

## **Attachment 1**

-Information of Directors, Management, Empowered Persons and Company Secretary-

**1.1 Information of Directors, Managements, Empowered Persons and Company Secretary (as of 31 December 2013)**

Name-Surname / Position	Age (Year)	Educational Qualification	Proportion of Shareholdi ng (%) C = Common Shares D = Debentures	Family's Relationshi p between Manageme nt	Work Experience in the past 5 years		
					Period	Position	Company
<b>Mr. Jacques van Rijkevorsel /</b> Chairman of the Board of Directors, Chairman of Nomination & Remuneration Committee and authorized to sign to bind the Company  <b>*appointed as Chairman of the  Board of Directors and Chairman  of Nomination &amp; Remuneration  Committee, with effect on 2 May  2013</b>	63	- Master in Mechanical Engineering, Catholic University of Louvain, Belgium - Advanced Management Program Harvard Business School	-	-	2 May 2013 – Present  27 Apr 2004 - 2 May 2013 2011 – Present 2000 – Present  2010 – Present 2004 – Present 2010 – Present 2008 – 2011 2010 – 2012  2004 – 2012 2000 – 2004 1996 – 2000	• Chairman of the Board of Directors and Chairman of Nomination & Remuneration Committee*  • Director • Director • Member of Solvay Executive Committee  • Member of the Board • Chairman of the Board • Member of the Board • President of Plastics Europe • Member of the CEFIC Executive Committee  • General Manager DSP1 • General Manager DStr • General Manager	• Vinythai Public Company Limited  • Vinythai Public Company Limited • Solvay Indupa S.A.I.C.. • Solvay S.A. , Belgium  • RusVinyl LLC • Aufsichtsrat of SolVin Europe GmbH • SOLVAY AMERICA INC • Association of European Plastics Manufacturers • European Chemical Industry Council  • The Plastics Sector, Solvay S.A. Belgium • The Processing Sector, Solvay S.A. Belgium • Vinyls Strategic Business Unit, Solvay S.A., Belgium
<b>Mr. Roger Lester Kearns/</b> Chairman of the Board of Directors, Chairman of Nomination & Remuneration Committee and	50	- Master of Business Administration (MBA), Stanford University, Palo Alto California, U.S.A - Bachelor of Science – Chemical	-	-	Sep 2010-2 May 2013	• Chairman of the Board of Directors, Chairman of Nomination & Remuneration Committee and Member of Executive Committee	• Vinythai Public Company Limited

Name-Surname / Position	Age (Year)	Educational Qualification	Proportion of Sharehold ing (%) C = Common Shares D = Debentures	Family's Relationshi p between Manageme nt	Work Experience in the past 5 years		
					Period	Position	Company
Member of Executive Committee, and authorized to sign to bind the Company (until May 2, 2013)  * resigned from the positions in Vinythai on 2 May 2013		Engineering, Georgia Institute of Technology Atlanta Georgia, U.S.A - Bachelor of Science – Engineering Arts, Georgetown College, Georgetown, Kentucky, U.S.A			Feb 2009-2 May 2013 24 Jul 2008 -Sept 2010 19 Apr 2012-3 July 2013 1 Jun 2008-Dec 2012 1 Jul 2008-Present 1 Jun 2008-Dec 2012 1 Jul 2008-Dec 2012 20 Jun 2008-28 Mar 2013 1 Aug 2008-Mar 2013 1 Aug 2008-Feb 2013 23 Jan 2010-19 June 2013 18 Nov 2011-25 Sep 2012 Nov 2011-Dec 2012 Oct 2008-Jun 2011 Jul 2008-Nov 2011 1 Jul 2008-9 May 2011 1 Aug 2004-31 Dec 2007	<ul style="list-style-type: none"> <li>• Member of the Executive Committee</li> <li>• Director</li> <li>• Director</li> <li>• Chairman</li> <li>• Member of the Executive Committee</li> <li>• Director</li> <li>• Chairman</li> <li>• Director &amp; Vice Chairman</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Chairman</li> <li>• President</li> <li>• President and CEO</li> </ul>	<ul style="list-style-type: none"> <li>• Vinythai Public Company Limited</li> <li>• Vinythai Public Company Limited</li> <li>• Solvay Biochemicals (Taixing) Co., Ltd.</li> <li>• Solvay Asia Pacific Co., Ltd.</li> <li>• Solvay S.A., Belgium</li> <li>• Solvay Peroxythai Limited</li> <li>• Solvay (Hong Kong) Ltd.</li> <li>• Nippon Solvay K.K.</li> <li>• Thai Refined Salt Company Limited</li> <li>• Pimai Salt Co., Ltd.</li> <li>• Advanced Biochemical (Thailand) Co., Ltd.</li> <li>• Solvay Special Chemicals Co., Ltd. – Korea</li> <li>• Solvay Chemicals (Shanghai) Co., Ltd.</li> <li>• MTP HP JV (Thailand) Ltd.</li> <li>• Solvay (Shanghai) Co., Ltd</li> <li>• Solvay Singapore Pte Ltd.</li> <li>• Solvay Advanced Polymers LLC</li> </ul>

