

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
1 Mr. Viyavood Sincharoenkul – Chairman/ Managing Director (the authorized director pursuant to the Company’s Articles of Association)	59	– Bachelor’s Degree in Chemistry (First Class), Queen Elizabeth’s College, University of London – Ph.D. in Chemistry, Queen Elizabeth’s College, University of London	11.29	– Older Brother of Mr. Kitichai Sincharoenkul – Younger Brother of Mr. Paul Sumade Lee – Father of Mr. Veerasith Sinchareonkul	2010 – Present	– Chairman	– STA
					1993 – Present	– Managing Director	– STA
					Present	– Director	– Rubberland Products
					Present	– Director	– Nam Hua Rubber
					Present	– Director	– Sadao P.S. Rubber
					Present	– Director	– Thai Tech Rubber
					Present	– Director	– SSC
					Present	– Director	– Semperflex Asia
					Present	– Director	– Anvar Parawood
					Present	– Director	– Startex Rubber
					Present	– Director	– Starlight Express Transport
					Present	– Director	– Sri Trang Rubber & Plantation
					Present	– Director	– Pattana Agro Futures
					Present	– Director	– T.R.I Global
					Present	– Director	– Sri Trang International
					Present	– Director	– PT Sri Trang Lingga
					Present	– Director	– Shi Dong Investments
					Present	– Director	– Shi Dong Shanghai
					Present	– Director	– Sempermed Singapore
					Present	– Director	– P.T.Star Rubber
					Present	– Director	– Sri Trang Indochina
					Present	– Director	– Sri Trang Ayeyar
					2005 – Present	– Director	– Semperflex Shanghai
					2003 – Present	– Director	– Shanghai Semperit
					2002 – Present	– Director	– Shanghai Sempermed
					2002 – Present	– Director	– Sempermed USA

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					Period	Position	Name of Department/ Company
					1987 – 1993 1985 – 1987	– Managing Director – General Manager	– Sri Trang Agro-Industry Co., Ltd. – Paktai Rubber Co., Ltd.
2 Mr. Prasit Panidkul – Vice Chairman/ Executive Director (the authorized director pursuant to the Company's Articles of Association)	67	– Executive Micro MBA, Thammasat University – DAP 75/2008 by Thai Institute of Directors Association	0.61	– Cousin of Mr. Patrawut Panitkul	1993 – Present Present Present Present Present Present 1987 – 1993 1986 – 1991 1975 – 1997	– Vice-Chairman – Director – Director – Director – Director – Director – Vice-Chairman – Member of Trang Provincial Council – Managing Partner	– STA – Nam Hua Rubber – Sadao P.S. Rubber – Premier System Engineering – Starlight Express Transport – Sri Trang Rubber & Plantation – PT Sri Trang Lingga – Sri Trang Agro-Industry Co., Ltd. – Trang Province – Trang Sahakam Khonsong Ltd.
3 Mr. Chaiyos Sincharoenkul – Director/ Executive Director (the authorized director pursuant to the Company's Articles of Association)	63	– Executive Micro MBA, Thammasat University – DAP 66/2007 by Thai Institute of Directors Association	0.92	None	1993 – Present Present Present Present Present Present Present Present Present Present Present Present Present Present Present	– Director – Director – Director – Director – Director – Director – Director – Director – Director – Director – Director – Director – Director – Director	– STA – Rubberland Products – Nam Hua Rubber – Sadao P.S. Rubber – Anwar Parawood. – Premier System Engineering – Startex Rubber – Starlight Express Transport – Sri Trang Rubber & Plantation – PT Sri Trang Lingga – Shanghai Semparmed – Sempreflex Shanghai – Semparmed Singapore – Shi Dong Shanghai – International Rubber Consortium Ltd.

