

Sri Trang Agro-Industry Public Company Limited

Attachment 1

Details of the Directors, Executives, Controlling Persons and
Company Secretary

Details of the Executives and Controlling Persons of STA as of 31 December 2015

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
1. Mr. Viyavood Sincharoenkul	60	- Bachelor's Degree in Chemistry (First Class), Queen	11.30	- Older Brother of	2010 - Present	- Chairman	- STA
- Chairman/ Managing Director		Elizabeth's College University of London		Mr. Kitichai	1993 - Present	- Managing Director	- STA
(the authorized director pursuant		- Ph.D. in Chemistry, Queen Elizabeth's College,		Sincharoenkul	Present	- Director	- Thai Tech Rubber
to the Company's Articles of		University of London		- Younger Brother	Present	- Director	- SSC
Association)				of Mr. Paul	Present	- Director	- Semperflex Asia
				Sumade Lee	Present	- Director	- Pattana Agro Futures
				- Father of Mr.	Present	- Director	- T.R.I Global Co., Ltd.
				Veerasith	Present	- Director	- STH
				Sincharoenkul	Present	- Director	- Sri Trang International
					Present	- Director	- PT Sri Trang Lingga
					Present	- Director	- Shi Dong Investments
					Present	- Director	- Shi Dong Shanghai
					Present	- Director	- Sempermed Singapore
					Present	- Director	- PT Star Rubber
					Present	- Director	- Sri Trang Indochina
					Present	- Director	- Sri Trang Ayeyar
					2005 - Present	- Director	- Semperflex Shanghai
					2003 - Present	- Director	- Shanghai Semperit
					2002 - Present	- Director	- Shanghai Sempermed
					1987 - 1993	- Managing Director	- Sri Trang Agro-Industry Co., Ltd.

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
					1985 - 1987	- General Manager	- Paktai rubber Co., Ltd.
2. Mr. Prasit Panidkul⁽³⁾	68	- Executive Micro MBA, Thammasat University	0.61	- Cousin of Mr.	1993 - 2015	- Vice Chairman	- STA
- Vice Chairman/ Executive Director		- DAP 75/2008 by Thai Institute of Directors		Patrawut	Present	- Director	- PT Sri Trang Lingga
(the authorized director pursuant		Association		Panitkul	1987 - 1993	- Vice-Chairman	- Sri Trang Agro-Industry Co., Ltd.
to the Company's Articles of					1986 - 1991	- Member of Trang Provincial	- Trang Province
Association)						Council	
					1975 - 1997	- Managing Partner	- Trang Sahakarn Khonsong Ltd.
3. Mr. Chaiyos Sincharoenkul	65	- Executive Micro MBA, Thammasat University	0.92	None	1993 - Present	- Director	- STA
- Director/ Executive Director		- DAP 66/2007 by Thai Institute of Directors			Present	- Director	- Rubberland Products
(the authorized director pursuant		Association			Present	- Director	- Nam Hua Rubber
to the Company's Articles of					Present	- Director	- Sadao P.S. Rubber
Association)					Present	- Director	- Anvar Parawood
					Present	- Director	- Premier System Engineering
					Present	- Director	- Startex Rubber
					Present	- Director	- Starlight Express Transport
					Present	- Director	- STH
					Present	- Director	- PT Sri Trang Lingga
					Present	- Director	- Shanghai Sempermed
					Present	- Director	- Semperflex Shanghai
					Present	- Director	- Sempermed Singapore
					Present	- Director	- Shi Dong Shanghai
					Present	- Director	- International Rubber Consortium Ltd.