Name-Surname / Position	Age (Year)	Educational Qualification	Proportion of Shareholdi ng (%) C = Common Shares D = Debentures	Family's Relationshi p between Manageme nt	Work Experience in the past 5 years		
					Period	Position	Company
<b>Mr. Bowon Vongsinudom/</b> Vice Chairman of the Board of Directors, Member of Nomination & Remuneration Committee and authorized to sign to bind the Company  * appointed as Vice Chairman of the Board of Directors and Member of Nomination & Remuneration Committee on October 3, 2013	59	<b>Educations:</b> - Master of Business Administration (Management), Sasin Graduate Institute of Business Administration, Thailand - Master of Engineering in Chemical Engineering, Chulalongkorn University, Thailand - B. Eng. (Chemical Engineering), Chulalongkorn University, Thailand <b>Certifications:</b> - The Joint State - Private Sector Course, National Defense College, ( Class of 17th), Thailand - Thai Institute of Directors Association (IOD), DAP 76/2008		-	3 Oct 2013 – Present  1 Oct 2013 - Present 2006 -Present  1 Oct 2010 - 18 Oct 2012  2009 - 2010	• Vice Chairman of the Board of Directors and Member of Nomination & Remuneration Committee • President & CEO • Senior Executive Vice President, Downstream Petroleum Business Group • Director / Risk Management Committee / President & CEO and Secretary to the Board of Directors • Senior Executive Vice President - Operations and Acting Executive Vice President - Supply Planning & Business Development	• Vinythai Public Company Limited  • PTT Global Chemical PLC. • PTT Public Company Limited  • PTT Aromatics and Refining Public Company Limited  • PTT Aromatics and Refining Public Company Limited
<b>Mr. Anon Sirisaengtaksin</b> Vice Chairman of the Board of Directors, Member of Nomination & Remuneration Committee and authorized to sign to bind the Company	60	- Honorary Degree of Doctor of Public Administration, Bangkokthonburi University - M.B.A., Thammasat University - B.Sc. (Geology), Chulalongkorn University - Certificate in Project Investment Appraisal and Management and Global Leadership,	-	-	24 Aug 2012-30 Sep 2013  1 May 2012-30 Sep 2013 15 Jan 2010- 30 Apr 2012  18 Feb 2008- 14 Jan 2010	• Vice Chairman of the Board of Directors and Member of Nomination & Remuneration Committee • Chief Executive Officer • President and Chief Executive Officer • Chief Executive Officer	• Vinythai Public Company Limited  • PTT Global Chemical Public Company Limited • PTT Exploration and Production Public Company Limited • PTT Exploration and Production Public Company

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					Period	Position	Company
* * resigned from his directorship on 30 September 2013		Harvard University - Certificate in Capital Market Academy (2005) - Certificate in Directors Accredited Program(DAP), 52/2006, Thai Institute of Directors - Certificate in Directors Certification Program (DCP), 73/2006, Thai Institute of Directors			Oct 2002- 17 Feb 2008	• Senior Vice President, Corporate Strategy and Development	Limited • PTT Public Company Limited
<b>Mr. Bruno van der Wielen/</b> Director , Managing Director and Member of Business Advisory Committee and authorized to sign to bind the Company  * The Executive Committee was superseded by Business Advisory Committee on 29 August 2013	57	- Master Degree in Mechanical Engineering, Liege University, Belgium - Master Degree in Business Administration, Louvain University, Belgium - Bachelor Degree in Mechanical Engineering, Liege University, Belgium - PED Program – IMD Lausanne, Switzerland - Certificate in Directors Certification Program (DCP) 145/2011, Thai Institute of Directors Association (IOD)	-	-	1 May 2011-Present  20 Jun 2013-Present 12 Sept 2012-Present 19 Apr 2012-Present May 2011-Present May 2011-Present May 2011- 19 Jun 2013 Jan-Apr 2011 2002-2010 1999-2002	• Director, Managing Director and Member of Business Advisory Committee* • Chairman • Director • Chairman • Director • Director • Director and Managing Director • Deputy Managing Director • S-PVC Business Manager • PVDC Business Manager	• Vinythai Public Company Limited  • Advanced Biochemical (Thailand) Co., Ltd. • Vinythai Holding Pte. Ltd. • Solvay Biochemicals (Taixing) Co., Ltd. • Pimai Salt Company Limited • Thai Refined Salt Company Limited • Advanced Biochemical (Thailand) Co., Ltd. • Vinythai Public Company Limited • SolVin, Belgium • SolVin, Belgium

