

## **Sri Trang Agro-Industry Public Company Limited**

---

### **Attachment 1**

Details of the Directors, Executives, Controlling Persons and  
Company Secretary

## Details of the Executives and Controlling Persons of STA as of 31 December 2017

| Name/Position   | Age<br>(Year) | Educational Qualifications   | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |   |                                       |
|---|---------------|--|---|--|---------------------------------|---|---------------------------------------|
|   |               |  |   |  | Period                          | Period  | Period                                |
| <b>1. Mr. Viyavood Sincharoenkul</b>  | 62            | - Bachelor's Degree in Chemistry (First Class), Queen Elizabeth's College University of London | 11.44   | - Elder Brother of Mr. Kitichai Sincharoenkul          | 2010 - Present                  | - Chairman  | - STA                                 |
| - Chairman/ Managing Director   |               | - Ph.D. in Chemistry, Queen Elizabeth's College, University of London                          |   | - Younger Brother of Mr. Paul Sumade Lee               | 1993 - Present                  | - Managing Director                                     | - STA                                 |
| (the authorized director pursuant to the Company's Articles of Association) |               |  |   |  | 1990 - Present                  | - Director  | - Thai Tech Rubber                    |
|   |               |  |   |  | 1996 - Present                  | - Director  | - Semperflex Asia                     |
|   |               |  |   |  | 2004 - Present                  | - Director  | - Pattana Agro Futures                |
|   |               |  |   |  | 1990 - Present                  | - Director  | - STH                                 |
|   |               |  |   |  | 2002 - Present                  | - Director  | - Sri Trang International             |
|   |               |  |   |  | 2010 - Present                  | - Director  | - Shi Dong Investments                |
|   |               |  |   |  | 2010 - Present                  | - Director  | - Shi Dong Shanghai                   |
|   |               |  |   |  | 2017 - Present                  | - Director  | - Shi Dong Shanghai Medical Equipment |
|   |               |  |   |  | 2010 - Present                  | - Director  | - Sri Trang Indochina                 |
|   |               |  |   |  | 1989 - Present                  | - Director  | - Sri Trang Gloves (Thailand)         |
|   |               |  |   |  | 2013 - 2017                     | - Director  | - Sri Trang Ayeyar                    |
|   |               |  |   |  | 1999 - 2017                     | - Director  | - T.R.I Global Co., Ltd.              |
|   |               |  |   |  | 1987 - 1993                     | - Managing Director                                     | - Sri Trang Agro-Industry Co., Ltd.   |
|   |               |  |   |  | 1985 - 1987                     | - General Manager                                       | - Yang Thai Paktai Co., Ltd.          |
| <b>2. Mr. Prakob Visitkitjakarn</b>   | 77            | - Bachelor of Science in Business (Honors), Indiana University, United States of America       | 0.04  | None   | 2016 - Present                  | - Vice President  | - STA                                 |
| - Vice Chairman/ Independent Director/ Chairman of Audit                    |               | - Master of Business Administration, Indiana University, United States of America              |   |  | 2010 - Present                  | - Chairman of Remuneration Committee                    | - STA                                 |
| Committee/ Chairman of Remuneration Committee                               |               | - Audit Committee Program (ACP) 27/2009 by Thai Institute of Directors Association             |   |  | 2008 - Present                  | - Chairman of Audit Committee                           | - STA                                 |
|   |               | - Monitoring the Quality of Financial Reporting (MFR) 8/2009 by Thai Institute of Directors    |   |  | 2009 - Present                  | - Independent Director/ Chairman of the Audit Committee | - ARIP PLC.                           |
|   |               |  |   |  | 2015 - Present                  | - Independent Director/                                 | - Lease It PLC.                       |

| Name/Position                       | Age<br>(Year) | Educational Qualifications                      | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |                               |                                       |
|-------------------------------------|---------------|---|---|--|---------------------------------|-------------------------------|---------------------------------------|
|                                     |               |   |   |  | Period                          | Period                        | Period                                |
|                                     |               | Association                                     |   |  |                                 | Chairman of the Audit         |                                       |
|                                     |               | - Monitoring Fraud Risk Management (MFM) 1/2009 |   |  |                                 | Committee                     |                                       |
|                                     |               | by Thai Institute of Directors Association      |   |  | 2008 - 2015                     | - Independent Director/ Audit | - Lease It PLC.                       |
|                                     |               | - Chartered Director Class (CDC) 3/2008         |   |  |                                 | Committee Member              |                                       |
|                                     |               | by Thai Institute of Directors Association      |   |  | 1991 - 2011                     | - Independent Director/       | - Siam City Cement PLC.               |
|                                     |               | - Director Certification Program (DCP) 33/2003  |   |  |                                 | Chairman of the Audit         |                                       |
|                                     |               | by Thai Institute of Directors Association      |   |  |                                 | Committee                     |                                       |
|                                     |               | - Role of Chairman Program (RCP) 5/2001         |   |  | 1999 - 2008                     | - Audit Committee             | - STA                                 |
|                                     |               | by Thai Institute of Directors Association      |   |  | 1997 - 2002                     | - Executive Vice President    | - Bank of Ayudhya PLC.                |
|                                     |               | - SGX Listed Companies Development Programme:   |   |  |                                 |                               |                                       |
|                                     |               | Understanding the Regulatory Environment in     |   |  |                                 |                               |                                       |
|                                     |               | Singapore: What Every Director Ought to Know    |   |  |                                 |                               |                                       |
| <b>3. Mr. Chaiyos Sincharoenkul</b> | 67            | - Executive Micro MBA, Thammasat University     | 0.59  | None   | 1993 - Present                  | - Director                    | - STA                                 |
| - Director/ Executive Director      |               | - DAP 66/2007 by Thai Institute of Directors    |   |  | 201 - Present                   | - Director                    | - Shi Dong Shanghai Medical Equipment |
| (the authorized director pursuant   |               | Association                                     |   |  | 2016 - Present                  | - Director                    | - Rubberland Products                 |
| to the Company's Articles of        |               |   |   |  | 2016 - Present                  | - Director                    | - Nam Hua Rubber                      |
| Association)                        |               |   |   |  | 2016 - Present                  | - Director                    | - Sadao P.S. Rubber                   |
|                                     |               |   |   |  | 2016 - Present                  | - Director                    | - Anvar Parawood                      |
|                                     |               |   |   |  | 2016 - Present                  | - Director                    | - Premier System Engineering          |
|                                     |               |   |   |  | 2016 - Present                  | - Director                    | - Startex Rubber                      |
|                                     |               |   |   |  | 2016 - Present                  | - Director                    | - Starlight Express Transport         |
|                                     |               |   |   |  | 2016 - Present                  | - Director                    | - STH                                 |

