

1. Details of Directors, Audit, Risk and Corporate Governance Committee Members, Nomination and Remuneration Committee Members, Management of the Company, Head of Group Internal Audit and Company Secretary as at 31 December 2020

1.1 Board of Directors as at 31 December 2020

| Name<br>• Current Position<br>• Date of First Appointment as Director                      | Age<br>(Years) | Highest Educational Background<br>and Director Certificate Program   | Percentage of<br>Shareholding<br>in the Company | Family Relation<br>between<br>Management   | Working Experiences for the Past 5 Years |   |   |
|--|----------------|--|---|--|--|---|---|
|  |                |  |   |  | Time                                     | Position  | Company   |
| 1 <b>Mr. Ho KwonPing<sup>(1)</sup></b><br><br>• Chairman of the Board<br><br>• 4 July 1986 | 68             | ○ Honorary Doctorate of Business Administration<br>in Hospitality Management,<br>Johnson & Wales University, USA<br><br>○ Honorary Doctorate of Business Administration,<br>The Hong Kong Polytechnic University, Hong Kong<br><br>○ Bachelor of Arts (Economics),<br>National University of Singapore | None<br><br>(No movement<br>during the year)    | Mr. Ho<br>KwonCjan's<br>elder brother<br><br>and<br><br>Mr. Ho<br>Ren Hua<br><br>and<br><br>Ms. Ho<br>Ren Yung's<br>father | Present                                  | <u>In Listed Companies</u>  |   |
|  |                |  |   |  |  | ○ Chairman of the Board and Chief Executive Officer   | ○ Laguna Resorts & Hotels Public Company Limited  |
|  |                |  |   |  |  | ○ Chairman of the Board   | ○ Thai Wah Public Company Limited   |
|  |                |  |   |  | 2013-2020                                | ○ Director and Executive Chairman   | ○ Banyan Tree Holdings Limited  |
|  |                |  |   |  |  | ○ Non-Executive Director, Audit Committee Member,<br>Nomination Committee Member and<br>Remuneration Committee Member | ○ Diageo plc  |
|  |                |  |   |  |  |   |   |
|  |                |  |   |  | 2000-2015                                | ○ Chief Executive Officer   | ○ Thai Wah Food Products Public Company Limited   |
|  |                |  |   |  | 1997-2015                                | ○ Chairman of the Board   | ○ Thai Wah Food Products Public Company Limited   |
|  |                |  |   |  | Present                                  | <u>In Non-Listed Companies</u>  |   |
|  |                |  |   |  |  | ○ Chairman of the Board / Director  | ○ Certain related companies of Banyan Tree Holdings Limited   |
|  |                |  |   |  |  | ○ Chairman of the Board of Trustees   | ○ Singapore Management University   |
|  |                |  |   |  |  | ○ Chairman of the Board / Director  | ○ Tropical Resorts Limited  |
|  |                |  |   |  |  | ○ Director  | ○ Bibace Investments Ltd. and certain related companies   |
|  |                |  |   |  |  | ○ Director  | ○ Bibace Management Company Limited   |
|  |                |  |   |  |  | ○ Director  | ○ Chang Fung Company Limited  |
|  |                |  |   |  |  | ○ Director  | ○ Freesia Investments Ltd   |
|  |                |  |   |  |  | ○ Director  | ○ ICD (HK) Limited  |
|  |                |  |   |  |  | ○ Director  | ○ KAP Holdings Ltd. and certain related companies   |
|  |                |  |   |  |  | ○ Director  | ○ Li-Ho Holdings (Private) Limited and certain related companies  |
|  |                |  |   |  |  | ○ Director  | ○ Mae Samat Land Limited  |
|  |                |  |   |  |  | ○ Director  | ○ Maypole Ltd. and certain related companies  |
|  |                |  |   |  |  | ○ Director  | ○ Platinum Enterprise Limited and certain related companies   |
|  |                |  |   |  |  | ○ Director  | ○ Recourse Investments Ltd. and certain related companies   |
|  |                |  |   |  |  | ○ Director  | ○ RHYC Pte. Ltd.  |
|  |                |  |   |  |  | ○ Director  | ○ Sin-Hai Offshore Company Limited  |
|  |                |  |   |  |  | ○ Chairman  | ○ School of Hotel and Tourism Management of the Hong Kong Polytechnic University -<br>School Advisory Committee |
|  |                |  |   |  |  |   |   |
|  |                |  |   |  | 2000-2016                                | ○ Director  | ○ Asia Tapioca Products Company Limited   |

1. Details of Directors, Audit, Risk and Corporate Governance Committee Members, Nomination and Remuneration Committee Members, Management of the Company, Head of Group Internal Audit and Company Secretary as at 31 December 2020 (continued)