Name-Surname / Position	Age (Year)	Educational Qualification	Proportion of Shareholdi ng (%) C = Common Shares D = Debentures	Family's Relationshi p between Manageme nt	Work Experience in the past 5 years		
					Period	Position	Company
					1996-1999 1993-1996	<ul style="list-style-type: none"> <li>• PVDC Business Manager</li> <li>• Engineering Compounds Business Manager</li> </ul>	<ul style="list-style-type: none"> <li>• Solvay S.A, Belgium</li> <li>• Solvay S.A, Belgium</li> </ul>

Name-Surname / Position	Age (Year)	Educational Qualification	Proportion of Sharehold ing (%) C = Common Shares D = Debentures	Family's Relationshi p between Manageme nt	Work Experience in the past 5 years		
					Period	Position	Company
<b>Mrs. Puntip Oungpasuk /</b> Director and Chairperson of the Business Advisory Committee* and authorized to sign to bind the Company  * The Executive Committee was superseded by Business Advisory Committee on 29 August 2013	53	- Master in Business Administration (Commerce and Accountancy), Thammasat University - Bachelor in Chemical Engineering, Prince of Songkla University - Certificate of the Advance Management Program (AMP), The Harvard Business School, U.S.A. - Certificate of the Completion Directors Certification Program (DCP) Class 67/2005, Thai Institute of Directors (IOD) and Australian Institute of Company Directors - Certificate of the Completion Chief Financial Officer Certification Program (CFO) Class 1/2004, The Institute of Certificated Accountants and Auditors of Thailand	C:84,200 Shares (0.01%) * All of these shares held by her spouse, Mr.Piya Oungpasuk	-	22 Sep 2005-Present  12 Sept 2012-1 Jul 2013  19 Oct 2011-Present  1 Apr 2013-Present 1 Jan 2013-Present  May 2012-Present Jan. 2012-Present Jun. 2010-Present Dec. 2008-Present Dec. 2008-Present Nov. 2008-Present Mar. 2007-Present Sep. 2005-Present 19 Apr 2012-3Jul 2013 23 Jan 2010-19 June 2013 Apr. 2009-Jul.2012 Jan.-Dec.2011 Jan.2006- Dec.2007	• Director and Chairperson of the Business Advisory Committee *  • Director • Executive Vice President, Corporate Strategy • Acting Head of Science & Innovation • Chairperson of PTT Group Technology Committee  • Director • Director • Director • Director • Director • Director • Director • Director • Director • Director • Executive Vice President, Corporate Strategy & Business	• Vinythai Public Company Limited  • Vinythai Holding Pte. Ltd. • PTT Global Chemical Public Co., Ltd.  • PTT Global Chemical Public Co., Ltd. • PTT Public Company Limited  • VENCOREX Holding • PTTGC International (Netherlands) B.V. • Bio Creation Co.,Ltd. • PTT Chemical International Private Limited • PTT Chemical International (Asia Pacific ROH) Limited • Emery Oleochemicals (M) Sdn Bhd • PTT Phenol Co.,Ltd. • TOC Glycol Co.,Ltd. • Solvay Biochemicals (Taixing) Co., Ltd. • Advanced Biochemical (Thailand) Co., Ltd. • Pimai Salt Company Limited • Myriant Corporation • PTT Chemical Public Company Limited

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					Jan.2003-Dec.2005	Development • Senior Vice President, Chief Corporate Finance & Strategy	• Thai Olefins Public Company Limited
<b>Mr. Pote Videtyontrakich /</b> Independent Director and Member of Audit Committee	60	- M.B.A., Harvard Business School, U.S.A. - B.A. in Economics, Yale University, U.S.A. - Certificate in Chairman 2000 Class 2/2001, Thai Institute of Director Association (IOD) - Certificate in Director Certification Program (DCP) Class 57/2005, Thai Institute of Director Association (IOD)	-	-	3 Aug 1999-Present  Oct 2008-Present Feb 2002-Present	• Independent Director and Member of Audit Committee • Director • Managing Director	• Vinythai Public Company Limited  • LASTA Multi Media Joint Stock Company, Vietnam • Private Equity (Thailand) Company Limited
<b>Mr. Pipop Pruecksamars/</b> Independent Director and Chairman of Audit Committee, Member of Nomination & Remuneration Committee and Chairman of Ad-Hoc Committee*  *Appointed to serve as Chairman of Ad-Hoc Committee on 29 August 2013	66	- Bachelor Degree, Industrial Engineering , Chulalongkorn University - Graduate Diploma, Environmental Technology and Management, Asian Institute of Technology - Certificate, Program for Management Development, Harvard University - Certificate in Audit Committee Program (ACP) Class 23/2008, Thai Institute of Directors Association (IOD) - Certificate in Director Certification Program	-	-	24 Apr 2008-Present   1 Mar 2005-31 Dec 2009 1 Jan 2000 -28 Feb 2005 1 Oct 1997-28 Feb 2005 1 Sep 1994 -30 Sep 1997	• Independent Director, Chairman of Audit Committee, Member of Nomination & Remuneration Committee and Chairman of Ad-Hoc Committee* • Executive Director • Director and Public Affairs Manager • Chairman and Managing Director • Managing Director	• Vinythai Public Company Limited   • Petroleum Institute of Thailand • Esso (Thailand) Public Co., Ltd. • Exxon Mobil Chemical (Thailand) Co., Ltd. • Thai Petroleum Pipeline Co.,Ltd.



