

## ATTACHMENT 1

### Director, Executive Officer, Controller and Corporate Secretary Information

#### Director

1)

#### Name – Surname / Age / Position / First time appointed

Mr. Toshiaki Miyabe, Age 58, Corporate Board Chairman, first time appointed as a director on 28 March 2019.

#### Education / Training

- Bachelor's Degree in Commerce from Doshisha University

#### Share holding in the Company (%)

None

#### Family relation with other directors and executives

None

#### Experience for the past 5 years (as of 31 December 2019)

2015 - 2017	-	Deputy General Director of Sojitz Vietnam Company Ltd.
2017 - 2018	-	DCOO, Foods & Agriculture Business Division, Sojitz Corporation
2018 - Present	-	COO, Foods & Agriculture Business Division, Sojitz Corporation
		Director of Yamazaki Biscuits Co., Ltd.
		Director of Hanshin silo Co., Ltd.
		Director of Atlas Fertilizer Corporation
		Director of The Pan Group Joint Stock Company
2019 - Present	-	Corporate Board Chairman of Thai Central Chemical Public Company Limited

#### Directorship or Executive in other business or companies for the past year

Directorship or Executive in other listed company : None  
 Directorship or Executive in other business which is not a listed company : None  
 Directorship or Executive in other business which may cause conflict of interest : None

2 )

**Name – Surname / Age / Position / First time appointed**

Mr. Yoshihiro Tamura, Age 61, Chief Executive Officer and President, first time appointed as a director on 29 March 2018.

**Education / Training**

- Bachelor Degree of Economics from Shiga University

**Share holding in the Company (%)**

None

**Family relation with other directors and executives**

None

**Experience for the past 5 years (as of 31 December 2019)**

2012 - 2014	-	Senior Vice President of Chemicals Division, Sojitz Corporation Senior General Manager of Ecological Materials & Resource Unit, Sojitz Corporation
2014 - 2017	-	President of Sojitz (Shanghai) Co., Ltd.
2017 - 2018	-	Chairman and President, Sojitz (Shanghai) Co., Ltd. Chairman, Sojitz (Hong Kong) Co., Ltd.
2012 - Present	-	Executive Officer, Sojitz Corporation
2018 - Present	-	Chief Executive Officer and President of Thai Central Chemical Public Company Limited

**Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : 4 Companies

1. Board Chairman, MC Agro-Chemicals Co., Ltd.
2. Board Chairman, N.I.M. Co., Ltd.
3. Director of Central Pacific (Thailand) Co., Ltd.
4. Board Chairman, TCCC Myanmar Ltd.

Directorship or Executive in other business which may cause conflict of interest : None

3 )

**Name – Surname / Age / Position / First time appointed**

Mr. Takayuki Tohei, Age 47, Chief Financial Officer & Executive Vice President, first time appointed as a director on 28 March 2019 and being the person taking the highest responsibility in finance and accounting.

**Education / Training**

- Bachelor of Law's Degree in Political Science from Keio University
- CFO Professional Development Program 5/2019, Thai Listed Companies Association ( TLCA )
- CFO Orientation course 2020, The Stock Exchange of Thailand (SET )

**Share holding in the Company (%)**

None

**Family relation with other directors and executives**

None

**Experience for the past 5 years (as of 31 December 2019)**

2015 - 2017	-	Manager of Human Resources & General Affairs Dept., Sojitz Corporation
2017 - 2018	-	General Manager of Human Resources & General Affairs Dept., Sojitz Corporation
2018 - 2019	-	Assistant General Manager of General Accounting Dept., Sojitz Corporation
2019 - Present	-	Executive Vice President & Chief Financial Officer of Thai Central Chemical PCL.

**Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : 2 Companies

1. Director, MC Agro-Chemicals Co., Ltd.
2. Director, Central Pacific (Thailand) Co., Ltd.

Directorship or Executive in other business which may cause conflict of interest : None

4)

**Name – Surname / Age / Position / First time appointed**

Mr. Jiro Nishiyama, Age 45, Executive Officer & Senior Vice President, first time appointed as a director on 28 March 2014.