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					Period	Position	Name of Department/ Company
					Present	– President	– The Thai Rubber Association
					Present	– Member of Sub-standing Committee for Considering and Studying Agricultural Productivity	– The Standing Committee on Agriculture and Co-operatives, National Legislative Assembly
					Present	– Member of Ad Hoc Subcommittee for Considering Rubber Organization	– The Bill on Rubber of Thailand, under the Ad Hoc Committee for Considering the Bill on Rubber of Thailand, National Legislative Assembly
					2008 – 2014	– Director	– The Federations of Thai Industries
					2008 – 2012	– Chairman	– The Federations of Thai Industries, Songkhla Province
					2008 – 2010	– Chairman	– MGT-GT Joint Business Council, Thailand
					2008 – 2010	– Co-Chairman	– Working Group on Agriculture, Agro-Based Industry and Environment, MGT-GT Joint Business Council
					1987 – 1993	– Director	– Sri Trang Agro-Industry Co., Ltd.
4 Mr. Kitichai Sincharoenkul – Director/ Executive Director/ Nomination Committee Member (the authorized director pursuant to the Company's Articles of Association)	55	– Bachelor in Economics, Thammasart University – Master of Business Administration, Indiana State University, United States of America – DAP 67/2007 by Thai Institute of Directors Association – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know	1.38	– Younger Brother of Mr. Viyavood Sincharoenkul and Mr. Paul Sumade Lee – Uncle of Mr. Veerasith Sinchareonkul	2010 – Present	– Director/ Manager of Legal and Administration	– STA
					1995 – Present	– Director/ Nomination Committee Member	– STA
					Present	– Director	– Sadao P.S. Rubber
					Present	– Director	– SSC
					Present	– Director	– Semperflex Asia
					Present	– Director	– Sri Trang Rubber & Plantation
					Present	– Director	– Pattana Agro Futures
					Present	– Director	– Rubberland Products
					Present	– Director	– Sri Trang Indochina
					Present	– Director	– Sri Trang Ayeyar

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					Period	Position	Name of Department/ Company
					Present Present Present Present 2005 – Present 2002 – Present 1998 – Present 1988 – 1995 1984 – 1987	– Director – Director – Director – Director – Director – Director – Director – Branch Manager – Credit Department	– Sri Trang International – Shi Dong Investments – Sri Trang USA, Inc. – Sempermed Singapore – Semperflex Shanghai – Shanghai Sempermed – Sempermed USA, Inc. – STA – Citibank
5 Mr. Veerasith Sinchareonkul – Director/ Executive Director/ Chairman of Risk Management Committee (the authorized director pursuant to the Company's Articles of Association)	30	– Bachelor of Computer Science and Cybernetics, University of Reading, United Kingdom – Master of Business Administration (Finance and Marketing), Sasin Graduate Institute of Business Administration, Chulalongkorn University, Thailand – DAP 85/2010 by Thai Institute of Directors Association – TLCA Executive Development Program (EDP) class 10 – FSD 26/2014 by Thai Institute of Directors Association	1.75	– Son of Mr. Viyavood Sinchareonkul – Nephew of Mr. Kitichai Sinchareonkul and Mr. Paul Sumade Lee	2010 – Present Present Present Present Present Present 2008 – 2011	– Director/ Chairman of Risk Management Committee – Director – Director – Director – Director – Director – Corporate Credit Analyst	– STA – Semperflex Asia – Rubberland Products – Premier System Engineering – Shanghai Sempermed – Sri Trang USA, Inc. – Sempermed USA, Inc. – Kasikorn Bank PLC.
6 Mr. Paul Sumade Lee – Director/ Executive Director (the authorized director pursuant to the Company's Articles of Association)	60	– Bachelor of Commerce, University of New South Wales, Sydney, Australia – Master of Business Administration, International Institute for Management Development, Lausanne, Switzerland – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know	2.83	– Older Brother of Mr. Viyavood Sinchareonkul and Mr. Kitichai Sinchareonkul – Uncle of Mr. Veerasith Sinchareonkul	2010 – Present 2009 – Present Present Present 2006 – Present Present Present Present	– Director/ Sale and Marketing Manager – Director – Director – Director – Director – Director – Director – Chairman	– STA – PT Star Rubber – Thai Tech Rubber – Shi Dong Investments – PT Sri Trang Lingga – Sri Trang USA, Inc. – Shi Dong Shanghai – Sri Trang International