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		(DCP) Class 124/2009, Thai Institute of Directors Association (IOD) - Certificate in Role of the Chairman Program (RCP) Class 28/2012, Thai Institute of Directors Association (IOD)					
<b>Mr. Vincenzo Morici /</b> Director and Member of Business Advisory Committee and authorized to sign to bind the Company  *appointed as Member of the Business Advisory Committee on 29 August 2013	62	- Degree in Mechanical Engineering – Ecole Politecnico Torino, Italy - General Management Program – Imede, Lausanne - Leadership Program – Insead and Chirec, France	-	-	1 Mar 2010 – Present  1 Feb 2010 - Present  1 Jan 2000 – 31 Jan 2010	• Director and Member of Business Advisory Committee* • Senior Executive Vice President, SDU Vinyls • Senior Executive Vice President, SBU Specialty Polymers	• Vinythai Public Company Limited  • Solvay S.A  • Solvay S.A

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					Period	Position	Company
<b>Dr. Dhanes Charoensupaya</b> Director, Member of Ad-Hoc Committee* and authorized to sign to bind the Company  *appointed as Member of Ad-Hoc Committee on 29 August 2013	59	- Ph.D. (Mechanical Engineering), Illinois Institute of Technology, U.S.A. - M.S. (Mechanical Engineering), Texas A&M University, U.S.A. - B.Eng. (Mechanical Engineering), Chulalongkorn University - Advanced Management Program, Harvard Business School - Certificate in Directors Certification Program (DCP) Class 97/2007, Thai Institute of Directors (IOD)		-	23 Apr 2009 –Present	• Director and Member of Ad-Hoc Committee*	• Vinythai Public Company Limited
					30 May 2008 - Present 1 Feb 2008 - Present 24 Jan 2012 - Present 1 Sep 2012 -Present 13 Dec 2012 - Present 2 Jul 2010 – Present 1 Dec 2012- Present 19 Apr 2012-3 Jul 2013 23 Jan 2010-19 June 2013 2011-2012 2008-2011 2006-2007 2005-2006	• Director • Director • Director • Director • Director • Chairman • Executive Vice President, Strategic Execution and Excellence • Director • Chairman • Executive Vice President, Growth, Sustainability and Innovation • Executive Vice President, Marketing Commercial and Supply Chain Governance • Senior Vice President • EO/EG Project Director	• Thai Tank Terminal Limited • PTT Phenol Company Limited • Myriant Corporation • PTT Chemical International Private Limited • PTT Chemical International (Asia Pacific ROH) Limited • Bio Creation Company Limited • PTT Global Chemical Public Company Limited • Solvay Biochemicals (Taixing) Co., Ltd. • Advanced Biochemical (Thailand) Co., Ltd. • PTT Global Chemical Public Company Limited • PTT Chemical Public Company Limited • TOC Glycol Co., Ltd. • PTT Chemical Public Company Limited