1.1 Board of Directors as at 31 December 2020

| Name<br>• Current Position<br>• Date of First Appointment as Director                  | Age<br>(Years) | Highest Educational Background<br>and Director Certificate Program   | Percentage of<br>Shareholding<br>in the Company  | Family Relation<br>between<br>Management | Working Experiences for the Past 5 Years   |  |  |
|--|----------------|--|--|--|--|--|--|
|  |                |  |  |  | Time                                       | Position   | Company  |
| 2 <b>Mr. Vudhiphol Suriyabhivadh</b><br><br>• Independent Director<br><br>• 7 May 2003 | 76             | ○ Bachelor of Commerce (Accountancy),<br><br>University of New South Wales, Australia<br><br>○ Bachelor of Law,<br><br>Sukhothai Thammathirat University<br><br>○ Director Certification    Program (2003)<br><br>○ Audit Committee Program (2005),<br><br>Thai Institute of Directors Association<br><br>○ Executive Course, IMD<br><br>Lausanne, Switzerland | None<br><br>(No movement<br><br>during the year) | No relation                              | Present                                    | <u>In Listed Companies</u><br><br>○ Independent Director,<br><br>Audit, Risk and Corporate Governance Committee Chairman and<br><br>Nomination and Remuneration Committee Member | ○ Laguna Resorts & Hotels Public Company Limited |
|  |                |  |  |  |  | ○ Independent Director,<br><br>Audit, Risk and Corporate Governance Committee Chairman and<br><br>Nomination and Remuneration Committee Member                                   | ○ Thai Wah Public Company Limited                |
|  |                |  |  |  |  | ○ Independent Director,<br><br>Vice-Chairman of the Board of Directors and<br><br>Audit Committee Chairman   | ○ L.P.N. Development Public Company Limited      |
|  |                |  |  |  | 2015-2020                                  | ○ Independent Director, Audit Committee Chairman and<br><br>Nomination and Remuneration Committee Chairman   | ○ Bangkok Ranch Public Company Limited           |
|  |                |  |  |  | 2015-2018                                  | ○ Nomination, Remuneration and Good Corporate Governance<br><br>Committee Chairman   | ○ L.P.N. Development Public Company Limited      |
|  |                |  |  |  | 2003-2015                                  | ○ Nomination and Remuneration Committee Member   | ○ Thai Wah Food Products Public Company Limited  |
|  |                |  |  |  | 1999-2015                                  | ○ Audit and Risk Committee Member  | ○ Thai Wah Food Products Public Company Limited  |
|  |                |  |  |  | 1996-2015                                  | ○ Independent Director   | ○ Thai Wah Food Products Public Company Limited  |
|  |                |  |  |  | <u>In Non-Listed Companies</u><br><br>None |  |  |
|  |                |  |  |  |  |  |  |

1. Details of Directors, Audit, Risk and Corporate Governance Committee Members, Nomination and Remuneration Committee Members, Management of the Company, Head of Group Internal Audit and Company Secretary as at 31 December 2020 (continued)

1.1 Board of Directors as at 31 December 2020

| Name<br>• Current Position<br>• Date of First Appointment as Director               | Age<br>(Years) | Highest Educational Background<br>and Director Certificate Program   | Percentage of<br>Shareholding<br>in the Company | Family Relation<br>between<br>Management | Working Experiences for the Past 5 Years |  |  |
|---|----------------|--|---|--|--|--|--|
|   |                |  |   |  | Time                                     | Position   | Company  |
| 3 <b>Dr. Jingjai Hanchanlash</b><br><br>• Independent Director<br><br>• 15 May 2001 | 78             | ◦ Doctorate University de Caen<br>(Mention droit), France<br><br>◦ Certificate in Project Analysis Training,<br>University of Connecticut, USA<br><br>◦ Certificate in Mid Career Management Training,<br>University of Western Ontario, Canada<br><br>◦ Director Accreditation Program (2003)<br><br>◦ Audit Committee Program (2007),<br><br>Thai Institute of Directors Association | None<br><br>(No movement<br>during the year)    | No relation                              | Present                                  | <u>In Listed Companies</u>   |  |
|   |                |  |   |  |  | ◦ Independent Director,<br><br>Audit, Risk and Corporate Governance Committee Member and<br>Nomination and Remuneration Committee Chairman | ◦ Laguna Resorts & Hotels   Public Company Limited |
|   |                |  |   |  |  | ◦ Independent Director,<br><br>Audit, Risk and Corporate Governance Committee Member and<br>Nomination and Remuneration Committee Chairman | ◦ Thai Wah Public Company Limited                  |
|   |                |  |   |  |  | ◦ Vice-Chairman  | ◦ Muang Thai Insurance Public Company Limited      |
|   |                |  |   |  |  | ◦ Advisor the Executive Board  | ◦ Loxley Public Company Limited                    |
|   |                |  |   |  | 2017-2019                                | ◦ Director and Executive Director  | ◦ Asian Phytoceuticals Public Company Limited      |
|   |                |  |   |  | 2014-2019                                | ◦ Vice-Chairman of the Executive Board   | ◦ Loxley Public Company Limited                    |
|   |                |  |   |  | 2013-2015                                | ◦ Director   | ◦ Loxley Public Company Limited                    |
|   |                |  |   |  | 2000-2015                                | ◦ Nomination and Remuneration Committee Member   | ◦ Thai Wah Food Products Public Company Limited    |
|   |                |  |   |  | Present                                  | ◦ Independent Director and<br><br>Audit and Risk Committee Member  | ◦ Thai Wah Food Products Public Company Limited    |
|   |                |  |   |  |  | <u>In Non-Listed Companies</u>   |  |
|   |                |  |   |  |  | ◦ Honorary Chairman  | ◦ Greater Mekong Sub-Region Business Forum         |
|   |                |  |   |  |  | ◦ Chairman of the Executive Board  | ◦ Rutnin-Gimbel Excimer Laser Eye Centre           |
|   |                |  |   |  |  | ◦ Vice-Chairman  | ◦ Thai Chamber of Commerce                         |
|   |                |  |   |  | 2003-2020                                | ◦ Board Member   | ◦ King Prajadhipok's Institute                     |
|   |                |  |   |  |  | ◦ Board Member   | ◦ SPIE Oil & Gas Services (Thailand) Limited       |

