



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SIAM STEEL INTERNATIONAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SIAM STEEL INTERNATIONAL PUBLIC COMPANY LIMITED

Symbol : SIAM

Address : 51 PUCHAOSAMINGPHRAI ROAD, AMPHOE PHRA PRA DAENG,

Province : Samut Prakarn

Postcode : 10130

Business : The Company is a leading steel office furniture producer branded Lucky, Kindom, Okamura, Chitose and Pilot and wooden furniture branded Kingdom. With overseas specialists, it has developed prefabricated building under the LUCKY Hi-tech Building System.

Registration Number : 0107536001664

Telephone : 0-2384-2876, 0-2384-3000, 0-2384-3040

Fax (if applicable) : 0-2384-2330

Website : <http://www.siamsteel.com>

Email : center@siamsteel.com

Total Shares Sold (shares)

Common Stock : 593,125,849

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,740,516.17	1,737,564.47	1,919,093.16
Furniture (Thousand baht)	1,525,538.05	1,642,786.26	1,759,526.34
Revenue of construction work (Thousand baht)	163,870.43	90,141.53	106,765.50
Energy (Thousand baht)	51,107.69	4,636.68	52,801.32

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Furniture (%)	87.65	94.55	91.69
Revenue of construction work (%)	9.42	5.19	5.56
Energy (%)	2.94	0.27	2.75

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,740,516.17	1,737,564.47	1,919,093.16
Domestic (Thousand baht)	1,461,613.76	1,035,538.60	1,083,142.73
International (Thousand baht)	278,902.41	702,025.87	835,950.43

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	83.98	59.60	56.44
International (%)	16.02	40.40	43.56

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	2,883.71	4,136.32

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <http://www.siamsteel.com/media/2023/report%20CSR-DIW%202565.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <http://www.siamsteel.com/media/2023/report%20CSR-DIW%202565.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	9,505.40	7,776.65	4,928.50
Crude oil (barrels)	0.00	0.00	N/A
LPG (Kilogram)	165,581.00	172,589.00	118,950.00
Coal (tonnes)	0.00	0.00	N/A

• Electricity consumption

	2020	2021	2022
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Amount of electricity purchased (kWh)	2,830,332.00	2,520,000.00	2,374,000.00
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Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	47,474.00	43,285.00	49,043.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	616.00	576.00	543.00
Hazardous waste (kg)	136.94	83.14	47.02
Total (kg)	752.94	659.14	590.02

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	541.59	558.67	383.85
Scope 2 (Tons of carbon dioxide equivalents)	1,692.94	1,259.75	1,186.76
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Total (Tons of carbon dioxide equivalents)	2,234.53	1,818.42	1,570.61

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <http://www.siamsteel.com/media/2023/report%20CSR-DIW%202565.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	0	289	282
Number of female employees (persons)	0	136	151
Total (persons)	0	425	433

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	1	1	8
Employee development and training expenses (baht)	26,029.00	77,949.00	289,568.87

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	9	7	N/A

• Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	N/A	8.00	11.55
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• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : http://www.siamsteel.com/media/investor/files_th/policy6_th.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	4	36.36
Number of non-executive directors	7	63.64
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 84 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Steel, Leadership

2.	<p>Mrs. ORACHORN KUNANANTAKUL</p> <p>Gender: Female</p> <p>Age: 77 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: none</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	27 Dec 1993	Negotiation, Marketing
3.	<p>Mr. SURASAK KUNANANTAKUL</p> <p>Gender: Male</p> <p>Age: 58 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel, Economics
4.	<p>Mr. SURAPOL KUNANANTAKUL</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	10 Mar 2006	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel
5.	<p>Mr. SITTICHAH KUNANANTAKUL</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	10 Mar 2006	Negotiation, Project Management

6.	<p>Mrs. NAPHAPORN HOONTHANASEVEE</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	10 Mar 2006	<p>Budgeting, Finance, Negotiation, Banking, Home & Office Products, Accounting, Steel</p>
7.	<p>Mr. LEC SICORAVIT</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	8 Nov 2006	<p>Strategic Management, Audit, Marketing, Finance, Internal Control, Leadership, Finance & Securities, Negotiation, Risk Management</p>
8.	<p>Mr. MANU LEOPAIROTE</p> <p>Gender: Male</p> <p>Age: 79 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	8 Nov 2006	<p>Risk Management, Audit, Negotiation, Internal Control, Leadership, Economics</p>
9.	<p>Mr. SUPONG CHAYUTSAHAKIJ</p> <p>Gender: Male</p> <p>Age: 81 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	8 Nov 2006	<p>Negotiation, Leadership, Energy & Utilities, Governance/ Compliance, Strategic Management, Audit, Internal Control, Risk Management</p>

