



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

GFPT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : GFPT PUBLIC COMPANY LIMITED

Symbol : GFPT

Address : 312 Rama 2 Road, Bangmod, Jomthong

Province : Bangkok

Postcode : 10150

Business : The Group operates integrated poultry business including feed mill, breeder farm, hatchery farm, broiler farm, chicken evisceration and processed food. Main products of the group are cooked chicken products, fresh and frozen chicken meat, processed food, land animal feed, and aquatic animal feed.

Registration Number : 0107537001471

Telephone : 0-2473-8000

Fax (if applicable) : 0-2473-8392, 0-2473-8384

Website : www.gfpt.co.th

Email : cs@gfpt.co.th

Total Shares Sold (shares)

Common Stock : 1,253,821,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	14,494,832.74	13,780,567.84	18,222,305.43
Food (Thousand baht)	6,744,552.89	7,108,951.56	9,875,215.40
Farm (Thousand baht)	4,720,566.59	3,826,944.21	5,313,264.18
Feed (Thousand baht)	3,029,713.26	2,844,672.07	3,033,825.85

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Food (%)	46.53	51.59	54.19
Farm (%)	32.57	27.77	29.16
Feed (%)	20.90	20.64	16.65

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	14,494,832.74	13,780,567.84	18,222,305.43
Domestic (Thousand baht)	11,769,363.56	10,690,577.14	13,237,629.84
International (Thousand baht)	2,725,469.18	3,089,990.70	4,984,675.59

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	81.20	77.58	72.65
International (%)	18.80	22.42	27.35

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Disease outbreaks in animal risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Increasing in cost of raw materials risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Increasing in cost of non-raw materials risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Industry competition risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Change in consumer behavior risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

The prolonged outbreak of Covid-19 risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Economic fluctuation risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Product quality and safety risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Interruptions in supply chain and sourcing risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Information technology systems protection failure risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Labor shortage and increasing of employee's turnover risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers
- Human error in business operations

Fraud and corruption risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

The volatility on foreign exchange rate risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Payment default of trade accounts receivable risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Financial liquidity and sourcing of funds risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding

Failure to comply with laws related to the Company's business risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Failure to comply with personal data protection laws risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations

Human rights in supply chain risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Occupational health and safety in workplace risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Animal welfare risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Climate changing risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Water shortage in production process risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Pollution and waste management risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Compliance Risk

- Violations of laws and regulations

Expansion of substitute meat market risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

New cyber-attack risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

More stringent enforcement of environmental law risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Violations of laws and regulations

Protracted geopolitical conflict risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.gfpt.co.th/gfpt.php?me=th-investor-annual+report+and+form+561>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.gfpt.co.th/gfpt.php?me=th-cg>

Company environmental guideline : Electricity Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	415,909.52
Gasoline (Litre)	N/A	N/A	60,987.92
Natural gas (Standard cubic feet)	N/A	N/A	176,666,341.70
LPG (Kilogram)	N/A	N/A	41,868.00

• Electricity consumption

	2020	2021	2022
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Amount of electricity purchased (kWh)	58,193,555.47	62,900,468.27	62,626,017.34
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Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	1,502,663.00	1,563,577.00	1,583,485.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	17,868,320.00	21,788,750.00	21,127,231.00
Hazardous waste (kg)	24,860.00	19,680.00	13,080.00
Total (kg)	17,893,180.00	21,808,430.00	21,140,311.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	20,857.83
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	31,306.75
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	52,164.58

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : SGS (Thailand) Co., Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.gfpt.co.th/gfpt/files/cg/humanrightspolicy.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	2,217	2,245	2,472
Number of female employees (persons)	2,810	2,661	2,895
Total (persons)	5,027	4,906	5,367

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	131	100	134
Employee development and training expenses (baht)	194,935.82	236,431.00	645,375.87

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	93	125	114

• Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	15.06	19.77	12.63
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• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.gfpt.co.th/gfpt/files/cg/GFPT%20CG%20Policy2566%20Approved260166%20th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	7	77.78
Number of female directors	2	22.22
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRASIT SIRIMONGKOLKASEM Gender: Male Age: 81 years old Highest level of education: Below a bachelor's degree Major: None Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	27 Feb 2003	Agribusiness

2.	Mr. VIRACH SIRIMONGKOLKASEM Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: None Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	27 Feb 2003	Agribusiness
3.	Mr. ANAN SIRIMONGKOLKASEM Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Jan 1992	Agribusiness
4.	Mr. SATHIT KARANES Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	25 Jun 1998	Governance/ Compliance
5.	Mr. PARAMET HETRAKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Jul 2005	Finance