**Education / Training**

- Bachelor Degree of Law Majored in Political Science from Keio University
- Certified Public Accounting (CPA) United States of America

**Share holding in the Company (%)**

None

**Family relation with other directors and executives**

None

**Experience for the past 5 years (as of 31 December 2019)**

2012 - 2014	-	Deputy Manager of Agribusiness Department, Sojitz Corporation
2014 - Present	-	Senior Vice President & Executive Officer

**Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company	:	None
Directorship or Executive in other business which is not a listed company	:	None
Directorship or Executive in other business which may cause conflict of interest	:	None

**Directorship or Executive in other business or companies for the past year**

6)

**Name – Surname / Age / Position / First time appointed**

Mr. Suvij Suvarnruchiporn, Age 77, Director, first time appointed as a director on 29 March 2013.

**Education / Training**

- Bachelor Degree of Law from Thammasart University

**Share holding in the Company (%)**

0.00% (Himself 5,000 shares, Wife 4,285 shares)

**Family relation with other directors and executives**

None

**Experience for the past 5 years (as of 31 December 2019)**

1983 - Present	-	Vice-Chairman of HMC Polymers Co., Ltd.
1984 - Present	-	President of Metro Co., Ltd.
1986 - Present	-	Director of Metro Systems Corporation PCL.
1987 - Present	-	Director of Bangkok Industrial Gas Co., Ltd.
1988 - Present	-	Chairman of United Flour Mill PCL.
1988 - Present	-	Chairman of Polymers Marketing Co., Ltd.

**Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company : 1 Company

1. Director of Metro Systems Corporation PCL.

Directorship or Executive in other business which is not a listed company : 6 Companies

1. Chairman of United Flour Mill PCL.

2. Vice-Chairman of HMC Polymers Co., Ltd.

3. President of Metro co., Ltd.

4. Director of Bangkok Industrial Gas Co., Ltd.

5. Chairman of Polymers Marketing Co., Ltd.

6. Director of N.I.M. Co., Ltd.

Directorship or Executive in other business which may cause conflict of interest : None



8)

**Name – Surname / Age / Position / First time appointed**

Mr. Opas Sripornkijachorn, Age 51, Independent Director & Audit Committee, first time appointed as an Independent Director & Audit Committee on 14 August 2009.

**Education / Training**

- Bachelor Degree in Accounting (with 2nd class honor) from Chiang Mai University
- Master Degree in Business Economics from NIDA
- Certified Public Accounting (CPA) Thailand
- Certification in Control Self Assessment (CCSA)
- Certified Internal Auditor (CIA)
- Certified Financial Services Auditor (CFSA)
- Director Certification Program (DCP), class 198/2014, Thai Institute of Directors Association (IOD)
- Audit Committee Program, Thai Institute Directors Association (IOD)
- Advanced Audit Committee Programs, Thai Institute Directors Association (IOD)
- Ethical Leadership Program (ELP) 4/2016, Thai Institute Directors Association (IOD)
- Board Matters and Trends (BMT) 3/2017, Thai Institute Directors Association (IOD)
- Board That Make a Difference (BMD) 8/2018, Thai Institute Directors Association (IOD)

**Share holding in the Company (%)**

None

**Family relation with other directors and executives**

None

**Experience for the past 5 years (as of 31 December 2019)**

2006 - Present	-	Director of MIDAS Audit and Advisory Co., Ltd.
2013 - 2014	-	Partner of BDO Ltd.
2014 - 2015	-	Senior Partner of Thai Info Ltd.

**Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company	:	None
Directorship or Executive in other business which is not a listed company	:	1 Company
1. Director of MIDAS Audit and Advisory Co., Ltd.		

