

## **Sri Trang Agro-Industry Public Company Limited**

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### **Attachment 1**

Details of the Directors, Executives, Controlling Persons and  
Company Secretary

Details of the Executives and Controlling Persons of STA as of 31 March 2017<sup>(1)</sup>

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
<b>1. Mr. Viyavood Sincharoenkul</b>	61	- Bachelor's Degree in Chemistry (First Class), Queen Elizabeth's College University of London	11.30	- Elder Brother of	2010 - Present	- Chairman	- STA
- Chairman/ Managing Director				Mr. Kitichai	1993 - Present	- Managing Director	- STA
(the authorized director pursuant		- Ph.D. in Chemistry, Queen Elizabeth's College,		Sincharoenkul	Present	- Director	- Thai Tech Rubber
to the Company's Articles of		University of London		- Younger Brother	Present	- Director	- Sri Trang Gloves
Association)				of Mr. Paul	Present	- Director	- Semperflex Asia
				Sumade Lee	Present	- Director	- Pattana Agro Futures
				- Father of Mr.	Present	- Director	- T.R.I Global Co., Ltd.
				Veerasith	Present	- Director	- STH
				Sincharoenkul	Present	- Director	- Sri Trang International
					Present	- Director	- PT Sri Trang Lingga
					Present	- Director	- Shi Dong Investments
					Present	- Director	- Shi Dong Shanghai
					Present	- Director	- PT Star Rubber
					Present	- Director	- Sri Trang Indochina
					Present	- Director	- Sri Trang Ayeyar
					1987 - 1993	- Managing Director	- Sri Trang Agro-Industry Co., Ltd.
					1985 - 1987	- General Manager	- Paktai rubber Co., Ltd.
<b>2. Mr. Prakob Visitkitjakarn<sup>(4)</sup></b>	76	- Bachelor of Science in Business (Honors), Indiana University, United States of America	0.041	None	2016 - Present	- Vice President	- STA
- Vice Chairman/ Independent Director/					2010 - Present	- Chairman of Remuneration Committee	- STA
Chairman of Audit		- Master of Business Administration, Indiana			2008 - Present	- Chairman of Audit Committee	- STA

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
Committee/ Chairman of		University, United States of America			2009 - Present	- Independent Director/	- ARIP PLC.
Remuneration Committee		- Audit Committee Program (ACP) 27/2009 by				Chairman of the Audit	
		Thai Institute of Directors Association				Committee	
		- Monitoring the Quality of Financial Reporting			2015 - Present	- Independent Director/	- Lease It PLC.
		(MFR) 8/2009 by Thai Institute of Directors				Chairman of the Audit	
		Association				Committee	
		- Monitoring Fraud Risk Management (MFM) 1/2009			2008 - 2015	- Independent Director/ Audit	- Lease It PLC.
		by Thai Institute of Directors Association				Committee Member	
		- Chartered Director Class (CDC) 3/2008			1991 - 2011	- Independent Director/	- Siam City Cement PLC.
		by Thai Institute of Directors Association				Chairman of the Audit	
		- Director Certification Program (DCP) 33/2003				Committee	
		by Thai Institute of Directors Association			1999 - 2008	- Audit Committee	- STA
		- Role of Chairman Program (RCP) 5/2001			1997 - 2002	- Executive Vice President	- Bank of Ayudhya PLC.
		by Thai Institute of Directors Association					
		- SGX Listed Companies Development Programme:					
		Understanding the Regulatory Environment in					
		Singapore: What Every Director Ought to Know					
<b>3. Mr. Chaiyos Sincharoenkul</b>	66	- Executive Micro MBA, Thammasat University	0.92	None	1993 - Present	- Director	- STA
- Director/ Executive Director		- DAP 66/2007 by Thai Institute of Directors			Present	- Director	- Rubberland Products
(the authorized director pursuant		Association			Present	- Director	- Nam Hua Rubber
to the Company's Articles of					Present	- Director	- Sadao P.S. Rubber
Association)					Present	- Director	- Anvar Parawood