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
					Present	- President	- The Thai Rubber Association
					Present	- Member of Sub-standing	- The Standing Committee on Agriculture
						Committee for Considering and	And Co-operatives, National Legislative
						Studying Agricultural Productivity	Assembly
					Present	- Member of Ad Hoc	- The Bill on Rubber of Thailand under the
						Subcommittee for Considering	Ad Hoc Committee for Considering
						Rubber Organization	the Bill on Rubber of Thailand, National
							Legislative Assembly
					2008 - 2014	- Director	- The Federations of Thai Industries
					2008 - 2012	- Chairman	- The Federations of Thai Industries
							Songkhla Province
					2008 - 2010	- Co-Chairman	- IMT-GT Joint Business Council, Thailand
					2008 - 2010	- Chairman	- Working Group on Agriculture, Agro-
							Based Industry and Environment
					1987 - 1993	- Director	- Sri Trang Agro-Industry Co., Ltd.
4. Mr. Kitichai Sincharoenkul	56	- Bachelor in Economics, Thammasat University	1.38	- Younger Brother	2010 - Present	- Executive Director	- STA, Bangkok branch
- Director/ Executive Director/		- Master of Business Administration, Indiana State		of Mr. Viyavood	2010 – Present	- Group Manager of Legal &	- STA
Nomination Committee Member		University, United States of America		Sincharoenkul		Administration	
(the authorized director pursuant		- DAP 67/2007 by Thai Institute of Directors		and Mr. Paul	2010 – Present	- Nomination Committee Member	- STA
to the Company's Articles of		Association		Sumade Lee	1995 - Present	- Director	- STA
Association)		- SGX Listed Companies Development Programme:		- Uncle of Mr.	Present	- Director	- Semperflex Asia
		Understanding the Regulatory Environment in		Veerasith	Present	- Director	- STH

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
		Singapore: What every Director Ought to Know		Sinchareonkul	Present	- Director	- Pattana Agro Futures
					Present	- Director	- Sri Trang Indochina
					Present	- Director	- Sri Trang International
					Present	- Director	- Shi Dong Investments
					Present	- Director	- Sempermed Singapore
					2005 - Present	- Director	- Semperflex Shanghai
					2002 - Present	- Director	- Shanghai Sempermed
					Present	- Director	- Sri Trang Ayeyar
					1988 - 1995	- Branch Manager	- STA, Bangkok branch
					1984 - 1987	- Credit Department	- Citibank
5. Mr. Veerasith Sinchareonkul	31	- Bachelor of Computer Science and Cybernetics,	1.75	- Son of Mr.	2013 - Present	- Chairman of Risk	- STA
- Director/ Executive Director/ Chairman		University of Reading, United Kingdom		Viyavood		Management Committee	
of Risk Management Committee		- Master of Business Administration (Finance and		Sinchareonkul	2010 - Present	- Director	- STA
(the authorized director pursuant		Marketing), Sasin Graduate Institute of Business		- Nephew of Mr.	Present	- Director	- Semperflex Asia
to the Company's Articles of		Administration, Chulalongkorn University, Thailand		Kitichai	Present	- Director	- Rubberland Products
Association)		- DAP 85/2010 by Thai Institute of Directors		Sinchareonkul	Present	- Director	- Premier System Engineering
		Association		and Mr. Paul	Present	- Director	- Starlight Express Transport
		- TLCA Executive Development Program (EDP) class 10		Sumade Lee	Present	- Director	- Sri Trang Rubber & Plantation
		- FSD 26/2014 by Thai Institute of Directors			Present	- Director	- Shanghai Sempermed
		Association			Present	- Director	- Sri Trang USA, Inc.
					Present	- Director	- Sempermed USA, Inc.
					2008 - 2011	- Corporate Credit Analyst	- Kasikorn Bank PLC.