Directorship or Executive in other business which may cause conflict of interest : None

Having any kind of the following interests in the Company / Parent Company / Subsidiary /

Associated or Entity which may have any conflict of interest at present or during the past 2 years

- Being a director participating in administration, employee, labor or consultant with monthly salary : None
- Being a professional service provider such as auditor or legal consultant : None
- Having significant relationship that may affect the independence such as selling or buying raw materials, products, services, or borrowing, or lending, etc. : None



9)

**Name – Surname / Age / Position / First time appointed**

Mr. Kasemsak Masayavanich, Age 69, Independent Director & Audit Committee, first time appointed as an Independent Director & Audit Committee on 16 August 2010.

**Education / Training**

- Bachelor Degree of Mechanical Engineering from Nippon Institute of Technology
- Advanced Management Development Program 2/2535 Thammasart University
- Financial Statements for Directors, Class 10/2010, Thai Institute of Directors Association (IOD)
- Director Certificate Program (DCP), Class 141/2011, Thai Institute of Directors Association (IOD)

**Share holding in the Company (%)**

None

**Family relation with other directors and executives**

None

**Experience for the past 5 years (as of 31 December 2019)**

- |                |   |   |
|----------------|---|---|
| 2000 - Present | - | Managing Director of J.N.R. Co., Ltd.                         |
|                | - | Managing Director of K.A.T International (Thailand) Co., Ltd. |

**Directorship or Executive in other business or companies for the past year**

- Directorship or Executive in other listed company : None
- Directorship or Executive in other business which is not a listed company : 2 Companies
1. Managing Director of J.N.R. Co., Ltd.
  2. Managing Director of K.A.T International (Thailand) Co., Ltd.
- Directorship or Executive in other business which may cause conflict of interest : None
- Having any kind of the following interests in the Company / Parent Company / Subsidiary / Associated or Entity which may have any conflict of interest at present or during the past 2 years
- |  |        |
|--|--------|
| - Being a director participating in administration, employee, labor or consultant with monthly salary  | : None |
| - Being a professional service provider such as auditor or legal consultant  | : None |
| - Having significant relationship that may affect the independence such as selling or buying raw materials, products, services, or borrowing, or lending, etc. | : None |

## **Executives**

1 )

### **Name – Surname / Age / Position / First time appointed**

Mr. Ryosuke Hori, Age 40, Executive Officer & Senior Vice President, Corporate Planning Group / Administration Group, first time appointed on 15 May 2017.

### **Education / Training**

- Bachelor Degree of Social Sciences from Hitotsubashi University
- Master Degree of Business Administration from HEC Paris

### **Share holding in the Company (%)**

None

### **Family relation with other directors and executives**

None

### **Experience for the past 5 years (as of 31 December 2019)**

2012 - 2014	-	Assistant Manager, Grain & Feed Material Dept., Sojitz Corporation
2014 – 2015	-	Assistant Manager, Investment Management Dept., Sojitz Corporation
2015	-	Assistant Manager, Planning & Administration Office, Sojitz Corporation
2015 - 2016	-	Assistant Manager, Grain & Agribusiness Dept., Sojitz Corporation
2017 - Present	-	Executive Officer & Senior Vice President, Corporate Planning Group / Administration Group, Thai Central Chemical PCL.

### **Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company	:	None
Directorship or Executive in other business which is not a listed company	:	3 Companies
1. Director of MC Agro-Chemicals Co., Ltd.		
2. Director of N.I.M. Co., Ltd.		
3. Director of Central Pacific (Thailand) Co., Ltd.		
Directorship or Executive in other business which may cause conflict of interest	:	None

2)

**Name – Surname / Age / Position / First time appointed**

Mr. Ko Tojima, Age 59, Executive Officer & Senior Vice President, Yangon Branch, first time appointed on 8 July 2016.