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
					Present	- Director	- Premier System Engineering
					Present	- Director	- Startex Rubber
					Present	- Director	- Starlight Express Transport
					Present	- Director	- STH
					Present	- Director	- PT Sri Trang Lingga
					Present	- Director	- Shi Dong Shanghai
					Present	- Chairman	- Asian Rubber Business Council
					Present	- Director	- International Rubber Consortium Ltd.
					Present	- Member of Sub-standing	- The Standing Committee on Agriculture
						Committee for Considering and	And Co-operatives, National Legislative
						Studying Agricultural Productivity	Assembly
					Present	- Director	- Natural Rubber Policy Committee
					Present	- President	- The Thai Rubber Association
					Present	- Advisor	- The Federation of Thai Industries, Southern Provincial Chapter Board
					2014-2015	- Member of Ad Hoc	- The Bill on Rubber of Thailand under the
						Subcommittee for Considering	Ad Hoc Committee for Considering
						Rubber Organization	the Bill on Rubber of Thailand, National
							Legislative Assembly
					2008 - 2014	- Director	- The Federations of Thai Industries
					2008 - 2012	- Chairman	- The Federations of Thai Industries
							Songkhla Province

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
					2008 - 2010	- Co-Chairman	- IMT-GT Joint Business Council, Thailand
					2008 - 2010	- Chairman	- Working Group on Agriculture, Agro-
							Based Industry and Environment
					1987 - 1993	- Director	- Sri Trang Agro-Industry Co., Ltd.
<b>4. Mr. Kitichai Sincharoenkul</b>	57	- Bachelor in Economics, Thammasat University	1.26	- Younger Brother	2010 – Present	- Group Manager of Legal &	- STA
- Director/ Executive Director/		- Master of Business Administration, Indiana State		of Mr. Viyavood		Administration	
Nomination Committee Member		University, United States of America		Sincharoenkul	2010 – Present	- Nomination Committee Member	- STA
(the authorized director pursuant		- DAP 67/2007 by Thai Institute of Directors		and Mr. Paul	1995 - Present	- Director	- STA
to the Company's Articles of		Association		Sumade Lee	Present	- Executive Director	- Sri Trang Bangkok branch
Association)		- SGX Listed Companies Development Programme:		- Uncle of Mr.	Present	- Director	- Semperflex Asia
		Understanding the Regulatory Environment in		Veerasith	Present	- Director	- STH
		Singapore: What every Director Ought to Know		Sincharoenkul	Present	- Director	- Pattana Agro Futures
					Present	- Director	- Sri Trang Indochina
					Present	- Director	- Sri Trang International
					Present	- Director	- Shi Dong Investments
					Present	- Director	- Sri Trang Ayeyar
					Present	- Director	- Sri Trang Gloves
					1988 - 1995	- Branch Manager	- STA, Bangkok branch
					1984 - 1987	- Credit Department	- Citibank
<b>5. Mr. Veerasith Sinchareonkul</b>	32	- Bachelor of Computer Science and Cybernetics,	1.78	- Son of Mr.	2013 - Present	- Chairman of Risk	- STA
- Director/ Executive Director/ Chairman		University of Reading, United Kingdom		Viyavood		Management Committee	
of Risk Management Committee		- Master of Business Administration (Finance and		Sincharoenkul	2010 - Present	- Director	- STA