1. Details of Directors, Audit, Risk and Corporate Governance Committee Members, Nomination and Remuneration Committee Members, Management of the Company, Head of Group Internal Audit and Company Secretary as at 31 December 2020 (continued)

1.1 Board of Directors as at 31 December 2020

| Name<br>• Current Position<br>• Date of First Appointment as Director  | Age<br>(Years) | Highest Educational Background<br>and Director Certificate Program  | Percentage of<br>Shareholding<br>in the Company | Family Relation<br>between<br>Management | Working Experiences for the Past 5 Years  |  |  |
|--|----------------|---|---|--|---|--|--|
|  |                |   |   |  | Time  | Position   | Company  |
| <b>4 Mr. Thongchai Ananthothai</b><br><ul style="list-style-type: none"> <li>Independent Director</li> <li>2 March 2017</li> </ul> | 59             | <ul style="list-style-type: none"> <li>Master of Business Administration, University of Notre Dame, USA</li> <li>Bachelor of Science (Electrical Engineering), University of Colorado, USA</li> <li>Director Certification Program (2003), Thai Institute of Directors Association</li> </ul> | None<br><br>(No movement during the year)       | No relation                              | Present<br><br><br><br><br><br><br>2011-2016  | <u>In Listed Companies</u><br><ul style="list-style-type: none"> <li>Independent Director, Audit, Risk and Corporate Governance Committee Member and Nomination and Remuneration Committee Member</li> <li>Executive Vice President, Corporate Banking</li> <li>Executive Vice President and Head of Provincial Commercial Banking</li> </ul> <u>In Non-Listed Companies</u><br>None | <ul style="list-style-type: none"> <li>Laguna Resorts &amp; Hotels Public Company Limited</li> <li>Bangkok Bank Public Company Limited</li> <li>Bangkok Bank Public Company Limited</li> </ul>   |
| <b>5 Ms. Srinthorn Ounayakovit</b><br><ul style="list-style-type: none"> <li>Independent Director</li> <li>9 March 2015</li> </ul> | 50             | <ul style="list-style-type: none"> <li>Bachelor of Art - Economics, Smith College, USA</li> <li>Director Accreditation Program (2015), Thai Institute of Directors Association</li> </ul>   | None<br><br>(No movement during the year)       | No relation                              | Present<br><br><br>1999-2015  | <u>In Listed Companies</u><br><ul style="list-style-type: none"> <li>Independent Director</li> </ul> <u>In Non-Listed Companies</u><br><ul style="list-style-type: none"> <li>Chief Executive Officer</li> </ul>   | <ul style="list-style-type: none"> <li>Laguna Resorts &amp; Hotels Public Company Limited</li> <li>Burda (Thailand) Company Limited</li> </ul>   |
| <b>6 Mr. Surapon Supratya</b><br><ul style="list-style-type: none"> <li>Independent Director</li> <li>22 March 1996</li> </ul>     | 68             | <ul style="list-style-type: none"> <li>Master of Accounting, Thammasat University</li> <li>Certified Public Accountant of Thailand</li> <li>Director Accreditation Program (2009), Thai Institute of Directors Association</li> </ul>   | None<br><br>(No movement during the year)       | No relation                              | Present<br><br>2016-2019<br>2013-2016<br>1996-2015<br><br>2003-2016<br>2000-2016<br>1996-2016 | <u>In Listed Companies</u><br><ul style="list-style-type: none"> <li>Independent Director</li> <li>Non-Executive Director</li> <li>Non-Executive Director</li> <li>Deputy Chairman of the Board</li> <li>Director</li> </ul> <u>In Non-Listed Companies</u><br><ul style="list-style-type: none"> <li>Director</li> <li>Director</li> <li>Director</li> </ul>                        | <ul style="list-style-type: none"> <li>Laguna Resorts &amp; Hotels Public Company Limited</li> <li>Thai Wah Public Company Limited</li> <li>Laguna Resorts &amp; Hotels Public Company Limited</li> <li>Laguna Resorts &amp; Hotels Public Company Limited</li> <li>Thai Wah Food Products Public Company Limited</li> <li>Vietnam Tapioca Company Limited</li> <li>Asia Tapioca Products Company Limited</li> <li>Tay Ninh Tapioca Joint Stock Company</li> </ul> |