**Education / Training**

- Bachelor Degree of Pharmaceutical Science from Hokkaido University

**Share holding in the Company (%)**

None

**Family relation with other directors and executives**

None

**Experience for the past 5 years (as of 31 December 2019)**

2013 - 2016	-	General Manager for Fertilizer Business, Grain & Agribusiness Dept., Sojitz Corporation
2016	-	Executive Officer & Senior Vice President and General Manager of Yangon Branch, Thai Central Chemical PCL.
2016 - Present	-	Managing Director, TCCC Myanmar Limited

**Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company : None  
 Directorship or Executive in other business which is not a listed company : 1 Company  
 1. Managing Director of TCCC Myanmar Limited  
 Directorship or Executive in other business which may cause conflict of interest : None

**Name – Surname / Age / Position / First time appointed**

### **Education / Training**

- ### Share holding in the Company (%)

### **Family relation with other directors and executives**

**Experience for the past 5 years (as of 31 December 2019)**

2011 - Present - Executive Officer & Senior Vice President, Human Resource Group  
Thai Central Chemical PCL.

**Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : 1 Company

1. Director of MC Agro-Chemicals Co., Ltd.

Directorship or Executive in other business which may cause conflict of interest : None

Directorship or Executive in other business which may cause conflict of interest : None

5)

**Name – Surname / Age / Position / First time appointed**

Mr. Watchara Pingsuthiwong, Age 62, Executive Officer & Senior Vice President, Commercial Group / Marketing and R&D Division, first time appointed on 30 March 2012.

### **Education / Training**

- Bachelor Degree of Science (Entomology, Faculty of Agriculture) from Kasetsart University

### Share holding in the Company (%)

None

### Family relation with other directors and executives

None

**Experience for the past 5 years (as of 31 December 2019)**

2012 - Present - Executive Officer & Senior Vice President, Commercial Group / Marketing and R&D Division, Thai Central Chemical PCL.

**Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : None

Directorship or Executive in other business which may cause conflict of interest : None

## **The Person Supervising Accounting**

### **Name – Surname / Age / Position / First time appointed**

Mrs. Sunee Lorungroj, Age 43, General Manager of Accounting, first time appointed as the person supervising accounting on 1 October 2017.

### **Education / Training**

- Bachelor of Accountancy (Accounting Information Systems) from Chulalongkorn University
- Bachelor of Law from Chulalongkorn University
- Master of Science (Accounting) from Thammasat University
- Certified Public Accountant (CPA) of Thailand No. 7405
- Transfer Pricing, 2018, Dharmniti Seminar and Training Co., Ltd. (6 hours)
- Sale Promotion and Impact of TFRS 15, 2018, Dharmniti Seminar and Training Co., Ltd. (6 hours)
- Preparation for Robotic Process Automation in Digital Accounting, 2018, Dharmniti Seminar and Training Co., Ltd. (7 hours)

### **Share holding in the Company (%)**

None

### **Family relation with other directors and executives**

None

### **Experience for the past 5 years (as of 31 December 2019)**

- |                |   |  |
|----------------|---|--|
| 2012 - 2017    | - | Department Manager, Accounting, Thai Central Chemical PCL. |
| 2017 – Present | - | General Manager, Accounting, Thai Central Chemical PCL.    |

### **Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company : None

Directorship or Executive in other business which is not a listed company : None

Directorship or Executive in other business which may cause conflict of interest : None

## **Corporate Secretary**

### **Name – Surname / Age / Position / First time appointed**

Mr. Photchara Wattanawinij, Age 44, Corporate Secretary, first time appointed as a corporate secretary on 14 February 2011.

### **Education / Training**

- Bachelor Degree of Law from Thammasart University
- Master Degree of Business Laws from University of Sydney
- Fundamental Practice for Corporate Secretary (FPCS) #23, Company Secretary Club, Thai Listed Companies Association

### **Share holding in the Company (%)**

None

### **Family relation with other directors and executives**

None

### **Experience for the past 5 years (as of 31 December 2019)**

2011 - Present                      -                      Corporate Secretary, Thai Central Chemical PCL.

