



## Attachment 1 Profiles of Directors and Executives

### Board of Directors

#### **Mr. Pichai Chunhavajira**

Chairman and Director with Authorized Signature (Independent Director) (Started on April 24, 2012 and independent director since June 1, 2017)

- Age 71
- Education / Training
  - Master of Business Administration, Indiana University of Pennsylvania, USA
  - Bachelor of Business Administration (Accounting), Thammasat University
  - Honorary Ph.D. (Accounting), Thammasat University
  - Honorary Ph.D. (Financial Management), Mahasarakham University
  - Honorary Ph.D. (Financial Management), Sripatum University
  - Public and Private Joint Program Class 13, National Defence College
  - Certified Auditor
  - Director Accreditation Program (DAP49/2006), Thai Institute of Directors (IOD)
  - Director Certification Program (DCP143/2011), Thai Institute of Directors (IOD)
  - Capital Market Academy, Class 5, Stock Exchange of Thailand
- Experience (5 years past experiences)
  - 2014 - 2017 : Member of Board, Bank of Thailand
  - 2001 - 2013 : Director, PTT Exploration and Production Public Company Limited
  - 2010 - 2012 : Chairman, Thailoil Public Company Limited
  - 2008 - 2012 : Chairman, Thailoil Ethanol Company Limited
  - 2009 - 2011 : Director, PTT Public Company Limited
  - : Director, IRPC Public Company Limited
  - 2005 - 2011 : Director, Thai Airway International Public Company Limited
  - 2000 - 2011 : Director, Thailoil Power Company Limited
  - 1998 - 2011 : Director, The Bangchak Petroleum Public Company Limited
- Other directorship positions / other positions at present
  - Other listed companies
    - o Chairman, BCPG Public Company Limited
  - Non-listed companies
    - o Chairman, BBGI Co., Ltd.
    - o President, Thailand Boxing Association
    - o Vice President, National Olympic Committee of Thailand
    - o Executive Committee Member, The International Boxing Association (AIBA)
- Shareholding in the Company: None (both directly and indirectly held) (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Board of Directors**

### **Mr. Surin Chiravisit**

Vice Chairman and Director with Authorized Signature  
(Started on April 8, 2010)

- Age 72
- Education / Training
  - Master of Laws, Chulalongkorn University
  - Bachelor of Laws, Ramkhamhaeng University
  - Bachelor of Education, Srinakharinwirot University
  - Investigation of the criminal case program, Batch#44, The Royal Thailand Police
  - Senior Administrator Program, Batch#29, Ministry of Interior
  - Senior Executive Program, Batch#21, Office of The Civil Service Commission
  - The National Defence Course, Class 40, National Defence College
  - Politics and Government in Democracy for Executives Class 6, King Prajadhipok's Institute
  - Director Certification Program (DCP136/2010), Thai Institute of Directors (IOD)
  - How to Develop a Risk Management Plan (HRP1/2012), Thai Institute of Directors (IOD)
  - Successful Formulation and Execution of Strategy (SFE17/2013), Thai Institute of Directors (IOD)
  - Role of the Nomination and Governance Committee (RNG4/2013), Thai Institute of Directors (IOD)
  - Advanced Security Management Program Class 5, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King.
  - Public-private social peace and order management training course, Class 2, Royal Thai Police
  - Senior Executive Program in Urban Development Management, Class 5, Institute of Metropolitan Development
- Experience (5 years past experiences)
  - 2019 : Director, National Reform Society
  - 2006 : Secretary General, Social Security Office
- Other directorship positions / other positions at present
  - Other listed companies
    - o Senior Consultant, Amata Corporation Public Company Limited
  - Non-listed companies
    - o Director, BBGI Public Company Limited
- Shareholding in the Company: None (both directly and indirectly held) (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Board of Directors**

### **Mr. Suthep Wongvorazathe**

Independent Director and Director with Authorized Signature (Started on October 30, 2012)

Chairman of the Audit Committee and Chairman of the Nomination and Remuneration Committee

- Age 71
- Education / Training
  - Master of Business Administration, University of Wisconsin, USA
  - Bachelor of Business Administration, University of Wisconsin, USA
  - Director Accreditation Program (DAP48/2005), Thai Institute of Directors (IOD)
- Experience (5 years past experiences)
  - 2015 - Present : Chairman, M.K. Real Estate Development Public Company Limited
  - 2014 - Present : Chairman, Seamico Securities Public Limited Company
  - : Chairman of management committee, Krungthai Zmico Securities Company Limited
  - 2012 - Present : Chairman, Khonburi Sugar Public Company Limited
  - 2003 - 2016 : Chairman of Audit Committee and Independent director, Chumporn Palm Oil Industry Public Company Limited
  - 2010 - 2011 : Chairman of the Executive Board, Export-Import Bank of Thailand
- Other directorship positions / other positions at present
  - Other listed companies
    - o Chairman, Khonburi Sugar Public Company Limited
    - o Chairman, Seamico Securities Public Limited Company
    - o Chairman, M.K. Real Estate Development Public Company Limited
  - Non-listed companies
    - o Chairman of management committee, Krungthai Zmico Securities Company Limited
    - o Director, Asia Kangnam Company Limited
    - o Director, New Corp Company Limited
    - o Director, Buntudthong Pattana Company Limited
    - o Director, HSH-Siam Chaophraya Holdings Company Limited
    - o Director, The Mall Group Company Limited
    - o Director, The Mall Shopping Complex Company Limited
- Shareholding in the Company: None (both directly and indirectly held) (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None

**Board of Directors****Gen. Vitch Devahasdin**

Independent Director (Started on April 5, 2016)

Chairman of the Corporate Governance Committee

- Age 69
- Education / Training
  - Bachelor of Business Administration Major Management Sripatum University
  - Chulachomklao Royal Military Academy, Class 22
  - Armed Forces Academies Preparatory School, Class 11
  - Vajiravudh College
- Experience (5 years past experiences)
  - 2017 : Assistant Treasurer, National Olympic Committee of Thailand
  - 2015 : Petroleum Committee, Department of Mineral Fuels, Ministry of Energy
  - 2014 : Member, the National Legislative Assembly
  - 2010 : Director, Industrial Estate Authority of Thailand
  - : Judge, Military Supreme Court
  - : Royal Guard on Special Assignments
  - : Chairman of the Advisory Board
- Other directorship positions / other positions at present
  - Other listed companies
    - None -
  - Non-listed companies
    - o Director, Five Provinces Bordering Forest Preservation Foundation
    - o Assistant Treasurer, National Olympic Committee of Thailand
- Shareholding in the Company: None (both directly and indirectly held) (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None





## **Board of Directors**

### **Lt.Gen. Thammanoon Withee**

Independent Director and Director with Authorized Signature (Started on February 28, 2018)

- Age 58
- Education / Training
  - Master of Public Administration Program (MPA), Burapha University
  - Bachelor of Science, Chulachomklao Royal Military Academy, Class 33
  - Air Logistics Course, Class 153
  - Battlefield Course, Class 78
  - Army Cadet Course, Infantry Corps, Class 78
  - Army Senior Course, Infantry Corps, Class 56
  - Ground Combat Aircraft (Aircraft Front Guided)
  - Military officer, Class 31
  - Army Command and General Staff College, Class 73
  - Develop Resource Management for The National Defense, Class 7
  - Certificate, National Defence Course (NDC58), The National Defence College
- Experience (5 years past experiences)
  - 2017 : 1<sup>st</sup> Corps Commander
  - 2016 : 1<sup>st</sup> Army Area Deputy Commander Assembly  
: Member of the National Legislative
  - 2015 : Commanding General, 9<sup>th</sup> Infantry Division
  - 2014 : Specialist, Royal Thai Army
  - 2013 : Deputy Commanding General, 2<sup>nd</sup> Infantry Division, The King's Guard
  - 2011 : Regimental Commanding Officer 12<sup>th</sup> Infantry Division, The King's Guard
  - 2010 : Director of Royal Thai Survey, School Army Region 1
  - 2008 : Deputy Regimental Commanding Officer 12<sup>th</sup> Infantry Division, The King's Guard
- Other directorship positions / other positions at present
  - Other listed companies  
- None -
  - Non-listed companies
    - o 1<sup>st</sup> Army Area Commander
- Shareholding in the Company: None (both directly and indirectly held)  
(As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None

**Board of Directors****Pol.Lt.Gen. Chaiwat Chotima**

Independent Director and Director with Authorized Signature (Started on April 9, 2014)

