



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

AGRIPURE HOLDINGS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : AGRIPURE HOLDINGS PUBLIC COMPANY LIMITED

Symbol : APURE

Address : The Ruamjaipattana Foundation Building No. 70 Moo 6 Klong 1
District, Klongluang

Province : Pathum Thani

Postcode : 12120

Business : The Company is the holding company and operated via the
subsidiary companies in Thailand which the main businesses are
manufacturing and distribution of agro products i.e. canned
sweet corn, fresh vegetable and fruit and commercial seed.

Registration Number : 0107537002079

Telephone : 0-2516-0941-45

Fax (if applicable) : 0-2516-0946

Website : <http://www.apureholdings.com>

Email : IRS@apureholdings.com

Total Shares Sold (shares)

Common Stock : 958,277,383

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	2,005,265.91	2,342,840.15	2,126,771.52
Canned sweet corn (Thousand baht)	1,780,880.44	2,170,339.73	1,992,480.38
Fresh vegetable and fruit (Thousand baht)	81,806.51	59,716.87	35,544.42
Commercial seed (Thousand baht)	117,977.29	99,752.37	86,835.76
Other income (Thousand baht)	24,601.67	13,031.18	11,910.96

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Canned sweet corn (%)	88.81	92.64	93.69
Fresh vegetable and fruit (%)	4.08	2.55	1.67
Commercial seed (%)	5.88	4.26	4.08
Other income (%)	1.23	0.56	0.56

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	2,005,265.91	2,342,840.15	2,126,771.52
Domestic (Thousand baht)	168,809.03	165,081.66	147,800.92
International (Thousand baht)	1,836,456.88	2,177,758.49	1,978,970.60

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	8.42	7.05	6.95

International (%)	91.58	92.95	93.05
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://apureholdings.com/th/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b9%81%e0%b8%a5%e0%b8%b0%e0%b8%ab%e0%b8%a5%e0%b8%b1%e0%b8%81%e0%b8%81%e0%b8%b2%e0%b8%a3%e0%b8%94%e0%b8%b3%e0%b9%80%e0%b8%99%e0%b8%b4%e0%b8%99/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	6,400,470.00	5,791,350.00	6,060,720.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	205,399.00	177,795.00	172,276.70

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	717,767.00	595,858.00	1,213,000.00
Hazardous waste (kg)	1,447.00	1,145.00	454.00
Total (kg)	719,214.00	597,003.00	1,213,454.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	0.00	34.95	233.30
Scope 2 (Tons of carbon dioxide equivalents)	179.25	40.44	145.60
Scope 3 (Tons of carbon dioxide equivalents)	152.52	0.00	0.00
Total (Tons of carbon dioxide equivalents)	331.77	75.39	378.90

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Vcare Environment Service Co.,Ltd

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://apureholdings.com/th/%e0%b8%99%e0%b9%82%e0%b8%a2%e0%b8%9a%e0%b8%b2%e0%b8%a2%e0%b8%94%e0%b9%89%e0%b8%b2%e0%b8%99%e0%b8%aa%e0%b8%b4%e0%b8%97%e0%b8%98%e0%b8%b4%e0%b8%a1%e0%b8%99%e0%b8%b8%e0%b8%a9%e0%b8%a2%e0%b8%8a%e0%b8%99/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	470	542	409
Number of female employees (persons)	488	479	588
Total (persons)	958	1,021	997

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	19	19	19

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	12	12	1

• Significant labor dispute

	2020	2021	2022
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Significant labor dispute	No	No	No
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Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://apureholdings.com/wp-content/uploads/2022/06/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5%E0%B8%82%E0%B8%AD%E0%B8%87%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3_ok-16-5-62.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	4	40.00
Number of female directors	6	60.00
Number of executive directors	1	10.00
Number of non-executive directors	9	90.00
Number of independent directors	6	60.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURAEAPON JUNGRUNGRUANGKIT Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	6 May 2011	Food & Beverage, Accounting

