



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

MODERNFORM GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MODERNFORM GROUP PUBLIC COMPANY LIMITED

Symbol : MODERN

Address : 699 SINAKHARIN ROAD, SUAN LUANG

Province : Bangkok

Postcode : 10250

Business : The Company operates a comprehensive furniture business which produces Office Furniture, Residential Furniture, Modernform kitchen and outdoor furniture . The products are distributed domestically and internationally including import furniture setting and interior decorative products with before and after sale services.

Registration Number : 0107536000943

Telephone : 0-2094-9600

Fax (if applicable) : 0-2094-9950

Website : www.modernform.com

Email : co.secretary@modernform.co.th

Total Shares Sold (shares)

Common Stock : 750,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	2,997,932.00	2,424,187.00	2,431,655.00
Furniture Business (Thousand baht)	2,520,059.00	2,014,090.00	1,991,825.00
Space rental and services (Thousand baht)	105,106.00	100,585.00	99,091.00
☞ Health Care (Thousand baht)	269,083.00	246,275.00	304,264.00
Architectural design and Construction (Thousand baht)	30,044.00	15,711.00	0.00
Miscellaneous (Thousand baht)	73,640.00	47,526.00	36,475.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Furniture Business (%)	84.06	83.08	81.91
Space rental and services (%)	3.51	4.15	4.08
☞ Health Care (%)	8.98	10.16	12.51
Architectural design and Construction (%)	1.00	0.65	0.00
Miscellaneous (%)	2.46	1.96	1.50

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	2,997,932.00	2,424,187.00	2,431,655.00
Domestic (Thousand baht)	2,985,449.00	2,415,059.00	2,414,352.00
International (Thousand baht)	12,483.00	9,128.00	17,303.00
Brunei Darussalam (Thousand baht)	5,460.00	0.00	0.00

Vietnam (Thousand baht)	0.00	0.00	5,528.00
Singapore (Thousand baht)	3,454.00	4,599.00	5,465.00
Hong Kong (Thousand baht)	0.00	0.00	3,567.00
Myanmar (Thousand baht)	0.00	0.00	2,238.00
Cambodia (Thousand baht)	515.00	1,512.00	58.00
Other countries (Thousand baht)	3,054.00	3,017.00	447.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	99.58	99.62	99.29
International (%)	0.42	0.38	0.71
Brunei Darussalam (%)	43.74	0.00	0.00
Vietnam (%)	0.00	0.00	31.95
Singapore (%)	27.67	50.38	31.58
Hong Kong (%)	0.00	0.00	20.61
Myanmar (%)	0.00	0.00	12.93
Cambodia (%)	4.13	16.56	0.34
Other countries (%)	24.47	33.05	2.58

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	1,346.00	1,731.00	2,573.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Manufacturing process Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Impact on the environment

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	12,660.00	10,501.00	11,985.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	4,413,277.00	5,764,234.00	5,587,389.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	42,476.00	40,087.00	40,954.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	215,940.10	167,157.70	N/A
Hazardous waste (kg)	23,400.00	15,000.00	N/A
Total (kg)	239,340.10	182,157.70	N/A

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	34.28	28.43	32.45
Scope 2 (Tons of carbon dioxide equivalents)	2,206.20	2,881.54	2,793.14
Scope 3 (Tons of carbon dioxide equivalents)	27.91	25.85	25.81
Total (Tons of carbon dioxide equivalents)	2,268.39	2,935.82	2,851.40

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	0	779	749
Number of female employees (persons)	0	691	609
Total (persons)	0	1,470	1,358

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	6

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	20	14	N/A

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	11	100.00
Number of female directors	0	0.00
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. YOTHIN NERNGCHAMNONG Gender: Male Age: 72 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	8 Mar 2022	Human Resource Management, Finance, Corporate Management, Negotiation, Sustainability, Governance/ Compliance, Procurement, Accounting

2.	Mr. SOMSAK VARIKARN Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jan 1993	Marketing, Governance/ Compliance, Corporate Management, Project Management, Negotiation
3.	Mr. SUCHART THAMMAPITAGKUL Gender: Male Age: 73 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 Feb 1995	Law, Governance/ Compliance, Finance, Audit, Internal Control
4.	Mr. PATANA USANACHITT Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	10 May 2001	Strategic Management, Change Management, Human Resource Management, Brand Management, Home & Office Products, Budgeting, Marketing, Sustainability, Governance/ Compliance
5.	Mr. KITTICHA LATTISOPHONKUL Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	10 May 2012	Finance, Audit, Internal Control, Governance/ Compliance

