



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

THAI UNION GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : THAI UNION GROUP PUBLIC COMPANY LIMITED

Symbol : TU

Address : S.M.TOWER, FL M, 979/12 PHAHOLYOTHIN RD., PHAYATHAI,
PHAYATHAI

Province : Bangkok

Postcode : 10400

Business : The Company engages in the manufacture and export of frozen and canned seafood. Its comprehensive business is completed with snack foods such as canned food, frozen food and snacks of various types especially seafood. Also, its businesses include packaging and publishing business, domestic market business, animal feed and development of shrimp species for sale business and commercial shrimp hatchery and nursery.

Registration Number : 0107537000891

Telephone : 0-2298-0024, 0-2298-0537-41

Fax (if applicable) : 0-2298-0553

Website : www.thaiunion.com

Email : CompanySecretary.TU@thaiunion.com

Total Shares Sold (shares)

Common Stock : 4,771,815,496

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	132,402,436.00	141,047,695.00	155,586,350.00
Ambient Seafood (Thousand baht)	62,723,821.00	58,955,498.00	66,509,796.00
Frozen, Chilled Seafood and Related Business (Thousand baht)	49,605,342.00	58,417,295.00	56,964,073.00
Pet Food (Thousand baht)	12,277,241.00	14,658,058.00	21,692,617.00
Value-Added and Other Business (Thousand baht)	7,796,032.00	9,016,844.00	10,419,864.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Ambient Seafood (%)	47.37	41.80	42.75
Frozen, Chilled Seafood and Related Business (%)	37.47	41.42	36.61
Pet Food (%)	9.27	10.39	13.94
Value-Added and Other Business (%)	5.89	6.39	6.70

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	132,402,436.00	141,047,695.00	155,586,350.00
Domestic (Thousand baht)	50,815,952.08	52,158,277.91	61,247,270.84
International (Thousand baht)	81,586,483.92	88,889,417.09	94,339,079.16

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	38.38	36.98	39.37

International (%)	61.62	63.02	60.63
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Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	384,286.64	297,387.03	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Global Supply Chain Challenges and Inflation

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Investment Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Financial Risk

- Fluctuation in return on assets or investment

Raw Material

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Operation and Safety

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Cybersecurity

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Climate Change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Climate change and disasters

Uncertainties in Financial Markets, Currency, and Interest Rate

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Emerging Risk: Ocean Plastic

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Emerging Risk: People-related risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk to Securities Holder (2.2.2)

Risks of uncertain share price and returns on investment for shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://seachangesustainability.org/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.thaiunion.com/files/download/sustainability/policy/group-ehsen-policy-2022.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	2,825,591.00	2,467,048.00	N/A
Gasoline (Litre)	117,637.00	123,389.00	N/A
Fuel oil (liters)	18,484,180.00	13,139,031.00	N/A
Natural gas (Standard cubic feet)	365,346,130.00	462,848,914.00	N/A
LPG (Kilogram)	4,167,170.42	4,779,517.00	N/A
Coal (tonnes)	56,019.30	60,813.31	N/A

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	372,565,711.64	374,708,051.16	N/A

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	6,052,108.16	4,884,094.33	N/A

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	58,582,224.38	63,089,138.47	N/A
Hazardous waste (kg)	1,395,059.19	3,334,001.80	N/A
Total (kg)	59,977,283.57	66,423,140.27	N/A

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	317,069.00	323,025.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	182,756.00	184,286.00	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	499,825.00	507,311.00	N/A

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (Thailand) Limited

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.thaiunion.com/files/download/sustainability/policy/human-rights-policy-2021.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	14,613	15,548	15,548
Number of female employees (persons)	29,488	29,157	29,157
Total (persons)	44,101	44,705	44,705

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	6	7	7
Employee development and training expenses (baht)	1,692.00	1,394.00	N/A

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	281	220	194

• Significant labor dispute

	2020	2021	2022
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Significant labor dispute	No	No	No
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Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://investor-th.thaiunion.com/cg_policy.html

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	9	81.82
Number of female directors	2	18.18
Number of executive directors	5	45.45
Number of non-executive directors	6	54.55
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KIRATI ASSAKUL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Master of Chemical Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	22 Mar 2010	

2.	Mr. THIRAPHONG CHANSIRI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Master of Business Administration (Management) Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	1 Jan 1990
3.	Mr. CHENG NIRUTTINANON Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: The Second Middle School of Shantou, People's Republic of China Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	8 Apr 1999
4.	Mr. SHUE CHUNG CHAN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Original director	30 Apr 2001
5.	Mr. RITTIRONG BOONMECHOTE Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Bachelor of Administration Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	25 Apr 2002

