



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BANGKOK DUSIT MEDICAL SERVICES PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BANGKOK DUSIT MEDICAL SERVICES PUBLIC COMPANY LIMITED

Symbol : BDMS

Address : 2 SOI SOONVIJAI 7, NEW PETCHABURI ROAD, BANGKAPI, HUAY KWANG

Province : Bangkok

Postcode : 10310

Business : The Company operates in the large private hospital business with networks in Thailand and Cambodia. The Company operates under 6 hospital groups, namely, Bangkok Hospital Group, Samitivej Hospital Group, BNH Hospital, Phyathai Hospital Group, Paolo Hospital Group and Royal Hospital Group. In addition, the Company's network also covers businesses that support medical care such as medical laboratories, medicine production and saline production.

Registration Number : 0107537000025

Telephone : 0-2310-3000

Fax (if applicable) : 0-2318-1546 , 0-2310-3327

Website : www.bangkokhospital.com

Email : info@bangkokhospital.com

Total Shares Sold (shares)

Common Stock : 15,892,001,895

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	71,491.60	75,718.50	92,975.80
Revenue from Patient Services (Thousand baht)	65,166.50	71,541.30	88,534.60
Revenue from Related Services (Thousand baht)	2,907.60	2,910.00	3,399.00
Other income (Thousand baht)	3,417.50	1,267.20	1,042.20

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from Patient Services (%)	91.15	94.48	95.22
Revenue from Related Services (%)	4.07	3.84	3.66
Other income (%)	4.78	1.67	1.12

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	71,491.60	75,718.50	92,975.80
Domestic (Thousand baht)	71,491.60	75,718.50	92,975.80
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.bangkokhospital.com/storage/downloads/corporate-governance/20200409-bdms-sustainability-development-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.bangkokhospital.com/storage/downloads/corporate-governance/20200103-bdms-earth-healthcare-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	106,596.00	57,562.00	6,380,622.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	192,905,294.00	191,910,486.00	417,120,433.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	473,052.04	472,427.49	753,965.62

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	5,603,730.00	5,920,920.00	7,935,040.00
Hazardous waste (kg)	2,260,100.00	3,127,060.00	5,293,390.00
Total (kg)	7,863,830.00	9,047,980.00	13,228,430.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	105,000.00	105,000.00	240,000.00
Scope 1 (Tons of carbon dioxide equivalents)	7,717.09	8,674.20	33,688.43
Scope 2 (Tons of carbon dioxide equivalents)	96,433.36	95,936.05	208,852.40
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	104,150.45	104,610.25	242,540.83

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : KPMG Phoomchai Audit Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.bangkokhospital.com/storage/downloads/corporate-governance/20220923-bdms-hr-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	5,415	5,338	5,754
Number of female employees (persons)	25,681	25,506	27,649
Total (persons)	31,096	30,844	33,403

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	31	28	35
Employee development and training expenses (baht)	40,420,859.49	21,683,834.45	67,266,791.12

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	16

• Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	11.77	13.22	16.49
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• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.bangkokhospital.com/storage/downloads/corporate-governance/20221215-bdms-cg2022-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Information on the board of directors and persons with authority to control the company (7.2.2)

Other Information pertaining to committees

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 5,754

Number of female employees (persons) : 27,649

Total (persons) : 33,403

Provident fund

Total number of employees (persons) : 33,403

Number of employees contributing to the PVD (persons) : 21,927

Percentage of employees who are members (%) : 65.64