- Age 67
- Education / Training
  - Master degree in Political Science, New Mexico University, USA
  - Bachelor of Political Science, Thammasat University
  - Advance Security Management Program (3/2011), National Defence College
  - The Joint State - Private Sector Course (19/2006), National Defence College
  - Advanced Police Administration Program , class 17, Institute of Police Administration Development
  - Conference concerning Narcotics and launder money Control in others countries i.e. USA, UK, Canada, Germany, Australia, Japan, Hong Kong etc.
  - Director Certification Program (DCP194/2014) Thai Institute of Directors (IOD)
  - Financial Statements for Directors (FSD26/2014) Thai Institute of Directors (IOD)
  - Executive Program, Energy Academy, Thailand Energy Academy (TEA7)
  - Capital Market Academy, Class 15, Stock Exchange of Thailand
- Experience (5 years past experiences)
  - 2011 : Commissioner , Narcotics Suppression Bureau
  - 2010 : Inspector-General (Inspection Division 8)
- Other directorship positions / other positions at present
  - Other listed companies
    - None -
  - Non-listed companies
    - o Vice President and Secretary, Thailand Boxing Association
    - o Vice Chairman, International Boxing Association (AIBA), Asian Zone
    - o Youth Commission, World Boxing Foundation
- Shareholding in the Company: None (both directly and indirectly held)  
(As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Board of Directors**

### **Dr. Porametee Vimolsiri**

Independent Director (Started on June 7, 2018)

- Age 59
- Education / Training
  - Doctor of Philosophy (Ph.D.) (Economics) Public Finance and Policy, Carleton University, Canada
  - Master in International Affairs (International Economics), Columbia University, USA
  - Bachelor in Economics, Chulalongkorn University
  - Certificate, National Defence Course (NDC), The National Defence College
  - Director Certification Program (DCP86/2007) Thai Institute of Directors (IOD)
  - Audit Committee Program (ACP42/2013) Thai Institute of Directors (IOD)
  - Successful Formulation & Execution of Strategy (SFE19/2013) Thai Institute of Directors (IOD)
  - Executive Creative Economy Training (EXCET)
  - Chief Information Officer, Electronic Government Agency (EGA)
  - Top Executive Program in Commerce and Trade (TEPCoT), University of the Thai Chamber of Commerce
  - ASEAN Executive Management Programme
  - Business Development and Industry Investment for Executive, Institute of Business and Industrial Development (IBID)
- Experience (5 years past experiences)
  - 2018 - Present : Deputy Permanent Secretary, Ministry of Social Development and Human Security
  - 2015 - 2018 : Secretary General, Office of the National Economic and Social Development Board (NESDB)
  - 2009 - 2015 : Deputy Secretary General, Office of the National Economic and Social Development Board (NESDB)
- Other directorship positions / other positions at present
  - Other listed companies
    - None -
  - Non-listed companies
    - o Permanent Secretary, Ministry of Social Development and Human Security
    - o Chairman, Bank of Thailand
    - o Board Member, Electricity Generating Authority of Thailand
    - o Chairman, Government Pawnshop Board
- Shareholding in the Company: None (Both directly and indirectly held) (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None





## **Board of Directors**

### **Mrs. Prisana Praharnkhasuk**

Independent Director and Director with Authorized Signature (Started on April 5, 2016)

- Age 65
- Education / Training
  - Master of Business Administration, Tarleton State University, USA
  - Bachelor of Business Administration, Chulalongkorn University
  - Bachelor of Business Administration (Accounting), Krirk University
  - Certificate of Insurance, College of Insurance, London
  - Sasin Senior Executive Program (SEP13), Sasin Graduate Institute of Business Administration of Chulalongkorn University
  - Certificate of Completion CFO Certification Program, Federation of Accounting Professions under the Royal Patronage of His Majesty the King
  - Certificate of NIDA-Wharton Executive Leadership Program, Wharton University of Pennsylvania
  - Director Certification Program (DCP119/2009), Thai Institute of Directors (IOD)
  - The Board's Role in Mergers and Acquisitions (M&A1/2011), Thai Institute of Directors (IOD)
  - Capital Market Academy, Class 14, Stock Exchange of Thailand
  - PTT Executive Leadership Development, GE Crotonville, USA
  - Financial and Fiscal Management Program for Senior Executive, Class 1
- Experience (5 years past experiences)
  - 2017 - Present : Director, Industrial Estate Authority of Thailand
  - 2017 - 2019 : Director, Siam Solar Power Public Company Limited
  - 2016 - 2019 : Director, Industrial Estate Authority of Thailand
  - 2015 - 2018 : Director, 10th Workmen's Compensation Fund Committee, Social Security Office
  - 2014 - 2015 : Executive Vice President, Finance and Accounting, Thai Oil Public Company Limited
  - 2006 - 2013 : Executive Vice President, Corporate Accounting, PTT Public Company Limited
- Other directorship positions / other positions at present
  - Other listed companies
    - o Director, OKEA ASA (OSE)
    - o Director, TOA Paint (Thailand) Public Company Limited
  - Non-listed companies
    - o Director, Siamese Asset Public Company Limited
    - o Director, Industrial Estate Authority of Thailand
- Shareholding in the Company: None (both directly and indirectly held)  
(As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Board of Directors**

### **Mr. Teerapong Wongsiwawilas**

Independent Director (Started on January 26, 2017)

- Age 55
- Education / Training
  - Bachelor of Laws, Thammasat University
  - Certificate, National Defence Course (NDC57), The National Defence College
  - Certificate, Public Law and Management (12/2013), King Prajadhipok's Institute
  - Senior Executive Program Class 8, The office of the Civil Service commission
  - Director Certification Program (DCP246/2017), Thai Institute of Directors (IOD)
- Experience (5 years past experiences)
  - 2017 - Present : Secretary-General to the Cabinet
  - 2019 : Member, National Legislative Assembly Coordination Committee
  - 2015 : Deputy Secretaries-General to the Cabinet
  - 2014 : Advisor of the Secretariat of the Cabinet
  - 2013 : Director of Bureau of Cabinet Submission Analysis
  - 2009 : Director of Bureau of Strategic Development and Special Policy Monitoring
- Other directorship positions / other positions at present
  - Other listed companies
    - None -
  - Non-listed companies
    - o Secretary-General to the Cabinet
    - o Council of State No.7 (Natural Resources and Environment Law)
    - o Qualified member, Science and Technology Development Board
    - o Member, Office of Justice Affairs
    - o Member, Public Organization and Other Government Agency
    - o Member, Committee on Inspection of Draft Law and Subordinate Legislation for Submission to the Cabinet
    - o Member, the interpretation and diagnosis of legal problems in the administration of national affairs, Office of the Public Sector Development Commission (OPDC)
- Shareholding in the Company: None (both directly and indirectly held)  
(As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Board of Directors**

### **Mr. Prasong Poontaneat**

Director (Started on April 24, 2012)

Chairman of the Enterprise-wide Risk Management Committee

- Age 60
- Education / Training
  - Ph.D. in Public Administration (Management for Development College), Thaksin University
  - Master of Business Administration (Organization Management), Dhurakij Pundit University
  - Bachelor of Business Administration in Accounting, Rajamangala University of Technology
  - Bachelor of Laws, Sukhothai Thammathirat Open University
  - Director Certification Program (DCP76/2006), Thai Institute of Directors (IOD)
  - Top Administrator Program Class 49, Interior College, Prince Damrong Rajanupab Institute of Research and Development
  - Senior Police Officers Course Class 18, Police College
  - Leader Program Class 14, Capital Market Academy, The Stock Exchange of Thailand
  - Executive Program, Energy Academy, Thailand Energy Academy (TEA2)
  - Certificate, National Defence Course (NDC52), The National Defence College
  - Capital Market Academy, Class 27, Stock Exchange of Thailand
- Experience (5 years past experiences)
  - 2018 - Present : Permanent Secretary, Ministry of Finance
  - 2014 - Present : Chairman, Airports of Thailand Public Company Limited
  - 2018 : Chairman, TMB Bank Public Company Limited
  - 2014 : Director General of the Revenue Department
  - 2012 : Chairman, Erawan Hotel Public Company Limited
  - 2011 : Chairman, Export-Import Bank of Thailand
  - : Director General, State Enterprise Policy Office, Ministry of Finance
  - 2010 : Director General, Customs Department, Ministry of Finance
- Other directorship positions / other positions at present
  - Other listed companies
    - o Chairman, Airports of Thailand Public Company Limited
    - o Chairman, TMB Bank Public Company Limited
  - Non-listed companies
    - o Permanent Secretary, Ministry of Finance
    - o Member of university council, Mahasarakham University
    - o Qualified Member, Anti-Money Laundering Office
- Shareholding in the Company: None (both directly and indirectly held)  
(As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Board of Directors**