6.	Mr. THAMNOON ANANTHOTHAI Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Ph.D. International Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	22 Mar 2010
7.	Mr. NART LIUCHAREON Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Master of Science in Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	3 Apr 2015
8.	Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Anderson School of Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	10 May 2021
9.	Mrs. PAKAPUN LEEVUTINUN Gender: Female Age: 50 years old Highest level of education: Doctoral degree Major: Ph.D. in Technopreneurship and Innovation Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	9 Aug 2021

10.	Mr. SHOICHI OGIWARA Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: Yes	Director (Non-executive)	4 Apr 2022
11.	Mr. NAKORN NIRUTTINANON Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Master of Industrial Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	9 May 2022

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KRAISORN CHANSIRI Gender: Male Age: 87 years old Highest level of education: Honorary degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)	Date position was assumed: 1 Nov 1994 Date directorship ended: 18 Apr 2022	No replacement director
2. Mr. CHUAN TANGCHANSIRI Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 1 Nov 1994 Date directorship ended: 18 Apr 2022	Mr. NAKORN NIRUTTINANON Date position was assumed: 9 May 2022

3.	Mr. NORIO SAIGUSA	Director	Date position was	Mr. SHOICHI OGIWARA
	Gender: Male	(Non-executive)	assumed:	Date position was assumed:
	Age: 60 years old		5 Apr 2019	4 Apr 2022
	Highest level of education:		Date directorship	
	Bachelor's degree		ended:	
	Major: Political Science		4 Apr 2022	
	Thai nationality: No			
	Residing in Thailand: No			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NART LIUCHAREON Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Master of Science in Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	10 May 2021	
2. Mr. THAMNOON ANANTHOTHAI [1] Gender: Male Age: 65 years old Highest level of education: Doctoral degree Major: Ph.D. International Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	15 Oct 2014	
3. Ms. PARNSIREE AMATAYAKUL [1] Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Anderson School of Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	10 May 2021	

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHENG NIRUTTINANON Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: The Second Middle School of Shantou, People's Republic of China Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	6 Aug 2019
2. Mr. THIRAPHONG CHANSIRI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Master of Business Administration (Management) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Aug 2019
3. Mr. RITTIRONG BOONMECHOTE Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Bachelor of Administration Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Aug 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination Remuneration and Corporate Governance Committee	Mr. THAMNOON ANANTHOTHAI	Chairman
	Mr. NART LIUCHAREON	Member
Risk Management Committee	Ms. PARNSIREE AMATAYAKUL	Chairman
	Mr. KIRATI ASSAKUL	Member
	Mr. THAMNOON ANANTHOTHAI	Member
	Mrs. PAKAPUN LEEVUTINUN	Member
	Mr. THIRAPHONG CHANSIRI	Member
	Mr. SHUE CHUNG CHAN	Member
	Mr. Adam Brennan	Member
	Mr. Ludovic Garnier	Member
Sustainable Development Committee	Mr. THIRAPHONG CHANSIRI	Chairman
	Mr. Adam Brennan	Member
	Mr. SHUE CHUNG CHAN	Member
	Mr. Kulshaan Singh	Member
	Mr. Ludovic Garnier	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Remuneration and Corporate Governance Committee
Sub-committees responsible for remuneration	: Nomination Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate governance	: Nomination Remuneration and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THIRAPHONG CHANSIRI Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Master of Business Administration (Management)	PRESIDENT & CEO	1 Jan 1990	
2. Mr. CHENG NIRUTTINANON Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: The Second Middle School of Shantou, People's Republic of China	EXECUTIVE CHAIRMAN	1 Jan 2015	
3. Mr. Ludovic Garnier [1] Gender: Male Age: 44 years old Highest level of education: Bachelor's degree Major: Finance	Group CFO	1 Feb 2021	
4. Mr. SHUE CHUNG CHAN Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Business Administration	Group Director, Corporate Office	1 Jan 2021	
5. Dr. Tunyawat Kasemsuwan Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Ph.D.Food Technology	Group Director, Global Innovation	14 May 2018	

6.	Mr. Leonardus Coolen Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Molecular Science	Managing Director, Marine Ingredients	14 May 2018
7.	Mr. Kulshaan Singh Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Personal Management & Industrial Relation	Group Director, Human Resources	1 Oct 2020
8.	Mr. Adam Brennan Gender: Male Age: 36 years old Highest level of education: Bachelor's degree Major: Renewable Energy: Technology and Sustainability	Group Director, Sustainability	25 Oct 2021

