



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THANTAWAN INDUSTRY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THANTAWAN INDUSTRY PUBLIC COMPANY LIMITED

Symbol : THIP

Address : 143-144, Moo 8, Soi Kangval 2 Petchakesem Rd, Omyai, Sampran,
Nakornpathom

Province : Nakorn Phathom

Postcode : 73160

Business : Produce and distribution of plastic packaging and plastic
products.

Registration Number : 0107537001749

Telephone : 02-811-4700, 02-273-8333

Fax (if applicable) : 02-431-3056

Website : www.thantawan.com

Email : attaphon@thantawan.com

Total Shares Sold (shares)

Common Stock : 89,999,686

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	3,210,339.12	3,797,093.97	4,128,531.89
General Plastic Bag (Thousand baht)	2,801,000.00	3,358,000.00	3,613,130.00
Drinking Straw (Thousand baht)	208,600.00	182,900.00	252,110.00
Other Products (Thousand baht)	187,100.00	219,700.00	207,500.00
Other revenue (Thousand baht)	13,600.00	36,340.00	55,790.00
Other income (Thousand baht)	39.12	153.97	1.89

	2020	2021	2022
Total (%)	100.00	100.00	100.00
General Plastic Bag (%)	87.25	88.44	87.52
Drinking Straw (%)	6.50	4.82	6.11
Other Products (%)	5.83	5.79	5.03
Other revenue (%)	0.42	0.96	1.35
Other income (%)	0.00	0.00	0.00

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	3,210,339.12	3,797,093.97	4,128,531.89
Domestic (Thousand baht)	426,800.00	468,300.00	561,500.00
International (Thousand baht)	2,783,539.12	3,328,793.97	3,567,031.89

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	13.29	12.33	13.60
International (%)	86.71	87.67	86.40

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://thantawan.com/th/sustainability-development/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://thantawan.com/th/sustainability-development/>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	22,651,660.00	22,172,724.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	79,375.00	69,494.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	1,658,296.00	1,596,149.64
Total (kg)	N/A	1,658,296.00	1,596,149.64

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	20.89	595.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	13,559.28	14,445.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	2.78	86,667.00
Total (Tons of carbon dioxide equivalents)	N/A	13,582.95	101,707.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : Management System Certification Institute (Thailand), Foundation for Industrial Development

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://thantawan.com/th/investor-relation-th/the-articles-of-association/>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	546	1,020	648
Number of female employees (persons)	855	680	992
Total (persons)	1,401	1,700	1,640

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	2	5
Employee development and training expenses (baht)	N/A	207.67	188.14

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	24	23

• Significant labor dispute

	2020	2021	2022
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Significant labor dispute	No	No	No
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Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://thantawan.com/th/investor-relation-th/the-articles-of-association/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	6	66.67
Number of female directors	3	33.33
Number of executive directors	3	33.33
Number of non-executive directors	6	66.67
Number of independent directors	5	55.56

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PRAISUN WONGSMITH Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	28 Apr 2014	Risk Management, Finance, Accounting, Economics

2.	Mrs. POJANARD PRINYAPATPAKORN Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Social Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	27 Jul 2000	Risk Management, Corporate Management, Corporate Social Responsibility, Sustainability
3.	Ms. NARISSAI MAHATHITIRAT Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	9 Aug 2005	Finance, Accounting, Procurement, Corporate Management, IT Management
4.	Mr. ASDAKORN LIMPITI Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	1 Aug 2016	Corporate Social Responsibility, Petrochemicals & Chemicals, Engineering, Corporate Management, Risk Management
5.	Ms. SASITORN WONGVILAI Gender: Female Age: 56 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Apr 2018	Audit, Finance, Accounting, Risk Management

6.	Mr. THITISAK SKULKROO Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Jun 2019	Law, Risk Management, Finance, Accounting
7.	Mr. TANAI CHARINSARN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Apr 2022	Information & Communication Technology, Engineering
8.	Mr. TEERACHAI SIRITUNYANONT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	22 Apr 2022	Law, Corporate Management, IT Management, Finance, Accounting
9.	Mr. NIVAT BANGSA-NGIAM Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Apr 2022	Finance, Accounting, Internal Control, Risk Management