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					Period	Position	Company
<b>Mr. Andre R. van der Heyden /</b> Independent Director	66	- Master Degree in Metallurgical Engineer, Universite Catholique de Louvain	-	-	29 Apr 2010-Present 2008 - 2011 2005 - Present 2004-2005 2000-2004 1993-2000	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Managing Director</li> <li>Co-owner/Executive Director</li> <li>Project Director</li> <li>Managing Director</li> <li>Senior Vice President</li> </ul>	<ul style="list-style-type: none"> <li>Vinythai Public Company Limited</li> <li>Padaeng Industry Public Company Limited</li> <li>Mali Mining &amp; Metallurgy Pte.,Ltd.,Singapore</li> <li>Tenango Mining Co., Guatemala</li> <li>Padaeng Industry Public Company Limited</li> <li>UM Zinc/Umicore, Belgium</li> </ul>
<b>Mrs. Vallapa Assakul</b> Independent Director	63	<ul style="list-style-type: none"> <li>- Master Degree in Economics, University of Detroit, Michigan, USA</li> <li>- Bachelor Degree in Economics, Chulalongkorn University (second honor)</li> <li>- Certificate in Audit Committee Program (ACP) 21/2008</li> <li>- Certificate in Role of the Compensation Committee (RCC) 5/2008, Thai Institute of Directors</li> <li>- Certificate in Directors Certification Program (DCP), 86/2007, Thai Institute of Directors</li> <li>- Certificate in Directors Accreditation Program (DCP), 37/2005, Thai Institute of Directors</li> </ul>	-	-	1 Aug 2012-Present 4 Oct 2013-Present 25 May 2010-Present 24 Feb 2010-Present 27 Mar 2009-Present 3 Apr 2012-Present 2008-Present 4 Jul 2006-Present 23 Nov 2006-Present 8 Feb 2008-Present 2 Jul 2009-Present	<ul style="list-style-type: none"> <li>Independent Director</li> <li>Director</li> <li>Director</li> <li>Director &amp; Member of Executive Committee</li> <li>Independent Director</li> <li>Chairman of the Risk Committee</li> <li>Director</li> <li>Director</li> <li>Chairman of Compensation Committee</li> <li>Vice Chairman of the Audit Committee</li> <li>Member of the Risk Committee</li> </ul>	<ul style="list-style-type: none"> <li>Vinythai Public Company Limited</li> <li>Ocean Property co., Ltd.</li> <li>Siam Estate Company Limited</li> <li>Bangkok Expressway Public Company Limited.</li> <li>Bangkok Metro Public Company Limited</li> <li>Bangkok Metro Public Company Limited</li> <li>Amphan Company Limited</li> <li>The Ocean Life Insurance Company Limited</li> <li>The Ocean Life Insurance Company Limited</li> <li>The Ocean Life Insurance Company Limited</li> <li>The Ocean Life Insurance Company Limited</li> </ul>

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<b>Associate Professor Danuja Kunpanitchakit, Ph.D.</b> Independent Director and Member of Audit Committee	60	<ul style="list-style-type: none"> <li>- Doctor of Philosophy (Business Administration), University of Wisconsin-Madison, USA</li> <li>- Master of Business Administration (Accounting), University of Wisconsin-Madison, USA</li> <li>- Bachelor of Accountancy (First Class Honors, Gold Medal) ,Chulalongkorn University</li> <li>- Certificate of Director Accreditation Program Class 98/2012 (IOD)</li> <li>- Certificate of Audit Committee Program Class AACP 44/2013 (IOD)</li> </ul>	-	-	25 May 2012-Present  1 Apr 2008-Present 2005-Present  30 Jul 2009-29 Jul 2011  30 Mar 2007-29 Mar 2011  30 Jul 2008-29 Jul 2011  1 May 2003-30 Apr 2007  1 Oct 1998-30 Sep 2002	<ul style="list-style-type: none"> <li>• Independent Director and Member of Audit Committee</li> <li>• Vice President (Finance)</li> <li>• Advisory Committee</li> <li>• Committee, Financial Institutions Policy Committee</li> <li>• Committee, Institution Council Committee</li> <li>• Subcommittee, Management Accounting Subcommittee</li> <li>• Dean, Faculty of Commerce and Accountancy</li> <li>• Head, Department of Accountancy, Faculty of Commerce and Accountancy</li> </ul>	<ul style="list-style-type: none"> <li>• Vinythai Public Company Limited</li> <li>• Chulalongkorn University</li> <li>• Asian-Pacific Conference on International Accounting Issues</li> <li>• Bank of Thailand</li> <li>• Panyapiwat Institute of Management</li> <li>• Federation of Accounting Professions</li> <li>• Chulalongkorn University</li> <li>• Chulalongkorn University</li> </ul>
<b>Mr. Michel Bernard Maurice Ybert</b> Director and authorized to sign to bind the Company  *appointed as Director on 2 May 2013	62	<ul style="list-style-type: none"> <li>- MBA, Hautes Etudes Commerciales (H.E.C), Paris</li> <li>- Diplome d' etudes Comptables Superieur</li> </ul>	-	-	2 May 2013-Present Jan 2013-Present 2003-Dec 2012	<ul style="list-style-type: none"> <li>• Director</li> <li>• President, Asia Pacific</li> <li>• President, Asia Pacific</li> </ul>	<ul style="list-style-type: none"> <li>• Vinythai Public Company Limited</li> <li>• Solvay Specialty Chemicals Asia Pacific Pte. Ltd.</li> <li>• Rhodia Asia Pacific Pte. Ltd.</li> </ul>

