



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SVOA PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	6
Corporate Governance	
Corporate Governance Policy	11
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	12
Performance Report on Corporate Governance	25

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SVOA PUBLIC COMPANY LIMITED

Symbol : SVOA

Address : No. 1023, MS Siam Tower, 31st Floor, Rama 3 Road, Chong Nonsi,
Yannawa

Province : Bangkok

Postcode : 10120

Business : The Company is a distributor of computer products and services including hardware, accessories, and licensed software from international suppliers and from its own brand SVOA and also export its own products to several countries. Moreover, the company has consulting services and IT project business which provides mainframe computer installation and supplies quality computers and accessories targeting government sector, private sector, and educational institutions.

Registration Number : 0107537002001

Telephone : 0-2686-3000

Fax (if applicable) : 0-2682-6300

Website : www.svoa.co.th

Email : phenchaa@svoa.co.th

Total Shares Sold (shares)

Common Stock : 707,000,000

Preferred Stock : 240,000,000

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	7,813,098.00	8,710,886.00	7,188,314.00
IT distribution strategic business unit (Thousand baht)	3,716,957.00	4,571,600.00	3,842,648.00
System intergration strategic business unit (Thousand baht)	2,090,924.00	1,757,662.00	1,511,937.00
ITP project strategic business unit (Thousand baht)	1,698,858.00	2,083,339.00	1,429,190.00
Other income (Thousand baht)	306,359.00	298,285.00	404,539.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
IT distribution strategic business unit (%)	47.57	52.48	53.46
System intergration strategic business unit (%)	26.76	20.18	21.03
ITP project strategic business unit (%)	21.74	23.92	19.88
Other income (%)	3.92	3.42	5.63

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	7,813,098.00	8,710,886.00	7,188,314.00
Domestic (Thousand baht)	7,805,581.00	8,707,321.00	7,185,291.00
International (Thousand baht)	7,517.00	3,565.00	3,023.00
Myanmar (Thousand baht)	7,517.00	3,565.00	3,023.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00

Domestic (%)	99.90	99.96	99.96
International (%)	0.10	0.04	0.04
Myanmar (%)	100.00	100.00	100.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risks of Business Management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Product obsolescence
- Loss or damage from non-compliance of partners or counterparties

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Strong Competition Could Adversely Affect Profitability

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Risks of Fluctuation of the Exchange Rate

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risks from COVID-19 outbreak during the year

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk to Securities Holder (2.2.2)

Risk Factor from The Major Shareholders Who Hold Over 25 Percent of Stock

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.svoa.co.th/investor/382/document/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.svoa.co.th/>

Company environmental guideline : Electricity Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	0.00	0.00	0.00
Gasoline (Litre)	0.00	0.00	0.00
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilogram)	0.00	0.00	0.00
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	976.26	940.90	920.62

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	7.31	6.76	6.90

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	30,296.00	31,329.00	19,351.00
Hazardous waste (kg)	200.00	212.00	168.00
Total (kg)	30,496.00	31,541.00	19,519.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00

Total (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.svoa.co.th/investor/387/document/>

Company human right guideline : Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	479	442	446
Number of female employees (persons)	313	312	313
Total (persons)	792	754	759

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	383,380,833.51	408,069,212.90	445,579,718.29

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	6	9
Employee development and training expenses (baht)	1,000,685.00	754,750.00	1,867,684.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	23.86	24.67	26.61

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.svoa.co.th/investor/299/document/>

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	4	40.00
Number of non-executive directors	6	60.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. MANU LEOPAIROTE Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	27 Jan 2009	Audit, Internal Control, Governance/ Compliance, Economics, Strategic Management, Marketing, Finance, Accounting, Risk Management