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. SAYAN SATANGMONGKOL Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 1 Jul 2015 Date directorship ended: 22 Apr 2022	Mr. NIVAT BANGSA-NGIAM Date position was assumed: 22 Apr 2022
2.	Mr. DETBORDIN RIENSUBDEE Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 1 Aug 2016 Date directorship ended: 22 Apr 2022	Mr. TEERACHAI SIRITUNYANONT Date position was assumed: 22 Apr 2022
3.	Mr. SIVANAS NAGADATTA Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 24 Apr 2019 Date directorship ended: 22 Apr 2022	Mr. TANAI CHARINSARN Date position was assumed: 22 Apr 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Ms. SASITORN WONGVILAI [1] Gender: Female Age: 56 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2022	Audit, Finance, Accounting, Risk Management
2.	Mr. ASDAKORN LIMPITI Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Aug 2016	Corporate Social Responsibility, Petrochemicals & Chemicals, Engineering, Corporate Management, Risk Management
3.	Mr. NIVAT BANGSA-NGIAM Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Apr 2022	Finance, Accounting, Internal Control, Risk Management

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SAYAN SATANGMONGKOL [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 24 Apr 2018 Date directorship ended: 22 Apr 2022	Mr. NIVAT BANGSA-NGIAM Date position was assumed: 22 Apr 2022

[1] A director with the accounting expertise needed to review financial statements

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. ASDAKORN LIMPITI	Chairman
	Mr. THITISAK SKULKROO	Member
	Mr. DETBORDIN RIENSUBDEE	Member
Nomination Remuneration and Good Corporate Committee	Mr. THITISAK SKULKROO	Chairman
	Ms. SASITORN WONGVILAI	Member
	Mr. TANAI CHARINSARN	Member
Audit Committee	Ms. SASITORN WONGVILAI	Chairman
	Mr. ASDAKORN LIMPITI	Member
	Mr. NIVAT BANGSA-NGIAM	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Remuneration and Good Corporate Committee
Sub-committees responsible for remuneration	: Nomination Remuneration and Good Corporate Committee

Sub-committees responsible for corporate governance : Nomination Remuneration and Good Corporate Committee

Sub-committees responsible for corporate sustainability development : Nomination Remuneration and Good Corporate Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. POJANARD PRINYAPATPAKORN Gender: Female Age: 67 years old Highest level of education: Master's degree Major: Social Administration	CHIEF EXECUTIVE OFFICER	28 Dec 2021	Risk Management, Corporate Management, Corporate Social Responsibility, Sustainability
2. Mr. DETBORDIN RIENSUBDEE Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Vice Chief Executive Officer	28 Dec 2021	Risk Management, Corporate Social Responsibility, Accounting, Finance, Corporate Management
3. Ms. NARISSAI MAHATHITIRAT Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Interprocurement Adviser	28 Dec 2021	Finance, Accounting, Procurement, Corporate Management, IT Management
4. Mr. TEERACHAI SIRITUNYANONT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Chief of Chief Executive Office	28 Dec 2021	Law, Corporate Management, IT Management, Finance, Accounting

5.	Mr. Surasak Luangaramsri Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Chief of Business Unit 1	28 Dec 2021	Marketing, Brand Management, Digital Marketing
6.	Ms. Napasiri Mahathitirat [1] Gender: Female Age: 45 years old Highest level of education: Master's degree Major: Accounting	Chief of Accounting and financing	28 Dec 2021	Accounting, Finance, Budgeting, Marketing
7.	Mr. Yotsapol Sangnil Gender: Male Age: 37 years old Highest level of education: Master's degree Major: Finance	Chief of strategy and business development	28 Dec 2021	Finance, Fund Management, Data Analysis, Statistics, Strategic Management
8.	Mr. Siripat Goian Gender: Male Age: 38 years old Highest level of education: Master's degree Major: Insurance science and risk management	Chief of human resource and sustainability	18 Jul 2022	Insurance, Risk Management
9.	Ms. Muenfun Tunyapaisit Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Chief of Business Unit 2	28 Dec 2021	Marketing
10.	Mr. Chatchai iampurairat Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Chief of Operation Officer	28 Dec 2021	Packaging, Engineering
11.	Ms. Kantapak Kasamaniti [2] Gender: Female Age: 37 years old Highest level of education: Bachelor's degree Major: Accounting	Accountant Manager	9 Jan 2019	Accounting, Finance

[1] Highest responsibility in accounting and finance
[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	42,065,563.00	46,419,344.00	52,636,312.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 648
Number of female employees (persons)	: 992
Total (persons)	: 1,640

Provident fund

Total number of employees (persons)	: 1,640
Number of employees contributing to the PVD (persons)	: 375
Percentage of employees who are members (%)	: 22.87

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Kantapak Kasamaniti	kantapak@thantawan.com	02-273-8333

- Company secretary

General information	Email	Telephone
1. Mr. Attaphon Kriangkrai	attaphon@thantawan.com	02-273-8333

- Head of internal audit

General information	Email	Telephone
1. Ms. Wachiraporn Seri	wachiraporn@thantawan.com	02-273-8333