| Name/Position                        | Age<br>(Year) | Educational Qualifications                         | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |                                    |  |
|--------------------------------------|---------------|--|---|--|---------------------------------|------------------------------------|--|
|                                      |               |  |   |  | Period                          | Period                             | Period                                     |
|                                      |               |  |   |  | 2016 - Present                  | - Director                         | - Shi Dong Shanghai                        |
|                                      |               |  |   |  | 2016 - Present                  | - Chairman                         | - Asian Rubber Business Council            |
|                                      |               |  |   |  | 2016 - Present                  | - Director                         | - International Rubber Consortium Ltd.     |
|                                      |               |  |   |  | 2016 - Present                  | - Member of Sub-standing           | - The Standing Committee on Agriculture    |
|                                      |               |  |   |  |                                 | Committee for Considering and      | And Co-operatives, National Legislative    |
|                                      |               |  |   |  |                                 | Studying Agricultural Productivity | Assembly                                   |
|                                      |               |  |   |  | 2016 - Present                  | - Director                         | - Natural Rubber Policy Committee          |
|                                      |               |  |   |  | 2016 - Present                  | - President                        | - The Thai Rubber Association              |
|                                      |               |  |   |  | 2014-2015                       | - Member of Ad Hoc                 | - The Bill on Rubber of Thailand under the |
|                                      |               |  |   |  |                                 | Subcommittee for Considering       | Ad Hoc Committee for Considering           |
|                                      |               |  |   |  |                                 | Rubber Organization                | the Bill on Rubber of Thailand, National   |
|                                      |               |  |   |  |                                 |                                    | Legislative Assembly                       |
|                                      |               |  |   |  | 2008 - 2014                     | - Director                         | - The Federations of Thai Industries       |
|                                      |               |  |   |  | 2008 - 2012                     | - Chairman                         | - The Federations of Thai Industries       |
|                                      |               |  |   |  |                                 |                                    | Songkhla Province                          |
|                                      |               |  |   |  | 1990 - 2004                     | - Director                         | - Thai Tech Rubber                         |
|                                      |               |  |   |  | 2008 - 2010                     | - Co-Chairman                      | - IMT-GT Joint Business Council, Thailand  |
|                                      |               |  |   |  | 2008 - 2010                     | - Chairman                         | - Working Group on Agriculture, Agro-      |
|                                      |               |  |   |  |                                 |                                    | Based Industry and Environment             |
|                                      |               |  |   |  | 1987 - 1993                     | - Director                         | - Sri Trang Agro-Industry Co., Ltd.        |
| <b>4. Mr. Kitichai Sincharoenkul</b> | 58            | - Bachelor in Economics, Thammasat University      | 1.27  | - Younger Brother                                      | 2010 – Present                  | - Group Manager of Legal &         | - STA                                      |
| - Director/ Executive Director/      |               | - Master of Business Administration, Indiana State |   | of Mr. Viyavood  |                                 | Administration                     |  |