2.	Mr. THARMMASAK PONGPIDJAYAMAAD Gender: Male Age: 72 years old Highest level of education: Doctoral degree Major: Agriculture Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	18 Apr 2007	Food & Beverage, Agribusiness
3.	Mrs. KITTIMA IMPRASERT Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	27 Apr 2011	Accounting
4.	Mrs. SAOWANEE PRASERTWATTANAKUL Gender: Female Age: 62 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	27 Apr 2011	Accounting
5.	Mr. NORAWIT WATEWAI Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	16 Sep 2011	Fund Management, Finance, Banking, Accounting

6.	Ms. SINEEMAS SOTPIPARPNUKUL Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	16 Sep 2011	Accounting, Food & Beverage
7.	Mr. SAKDA SINIVES Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	11 Nov 2011	Agribusiness, Food & Beverage
8.	Ms. BHORN RAT BHBPHAVANICH Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	30 Apr 2014	Accounting
9.	Ms. SAVANUT BOONYASUWAT Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Analysis Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	30 Apr 2014	Accounting, Petrochemicals & Chemicals, Data Analysis, Economics

10.	Ms. RUNGTIVA LEELAVORAVONG	Director	25 Feb 2022	Commerce, Accounting, Finance
	Gender: Female	(Non-executive, Independent director)		
	Age: 40 years old			
	Highest level of education:			
	Bachelor's degree	Director type: Newly appointed director to replace ex-director		
	Major: Accounting			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PONGSATAT KANCHANAPISOOT Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 13 Nov 2013 Date directorship ended: 25 Feb 2022	Ms. RUNGTIVA LEELAVORAVONG Date position was assumed: 25 Feb 2022

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THARMMASAK PONGPIDJAYAMAAD [1] Gender: Male Age: 72 years old Highest level of education: Doctoral degree Major: Agriculture Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Aug 2009	Food & Beverage, Agribusiness
2. Mr. NORAWIT WATEWAI [1] Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	16 Sep 2011	Fund Management, Finance, Banking, Accounting
3. Mr. SAKDA SINIVES [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	11 Nov 2011	Agribusiness, Food & Beverage

4.	Ms. SAVANUT BOONYASUWAT [1] Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Business Analysis Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Apr 2014	Accounting, Petrochemicals & Chemicals, Data Analysis, Economics
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[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. THARMMASAK PONGPIDJAYAMAAD Mr. NORAWIT WATEWAI Mr. SAKDA SINIVES Ms. SAVANUT BOONYASUWAT	Chairman Member Member Member
Nomination and Remuneration and Corporate Governance and Sustainable Development Committee	Mr. THARMMASAK PONGPIDJAYAMAAD Mr. NORAWIT WATEWAI Mr. SAKDA SINIVES	Chairman Member Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Audit Committee
Sub-committees responsible for nomination	: Nomination and Remuneration and Corporate Governance and Sustainable Development
Sub-committees responsible for remuneration	: Nomination and Remuneration and Corporate Governance and Sustainable Development
Sub-committees responsible for corporate governance	: Nomination and Remuneration and Corporate Governance and Sustainable Development
Sub-committees responsible for corporate sustainability development	: Nomination and Remuneration and Corporate Governance and Sustainable Development

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. SINEEMAS SOTPIPARPNUKUL [1] Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Accounting	CHIEF EXECUTIVE OFFICER	21 Sep 2012	Accounting, Food & Beverage

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	8,900,000.00	9,330,000.00	9,295,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 409

Number of female employees (persons) : 588

Total (persons) : 997

Provident fund

Total number of employees (persons) : 997

Number of employees contributing to the PVD (persons) : 0

Percentage of employees who are members (%) : 0.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THARMMASAK PONGPIDJAYAMAAD Gender: Male Age: 72 years old Highest level of education: Doctoral degree Major: Agriculture Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 18 Apr 2007	Food & Beverage, Agribusiness
2. Mr. NORAWIT WATEWAI Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 16 Sep 2011	Fund Management, Finance, Banking, Accounting
3. Ms. SINEEMAS SOTPIPARPNUKUL Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 16 Sep 2011	Accounting, Food & Beverage