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
(the authorized director pursuant		Marketing), Sasin Graduate Institute of Business		- Nephew of Mr.	Present	- Director	- Semperflex Asia
to the Company's Articles of		Administration, Chulalongkorn University, Thailand		Kitichai	Present	- Director	- Rubberland Products
Association)		- DAP 85/2010 by Thai Institute of Directors		Sincharoenkul	Present	- Director	- Premier System Engineering
		Association		and Mr. Paul	Present	- Director	- Starlight Express Transport
		- TLCA Executive Development Program (EDP) class 10		Sumade Lee	Present	- Director	- Sri Trang Rubber & Plantation
		- FSD 26/2014 by Thai Institute of Directors			Present	- Director	- Sri Trang USA, Inc.
		Association			Present	- Director	- Sri Trang Gloves
					2008 - 2011	- Corporate Credit Analyst	- Kasikorn Bank PLC.
<b>6. Mr. Paul Sumade Lee</b>	62	- Bachelor of Commerce, University of New South	2.86	- Elder Brother of	2010 - Present	- Director and Chief Marketing Officer	- STA
- Director/ Executive Director		Wales, Sydney, Australia		Mr. Viyavood	Present	- Chairman	- Sri Trang International
(the authorized director pursuant		- Master of Business Administration, International		Sincharoenkul	Present	- Director	- PT Star Rubber
to the Company's Articles of		Institute for Management Development, Lausanne,		And Mr. Kitichai	Present	- Director	- Shi Dong Investments
Association)		Switzerland		Sincharoenkul	Present	- Director	- Shi Dong Shanghai
		- SGX Listed Companies Development Programme:		- Uncle of Mr.	2006 - Present	- Director	- PT Sri Trang Lingga
		Understanding the Regulatory Environment in		Veerasith	Present	- Director	- Sri Trang Indochina
		Singapore: What every Director Ought to Know		Sincharoenkul	Present	- Director	- Sri Trang Ayeyar
					Present	- Director	- Thai Tech Rubber
					1988 - 2003	- Global Market Director	- ELDERS Finance/ DRESNER bank
					1983 - 1987	- Programmer	- Macquarie Bank
					1982	- Programmer	- Custom Credit Corporation
					1979 - 1981	- Programmer	- Computer Installation Development

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
<b>7. Mr. Patrawut Panitkul</b>	48	- Bachelor of Business Administration Accounting	None	None	2014 - Present	- Director	- STA
- Director/ Executive Director/		Prince of Songkhla University			2013 - Present	- Risk Management Committee	- STA
Risk Management Committee		- DCP 195/2014 by Thai Institute of Directors			2010 – Present	- Chief Financial Officer (CFO)	- STA
(the authorized director pursuant		Association			Present	- Director	- Rubberland Products
to the Company's Articles of		- SFE24/2015 Successful Formulation & Execution of			Present	- Director	- Nam Hua Rubber
Association)		Strategy by Thai Institute of Directors Association			Present	- Director	- Sadao P.S. Rubber
					Present	- Director	- Anvar Parawood
					Present	- Director	- Startex Rubber
					Present	- Director	- Starlight Express Transport
					Present	- Director	- Sri Trang Gloves
					Present	- Director	- PT Sri Trang Lingga
					2001 - 2009	- Accounting Manager	- STA
					1992 - 2000	- Accounting Manager	- SSC <sup>(5)</sup>
<b>8. Mr. Li Shiqiang</b>	44	- Bachelor Degree in Business English, Qingdao	0.11	None	2014 - Present	- Director	- STA
- Director		University, China			2010 - Present	- Director and General Manager	- Shi Dong Shanghai
		- Master Degree in Business Management , Shanghai			Present	- Director	- Sri Trang International
		University China			2012 – Present	- Vice Chairman	- China Rubber Association
		- DAP 125/2016 by Thai Institute of Directors			2004 - 2010	- Consulting Representative	- Sri Trang Group in China
		Association			2002 - 2003	- Import and Export Manager	- Qingdao Sentaída Rubber CO., Ltd.
					2000 - 2002	- Natural Rubber Manager	- Sinochem International Corp., Qingdao
							office
					1997 - 2000	- Assistance General Manager	- Qingdao Tizong Rubber Tyre Co., Ltd.

