



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

WAVE ENTERTAINMENT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : WAVE ENTERTAINMENT PUBLIC COMPANY LIMITED

Symbol : WAVE

Address : 2445/19 Tararom Business Tower 14th Floor, New Petchaburi Rd,
Bang Kapi, Huai Khwang

Province : Bangkok

Postcode : 10310

Business : Lifestyle & Entertainment

Registration Number : 0107536000978

Telephone : 0-2665-6705

Website : <http://www.wave-groups.com>

Email : ir@wave-groups.com

Total Shares Sold (shares)

Common Stock : 8,637,874,108

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	463.00	332.54	300.83
English teaching service (Thousand baht)	435.00	286.04	286.09
Entertainment (Thousand baht)	20.00	0.00	0.00
Other Income (Thousand baht)	8.00	46.50	14.74

	2020	2021	2022
Total (%)	100.00	100.00	100.00
English teaching service (%)	93.95	86.02	95.10
Entertainment (%)	4.32	0.00	0.00
Other Income (%)	1.73	13.98	4.90

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	463.00	332.54	300.83
Domestic (Thousand baht)	463.00	332.54	300.83
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Financial stability and ability to borrow and comply with conditions of loan agreement

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Default on payment or exchange of goods

Risk from the spread of Coronavirus 2019 (COVID-19)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy

Operational Risk

- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Risk from business competition

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Business operations of partners in the supply chain

Risk from cash collection and management at the branch

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Human error in business operations

Risks relating to procurement of the right locations for conducting businesses.

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Operational Risk

- Loss or damage from non-compliance of partners or counterparties

Risks from shortage of personnel

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Risk from economic and political instability, natural disasters, and force majeure on the business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Policies or international agreements related to business operations

Risk of business interruption due to malfunction of information technology system

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system
- Information security and cyber-attack

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	162	131	146
Number of female employees (persons)	250	195	204
Total (persons)	412	326	350

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	N/A

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	5	71.43
Number of female directors	2	28.57
Number of executive directors	3	42.86
Number of non-executive directors	4	57.14
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Ms. CATHLEEN MALEENONT Gender: Female Age: 51 years old Highest level of education: Doctoral degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	5 Apr 2006	Energy & Utilities, Media & Publishing, Commerce

2.	Mr. KIJCHARNPIT SUKANGWANWIT Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	30 Jul 2020	Food & Beverage, Marketing
3.	Mr. THIRAPONG KHUMRUANGRIT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	5 Aug 2022	Banking, Finance, Accounting, Steel, Professional Services
4.	Mr. James Andrew Moore Gender: Male Age: 32 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	20 Oct 2022	Strategic Management, Corporate Social Responsibility, Data Analysis, Leadership, Project Management, Governance/ Compliance
5.	Mrs. Phatnaree Thitiariyakul Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	20 Oct 2022	Accounting, Risk Management, Audit, Internal Control, Steel

6.	Mr. VEERAWIT CHATVIWATPORNCHAI Gender: Male Age: 44 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	3 Oct 2022	Transportation & Logistics, Strategic Management
7.	Mr. PHISIT CHUSIRIWAT Gender: Male Age: 29 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	3 Oct 2022	Media & Publishing, Construction Materials, Marketing, Digital Marketing

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SOMSAK PHAYAPDACHARCHAI Gender: Male Age: 74 years old Highest level of education: Below a bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 31 Aug 2009 Date directorship ended: 16 Sep 2022	Mr. PHISIT CHUSIRIWAT Date position was assumed: 3 Oct 2022
2. M.L. NALINEE HASTINTRA Gender: Female Age: 82 years old Highest level of education: Below a bachelor's degree Major: Banking Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 6 Jun 2011 Date directorship ended: 26 Sep 2022	Mr. VEERAWIT CHATVIWATPORNCHAI Date position was assumed: 3 Oct 2022

3.	Mr. MATTHEW KICHODHAN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)	Date position was assumed: 5 Apr 2006 Date directorship ended: 31 Oct 2022	Ms. CATHLEEN MALEENONT Date position was assumed: 1 Nov 2022
4.	Mr. PHILIPP OLIVER PIAZ Gender: Male Age: 48 years old Highest level of education: Below a bachelor's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 3 Nov 2014 Date directorship ended: 17 Oct 2022	Mr. James Andrew Moore Date position was assumed: 20 Oct 2022
5.	Mr. CHAIPRANIN VISUDHIPOL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Advertising Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 26 Feb 2015 Date directorship ended: 17 Oct 2022	Mrs. Phatnaree Thitiariyakul Date position was assumed: 20 Oct 2022
6.	Mr. PRASERT PATRADHILOK Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 30 Apr 2015 Date directorship ended: 31 Oct 2022	No replacement director
7.	Mrs. ANGKANEE RERKSIRISUK Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 11 Nov 2020 Date directorship ended: 31 Oct 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VEERAWIT CHATVIWATPORNCHAI Gender: Male Age: 44 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	3 Oct 2022	Transportation & Logistics, Strategic Management
2. Mr. PHISIT CHUSIRIWAT Gender: Male Age: 29 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	3 Oct 2022	Media & Publishing, Construction Materials, Marketing, Digital Marketing
3. Mrs. Phatnaree Thitiariyakul [1] Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Nov 2022	Accounting, Risk Management, Audit, Internal Control, Steel