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. RUNGTIVA LEELAVORAVONG Gender: Female Age: 40 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 25 Feb 2022	Commerce, Accounting, Finance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SURAEAPON JUNGRUNGRUANGKIT	Chairman of the board	Non-participating
Mr. THARMMASAK PONGPIDJAYAMAAD	Director	Participating
Mrs. KITTIMA IMPRASERT	Director	Non-participating
Mrs. SAOWANEE PRASERTWATTANAKUL	Director	Non-participating
Mr. NORAWIT WATEWAI	Director	Non-participating
Ms. SINEEMAS SOTPIARPNUKUL	Director	Non-participating
Mr. SAKDA SINIVES	Director	Non-participating
Ms. BHORNRAT BHBPHAVANICH	Director	Non-participating
Ms. SAVANUT BOONYASUWAT	Director	Non-participating
Ms. RUNGTIVA LEELAVORAVONG	Director	Non-participating
Mr. PONGSATAT KANCHANAPISOOT	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SURAEAPON JUNGRUNGRUANGKIT (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Mr. THARMMASAK PONGPIDJAYAMAAD (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mrs. KITTIMA IMPRASERT (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mrs. SAOWANEE PRASERTWATTANAKUL (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. NORAWIT WATEWAI (Director)	-	4/4	Participating	Did not hold the meeting
6.	Ms. SINEEMAS SOTPIPARPNUKUL (Director)	-	4/4	Participating	Did not hold the meeting
7.	Mr. SAKDA SINIVES (Director)	-	4/4	Participating	Did not hold the meeting
8.	Ms. BHORNRAT BHBPHAVANICH (Director)	-	4/4	Participating	Did not hold the meeting
9.	Ms. SAVANUT BOONYASUWAT (Director)	-	4/4	Participating	Did not hold the meeting

10.	Ms. RUNGTIVA LEELAVORAVONG (Director)	-	3/4	Participating	Did not hold the meeting
11.	Mr. PONGSATAT KANCHANAPISOOT (Director)	25 Feb 2022	0/0	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SURAEAPON JUNGRUNGRUANGKIT (Chairman of the board)	-	140,000.00	0.00	No
2.	Mr. THARMMASAK PONGPIDJAYAMAAD (Director)	-	100,000.00	0.00	No
3.	Mrs. KITTIMA IMPRASERT (Director)	-	100,000.00	0.00	No
4.	Mrs. SAOWANEE PRASERTWATTANAKUL (Director)	-	100,000.00	0.00	No
5.	Mr. NORAWIT WATEWAI (Director)	-	100,000.00	0.00	No
6.	Ms. SINEEMAS SOTPIPARPNUKUL (Director)	-	100,000.00	0.00	No
7.	Mr. SAKDA SINIVES (Director)	-	100,000.00	0.00	No
8.	Ms. BHORN RAT BHBPHAVANICH (Director)	-	100,000.00	0.00	No
9.	Ms. SAVANUT BOONYASUWAT (Director)	-	100,000.00	0.00	No
10.	Ms. RUNGTIVA LEELAVORAVONG (Director)	-	100,000.00	0.00	No
11.	Mr. PONGSATAT KANCHANAPISOOT (Director)	25 Feb 2022	N/A	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. THARMMASAK PONGPIDJAYAMAAD (Chairman of the audit committee)	-	4/4
2.	Mr. NORAWIT WATEWAI (Audit committee)	-	4/4
3.	Mr. SAKDA SINIVES (Audit committee)	-	4/4
4.	Ms. SAVANUT BOONYASUWAT (Audit committee)	-	4/4