**1. Details of Directors, Audit, Risk and Corporate Governance Committee Members, Nomination and Remuneration Committee Members, Management of the Company, Head of Group Internal Audit and Company Secretary as at 31 December 2020 (continued)**

## 1.1 Board of Directors as at 31 December 2020

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1. Details of Directors, Audit, Risk and Corporate Governance Committee Members, Nomination and Remuneration Committee Members, Management of the Company, Head of Group Internal Audit and Company Secretary as at 31 December 2020 (continued)

1.1 Board of Directors as at 31 December 2020

| Name<br>• Current Position<br>• Date of First Appointment as Director  | Age<br>(Years) | Highest Educational Background<br>and Director Certificate Program  | Percentage of<br>Shareholding<br>in the Company | Family Relation<br>between<br>Management | Working Experiences for the Past 5 Years                 |   |  |
|--|----------------|---|---|--|--|---|--|
|  |                |   |   |  | Time   | Position  | Company  |
| <b>9 Mr. Eddy See Hock Lye<sup>(1)</sup></b><br><ul style="list-style-type: none"> <li>Director</li> <li>21 November 2012</li> </ul> | 56             | <ul style="list-style-type: none"> <li>Bachelor of Commerce, University of Auckland, New Zealand</li> <li>Associate Chartered Accountant, New Zealand Society of Accountants (Currently known as New Zealand Institute of Chartered Accountants)</li> </ul> | None<br><br>(No movement during the year)       | No relation                              | Present<br><br>2004-2018<br><br>Present                  | <u>In Listed Companies</u><br><ul style="list-style-type: none"> <li>Director</li> <li>President and Group Managing Director</li> <li>Chief Financial Officer</li> </ul> <u>In Non-Listed Companies</u><br><ul style="list-style-type: none"> <li>Director</li> <li>Director</li> <li>Director</li> <li>Director</li> <li>Director</li> <li>Director</li> <li>Director</li> <li>Director</li> <li>Director</li> </ul>                                     | <ul style="list-style-type: none"> <li>Laguna Resorts &amp; Hotels Public Company Limited</li> <li>Banyan Tree Holdings Limited</li> <li>Banyan Tree Holdings Limited</li> <li>Certain related companies of Laguna Resorts &amp; Hotels Public Company Limited <sup>(2)</sup></li> <li>Certain related companies of Banyan Tree Holdings Limited</li> <li>Tropical Resorts Limited and certain related companies</li> <li>Singapore-Bintan Resort Holdings Pte Ltd</li> <li>Donvale Limited</li> <li>Debenham Limited</li> <li>Hotel Management Ltd</li> <li>Private Collection (S) Pte. Ltd.</li> </ul> |
| <b>10 Mr. Shankar Chandran<sup>(1)</sup></b><br><ul style="list-style-type: none"> <li>Director</li> <li>21 November 2012</li> </ul> | 58             | <ul style="list-style-type: none"> <li>Postgraduate Diploma in Management Studies, Kingston University, London, UK</li> <li>Higher National Diploma Finance South West London College, UK</li> </ul>  | None<br><br>(No movement during the year)       | No relation                              | Present<br><br>2017-2019<br><br>Present<br><br>2011-2016 | <u>In Listed Companies</u><br><ul style="list-style-type: none"> <li>Director and Managing Director</li> <li>Executive Vice President - Group Business Performance</li> <li>Non-Executive Director</li> <li>Managing Director, Owned Hotels and Managing Director (Spa Operations)</li> </ul> <u>In Non-Listed Companies</u><br><ul style="list-style-type: none"> <li>Director</li> <li>Director</li> <li>Director</li> <li>Managing Director</li> </ul> | <ul style="list-style-type: none"> <li>Laguna Resorts &amp; Hotels Public Company Limited</li> <li>Banyan Tree Holdings Limited</li> <li>Thai Wah Public Company Limited</li> <li>Banyan Tree Holdings Limited</li> <li>Certain related companies of Laguna Resorts &amp; Hotels Public Company Limited <sup>(2)</sup></li> <li>Certain related companies of Banyan Tree Holdings Limited</li> <li>Banyan Tree Hotels &amp; Resorts (Thailand) Limited</li> <li>Laguna Lang Co Vietnam</li> </ul>  |

1. Details of Directors, Audit, Risk and Corporate Governance Committee Members, Nomination and Remuneration Committee Members, Management of the Company, Head of Group Internal Audit and Company Secretary as at 31 December 2020 (continued)