### **Mr. Suthi Sukosol**

Director (Started on July 26, 2019)

- Age 58
- Education / Training
  - Master of Arts (M.A.) in Public Policy and Administration, University of Wisconsin- Madison, Wisconsin, USA
  - Bachelor of Political Science (First Class Honours) in Politics and Government Thammasat University
  - Top Administrator Program Class 41, Interior College, Prince Damrong Rajanupab Institute of Research and Development
  - Foreign Affairs Executive Programme Class 2, Devawongse Varopakarn Institute of Foreign Affairs
  - Certificate, National Defence Course (NDC57), The National Defence College
  - Chief Human Resource Officer : CHRO Netherlands
- Experience (5 years past experiences)
  - 2019 – Present : Permanent Secretary, Ministry of Labour
  - 2017 – 2019 : Director General, Department of Skill Development, Ministry of Labour
  - 2016 – 2017 : Inspectors-General, Office of the Permanent Secretary, Ministry of Labour
  - 2015 - 2016 : Assistant Permanent Secretary, Office of the Permanent Secretary, Ministry of Labour
  - Other listed companies  
-None-
  - Non-listed companies
    - o Permanent Secretary, Ministry of Labour
- Shareholding in the Company: None (both directly and indirectly held) (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None

## **Board of Directors**

**Dr. Anuchit Anuchitanukul**

Director (Started on April 25, 2018)

- Age 48
- Education / Training
  - Ph.D.(Computer Science), Stanford University, USA
  - MSCS, Stanford University, USA
  - Master of Business Administration, Chulalongkorn University
  - Bachelor of Engineering (1st Class Honors), Chulalongkorn University
  - Strategy and Innovation for Businesses in Asia (SIBA 2012), Massachusetts Institute of Technology (MIT), College Of Management Mahidol University
  - Office Of Insurance Commission (OIC) (2012), OIC Advanced Insurance Institute (OIC All)
  - Top Executive Program in Commerce and Trade (TEPCoT2011), University of the Thai Chamber of Commerce
  - TLCA Executive Development Program (EDP2009), Thai Listed Companies Association
  - Executive Program for Senior Management, Fiscal Policy Research Institution Foundation
  - Directors Certification Program (DCP93/2007), Thai Institute of Directors Association
- Experience (5 years past experiences)
  - 2018 - 2019 : Director, The Stock Exchange of Thailand
  - 2016 - Present: Director, Aksorn Education Public Company Limited
  - 2013 - Present: First Executive Vice President (Head of Process & Product Improvement and Alternative Channels Group), Kiatnakin Bank Public Company Limited
  - 2010 - 2013 : Director, Krungthai AXA Life Insurance Public Company Limited  
: Senior Executive Vice President, Krungthai Bank Public Company Limited
  - 2008 - 2013 : Director, Krungthai Panich Insurance Public Company Limited  
: Director, National ITMX Company Limited
- Other directorship positions / other positions at present
  - Other listed companies
    - o First Executive Vice President (Head of Process & Product Improvement and Alternative Channels Group), Kiatnakin Bank Public Company Limited
  - Non-listed companies
    - o Director, Aksorn Education Public Company Limited
    - o Qualified member, Commission policy on private participation in state affairs, State Enterprise Policy Office (SEPO.)
    - o Qualified member, Committee for the Protection of Credit Information
    - o Director, A Member of the Big Data Driven Board, Ministry of Finance
    - o Director, In the Revenue Department drive the committee into digital revenue, The Revenue Department
    - o Director, National e-Payment Committee, Office of the Prime Minister
    - o Advisor, Identity provider (IdP) Committee, Ministry of Digital Economy and Society
    - o State Enterprise Development Assessment Subcommittee for Digital transformation and Knowledge and Innovation management
- Shareholding in the Company: None (Both directly and indirectly held)  
(As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None

**Board of Directors****Dr. Prasert Sinsukprasert**

Director (Started on April 5, 2016)

- Age 53
- Education / Training
  - Doctor of Philosophy in Energy Management and Policy ,University of Pennsylvania, USA
  - Master of Energy Engineering ,George Washington University, USA
  - Bachelor of Engineering (Civil), Chulalongkorn University
- Experience (5 years past experiences)
  - 2017 - Present : Inspector General, Office of the Permanent Secretary,  
Ministry of Energy
  - 2014 : Deputy Director General ,Energy Policy and Planning Office,  
Ministry of Energy
  - 2013 : Director, International Energy Cooperation Office, Ministry of Energy
- Other directorship positions / other positions at present
  - Other listed companies
    - None -
  - Non-listed companies
    - o Inspector General, Office of the Permanent Secretary, Ministry of Energy
- Shareholding in the Company: None (both directly and indirectly held)  
(As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Board of Directors**

### **Mr. Chaiwat Kovavisarach**

President and Chief Executive Officer

Director with Authorized Signature

(Started on October 30, 2012 and served as the President since January 1, 2015)

- Age 53
- Education / Training
  - M.Eng., Asian Institute of Technology (AIT)
  - Master of Business Administration, Thammasat University
  - B.Eng. (Honor), King Mongkut's Institute of Technology Ladkrabang (KMUTL)
  - Investment Banking, Kellogg Business School, Northwestern University
  - Director Certification Program (DCP168/2013), Thai Institute of Directors (IOD)
  - Role of the Nomination and Governance Committee (RNG4/2013), Thai Institute of Directors (IOD)
  - Certificate, National Defence Course (NDC58), The National Defence College
  - Executive Program, Energy Academy, Thailand Energy Academy (TEA10)
- Experience (5 years past experiences)
  - 2015 - Present : President and Chief Executive Officer, The Bangchak Corporation Public Company Limited
  - 2007 - 2014 : Advisor, Avantgarde Capital Company Limited
- Other directorship positions / other positions at present
  - Other listed companies
    - o Vice Chairman, BCPG Public Company Limited
    - o Chairman, OKEA ASA (OSE)
    - o Director, Lithium Americas Corp. (NYSE & TSX)
  - Non-listed companies
    - o Chairman, Bangchak Retail Company Limited
    - o Director, BBGI Public Company Limited
    - o Director, Nido Petroleum Pty. Ltd.
    - o Director, BCPR Company Limited
    - o Expert Member of Investment Committee, Government Pension Fund
    - o Director, Suan Kulab Witthayalai Alumnus Association Under the Royal Patronage of H.M. the King
    - o Vice Chairman, The Federation of Thai Industries and Chairman Of The Institute of Research Development and Innovation for Industry
    - o Director of Thailand Management Association (TMA)
    - o Director, Prachabodee Social Enterprise Foundation
    - o Director of International Chamber of Commerce (ICC Thailand)
    - o Director of Thai Listed Companies Association (TLCA)
    - o Board of Trustees / Executive Committee / Audit Committee of Asian Institute of Technology (AIT)
    - o Deputy President Asian Institute of Technology (AITAA Thailand)
- Shareholding in the Company: 1,200,000 shares or 0.087150% directly held (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Chaiwat Kovavisarach**

President and Chief Executive Officer

Director with Authorized Signature

(Started on October 30, 2012 and served as the President since January 1, 2015)

- Age 53
- Education / Training
  - M.Eng., Asian Institute of Technology (AIT)
  - Master of Business Administration, Thammasat University
  - B.Eng. (Honor), King Mongkut's Institute of Technology Ladkrabang (KMITL)
  - Investment Banking, Kellogg Business School, Northwestern University
  - Director Certification Program (DCP168/2013), Thai Institute of Directors (IOD)
  - Role of the Nomination and Governance Committee (RNG4/2013), Thai Institute of Directors (IOD)
  - Certificate, National Defence Course (NDC58), The National Defence College
  - Executive Program, Energy Academy, Thailand Energy Academy (TEA10)
- Experience (5 years past experiences)
  - 2015 - Present : President and Chief Executive Officer, The Bangchak Corporation Public Company Limited
  - 2007 - 2014 : Advisor, Avantgarde Capital Company Limited
- Other directorship positions / other positions at present
  - Other listed companies
    - o Vice Chairman, BCPG Public Company Limited
    - o Chairman, OKEA ASA (OSE)
    - o Director, Lithium Americas Corp. (NYSE & TSX)
  - Non-listed companies
    - o Chairman, Bangchak Retail Company Limited
    - o Director, BBGI Public Company Limited
    - o Director, Nido Petroleum Pty. Ltd.
    - o Director, BCPR Company Limited
    - o Expert Member of Investment Committee, Government Pension Fund
    - o Director, Suan Kulab Witthayalai Alumnus Association Under the Royal Patronage of H.M. the King
    - o Vice Chairman, The Federation of Thai Industries and Chairman Of The Institute of Research Development and Innovation for Industry
    - o Director of Thailand Management Association (TMA)
    - o Director, Prachabodee Social Enterprise Foundation
    - o Director of International Chamber of Commerce (ICC Thailand)
    - o Director of Thai Listed Companies Association (TLCA)
    - o Board of Trustees / Executive Committee / Audit Committee of Asian Institute of Technology (AIT)
    - o Deputy President Asian Institute of Technology (AITAA Thailand)
- Shareholding in the Company: 1,200,000 shares or 0.087150% directly held (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None