6.	Mr. THANATHIP PICHEDVANICHOK	Director (Non-executive, Independent director)	1 Jul 2008	Law
	Gender: Male			
	Age: 57 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
7.	Mrs. SOMSIRI INGPOCHAI	Director (Non-executive)	27 Jan 1992	Agribusiness
	Gender: Female			
	Age: 74 years old			
	Highest level of education: Below	Director type: Original		
	a bachelor's degree	director		
	Major: none			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
8.	Mrs. WANNEE SIRIMONGKOLKASEM	Director (Non-executive)	18 Apr 2003	Agribusiness
	Gender: Female			
	Age: 64 years old	Director type: Original		
	Highest level of education:	director		
	Bachelor's degree			
	Major: None			
	Thai nationality: Yes			
	Residing in Thailand: Yes			
9.	Mr. SUJIN SIRIMONGKOLKASEM	Director (Executive)	18 Apr 2003	Agribusiness, Procurement
	Gender: Male			
	Age: 51 years old			
	Highest level of education:	Director type: Original		
	Bachelor's degree	director		
	Major: Economics			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SATHIT KARANES Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	25 Jun 1998	Governance/ Compliance
2. Mr. PARAMET HETRAKUL [1] Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Jul 2005	Finance

3.	Mr. THANATHIP PICHEDVANICHOK	Audit committee	1 Jul 2008	Law
	Gender: Male	(Non-executive,		
	Age: 57 years old	Independent director)		
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Law	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. ANAN SIRIMONGKOLKASEM	Chairman of the executive committee	3 Jan 2021
	Gender: Male		
	Age: 70 years old		
	Highest level of education: Bachelor's degree		
	Major: Medicine		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. VIRACH SIRIMONGKOLKASEM	Member of the executive committee	3 Jan 2021
	Gender: Male		
	Age: 72 years old		
	Highest level of education: Below a bachelor's degree		
	Major: None		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
3.	Mrs. SOMSIRI INGPOCHAI	Member of the executive committee	3 Jan 2021
	Gender: Female		
	Age: 74 years old		
	Highest level of education: Below a bachelor's degree		
	Major: none		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	<p>Mrs. PRANEE PARKSOOK</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	3 Jan 2021
5.	<p>Mr. JEDSADA SIRIMONGKOLKASEM</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	3 Jan 2021
6.	<p>Mr. SUJIN SIRIMONGKOLKASEM</p> <p>Gender: Male</p> <p>Age: 51 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	3 Jan 2021
7.	<p>Mr. WONGSAKORN SIRIMONGKOLKASEM</p> <p>Gender: Male</p> <p>Age: 37 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	3 Jan 2021

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
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Nomination Remuneration and Governance Committee	Mr. SATHIT KARANES	Chairman
	Mr. PARAMET HETRAKUL	Member
	Mr. THANATHIP PICHEDVANICHOK	Member
	Mr. ANAN SIRIMONGKOLKASEM	Member
	Mr. SUJIN SIRIMONGKOLKASEM	Member
Risk Management Committee	Mr. JEDSADA SIRIMONGKOLKASEM	Chairman
	Mr. SUJIN SIRIMONGKOLKASEM	Member
	Ms. WIWANYA SIRIMONGKOLKASEM	Member
	Ms. PAPINYA SIRIMONGKOLKASEM	Member
	Mr. WONGSAKORN SIRIMONGKOLKASEM	Member
	Ms. JUTAMAS INGPOCHAI	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Remuneration and Governance Committee
Sub-committees responsible for remuneration	: Nomination Remuneration and Governance Committee
Sub-committees responsible for corporate governance	: Nomination Remuneration and Governance Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VIRACH SIRIMONGKOLKASEM Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: None	MANAGING DIRECTOR	18 Apr 2003	Agribusiness
2. Mr. ANAN SIRIMONGKOLKASEM [1] Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine	Senior Deputy Managing Director	18 Apr 2003	Agribusiness
3. Mrs. PRANEE PARKSOOK Gender: Female Age: 68 years old Highest level of education: Bachelor's degree Major: Business Administration	Senior Vice President, Finance Department	1 Aug 2011	Finance
4. Mr. SUJIN SIRIMONGKOLKASEM Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Economics	Vice President, Live- Chicken Purchasing Department	18 Apr 2003	Agribusiness, Procurement
5. Mr. KITTICHAIR SIRIMONGKOLKASEM Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Vice President, Manufacturing and Marketing Department	18 Oct 2004	Agribusiness, Marketing