1.1 Board of Directors as at 31 December 2020

| Name<br>• Current Position<br>• Date of First Appointment as Director  | Age<br>(Years) | Highest Educational Background<br>and Director Certificate Program   | Percentage of<br>Shareholding<br>in the Company  | Family Relation<br>between<br>Management  | Working Experiences for the Past 5 Years                                    |   |   |
|--|----------------|--|--|---|---|---|---|
|  |                |  |  |   | Time  | Position  | Company   |
| <b>11 Mr. Stuart David Reading<sup>(1)</sup></b><br><ul style="list-style-type: none"> <li>• Director</li> <li>• 10 August 2006</li> </ul> | 53             | <ul style="list-style-type: none"> <li>◦ Bachelor of Business Degree in Accounting, University of Western Sydney, Australia</li> <li>◦ Associate Chartered Accountant, Institute of Chartered Accountants in Australia</li> <li>◦ Director Certification Program (2010), Thai Institute of Directors Association</li> </ul>  | <p>None</p> <p>(No movement during the year)</p> | No relation   | <p>Present</p> <p>2013</p> <p>Present</p>                                   | <p><u>In Listed Companies</u></p> <ul style="list-style-type: none"> <li>◦ Director</li> <li>◦ Deputy Managing Director</li> </ul> <p><u>In Non-Listed Companies</u></p> <ul style="list-style-type: none"> <li>◦ Director</li> <li>◦ Senior Vice President - Group Property Development</li> </ul>   | <ul style="list-style-type: none"> <li>◦ Laguna Resorts &amp; Hotels Public Company Limited</li> <li>◦ Laguna Resorts &amp; Hotels Public Company Limited</li> <li>◦ Certain related companies of Laguna Resorts &amp; Hotels Public Company Limited <sup>(2)</sup></li> <li>◦ Laguna Banyan Tree Limited</li> </ul>  |
| <b>12 Mr. Ho Ren Hua<sup>(1)</sup></b><br><ul style="list-style-type: none"> <li>• Director</li> <li>• 9 November 2011</li> </ul>          | 38             | <ul style="list-style-type: none"> <li>◦ Bachelor of Science in Economics (Honors) majoring in Finance and Management, The Wharton School, University of Pennsylvania, USA</li> <li>◦ Chartered Director Class (2015),</li> <li>◦ Directors Certification Program (2015)</li> <li>◦ Diploma Examination (2016), Thai Institute of Directors Association</li> </ul> | <p>None</p> <p>(No movement during the year)</p> | <p>Mr. Ho KwonPing's son,</p> <p>Mr. Ho KwonCjan's nephew</p> <p>and</p> <p>Ms. Ho Ren Yung's elder brother</p> | <p>Present</p> <p>2015</p> <p>2011-2015</p> <p>Present</p> <p>2016-2017</p> | <p><u>In Listed Companies</u></p> <ul style="list-style-type: none"> <li>◦ Director</li> <li>◦ Director and Chief Executive Officer</li> <li>◦ Non-Executive and Non-Independent Director</li> <li>◦ Director and Chief Executive Officer</li> <li>◦ Director</li> </ul> <p><u>In Non-Listed Companies</u></p> <ul style="list-style-type: none"> <li>◦ Board of Commissioner</li> <li>◦ Chairman of the Board / Director</li> <li>◦ Chairman of the Board</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> <li>◦ Director</li> </ul> | <ul style="list-style-type: none"> <li>◦ Laguna Resorts &amp; Hotels Public Company Limited</li> <li>◦ Thai Wah Public Company Limited</li> <li>◦ Banyan Tree Holdings Limited</li> <li>◦ Thai Wah Starch Public Company Limited</li> <li>◦ Thai Wah Food Products Public Company Limited</li> <li>◦ PT Thai Wah Indonesia</li> <li>◦ Certain related companies of Banyan Tree Holdings Limited</li> <li>◦ Thai Wah International Trade (Shanghai) Company Limited</li> <li>◦ Bibace Management Company Limited</li> <li>◦ Casita Holdings Ltd.</li> <li>◦ Dawina Investments Ltd.</li> <li>◦ ICD (HK) Limited</li> <li>◦ Maypole Ltd. and certain related companies</li> <li>◦ RY LTD</li> <li>◦ Rocket International Investments Limited</li> <li>◦ Sin-Hai Offshore Company Limited</li> <li>◦ Tapioca Development Corporation Limited</li> <li>◦ Thai Wah Vietnam Company Limited</li> <li>◦ TWPC Investment (Cambodia) Co., Ltd.</li> <li>◦ United Insulation Services Pte. Ltd.</li> <li>◦ Asia Tapioca Products Company Limited</li> </ul> |

1. Details of Directors, Audit, Risk and Corporate Governance Committee Members, Nomination and Remuneration Committee Members, Management of the Company, Head of Group Internal Audit and Company Secretary as at 31 December 2020 (continued)