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					Period	Position	Name of Department/ Company
					Present Present Present 1988 – 2003 1983 – 1987 1982 1979 – 1981	– Director – Director – Director – Global Market Director – Programmer – Programmer – Programmer	– Sri Trang Indochaina – Sri Trang Ayeyar – Sempermed USA, Inc. – ELDERS Finance/ DRESNER bank – Macquarie Bank – Custom Credit Corporation – Computer Installation Development
7 Mr. Patrawut Panitkul – Director/ Executive Director/ Risk Management Committee (the authorized director pursuant to the Company's Articles of Association)	46	– Bachelor of Business Administration Accounting, Prince of Songkhla University – DCP 195/2014 by Thai Institute of Directors Association	None	– Cousin of Mr. Prasit Panidkul	Present 2001 – 2009 1992 – 2000	– Director/ Risk Management Committee/ Chief Financial Officer (CFO) – Accounting Manager – Accounting Manager	– STA – STA – SSC
8 Mr. Li Shiqiang – Director	42	– Bachelor Degree in Business English, Qingdao University, China – Master Degree in Business Management, Shanghai University, China	0.07	None	Present Present Present 2004 – 2010 2002 – 2003 2000 – 2002 1997 – 2000	– Director – Director/ General Manager – Director – Consulting Representative – Import and Export Manager – Natural Rubber Manager – Assistance General Manager	– STA – Shi Dong Shanghai – Sri Trang International – Sri Trang Group in China – Qingdao Sentaída Rubber Co., Ltd. – Sinochem International Corp., Qingdao office – Qingdao Tizong Rubber Tyre Co., Ltd.
9 Mr. Prakob Visitkitjakam – Independent Director/ Chairman of Audit Committee/ Chairman of Remuneration Committee	74	– Bachelor of Science in Business (Honors), Indiana University, United States of America – Master of Business Administration, Indiana University, United States of America – Audit Committee Program (ACP) 27/2009 by Thai Institute of Directors Association – Monitoring the Quality of Financial Reporting (MFR) 8/2009 by Thai Institute of Directors Association	0.0414	None	2008 – Present 2010 – Present 2005 – Present	– Independent Director/ Chairman of the Audit Committee/ Chairman of Remuneration Committee – Independent Director/ Chairman of the Audit Committee – Independent Director/ Audit Committee Member	– STA – ARIP PLC. – Lease It PLC.

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					Period	Position	Name of Department/ Company
		– Monitoring Fraud Risk Management (MFM) 1/2009 by Thai Institute of Directors Association – Chartered Director Class (CDC) 3/2008 by Thai Institute of Directors Association – Director Certification Program (DCP) 33/2003 by Thai Institute of Directors Association – Role of the Chairman Program (RCP) 5/2001 by Thai Institute of Directors Association – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know			1999 – 2011 1999 – 2008 1997 – 2002	– Independent Director/ Chairman of the Audit Committee – Audit Committee – Executive Vice President	– Siam City Cement PLC. – STA – Bank of Ayudhya PLC.
10 Mr. Kriang Yanyongdilok – Independent Director/ Audit Committee Member/ Chairman of the Nomination Committee/ Remuneration Committee Member	76	– Bachelor of Science in Business Administration (Major in Accounting), Thammasat University – DAP 11/2004 by Thai Institute of Directors Association	None	None	1999 – Present Present Present Present 2002 – 2005 1985 – 1998 1968 1965	– Independent Director/ Audit Committee Member/ Chairman of the Nomination/ Remuneration Committee Member – Certified Public Accountant (Thailand) No. 4250 – Director – Director – Audit Committee – Provincial Revenue/ Area Revenue Office/ Regional Revenue Office 3 – Ombudsman, third class – Class-three government official	– STA – J M P Group (1993) Co., Ltd. – March Auto 2010 Co., Ltd. – Oishi Group PLC. – Revenue Office – Revenue Office, Phuket Province – Office of the Auditor– General of Thailand
11 Mr. Samacha Potavorn – Independent Director/ Audit Committee Member/ Nomination Committee Member/ Remuneration Committee Member	71	– Master Degree in Governmental Administration, Thammasat University – Thai barrister–at–law – DAP 75/2008 by Thai Institute of Directors Association	None	None	2008 – Present Present	– Independent Director/ Audit Committee Member/ Nomination Committee Member/ Remuneration Committee Member – University Council	– STA – Rajamangala University of Technology Srivijaya