6.	<p>Mr. SURACHAI SONTIRATHI</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	28 Jul 2014	<p>Finance, Risk Management, Project Management, Audit, Internal Control, Governance/ Compliance</p>
7.	<p>Mr. SUPPARERK MALLIKAMARL</p> <p>Gender: Male</p> <p>Age: 71 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Architectural Design</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Apr 2015	<p>Audit, Design, Home & Office Products, Governance/ Compliance</p>
8.	<p>Mr. KITIPAT NERNGCHAMNONG</p> <p>Gender: Male</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	21 Apr 2016	<p>Finance, Home & Office Products, Governance/ Compliance, Leadership, Commerce</p>
9.	<p>Mr. KITTI BUSAYAPOKA</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	27 Apr 2017	<p>Economics, Governance/ Compliance, Corporate Management, Corporate Social Responsibility</p>

10.	Mr. CHAREON USANACHITT Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Apr 2019	Corporate Management, Marketing, Finance, Sustainability, Corporate Social Responsibility, Governance/ Compliance
11.	Mr. BANCHADHAMMARUNGRUANG Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	22 Apr 2021	Strategic Management, Data Management, Corporate Management, Digital Marketing, Governance/ Compliance, Information & Communication Technology

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. THAKSA BUSAYAPOKA Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)	Date position was assumed: 1 Apr 2019 Date directorship ended: 28 Feb 2022	No replacement director
2. Mr. KAVIVUD NERNGCHAMNONG Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 28 Apr 2004 Date directorship ended: 28 Feb 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUCHART THAMMAPITAGKUL Gender: Male Age: 73 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	10 May 2012	Law, Governance/ Compliance, Finance, Audit, Internal Control
2. Mr. KITTICHAJ LATTISOPHONKUL [1] Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	10 May 2012	Finance, Audit, Internal Control, Governance/ Compliance
3. Mr. SURACHAI SONTIRATHI [1] Gender: Male Age: 71 years old Highest level of education: Bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 Nov 2014	Finance, Risk Management, Project Management, Audit, Internal Control, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. SURACHAI SONTIRATHI	Chairman
	Mr. KITIPAT NERNGCHAMNONG	Member
	Mr. Kookiat Orankit	Member
	Ms. Natcharintorn Siri wattana	Member
	Ms. Sawangjit Pongpipatpong	Member
	Ms. Wannee Limpattanasin	Member
	Ms. Jongjit Naboonpatana	Member
Nomination and Remuneration Committee	Mr. YOTHIN NERNGCHAMNONG	Chairman
	Mr. SOMSAK VARIKARN	Member
	Mr. SUPPARERK MALLIKAMARL	Member
Corporate Governance and Sustainable Development Committee	Mr. SURACHAI SONTIRATHI	Chairman
	Mr. KITTICHA LATTISOPHONKUL	Member
	Mr. PATANA USANACHITT	Member
	Ms. Natcharintorn Siri wattana	Member
	Mrs. Somrak Chotibhongs	Member
	Ms. Jongjit Naboonpatana	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KITIPAT NERNGCHAMNONG Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE DIRECTOR	21 Apr 2016	Finance, Home & Office Products, Governance/ Compliance, Leadership, Commerce
2. Mr. Kookiat Orankit Gender: Male Age: 61 years old Highest level of education: Below a bachelor's degree Major: Business Administration	Chief Operation Officer	1 Feb 2020	Home & Office Products, Transportation & Logistics, Project Management
3. Ms. Natcharintorn Siri wattana [1][2] Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Law	Executive Vice President	31 Jan 2013	Accounting, Finance
4. Ms. Sawangjit Pongpipatpong Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Marketing	Senior Vice President	1 Jan 2011	Home & Office Products, Marketing, Procurement, Project Management
5. Mr. Punya Pispa Gender: Male Age: 55 years old Highest level of education: Below a bachelor's degree Major: Business Administration	Vice President	1 Jan 2018	Home & Office Products, Project Management

6.	Mr. Jiruss Rianchaiwanich Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Industrial Business and Human Resource Development	Vice President	16 Jun 2021	Human Resource Management
7.	Mr. Supaiboon Chumai Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Computer Science	Chief Technology Officer	22 Jul 2022	Information & Communication Technology

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	16,120,695.00	41,241,563.00	29,003,199.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 749

Number of female employees (persons) : 609

Total (persons) : 1,358

Provident fund

Total number of employees (persons) : 1,358

Number of employees contributing to the PVD (persons) : 642

Percentage of employees who are members (%) : 47.28

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Natcharintorn Siriwattana	natcharintorn_s@modernform.co.th	

