

Details of the Executives and Controlling Persons of STA as of 31 December 2013

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
1 Mr. Viyavood Sincharoenkul – Chairman and Managing Director (the authorized director pursuant to the Company's Articles of Association)	58	– Bachelor's Degree in Chemistry (First Class), Queen Elizabeth's College, University of London – Ph.D. in Chemistry, Queen Elizabeth's College, University of London	13.98	– Older Brother of Mr. Kitichai Sincharoenkul – Younger Brother of Mr. Paul Sumade Lee – Father of Mr. Veerasith Sinchareonkul	2010 – Present	– Chairman	– STA
					1993 – Present	– Managing Director	– STA
					Present	– Director	– Rubberland Products
					Present	– Director	– Nam Hua Rubber
					Present	– Director	– Sadao P.S. Rubber
					Present	– Director	– Thai Tech Rubber
					Present	– Director	– SSC
					Present	– Director	– Semperflex Asia
					Present	– Director	– Semperform Pacific ³
					Present	– Director	– Anvar Parawood
					Present	– Director	– Premier System Engineering
					Present	– Director	– Startex Rubber
					Present	– Director	– Starlight Express Transport
					Present	– Director	– Sri Trang Rubber & Plantation
					Present	– Director	– Pattana Agro Futures
					Present	– Director	– T.R.I Global
					Present	– Director	– Sri Trang International
					Present	– Director	– PT Sri Trang Lingga
					Present	– Director	– Shi Dong Investments
					Present	– Director	– Sri Trang USA, Inc.
					Present	– Director	– Shi Dong Shanghai
					Present	– Director	– Sempermed Singapore
					Present	– Director	– P.T.Star Rubber
					Present	– Director	– Sri Trang Indochina

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					Period	Position	Name of Department/ Company
					2005– Present 2003 – Present 2002 – Present 2002 – Present 1987 – 1993 1985-1987	- Director - Director - Director - Director - Managing Director - General Manager	- Semperflex Shanghai - Shanghai Semperit - Shanghai Sempermed - Sempermed USA - Sri Trang Agro-Industry Co., Ltd. - Paktai Rubber Co., Ltd.
2 Mr. Prasit Panidkul – Vice Chairman (the authorized director pursuant to the Company's Articles of Association)	66	– Executive Micro MBA, Thammasat University – DAP 75/2008 by Thai Institute of Directors Association	0.61	– Cousin of Mr. Patrawut Panitkul	1993 – Present Present Present Present Present Present 1987 – 1993 1986 - 1991 1975 - 1997	– Vice-chairman – Director – Director – Director – Director – Director – Vice-chairman – Member of Trang Provincial Council, – Managing Partner	– STA – Nam Hua Rubber – Sadao P.S. Rubber – Premier System Engineering – Starlight Express Transport – Sri Trang Rubber & Plantation – PT Sri Trang Lingga – Sri Trang Agro-Industry Co., Ltd. – Trang Province – Trang Sahakam Khonsong Ltd.
3 Mr. Chaiyos Sincharoenkul – Director (the authorized director pursuant to the Company's Articles of Association)	62	– Executive Micro MBA, Thammasat University – DAP 66/2007 by Thai Institute of Directors Association	0.91	None	1993 – Present Present Present Present Present Present Present Present Present Present Present Present	– Director – Director – Director – Director – Director – Director – Director – Director – Director – Director – Director – Director	– STA – Rubberland Products – Nam Hua Rubber – Sadao P.S. Rubber – Anwar Parawood. – Premier System Engineering – Startex Rubber – Starlight Express Transport – Sri Trang Rubber & Plantation – PT Sri Trang Lingga – Shanghai Sempermed – Semperflex Shanghai

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					Period	Position	Name of Department/ Company
					Present Present Present Present 2008 - Present 2008 - 2011 1987 – 1993	– Director – Director – Director – President – Director – Chairman – Director	– Sempermed Singapore – Shi Dong Shanghai – Shanghai Semperit – The Thai Rubber Association – The Federations of Thai Industries – The Federal of Thai Industries, Songkhla Province – Sri Trang Agro-Industry Co., Ltd.
4 Mr. Anan Pruksanusak – Director (the authorized director pursuant to the Company's Articles of Association)	59	– Executive Micro MBA, Thammasat University – DAP 66/2007 by Thai Institute of Directors Association	0.01	– Brother of Mr. Chaidet Pruksanusak and Mr. Udom Pruksanusak	1995 – Present Present Present Present Present Present Present Present Present Present	– Director – Director – Director – Director – Director – Director – Director – Director – Director – Director	– STA ⁴ – Rubberland Products ⁵ – Nam Hua Rubber – Sadao P.S. Rubber – Anwar Parawood – Premier System Engineering ⁶ – Startex Rubber – Starlight Express Transport – Semperflex Shanghai – Sempermed Singapore
5 Mr. Kitichai Sincharoenkul – Director (the authorized director pursuant to the Company's Articles of Association)	54	– Bachelor in Economics, Thammasart University – Master of Business Administration, Indiana State University, United States of America – DAP 67/2007 by Thai Institute of Directors Association – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know	1.38	– Younger Brother of Mr. Viyavood Sincharoenkul and Mr. Paul Sumade Lee – Uncle of Mr. Veerasith Sincharoenkul	2010 – Present 2002 – Present 1995 – Present Present Present Present	– Director and Manager of legal and administration – Executive Director, STA Bangkok Branch – Director / Nomination Committee – Director – Director – Director	– STA – STA – STA – Sadao P.S. Rubber – SSC – Semperflex Asia