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					Period	Position	Name of Department/ Company
		– SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know			2006 – 2008 2006 – 2008 2003 – 2004 2000 – 2002 1997 – 2000 1996 – 1997 1984 – 1996 1969 – 1983	– Assistant Secretary – Governor – Legal Counsel – Assistant Secretary/ Vice-Director of Southern Border Provinces Administration Center – Vice-Governor – Assistant Governor – Sheriff – Assistant District Officer	– Ministry of Interior – Phang-nga Province – Ministry of Interior – Ministry of Interior – Pattalung and Trang Province
12 Mr. Neo Ah Chap – Independent Director	70	– Diploma in Accountancy, Perth Technical College – Certified Public Accountant (Australia) – Certified Public Accountant (Singapore) – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know	0.09	None	2010 – Present 1998 – 2014 1998 – 2009 1971 – 2009	– Independent Director – Sole proprietor – Executive Director – Marketing Director	– STA – NAC Consultancy Services – Tan Chong International Ltd. – Tan Chong & Sons Motor Company (Singapore) Private Limited
13 Mrs. Prapai Srisuttiaphong – Procurement Manager	61	– Vocational Certificate in Accountancy from the Polytechnic Bangkok College	0.02	None	2005 – Present 1997 – 2004 1993 – 1996	– Procurement Manager – Head of Accounting, Raw Materials Verification Division – Accountant	– STA – STA – STA
14 Mr. Chalernpop Khanjan – Production Manager	44	– Diploma in General Management from Industrial and Community Education College	None	None	Present 2006 – Present 1998 – 2005 1994 – 1997	– Production Manager – Production Manager – Factory Manager – Assistant to Concentrated Latex Factory Manager	– STA – Rubberland Products – Rubberland Products – STA

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					Period	Position	Name of Department/ Company
15 Mr. Arsom Aksomnam – Production Manager	47	– Bachelor of Science (General Science), Prince of Songkhla University	0.0003	None	Present 2009 – Present 2004 – 2008 1998 – 2003 1995 – 2007 1989 – 1994	– Production Manager – Production Manager – Factory Manager – Factory Manager – Production Manager – Line Chemist	– STA – SSC – Shanghai Sempmed – SSC – SSC – SSC
16 Mr. Chaidet Pruksanusak – Quality Assurance Manager	46	– Diploma in Finance and Banking, Bangkok Commercial College	None	– Brother of Mr. Udom Pruksanusak	2009 – Present 2000 – Present 2007 – 2008 1999 – 2006	– Quality Assurance Manager – Director – Coordinated Officer – Factory Manager	– STA – Prueksa Rubber – STA – STA
17 Miss Lim Li Ping – Controller	42	– Certified Public Accountant (Australia) – Diploma in Accountancy, Ngee Ann Polytechnic, Singapore – Bachelor of Business (Accountancy), Royal Melbourne Institute of Technology – SGX Listed Companies Development Programme: Understanding the Regulatory Environment in Singapore: What Every Director Ought to Know	0.01	None	2009 – Present 2002 – Present 2001 1993 – 2000	– Controller – Accounting Manager/ General Manager – Assistant Accounting Manager – Senior Accountant	– STA – Sri Trang International – Clarent Singapore Pte. Ltd. – Glenayre Electronics (S) Pte. Ltd.
18 Mr. Rattapong Laparojkit – Engineering Manager	41	– Bachelor of Civil Engineering Technology, University of Southern Colorado at Pueblo, United States	0.0047	None	Present 2009 – Present 2003 – 2009 2001 – 2003 2000 – 2001	– Engineering Manager – Engineering Manager – System Engineering Manager – Factory Manager – Assistant to Factory Manager	– STA – Premier System Engineering – Premier System Engineering – Premier System Engineering – Premier System Engineering
19 Mr. Phanlert Wangsuphadilok – Engineering Manager	43	– Bachelor of Engineering, Kasem Bundit University – Master of Engineering, King Mongkut's University of Technology Thonburi	None	None	Present 2009 – Present 2006 – 2009 1998 – 2006	– Engineering Manager – System Engineering Manager – Factory Manager – Production Manager	– STA – Premier System Engineering – Semperflex Asia – Semperflex Asia