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 15,548

Number of female employees (persons) : 29,157

Total (persons) : 44,705

Provident fund

Total number of employees (persons) : 44,705

Number of employees contributing to the PVD (persons) : 1,572

Percentage of employees who are members (%) : 3.52

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Thama Wongkanasin	thama.wongkanasin@thaiunion.com	

- Company secretary

General information	Email	Telephone
1. Mr. Rapeepong Limwongthong	rapeepong.limwongthong@thaiunion.com	

- Head of internal audit

General information	Email	Telephone
1. Mr. Pongpol Plipuch	pongpol.plipuch@thaiunion.com	

- Head of compliance unit

General information	Email	Telephone
1. Mr. Rapeepong Limwongthong	rapeepong.limwongthong@thaiunion.com	

• Head of investor relations

General information	Email	Telephone
1. Ms. Ratinan Wongwatcharanon	ratinan.wongwatcharanon@thaiunion.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	<p>1. Mr. Pongthavee Ratanakoses Email: pongthavee. ratanakoses@pwc.com Telephone: 023441000</p> <p>2. Mr. Chanchai Chaiprasit Email: Chanchai. Chaiprasit@pwc.com Telephone: 023441000</p> <p>3. Ms. Amornrat Pearmpoonvatanasuk Email: Amornrat. Pearmpoonvatanasuk@pwc.com Telephone: 023441000</p>	22,294,301.00	<p>Details: Audit fee for special purpose and tax advisor</p> <p>Total service fee (baht): 15,160,000.00</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHENG NIRUTTINANON Gender: Male Age: 80 years old Highest level of education: Below a bachelor's degree Major: The Second Middle School of Shantou, People's Republic of China Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 8 Apr 1999	
2. Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Anderson School of Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 10 May 2021	

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. SHOICHI OGIWARA Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 4 Apr 2022
2.	Mr. NAKORN NIRUTTINANON Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Master of Industrial Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 9 May 2022

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. KIRATI ASSAKUL	Chairman of the board	N/A
Mr. THIRAPHONG CHANSIRI	Vice Chairman	N/A
Mr. CHENG NIRUTTINANON	Director	N/A
Mr. SHUE CHUNG CHAN	Director	N/A
Mr. RITTIRONG BOONMECHOTE	Director	N/A
Mr. THAMNOON ANANTHOTHAI	Director	N/A
Mr. NART LIUCHAREON	Director	N/A
Ms. PARNSIREE AMATAYAKUL	Director	N/A
Mrs. PAKAPUN LEEVUTINUN	Director	N/A
Mr. SHOICHI OGIWARA	Director	N/A
Mr. NAKORN NIRUTTINANON	Director	N/A
Mr. KRAISORN CHANSIRI	Chairman of the board	N/A

Mr. CHUAN TANGCHANSIRI	Director	N/A
Mr. NORIO SAIGUSA	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 4 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. KIRATI ASSAKUL (Chairman of the board)	-	7/8	Participating	Did not hold the meeting
2. Mr. THIRAPHONG CHANSIRI (Vice Chairman)	-	8/8	Participating	Did not hold the meeting
3. Mr. CHENG NIRUTTINANON (Director)	-	7/8	Participating	Did not hold the meeting
4. Mr. SHUE CHUNG CHAN (Director)	-	8/8	Participating	Did not hold the meeting
5. Mr. RITTIRONG BOONMECHOTE (Director)	-	8/8	Participating	Did not hold the meeting
6. Mr. THAMNOON ANANTHOTHAI (Director)	-	7/8	Participating	Did not hold the meeting
7. Mr. NART LIUCHAREON (Director)	-	8/8	Participating	Did not hold the meeting

8.	Ms. PARNSIREE AMATAYAKUL (Director)	-	7/8	Participating	Did not hold the meeting
9.	Mrs. PAKAPUN LEEVUTINUN (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mr. SHOICHI OGIWARA (Director)	-	5/7	Non-participating	Did not hold the meeting
11.	Mr. NAKORN NIRUTTINANON (Director)	-	6/6	Non-participating	Did not hold the meeting
12.	Mr. KRAISORN CHANSIRI (Chairman of the board)	18 Apr 2022	1/1	Participating	Did not hold the meeting
13.	Mr. CHUAN TANGCHANSIRI (Director)	18 Apr 2022	1/1	Participating	Did not hold the meeting
14.	Mr. NORIO SAIGUSA (Director)	4 Apr 2022	0/1	Participating	Did not hold the meeting

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 13

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. NART LIUCHAREON (Chairman of the audit committee)	-	12/13
2.	Mr. THAMNOON ANANTHOTHAI (Audit committee)	-	13/13
3.	Ms. PARNSIREE AMATAYAKUL (Audit committee)	-	13/13