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
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1. EY OFFICE LIMITED	1. Ms. Siriwan Suratepin Email: Siriwan.Suratepin@th.ey.com Telephone: -	1,750,000.00	Details: Examine the application form for rights and privileges of corporate income tax exemption for the Board of Investment (BOI) Total service fee (baht): 200,000.00
	2. Mr. Wichart Lokatekrawee Email: Wichart.Lokatekrawee@th.ey.com Telephone: -		
	3. Ms. Kamontip Lertwitworatep Email: Kamontip.Lertwitworatep@th.ey.com Telephone: -		

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TANAI CHARINSARN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Apr 2022	Information & Communication Technology, Engineering
2. Mr. TEERACHAI SIRITUNYANONT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Apr 2022	Law, Corporate Management, IT Management, Finance, Accounting
3. Mr. NIVAT BANGSA-NGIAM Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Apr 2022	Finance, Accounting, Internal Control, Risk Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. PRAISUN WONGSMITH	Chairman of the board	Participating
Mrs. POJANARD PRINYAPATPAKORN	Director	Participating
Ms. NARISSAI MAHATHITIRAT	Director	Non-participating
Mr. ASDAKORN LIMPITI	Director	Participating
Ms. SASITORN WONGVILAI	Director	Participating
Mr. THITISAK SKULKROO	Director	Participating
Mr. TANAI CHARINSARN	Director	Non-participating
Mr. TEERACHAI SIRITUNYANONT	Director	Participating
Mr. NIVAT BANGSA-NGIAM	Director	Participating
Mr. SAYAN SATANGMONGKOL	Director	N/A
Mr. DETBORDIN RIENSUBDEE	Director	N/A
Mr. SIVANAS NAGADATTA	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 24 Apr 2023

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. PRAISUN WONGSMITH (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
2.	Mrs. POJANARD PRINYAPATPAKORN (Director)	-	12/12	Participating	Did not hold the meeting
3.	Ms. NARISSAI MAHATHITIRAT (Director)	-	11/12	Participating	Did not hold the meeting
4.	Mr. ASDAKORN LIMPITI (Director)	-	12/12	Participating	Did not hold the meeting
5.	Ms. SASITORN WONGVILAI (Director)	-	12/12	Participating	Did not hold the meeting
6.	Mr. THITISAK SKULKROO (Director)	-	12/12	Participating	Did not hold the meeting
7.	Mr. TANAI CHARINSARN (Director)	-	7/8	Participating	Did not hold the meeting
8.	Mr. TEERACHAI SIRITUNYANONT (Director)	-	8/8	Participating	Did not hold the meeting
9.	Mr. NIVAT BANGSA-NGIAM (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mr. SAYAN SATANGMONGKOL (Director)	22 Apr 2022	4/4	Participating	Did not hold the meeting
11.	Mr. DETBORDIN RIENSUBDEE (Director)	22 Apr 2022	4/4	Participating	Did not hold the meeting
12.	Mr. SIVANAS NAGADATTA (Director)	22 Apr 2022	4/4	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. PRAISUN WONGSMITH (Chairman of the board)	-	840,000.00	975,000.00	Yes

2.	Mrs. POJANARD PRINYAPATPAKORN (Director)	-	420,000.00	N/A	Yes
3.	Ms. NARISSAI MAHATHITIRAT (Director)	-	420,000.00	N/A	Yes
4.	Mr. ASDAKORN LIMPITI (Director)	-	710,000.00	750,000.00	Yes
5.	Ms. SASITORN WONGVILAI (Director)	-	730,000.00	750,000.00	Yes
6.	Mr. THITISAK SKULKROO (Director)	-	730,000.00	750,000.00	Yes
7.	Mr. TANAI CHARINSARN (Director)	-	400,000.00	500,000.00	Yes
8.	Mr. TEERACHAI SIRITUNYANONT (Director)	-	280,000.00	N/A	Yes
9.	Mr. NIVAT BANGSA-NGIAM (Director)	-	390,000.00	500,000.00	Yes
10.	Mr. SAYAN SATANGMONGKOL (Director)	22 Apr 2022	250,000.00	250,000.00	Yes
11.	Mr. DETBORDIN RIENSUBDEE (Director)	22 Apr 2022	200,000.00	N/A	Yes
12.	Mr. SIVANAS NAGADATTA (Director)	22 Apr 2022	180,000.00	250,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

	List of directors	Termination date	Number of the audit committee meeting
1.	Ms. SASITORN WONGVILAI (Chairman of the audit committee)	-	5/5
2.	Mr. ASDAKORN LIMPITI (Audit committee)	-	5/5
3.	Mr. NIVAT BANGSA-NGIAM (Audit committee)	-	3/5
4.	Mr. SAYAN SATANGMONGKOL (Chairman of the audit committee)	22 Apr 2022	2/5