2.	<p>Mr. PRAPON PHASUKYUD</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Civil Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Feb 2003	<p>Audit, Internal Control, Governance/ Compliance, Engineering, IT Management, Risk Management</p>
3.	<p>Mr. WILSON TEO YONG PENG</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	15 Feb 2006	<p>Data Management, Risk Management, Budgeting, Data Analysis, Finance, Accounting</p>
4.	<p>Mr. ANANT TANGTATSWAS</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	2 Apr 2012	<p>Audit, Internal Control, Governance/ Compliance, Accounting, Economics, Risk Management, Marketing, Finance, Banking</p>
5.	<p>Mr. PANG THIENG HWI</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Fine and Applied Arts</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	13 Aug 2014	<p>Strategic Management, Data Management, Data Analysis</p>

6.	Mr. Krit Kulrachasapaisarn Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: Mini MBA Program Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	9 Nov 2016	Information & Communication Technology, IT Management, Data Management, Data Analysis
7.	Ms. KULAPA INTANATE Gender: Female Age: 37 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	11 May 2017	Strategic Management, Data Management, Change Management, Corporate Management, Marketing, Data Analysis, Negotiation, Corporate Social Responsibility, Information & Communication Technology
8.	Mr. ANANPOL NONTAPHUND Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	14 May 2020	Strategic Management, Brand Management, Marketing, Digital Marketing, Data Analysis, Information & Communication Technology, Electronic Components, Human Resource Management, IT Management, Negotiation
9.	Mr. DAMNOEN KAEWTHAWEE Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	11 Apr 2022	Risk Management, Audit, Data Analysis, Internal Control, Governance/ Compliance

10. Ms. WONG MAN LI	Director	11 Nov 2022	Accounting, Finance
Gender: Female	(Non-executive)		
Age: 49 years old			
Highest level of education:	Director type: Newly		
Bachelor's degree	appointed director to		
Major: Accounting	replace ex-director		
Thai nationality: No			
Residing in Thailand: No			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. HENRY GOH	Director	Date position was	Ms. WONG MAN LI
Gender: Male	(Executive)	assumed:	Date position was assumed:
Age: 65 years old		2 Apr 2009	11 Nov 2022
Highest level of education:		Date directorship	
Bachelor's degree		ended:	
Major: Accounting		11 Nov 2022	
Thai nationality: No			
Residing in Thailand: No			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANANT TANGTATSWAS Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	25 Feb 2016	Audit, Internal Control, Governance/ Compliance, Accounting, Economics, Risk Management, Marketing, Finance, Banking
2. Mr. PRAPON PHASUKYUD Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Civil Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	27 Feb 2003	Audit, Internal Control, Governance/ Compliance, Engineering, IT Management, Risk Management
3. Mr. MANU LEOPAIROTE [1] Gender: Male Age: 79 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	25 Feb 2016	Audit, Internal Control, Governance/ Compliance, Economics, Strategic Management, Marketing, Finance, Accounting, Risk Management

4.	Mr. DAMNOEN KAEWTHAWEE	Audit committee	24 Feb 2023	Risk Management, Audit, Data
	Gender: Male	(Non-executive,		Analysis, Internal Control,
	Age: 76 years old	Independent director)		Governance/ Compliance
	Highest level of education:			
	Master's degree	Director type: Additional		
	Major: Science	and newly-appointed		
	Thai nationality: Yes	directors		
	Residing in Thailand: Yes			

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Ms. KULAPA INTANATE	Chairman of the executive committee	14 May 2020
	Gender: Female		
	Age: 37 years old		
	Highest level of education: Master's degree		
	Major: Management		
	Thai nationality: Yes		
	Residing in Thailand: Yes		
2.	Mr. WILSON TEO YONG PENG	Member of the executive committee	15 Feb 2006
	Gender: Male		
	Age: 56 years old		
	Highest level of education: Doctoral degree		
	Major: Management		
	Thai nationality: No		
	Residing in Thailand: Yes		
3.	Mr. Krit Kulrachasapaisarn	Member of the executive committee	1 Jan 1992
	Gender: Male		
	Age: 69 years old		
	Highest level of education: Below a bachelor's degree		
	Major: Mini MBA Program		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