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SOMSAK PHAYAPDACHARCHAI Gender: Male Age: 74 years old Highest level of education: Below a bachelor's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 14 Dec 1999 Date directorship ended: 16 Sep 2022	Mr. PHISIT CHUSIRIWAT Date position was assumed: 3 Oct 2022
2. M.L. NALINEE HASTINTRA Gender: Female Age: 82 years old Highest level of education: Below a bachelor's degree Major: Banking Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 6 Jun 2011 Date directorship ended: 26 Sep 2022	Mr. VEERAWIT CHATVIWATPORNCHAI Date position was assumed: 3 Oct 2022
3. Mr. PRASERT PATRADHILOK [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 30 Apr 2015 Date directorship ended: 31 Oct 2022	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
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1.	Mr. KIJCHARNPIT SUKANGWANWIT Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Mar 2023
2.	Mr. THIRAPONG KHUMRUANGRIT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	3 Oct 2022
3.	Mr. James Andrew Moore Gender: Male Age: 32 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Nov 2022
4.	Mr. Uthai Ariyawimol Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Oct 2022

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. MATTHEW KICHODHAN Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 3 Oct 2022 Date directorship ended: 31 Oct 2022	Mr. James Andrew Moore Date position was assumed: 1 Nov 2022
2.	Mrs. ANGKANEE RERKSIRISUK Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 3 Oct 2022 Date directorship ended: 31 Oct 2022	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. KIJCHARNPIT SUKANGWANWIT	Member
	Mr. PHISIT CHUSIRIWAT	Chairman
	Mr. THIRAPONG KHUMRUANGRIT	Member
	Mr. James Andrew Moore	Member
Audit and Risk Management Committee	Mr. VEERAWIT CHATVIWATPORNCHAI	Chairman
	Mrs. Phatnaree Thitiariyakul	Member
	Mr. PHISIT CHUSIRIWAT	Member
Corporate Governance Committee	Mr. CHAIPRANIN VISUDHIPOL	Chairman
	Mr. SOMSAK PHAYAPDACHARCHAI	Member
	Mr. PHILIPP OLIVER PIAZ	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Audit and Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. James Andrew Moore Gender: Male Age: 32 years old Highest level of education: Bachelor's degree Major: Business Administration	Chief Executive Officer	1 Nov 2022	Strategic Management, Corporate Social Responsibility, Data Analysis, Leadership, Project Management, Governance/ Compliance
2. Mr. Uthai Ariyawimol [1] Gender: Male Age: 44 years old Highest level of education: Master's degree Major: Finance	Acting Chief Financial Officer	3 Oct 2022	Finance, Accounting, Food & Beverage, Banking, Construction Services, Transportation & Logistics, Data Analysis, Risk Management
3. Mr. KIJCHARNPIT SUKANGWANWIT Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Business Administration	Executive Director	3 Oct 2022	Food & Beverage, Marketing
4. Mr. THIRAPONG KHUMRUANGRIT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Chairman of Executive Committee	3 Oct 2022	Banking, Finance, Accounting, Steel, Professional Services

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 146

Number of female employees (persons) : 204

Total (persons) : 350

Provident fund

Total number of employees (persons) : 350

Number of employees contributing to the PVD (persons) : 1

Percentage of employees who are members (%) : 0.29

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Suntaree Arayasomboon	suntaree@wave-groups.com	

- Company secretary

General information	Email	Telephone
1. Mrs. Angkanee Rerksirisuk	angkanee@wave-groups.com	

- Head of internal audit

General information	Email	Telephone
1. Mr. Parinya Suttiyong	audit@wave-groups.com	

- Head of compliance unit

General information	Email	Telephone
1. Ms. Anchalee Puttapatimok	p_anchalee@wave-groups.com	

Company's auditor

Company		Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1.	PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mrs. Titinun Wankaew Email: tithinun.vankeo@pwc.com Telephone: -	1,800,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THIRAPONG KHUMRUANGRIT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 5 Aug 2022	Banking, Finance, Accounting, Steel, Professional Services
2. Mr. James Andrew Moore Gender: Male Age: 32 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 20 Oct 2022	Strategic Management, Corporate Social Responsibility, Data Analysis, Leadership, Project Management, Governance/ Compliance
3. Mrs. Phatnaree Thitiariyakul Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 20 Oct 2022	Accounting, Risk Management, Audit, Internal Control, Steel

4.	Mr. VEERAWIT CHATVIWATPORNCHAI Gender: Male Age: 44 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 3 Oct 2022	Transportation & Logistics, Strategic Management
5.	Mr. PHISIT CHUSIRIWAT Gender: Male Age: 29 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 3 Oct 2022	Media & Publishing, Construction Materials, Marketing, Digital Marketing

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KIJCHARNPIT SUKANGWANWIT Gender: Male Age: 34 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	Date position was assumed: 30 Jul 2020	Food & Beverage, Marketing