| Name/Position                            | Age<br>(Year) | Educational Qualifications                         | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |                               |                               |
|--|---------------|--|---|--|---------------------------------|-------------------------------|-------------------------------|
|  |               |  |   |  | Period                          | Period                        | Period                        |
| Nomination Committee Member              |               | University, United States of America               |   | Sincharoenkul  | 2010 – Present                  | - Nomination Committee Member | - STA                         |
| (the authorized director pursuant        |               | - DAP 67/2007 by Thai Institute of Directors       |   | and Mr. Paul   | 1995 - Present                  | - Director                    | - STA                         |
| to the Company's Articles of             |               | Association  |   | Sumade Lee   | 2011 - Present                  | - Executive Director          | - STA (Bangkok branch)        |
| Association)                             |               | - SGX Listed Companies Development Programme:      |   | - Uncle of Mr.   | 1996 - Present                  | - Director                    | - Semperflex Asia             |
|  |               | Understanding the Regulatory Environment in        |   | Veerasith  | 1990 - Present                  | - Director                    | - STH                         |
|  |               | Singapore: What every Director Ought to Know       |   | Sincharoenkul  | 2004 - Present                  | - Director                    | - Pattana Agro Futures        |
|  |               |  |   |  | 2010 - Present                  | - Director                    | - Sri Trang Indochina         |
|  |               |  |   |  | 2002 - Present                  | - Director                    | - Sri Trang International     |
|  |               |  |   |  | 2010 - Present                  | - Director                    | - Shi Dong Investments        |
|  |               |  |   |  | 2013 - Present                  | - Director                    | - Sri Trang Ayeyar            |
|  |               |  |   |  | 1989 - Present                  | - Director                    | - Sri Trang Gloves (Thailand) |
|  |               |  |   |  | 1988 - 1995                     | - Branch Manager              | - STA (Bangkok branch)        |
|  |               |  |   |  | 1984 - 1987                     | - Credit Department           | - Citibank                    |
| <b>5. Mr. Veerasith Sincharoenkul</b>    | 33            | - Bachelor of Computer Science and Cybernetics,    | 1.80  | - Son of Mr.   | 2013 - Present                  | - Chairman of Risk            | - STA                         |
| - Director/ Executive Director/ Chairman |               | University of Reading, United Kingdom              |   | Viyavood   |                                 | Management Committee          |                               |
| of Risk Management Committee             |               | - Master of Business Administration (Finance and   |   | Sincharoenkul  | 2010 - Present                  | - Director                    | - STA                         |
| (the authorized director pursuant        |               | Marketing), Sasin Graduate Institute of Business   |   | - Nephew of Mr.  | 2017 - Present                  | - Director                    | - Sri Trang Ayeyar            |
| to the Company's Articles of             |               | Administration, Chulalongkorn University, Thailand |   | Kitichai   | 2017 - Present                  | - Director                    | - Semperflex Asia             |
| Association)                             |               | - Director Accreditation Program (DAP) Class       |   | Sincharoenkul  | 2017 - Present                  | - Director                    | - Rubberland Products         |
|  |               | 85/2010 by Thai Institute of Directors Association |   | and Mr. Paul   | 2017 - Present                  | - Director                    | - PT Sri Trang Lingga         |
|  |               | - Executive Development Program (EDP) Class 10     |   | Sumade Lee   | 2017 - Present                  | - Director                    | - Premier System Engineering  |
|  |               | by Thai Listed Companies Association               |   |  | 2017 - Present                  | - Director                    | - Starlight Express Transport |

| Name/Position                     | Age<br>(Year) | Educational Qualifications                         | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |                                |                                       |
|-----------------------------------|---------------|--|---|--|---------------------------------|--------------------------------|---------------------------------------|
|                                   |               |  |   |  | Period                          | Period                         | Period                                |
|                                   |               | - Financial Statements for Directors (FSD) Class   |   |  | 2017 - Present                  | - Director                     | - Sri Trang Rubber & Plantation       |
|                                   |               | 26/2014 by Thai Institute of Directors Association |   |  | 2017 - Present                  | - Director                     | - Sri Trang USA, Inc.                 |
|                                   |               |  |   |  | 2017 - Present                  | - Director                     | - Sri Trang Gloves                    |
|                                   |               |  |   |  | 2016 - Present                  | - Director                     | - Thai Tech Rubber                    |
|                                   |               |  |   |  | 2008 - 2011                     | - Corporate Credit Analyst     | - Kasikornbank Pcl.                   |
| <b>6. Mr. Paul Sumade Lee</b>     | 63            | - Bachelor of Commerce, University of New South    | 2.86  | - Elder Brother of                                     | 2010 - Present                  | - Director and Chief Marketing | - STA                                 |
| - Director/ Executive Director    |               | Wales, Sydney, Australia                           |   | Mr. Viyavood   |                                 | Officer                        |                                       |
| (the authorized director pursuant |               | - Master of Business Administration, International |   | Sincharoenkul  | 2017 - Present                  | - Director                     | - Shi Dong Shanghai Medical Equipment |
| to the Company's Articles of      |               | Institute for Management Development, Lausanne,    |   | And Mr. Kitichai                                       | 2013 - Present                  | - Chairman                     | - Sri Trang International             |
| Association)                      |               | Switzerland  |   | Sincharoenkul  | 2010 - Present                  | - Chairman                     | - PT Star Rubber                      |
|                                   |               | - SGX Listed Companies Development Programme:      |   | - Uncle of Mr.   | 2010 - Present                  | - Director                     | - Shi Dong Investments                |
|                                   |               | Understanding the Regulatory Environment in        |   | Veerasith  | 2010 - Present                  | - Director                     | - Shi Dong Shanghai                   |
|                                   |               | Singapore: What every Director Ought to Know       |   | Sincharoenkul  | 2006 - Present                  | - Chairman                     | - PT Sri Trang Lingga                 |
|                                   |               |  |   |  | 2010 - Present                  | - Director                     | - Sri Trang Indochina                 |
|                                   |               |  |   |  | 2013 - Present                  | - Director                     | - Sri Trang Ayeyar                    |
|                                   |               |  |   |  | 2004 - Present                  | - Director                     | - Thai Tech Rubber                    |
|                                   |               |  |   |  | 1988 - 2003                     | - Global Market Director       | - ELDERS Finance/ DRESNER bank        |
|                                   |               |  |   |  | 1983 - 1987                     | - Programmer                   | - Macquarie Bank                      |
|                                   |               |  |   |  | 1982                            | - Programmer                   | - Custom Credit Corporation           |
|                                   |               |  |   |  | 1979 - 1981                     | - Programmer                   | - Computer Installation Development   |
| <b>7. Mr. Patrawut Panitkul</b>   | 49            | - Bachelor of Business Administration Accounting   | None  | None   | 2014 - Present                  | - Director                     | - STA                                 |
| - Director/ Executive Director/   |               | Prince of Songkhla University                      |   |  | 2013 - Present                  | - Risk Management Committee    | - STA                                 |