### **Directorship or Executive in other business or companies for the past year**

Directorship or Executive in other listed company : None  
Directorship or Executive in other business which is not a listed company : None  
Directorship or Executive in other business which may cause conflict of interest : None



## Role and Responsibility of Corporate Secretary

The Corporate Secretary shall have to comply with Section 89/15 and 89/16 of Securities and Exchange Act (No. 4) B.E. 2551 which was enforceable on 31 August 2008 with responsibility, care, and honesty including to comply with laws, objective and article of association of the Company, resolution of the Board of Director, and resolution of the Shareholder Meeting. The legal duty of the Corporate Secretary under the laws is as following:-

1. Make and keep these following documents:

A. Registration of Director

B. Notice of the Board of Meeting, Minute of the Board of Meeting, and the Annual Report

C. Notice of the Shareholder Meeting, and Minute of the Shareholder Meeting

2. Keep the report on interest made by directors or executive officers, and send the copy of the report on interest under Section 89/14 to the Corporate Board Chairman and the Audit Committee Chairman within 7 days from the receipt date of such the report.

3. Conduct things in compliance with Announcement of the Securities and Exchange Commission.

Moreover, the Corporate Secretary shall have the duty assigned by the Company (or the Board of Director) as following:-

- Advice the Board of Director on laws and related regulations including any appropriated conduct under the laws.
- Host the Board of Director Meeting and the Shareholder Meeting
- Communicate and delegate within internal divisions of the Company to ensure the compliance of the resolution of the Board of Director and the resolution of the Shareholder Meeting, and report information to governed organizations and public with accuracy under the laws.
- Provide orientation and recommendation to the new appointed director.
- Other duties assigned by the Company.

**Position held by Directors, Executives and Authorized Controllers in the Company,  
Subsidiary Companies and Associated Company**

No.	Name	TCCC	Subsidiary Companies			Associate Company
			1	2	3	
1	Mr. Kyosuke Sasaki*	X				
2	Mr. Toshiaki Miyabe**	X				
3	Mr. Yoshihiro Tamura	0 / *	X	X	X	/
4	Mr. Shigetsugu Fukuda***	/ *	/			/
5	Mr. Takayuki Tohei****	/ *	/			/
6	Mr. Jiro Nishiyama	/ *				
7	Ms. Kanokporn Aungsoontornsarid	/				
8	Mr. Suvij Suvaruchiporn	/		/		
9	Mr. Suvat Suebsantikul	# /				
10	Mr. Opas Sripornkijkachorn	# /				
11	Mr. Kasemsak Masayavanich	# /				
12	Mr. Ryosuke Hori	*	/	/		/
13	Mr. Watchara Pingsuthiwong	*				
14	Mr. Somruk Likitcharoenphan	*		/		
15	Mrs. Montha Kasadesinchai	*	/			
16	Mr. Ko Tojima	*			+	

Remark : \* Mr. Kyosuke Sasaki vacated from the position of Corporate Board Chairman since March 28, 2019.

\*\* Mr. Toshiaki Miyabe has been appointed as Corporate Board Chairman on March 28, 2019.

\*\*\* Mr. Shigetsugu Fukuda vacated from the position of Chief Financial Officer & Executive Vice President since March 28, 2019.

\*\*\*\* Mr. Takayuki Tohei has been appointed as Chief Financial Officer & Executive Vice President on March 28, 2019.



**Subsidiary Companies**

1. MC Agro-Chemicals Co., Ltd.
2. N.I.M. Co., Ltd
3. TCCC Myanmar Limited

**Associate Company**

4. Central Pacific (Thailand) Co., Ltd.

Remark :

X = Board Chairman

0 = President and Chief Executive Officer

/ = Director

# = Independent Director & Audit Committee Member

\* = Executive Officer

+ = Managing Director



### **Penalty Record of Director, Executive Officer and Controller**

No Director, Executive Officer and Controller have ever been punished for any violence under Securities and Exchange Act B.E. 2535 or Derivatives Act B.E. 2546.