4.	Mr. ANANPOL NONTAPHUND Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	14 May 2020
5.	Mr. Adisorn Kaewbucha Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	28 Jan 2013
6.	Mrs. Sochipun Vajropala Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Feb 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. MANU LEOPAIROTE	Chairman
	Mr. ANANT TANGTATSWAS	Member
	Mr. PRAPON PHASUKYUD	Member
Corporate Governance and Sustainable Development Committee	Mr. DAMNOEN KAEWTHAWEE	Chairman
	Mr. MANU LEOPAIROTE	Member
	Mr. ANANT TANGTATSWAS	Member
	Mr. PRAPON PHASUKYUD	Member
Risk Management Committee	Mr. PRAPON PHASUKYUD	Chairman
	Mr. DAMNOEN KAEWTHAWEE	Member
	Mr. ANANT TANGTATSWAS	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Nomination and Remuneration Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Nomination and Remuneration Committee
Sub-committees responsible for corporate sustainability development	: Nomination and Remuneration Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. KULAPA INTANATE Gender: Female Age: 37 years old Highest level of education: Master's degree Major: Management	CHIEF EXECUTIVE OFFICER	14 May 2020	Strategic Management, Data Management, Change Management, Corporate Management, Marketing, Data Analysis, Negotiation, Corporate Social Responsibility, Information & Communication Technology
2. Mr. Krit Kulrachasapaisarn Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: Mini MBA Program	Chief Operating Officer	1 Jan 1992	Information & Communication Technology, IT Management, Data Management, Data Analysis
3. Mr. WILSON TEO YONG PENG [1][2] Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Management	Chief Financial Officer	15 Feb 2006	Data Management, Risk Management, Budgeting, Data Analysis, Finance, Accounting
4. Mr. Adisorn Kaewbucha Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Operating Officer	28 Jan 2013	Insurance, Human Resource Management, Corporate Social Responsibility, Data Management, Data Analysis, Statistics, Digital Marketing, Negotiation, Project Management, Leadership, Strategic Management

5.	Mrs. Sochipun Vajropala Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Management	Chief Operating Officer	25 Feb 2022	Strategic Management, Data Management, Project Management, Marketing, Data Analysis, Negotiation, Insurance, Information & Communication Technology
6.	Mr. ANANPOL NONTAPHUND Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Fine and Applied Arts	Chief Operating Officer	14 May 2020	Strategic Management, Brand Management, Marketing, Digital Marketing, Data Analysis, Information & Communication Technology, Electronic Components, Human Resource Management, IT Management, Negotiation

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	17,057,688.00	15,878,672.00	18,090,006.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 446

Number of female employees (persons) : 313

Total (persons) : 759

Employee Remuneration

Total employee remuneration : 445,579,718.29

Provident fund

Total number of employees (persons) : 759

Number of employees contributing to the PVD (persons) : 429

Percentage of employees who are members (%) : 56.52

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Wilson Teo Yong Peng	wilson@svoa.co.th	028492701

- Company secretary

General information	Email	Telephone
1. Mr. Wilson Teo Yong Peng	wilson@svoa.co.th	028492701

- Head of internal audit

General information	Email	Telephone
1. Ms. Jintana Jearanairungroj	jjearana@svoa.co.th	026826111

- Head of compliance unit

General information	Email	Telephone
1. Ms. Kulapa Intanate	kulapa_i@svoa.co.th	028492701

• Head of investor relations

General information	Email	Telephone
1. Ms. Vipaphorn Sirichaiya	vipaphorn_s@svoa.co.th	028492701