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					Period	Position	Name of Department/ Company
20 Mr. Udom Pruksanusak – Human Resources Manager	53	– Bachelor of Agriculture, Prince of Songkhla University – Master of Agriculture, Kasetsart University	0.0008	– Brother of Mr. Chaidej Pruksanusak	Present 2000 – Present 2000 – Present Present 1998 – 1999 1988 – 1997	– Human Resources Manager – Human Resources Manager – Director – Director – Factory Manager – Production Manager	– STA – SSC – Prueksa Rubber – Prueksa Isan – Semperflex Asia – SSC
21 Miss Nuchanart Chaiyarat – Human Resource Manager	47	– Bachelor of Marketing Science, Prince of Songkhla University	None	None	2008 – Present Present 2000 – 2007	– Human Resources Manager – Director – Purchasing Manager	– STA – STH – SSC
22 Mrs. Pacharin Anuwongwattanachai – Company Secretary	48	– Bachelor of Accounting, University of the Thai Chamber of Commerce	None	None	2008 – Present 2006 – Present 2002 – 2006 1997 – 2001 1992 – 1997 1989 – 1992	– Company Secretary – Bangkok Branch Manager – Senior Admin Manager – Bangkok Branch, Accounting Manager – Accountant – Auditor	– STA – STA – STA – STA – Sri Trang Agro-Industry Co., Ltd. – Audit Firm, Sanan Ketudat and Friend

Remarks

- (1) Including the shares holding of spouses and minor child.
(2) Family relationship means relationship by blood, relationship by marriage and relationship by law.

Details of the Executives and Controlling Persons of STA as of 31 December 2014

Company		Mr. Viyavood Sincharoenkul	Mr. Prasit Panidkul	Mr. Chaiyos Sincharoenkul	Mr. Kitichai Sincharoenkul	Mr. Veerasith Sinchareonkul	Mr. Paul Sumade Lee	Mr. Patrawut Panitkul	Mr. Li Shiqiang	Mr. Prakob Visitkitjakarn	Mr. Kriang Yanyongdilok	Mr. Samacha Potavorn	Mr. Neo Ah Chap	Mr. Udom Pruksanusak	Mr. Chaidet Pruksanusak
Names of the Executives and Controlling Persons															
1.	STA	X	//	//	//	//	//	//	/	/	/	/	/		
2.	Subsidiaries														
	– Rubberland Products	/		/	/	/									
	– Nam Hua Rubber	/	/	/											
	– Sadao P.S. Rubber	/	/	/	/										
	– Anwar Parawood	/		/											
	– Premier System Engineering		/	/		/									
	– Startex Rubber	/		/											
	– Starlight Express Transport	/	/	/											
	– Sri Trang Rubber & Plantation	/	/	/	/										
	– PT Sri Trang Lingga	/	/	/			/								
	– Sri Trang International	//			/		X		/						
	– Shi Dong Investments	/			/		/								
	– PT Star Rubber	/					//								
	– Sri Trang USA				/	/	/								
	– Shi Dong Shanghai	/		/	/		//		/						
	– Sri Trang Indochina	/			/		/								
	– Sri Trang Ayeyar	//			/		/								
3.	Associated Companies and Joint Ventures														
	– Thai Tech Rubber	/					/								
	– SSC	//			//										
	– Semperflex Asia	//			//	/									
	– Pattana Agro Futures	//			/										
	– Shanghai Sempermed	/		/	/	/									
	– Semperflex Shanghai	/		/	/										
	– Sempermed Singapore	/		/	/										
	– Sempermed USA	/			/	/	/								
	– Shanghai Semperit	/													
4.	Related Companies	//			/		/								
	– Prueksa Rubber													/	/

Remarks:

X = Chairman

/ = Director

// = Executive Director/ Executive Officer