10.	Mr. BOONWA THAMPITAKKUL Gender: Male Age: 74 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	28 Aug 2009	Risk Management, Audit, Internal Control, Governance/ Compliance, Engineering, Leadership, Negotiation
11.	Mr. SAKTHIP KRAIRIKSH Gender: Male Age: 75 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	14 Nov 2012	Audit, Internal Control, Governance/ Compliance, Leadership, Negotiation

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: Yes
The Chairman and the manager are members of the same family	: Yes
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MANU LEOPAIROTE Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	8 Nov 2006	Risk Management, Audit, Negotiation, Internal Control, Leadership, Economics
2. Mr. LEC SICORAVIT [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	8 Nov 2006	Strategic Management, Audit, Marketing, Finance, Internal Control, Leadership, Finance & Securities, Negotiation, Risk Management
3. Mr. SUPONG CHAYUTSAHAKIJ Gender: Male Age: 81 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	8 Nov 2006	Negotiation, Leadership, Energy & Utilities, Governance/ Compliance, Strategic Management, Audit, Internal Control, Risk Management

4.	Mr. BOONWA THAMPITAKKUL Gender: Male Age: 74 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	28 Aug 2009	Risk Management, Audit, Internal Control, Governance/ Compliance, Engineering, Leadership, Negotiation
5.	Mr. SAKTHIP KRAIRIKSH Gender: Male Age: 75 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	14 Nov 2012	Audit, Internal Control, Governance/ Compliance, Leadership, Negotiation

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 84 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	27 Dec 1993
2.	Mr. SURASAK KUNANANTAKUL Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	27 Dec 1993

3.	Mr. SURAPOL KUNANANTAKUL Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Mar 2006
4.	Mrs. NAPHAPORN HOONTHANASEVEE Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Mar 2006

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Corporate Governance Committee	Mr. SUPONG CHAYUTSAHAKIJ	Chairman
	Mr. SAKTHIP KRAIRIKSH	Member
	Mr. BOONWA THAMPITAKKUL	Member
The Nomination and Remuneration Committee	Mr. LEC SICORAVIT	Chairman
	Mr. MANU LEOPAIROTE	Member
	Mr. SAKTHIP KRAIRIKSH	Member
The Risk Management Committee	Mr. MANU LEOPAIROTE	Chairman
	Mr. SUPONG CHAYUTSAHAKIJ	Member
	Mr. LEC SICORAVIT	Member
	Mr. BOONWA THAMPITAKKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : The Risk Management Committee

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : The Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURAPOL KUNANANTAKUL Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	PRESIDENT	10 Mar 2006	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel
2. Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 84 years old Highest level of education: Honorary degree Major: Business Administration	Chairman of the Executive Committee	27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Steel, Leadership
3. Mr. SURASAK KUNANANTAKUL Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Economics	Vice Chairman of the Executive Committee	27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel, Economics
4. Mrs. NAPHAPORN HOONTHANASEVEE [1] Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration	Vice President, Financial & Accounting	10 Mar 2006	Budgeting, Finance, Negotiation, Banking, Home & Office Products, Accounting, Steel

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	25,346,533.97	23,240,966.15	26,174,399.40

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 282

Number of female employees (persons) : 151

Total (persons) : 433

Provident fund

Total number of employees (persons) : 433

Number of employees contributing to the PVD (persons) : 411

Percentage of employees who are members (%) : 94.92

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WANCHAI KUNANANTAKUL Gender: Male Age: 84 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Re-elected as director	Date position was assumed: 27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Steel, Leadership
2. Mrs. ORACHORN KUNANANTAKUL Gender: Female Age: 77 years old Highest level of education: Below a bachelor's degree Major: none Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 27 Dec 1993	Negotiation, Marketing
3. Mr. SURASAK KUNANANTAKUL Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 27 Dec 1993	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel, Economics

4.	Mr. SURAPOL KUNANANTAKUL Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 10 Mar 2006	Corporate Management, Marketing, Negotiation, Home & Office Products, Leadership, Steel
5.	Mr. SITTICHAIR KUNANANTAKUL Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 10 Mar 2006	Negotiation, Project Management
6.	Mrs. NAPHAPORN HOONTHANASEVEE Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 10 Mar 2006	Budgeting, Finance, Negotiation, Banking, Home & Office Products, Accounting, Steel
7.	Mr. LEC SICORAVIT Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 8 Nov 2006	Strategic Management, Audit, Marketing, Finance, Internal Control, Leadership, Finance & Securities, Negotiation, Risk Management
8.	Mr. MANU LEOPAIROTE Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 8 Nov 2006	Risk Management, Audit, Negotiation, Internal Control, Leadership, Economics