| Name/Position                     | Age<br>(Year) | Educational Qualifications                          | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |                                 |   |
|-----------------------------------|---------------|---|---|--|---------------------------------|---------------------------------|---|
|                                   |               |   |   |  | Period                          | Period                          | Period                                  |
| Risk Management Committee         |               | - DCP 195/2014 by Thai Institute of Directors       |   |  | 2010 - Present                  | - Chief Financial Officer (CFO) | - STA                                   |
| (the authorized director pursuant |               | Association   |   |  | 2016 - Present                  | - Director                      | - Rubberland Products                   |
| to the Company's Articles of      |               | - SFE24/2015 Successful Formulation & Execution of  |   |  | 2016 - Present                  | - Director                      | - Nam Hua Rubber                        |
| Association)                      |               | Strategy by Thai Institute of Directors Association |   |  | 2016 - Present                  | - Director                      | - Sadao P.S. Rubber                     |
|                                   |               |   |   |  | 2016 - Present                  | - Director                      | - Anvar Parawood                        |
|                                   |               |   |   |  | 2016 - Present                  | - Director                      | - Startex Rubber                        |
|                                   |               |   |   |  | 2016 - Present                  | - Director                      | - Starlight Express Transport           |
|                                   |               |   |   |  | 2016 - Present                  | - Director                      | - PT Sri Trang Lingga                   |
|                                   |               |   |   |  | 2016 - 2017                     | - Director                      | - Sri Trang Gloves (Thailand)           |
|                                   |               |   |   |  | 2001 - 2009                     | - Accounting Manager            | - STA                                   |
|                                   |               |   |   |  | 1992 - 2000                     | - Accounting Manager            | - Sri Trang Gloves (Thailand)           |
| <b>8. Mr. Li Shiqiang</b>         | 45            | - Bachelor Degree in Business English, Qingdao      | 0.12  | None   | 2014 - Present                  | - Director                      | - STA                                   |
| - Director                        |               | University, China                                   |   |  | 2017 - Present                  | - Director                      | - Shi Dong Shanghai Medical Equipment   |
|                                   |               | - Master Degree in Business Management , Shanghai   |   |  | 2010 - Present                  | - Director and General Manager  | - Shi Dong Shanghai                     |
|                                   |               | University China                                    |   |  | 2014 - Present                  | - Director                      | - Sri Trang International               |
|                                   |               | - DAP 125/2016 by Thai Institute of Directors       |   |  | 2012 - Present                  | - Vice Chairman                 | - China Rubber Association              |
|                                   |               | Association   |   |  | 2004 - 2010                     | - Consulting Representative     | - Sri Trang Group in China              |
|                                   |               |   |   |  | 2002 - 2003                     | - Import and Export Manager     | - Qingdao Sentaída Rubber CO., Ltd.     |
|                                   |               |   |   |  | 2000 - 2002                     | - Natural Rubber Manager        | - Sinochem International Corp., Qingdao |
|                                   |               |   |   |  |                                 |                                 | office                                  |
|                                   |               |   |   |  | 1997 - 2000                     | - Assistance General Manager    | - Qingdao Tizong Rubber Tyre Co., Ltd.  |
| <b>9. Mr. Chalernpop Khanjan</b>  | 47            | - Bachelor of Political Science, Southern           | None  | None   | 2015 - Present                  | - Director                      | - STA                                   |

| Name/Position  | Age<br>(Year) | Educational Qualifications  | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |  |                                |
|--|---------------|---|---|--|---------------------------------|--|--------------------------------|
|  |               |   |   |  | Period                          | Period   | Period                         |
| - Director/ Executive Director/<br>Risk Management Committee   |               | College of Technology   |   |  | 2013 - Present                  | - Risk Management Committee                                | - STA                          |
| (the authorized director pursuant<br>to the Company's Articles of<br>Association)                                  |               | - Diploma in General Management, Industrial and<br>Community Education College                  |   |  | 2010 - Present                  | - Production Manager                                       | - STA                          |
|  |               | - Executive Micro MBA, Thammasat University   |   |  | 2006 - Present                  | - Production Manager                                       | - Rubberland Products          |
|  |               | - DAP 132/2016 by Thai Institute of Directors   |   |  | 2016 - Present                  | - Director   | - Rubberland Products          |
|  |               | Association   |   |  | 2016 - Present                  | - Director   | - Nam Hua Rubber               |
|  |               |   |   |  | 2016 - Present                  | - Director   | - Sadao P.S. Rubber            |
|  |               |   |   |  | 2016 - Present                  | - Director   | - Anvar Parawood               |
|  |               |   |   |  | 2016 - Present                  | - Director   | - Starlight Express Transport  |
|  |               |   |   |  | 1998 - 2005                     | - Factory Manager  | - Rubberland Products          |
|  |               |   |   |  | 1994 - 1997                     | - Assistant to LTX Factory Manager                         | - STA                          |
| <b>10. Mr. Kriang Yanyongdilok</b>   | 79            | - Bachelor of Science in Business Administration<br>(Major in Accounting), Thammasat University | None  | None   | 2010 - Present                  | - Chairman of the Nomination<br>Committee and Remuneration | - STA                          |
| - Independent Director/ Audit Committee<br>Member/ Chairman of the Nominaiton<br>Committee/ Remuneration Committee |               | - DAP 11/2004 by Thai Institute of Directors  |   |  |                                 | Committee member   |                                |
| Member   |               | Association   |   |  | 2000 - Present                  | - Audit Committee  | - STA                          |
|  |               |   |   |  | 2010 - Present                  | - Director   | - March Auto 2010 Co., Ltd.    |
|  |               |   |   |  | 1993 - Present                  | - Director   | - J M P Group (1993) Co., Ltd. |
|  |               |   |   |  | 2004 - 2005                     | - Audit Committee  | - Oishi Group PLC.             |
|  |               |   |   |  | Present                         | - Certified Public Accountant<br>(Thailand) No. 4250       |                                |
|  |               |   |   |  | 1985 - 1998                     | - Provincial Revenue/ Area                                 | - Revenue Office               |
|  |               |   |   |  |                                 | Revenue office/ Regional                                   |                                |
|  |               |   |   |  |                                 | Revenue office 3   |                                |