## **Executives**

### **Mr. Yodphot Wongrukmit**

Senior Executive Advisor, Corporate Management and Organization Development Group

- Age 60
- Education / Training
  - Master of Business Administration, Middle Tennessee State University, USA
  - BA (Economics) (2<sup>nd</sup> Class Honors), University of the Thai Chamber of Commerce
  - Graduate Diploma Top Executive Program in Commerce and Trade (TEPCoT) Class 10/2017
  - Graduate Diploma in Capital Market Academy (CMA21/2015)
  - Diploma in Leadership Succession Program (LSP2/2014), IRDP
  - Diploma, National Defence College, The State, Private Sector and Political Sectors Course Class 5
  - Certificate, National Defence Course (NDC54), The National Defence College
  - NIDA-Wharton Executive Leadership Program (6/2010)
  - Certificate, Public Law and Management (9/2010), King Prajadhipok's Institute
  - JCCP "Advanced Marketing" (Japan)
  - Director Certification Program (DCP111/2008), Thai Institute of Directors (IOD)
  - 
  - Anti-Corruption for Executive Program (ACEP6/2013), Thai Institute of Directors (IOD)
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019-Present : Senior Executive Advisor, Corporate Management and Organization Development Group
    - 2018 : Senior Executive Vice President, Corporate Management and Organization Development Group
    - 2017 : Senior Executive Vice President, Corporate Management and Sustainability Development
    - 2013 : Senior Executive Vice President, Corporate Administration and Information Technology
    - 2012 : Senior Executive Vice President, Marketing Business
    - 2011 : Acting Senior Executive Vice President, Marketing Business
    - 2008 : Executive Vice President, Marketing Business
    - 2007 : Executive Vice President, Retail Marketing
  - Other directorship positions / Other positions at present
    - Other listed companies
      - None-
    - Non-listed companies
      - o Chairman, Happiness Sharing Foundation
      - o Director, Bangchak Green Net Company Limited
      - o Director, Bangchak Retail Company Limited
      - o Director, Provincial Electricity Authority
      - o Director, PEA ENCOM International Company Limited
      - o Director, TOT Public Company Limited
      - o Director, Thailand Smart Center (TSC), The Thai Chamber of Commerce
      - o Director, Committee on Social Development, Thai Chamber of Commerce
      - o Director, The Committee for Recruitment and Promotion of Voluntary Blood Donors of the Thai Red Cross Society
  - Shareholding in the Company: 44,096 shares or 0.003203% directly held (As of December 31, 2019)
  - Familial relationship between directors and executives: None
  - Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr.Kiatchai Maitriwong**

Senior Executive Advisor, Corporate Strategic Planning and Sustainability Development Group

- Age 60
- Education/Training
  - Master of Business Administration, Thammasat University
  - Bachelor of Science in Chemical Engineering, Chulalongkorn University
  - Director Certification Program (DCP150/2011), Thai Institute of Directors
  - Advanced Diploma, Public Administration and Public Law, Class 11/2012 King Prajadhipok's Institute
  - Executive Development Program (EDP6), Fiscal Policy Research Institute Foundation
  - Executive Development Program (EDP10), Thai Listed Companies Association (TLCA)
  - Oil Price Risk Management, Morgan Stanley, USA
  - Energy Leadership Development for Senior Managers (Class 4) Ministry of Energy
  - Anti-Corruption for Executive Program (ACEP6/2013), Thai Institute of Directors
  - Management Development Program (MDP18/2013), Thailand Management Association
  - Leadership Succession Program (LSP3), IRDP
  - Strategic CFO in Capital Markets Program (Class 1/2015), Thailand Securities Institute
  - Advanced Management Programme (AMP105/2015), INSEAD, Fontainebleau, France
  - Advanced Security Management Program (Class 7/2016) The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King
  - Executive Management with Business Development and Investment (Class 4/2017) Institute of Business and Industrial Development
  - Strategic Board Masterclass (SBM5/2018), Thai Institute of Directors
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 – Present : Senior Executive Advisor, Corporate Strategic Planning and Sustainability Development Group
    - 2018 : Senior Executive Vice President, Corporate Strategic Planning and Sustainability Development Group
    - 2017 : Senior Executive Vice President
    - 2016 : Senior Executive Vice President, Bio Based Products Business Unit
    - 2015 : Senior Executive Vice President, Renewable Energy Business Unit
    - 2014 : Acting Senior Petroleum Refining Executive, Refinery Business
    - 2010 : Executive Vice President, Corporate Administration and Information Technology
    - 2009 : Senior Advisor
  - Others
    - Advisor, The Petroleum and Petrochemical College, Chulalongkorn University
    - Advisor in Chemical Engineering, The Engineering Institute of Thailand under H.M. the King's Patronage
    - Special instructor for refining and supply businesses, Petroleum Institute of Thailand
    - Ethanol and Biodiesel Price Structure Improvement Guideline Taskforce
- Other directorship positions / Other positions at present
  - Other listed companies
    - None-
  - Non-listed companies
    - None-
- Shareholding in the Company: 11 shares or 0.000001% directly held (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Chalermchai Udomranu**

Senior Executive Advisor, Refinery Business Group

- Age 58
- Education / Training
  - Master of Business Administration, Thammasat University
  - B. Engineering (Electrical), Chulalongkorn University
  - Anti-Corruption for Executive Program (ACEP6/2013), Thai Institute of Directors (IOD)
  - Director Certification Program (DCP170/2013), Thai Institute of Directors (IOD)
  - Sasin Executive Program, Sasin Graduate Institute of Business Administration of Chulalongkorn University
  - Advanced Diploma, Public Administration and Public Law, Class 14/2015 King Prajadhipok's Institute
  - Leadership Succession Program (LSP6), Institute of Research and Development for Public Enterprises (IRDP)
  - Advanced Security Management Program (ASMP), Class9, The Association National Defence College of Thailand under the Royal Patronage of His Majesty the King
  - Executive Program, Energy Academy, Thailand Energy Academy (TEA14)
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 - Present : Senior Executive Advisor, Refinery Business Group
    - 2016 : Senior Executive Vice President, Refinery Business Unit
    - 2015 : Executive Vice President, Refinery Manufacturing Business
    - 2012 : Executive Vice President, Refinery Business
    - 2011 : Senior Vice President, Refinery Operation, Refinery Business
    - 2009 : Vice President, Refinery Operation, Refinery Business
    - 2005 : Vice President, Refinery Project
    - 2003 : Senior Manager, Refinery Project
    - 2001 : Senior Manager, Technical Service Division
    - 2000 : Senior Manager, Maintenance Service Division
    - 1997 : Manager, Maintenance Service Division
  - Other directorship positions / Other positions at present
    - Other listed companies
      - None-
    - Non-listed companies
      - o Director, BCP Trading Pte. Ltd
  - Shareholding in the Company: 1,865 shares or 0.000135% directly held (As of December 31, 2019)
  - Familial relationship between directors and executives: None
  - Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Pongchai Chaichirawiwat**