9.	Mr. SUPONG CHAYUTSAHAKIJ Gender: Male Age: 81 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 8 Nov 2006	Negotiation, Leadership, Energy & Utilities, Governance/ Compliance, Strategic Management, Audit, Internal Control, Risk Management
10.	Mr. BOONWA THAMPITAKKUL Gender: Male Age: 74 years old Highest level of education: Doctoral degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 28 Aug 2009	Risk Management, Audit, Internal Control, Governance/ Compliance, Engineering, Leadership, Negotiation
11.	Mr. SAKTHIP KRAIRIKSH Gender: Male Age: 75 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 14 Nov 2012	Audit, Internal Control, Governance/ Compliance, Leadership, Negotiation

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WANCHAI KUNANANTAKUL	Chairman of the board	N/A
Mrs. ORACHORN KUNANANTAKUL	Director	N/A
Mr. SURASAK KUNANANTAKUL	Director	N/A
Mr. SURAPOL KUNANANTAKUL	Director	N/A
Mr. SITTICHAIR KUNANANTAKUL	Director	N/A
Mrs. NAPHAPORN HOONTHANASEVEE	Director	N/A
Mr. LEC SICORAVIT	Director	N/A
Mr. MANU LEOPAIROTE	Director	N/A

Mr. SUPONG CHAYUTSAHAKIJ	Director	N/A
Mr. BOONWA THAMPITAKKUL	Director	N/A
Mr. SAKTHIP KRAIRIKSH	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. WANCHAI KUNANANTAKUL (Chairman of the board)	-	3/4	Participating	Did not hold the meeting
2. Mrs. ORACHORN KUNANANTAKUL (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. SURASAK KUNANANTAKUL (Director)	-	4/4	Participating	Did not hold the meeting
4. Mr. SURAPOL KUNANANTAKUL (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. SITTICHAJ KUNANANTAKUL (Director)	-	4/4	Participating	Did not hold the meeting
6. Mrs. NAPHAPORN HOONTHANASEVEE (Director)	-	4/4	Participating	Did not hold the meeting
7. Mr. LEC SICORAVIT (Director)	-	4/4	Participating	Did not hold the meeting

8.	Mr. MANU LEOPAIROTE (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. SUPONG CHAYUTSAHAKIJ (Director)	-	4/4	Participating	Did not hold the meeting
10.	Mr. BOONWA THAMPITAKKUL (Director)	-	4/4	Participating	Did not hold the meeting
11.	Mr. SAKTHIP KRAIRIKSH (Director)	-	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. WANCHAI KUNANANTAKUL (Chairman of the board)	-	N/A	N/A	N/A
2.	Mrs. ORACHORN KUNANANTAKUL (Director)	-	N/A	N/A	N/A
3.	Mr. SURASAK KUNANANTAKUL (Director)	-	N/A	N/A	N/A
4.	Mr. SURAPOL KUNANANTAKUL (Director)	-	N/A	N/A	N/A
5.	Mr. SITTICHAJ KUNANANTAKUL (Director)	-	N/A	N/A	N/A
6.	Mrs. NAPHAPORN HOONTHANASEVEE (Director)	-	N/A	N/A	N/A
7.	Mr. LEC SICORAVIT (Director)	-	195,000.00	240,000.00	No
8.	Mr. MANU LEOPAIROTE (Director)	-	195,000.00	240,000.00	No
9.	Mr. SUPONG CHAYUTSAHAKIJ (Director)	-	195,000.00	240,000.00	No
10.	Mr. BOONWA THAMPITAKKUL (Director)	-	195,000.00	240,000.00	No
11.	Mr. SAKTHIP KRAIRIKSH (Director)	-	175,000.00	240,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. MANU LEOPAIROTE (Chairman of the audit committee)	-	4/4
2.	Mr. LEC SICORAVIT (Audit committee)	-	4/4
3.	Mr. SUPONG CHAYUTSAHAKIJ (Audit committee)	-	4/4
4.	Mr. BOONWA THAMPITAKKUL (Audit committee)	-	4/4
5.	Mr. SAKTHIP KRAIRIKSH (Audit committee)	-	4/4