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					Period	Position	Name of Department/ Company
					Present	– Director	– Semperform Pacific ³
					Present	– Director	– Sri Trang Rubber & Plantation
					Present	– Director	– Pattana Agro Futures
					Present	– Director	– Rubberland Products
					Present	– Director	– Sri Trang Indochina
					Present	– Director	– Sri Trang International
					Present	– Director	– Shi Dong Investments
					Present	– Director	– Sri Trang USA, Inc.
					Present	– Director	– Sempermed Singapore
					2005 – Present	– Director	– Semperflex Shanghai
					2002 – Present	– Director	– Shanghai Sempermed
					1998 - Present	– Director	– Sempermed USA, Inc.
					1988 – 2006	– Branch Manager	– STA
					1984 - 1987	– Credit Department	– Citibank
6 Mr. Veerasith Sinchareonkul – Director (the authorized director pursuant to the Company's Articles of Association)	29	– Bachelor of Computer Science and Cybernetics, The University of Reading, United Kingdom – DAP 85/2010 by Thai Institute of Directors Association – Master of Business Administration (Finance and Marketing), Sasin Graduate Institute of Business Administration, Chulalongkorn University, Thailand – TLCA Executive Development Program class 10 (EDP 10)	1.75	– Son of Mr. Viyavood Sinchareonkul – Nephew of Mr. Kitichai Sinchareonkul and Mr. Paul Sumade Lee	2010 – Present Present Present Present	– Director / Risk Management Committe – Director – Director – Director	– STA – Semperflex Asia – Semperform Pacific ³ – Rubberland Products – Shanghai Sempermed
					2008 – Present	– Corporate Credit analyst	– KASIKORNBANK Public Company Limited
7 Mr. Paul Sumade Lee – Director (the authorized director pursuant to the Company's Articles of Association)	59	– Bachelor of Commerce, University of New South Wales, Sydney, Australia – Master of Business Administration, International Institute for Management Development, Lausanne, Switzerland – SGX Listed Companies Development Programme:	2.82	– Older Brother of Mr. Viyavood Sinchareonkul and Mr. Kitichai Sinchareonkul – Uncle of Mr.	2010 – Present 2009 – Present Present Present	– Director and Marketing Manager – Director – Director – Director	– STA – PT Star Rubber – Thai Tech Rubber – Shi Dong Investments

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					Period	Position	Name of Department/ Company
		Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know		Veerasith Sinchareonkul	2006 – Present Present Present Present Present	– Director – Director – Director – Director and Vice Chairman – Director	– PT Sri Trang Lingga – Sri Trang USA, Inc. – Shi Dong Shanghai – Sri Trang International – Sri Trang Indochaina
8 Mr. Prakob Visitkitjakarn – Independent Director/ Chairman of Audit Committee/ Chairman of Remuneration Committee	73	– Bachelor of Science in Business (Honors), Indiana University, United States of America – Master of Business Administration, Indiana University, United States of America – Audit Committee Program (ACP) 27/2009 by Thai Institute of Directors Association Monitoring the Quality of Financial Reporting (MFR) 8/2009 by Thai Institute of Directors Association – Monitoring Fraud Risk Management (MFM) 1/2009 by Thai Institute of Directors Association Chartered Director Class (CDC) 3/2008 by Thai Institute of Directors Association – Director Certification Program (DCP) 33/2003 by Thai Institute of Directors Association – Role of the Chairman Program (RCP) 5/2001 by Thai Institute of Directors Association – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know	0.04	None	2008 – Present 2010 – Present 2005 – Present 1999 – 2011 1999 – 2008 1997 – 2002	– Chairman of the Audit Committee, Chairman of Remuneration Committee, Independent Director – Independent Director and Chairman of the Audit Committee – Director – Independent Director and Chairman of the Audit Committee – Audit Committee – Executive Vice President	– STA – ARIP Public Company Limited – Lease It Co., Ltd. – Siam City Cement Public Company Limited – STA – Bank of Ayudhya Public Company Limited
9 Mr. Kriang Yanyongdilok – Independent Director/ Audit Committee member/ Chairman of the Nomination Committee/ Remuneration Committee member	75	– Bachelor of Science in Business Administration (Major in Accounting), Thammasat University – DAP 11/2004 by Thai Institute of Directors Association	None	None	1999 – Present Present 2004 – 2005	– Independent Director and Audit Committee, Chairman of the Nomination Committee, and Remuneration Committee Certified Public Accountant (Thailand) No. 4250 – Audit Committee	– STA – Oishi Group Public Company