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
<b>9. Mr. Chalernpop Khanjan</b>	46	- Diploma in General Management from Industrial and	None	None	2015 – Present	- Director	- STA
- Director/ Executive Director/		Community Education College			2013 - Present	- Risk Management Committee	- STA
Risk Management Committee		- Executive Micro MBA, Thammasat University			2010 - Present	- Chief Operating Officer	- STA
(the authorized director pursuant		-DAP 132/2016 by Thai Institute of Directors			2006 - Present	- Production Manager	- Rubberland Products
to the Company's Articles of		Association			Present	- Director	- Rubberland Products
Association)					Present	- Director	- Nam Hua Rubber
					Present	- Director	- Sadao P.S. Rubber
					Present	- Director	- Anvar Parawood
					Present	- Director	- Starlight Express Transport
					1998 - 2005	- Factory Manager	- Rubberland Products
					1994 - 1997	- Assistant to LTX Factory	- STA
					□	Manager	
<b>10. Mr. Kriang Yanyongdilok</b>	78	- Bachelor of Science in Business Administration	None	None	2010 - Present	- Chairman of the Nomination	- STA
- Independent Director/ Audit Committee		(Major in Accounting), Thammasat University				Committee and Remuneration	
Member/ Chairman of the Nominaiton		- DAP 11/2004 by Thai Institute of Directors				Committee member	
Committee/ Remuneration Committee		Association			2000 - Present	- Audit Committee	- STA
Member					2010 - Present	- Director	- March Auto 2010 Co., Ltd.
					1993 - Present	- Director	- J M P Group (1993) Co., Ltd.
					2004 - 2005	- Audit Committee	- Oishi Group PLC.
					Present	- Certified Public Accountant	
						(Thailand) No. 4250	
					1985 - 1998	- Provincial Revenue/ Area	- Revenue Office

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
						Revenue office/ Regional	
						Revenue office 3	
					1968	- Ombudsman, third class	- Revenue office, Phuket Province
					1965	- Class-three government official	- Office of the Auditor – General of
							Thailand
<b>11. Mr. Samacha Potavorn</b>	73	- Master Degree in Governmental Administration,	None	None	2010 - Present	- Nomination Committee Member	- STA
- Independent Director/ Audit Committee		Thammasat University				and Remuneration Committee	
Member/ Nomination Committee		- Thai barrister-at-law				Member	
Member/ Remuneration Committee		- DAP 75/2008 by Thai Institute of Directors			2008 - Present	- Independent Director and	- STA
Member		Association				Audit Committee Member	
		- SGX Listed Companies Development Programme:			2011 - Present	- University Council	- Rajamangala University of Technology
		Understanding the Regulatory Environment in					Srivijaya
		Singapore: What Every Director Ought to Know			2006 - 2008	- Assistance Secretary	- Ministry of Interior
					2006 - 2008	- Governor	- Phang-nga Province
					2003 - 2004	- Legal Counsel	- Ministry of Interior
					2000 - 2002	- Assistance Secretary/	- Ministry of Interior
						Vice-Director of Southern	
						Board Provinces	
						Administration Center	
					1997 - 2000	- Vice-Governor	- Pattalung and Trang Province
					1996 - 1997	- Assistant Governor	
					1984 - 1996	- Sheriff	

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
					1969 - 1983	- Assistant District Officer	
<b>12. Mr. Neo Ah Chap</b>	72	- Diploma in Accountancy, Perth Technical College	0.09	None	2010 - Present	- Independent Director	- STA
- Independent Director		- Certified Public Accountant (Australia)			1998 - 2014	- Sole proprietor	- NAC Consultancy Services
		- Certified Public Accountant (Singapore)			1998 - 2009	- Executive Director	- Tan Chong International Ltd.
		- SGX Listed Companies Development Programme:			1971 - 2009	- Marketing Director	- Tan Chong & Sons Motor
		Understanding the Regulatory Environment in					Company (Singapore) Private Limited
		Singapore: What Every Director Ought to Know					
<b>13. Mrs. Prapai Srisuttiiphong</b>	63	- Vocational Certificate in Accountancy from the	0.02	None	2005 - Present	- Group Manager of Procurement	- STA
- Group Manager of Procurement		Polytechnic Bangkok			1997 - 2004	- Head of Accounting , Raw	- STA
						Materials Verification Division	
					1993 - 1996	- Accountant	- STA
<b>14. Mr. Asom Aksornnam</b>	49	- Bachelor of Science (General Science), Prince of	0.0003	None	Present	- Group of Production Manager	- STA
- Group of Production Manager		Songkhla University			Present	- Director	- Sri Trang Gloves
		- Executive Micro MBA, Thammasat University			2009 – 2015	- Factory Manager	- SSC <sup>(5)</sup>
					2004 - 2008	- Factory Manager	- Shanghai Sempermed
					1998 - 2003	- Factory Manager	- SSC <sup>(5)</sup>
					1995 - 1997	- Production Manager	- SSC <sup>(5)</sup>
					1989 – 1994	- Line Chemist	- SSC <sup>(5)</sup>
<b>15. Mr. Chaidet Pruksanusak</b>	48	- Diploma in Finance and Banking, Bangkok	None	- Brother of	2009 - Present	- Group Manager of Quality	- STA
- Group Manager of Quality Assurance		Commercial College		Mr. Udom		Assurance	
		- Executive Micro MBA, Thammasat University		Pruksanusak	2000 - Present	- Director	- Prueksa Rubber
					2007 - 2008	- Coordinated Officer	- STA
					1999 - 2006	- Factory Manager	- STA
<b>16. Mr. Rattapong Laparojkit</b>	43	- Bachelor of Civil Engineering Technology,	0.005	None	Present	- Group Manager of Engineering	- STA