Senior Executive Vice President, appointed to BBGI Public Company Limited

- Age 59
- Education / Training
  - Master of Business Administration, Thammasat University
  - Master of Engineering, Asian Institute of Technology (AIT), Thailand
  - Bachelor of Engineering, Chulalongkorn University
  - Certificate, Program for Senior Executives, Capital Market Academy (CMA28/2019) Stock Exchange of Thailand
  - Leading in a Disruptive World Program (2018), South East Asia Center (SEAC)- Stanford University
  - The Executive Program In Energy Literacy for a Sustainable Future TEA Class 8 (TEA Class 8/2016), Thailand Energy Academy
  - Advanced Certificate Course in Public Administration and Law for Executives (PLM.13/2014) King Prajadhipok's Institute
  - NIDA-Wharton Executive Leadership Program (7/2014), NIDA-Business School, Center for Business Innovation
  - TLCA Leadership Development Program (LDP0/2013), Thai Listed Companies Association
  - Diploma, Senior Executive Program (SEP25/2012), Sasin Graduate Institute of Business Administration of Chulalongkorn University
  - Director Certification Program (DCP154/2011), Thai Institute of Directors (IOD)
  - Executive Development Program (EDP6/2010), Thai Listed Companies Association
- Experience
  - Bangchak Corporation Public Company Limited
    - 2018 - Present: Senior Executive Vice President, appointed to BBGI Public Company Limited
    - 2017 : Chief Operation Officer and Senior Executive Vice President, Refinery Business Group
    - 2016 : Chief Marketing Officer and Senior Executive Vice President, Marketing Business Group
    - 2015 : Senior Executive Vice President, Marketing Business Unit
    - 2014 : Senior Executive Vice President, Marketing Business
    - 2011 : Executive Vice President, Renewable Energy Business, and Managing Director appointed to Bangchak Biofuel Company Limited
    - 2008 : Senior Vice President (Managing Director appointed to Bangchak Biofuel Company Limited)
  - Other directorship positions / Other positions at present
    - Other listed companies
      - None -
    - Non-listed companies
      - o Director and Chief Executive Officer, BBGI Public Company Limited
      - o Chairman, Bangchak Biofuel Company Limited
      - o Director, Ubon Bio Ethanol Public Company Limited
      - o Chairman, Ubon Agricultural Energy Company Limited
      - o Chairman, Ubon Bio Gas Company Limited
      - o Chairman, NP Bio Energy Company Limited
      - o Chairman, KSL Green Innovation Public Company Limited
      - o Director, Bangchak Bioethanol (Chachoengsao) Company Limited
  - Shareholding in the Company: 64,332 shares (44,332 shares; spouse 20,000 shares) or 0.004672% (As of December 31, 2019)
  - Familial relationship between directors and executives: None



- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Somchai Tejavanija**

Chief Marketing Officer & Senior Executive Vice President, Marketing Business Group

- Age 57
- Education / Training
  - Master of Business Administration, Thammasat University
  - B.ENG (Engineering), Kasetsart University
  - Stanford-SEAC Leading in a Disruptive World 4 (LDW 4) The Stanford Center for Professional Development (SCPD), Stanford University
  - Strategy and Innovation for Business in Asia (SIBA7) Massachusetts Institute of Technology (MIT)-College of Management Mahidol University (CMMU)
  - Director Certification Program (DCP157/2012), Thai Institute of Directors (IOD)
  - Successful Formulation & Execution of Strategy (SFE28/2016), Thai Institute of Directors (IOD)
  - Top Executive Program in Commerce and Trade (TEPCoT) 11/2018, University of the Thai Chamber of Commerce
  - Executive Management with Business Development and Investment (IBID 3), Institute of Business and Industrial Development
  - Advanced Security Management Program (ASMP6), The National Defence College Association of Thailand
  - Advanced Certificate Course in Public Administration and Law for Executives, King Prajadhipok's Institute
  - Thammasat Leadership Program (Class 4), Thammasat University
  - Executive Development Program (Class 6), Thai Listed Companies Association
  - Energy Leadership Development for Senior Managers (Class 4), Ministry of Energy
- Experience
  - Bangchak Corporation Public Company Limited
  - 2017 - Present : Chief Marketing Officer and Senior Executive Vice President, Marketing Business Group
  - 2016 : Senior Executive Vice President, Natural Resources and Business Development
  - 2014 : Senior Executive Vice President, Corporate Strategy and Business Development
  - 2013 : Executive Vice President, Business Development and Strategy
  - 2011 : Executive Vice President, Marketing Business, responsible for Retail Marketing, and Acting Vice President, Marketing Business Strategy and Planning
  - 2010 : Senior Vice President-Marketing Business Strategy and Planning, Marketing Business
- Other directorship positions / Other positions at present
  - Other listed companies
    - None-
  - Non-listed companies
    - o Director, Bangchak Green Net Company Limited
    - o Director, Bangchak Retail Company Limited
- Shareholding in the Company: 28,522 shares or 0.002071% directly held (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Bundit Sapianchai**

Senior Executive Vice President, appointed to BCPG Public Company Limited

- Age 55
- Education / Training
  - Honorary Doctorate of Electrical Engineering, Rajamagala University of Technology Krungthep, Thailand
  - Master of Engineering, Asian Institute of Technology (AIT), Thailand
  - Bachelor of Engineering, King Mongkut's Institute of Technology Ladkrabang
  - Director Accredited Program (DAP28/2004), Thai Institute of Directors (IOD)
  - Director Certification Program (DCP53/2005), Thai Institute of Directors (IOD)
  - Advanced Diploma, Public Administration and Public Law, Class 10/2011 King Prajadhipok's Institute
  - Certificate, National Defence Course (NDC55), The National Defence College
  - Certificate, Program for Senior Executives, Capital Market Academy (CMA2013) Stock Exchange of Thailand
  - Certificate, Energy Literacy for The World (TEA11), Thailand Energy Academy
  - Diploma, Executive Management with Business Development and Investment (IBID5), Institute of Business and Industrial Development
- Experience
  - Bangchak Corporation Public Company Limited
    - 2015 - Present : Senior Executive Vice President, appointed to BCPG Public Company Limited
    - 2013 : Senior Executive Vice President, Renewable Energy Business
    - 2012 : Senior Executive Vice President, Business Development and Strategy
    - 1998 : Executive Vice President, Corporate Business Development
  - Others
    - 2004 : Executive Vice President, Finance and Strategy, NFC Fertilizer Public Company Limited
    - 1997 : Business Director, Air Liquid (Thailand) Company Limited
    - 1994 : Marketing Director, PTT Petrochemical Company Limited
    - 1988 : Commercial Manager, National Petrochemical Public Company Limited
- Other directorship positions / Other positions at present
  - Other listed companies
    - o President, BCPG Public Company Limited
  - Non-listed companies
    - o Chairman, Bangchak Solar Energy Company Limited
    - o Chairman, Bangchak Solar Energy (Prachinburi) Company Limited
    - o Chairman, Bangchak Solar Energy (Chaiyaphum 1) Company Limited
    - o Chairman, Bangchak Solar Energy (Buriram) Company Limited
    - o Chairman, Bangchak Solar Energy (Buriram 1) Company Limited
    - o Chairman, Bangchak Solar Energy (Nakhonratchasima) Company Limited
    - o Director, Thai Digital Energy Development Co., Ltd.
    - o Director, BCPG Indochina Co., Ltd.
    - o Director, Huang Ming Japan Company Limited
    - o Director, BCPG Wind Cooperatief U.A.
    - o Director, Star Energy Group Holdings Pte. Ltd.
    - o Director, PetroWind Energy Inc
    - o Director, Impact Energy Asia Development Ltd.
- Shareholding in the Company: 31,895 shares or 0.002316% directly held (As of December 31, 2019)



- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None





## **Executives**

### **Mr. Surachai Kositsareewong**

Senior Executive Vice President, Accounting and Finance Group

(The person taking the highest responsibility in finance and accounting since August 1, 2009)

- Age 57
- Education / Training
  - Master of Business Administration, Stetson School of Economics and Business Administration Mercer University, USA
  - BA, Faculty of Commerce and Accounting, Chulalongkorn University
  - Director Certification Program (DCP152/2011), Thai Institute of Directors (IOD)
  - Director Accreditation Program (DAP49/2006), Thai Institute of Directors (IOD)
  - Audit Committee Program (ACP16/2007), Thai Institute of Directors (IOD)
  - CFO Certification Program, Federation of accounting professions
  - The Training Program on Structured Notes, Thailand Securities Institute
  - Frontiers in Infrastructure Finance Distance Learning Course, The World Bank Institute
  - Energy Training Program, AON
  - Executive Development Program (EDP), Fiscal Policy Research Institute
  - Intermediate Certificate Course in Good Governance for Middle Level Executives (Class 12) Public Director Institute
  - Certificate, National Defence Course (NDC56), The National Defence College
  - CEDI BABSON Entrepreneurial Leadership Program, Babson College Wellesley, Massachusetts, USA
  - Certificate, Program for Senior Executives, Capital Market Academy (CMA23/2016) Stock Exchange of Thailand
  - Certificate, Program for Thai - Chinese Leadership Institute, Huachew Chalermprakiet University
  - Certificate, Program for Thammasat World Leadership Program (TWLP.3)
  - Certificate ,TFRS 3 (Business Combination) , EY Office Limited (2019)
  - Certificate ,TFRS 9 (Fundamental of TFRS 9) ,Federation of accounting professions (2019)
- Experience
  - Bangchak Corporation Public Company Limited
    - 2015 - Present : Senior Executive Vice President, Accounting and Finance Group
    - 2013 : Senior Executive Vice President, Accounting and Finance
    - 2012 : Acting Senior Executive Vice President, Accounting and Finance
    - 2009 : Executive Vice President, Accounting and Finance
  - Others
    - 2012 - 2018 : Commissioner of the Arbitration Committee
    - 2014 - 2017 : Commissioner, The Electronic Transactions Commission
    - 2012 - 2014 : Director, MCOT Public Company Limited
    - 2012 - 2014 : Director, Government Saving Bank
    - 2007 - 2009 : Vice President (Administration) and Chief Finance Officer, Dhanarak Asset Development Company Limited
- Other directorship positions / Other positions at present
  - Other listed companies
    - None-
  - Non-listed companies
    - o Director, BCPR Pte. Ltd.
    - o Director, BCPR Company Limited
    - o Director, Bangchak Biofuel Company Limited
    - o Director, BCP Energy International Pte. Ltd.