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<b>Mrs. Quitterie Dupontreue de Pelleport /</b> Director, Member of Ad-Hoc Committee* and authorized to sign to bind the Company  *appointed as Director on 2 May 2013 and Member of Ad-Hoc Committee on 29 August 2013	36	- Postgraduate Degree in Corporate and Tax Law - University Jean Monnet Paris XI - <i>Magna cum laude</i> - Master's Degree in Corporate Law - University Jean Monnet Paris XI	-	-	2 May 2013-Present  Jan 2013-Present  Sep 2010-Jan 2013  Jan 2008-Sep 2010	• Director and Member of Ad-Hoc Committee* • Vice-President and General Counsel, Asia Pacific • Vice-President and General Counsel, Asia Pacific • Corporate Counsel, Mergers & Acquisitions	• Vinythai Public Company Limited  • Solvay S.A.  • Rhodia S.A.  • Rhodia S.A.
<b>Mr. Andrew Leonard Cumming /</b> Director and authorized to sign to bind the Company  * resigned from his directorship on 2 May 2013	55	- Graduate of the Royal Society of Chemistry, Kingston, UK - Chartered Chemist - Certificate in Directors Accreditation Program (DAP) Class 74/2008, Thai Institute of Directors Association (IOD)	-	-	25 Apr 2006 – 2 May 2013 25 Feb 2011-19 Jun 2013 19 Apr 2012-3 Jul 2013 2002 - Present 2008 - Present 2011 – Present  2008 - Present 2011 - Present 2011 - Present 2011 - present 2004-2006	• Director • Director • Director • Director and Chairman • Director and Chairman • General Manager RBU Essential Chemicals Asia/Pacific • Director and Chairman • Director and Vice Chairman • Managing Director • Director and Chairman • Director	• Vinythai Public Company Limited • Advanced Biochemical (Thailand) Co., Ltd. • Solvay Biochemicals (Taixing) Co., Ltd. • Solvay Peroxythai Limited • MTP HP JV (Thailand) Limited • Solvay S.A., Belgium  • Shandong Huatai Interlox Chemicals Ltd.in China • Tianjin Bohua Yongli Alkali (Soda Ash) Co Ltd • Solvay Chemicals (Shanghai) Ltd • Solvay Interlox Australia Pty Ltd • National Peroxide Ltd. (India).

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<b>Mr. Gilles Madjarian/</b> Director and authorized to sign to bind the Company  <b>* resigned from his directorship on            3 October 2013</b>	44	- Master of Science in Management, Hautes Etudes Commerciales (H.E.C), Paris - International Program of Management Canada/Brazil (Mc Gill University – Fondacao Getulio Vargas) - Certificate in Directors Certification Program (DCP) 165/2012, Thai Institute of Directors Association (IOD)	-	-	25 May 2012-3 Oct 2013 12 Sept 2012-1 Jul 2013 Apr 2012 – Present Jun 2011 – Present Jun 2011 -Present Mar 2010 - Present Mar 2010 – Present Jun 2010 - Present Sept 2010 - Present Oct 2010 - Present Mar 2009 – Present Mar 2009 – Present  Sept 2008 – Present Oct 2008 - Present Oct 2008-Present Dec 2008 - Present Dec 2012-Nov 2013 Feb 2012-Dec 2013 Sep 2008 –Feb 2012	• Director • Director • Supervisor • Supervisor • Supervisor • Statutory Auditor • Statutory Auditor • Supervisor • Director • Director • Statutory Auditor • Supervisor  • Supervisor • Supervisor • Chairman • Director • Director • Director • Director	• Vinythai Public Company Limited • Vinythai Holding Pte. Ltd. • Solvay Biochemicals (Taixing) Co., Ltd • Solvay Chemicals (Shanghai)Co., Ltd • Suzhou Interrox Semco Ltd. • Solvay Specialty Polymers K.K. • Nippon Solvay K.K. • Solvay Taiwan Co., Ltd • Solvay Fluor Holding (Asia Pacific) PTE. Ltd. • Solvay Interrox PTY Ltd. • Solvay Specialty Polymers Korea Co. Ltd. • Solvay High Performance Materials R&D (Shanghai) Ltd. • Solvay Specialty Polymers (Changshu) Ltd. • Solvay (Shanghai) Co. Ltd. • Solvay Asia Pacific Co., Ltd. • Solvay (Hong Kong) Ltd. • Solvay Peroxythai Ltd. • MTP HP JV (Thailand) Ltd. • Solvay Korea Co. Ltd.

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					Period	Position	Company
<b>Mr. Dominique Dussard /</b> Director and authorized to sign to bind the Company <b>* resigned from his directorship on 22 February 2013</b>	56	- Master in Laws of Catholic University of Louvain, Belgium	-	-	1 Mar 2000-22 Feb 2013	• Director	• Vinythai Public Company Limited
<b>Mr. Sompot Cheeranorawanich /</b> Vice President Corporate Affairs and Communications – Company Secretary	46	- B.Sc. Mahidol University - Certificate in Company Secretary Program (CSP), 2/2002, Thai Institute of Directors Association (IOD)	C : 3,990 Shares (0.0%)	-	1 Jan 2011 - Present  24 Jul 2008 – Present 1 Nov 2002 – 31 Dec 2010  1995 – 2004  23 Feb 2010 – 19 Jun 2013 1 Oct 2009 – Present 21 Feb. 2008 – Present  22 Feb 2008 – Present	• Vice President Corporate Affairs and Communications – Company Secretary • Company Secretary • Assistant Vice President Corporate Affairs and Communication • Occupational Health and Safety Management Representative, and Safety and Environment Department Manager • Company Secretary • Vice Chairman • Vice Chairman of Plastic Industry Club • Director of Petrochemical Industry Club	• Vinythai Public Company Limited  • Vinythai Public Company Limited • Vinythai Public Company Limited • Vinythai Public Company Limited  • Advanced Biochemical (Thailand) Co., Ltd. • Asia Pacific Vinyls Network (APVN) • The Federal of Thai Industries (FTI)  • The Federal of Thai Industries (FTI)

