



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**ADVANCED INFO SERVICE PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : ADVANCED INFO SERVICE PUBLIC COMPANY LIMITED

Symbol : ADVANC

Address : AIS TOWER 1, 414 PHAHOLYOTHIN ROAD, PHAYA THAI

Province : Bangkok

Postcode : 10400

Business : Operate telecommunication business including mobile network service, fixed broadband service, and digital services.

Registration Number : 0107535000265

Telephone : 0-2029-5000

Website : [www.ais.co.th](http://www.ais.co.th)

Email : [investor@ais.co.th](mailto:investor@ais.co.th)

#### Total Shares Sold (shares)

Common Stock : 2,974,209,736

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	172,890,265.00	181,332,890.00	185,484,775.00
Mobile communication business revenue (Thousand baht)	118,082,202.00	117,243,969.00	116,695,512.00
Fixed broadband business revenue (Thousand baht)	6,959,311.00	8,436,093.00	10,064,102.00
Other services revenue (Thousand baht)	4,552,281.00	5,291,452.00	6,273,768.00
Interconnection (IC) and equipment rental revenue (Thousand baht)	13,722,095.00	13,819,586.00	12,975,780.00
SIM and device sales revenue (Thousand baht)	29,574,376.00	36,541,790.00	39,475,613.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Mobile communication business revenue (%)	68.30	64.66	62.91
Fixed broadband business revenue (%)	4.03	4.65	5.43
Other services revenue (%)	2.63	2.92	3.38
Interconnection (IC) and equipment rental revenue (%)	7.94	7.62	7.00
SIM and device sales revenue (%)	17.11	20.15	21.28

#### By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	172,890,265.00	181,332,890.00	185,484,775.00
Domestic (Thousand baht)	172,890,265.00	181,332,890.00	185,484,775.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	110,014.00	252,679.00	248,024.00

# Risk Management

# Risk Management

## Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

### 1. Risk from Changes in Government Policies, Rules, Regulations and Orders of Regulators

Risk Management Measures: Yes

#### Related Risk Topics

Compliance Risk

- Change in laws and regulations

### 2.Risks Arising from Disputes with Government Agencies

Risk Management Measures: Yes

#### Related Risk Topics

Compliance Risk

- Violations of laws and regulations

### 3.Risk from Intensive Competition in the Market

Risk Management Measures: Yes

#### Related Risk Topics

Operational Risk

- Other

### 4.Risk from Technological Advancements and substitution of products and services

Risk Management Measures: Yes

#### Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers



- Changes in technologies

#### Operational Risk

- Product obsolescence
- Delays in the development of future projects

### 5.Risk from inability to acquire and retain interdisciplinary talents

**Risk Management Measures:** Yes

#### Related Risk Topics

#### Operational Risk

- Shortage or reliance on skilled workers

### 6.Supply Chain Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

#### Strategic Risk

- Reliance on large partners / distributors or few partners / distributors

#### Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties

### 7.Risk from Major Network Failure or Interruption to Important Systems

**Risk Management Measures:** Yes

#### Related Risk Topics

#### Strategic Risk

- Damage to company image and reputation

#### Operational Risk

- Systems or internal control system

- Information security and cyber-attack

## 8.Risk of Data Privacy

**Risk Management Measures:** Yes

### Related Risk Topics

Strategic Risk

- Damage to company image and reputation

Operational Risk

- Systems or internal control system
- Information security and cyber-attack
- Impact on human rights
- Other

Compliance Risk

- Change in laws and regulations
- Corporate Governance

## 9.Risk to Information Security and Threats from Cyber-attack

**Risk Management Measures:** Yes

### Related Risk Topics

Operational Risk

- Information security and cyber-attack

## 10.Risk from Exchange Rate Fluctuation

**Risk Management Measures:** Yes

### Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

#### 11.Risks from the absence of a debt covenant ratio

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Financial Risk

- Other

#### 12.Risk arising from the potential consolidation of main competitors

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates

#### 13.Climate Change Risk

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Operational Risk

- Climate change and disasters

#### 14.Geopolitical and Geoeconomic Risks

**Risk Management Measures:** Yes

##### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Business operations of partners in the supply chain

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources



# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://sustainability.ais.co.th/th/home>

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://sustainability.ais.co.th/storage/sustainability-priorities/emissions/ais-environmental-policy-th-2018.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

###### • Fuel consumption

	2020	2021	2022
Diesel (Litre)	2,499,260.00	2,120,250.00	2,385,728.00
Gasoline (Litre)	1,231,347.00	883,832.00	1,168,800.00

###### • Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	1,177,954,000.00	1,273,035,000.00	1,336,440,000.00

## Water management

### • Water consumption

	2020	2021	2022
Water consumption (cubic meters)	222,821.00	175,958.00	194,762.00

## Waste management

### • Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	246,000.00	65,793.00	216,673.00
Hazardous waste (kg)	302,000.00	116,903.00	1,060,008.00
<b>Total (kg)</b>	<b>548,000.00</b>	<b>182,696.00</b>	<b>1,276,681.00</b>

## Greenhouse gas management

### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	697,411.00	654,748.00	660,050.00
Scope 1 (Tons of carbon dioxide equivalents)	11,196.00	8,931.00	7,411.00
Scope 2 (Tons of carbon dioxide equivalents)	685,687.00	636,390.00	668,086.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total (Tons of carbon dioxide equivalents)</b>	<b>1,394,294.00</b>	<b>1,300,069.00</b>	<b>1,335,547.00</b>

### • Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) Limited

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://sustainability.ais.co.th/storage/respect-to-human-rights/human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	5,595	5,097	5,260
Number of female employees (persons)	8,380	7,812	7,881
<b>Total (persons)</b>	<b>13,975</b>	<b>12,909</b>	<b>13,141</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	37	32	29
Employee development and training expenses (baht)	118,450,000.00	125,040,000.00	65,090,000.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	6	1	0

##### • Significant labor dispute

	2020	2021	2022
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Significant labor dispute	No	No	No
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# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor-th.ais.co.th/misc/cg/20220218-advanc-cg-policy-th.pdf>

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information**

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	4	36.36

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAN TRAKULHOON Gender: Male Age: 67 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)  Director type: Original director	3 Aug 2015	Risk Management, Transportation & Logistics, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Law

2.	Mr. SARATH RATANAVADI Gender: Male Age: 57 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive)  Director type: Original director	21 Oct 2021	Risk Management, Sustainability, Corporate Social Responsibility, Law
3.	Mr. ALLEN LEW YOONG KEONG Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Original director	20 Mar 2006	Risk Management, Change Management, Human Resource Management, Marketing, Information & Communication Technology, IT Management
4.	Ms. JEANN LOW NGIAP JONG Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Re-elected as director	27 Mar 2013	Economics, Information & Communication Technology, Accounting, Finance, IT Management, Governance/ Compliance
5.	Mr. KRAIRIT EUCHUKANONCHAI Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Original director	26 Mar 2014	Economics, Accounting, Finance, Audit, Internal Control, Governance/ Compliance, Change Management, Risk Management, Human Resource Management, IT Management, Finance & Securities

6.	<p>Mr. SOMCHAI LERTSUTIWONG</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	27 Jun 2014	<p>Risk Management, Marketing, Corporate Social Responsibility, Sustainability, Law, Information &amp; Communication Technology, IT Management</p>
7.	<p>Mr. GERARDO C. JR. ABLAZA</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Arts (Mathematics)</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Apr 2017	<p>Economics, Accounting, Finance, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Information &amp; Communication Technology, IT Management</p>
8.	<p>Mr. SMITH BANOMYONG</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	21 Oct 2021	<p>Economics, Finance, Accounting, Finance &amp; Securities, Risk Management, Human Resource Management</p>
9.	<p>Ms. YUPAPIN WANGVIWAT</p> <p>Gender: Female</p> <p>Age: 54 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	21 Oct 2021	<p>Economics, Accounting, Finance, Risk Management, Sustainability, Corporate Social Responsibility</p>

10.	Mr. ARTHUR LANG TAO YIH Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Re-elected as director	21 Oct 2021	Economics, Accounting, Finance, Finance & Securities, Risk Management, Sustainability, Corporate Social Responsibility, Information & Communication Technology, IT Management
11.	Mr. PREDEE DAOCHAI Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	9 Sep 2022	Economics, Audit, Finance & Securities, Risk Management, IT Management, Human Resource Management, Change Management, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Law, Finance, Accounting

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SURASAK VAJASIT Gender: Male Age: 68 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 10 May 2006 Date directorship ended: 1 Aug 2022	Mr. PREDEE DAOCHAI Date position was assumed: 9 Sep 2022

#### Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes



## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. KRAIRIT EUCHUKANONCHAI [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	6 May 2014	Economics, Accounting, Finance, Audit, Internal Control, Governance/ Compliance, Change Management, Risk Management, Human Resource Management, IT Management, Finance & Securities
2.	Mr. GERARDO C. JR. ABLAZA [1] Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Arts (Mathematics) Thai nationality: No Residing in Thailand: No	Audit committee (Non-executive, Independent director) Director type: Original director	21 Oct 2021	Economics, Accounting, Finance, Risk Management, Governance/ Compliance, Sustainability, Corporate Social Responsibility, Information & Communication Technology, IT Management
3.	Mr. PREDEE DAOCHAI [1] Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	9 Sep 2022	Economics, Audit, Finance & Securities, Risk Management, IT Management, Human Resource Management, Change Management, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Law, Finance, Accounting

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SURASAK VAJASIT [1] Gender: Male Age: 68 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 10 May 2006 Date directorship ended: 1 Aug 2022	Mr. PREDEE DAOCHAI Date position was assumed: 9 Sep 2022

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. ALLEN LEW YOONG KEONG Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: No Residing in Thailand: No	Chairman of the executive committee	20 Mar 2006
2. Mr. SARATH RATANAVADI Gender: Male Age: 57 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Jul 2022

3.	Mr. SMITH BANOMYONG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Oct 2021
4.	Mr. SOMCHAI LERTSUTIWONG Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Jun 2014
5.	Mr. ARTHUR LANG TAO YIH Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Member of the executive committee	3 Jul 2022

## Other sub-committees

### Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Compensation Committee	Mr. KAN TRAKULHOON	Chairman
	Mr. SARATH RATANAVADI	Member
	Ms. JEANN LOW NGIAP JONG	Member
Sustainable Development Committee	Mr. KAN TRAKULHOON	Chairman
	Ms. YUPAPIN WANGVIWAT	Member
	Mr. SOMCHAI LERTSUTIWONG	Member
	Mr. ARTHUR LANG TAO YIH	Member
Audit and Risk Committee	Mr. KRAIRIT EUCHUKANONCHAI	Chairman
	Mr. PREDEE DAOCHAI	Member
	Mr. GERARDO C. JR. ABLAZA	Member

## **Roles of Sub-committees**

Sub-committees responsible for risk management	: Audit and Risk Committee
Sub-committees responsible for nomination	: Nomination and Compensation Committee
Sub-committees responsible for remuneration	: Nomination and Compensation Committee
Sub-committees responsible for corporate governance	: Nomination and Compensation Committee
Sub-committees responsible for corporate sustainability development	: Sustainable Development Committee

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAI LERTSUTIWONG Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Jul 2014	Risk Management, Marketing, Corporate Social Responsibility, Sustainability, Law, Information & Communication Technology, IT Management
2. Mr. Mark Chong Chin Kok Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	Deputy Chief Executive Officer	12 Dec 2022	Information & Communication Technology, Corporate Management, IT Management
3. Mr. Tee Seeumpornroj [1] Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Engineering	Chief Financial Officer	1 Oct 2018	Economics, Accounting, Finance, Marketing, IT Management, Digital Marketing, Risk Management, Budgeting
4. Ms. Kantima Lerlertuttitham Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Psychology	Group Chief Human Resources Officer	1 Oct 2015	Human Resource Management, Corporate Social Responsibility, Sustainability

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : Yes

## Remuneration

	2020	2021	2022
Total executive remuneration (baht)	74,960,000.00	114,460,000.00	109,190,000.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 5,260

Number of female employees (persons) : 7,881

Total (persons) : 13,141

#### Provident fund

Total number of employees (persons) : 13,141

Number of employees contributing to the PVD (persons) : 10,513

Percentage of employees who are members (%) : 80.00

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Tachahat Hemakul	tachahah@ais.co.th	(66) 2029 3029

- Company secretary

General information	Email	Telephone
1. Mr. Chavin Chaivatcharaporn	companysecretary@ais.co.th	(66) 2029 5514

- Head of internal audit

General information	Email	Telephone
1. Mr. Montri Khongkruephan	nokweed@ais.co.th	(66) 2029 3333

- Head of compliance unit

General information	Email	Telephone
1. Ms. Nattiya Poapongsakorn	compliance@ais.co.th	(66) 2029 3112

• Head of investor relations

General information	Email	Telephone
1. Ms. Nattiya Poapongsakorn	investor@ais.co.th	(66) 2029 3112

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Mr. Sakda Kaothanthong Email: Sakda@kpmg.co.th Telephone: (66) 2677 2000	2,179,000.00	Details: The valuation assurance of the Company's executives compensation and the out of pocket expense Total service fee (baht): 71,821.00



# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. JEANN LOW NGIAP JONG Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 27 Mar 2013	Economics, Information & Communication Technology, Accounting, Finance, IT Management, Governance/ Compliance
2. Mr. SMITH BANOMYONG Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 21 Oct 2021	Economics, Finance, Accounting, Finance & Securities, Risk Management, Human Resource Management
3. Mr. ARTHUR LANG TAO YIH Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive)  Director type: Re-elected as director	Date position was assumed: 21 Oct 2021	Economics, Accounting, Finance, Finance & Securities, Risk Management, Sustainability, Corporate Social Responsibility, Information & Communication Technology, IT Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PREDEE DAOCHAI Gender: Male Age: 64 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 9 Sep 2022	Economics, Audit, Finance & Securities, Risk Management, IT Management, Human Resource Management, Change Management, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Law, Finance, Accounting

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KAN TRAKULHOON	Chairman of the board	Participating
Mr. SARATH RATANAVADI	Vice Chairman	Non-participating
Mr. ALLEN LEW YOONG KEONG	Director	Non-participating
Ms. JEANN LOW NGIAP JONG	Director	Non-participating
Mr. KRAIRIT EUCHUKANONCHAI	Director	Non-participating
Mr. SOMCHAI LERTSUTIWONG	Director	Non-participating
Mr. GERARDO C. JR. ABLAZA	Director	Participating
Mr. SMITH BANOMYONG	Director	Non-participating
Ms. YUPAPIN WANGVIWAT	Director	Non-participating
Mr. ARTHUR LANG TAO YIH	Director	Non-participating
Mr. PREDEE DAOCHAI	Director	Participating
Mr. SURASAK VAJASIT	Director	Participating

## Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 24 Mar 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. KAN TRAKULHOON (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mr. SARATH RATANAVADI (Vice Chairman)	-	12/12	Participating	Did not hold the meeting
3.	Mr. ALLEN LEW YOONG KEONG (Director)	-	11/12	Participating	Did not hold the meeting
4.	Ms. JEANN LOW NGIAP JONG (Director)	-	12/12	Participating	Did not hold the meeting
5.	Mr. KRAIRIT EUCHUKANONCHAI (Director)	-	9/12	Participating	Did not hold the meeting
6.	Mr. SOMCHAI LERTSUTIWONG (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. GERARDO C. JR. ABLAZA (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. SMITH BANOMYONG (Director)	-	10/12	Participating	Did not hold the meeting
9.	Ms. YUPAPIN WANGVIWAT (Director)	-	12/12	Participating	Did not hold the meeting

10.	Mr. ARTHUR LANG TAO YIH (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mr. PREDEE DAOCHAI (Director)	-	4/4	Non-participating	Did not hold the meeting
12.	Mr. SURASAK VAJASIT (Director)	1 Aug 2022	7/7	Participating	Did not hold the meeting

## Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. KAN TRAKULHOON (Chairman of the board)	-	0.00	6,300,000.00	No
2.	Mr. SARATH RATANAVADI (Vice Chairman)	-	0.00	0.00	No
3.	Mr. ALLEN LEW YOONG KEONG (Director)	-	0.00	0.00	No
4.	Ms. JEANN LOW NGIAP JONG (Director)	-	0.00	0.00	No
5.	Mr. KRAIRIT EUCHUKANONCHAI (Director)	-	475,000.00	4,155,833.00	No
6.	Mr. SOMCHAI LERTSUTIWONG (Director)	-	0.00	0.00	No
7.	Mr. GERARDO C. JR. ABLAZA (Director)	-	425,000.00	3,130,833.00	No
8.	Mr. SMITH BANOMYONG (Director)	-	0.00	0.00	No
9.	Ms. YUPAPIN WANGVIWAT (Director)	-	0.00	0.00	No
10.	Mr. ARTHUR LANG TAO YIH (Director)	-	0.00	0.00	No
11.	Mr. PREDEE DAOCHAI (Director)	-	125,000.00	1,031,553.00	No
12.	Mr. SURASAK VAJASIT (Director)	1 Aug 2022	425,000.00	2,047,613.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 17

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. KRAIRIT EUCHUKANONCHAI (Chairman of the audit committee)	-	17/17
2.	Mr. GERARDO C. JR. ABLAZA (Audit committee)	-	15/17
3.	Mr. PREDEE DAOCHAI (Audit committee)	-	5/5
4.	Mr. SURASAK VAJASIT (Audit committee)	1 Aug 2022	11/11