- Director, BCP Innovation Pte.Ltd.
  - Director, BCP Trading Pte.Ltd
  - Director, BCV Bio Based Co., Ltd.
  - Director, BCV Energy Co., Ltd.
  - Director, BCV Innovation Co., Ltd.
  - Director, BCV Partnership Co., Ltd.
  - Director, Bangchak Ventures Pte.Ltd.
- Shareholding in the Company: None (both directly and indirectly held)  
(As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Chokchai Atsawarangsalit**

Executive Vice President acting Senior Executive Vice President, Corporate Management and Sustainability Development

- Age 51
- Education / Training
  - Master of Business Administration, Kasetsart University
  - BS (Engineering), Chulalongkorn University
  - Company Secretary Program (CSP14/2005), Thai Institute of Directors (IOD)
  - Effective Minute Taking (EMT2/2006), Thai Institute of Directors (IOD)
  - Corporate Governance and Social Responsibility (CSR1/2007), Thai Institute of Directors (IOD)
  - Director Certification Program (DCP108/2008), Thai Institute of Directors (IOD)
  - Current Issue Seminar (R-CIS1/2009), Thai Institute of Directors (IOD)
  - Successful Formulation & Execution of Strategy (SFE3/2009), Thai Institute of Directors (IOD)
  - TCLA Executive Development Program (EDP), Thai Listed Companies Association
  - Energy Leadership Development for Senior Managers, Class 6, Ministry of Energy
  - Executive Development Program 2011, Minister of Finance
  - Senior Executive Program (SEP-26), The Sasin Graduate Institute of Business Administration of Chulalongkorn University
  - Certificate Course in Thai - Asean Economic Community, Class 3, King Prajadhipok's Institute
  - Diploma courses in Public Economics Management for Executives (Class 13) King Prajadhipok's Institute
  - Leadership Succession Program (LSP5), Institute of Research and Development for Public Enterprises (IRDP)
  - Leading in a Disruptive World Program, South East Asia Center (SEAC) Stanford University
  - Thammasat Leadership Program, Thammasat for Society (Class 12)
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 - Present : Executive Vice President acting Senior Executive Vice President, Corporate Management and Sustainability Development
    - 2015 : Executive Vice President, Marketing Business and Oil Terminal
    - 2015 : Executive Vice President, Exploration and Production, Corporate Strategy and Business Development
    - 2014 : Senior Vice President, Exploration and Production, Corporate Strategy and Business Development
    - 2012 : Senior Vice President, Business Development, Corporate Business Development
    - 2009 : Vice President, Business Development, Corporate Business Development
    - 2007 : Vice President, Company Secretariat, and Company Secretary
  - Other directorship positions / Other positions at present
    - Other listed companies
      - None-
    - Non-listed companies
      - o Director, Fuel Pipeline Transportation Company Limited
      - o Vice Chairman, Happiness Sharing Foundation
  - Shareholding in the Company: 300 shares or 0.000021% directly held (As of December 31, 2019)



- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Viboon Wongsakul**

Executive Vice President acting Senior Executive Vice President, Corporate Strategic Planning and Sustainability Development Group, appointed to Bangchak Retail Company Limited

- Age 52
- Education / Training
  - Master of Business Administrative (Marketing), University of Wisconsin-Whitewater, USA
  - Bachelor of Business Administrative –Finance & Banking, Chulalongkorn University
  - Leading in a Disruptive World, Stanford University, USA
  - Entrepreneurial Leadership Program, Boston, Babson University, USA
  - Leadership Development Program, Harvard Business School
  - Strategic Marketing in Action Program, IMD Business School, Switzerland
  - Senior Executive Program (SEP), Sasin Business School
  - Enterprise Leadership Program, Insead University
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 – Present : Executive Vice President acting Senior Executive Vice President, Corporate Strategic Planning and Sustainability Development Group, and appointed to Bangchak Retail Company Limited
    - 2018 : Executive Vice President, appointed to Bangchak Retail Co.Ltd.
    - 2015 : Executive Vice President, Retail Business and Marketing Support
    - 2015 : Executive Vice President, Marketing Business

#### Others

- 2013 : Vice President, Retail Business Department, PTT Public Company Limited
- 2007 : Deputy Managing Director, Marketing& Retail Business Support Department, PTT Retail Management Company Limited
- 2006 : Assistant Director Dry Food Merchandise & Buying, Big-C Supercenter Public Company Limited
- 1990 : Regional Manager – Asia Pacific Non-Oil Alliances, ExxonMobil Fuels Marketing Business
  - : C-Store Manager, Retail Marketing and Investment Retail Strategist, Network Planning, Capital/Opex and Feasibility, ESSO Thailand
  - : International Marketing, Motorola Inc., Chicago USA
- Other directorship positions / Other positions at present
  - Other listed companies
    - None-
  - Non-listed companies
    - o Managing Director, Bangchak Retail Company Limited
    - o Director, Oam Suk Social Enterprise Company Limited
    - o Director, Happiness Sharing Foundation
- Shareholding in the Company: None (both directly and indirectly held) (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Pativat Tivasasit**

Executive Vice President, Refinery Manufacturing Business acting Senior Executive Vice President, Refinery Business Unit

- Age 59
- Education / Training
  - B.Sc.(Chemical Technology), Chulalongkorn University
- Experience

#### **Bangchak Corporation Public Company Limited**

- 2019 – Present : Executive Vice President, Refinery Manufacturing Business acting Senior Executive Vice President, Refinery Business Unit
- 2017 : Executive Vice President, Refinery Manufacturing Business
- 2016 : Acting Executive Vice President, Refinery Manufacturing Business
- 2015 : Senior Vice President, Refinery Operation
- 2014 : Vice President, Refinery Operation
- 2012 : Vice President, Safety Health and Environment
- 2009 : Senior Manager, Process Division 2
- 2006 : Senior Manager, Commissioning Project
- Other directorship positions / Other positions at present
  - Other listed companies
    - None-
  - Non-listed companies
    - o Director, Bongkot Marine Service Co., Ltd.
- Shareholding in the Company: 12,000 shares (spouse 12,000 shares) or 0.000872% (As of December 31, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Pichit Wongrujiravanich**

Executive Vice President, Internal Audit

- Age 59
- Education / Training
  - MS (Accounting), Thammasat University
  - BA (Accounting), Thammasat University
  - Higher Certificate in Auditing, Thammasat University
  - Certified Public Accountant, license no. 3766
  - Director Accreditation Program (DAP89/2011), Thai Institute of Directors (IOD)
  - Audit Committee Program (ACP39/2012), Thai Institute of Directors (IOD)
  - Anti-Corruption for Executive Program (ACEP5/2013), Thai Institute of Directors (IOD)
  - Executive Development Program (EDP12), Thai Listed Companies Association.
  - Director Certification Program (DCP198/2014), Thai Institute of Directors (IOD)
  - Leadership Succession Program (LSP7), Institute of Research and Development for Public Enterprises (IRDP)
- Experience
  - Bangchak Corporation Public Company Limited
  - 2015 - Present : Executive Vice President, Internal Audit
  - 2011 : Senior Vice President, Internal Control Office
  - 2005 : Vice President, Internal Control Office
- Others
  - 1992 : Assistant to Executive Director, Yontrakit Group
- Other directorship positions / Other positions at present
  - Other listed companies
    - None-
  - Non-listed companies
    - None-
- Shareholding in the Company: 11,071 shares or 0.000804% (As of August 29, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Dhanajit Makarananda**