| Name/Position                           | Age<br>(Year) | Educational Qualifications                      | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |                                |  |
|---|---------------|---|---|--|---------------------------------|--------------------------------|--|
|   |               |   |   |  | Period                          | Period                         | Period                                 |
|   |               |   |   |  | 1968                            | - Ombudsman, third class       | - Revenue office, Phuket Province      |
|   |               |   |   |  | 1965 - 1968                     | - Class-three auditor official | - Office of the Auditor – General of   |
|   |               |   |   |  |                                 |                                | Thailand                               |
| <b>11. Mr. Samacha Potavorn</b>         | 74            | - Master Degree in Governmental Administration, | None  | None   | 2015 - Present                  | - Aor.Kor.Por. SorAor.Bor.Tor. | - The Prime Minister's Office          |
| - Independent Director/ Audit Committee |               | Thammasat University                            |   |  | 2010 - Present                  | - Nomination Committee Member  | - STA                                  |
| Member/ Nomination Committee            |               | - Thai barrister-at-law                         |   |  |                                 | and Remuneration Committee     |  |
| Member/ Remuneration Committee          |               | - DAP 75/2008 by Thai Institute of Directors    |   |  |                                 | Member                         |  |
| Member                                  |               | Association                                     |   |  | 2008 - Present                  | - Independent Director and     | - STA                                  |
|   |               | - SGX Listed Companies Development Programme:   |   |  |                                 | Audit Committee Member         |  |
|   |               | Understanding the Regulatory Environment in     |   |  | 2011 - Present                  | - University Council           | - Rajamangala University of Technology |
|   |               | Singapore: What Every Director Ought to Know    |   |  |                                 |                                | Srivijaya                              |
|   |               |   |   |  | 2006 - 2008                     | - Assistance Secretary         | - Ministry of Interior                 |
|   |               |   |   |  | 2006 - 2008                     | - Governor                     | - Phang-nga Province                   |
|   |               |   |   |  | 2003 - 2004                     | - Legal Counsel                | - Ministry of Interior                 |
|   |               |   |   |  | 2000 - 2002                     | - Assistance Secretary/        | - Ministry of Interior                 |
|   |               |   |   |  |                                 | Vice-Director of Southern      |  |
|   |               |   |   |  |                                 | Board Provinces                |  |
|   |               |   |   |  |                                 | Administration Center          |  |
|   |               |   |   |  | 1997 - 2000                     | - Vice-Governor                | - Pattalung and Trang Province         |
|   |               |   |   |  | 1996 - 1997                     | - Assistant Governor           |  |
|   |               |   |   |  | 1984 - 1996                     | - Sheriff                      |  |
| <b>12. Miss Anusra Chittmittrapap</b>   | 63            | - Bachelor of Communication Arts (Honors),      | None  | None   | 2017 - Present                  | - Independent Director         | - STA                                  |