1.1 Board of Directors as at 31 December 2020

| Name<br>• Current Position<br>• Date of First Appointment as Director     | Age<br>(Years) | Highest Educational Background<br>and Director Certificate Program  | Percentage of<br>Shareholding<br>in the Company | Family Relation<br>between<br>Management  | Working Experiences for the Past 5 Years |  |   |
|---|----------------|---|---|---|--|--|---|
|   |                |   |   |   | Time                                     | Position   | Company   |
| 13 Ms. Ho Ren Yung<br><br>• Non-Executive Director<br><br>• 29 April 2020 | 35             | o Bachelor of Science in Sociology and Economics<br>Development, London School of Economics<br><br>o A Certificate in Accounting and Finance,<br>National University of Singapore | None<br><br>(No movement<br>during the year)    | Mr. Ho<br><br>KwonPing's<br>daughter,<br><br>Mr. Ho<br><br>KwonCjan's<br>niece and<br><br>Mr. Ho<br><br>Ren Hua's<br>younger sister | Present                                  | <u>In Listed Companies</u><br><br>o Non-Executive Director<br><br>o Non-Executive Director<br><br>o Vice President                                     | <br><br>o Laguna Resorts & Hotels Public Company Limited<br><br>o Thai Wah Public Company Limited<br><br>o Banyan Tree Holdings Limited                                       |
|   |                |   |   |   | Present                                  | <u>In Non-Listed Companies</u><br><br>o Director<br><br>o Director<br><br>o Director<br><br>o Director<br><br>o Business Unit Head<br><br>o Co-Founder | <br><br>o ICD (HK) Limited<br><br>o Bibace Management Company Limited<br><br>o Mamaboss Pte. Ltd.<br><br>o RY LTD<br><br>o Banyan Tree Spa and Gallery<br><br>o Matter Prints |
|   |                |   |   |   | 2016-2017                                | o Director of Retail Operations  | o Banyan Tree Gallery   |

Remark

- No directors or management of the Company have any record of committing any illegal action.
- Disclosure on "Percentage of Shareholding in the Company" is in accordance with section 59 of the Securities and Exchange Act B.E. 2535.

<sup>(1)</sup> Authorized directors as shown in the Company Affidavit  
<sup>(2)</sup> Details as shown in the section of "Position of Directors and Management as at 31 December 2020"



1.2 Management of the Company \*, Head of Group Internal Audit and Company Secretary as at 31 December 2020

| Name/Position   | Age<br>(Years) | Highest Educational Background<br>/ Director Certificate Program   | Percentage of<br>Shareholding<br>in the Company | Family Relation<br>between<br>Management | Working Experiences for the Past 5 Years   |  |  |
|---|----------------|--|---|--|--|--|--|
|   |                |  |   |  | Time   | Position   | Company  |
| <b>1 Mr. Ho KwonPing</b><br>Chief Executive Officer   |                |  |   |  | -----Profile as shown in the section of "Board of Directors as at 31 December 2020"----- |  |  |
| <b>2 Mr. Shankar Chandran</b><br>Managing Director  |                |  |   |  |  |  |  |
| <b>3 Mr. Kuan Chiet</b><br>Chief Financial Officer, <sup>(2)</sup><br>Vice President -<br>Finance & Administration and<br>Company Secretary | 54             | <ul style="list-style-type: none"> <li>o Bachelor of Business Administration, National University of Singapore</li> <li>o Director Certification Program (2002), Thai Institute of Directors Association</li> </ul>          | None<br><br>(No movement during the year)       | No relation                              | Present<br><br>2018-2019<br>2014-2016<br>2000-2015<br><br>Present<br>2008-2015           | <u>In Listed Companies</u><br><ul style="list-style-type: none"> <li>o Chief Financial Officer, Vice President - Finance &amp; Administration and Company Secretary</li> <li>o Chief Financial Officer</li> <li>o Senior Assistant Vice President - Finance &amp; Administration</li> <li>o Director</li> </ul> <u>In Non-Listed Companies</u><br><ul style="list-style-type: none"> <li>o Director</li> <li>o Director</li> </ul> | <ul style="list-style-type: none"> <li>o Laguna Resorts &amp; Hotels Public Company Limited</li> <li>o Banyan Tree Holdings Limited</li> <li>o Laguna Resorts &amp; Hotels Public Company Limited</li> <li>o Thai Wah Food Products Public Company Limited</li> <li>o Certain related companies of Laguna Resorts &amp; Hotels Public Company Limited <sup>(1)</sup></li> <li>o Tapioca Development Corporation Limited</li> </ul> |
| <b>4 Ms. Piploy Pluemarom</b><br>Assistant Vice President -<br>Group Human Resources  | 62             | <ul style="list-style-type: none"> <li>o Master of Public Administration, Chulalongkorn University</li> </ul>  | None<br><br>(No movement during the year)       | No relation                              | Present<br><br><br>Present   | <u>In Listed Companies</u><br><ul style="list-style-type: none"> <li>o Assistant Vice President - Group Human Resources</li> </ul> <u>In Non-Listed Companies</u><br><ul style="list-style-type: none"> <li>o Director</li> </ul>  | <ul style="list-style-type: none"> <li>o Laguna Resorts &amp; Hotels Public Company Limited</li> <li>o Certain related company of Laguna Resorts &amp; Hotels Public Company Limited <sup>(1)</sup></li> </ul>   |
| <b>5 Ms. Areewan Sriwichupong</b><br>Chief Accountant and<br>Assistant Vice President - Finance   | 49             | <ul style="list-style-type: none"> <li>o Master of Business Administration (Strategic Management), Thammasat University</li> <li>o Director Certification Program (2014), Thai Institute of Directors Association</li> </ul> | None<br><br>(No movement during the year)       | No relation                              | Present<br><br>Present   | <u>In Listed Companies</u><br><ul style="list-style-type: none"> <li>o Chief Accountant and Assistant Vice President - Finance</li> </ul> <u>In Non-Listed Companies</u><br><ul style="list-style-type: none"> <li>o Director</li> </ul>   | <ul style="list-style-type: none"> <li>o Laguna Resorts &amp; Hotels Public Company Limited</li> <li>o Certain related companies of Laguna Resorts &amp; Hotels Public Company Limited <sup>(1)</sup></li> </ul>   |