Executive Vice President , appointed to BBGI Public Company Limited

- Age 60
- Education / Training
  - Master of Science in Chemical Engineering, The University of Southwestern Louisiana, USA
  - BS (Chemical technology), Chulalongkorn University
  - Energy Leadership Development for Senior Managers, Class 5, Ministry of Energy
  - Executive Development Program (EDP) 2013, Fiscal Policy Research Institute Foundation
  - Senior Executive Program (SEP) 2014, Sasin Graduate Institute of Business Administration
  - Advanced Diploma, Public Administration and Public Law, Class 15/2016 King Prajadhipok's Institute
- Experience
  - Bangchak Corporation Public Company Limited
    - 2017 -Present : Executive Vice President , appointed to BBGI Public Company Limited
    - 2016 : Executive Vice President, Bioenergy and Energy Crop Business
    - 2015 : Executive Vice President, Refinery Project Development
    - 2015 : Executive Vice President, Associated Company Business, Renewable Energy Business
    - 2014 : Senior Vice President, Associated Company Business, Renewable Energy Business
    - 2013 : Senior Vice President, Refinery Technique, Refinery Business
    - 2012 : Senior Vice President, Refinery Engineering, Refinery Business
    - 2011 : Vice President, Refinery Engineering, Refinery Business
    - 2009 : Vice President, Refinery Technique, Refinery Business
  - Other directorship positions / Other positions at present
    - Other listed companies
      - None-
    - Non-listed companies
      - o Managing Director, Bangchak Biofuel Company Limited
      - o Director, KSL Green Innovation Public Company Limited
- Director, BCPG Shareholding in the Company: None (As of August 29, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None





## **Executives**

### **Ms. Revadee Pornpatkul**

Executive Vice President, Human Resource Management, appointed to BCPG Public Company Limited

- Age 59
- Education / Training
  - Master of Business Administration, Thammasat University
  - Bachelor Business Administration (Accounting), Ramkhamhaeng University
  - Bachelor of Law, Sukhothai Thammathirat University
  - Bachelor of Science, Chulalongkorn University
  - Director Accreditation Program (DAP99/2012)
  - Executive Development Program (EDP 12/2013)
  - Company Secretary Program (CSP71/2016)
  - Smart Disclosure Program (SDP/2016)
  - Executive Energy Management Program (EEM/2017), Ministry of Energy
  - Power Curriculum Program for Executives (Class 1/2017), Ministry of Energy
  - Developing an Outward Mindset (2018)
- Experience
  - Bangchak Corporation Public Company Limited
    - 2018 - Present : Executive Vice President, Human Resource Management, appointed to BCPG Public Company Limited
    - 2015 : Senior Vice President, Corporate Administration and Information Technology, BCPG Public Company Limited
    - 2013 : Vice President, Associated Company Business, appointed to Bangchak Solar Energy Company Limited
    - 2007 : Vice President, Accounting and Taxation, Accounting and Finance
    - 2004 : Senior Manager, Accounting, and Acting Vice President, Accounting and Tax
    - 2002 : Manager, Accounting
  - Other directorship positions / Other positions at present
    - Other listed companies
      - None-
    - Non-listed companies
      - o Director, Lomligor Company Limited
      - o Director, BSE Energy Holdings Pte. Ltd.
      - o Director, BCPG Japan Corporation
      - o Director, BCPG Engineering Company
      - o Director, Bangchak Solar Energy Company Limited
      - o Director, Bangchak Solar Energy (Prachinburi) Company Limited
      - o Director, Bangchak Solar Energy (Chaiphum1) Company Limited
      - o Director, Bangchak Solar Energy (Buriram) Company Limited
      - o Director, Bangchak Solar Energy (Buriram 1) Company Limited
      - o Director, Bangchak Solar Energy (Nakhonratchasima) Company Limited
      - o Director, Thai Digital Energy Development Co., Ltd.
      - o Director, BCPG Indochina Co., Ltd.
      - o Director, Happiness Sharing Foundation
  - Shareholding in the Company: 16,967 shares or 0.001232% (As of August 29, 2019)
  - Familial relationship between directors and executives: None
  - Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Ms. Pakawadee Junrayapes**

Executive Vice President, Sustainability Development and Corporate Compliance

Company Secretary

- Age 58
- Education / Training
  - Master of Law, Ramkhamhaeng University
  - Bachelor of Law, Thammasat University
  - Thai Barrister at law, The Institute of Legal Education Thai Bar Association Under The Royal Patronage
  - Certificate in Business Law, Thammasat University
  - Certificate in English for Specific Careers (Law), Sukhothai Thammathirat Open University
  - Company Secretary Program (CSP34/2010), Thai Institute of Directors (IOD)
  - Director Certification Program (DCP142/2010), Thai Institute of Directors (IOD)
  - Executive Development Program (EDP2012), Ministry of Finance
  - Successful Formulation and Execution of Strategy (SFE16/2012), Thai Institute of Directors (IOD)
  - Anti-Corruption: The Practical Guide (ACPG2/2013) Thai Institute of Directors (IOD)
  - Thailand and the ASEAN Economic Community class 4/2013, King Prajadhipok's Institute
  - Advances for Corporate Secretaries, Class 2/2017, Thai Listed Companies Association (TLCA)
  - Certificate of Top Management (2017), Company cooperate with Thailand Management Association (TMA) and Duke Corporate Education (DUKE)
  - Advanced Diploma, Public Administration and Public Law, Class 17/2018 King Prajadhipok's Institute
  - Executive Program for Senior Justice class 23/2018, Judicial Training Institute
  - Boards that Make a Difference (BMD) class 9/2019, Thai Institute of Directors (IOD)
- Experience
  - Bangchak Corporation Public Company Limited
    - 2018 - Present : Executive Vice President, Sustainability Development and Corporate Compliance and Company Secretary
    - 2015 : Senior Vice President, Corporate Compliance and Company Secretary, and Company Secretary
    - 2011 : Vice President, the Secretary to the Board of the Directors Office, and Company Secretary
    - 2009 : Senior Manager, the Secretary to the Board of the Directors Office, and Company Secretary
    - 2007 : Senior Manager, Legal Office
  - Others
    - 2006 - 2008 : Personal Specialist of National Legislative Assembly Member and Sub-Committee on Energy
- Other directorship positions / Other positions at present
  - Other listed companies
    - None-
  - Non-listed companies
    - o Director, BCPR Pte. Ltd.
    - o Director, BCPR Company Limited
    - o Director, BCP Innovation Pte. Ltd
    - o Director, Bangchak Ventures Pte.Ltd.
- Shareholding in the Company: 15,500 shares or 0.001126% (As of August 29, 2019)



- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Dr. Michael William Fischer**

Executive Vice President, Natural Resources Business Unit

- Age 61
- Education / Training
  - PH.D Doctor of Philosophy, University of Wales
  - Bachelor Degree of Science, University of Leeds
- Experience
  - Bangchak Corporation Public Company Limited
    - 2018-Present : Executive Vice President, Natural Resources business unit, Bangchak Corporation Public Company Limited
  - Others
    - 2015 - Present : Managing Director & CEO, Nido Petroleum Ltd
    - 2014 - 2015 : President, Africa Business Unit, Ophir Energy Ltd
    - 2005 - 2006 : Senior Vice President, Exploration, Operations and Projects, OMV Exploration and production GmbH
    - 2004 : Asset/Exploration Manager, Woodside Energy Ltd, Perth
  - Other directorship positions / Other positions at present
    - Other listed companies
      - o Director, OKEA ASA (OSE)
    - Non-listed companies
      - o Managing Director and Chief Executive Officer, Nido Petroleum Pty Ltd
      - o Director, BCPR Pte. Ltd.
      - o Director, BCPR Company Limited
      - o Director, BCP Energy International Pte. Ltd.
  - Shareholding in the Company: None (As of August 29, 2019)
  - Familial relationship between directors and executives: None
  - Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Suwat Meemook**

Executive Vice President, Bangchak Initiative and Innovation Center (BiiC)

- Age 54
- Education / Training
  - Master of Business Administration, Mississippi College, USA
  - Bachelor of Science in Civil Engineering, Chulalongkorn University
  - Director Certification Program (DCP 268/2018), Thai Institute of Directors (IOD)
  - Dale Carnegie Course, Dale Carnegie, Washington D.C., USA
- Experience
  - Bangchak Corporation Public Company Limited
    - 2018 - Present : Executive Vice President, Bangchak Initiative and Innovation Center