| Name/Position                        | Age<br>(Year) | Educational Qualifications                           | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |                                 |  |
|--------------------------------------|---------------|--|---|--|---------------------------------|---------------------------------|--|
|                                      |               |  |   |  | Period                          | Period                          | Period                                     |
| - Independent Director               |               | Chulalongkorn University                             |   |  | 2017 - Present                  | - Advisor                       | - Berli Jucker Plc.                        |
|                                      |               | - Certified Degree by King Prajadhipok's Institute   |   |  | 2016 - Present                  | - Independent Director and      | - CMO Plc.                                 |
|                                      |               | (2005)   |   |  |                                 | Audit Committee                 |  |
|                                      |               | - Chartered Director Class 2014 by Thai Institute of |   |  | 2015 - 2016                     | - Director                      | - The Queen Sirikit Botanic Garden         |
|                                      |               | Directors Association                                |   |  | 2015                            | - Chairman                      | - Thailandpost Distribution Co., Ltd.      |
|                                      |               | - Role of the Compensation Committee (RCC) 2014      |   |  | 2014 - 2015                     | - Vice Chairman                 | - Thailandpost Co., Ltd.                   |
|                                      |               | by Thai Institute of Directors Association           |   |  | 2011 - 2014                     | - Managing Director             | - Thailandpost Co., Ltd.                   |
|                                      |               | - Director Certification Program (DCP) 2011          |   |  |                                 |                                 |  |
|                                      |               | by Thai Institute of Directors Association           |   |  |                                 |                                 |  |
| <b>13. Mrs. Prapai Srisuttiphong</b> | 64            | - Vocational Certificate in Accountancy from the     | 0.02  | None   | 2005 - Present                  | - Group Manager of Procurement  | - STA                                      |
| - Group Manager of Procurement       |               | Polytechnic Bangkok                                  |   |  | 1997 - 2004                     | - Head of Accounting , Raw      | - STA                                      |
|                                      |               |  |   |  |                                 | Materials Verification Division |  |
|                                      |               |  |   |  | 1993 - 1996                     | - Accountant                    | - STA                                      |
| <b>14. Mr. Arsom Aksornnam</b>       | 50            | - Bachelor of Science (General Science), Prince of   | 0.0002  | None   | 2008 - Present                  | - Group Manager of Production   | - STA                                      |
| - Group Manager of Production        |               | Songkhla University                                  |   |  | 2017 - Present                  | - Director                      | - Sri Trang Gloves (Thailand)              |
|                                      |               | - Executive Micro MBA, Thammasat University          |   |  | 2009 - Present                  | - Factory Manager               | - Sri Trang Gloves (Thailand)              |
|                                      |               |  |   |  | 2004 - 2008                     | - Factory Manager               | - Shanghai Sempermed                       |
|                                      |               |  |   |  | 1998 - 2003                     | - Factory Manager               | - Sri Trang Gloves (Thailand)              |
|                                      |               |  |   |  | 1995 - 1997                     | - Production Manager            | - Sri Trang Gloves (Thailand)              |
|                                      |               |  |   |  | 1989 - 1994                     | - Line Chemist                  | - Sri Trang Gloves (Thailand) <sup>3</sup> |
| <b>15. Mr. Chaidet Pruksanusak</b>   | 49            | - Diploma in Finance and Banking, Bangkok            | None  | - Brother of   | 2009 - Present                  | - Group Manager of Quality      | - STA                                      |
| - Group Manager of Quality Assurance |               | Commercial College                                   |   | Mr. Udom   |                                 | Assurance                       |  |
|                                      |               | - Executive Micro MBA, Thammasat University          |   | Pruksanusak  | 2000 - Present                  | - Director                      | - Prueksa Rubber                           |
|                                      |               |  |   |  | 2007 - 2008                     | - Coordinated Officer           | - STA                                      |
|                                      |               |  |   |  | 1999 - 2006                     | - Factory Manager               | - STA                                      |

| Name/Position                          | Age<br>(Year) | Educational Qualifications                          | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |                                |                                 |
|--|---------------|---|---|--|---------------------------------|--------------------------------|---------------------------------|
|  |               |   |   |  | Period                          | Period                         | Period                          |
| <b>16. Mr. Rattapong Laparojkit</b>    | 44            | - Bachelor of Civil Engineering Technology,         | 0.005   | None   | Present                         | - Group Manager of Engineering | - STA                           |
| - Group Manager of Engineering         |               | University of Southern Colorado at Pueblo, United   |   |  | 2015 - Present                  | - Director                     | - Premier System Engineering    |
|  |               | States  |   |  | 2009 - Present                  | - Engineering Manager          | - Premier System Engineering    |
|  |               |   |   |  | 2003 - 2009                     | - Technical Factory Manager    | - Premier System Engineering    |
|  |               |   |   |  | 2001 - 2003                     | - Factory Manager              | - Premier System Engineering    |
|  |               |   |   |  | 2000 - 2001                     | - Assistant Factory Manager    | - Premier System Engineering    |
| <b>17. Mr. Phanlert Wangsuphadilok</b> | 46            | - Bachelor of Engineering Kasem Bundit University   | None  | None   | Present                         | - Group Manager of Engineering | - STA                           |
| - Group Manager of Engineering         |               | - Master of Engineering King Mongkut's University   |   |  | 2017 - Present                  | - Director                     | - Sri Trang Gloves (Thailand)   |
|  |               | of Technology Thonburi                              |   |  | 2015 - Present                  | - Director                     | - Premier System Engineering    |
|  |               |   |   |  | 2009 - Present                  | - System Engineering Manager   | - Premier System Engineering    |
|  |               |   |   |  | 2006 - 2009                     | - Factory Manager              | - Semperflex Asia               |
|  |               |   |   |  | 1998 - 2006                     | - Production Manager           | - Semperflex Asia               |
| <b>18. Mr. Udom Pruksanusak</b>        | 56            | - Bachelor of Agriculture, Prince of Songkhla       | 0.001   | - Brother of   | 2013 - Present                  | - CEO - Plantation             | - STA                           |
| - CEO - Plantation                     |               | University  |   | Mr. Chaidet  | 2015 - Present                  | - Director                     | - Sri Trang Rubber & Plantation |
|  |               | - Master of Agriculture, Kasetsart University       |   | Pruksanusak  | 2015 - Present                  | - Director                     | - Startex Rubber                |
|  |               |   |   |  | 2008 - Present                  | - Director                     | - Prueksa Isarn Co., Ltd.       |
|  |               |   |   |  | 2003 - Present                  | - Director                     | - Prueksa Rubber Co., Ltd.      |
|  |               |   |   |  | 2010 - 2015                     | - Group Manager of Human       | - STA                           |
|  |               |   |   |  |                                 | Resources                      |                                 |
|  |               |   |   |  | 2000 - 2012                     | - Human Resources Manager      | - Sri Trang Gloves (Thailand)   |
|  |               |   |   |  | 1998 - 1999                     | - Factory Manager              | - Semperflex Asia               |
|  |               |   |   |  | 1988 - 1997                     | - Production Manager           | - Sri Trang Gloves (Thailand)   |
| <b>19. Miss Nuchanart Chaiyarat</b>    | 50            | - Bachelor of Marketing Science, Prince of Songkhla | None  | None   | 2008 - Present                  | - Group Manager of Human       | - STA                           |
| - Group Manager of Human Resources     |               | University  |   |  |                                 | Resources                      |                                 |