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
- Group Manager of Engineering		University of Southern Colorado at Pueblo, United States			2015 - Present	- Director	- Premier System Engineering
					2009 - Present	- Engineering Manager	- Premier System Engineering
					2003 - 2009	- System Engineering Manager	- Premier System Engineering
					2001 - 2003	- Factory Manager	- Premier System Engineering
					2000 - 2001	- Assistant Factory Manager	- Premier System Engineering
<b>17. Mr. Phanlert Wangsuphadilok</b>	45	- Bachelor of Engineering Kasem Bundit University	None	None	Present	- Group Manager of Engineering	- STA
- Group Manager of Engineering		- Master of Engineering King Mongkut's University of Technology Thonburi			2015 - Present	- Director	- Premier System Engineering
					2009 - Present	- System Engineering Manager	- Premier System Engineering
					2006 - 2009	- Factory Manager	- Semperflex Asia
					1998 - 2006	- Production Manager	- Semperflex Asia
<b>18. Mr. Udom Pruksanusak</b>	55	- Bachelor of Agriculture, Prince of Songkhla University	0.001	- Brother of	2013 - Present	- CEO - Plantation	- STA
- CEO - Plantation				Mr. Chaidet	2015 - Present	- Director	- Sri Trang Rubber & Plantation
		- Master of Agriculture, Kasetsart University		Pruksanusak	2015 - Present	- Director	- Startex Rubber
					2008 - Present	- Director	- Prueksa Isarn Co., Ltd.
					2003 - Present	- Director	- Prueksa Rubber Co., Ltd.
					2010 - 2015	- Group Manager of Human Resources	- STA
					2000 - 2012	- Human Resources Manager	- SSC <sup>(5)</sup>
					1998 - 1999	- Factory Manager	- Semperflex Asia
					1988 - 1997	- Production Manager	- SSC <sup>(5)</sup>
<b>19. Miss Nuchanart Chaiyarat</b>	49	- Bachelor of Marketing Science, Prince of Songkhla University	None	None	2008 - Present	- Group Manager of Human Resources	- STA
- Group Manager of Human Resources							
					2015 - Present	- Director	- STH
					2000 - 2007	- Purchasing Manager	- SSC <sup>(5)</sup>