#### Others

- 2015 - 2018 : Executive Vice President, Digital Business Development, King Power International Company Limited
- 2012 - 2014 : General Manager, G-Able Company Limited
- 2011 : Vice President, Bangkok Bank Public Company Limited
- 1999 - 2011 : Senior Finance Manager, World Wide Small Medium Business, Service and Partner, Microsoft Corporation, Washington D.C., USA
- Other directorship positions / Other positions at present
  - Other listed companies
    - None-
  - Non-listed companies
    - o Director, BCP Innovation Pte.Ltd
    - o Director, BCP Bio Based Co., Ltd.
    - o Director, BCP Energy Co., Ltd.
    - o Director, BCP Innovation Co., Ltd.
    - o Director, BCP Partnership Co., Ltd.
    - o Director, Bangchak Ventures Pte.Ltd.
- Shareholding in the Company: None (As of August 29, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Ms. Sattaya Mahattanaphanij**

Executive Vice President, appointed to BCPG Public Company Limited

- Age 54
- Education / Training
  - Master of International Business and Information Management System, Widener University, USA
  - Bachelor's degree, Business Administration (Finance and Banking), Assumption University
  - Certificate, Board Nomination and Compensation Program (BNCP 5/2019), Thai Institute of Directors (IOD)
  - Certificate, Company Secretary Program (CSP 82/2017), Thai Institute of Directors (IOD)
  - Committee of Occupational Safety, Health and Work Environment (SEP/2017)
  - Advance Senior Executive Program (ASEP-3) Sasin and Kellogg School of Management
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 – Present : Executive Vice President, appointed to BCPG Public Company Limited

#### Others

- 2018 – Present : Senior Executive Vice President, Corporate Excellence, BCPG Public Company Limited
- 2016 – 2017 : Executive Vice President, Finance and Accounting, BCPG Public Company Limited
- 2006 – 2016 : Executive Director, Advantgarde Capital Company Limited
- Other directorship positions / Other positions at present
  - Other listed companies
    - o Senior Executive Vice President, Corporate Excellence, BCPG Public Company Limited
  - Non-listed companies
    - o Director, BCPG Investment Holdings Pte. Ltd.
    - o Director, Greenergy Holdings Pte. Ltd.
    - o Director, Greenergy Power Pte. Ltd.
    - o Director, Advantgarde Capital Company Limited
- Shareholding in the Company: None (As of August 29, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Ms. Phatpuree Chinkkulkitnivat**

Executive Vice President, appointed to BCPG Public Company Limited

- Age 45
- Education / Training
  - Master of Business Administration (High Distinction), School of Business Administration, University of Michigan, Ann Arbor, USA
  - Bachelor of Economics (First Class Honors), Faculty of Economics Chulalongkorn University, Thailand
  - Advanced Management Program, Harvard Business School (AMP 192/2017)
  - Bain APAC Executive Digital Immersion, Beijing (2017)
  - Bain Executive Digital Immersion, Silicon Valley, (2016)
  - CEDI-BABSON Entrepreneurial Leadership Program, Babson College (2013)
  - Pacific Rim Bankers Program, Foster School of Business, University of Washington (2011)
  - Euro Money Training on Country Risk Analysis (2007)
  - CFA (“Chartered Financial Analyst”) Charter holder (2002)
  - Lecturer in Corporate Finance for College of Management Mahidol University (2000)
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 – Present : Executive Vice President, appointed to BCPG Public Company Limited

### **Others**

- 2018 – Present : Senior Executive Vice President, Finance and Accounting, BCPG Public Company Limited
- 2014 – 2018 : Senior Vice President, Strategic Planning Head/ Office of President, Commercial Banking Group
- 2012 - 2014 : Senior Vice President and Regional Manager, Commercial Banking Group
- Other directorship positions / Other positions at present
  - Other listed companies
    - o Senior Executive Vice President, Finance and Accounting, BCPG Public Company Limited
  - Non-listed companies
    - o Director, Impact Energy Asia Development Limited
- Shareholding in the Company: None (As of August 29, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Bundit Hansapaiboon**

Executive Vice President, Planning and Trading Bussiness

- Age 47
- Education / Training
  - Master of Business Administration, LEHIGH University, USA
  - Bachelor of Engineering (Chemical Engineering), Chulalongkorn University
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 -Present : Executive Vice President, Planning and Trading Bussiness and Vice President, Planning and Logistics

#### Others

- 2018 -2019 : Senior Vice President, Planning and Logistics and Trading Bussiness
- 2017 : Senior Vice President, Strategic and Supply Planning
- 2016 -2017 : Vice President, Business Operation Division Bio-product Business Group
- 2014 -2016 : Vice President, Renewable Energy Business Group
- 2012 -2014 : Senior Manager, Bangchak Biofuel Company Limited
- Other directorship positions / Other positions at present
  - Other listed companies
    - None-
  - Non-listed companies
    - o Director, Bongkot Marine Service Co., Ltd.
- Shareholding in the Company: 696 shares or 0.000051% (As of August 29, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None





## **Executives**

### **Mr. Kittiphong Limsuwannarot**

Executive Vice President, appointed to BBGI Public Company Limited

- Age 55
- Education / Training
  - Master of Business Administration, University of Dallas, Texas, USA
  - Bachelor of Science (B.Sc.) Chemical Engineering, Chulalongkorn University
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 - Present : Executive Vice President, appointed to BBGI Public Company Limited

#### Others

- 2015 – 2019 : Vice President – Downstream Market Development  
PTT Global Chemical Public Company Limited  
: President Thai Bioplastics Industry Association : TBIA
- 2014 – 2018 : Managing Director, Solution Creation Co.,Ltd.
- 2013 – 2015 : Vice President – Green Chemical Business  
PTT Global Chemical Public Company Limited
- 2007 – 2012 : Product manager, Global Polypropylene และ Global Hydrocarbon Fluids  
ExxonMobil Chemical, Texas, USA
- Other directorship positions / Other positions at present
  - Other listed companies  
-None-
  - Non-listed companies  
-Senior Executive Vice President, New Business, BBGI Public Company Limited
- Shareholding in the Company: None (As of August 29, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Mr. Warakorn Kosolpisitkul**

Acting Executive Vice President, Marketing Business and Oil Terminal

- Age 53
- Education / Training
  - Master of Business Administration, Stetson School of Business and Economics, MERCER UNIVERSITY, Atlanta Georgia, USA
  - Bachelor of Business Administration, Bangkok University
  - Certificate of Top Management, Duke Corporate Education
  - Leadership Succession Program (LSP), Institute of Research and Development for Public Enterprises (IRDP)
  - Smart Branding & Marketing for Digital Economy (Smart Marketing)
  - Executive Development Program (EDP), FPRI & Kellogg
  - Middle level energy executive, Ministry of Energy
  - Top Executive Program in Commerce and Trade (TEPCoT) Class 12
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 – Present : Acting Executive Vice President, Marketing Business and Oil Terminal
    - 2018 : Senior Vice President, Marketing Business Strategy and Planning
    - 2013 : Vice President, Retail Business
    - 2012 : Vice President, Associated business of Bangchak Green Net Company Limited
    - : Managing Director Bangchak Green Net Company Limited
    - 2003 : Manager, Business Development Division
    - 2001 : Manager, Central District Division
    - 1997 : Assistant Manager, Metropolitan District Division
  - Other directorship positions / Other positions at present
    - Other listed companies
      - None-
    - Non-listed companies
      - o Director, Bangchak Green Net Company Limited
      - o Director, Happiness Sharing Foundation
  - Shareholding in the Company: 19,885 shares or 0.001444% (As of August 29, 2019)
  - Familial relationship between directors and executives: None
  - Criminal records on violation of securities and futures contract laws: None



## **Executives**

### **Ms.Chantip Wongchieowittaya**

Acting Vice President, Financial Accounting

(The person supervising accounting since June 10, 2019)

- Age 41
- Education / Training
  - Master of Accountancy, Faculty of Commerce and Accountancy, Chulalongkorn University
  - Bachelor degree of Accountancy, Faculty of Commerce and Accountancy, Thammasat University
  - Financial Management and Business Planning (Year 2019), Japan Cooperation Center Petroleum (JCCP)
  - Executive Management Development Program (EMDP) (Year 2019), Thailand Management Association (TMA)
  - CFO Focus on Financial Reporting Class 6 (Year 2018), Federation of Accounting Professions
- Experience
  - Bangchak Corporation Public Company Limited
    - 2019 - Present : Acting Vice President, Financial Accounting
    - 2017 - 2018 : Manager, Accounting Policy and Consolidation Division
  - Others
    - 2014 - 2016 : Senior Manager, EY Office Limited
- Other directorship positions / Other positions at present
  - Other listed companies
    - None -
  - Non-listed companies
    - None -
- Shareholding in the Company: None (As of August 29, 2019)
- Familial relationship between directors and executives: None
- Criminal records on violation of securities and futures contract laws: None