| Name/Position                               | Age<br>(Year) | Educational Qualifications                          | Numbers of<br>shares held<br>and<br>Percentage of<br>Shareholding<br>Stake in STA<br>(%) <sup>(1)</sup> | Family Relationship<br>Among Executives <sup>(2)</sup> | Work Experiences (Past 5 Years) |                               |  |
|---|---------------|---|---|--|---------------------------------|-------------------------------|--|
|   |               |   |   |  | Period                          | Period                        | Period                                 |
|   |               |   |   |  | 2015 - Present                  | - Director                    | - STH                                  |
|   |               |   |   |  | 2000 - 2007                     | - Purchasing Manager          | -                                      |
| <b>20. Miss Thanawan Sa-ngiamsak, CFA</b>   | 39            | - Bachelor of Science in Accounting,                | None  | None   | 2017 - Present                  | - Director                    | - Sri Trang Gloves (Thailand)          |
| - Business Development                      |               | Thammasat University, 1 <sup>st</sup> Class Honor   |   |  | 2017 - Present                  | - Business Development and    | - STA                                  |
| and CFO – gloves business                   |               | - Master of Science in Finance, the University of   |   |  |                                 | CFO – gloves business         |  |
|   |               | - Strathclyde, UK, with Distinction                 |   |  | 2011 - 2017                     | - Vice President - Business   | - STA                                  |
|   |               |   |   |  |                                 | Development & Investor        |  |
|   |               |   |   |  |                                 | Relations                     |  |
|   |               |   |   |  | 2005 – 2011                     | - Vice President - Investment | - Kasikorn Securities PCL.             |
|   |               |   |   |  |                                 | Banking                       |  |
|   |               |   |   |  | 2004                            | - Assist Manager - Investment | - Kasikorn Bank PCL.                   |
|   |               |   |   |  |                                 | Banking                       |  |
|   |               |   |   |  | 2001 – 2002                     | - Excise Tax & Duty Planner   | -The Shell Company of Thailand Limited |
|   |               |   |   |  | 2000 - 2001                     | - Auditor                     | - Ernst & Young Office Limited         |
| <b>21. Mrs. Pacharin Anuwongwattanachai</b> | 51            | - Bachelor of Accounting, University of the Thai    | None  | None   | 2008 - Present                  | - Company Secretary           | - STA                                  |
| - Company Secretary                         |               | Chamber of Commerce                                 |   |  | 2006 - Present                  | - Bangkok Branch Manager      | - STA                                  |
|   |               | - Corporate Secretary Development Program Class 14  |   |  | 2002 - 2006                     | - Senior Admin Manager        | - STA                                  |
|   |               | by Faculty of Commerce and Accountancy,             |   |  | 1997 - 2001                     | - Bangkok Branch, Accounting  | - STA                                  |
|   |               | Chulalongkorn University                            |   |  |                                 | Manager                       |  |
|   |               | - Criminal Liability of Representatives of Juristic |   |  |                                 | - Accountant                  | - Sri Trang Agro-Industry Co., Ltd.    |
|   |               | Person by the Stock Exchange of Thailand            |   |  |                                 | - Auditor                     | - Audit Firm, Sanan Ketudat and Friend |
|   |               | - Preparation of listed companies on a new CG Code  |   |  |                                 |                               |  |
|   |               | by the Stock Exchange of Thailand                   |   |  |                                 |                               |  |

**Remarks :**

(1) Including the shares holding of spouses and minor child

(2) Family relationship means relationship by blood, relationship by marriage and relationship by law.