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					Period	Position	Company
					19 Feb 2004 – Present 22 Mar 2004 – Present  27 Mar 2008 – Present 13 Oct 2003 – Present	<ul style="list-style-type: none"> <li>• Director of Chemical Industry Club</li> <li>• Director of PTIT Standing Committee on Refining and Petrochemical Industry</li> <li>• Vice Chairman</li> <li>• Vice Chairman</li> </ul>	<ul style="list-style-type: none"> <li>• The Federal of Thai Industries (FTI)</li> <li>• Petroleum Institute of Thailand (PTIT)</li> <li>• Hazardous Substance Logistics Association (HASLA)</li> <li>• Marine Science and Conservation Foundation (Vinythai Coral Foundation)</li> </ul>



## Resume of Management as of 31 December 2013

Name-Surname / Position	Age (Year)	Educational Qualification	Proportion of Shareholding (%)  C = Common Shares  D = Debentures	Family's Relationship between Management	Work Experience in the past 5 years		
					Period	Position	Company
<b>Mr. Bruno van der Wielen/</b> Managing Director			See details above				
<b>Mr. Marc E.J.G. Jacqmin/</b> Plant Manager	51	- Master's Degree in General Management, Post University Belgian Institute, Belgium  - Bachelor 's Degree in Civil Engineering, University of the State of Liege, Belgium	-	-	1 Sep 2008 - Present 3 Jul 2013-Present  20 Jun 2013 - Present 1 Jan 2011 - Present 13 Jul 2012-Present 1 Apr 2007- 30 Apr 2008 1 Jul 2005 - 31 Mar 2007 1 Apr 2000 - 30 Jun 2005	• Plant Manager  • Director  • Director • Plant Manager • Director • VCM Production Manager • DCE Service Manager • H2O2 Production Unit Manager	• Vinythai Public Company Limited • Solvay Biochemicals (Taixing) Limited, China • Advanced Biochemical (Thailand) Co., Ltd. • Advanced Biochemical (Thailand) Co., Ltd • Pimai Salt Co., Ltd. • Solvay S. A. • Solvay S. A. • Solvay S. A.
<b>Mr. Somsak Leupathanasuk /</b> Vice President Marketing and Sales	58	- M.B.A. Chulalongkorn University - B.Sc. (Chem) Mahidol University - Dip. Anal. Chem. Chulalongkorn University	-	-	1 Sep 2003-Present 2002- 2003  2001-2002 1998-2001	• Vice President Marketing & Sales • Assistant Vice President Marketing & Sales • PVC Sales Department Manager • Marketing Director	• Vinythai Public Company Limited • Vinythai Public Company Limited  • Vinythai Public Company Limited • Siam Occidental Electrochemical Co., Ltd.
<b>Mrs. Jamjuree Sirovetnukul</b> Vice President Finance and Accounting	49	- Master Degree (Finance), East Texas State University, Texas, USA  - Bachelor Degree (Finance), Thammasat University	-	-	1 Nov 2011-Present  20 Jun 2013-Present 12 Sep 2012-Present	• Vice President Finance and Accounting  • Director • Director / Managing Director	• Vinythai Public Company Limited  • Advanced Biochemical (Thailand) Co., Ltd.