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
6. Mr. Paul Sumade Lee	61	- Bachelor of Commerce, University of New South	2.86	- Older Brother of	2010 - Present	- Director	- STA
- Director/ Executive Director		Wales, Sydney, Australia		Mr. Viyavood	2010 – Present	- Chief Marketing Officer	- STA
(the authorized director pursuant		- Master of Business Administration, International		Sincharoenkul	Present	- Chairman	- Sri Trang International
to the Company's Articles of		Institute for Management Development, Lausanne,		And Mr. Kitichai	2009 - Present	- Director	- PT Star Rubber
Association)		Switzerland		Sincharoenkul	Present	- Director	- Shi Dong Investments
		- SGX Listed Companies Development Programme:		- Uncle of Mr.	Present	- Director	- Shi Dong Shanghai
		Understanding the Regulatory Environment in		Veerasith	2006 - Present	- Director	- PT Sri Trang Lingga
		Singapore: What every Director Ought to Know		Sincharoenkul	Present	- Director	- Sri Trang Indochina
					Present	- Director	- Sri Trang Ayeyar
					1988 - 2003	- Global Market Director	- ELDERS Finance/ DRESNER bank
					1983 - 1987	- Programmer	- Macquarie Bank
					1982	- Programmer	- Custom Credit Corporation
					1979 - 1981	- Programmer	- Computer Installation Development
7. Mr. Patrawut Panitkul	47	- Bachelor of Business Administration Accounting	None	- Cousin of Mr.	2014 - Present	- Director	- STA
- Director/ Executive Director/		Prince of Songkhla University		Prasit Panidkul	2013 - Present	- Risk Management Committee	- STA
Risk Management Committee		- DCP 195/2014 by Thai Institute of Directors			2010 – Present	- Chief Financial Officer (CFO)	- STA
(the authorized director pursuant		Association			Present	- Director	- Rubberland Products
to the Company's Articles of		- SFE24/2015 Successful Formulation & Execution of			Present	- Director	- Nam Hua Rubber
Association)		Strategy by Thai Institute of Directors Association			Present	- Director	- Sadao P.S. Rubber
					Present	- Director	- Anvar Parawood
					Present	- Director	- Startex Rubber
					Present	- Director	- Starlight Express Transport

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
					2001 - 2009	- Accounting Manager	- STA
					1992 - 2000	- Accounting Manager	- SSC
8. Mr. Li Shiqiang	43	- Bachelor Degree in Business English, Qingdao	0.09	None	2014 - Present	- Director	- STA
- Director		University, China			2010 - Present	- Director	- Shi Dong Shanghai
		- Master Degree in Business Management , Shanghai			2010 – Present	- General Manager	- Shi Dong Shanghai
		University China			Present	- Director	- Sri Trang International
					2012 – Present	- Vice Chairman	- China Rubber Association
					2004 - 2010	- Consulting Representative	- Sri Trang Group in China
					2002 - 2003	- Import and Export Manager	- Qingdao Sentaída Rubber CO., Ltd.
					2000 - 2002	- Natural Rubber Manager	- Sinochem International Corp., Qingdao
							office
					1997 - 2000	- Assistance General Manager	- Qingdao Tizong Rubber Tyre Co., Ltd.
9. Mr. Chalernpop Khanjan⁽⁴⁾	45	- Diploma in General Management from Industrial and	None	None	2015 – Present	- Director	- STA
- Director/ Executive Director/		Community Education College			2013 - Present	- Risk Management Committee	- STA
Risk Management Committee		- Executive Micro MBA, Thammasat University			Present	- Director	- Rubberland Products
(the authorized director pursuant					Present	- Director	- Nam Hua Rubber
to the Company's Articles of					Present	- Director	- Sadao P.S. Rubber
Association)					Present	- Director	- Anvar Parawood
					Present	- Director	- Starlight Express Transport
					2010 - Present	- Chief Operating Officer	- STA
					2006 - Present	- Production Manager	- Rubberland Products
					1998 - 2005	- Factory Manager	- Rubberland Products

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
					1994 - 1997	- Assistant to LTX Factory	- STA
						Manager	
10. Mr. Prakob Visitkitjakarn	75	- Bachelor of Science in Business (Honors),	0.041	None	2010 – Present	- Chairman of the Remuneration	- STA
- Independent Director/		Indiana University, United States of America				Committee	
Chairman of Audit		- Master of Business Administration, Indiana			2008 – Present	- Chairman of the Audit	- STA
Committee/ Chairman of		University, United States of America				Committee	
Remuneration Committee		- Audit Committee Program (ACP) 27/2009 by			2009 - Present	- Independent Director/	- ARIP PLC.
		Thai Institute of Directors Association				Chairman of the Audit	
		- Monitoring the Quality of Financial Reporting				Committee	
		(MFR) 8/2009 by Thai Institute of Directors			2015 - Present	- Independent Director/	- Lease It PLC.
		Association				Chairman of the Audit	
		- Monitoring Fraud Risk Management (MFM) 1/2009				Committee	
		by Thai Institute of Directors Association			2008 - 2015	- Independent Director/ Audit	- Lease It PLC.
		- Chartered Director Class (CDC) 3/2008				Committee Member	
		by Thai Institute of Directors Association			1991 - 2011	- Independent Director/	- Siam City Cement PLC.
		- Director Certification Program (DCP) 33/2003				Chairman of the Audit	
		by Thai Institute of Directors Association				Committee	
		- Role of Chairman Program (RCP) 5/2001			1999 - 2008	- Audit Committee	- STA
		by Thai Institute of Directors Association			1997 - 2002	- Executive Vice President	- Bank of Ayudhya PLC.
		- SGX Listed Companies Development Programme:					
		Understanding the Regulatory Environment in					
		Singapore: What Every Director Ought to Know					