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					Period	Position	Name of Department/ Company
					1985 – 1998	– Provincial Revenue, Area Revenue Office, Regional Revenue Office 3	– Limited – Revenue Office
					1968	– Ombudsman, third class	– Revenue Office, Phuket Province
					1965	– Class-three government official	– Office of the Auditor-General of Thailand
10 Mr. Samacha Potavorn – Independent Director/ Audit Committee member/ Nomination Committee member/ Remuneration Committee member	70	– Master Degree in Governmental Administration, Thammasat University – Thai barrister-at-law – DAP 75/2008 by Thai Institute of Directors Association – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know	None	None	2008 – Present	– Independent Director, Remuneration Committee member, and Audit Committee	– STA
					2006 – 2008	– Assistant Secretary of Ministry of Interior	– Ministry of Interior
					2003 – 2004	– Governor	– Phang-nga province
					2002 – 2003	– Legal Counsel	– Ministry of Interior
					2000 - 2002	– Assistant Permanent Secretary, Vice-Director of Southern Border Provinces Administration Center	– Ministry of Interior
					1997 – 2000	– Vice-Governor	– Pattalung Province, Trang Province
					1996 – 1997	– Permanent Secretary	
					1984 – 1996	– Sheriff	
					1969 – 1983	– Assistant District Officer	
11 Mr. Neo Ah Chap – Independent Director	69	– Diploma in Accountancy, Perth Technical College – Certified Public Accountant (Australia) – Certified Public Accountant (Singapore) – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know	0.09	None	2010 – Present	– Independent Director	– STA
					Present	– Sole proprietor	– NAC Consultancy Services
					1998 – 2009	– Executive Director	– Tan Chong International Ltd.
					1971 – 2009	– Marketing Director	– Tan Chong & Sons Motor Company (Singapore) Private Limited
12 Mrs. Prapai Srisuttiphong	61	– Vocational Certificate in Accountancy from the	0.02	None	2005 – Present	– Procurement Manager	– STA

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					Period	Position	Name of Department/ Company
– Procurement Manager		Polytechnic Bangkok College			1997 – 2004	– Head of Accounting, Raw Materials Verification Division	– STA
					1993 – 1996	– Accountant	– STA
13 Mr. Chalernpop Khanjan – Production Manager	43	– Diploma in General Management from Industrial and Community Education College	None	None	2006 – Present	– Production Manager	– Rubberland Products
					1998 – 2005	– Factory Manager	– Rubberland Products
					1994 – 1997	– Assistant to concentrated latex Factory Manager	– STA
14 Mr. Arsom Aksomnam – Production Manager	47	– Bachelor of Science (General Science), Prince of Songkhla University	0.0003	None	2009 – Present	– Factory Manager	– SSC
					2004 – 2008	– Factory Manager	– Shanghai Sempermed
					1998 - 2003	– Factory Manager	– SSC
					1995 – 1997	– Production Manager	– SSC
					1989 - 1994	– Line Chemist	– SSC
15 Mr. Chaidet Pruksanusak – Quality Assurance Manager	45	– Diploma in Finance and Banking, Bangkok Commercial College	None	– Brother of Mr. Anan Pruksanusak, and Mr. Udom Pruksanusak	2009 – Present	– Quality Assurance Manager	– STA
					2000 - Present	– Director	– Prueksa Rubber
					2007 – 2008	– Coordinated Officer	– STA
					1999 – 2006	– Factory Manager	– STA
16 Mr. Patrawut Panitkul – Chief Financial Officer (CFO)	45	– Bachelor of Accounting , Prince of Songkhla University	None	– Cousin of Mr. Prasit Panidkul	2010 – Present	– Accounting and Financing Manager	– STA
					2001 – 2009	– Accounting Manager	– STA
					1989 – 2000	– Accounting Manager	– SSC