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Ms. Natteera Pongpinitpinyo Email: Natteera. Pongpinitpinyo@th.ey.com Telephone: 022649090</p> <p>2. Ms. Patcharawan Koonarangsri Email: Patcharawan. koonarangsri@th.ey.com Telephone: 022649090</p> <p>3. Ms. Kamontip Lertwitworatep Email: Kamontip. Lertwitworatep@th.ey.com Telephone: 022649090</p>	2,170,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WILSON TEO YONG PENG Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Management Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 15 Feb 2006	Data Management, Risk Management, Budgeting, Data Analysis, Finance, Accounting
2. Mr. PANG THIENG HWI Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 13 Aug 2014	Strategic Management, Data Management, Data Analysis
3. Mr. ANANPOL NONTAPHUND Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Fine and Applied Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 14 May 2020	Strategic Management, Brand Management, Marketing, Digital Marketing, Data Analysis, Information & Communication Technology, Electronic Components, Human Resource Management, IT Management, Negotiation

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. WONG MAN LI Gender: Female Age: 49 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 Nov 2022	Accounting, Finance

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. DAMNOEN KAEWTHAWEE Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 11 Apr 2022	Risk Management, Audit, Data Analysis, Internal Control, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. MANU LEOPAIROTE	Chairman of the board	Participating
Mr. PRAPON PHASUKYUD	Director	Non-participating
Mr. WILSON TEO YONG PENG	Director	Participating
Mr. ANANT TANGTATSWAS	Director	Participating
Mr. PANG THIENG HWI	Director	Non-participating
Mr. Krit Kulrachasapaisarn	Director	Participating

Ms. KULAPA INTANATE	Director	Participating
Mr. ANANPOL NONTAPHUND	Director	Non-participating
Mr. DAMNOEN KAEWTHAWEE	Director	Participating
Ms. WONG MAN LI	Director	Non-participating
Mr. HENRY GOH	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 11 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. MANU LEOPAIROTE (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. PRAPON PHASUKYUD (Director)	-	4/4	Non-participating	Did not hold the meeting
3. Mr. WILSON TEO YONG PENG (Director)	-	4/4	Participating	Did not hold the meeting
4. Mr. ANANT TANGTATSWAS (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. PANG THIENG HWI (Director)	-	3/4	Non-participating	Did not hold the meeting

6.	Mr. Krit Kulrachasapaisarn (Director)	-	4/4	Participating	Did not hold the meeting
7.	Ms. KULAPA INTANATE (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mr. ANANPOL NONTAPHUND (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. DAMNOEN KAEWTHAWEE (Director)	-	3/3	Non-participating	Did not hold the meeting
10.	Ms. WONG MAN LI (Director)	-	0/0	Non-participating	Did not hold the meeting
11.	Mr. HENRY GOH (Director)	11 Nov 2022	4/4	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. MANU LEOPAIROTE (Chairman of the board)	-	N/A	2,710,000.00	N/A
2.	Mr. PRAPON PHASUKYUD (Director)	-	N/A	640,000.00	N/A
3.	Mr. WILSON TEO YONG PENG (Director)	-	0.00	0.00	No
4.	Mr. ANANT TANGTATSWAS (Director)	-	N/A	1,000,000.00	N/A
5.	Mr. PANG THIENG HWI (Director)	-	0.00	0.00	No
6.	Mr. Krit Kulrachasapaisarn (Director)	-	0.00	0.00	No
7.	Ms. KULAPA INTANATE (Director)	-	0.00	0.00	No
8.	Mr. ANANPOL NONTAPHUND (Director)	-	0.00	0.00	No
9.	Mr. DAMNOEN KAEWTHAWEE (Director)	-	0.00	183,333.00	No
10.	Ms. WONG MAN LI (Director)	-	0.00	0.00	No
11.	Mr. HENRY GOH (Director)	11 Nov 2022	0.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. ANANT TANGTATSWAS (Chairman of the audit committee)	-	4/4
2.	Mr. PRAPON PHASUKYUD (Audit committee)	-	4/4
3.	Mr. MANU LEOPAIROTE (Audit committee)	-	4/4
4.	Mr. DAMNOEN KAEWTHAWEE (Audit committee)	-	N/A