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					Period	Position	Name of Department/ Company
11. Mr. Kriang Yanyongdilok	77	- Bachelor of Science in Business Administration	None	None	2010 - Present	- Chairman of the Nomination	- STA
- Independent Director/ Audit Committee		(Major in Accounting), Thammasat University				Committee	
Member/ Chairman of the Nomination		- DAP 11/2004 by Thai Institute of Directors			2000 - Present	- Audit Committee	- STA
Committee/ Remuneration Committee		Association			2010 - Present	- Director	- March Auto 2010 Co., Ltd.
Member					1993 - Present	- Director	- J M P Group (1993) Co., Ltd.
					2004 - 2005	- Audit Committee	- Oishi Group PLC.
					Present	- Certified Public Accountant	
						(Thailand) No. 4250	
					1985 - 1998	- Provincial Revenue/ Area	- Revenue Office
						Revenue office/ Regional	
						Revenue office 3	
					1968	- Ombudsman, third class	- Revenue office, Phuket Province
					1965	- Class-three government official	- Office of the Auditor – General of
							Thailand
12. Mr. Samacha Potavorn	72	- Master Degree in Governmental Administration,	None	None	2010 - Present	- Nomination Committee Member	- STA
- Independent Director/ Audit Committee		Thammasat University				and Remuneration Committee	
Member/ Nomination Committee		- Thai barrister-at-law				Member	
Member/ Remuneration Committee		- DAP 75/2008 by Thai Institute of Directors			2008 - Present	- Independent Director and	- STA
Member		Association				Audit Committee Member	
		- SGX Listed Companies Development Programme:			2011 - Present	- University Council	- Rajamangala University of Technology
		Understanding the Regulatory Environment in					Srivijaya
		Singapore: What Every Director Ought to Know			2006 - 2008	- Assistance Secretary	- Ministry of Interior
					2006 - 2008	- Governor	- Phang-nga Province

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
					2003 - 2004	- Legal Counsel	- Ministry of Interior
					2000 - 2002	- Assistance Secretary/	- Ministry of Interior
						Vice-Director of Southern	
						Board Provinces	
						Administration Center	
					1997 - 2000	- Vice-Governor	- Pattalung and Trang Province
					1996 - 1997	- Assistant Governor	
					1984 - 1996	- Sheriff	
					1969 - 1983	- Assistant District Officer	
13. Mr. Neo Ah Chap	71	- Diploma in Accountancy, Perth Technical College	0.09	None	2010 - Present	- Independent Director	- STA
- Independent Director		- Certified Public Accountant (Australia)			1998 - 2014	- Sole proprietor	- NAC Consultancy Services
		- Certified Public Accountant (Singapore)			1998 - 2009	- Executive Director	- Tan Chong International Ltd.
		- SGX Listed Companies Development Programme:			1971 - 2009	- Marketing Director	- Tan Chong & Sons Motor
		Understanding the Regulatory Environment in					Company (Singapore) Private Limited
		Singapore: What Every Director Ought to Know					
14. Mrs. Prapai Srisuttiiphong	62	- Vocational Certificate in Accountancy from the	0.02	None	2005 - Present	- Group Manager of Procurement	- STA
- Group Manager of Procurement		Polytechnic Bangkok			1997 -2004	- Head of Accounting , Raw	- STA
						Materials Verification Division	
					1993 - 1996	- Accountant	- STA
15. Mr. Asom Aksornnam	48	- Bachelor of Science (General Science), Prince of	0.0003	None	Present	- Group of Production Manager	- SSC
- Group of Production Manager		Songkhla University			2009 – 2015	- Factory Manager	- SSC
					2004 - 2008	- Factory Manager	- Shanghai Sempermed

