



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CASTLE PEAK HOLDINGS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CASTLE PEAK HOLDINGS PUBLIC COMPANY LIMITED

Symbol : CPH

Address : 899 PETCHKASEM ROAD, BANG KHAE

Province : Bangkok

Postcode : 10160

Business : GARMENT AND REAL ESTATE

Registration Number : 0107537001056

Telephone : 0-2455-0300-9

Fax (if applicable) : 0-2455-0358-9

Website : www.castlepeak.co.th

Email : cph@castlepeak.co.th

Total Shares Sold (shares)

Common Stock : 40,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,331,845.87	1,542,356.47	2,192,994.16
Garment business (Thousand baht)	1,219,828.87	1,469,172.47	2,086,869.16
Real Estate Business (Thousand baht)	112,017.00	73,184.00	106,125.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Garment business (%)	91.59	95.26	95.16
Real Estate Business (%)	8.41	4.74	4.84

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,331,845.87	1,542,356.47	2,192,994.16
Domestic (Thousand baht)	0.00	0.00	0.00
International (Thousand baht)	1,331,845.87	1,542,356.47	2,192,994.16
United States of America (Thousand baht)	1,004,744.52	979,859.07	1,516,894.06
Other countries (Thousand baht)	327,101.35	562,497.40	676,100.10

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	0.00	0.00	0.00
International (%)	100.00	100.00	100.00
United States of America (%)	75.44	63.53	69.17

Other countries (%)	24.56	36.47	30.83
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.castlepeak.co.th/>

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.castlepeak.co.th/>

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	520	829	761
Number of female employees (persons)	1,812	1,812	1,812
Total (persons)	2,332	2,641	2,573

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	6	6

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	10	6	9

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.castlepeak.co.th/>

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	4	57.14
Number of female directors	3	42.86
Number of executive directors	4	57.14
Number of non-executive directors	3	42.86
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOONCHOO PONGCHALOEM Gender: Male Age: 87 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	1 Jan 1993	Fashion, Property Development, Leadership, Strategic Management

2.	Mr. CHOR TING LIU Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: social science Thai nationality: No Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	21 Sep 1993	Fashion, Marketing, Leadership, Strategic Management, Risk Management
3.	Mrs. PILIN CHANYANUWAT Gender: Female Age: 60 years old Highest level of education: Below a bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Apr 2007	Fashion, Human Resource Management, Corporate Management, Leadership
4.	Mr. PUMIT PONGCHALOEM Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: construction management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 Apr 2013	Construction Materials, Construction Services, Property Development, Marketing, Digital Marketing, Leadership, Strategic Management
5.	Ms. KANYAPAT PEERAWATSAKOONPONG Gender: Female Age: 34 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Mar 2016	Marketing, Procurement, Data Management, Data Analysis, Audit, Internal Control

6.	Mr. SOMCHAI ONGWARARAK Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 May 2017	Internal Control, Audit, Risk Management
7.	Ms. NAPAPORN TANAWATYANYONG Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 May 2014	Accounting, Finance & Securities, Marketing, Internal Control, Audit

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. NAPAPORN TANAWATYANYONG [1] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 May 2014	Accounting, Finance & Securities, Marketing, Internal Control, Audit
2. Ms. KANYAPAT PEERAWATSAKOONPONG Gender: Female Age: 34 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Mar 2016	Marketing, Procurement, Data Management, Data Analysis, Audit, Internal Control
3. Mr. SOMCHAI ONGWARARAK Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 May 2017	Internal Control, Audit, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOONCHOO PONGCHALOEM Gender: Male Age: 87 years old Highest level of education: Bachelor's degree Major: Mathematics	Chairman of the Executive Committee	1 Jan 1993	Fashion, Property Development, Leadership, Strategic Management
2. Mr. PUMIT PONGCHALOEM Gender: Male Age: 47 years old Highest level of education: Bachelor's degree Major: construction management	Vice-Chairman of the Executive Committee	29 Apr 2013	Construction Materials, Construction Services, Property Development, Marketing, Digital Marketing, Leadership, Strategic Management
3. Mr. CHOR TING LIU Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: social science	Vice-Chairman of the Executive Committee	21 Sep 1993	Fashion, Marketing, Leadership, Strategic Management, Risk Management
4. Ms. Vinida Kulsompob [1] Gender: Female Age: 47 years old Highest level of education: Bachelor's degree Major: Accounting	Financial and Accounting Director	14 May 2015	Accounting, Finance, Data Management, Data Analysis, Statistics, Leadership, Risk Management, Budgeting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 761
Number of female employees (persons)	: 1,812
Total (persons)	: 2,573

Provident fund

Total number of employees (persons)	: 2,573
Number of employees contributing to the PVD (persons)	: 0
Percentage of employees who are members (%)	: 0.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. BOONCHOO PONGCHALOEM	Chairman of the board	N/A
Mr. CHOR TING LIU	Vice Chairman	N/A
Mrs. PILIN CHANYANUWAT	Director	N/A
Mr. PUMIT PONGCHALOEM	Director	N/A
Ms. KANYAPAT PEERAWATSAKONPONG	Director	N/A
Mr. SOMCHAI ONGWARARAK	Director	N/A
Ms. NAPAPORN TANAWATYANYONG	Director	N/A

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 17

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. BOONCHOO PONGCHALOEM (Chairman of the board)	-	N/A	N/A	Did not hold the meeting

2.	Mr. CHOR TING LIU (Vice Chairman)	-	N/A	N/A	Did not hold the meeting
3.	Mrs. PILIN CHANYANUWAT (Director)	-	N/A	N/A	Did not hold the meeting
4.	Mr. PUMIT PONGCHALOEM (Director)	-	N/A	N/A	Did not hold the meeting
5.	Ms. KANYAPAT PEERAWATSAKOONPONG (Director)	-	N/A	N/A	Did not hold the meeting
6.	Mr. SOMCHAI ONGWARARAK (Director)	-	N/A	N/A	Did not hold the meeting
7.	Ms. NAPAPORN TANAWATYANYONG (Director)	-	N/A	N/A	Did not hold the meeting