6.	Ms. WIPAWADEE SIRIMONGKOLKASEM Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Vice President, Business Development Department	23 Feb 2015	Marketing
7.	Ms. JUTAMAS INGPOCHAI Gender: Female Age: 46 years old Highest level of education: Doctoral degree Major: Business Administration	Vice President, Investor Relations Department	1 Jan 2011	Agribusiness, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	49,385,049.00	48,238,119.00	N/A

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,472

Number of female employees (persons) : 2,895

Total (persons) : 5,367

Provident fund

Total number of employees (persons) : 5,367

Number of employees contributing to the PVD (persons) : 0

Percentage of employees who are members (%) : 0.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. RATCHANEEGORN PAVITRPOK	ratchaneekorn-pavi@gfpt.co.th	024738000

- Company secretary

General information	Email	Telephone
1. Ms. JUTAMAS INGPOCHAI	Jutamas@gfpt.co.th	024738000

- Head of internal audit

General information	Email	Telephone
1. Mr. THEERASAK PIAMSUPHAKPHONG	theerasak-piam@gfpt.co.th	024738000

- Head of investor relations

General information	Email	Telephone
1. Ms. JUTAMAS INGPOCHAI	Jutamas@gfpt.co.th	024738000

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. SAM NAK-NGAN A.M.C. COMPANY LIMITED	1. Mr. NARIS SAOWALAKSAKUL Email: amc@amc-mri.com Telephone: -	3,660,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRASIT SIRIMONGKOLKASEM Gender: Male Age: 81 years old Highest level of education: Below a bachelor's degree Major: None Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 27 Feb 2003	Agribusiness
2. Mr. VIRACH SIRIMONGKOLKASEM Gender: Male Age: 72 years old Highest level of education: Below a bachelor's degree Major: None Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 27 Feb 2003	Agribusiness
3. Mr. SATHIT KARANES Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 25 Jun 1998	Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRASIT SIRIMONGKOLKASEM	Chairman of the board	N/A
Mr. VIRACH SIRIMONGKOLKASEM	Vice Chairman	N/A
Mr. ANAN SIRIMONGKOLKASEM	Director	Participating
Mr. SATHIT KARANES	Director	N/A
Mr. PARAMET HETRAKUL	Director	N/A
Mr. THANATHIP PICHEDVANICHOK	Director	N/A
Mrs. SOMSIRI INGPOCHAI	Director	N/A
Mrs. WANNEE SIRIMONGKOLKASEM	Director	N/A
Mr. SUJIN SIRIMONGKOLKASEM	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 8 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
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1.	Mr. PRASIT SIRIMONGKOLKASEM (Chairman of the board)	-	9/9	Participating	Did not hold the meeting
2.	Mr. VIRACH SIRIMONGKOLKASEM (Vice Chairman)	-	9/9	Participating	Did not hold the meeting
3.	Mr. ANAN SIRIMONGKOLKASEM (Director)	-	9/9	Participating	Did not hold the meeting
4.	Mr. SATHIT KARANES (Director)	-	9/9	Participating	Did not hold the meeting
5.	Mr. PARAMET HETRAKUL (Director)	-	9/9	Participating	Did not hold the meeting
6.	Mr. THANATHIP PICHEDVANICHOK (Director)	-	9/9	Participating	Did not hold the meeting
7.	Mrs. SOMSIRI INGPOCHAI (Director)	-	8/9	Non-participating	Did not hold the meeting
8.	Mrs. WANNEE SIRIMONGKOLKASEM (Director)	-	9/9	Participating	Did not hold the meeting
9.	Mr. SUJIN SIRIMONGKOLKASEM (Director)	-	9/9	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. PRASIT SIRIMONGKOLKASEM (Chairman of the board)	-	0.00	650,000.00	No
2.	Mr. VIRACH SIRIMONGKOLKASEM (Vice Chairman)	-	0.00	585,000.00	No
3.	Mr. ANAN SIRIMONGKOLKASEM (Director)	-	0.00	585,000.00	No
4.	Mr. SATHIT KARANES (Director)	-	0.00	650,000.00	No
5.	Mr. PARAMET HETRAKUL (Director)	-	0.00	585,000.00	No
6.	Mr. THANATHIP PICHEDVANICHOK (Director)	-	0.00	585,000.00	No
7.	Mrs. SOMSIRI INGPOCHAI (Director)	-	0.00	585,000.00	No
8.	Mrs. WANNEE SIRIMONGKOLKASEM (Director)	-	0.00	585,000.00	No

9.	Mr. SUJIN SIRIMONGKOLKASEM (Director)	-	0.00	585,000.00	No
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Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SATHIT KARANES (Chairman of the audit committee)	-	4/4
2.	Mr. PARAMET HETRAKUL (Audit committee)	-	4/4
3.	Mr. THANATHIP PICHEDVANICHOK (Audit committee)	-	4/4