Name/Position	Age (Year)	Educational Qualifications	Numbers of shares held and Percentage of Shareholding Stake in STA (%) <sup>(2)</sup>	Family Relationship Among Executives <sup>(3)</sup>	Work Experiences (Past 5 Years)		
					Period	Position	Name of Department/ Company
<b>20. Miss Thanawan Sa-ngiamsak, CFA</b>	38	- Bachelor of Science in Accounting, Thammasat	None	None	2011 - Present	- VP Business Development &	- STA
- VP Business Development & Investor		University, 1 <sup>st</sup> Class Honor				Investor Relations	
Relations		- Master of Science in Finance, the University of			2005 – 2011	- Vice President – Investment	- Kasikorn Securities PCL.
		Strathclyde, UK, with Distinction				Banking	
					2004	- Assist Manager – Investment	- Kasikorn Bank PCL.
						Banking	
					2001 – 2002	- Excise Tax & Duty Planner	-The Shell Company of Thailand Limited
					2000 - 2001	- Auditor	- Ernst & Young Office Limited
<b>21. Mrs. Pacharin Anuwongwattanachai</b>	50	- Bachelor of Accounting, University of the Thai	None	None	2008 - Present	- Company Secretary	- STA
- Company Secretary		Chamber of Commerce			2006 - Present	- Bangkok Branch Manager	- STA
					2002 - 2006	- Senior Admin Manager	- STA
					1997 - 2001	- Bangkok Branch, Accounting	- STA
						Manager	
						- Accountant	- Sri Trang Agro-Industry Co., Ltd.
						- Auditor	- Audit Firm, Sanan Ketudat and Friend

**Remarks :**

- (1) 31 March 2017 was the date after the completion of the demerger between STA and Semperit Technische Produkte. Please consider the information about the demerger between STA and Semperit Technische Produkte under item 1.2.2
- (2) Including the shares holding of spouses and minor child
- (3) Family relationship means relationship by blood, relationship by marriage and relationship by law.
- (4) The appointment of Mr. Prakob Visitkitjakarn as a Vice-chairman of the Company was in accordance with the resolution of the Board of Directors' meeting no.2/2016 on 9 March 2016.
- (5) Siam Sempermed Corporation Limited was renamed to Sri Trang Gloves (Thailand) Co., Ltd on 16 March 2017.

## Details of the Executives and Controlling Persons of STA as of 31 March 2017\*

Company / Name of the Executives And Controlling Persons		Mr.Viyavood Sincharoenkul	Mr. Chaiyos Sincharoenkul	Mr. Kitichai Sincharoenkul	Mr. Veerasith Sincharoenkul	Mr. Paul Sumade Lee	Mr. Patrawut Panitkul	Mr. Li Shiqiang	Mr.Chalermnop Khanjan	Mr. Prakob Visitkitjakarn	Mr. Kriang Yanyongdilok	Mr. Samacha Potavorn	Mr. Neo Ah Chap	Mr. Asom Aksornnam	Mr. Udom Pruksanusak	Mr. Chaidet Pruksanusak	Mr. Rattapong Laparojkit	Mr. Phanlert Wangsuphadilok
1	STA	x	//	//	//	//	//	/	//	/	/	/	/					
2	Subsidiaries																	
	- Rubberland Products		/		/		/		/									
	- Nam Hua Rubber		/				/		/									
	- Sadao P.S. Rubber		/				/		/									
	- Anwar Parawood		/				/		/									
	- Premier System Engineering		/		/												/	/
	- Startex Rubber		/				/								/			
	- Starlight Express Transport		/		/		/		/									
	- Sri Trang Rubber and Plantation				/										/			
	- PT Sri Trang Lingga	/	/			/	/											
	- Sri Trang International	//		/		x		/			x							
	- Shi Dong Investments	/		/		/												
	- PT Star Rubber	/				//												
	- Sri Trang USA, Inc.				/													
	- Shi Dong Shanghai	/	/			//		/										
	- Sri Trang Indochina	/		/		/												
	- Sri Trang Ayeyar	//		/		/												
	- Sri Trang Gloves	/		/	/		/							/				
3	Associated Companies and JVs																	
	- Thai Tech Rubber	/				/												
	- Semperflex Asia	//		//	/													
	- Pattana Agro Futures	/		/														
4	Related Companies																	
	- Prueksa Rubber														/	/		

Note\*: 31 March 2017 was the date after the completion of the demerger between STA and Semperit Technische Produkte. Please consider the information about the demerger between STA and Semperit Technische Produkte under item 1.2.2

Remarks:

X = Chairman

/ = Director

// = Executive Director/ Executive Officer