- Company secretary

General information	Email	Telephone
1. Ms. Penpun Kasetsiri	penpun_k@modernform.co.th	

- Head of internal audit

General information	Email	Telephone
1. Ms. Jongjit Naboonpatana	jongjit_n@modernform.co.th	

- Head of investor relations

General information	Email	Telephone
1. Mr. Sithi Nerngchamnong	sithi_n@modernform.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	1. Ms. Sumana Punpongsanon Email: Sumana.Punpongsanon@th.ey.com Telephone: -	4,530,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. YOTHIN NERNGCHAMNONG	Chairman of the board	Non-participating
Mr. SOMSAK VARIKARN	Director	Non-participating
Mr. SUCHART THAMMAPITAGKUL	Director	Non-participating
Mr. PATANA USANACHITT	Director	Non-participating
Mr. KITTICHA LATTISOPHONKUL	Director	Non-participating
Mr. SURACHAI SONTIRATHI	Director	Non-participating
Mr. SUPPARERK MALLIKAMARL	Director	Non-participating
Mr. KITIPAT NERNGCHAMNONG	Director	Non-participating
Mr. KITTI BUSAYAPOKA	Director	Non-participating
Mr. CHAREON USANACHITT	Director	Non-participating
Mr. BANCHI DHAMMARUNGRUANG	Director	Non-participating
Mr. THAKSA BUSAYAPOKA	Chairman of the board	Non-participating
Mr. KAVIVUD NERNGCHAMNONG	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. YOTHIN NERNGCHAMNONG (Chairman of the board)	-	7/7	Participating	Did not hold the meeting
2. Mr. SOMSAK VARIKARN (Director)	-	7/7	Participating	Did not hold the meeting
3. Mr. SUCHART THAMMAPITAGKUL (Director)	-	7/7	Participating	Did not hold the meeting
4. Mr. PATANA USANACHITT (Director)	-	7/7	Participating	Did not hold the meeting
5. Mr. KITTICHA LATTISOPHONKUL (Director)	-	7/7	Participating	Did not hold the meeting
6. Mr. SURACHAI SONTIRATHI (Director)	-	7/7	Participating	Did not hold the meeting
7. Mr. SUPPARERK MALLIKAMARL (Director)	-	7/7	Participating	Did not hold the meeting
8. Mr. KITIPAT NERNGCHAMNONG (Director)	-	7/7	Participating	Did not hold the meeting
9. Mr. KITTI BUSAYAPOKA (Director)	-	7/7	Participating	Did not hold the meeting
10. Mr. CHAREON USANACHITT (Director)	-	7/7	Participating	Did not hold the meeting
11. Mr. BANCHA DHAMMARUNGRUANG (Director)	-	7/7	Participating	Did not hold the meeting

12.	Mr. THAKSA BUSAYAPOKA (Chairman of the board)	28 Feb 2022	1/7	Participating	Did not hold the meeting
13.	Mr. KAVIVUD NERNGCHAMNONG (Director)	28 Feb 2022	1/7	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. YOTHIN NERNGCHAMNONG (Chairman of the board)	-	0.00	313,333.00	No
2.	Mr. SOMSAK VARIKARN (Director)	-	0.00	288,000.00	No
3.	Mr. SUCHART THAMMAPITAGKUL (Director)	-	0.00	588,000.00	No
4.	Mr. PATANA USANACHITT (Director)	-	0.00	288,000.00	No
5.	Mr. KITTICHA LATTISOPHONKUL (Director)	-	0.00	552,000.00	No
6.	Mr. SURACHAI SONTIRATHI (Director)	-	0.00	572,000.00	No
7.	Mr. SUPPARERK MALLIKAMARL (Director)	-	0.00	408,000.00	No
8.	Mr. KITIPAT NERNGCHAMNONG (Director)	-	0.00	288,000.00	No
9.	Mr. KITTI BUSAYAPOKA (Director)	-	0.00	288,000.00	No
10.	Mr. CHAREON USANACHITT (Director)	-	0.00	288,000.00	No
11.	Mr. BANCHA DHAMMARUNGRUANG (Director)	-	0.00	288,000.00	No
12.	Mr. THAKSA BUSAYAPOKA (Chairman of the board)	28 Feb 2022	0.00	62,667.00	No
13.	Mr. KAVIVUD NERNGCHAMNONG (Director)	28 Feb 2022	0.00	68,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SUCHART THAMMAPITAGKUL (Chairman of the audit committee)	-	4/4
2.	Mr. KITTICHAJ LATTISOPHONKUL (Audit committee)	-	4/4
3.	Mr. SURACHAI SONTIRATHI (Audit committee)	-	4/4