1.2 Management of the Company\*, Head of Group Internal Audit and Company Secretary as at 31 December 2020 (continued)

| Name/Position   | Age<br>(Years)                     | Highest Educational Background<br>/ Director Certificate Program   | Percentage of<br>Shareholding<br>in the Company | Family Relation<br>between<br>Management | Working Experiences for the Past 5 Years |   |  |
|---|------------------------------------|--|---|--|--|---|--|
|   |                                    |  |   |  | Time                                     | Position  | Company  |
| <b>Head of Group Internal Audit</b><br><br><b>6 Mr. Toeh Tian Eng</b><br><br>Head of Group Internal Audit | 40                                 | <ul style="list-style-type: none"><li>o Bachelor of Commerce,<br/>University of Western Australia, Australia</li><li>o Certified Public Account of Australia</li></ul> | None<br><br>(No movement<br>during the year)    | No relation                              | <br><br>Present<br><br><br>2008-2020     | <u>In Listed Companies</u> <ul style="list-style-type: none"><li>o Head of Group Internal Audit</li><li>o Head of Group Internal Audit</li><li>o Assistant Vice President - Internal Audit<br/>IA Section Head of Group Lodging Business</li></ul> <u>In Non-Listed Companies</u><br><br>None | <ul style="list-style-type: none"><li>o Laguna Resorts &amp; Hotels Public Company Limited</li><li>o Banyan Tree Holdings Limited</li><li>o CapitaLand Limited</li></ul> |
| <b>Company Secretary</b><br><br><b>Mr. Kuan Chiet</b>   | ----- Profile as shown above ----- |  |   |  |  |   |  |

Remark

- No directors or management of the Company have any record of committing any illegal action.
- Disclosure on "Percentage of Shareholding in the Company" is in accordance with section 59 of the Securities and Exchange Act B.E. 2535.

\* Effective 1 February 2015, all positions from Assistant Vice President and above are considered management of the Company in accordance with the definition of the Securities and Exchange Commission.

(1) Details as shown in the section of "Information on the Directors of Subsidiaries as at 31 December 2020"

(2) Mr. Kuan Chiet resigned as Chief Financial Officer on 15 January 2021 and was replaced by Mr. Edmund Tan Min Hai.

2. Details of Positions of Directors and Management as at 31 December 2020

| No. | Name List     |               | LRH            | Subsidiaries |     |     |     |     |     |     |        |        |     |    |      |     |     |     |
|-----|---------------|---------------|----------------|--------------|-----|-----|-----|-----|-----|-----|--------|--------|-----|----|------|-----|-----|-----|
|     |               |               |                | AVCI         | BGL | BT1 | BT2 | BT3 | BT4 | BTL | BTG(S) | BTG(T) | CGL | L3 | LBTL | LEL | LGL | LHC |
| 1   | Mr. Ho        | KwonPing      | BoDC, CEO, M   | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | -   | -   | -   |
| 2   | Mr.Vudhiphol  | Suriyabhivadh | ID, ARCGC, NRC | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | -   | -   | -   |
| 3   | Dr. Jingjai   | Hanchanlash   | ID, ARCG, NRCC | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | -   | -   | -   |
| 4   | Mr. Thongchai | Ananthothai   | ID, ARCG, NRC  | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | -   | -   | -   |
| 5   | Ms. Srinthorn | Ounayakovit   | ID             | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | -   | -   | -   |
| 6   | Mr. Surapon   | Supratya      | ID             | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | -   | -   | -   |
| 7   | Mr. Ho        | KwonCjan      | /              | -            | /   | /   | /   | /   | /   | /   | -      | /      | -   | /  | /    | -   | -   | -   |
| 8   | Mr. Ariel     | P. Vera       | NED            | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | -   | -   | -   |
| 9   | Mr. Eddy      | See Hock Lye  | /              | PC           | /   | /   | /   | /   | /   | /   | /      | /      | /   | /  | /    | -   | -   | /   |
| 10  | Mr. Ho        | Ren Hua       | /              | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | -   | -   | -   |
| 11  | Mr. Shankar   | Chandran      | /, MD, M       | -            | /   | /   | /   | /   | /   | /   | -      | /      | /   | /  | /    | -   | /   | /   |
| 12  | Mr. Stuart    | David Reading | /              | PD           | /   | /   | /   | /   | /   | /   | /      | /      | -   | /  | /    | /   | /   | /   |
| 13  | Ms. Ho        | Ren Yung      | NED            | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | -   | -   | -   |
| 14  | Mr. Kuan      | Chiet         | M              | /            | /   | /   | /   | /   | /   | /   | -      | /      | /   | /  | /    | /   | /   | /   |
| 15  | Ms. Piploy    | Pluemarom     | M              | -            | -   | -   | -   | -   | -   | -   | -      | -      | -   | -  | -    | /   | /   | -   |
| 16  | Ms. Areewan   | Sriwichupong  | M              | -            | /   | /   | /   | /   | /   | /   | -      | /      | /   | /  | /    | /   | /   | -   |