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					Period	Position	Name of Department/ Company
17 Miss Lim Li Ping – Controller	41	– Certified Public Accountant (Australia) – Diploma in Accountancy, Ngee Ann Polytechnic, Singapore – Bachelor of Business (Accountancy), Royal Melbourne Institute of Technology – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know	0.002	None	2009 - Present 2002–Present 2001 1993 – 2000	– Controller – Accounting Manager and General Manager – Assistant Accounting Manager – Senior Accountant	– STA – Sri Trang International – Clarent Singapore Pte Ltd. – Glenayre Electronics (S) Pte Ltd.
18 Mr. Rattapong Laparojkit – Engineering Manager	40	– Bachelor of Civil Engineering Technology, University of Southern Colorado at Pueblo, United States	0.004	None	2009 – Present 2003 – 2009 2001 – 2003 2000 – 2001	– Engineering Manager – System Engineering Manager – Factory Manager – Assistant to Factory Manager	– STA – Premier System Engineering – Premier System Engineering – Premier System Engineering
19 Mr. Phanlert Wangsuphadilok – Engineering Manager	41	– Bachelor of Engineering, Kasem Bundit University – Master of Engineering, King Mongkut's University of Technology Thonburi	None	None	2009 – Present 2006 – 2009 1998 – 2006	– System Engineering Manager – Factory Manager – Production Manager	– Premier System Engineering – Semperflex Asia – Semperflex Asia
20 Mr. Udom Pruksanusak – Human Resources Manager	52	– Bachelor of Agriculture, Prince of Songkhla University – Master of Agriculture, Kasetsart University	0.0008	– Brother of Mr. Anan Pruksanusak – Brother of Mr. Chaidej Pruksanusak	2000 – Present 2000 – Present 1998 – 1999 1988 – 1997	– Human Resources Manager – Director – Factory Manager – Production Manager	– SSC – Prueksa Rubber – Semperflex Asia – SSC

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					Period	Position	Name of Department/ Company
21 Miss Nuchanart Chaiyarat – Human Resource Manager	46	– Bachelor of Marketing Science, Prince of Songkhla University	None	None	2008 – Present 2000 – 2007	– Human Resources Manager – Purchasing Manager	– STA – SSC
22 Mrs. Pacharin Anuwongwattanachai - Company Secretary	46	- Bachelor of Accounting, University of the Thai Chamber of Commerce	None	None	2008 – Present 2006 – Present 2002 - 2006 1997 - 2001 1992 – 1997 1990 - 1992	- Company Secretary - Bangkok Branch Manager - Senior Admin Manager - Bangkok Branch, Accounting Manager - Accountant - Auditor	- STA - STA - STA - STA - Sri Trang Agro-Industry Co., Ltd. - Audit Firm, Sanan Ketudat and Friend

Remarks

(1) Including the shares holding of spouses and minor child.

(2) Family relationship means relationship by blood, relationship by marriage and relationship by law.

(3) Semperform Pacific was liquidated on 6 November 2013.

(4)-(6) The registration of Mr. Anan Pruksanusak as a director and executive director of STA as well as a director of Rubberland Products and Premier System Engineering was effective from 13 May 2013 onwards.

Details of the Executives and Controlling Persons of STA as of 31 December 2013

Company		Mr. Viyavood Sincharoenkul	Mr. Prasit Panidkul	Mr. Chaiyos Sincharoenkul	Mr. Anan Pruksanusak	Mr. Kitichai Sincharoenkul	Mr. Veerasith Sinchareonkul	Mr. Paul Sumade Lee	Mr. Prakob Visitkitjakarn	Mr. Kriang Yanyongdilok	Mr. Samacha Potavorn	Mr. Neo Ah Chap	Mr. Udom Pruksanusak	Mr. Chaidet Pruksanusak
Names of the Executives and Controlling Persons														
1.	STA	X	//	//	//	//	/	//	/	/	/	/		
2.	Subsidiaries													
	– Rubberland Products	/		/	/	/	/							
	– Nam Hua Rubber	/	/	/	/									
	– Sadao P.S. Rubber	/	/	/	/	/								
	– Anwar Parawood	/		/	/									
	– Premier System Engineering	/	/	/	/									
	– Startex Rubber	/		/	/									
	– Starlight Express Transport	/	/	/	/									
	– Sri Trang Rubber & Plantation	/	/	/		/								
	– PT Sri Trang Lingga	/	/	/				/						
	– Sri Trang International	X				/		//						
	– Shi Dong Investments	/				/		/						
	– PT Star Rubber	/						//						
	– Sri Trang USA	/				/		/						
	– Shi Dong Shanghai	/		/		/		//						
	– Sri Trang Indochina	/				/		/						
3.	Related Companies													
	– Thai Tech Rubber	/						/						
	– SSC	//				//								
	– Semperflex Asia	//				//	/							
	– Semperform Pacific*	//				//	/							
	– Shanghai Sempermed	/		/	/	/	/							
	– Semperflex Shanghai	/		/	/	/								
	– Sempermed Singapore	/		/	/	/								
	– Pattana Agro Futures	/				/								
	– Sempermed USA	/				/								
	– Shanghai Semperit	/		/										
	– Prueksa Rubber												/	/

Remarks:

X = Chairman

/ = Director

// = Executive Director/ Executive Officer

* Semperform Pacific was liquidated on 6 November 2013.