Development of directors over the past year

List of directors	Position	Participated in director development program
Ms. CATHLEEN MALEENONT	Chairman of the board	Non-participating
Mr. KIJCHARNPIT SUKANGWANWIT	Director	Non-participating
Mr. THIRAPONG KHUMRUANGRIT	Director	Non-participating
Mr. James Andrew Moore	Director	Non-participating

Mrs. Phatnaree Thitiariyakul	Director	Non-participating
Mr. VEERAWIT CHATVIWATPORNCHAI	Director	Non-participating
Mr. PHISIT CHUSIRIWAT	Director	Non-participating
Mr. SOMSAK PHAYAPDACHARCHAI	Director	Non-participating
M.L. NALINEE HASTINTRA	Director	Non-participating
Mr. MATTHEW KICHODHAN	Chairman of the board	Non-participating
Mr. PHILIPP OLIVER PIAZ	Director	Non-participating
Mr. CHAIPRANIN VISUDHIPOL	Director	Non-participating
Mr. PRASERT PATRADHILOK	Director	Non-participating
Mrs. ANGKANEE RERKSIRISUK	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 11 Apr 2022

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Ms. CATHLEEN MALEENONT (Chairman of the board)	-	9/9	Participating	Participating
2.	Mr. KIJCHARNPIT SUKANGWANWIT (Director)	-	9/9	Participating	Participating
3.	Mr. THIRAPONG KHUMRUANGRIT (Director)	-	6/6	Non-participating	Participating

4.	Mr. James Andrew Moore (Director)	-	3/3	Non-participating	Participating
5.	Mrs. Phatnaree Thitiariyakul (Director)	-	3/3	Non-participating	Participating
6.	Mr. VEERAWIT CHATVIWATPORNCHAI (Director)	-	4/4	Non-participating	Participating
7.	Mr. PHISIT CHUSIRIWAT (Director)	-	4/4	Non-participating	Participating
8.	Mr. SOMSAK PHAYAPDACHARCHAI (Director)	16 Sep 2022	4/4	Participating	Non-participating
9.	M.L. NALINEE HASTINTRA (Director)	26 Sep 2022	4/4	Participating	Non-participating
10.	Mr. MATTHEW KICHODHAN (Chairman of the board)	31 Oct 2022	6/6	Participating	Non-participating
11.	Mr. PHILIPP OLIVER PIAZ (Director)	17 Oct 2022	4/5	Participating	Non-participating
12.	Mr. CHAIPRANIN VISUDHIPOL (Director)	17 Oct 2022	3/5	Participating	Non-participating
13.	Mr. PRASERT PATRADHILOK (Director)	31 Oct 2022	6/6	Participating	Non-participating
14.	Mrs. ANGKANEE RERKSIRISUK (Director)	31 Oct 2022	6/6	Participating	Non-participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Ms. CATHLEEN MALEENONT (Chairman of the board)	-	55,000.00	0.00	No
2.	Mr. KIJCHARNPIT SUKANGWANWIT (Director)	-	55,000.00	0.00	No
3.	Mr. THIRAPONG KHUMRUANGRIT (Director)	-	35,000.00	0.00	No
4.	Mr. James Andrew Moore (Director)	-	15,000.00	0.00	No
5.	Mrs. Phatnaree Thitiariyakul (Director)	-	20,000.00	0.00	No
6.	Mr. VEERAWIT CHATVIWATPORNCHAI (Director)	-	25,000.00	0.00	No
7.	Mr. PHISIT CHUSIRIWAT (Director)	-	30,000.00	0.00	No
8.	Mr. SOMSAK PHAYAPDACHARCHAI (Director)	16 Sep 2022	40,000.00	0.00	No
9.	M.L. NALINEE HASTINTRA (Director)	26 Sep 2022	45,000.00	0.00	No
10.	Mr. MATTHEW KICHODHAN (Chairman of the board)	31 Oct 2022	45,000.00	0.00	No

11.	Mr. PHILIPP OLIVER PIAZ (Director)	17 Oct 2022	50,000.00	0.00	No
12.	Mr. CHAIPRANIN VISUDHIPOL (Director)	17 Oct 2022	50,000.00	0.00	No
13.	Mr. PRASERT PATRADHILOK (Director)	31 Oct 2022	45,000.00	0.00	No
14.	Mrs. ANGKANEE RERKSIRISUK (Director)	31 Oct 2022	30,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VEERAWIT CHATVIWATPORNCHAI (Chairman of the audit committee)	-	1/1
2.	Mr. PHISIT CHUSIRIWAT (Audit committee)	-	1/1
3.	Mrs. Phatnaree Thitiariyakul (Audit committee)	-	1/1
4.	Mr. SOMSAK PHAYAPDACHARCHAI (Audit committee)	16 Sep 2022	3/3
5.	M.L. NALINEE HASTINTRA (Audit committee)	26 Sep 2022	3/3
6.	Mr. PRASERT PATRADHILOK (Chairman of the audit committee)	31 Oct 2022	3/3