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
					1998 - 2003	- Factory Manager	- SSC
					1995 - 1997	- Production Manager	- SSC
					1989 – 1994	- Line Chemist	- SSC
16. Mr. Chaidet Pruksanusak	47	- Diploma in Finance and Banking, Bangkok	None	- Brother of	2009 - Present	- Group Manager of Quality	- STA
- Group Manager of Quality Assurance		Commercial College		Mr. Udom		Assurance	
				Pruksanusak	2000 - Present	- Director	- Prueksa Rubber
					2007 - 2008	- Coordinated Officer	- STA
					1999 - 2006	- Factory Manager	- STA
17. Miss Lim Li Ping⁽⁵⁾	43	- Certified Public Accountant (Australia)	0.01	None	2009 - Present	- Controller	- STA
- Controller		- Diploma in Accountancy, Ngee Ann Polytechnic,			2002 - Present	- Accounting Manager/ General	- Sri Trang International
		Singapore				Manager	
		- Bachelor of Business (Accountancy),			2001	- Assistant Accounting Manager	- Clarent Singapore Pte. Ltd.
		Royal Melbourne Institute Technology			1993 - 2000	- Senior Accountant	- Glenayre Singapore (S) Pte. Ltd.
		- SGX Listed Companies Development Programme:					
		Understanding the Regulatory Environment in					
		Singapore: What Every Director Ought to Know					
18. Mr. Rattapong Laparojkit	42	- Bachelor of Civil Engineering Technology,	0.005	None	Present	- Group Manager of Technical	- STA
- Group Manager of Technical		University of Southern Colorado at Pueblo, United			2015 - Present	- Director	- Premier System Engineering
		States			2009 - Present	- Engineering Manager	- Premier System Engineering
					2003 - 2009	- System Engineering Manager	- Premier System Engineering
					2001 - 2003	- Factory Manager	- Premier System Engineering
					2000 - 2001	- Assistant Factory Manager	- Premier System Engineering
19. Mr. Phanlert Wangsuphadilok	44	- Bachelor of Engineering Kasem Bundit University	None	None	Present	- Group Manager of Technical	- STA

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) ⁽¹⁾	Family Relationship Among Executives ⁽²⁾	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
- Group Manager of Technical		- Master of Engineering King Mongkut's University			2015 - Present	- Director	- Premier System Engineering
		of Technology Thonburi			2009 - Present	- System Engineering Manager	- Premier System Engineering
					2006 - 2009	- Factory Manager	- Semperflex Asia
					1998 - 2006	- Production Manager	- Semperflex Asia
20. Mr. Udom Pruksanusak⁽⁶⁾	54	- Bachelor of Agriculture, Prince of Songkhla	0.0008	- Brother of	2015 - Present	- CEO - Plantation	- STA
- CEO - Plantation		University		Mr. Chaidet	2015 - Present	- Director	- Sri Trang Rubber & Plantation
		- Master of Agriculture, Kasetsart University		Pruksanusak	2015 - Present	- Director	- Startex Rubber
					2008 - Present	- Director	- Prueksa Isarn Co., Ltd.
					2003 - Present	- Director	- Prueksa Rubber Co., Ltd.
					2010 - 2015	- Group Manager of Human	- STA
						Resources	
					2000 - 2012	- Human Resources Manager	- SSC
					1998 - 1999	- Factory Manager	- Semperflex Asia
					1988 - 1997	- Production Manager	- SSC
21. Miss Nuchanart Chaiyarat	48	- Bachelor of Marketing Science, Prince of Songkhla	None	None	2008 - Present	- Group Manager of Human	- STA
- Group Manager of Human Resources		University				Resources	
					2015 - Present	- Director	- STH
					2000 - 2007	- Purchasing Manager	- SSC
22. Miss Thanawan Sa-ngiamsak⁽⁷⁾, CFA	37	- Bachelor of Science in Accounting, Thammasat	None	None	2011 - Present	- VP Business Development &	- STA
- VP Business Development & Investor		University, 1 st Class Honor				Investor Relations	
Relations		- Master of Science in Finance, the University of			2005 - 2011	- Vice President - Investment	- Kasikorn Securities PCL.
		Strathclyde, UK, with Distinction				Banking	
					2004	- Assist Manager - Investment	- Kasikorn Bank PCL.
						Banking	
					2001 - 2002	- Excise Tax & Duty Planner	- The Shell Company of Thailand Limited