## Details of the Executives and Controlling Persons of STA as of 31 December 2017

| Company /<br>Name of the Executives And Controlling Persons |  | Mr.Viyavood<br>Sincharoenkul | Mr. Chaayos<br>Sincharoenkul | Mr. Kitichai<br>Sincharoenkul | Mr. Veerasith<br>Sincharoenkul | Mr. Paul<br>Sumade Lee | Mr. Patrawut<br>Panitkul | Mr. Li<br>Shiqiang | Mr.Chalermp<br>op Khanjan | Mr. Prakob<br>Visitkitjakarn | Mr. Kriang<br>Yanyongdikol | Mr. Samucha<br>Potavorn | Miss Anusa<br>Chitmitrapap | Mrs. Prapai<br>Srisuttiphong | Mr. Ansom<br>Aksornam | Mr. Udom<br>Pruksanusak | Mr. Chaidet<br>Pruksanusak | Mr.<br>Rattapong<br>Laparojkit | Mr.Pharit<br>Wangphudikk | Miss<br>Nuchanart<br>Chaiyarat | Miss<br>Thanawan Sa-<br>ngiamsak |
|---|--|------------------------------|------------------------------|-------------------------------|--------------------------------|------------------------|--------------------------|--------------------|---------------------------|------------------------------|----------------------------|-------------------------|----------------------------|------------------------------|-----------------------|-------------------------|----------------------------|--------------------------------|--------------------------|--------------------------------|----------------------------------|
| 1   | STA                                      | X, /                         | /, //                        | /, //                         | /, //                          | /, //                  | /, //                    | /                  | //                        | /                            | /                          | /                       | /                          | //                           | //                    | //                      | //                         | //                             | //                       | //                             | //                               |
| 2   | Subsidiaries                             |                              |                              |                               |                                |                        |                          |                    |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Sri Trang Gloves (Thailand)            | X, /                         |                              | /, //                         | /                              |                        |                          |                    |                           |                              |                            |                         |                            |                              | /, //                 |                         |                            |                                | /, //                    |                                | /, //                            |
|   | - Rubberland Products                    |                              | /                            |                               | /                              |                        | /                        |                    | /                         |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Nam Hua Rubber                         |                              | /                            |                               |                                |                        | /                        |                    | /                         |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Sadao P.S. Rubber                      |                              | /                            |                               |                                |                        | /                        |                    | /                         |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Anwar Parawood                         |                              | /                            |                               |                                |                        | /                        |                    | /                         |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Premier System Engineering             |                              | /                            |                               | /                              |                        |                          |                    |                           |                              |                            |                         |                            |                              |                       |                         |                            | /                              | /                        |                                |                                  |
|   | - Startex Rubber                         |                              | /                            |                               |                                |                        | /                        |                    |                           |                              |                            |                         |                            |                              |                       | /                       |                            |                                |                          |                                |                                  |
|   | - Starlight Express Transport            |                              | /                            |                               | /                              |                        | /                        |                    | /                         |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Sri Trang Rubber and Plantation        |                              |                              |                               | /                              |                        |                          |                    |                           |                              |                            |                         |                            |                              |                       | /                       |                            |                                |                          |                                |                                  |
|   | - PT Sri Trang Lingga                    |                              |                              |                               | /                              | X, /                   | /                        |                    |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - PT Star Rubber                         |                              |                              |                               |                                | X, /                   |                          |                    |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Sri Trang International                | /, //                        |                              | /                             |                                | X, /                   |                          | /                  |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Shi Dong Investments                   | /                            |                              | /                             |                                | /                      |                          |                    |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Sri Trang USA, Inc.                    |                              |                              |                               | X, /                           |                        |                          |                    |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Shi Dong Shanghai                      | X, /                         | /                            |                               |                                | /                      |                          | /, //              |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Shi Dong Shanghai Medical<br>Equipment | X, /                         | /                            |                               |                                | /                      |                          | /                  |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Sri Trang Indochina                    | /                            |                              | X, /                          |                                | /                      |                          |                    |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|   | - Sri Trang Ayeyar                       |                              |                              | /                             | X, /                           | /                      |                          |                    |                           |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |

| Company /                                      |                                     | Mr.Viyavood<br>Sincharoenkul | Mr. Chaiyos<br>Sincharoenkul | Mr. Kitichai<br>Sincharoenkul | Mr. Veerasith<br>Sincharoenkul | Mr. Paul<br>Sumade Lee | Mr. Putrawut<br>Panitkul | Mr. Li<br>Shiqiang | Mr.Chalerm<br>op Khanjan | Mr. Prakob<br>Visitkitjakarn | Mr. Kriang<br>Yanyongdilek | Mr. Samucha<br>Potavorn | Miss Anusa<br>Chitmitrapap | Mrs. Prapai<br>Srisuttiphong | Mr. Arsom<br>Aksornam | Mr. Udom<br>Pruksanusak | Mr. Chaidet<br>Pruksanusak | Mr.<br>Rattapong<br>Laparojkit | Mr.Pharat<br>Wangsphadik | Miss<br>Nuchanart<br>Chaiyarat | Miss<br>Thanawan Sa-<br>ngiamsak |
|--|-------------------------------------|------------------------------|------------------------------|-------------------------------|--------------------------------|------------------------|--------------------------|--------------------|--------------------------|------------------------------|----------------------------|-------------------------|----------------------------|------------------------------|-----------------------|-------------------------|----------------------------|--------------------------------|--------------------------|--------------------------------|----------------------------------|
| Name of the Executives And Controlling Persons |                                     |                              |                              |                               |                                |                        |                          |                    |                          |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
| <b>3</b>                                       | <b>Associated Companies and JVs</b> |                              |                              |                               |                                |                        |                          |                    |                          |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|  | - Thai Tech Rubber                  | /                            |                              |                               | /                              | /                      |                          |                    |                          |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|  | - Semperflex Asia                   | /                            |                              | /                             | /                              |                        |                          |                    |                          |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|  | - Pattana Agro Futures              | /                            |                              | /                             |                                |                        |                          |                    |                          |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
| <b>4</b>                                       | <b>Related Companies</b>            |                              |                              |                               |                                |                        |                          |                    |                          |                              |                            |                         |                            |                              |                       |                         |                            |                                |                          |                                |                                  |
|  | - Prueksa Rubber                    |                              |                              |                               |                                |                        |                          |                    |                          |                              |                            |                         |                            |                              |                       | /                       | /                          |                                |                          |                                |                                  |

Remarks: X = Chairman, / = Director, and // = Executive Director/ Executive Officer