**Remark** BoDC = Board of Directors Chairman, CEO = Chief Executive Officer, ID = Independent Director, MD = Managing Director, PD = President Director, PC = President Commissioner

ARCGC = Audit, Risk and Corporate Governance Committee Chairman, ARCG = Audit, Risk and Corporate Governance Committee Member, NRCC = Nomination and Remuneration Committee Chairman,

NRC = Nomination and Remuneration Committee Member, NED = Non-Executive Director, / = Director, - = None, M = Management according to the definition of the Securities and Exchange Commission

Full Company name as shown in the section of "Abbreviations" in Attachment 6

2. Details of Positions of Directors and Management as at 31 December 2020 (continued)

| No. | Name List     |               |     |     |     |     |     |      |     |      |      |     |      |     | Associated Companies |      | Related Companies |      |        |
|-----|---------------|---------------|-----|-----|-----|-----|-----|------|-----|------|------|-----|------|-----|----------------------|------|-------------------|------|--------|
|     |               |               | LSC | LVL | MCP | PGR | PSD | TLDC | TWL | TWPL | TWRH | TWT | TWT2 | V9F | BTC                  | TRL  | BI                | HHBR | TWPC   |
| 1   | Mr. Ho        | KwonPing      | -   | -   | -   | -   | -   | -    | -   | -    | -    | -   | -    | -   | -                    | BoDC | /                 | -    | BoDC   |
| 2   | Mr. Vudhiphol | Suriyabhivadh | -   | -   | -   | -   | -   | -    | -   | -    | -    | -   | -    | -   | -                    | -    | -                 | -    | ID     |
| 3   | Dr. Jingjai   | Hanchanlash   | -   | -   | -   | -   | -   | -    | -   | -    | -    | -   | -    | -   | -                    | -    | -                 | -    | ID     |
| 4   | Mr. Thongchai | Ananthothai   | -   | -   | -   | -   | -   | -    | -   | -    | -    | -   | -    | -   | -                    | -    | -                 | -    | -      |
| 5   | Ms. Srinthorn | Ounayakovit   | -   | -   | -   | -   | -   | -    | -   | -    | -    | -   | -    | -   | -                    | -    | -                 | -    | -      |
| 6   | Mr. Surapon   | Supratya      | -   | -   | -   | -   | -   | -    | -   | -    | -    | -   | -    | -   | -                    | -    | -                 | -    | NED    |
| 7   | Mr. Ho        | KwonCjan      | -   | -   | /   | /   | /   | -    | /   | -    | /    | /   | /    | -   | -                    | -    | -                 | -    | NED    |
| 8   | Mr. Ariel     | P. Vera       | -   | -   | -   | -   | -   | -    | -   | -    | -    | -   | -    | -   | -                    | -    | -                 | -    | NED    |
| 9   | Mr. Eddy      | See Hock Lye  | -   | /   | /   | /   | /   | -    | /   | -    | /    | /   | /    | -   | /                    | /    | -                 | -    | -      |
| 10  | Mr. Ho        | Ren Hua       | -   | -   | -   | -   | -   | -    | -   | -    | -    | -   | -    | -   | -                    | -    | -                 | -    | CEO, / |
| 11  | Mr. Shankar   | Chandran      | /   | /   | /   | /   | /   | -    | /   | /    | /    | /   | /    | -   | -                    | -    | -                 | -    | NED    |
| 12  | Mr. Stuart    | David Reading | /   | /   | /   | /   | /   | /    | /   | /    | /    | /   | /    | -   | -                    | -    | -                 | -    | -      |
| 13  | Ms. Ho        | Ren Yung      | -   | -   | -   | -   | -   | -    | -   | -    | -    | -   | -    | -   | -                    | -    | -                 | -    | NED    |
| 14  | Mr. Kuan      | Chiet         | /   | /   | /   | /   | /   | /    | /   | /    | /    | /   | /    | -   | -                    | -    | -                 | -    | -      |
| 15  | Ms. Piploy    | Pluemarom     | /   | -   | -   | -   | -   | -    | -   | /    | -    | -   | -    | -   | -                    | -    | -                 | -    | -      |
| 16  | Ms. Areewan   | Sriwichupong  | /   | /   | /   | /   | /   | -    | /   | /    | /    | /   | /    | -   | -                    | -    | -                 | -    | -      |

**Remark** BoDC = Board of Directors Chairman, CEO = Chief Executive Officer, ID = Independent Director, MD = Managing Director, PD = President Director, PC = President Commissioner

ARCGC = Audit, Risk and Corporate Governance Committee Chairman, ARCG = Audit, Risk and Corporate Governance Committee Member, NRCC = Nomination and Remuneration Committee Chairman,

NED = Non-Executive Director, / = Director, - = None, M = Management according to the definition of the Securities and Exchange Commission

Full Company name as shown in the section of "Abbreviations" in Attachment 6