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					Period	Position	Name of Department/ Company
					2000 - 2001	- Auditor	- Ernst & Young Office Limited
23. Mrs. Pacharin Anuwongwattanachai	49	- Bachelor of Accounting, University of the Thai	None	None	2008 - Present	- Company Secretary	- STA
- Company Secretary		Chamber of Commerce			2006 - Present	- Bangkok Branch Manager	- STA
					2002 - 2006	- Senior Admin Manager	- STA
					1997 - 2001	- Bangkok Branch, Accounting	- STA
						Manager	
						- Accountant	- Sri Trang Agro-Industry Co., Ltd.
						- Auditor	- Audit Firm, Sanan Ketudat and Friend

Remarks :

- (1) Including the shares holding of spouses and minor child
- (2) Family relationship means relationship by blood, relationship by marriage and relationship by law.
- (3) The resignation of Mr. Prasit Panidkul as a director of the Company was effective from 26 October 2015 onwards.
- (4) The appointment of Mr. Chalernpop Khanjan as a director of the Company to replace Mr. Prasit Panidkul was effective from 29 October 2015 onwards.
- (5) The resignation of Ms. Lim Li Ping was effective on 8 August 2015.
- (6) The position of Mr. Udom Pruksanusak has been changed from Group Manager of Human Resource to CEO – plantation on 23 July 2015.
- (7) Ms. Thanawan Sa-ngiamsak was appointed as VP Business Development & Investor Relations on 14 August 2015.

Details of the Executives and Controlling Persons of STA as of 31 December 2015

Company / Name of the Executives And Controlling Persons		Mr. Viyavood Sincharoenkul	Mr. Chaiyos Sincharoenkul	Mr. Kitichai Sincharoenkul	Mr. Veerasith Sincharoenkul	Mr. Paul Sumade Lee	Mr. Patrawut Panitkul	Mr. Li Shiqiang	Mr. Chalernpop Khanjan	Mr. Prakob Visitkitjakarn	Mr. Kriang Yanyongdilok	Mr. Samacha Potavorn	Mr. Neo Ah Chap	Mr. Udom Pruksanusak	Mr. Chaidet Pruksanusak	Mr. Rattapong Laparokkit	Mr. Phanlert Wangsuphadilok
1.	STA	x	//	//	//	//	//	/	//	/	/	/	/				
2.	Subsidiaries																
	- Rubberland Products		/		/		/		/								
	- Nam Hua Rubber		/				/		/								
	- Sadao P.S. Rubber		/				/		/								
	- Anwar Parawood		/				/		/								
	- Premier System Engineering		/		/											/	/
	- Startex Rubber		/				/										
	- Starlight Express Transport		/		/		/		/								
	- Sri Trang Rubber and Plantation				/												
	- PT Sri Trang Lingga	/	/			/											
	- Sri Trang International	//		/		x		/									
	- Shi Dong Investments	/		/		/											
	- PT Star Rubber	/				//											
	- Sri Trang USA, Inc.				/												
	- Shi Dong Shanghai	/	/			//		/									
	- Sri Trang Indochina	/		/		/											
	- Sri Trang Ayeyar	//		/		/											
3.	Associated Companies and JVs																
	- Thai Tech Rubber	/															
	- SSC	//		//													
	- Semperflex Asia	//		//	/												
	- Pattana Agro Futures	/		/													
	- Shanghai Sempermed	/	/	/	/												
	- Semperflex Shanghai	/	/	/													
	- Sempermed Singapore	/	/	/													
	- Sempermed USA, Inc.				/												
	- Shanghai Semperit	/															
4.	Related Companies																
	- Prueksa Rubber													/	/		

Remarks:

X = Chairman

/ = Director

// = Executive Director/ Executive Officer