Name-Surname / Position	Age (Year)	Educational Qualification	Proportion of Shareholding (%) C = Common Shares D = Debentures	Family's Relationship between Management	Work Experience in the past 5 years		
					Period	Position	Company
		- Bachelor Degree (Accounting), Sukkothai Thammathirat University			3 Jul 2013-Present 1 Jan. 2010-31 Oct 2011 1 Jun 2007-31 Dec 2010 1 Jun 2002-31 May 2007	• Director • Chief Finance Officer/ 3S Asia Hub Shared Service Head • Chief Finance Officer / Head of Shared Service (Thailand) • Finance and Accounting Director	• Vinythai Holding Pte. Ltd. • Solvay Biochemicals (Taixing) Co., Ltd. • Solvay Asia Pacific Co., Ltd. • Solvay (Thailand) Ltd. • Lockton Insurance Brokers (Thailand) Co., Ltd.
<b>Mr. Sompot Cheeranorawanich /</b> Vice President Corporate Affairs and Communications - Company Secretary			See details above				
<b>Mr. Komkrit Supagovit/</b> Finance Department Manager	41	- Master of Science in Finance, Golden Gate University, USA. - Bachelor of Laws, Thammasat University - Bachelor of Business Administration in Finance, The University of the Thai Chamber of Commerce	-	-	1 Aug 2008-Present 15 Nov 2007-31 Jul 2008 15 Jul 2006-14 Nov 2007 1 Jan 2003-30 Mar 2006 1 May 2002-31 Dec 2002	• Finance Department Manager • Deputy Finance Department Manager • Finance Division Manager • Senior Asset Manager • Asset Manager	• Vinythai Public Company Limited • Vinythai Public Company Limited • Vinythai Public Company Limited • TISCO Bank Public Company Limited • TISCO Bank Public Company Limited
<b>Mr. Kittipong Jamsak/</b> Accounting Department Manager  *appointed as Accounting Department Manager on 1 June 2012	44	- Master of Business Administration (Accounting), Ramkahaeng University - Bachelor of Accounting, Faculty of Commerce and Accountancy, Thammasat University	-	-	1 June 2012-Present 2007 - 2012  1998 - 2007	• Accounting Department Manager • Senior Manager - Finance and Accounting Department • Senior Manager – Finance and Accounting Department	• Vinythai Public Company Limited • Katoen Natie Services (Thailand) Limited • LG Electronics (Thailand) Company Limited

## Attachment 1

**1.2 Roles and Responsibilities of Company Secretary**

***In order to comply with Section 89/15 and Section 89/16 of the Securities and Exchange Act (no.4), B.E. 2551 (2008) which is enforced on 31 August 2551, the Board of Directors has appointed the Vice President of Corporate Affairs and Communications as a Corporate Secretary. In performing this duty, the Corporate Secretary has the following roles and responsibilities***

1. Arranging meetings for the Board of Directors, Sub-Committees and Annual General Meeting as well as ensuring that all resolutions have been implemented and complied with the Company's Articles of Association.
2. Ensuring the compliance of the Company and the Board of Directors with the relevant laws, rules and regulations, resolutions of both the Board and AGM's meetings including corporate governance practices.
3. Providing support for Directors and Executives to attend training courses in their relevant areas.
4. Arranging Director's training/orientation and advising for newly appointed Directors.
5. Informing Directors and Executives of any changes in regulations related to them.
6. Evaluating the performance of the Board of Directors.
7. Preparing and keeping important documents of the Company.
8. Ensuring that the directors and executives have filed report on their interest and related persons' interest, as required by laws
9. Keeping reports on interest filed by directors and executives, and presenting copies of such reports to Chairman of the Board and Chairperson of the Audit Committee, as specified by laws
10. Contacting/coordinating with the regulator such as The Stock Exchange of Thailand and ensuring that corporate information disclosures to regulatory agencies are in accordance with the laws and regulations
11. Communicating with shareholders on their legitimate rights and on the Company's information, and serving as a communication center between shareholders and directors and executives
12. Performing other works as assigned by Board of Directors

## 2.Information of Director's/Management's/Controlling Person's Position in Associated or Related Company

List of Company  Name	Vinythai	Associated Company	Other Company or Related Company *								
		Pimai Salt Co., Ltd.	1	2	3	4	5	6	7	8	9
Mr. Jacques van Rijckevorsel	/, X										
Mr. Bowon Vongsinudom*	/			/, ///							
Mr. Bruno van der Wielen	/, ///	/			/, X			/	/, X		
Mrs. Puntip Oungpasuk	/	/ <sup>1</sup>		/	/ <sup>2</sup>			/ <sup>3</sup>	/ <sup>4</sup>		
Dr. Dhanes Charoensupaya	/			/	/ <sup>2</sup>				/ <sup>4</sup>		/
Mr. Roger Lester Kearns**	/, X	/			/ <sup>2</sup>				/ <sup>4</sup>	/ <sup>5</sup>	
Mr. Andrew Leonard Cumming**	/				/	/, X	/, X		/ <sup>4</sup>		
Mr. Anon Sirisaengtaksin***	/			/ <sup>6</sup> , ///							
Mr. Gilles Madjarian****	/	/ <sup>7</sup>				/ <sup>8</sup>	/ <sup>9</sup>	/ <sup>3</sup>		/	
Mr. Marc Jacqmin					/				/		
Mrs. Jamjuree Sirovetnukul					/			/, ///	/		
Mr. Sompot Cheeranorawanich					/						

**Remark :**

/ = Director

X = Chairman

/// = Managing Director

\* = appointed as Vice Chairman with effect on 3 October 2013

\*\* = resigned from the positions in Vinythai on 2 May 2013

\*\*\* = resigned from directorship in Vinythai on 30 September 2013

\*\*\*\* = resigned from directorship in Vinythai on 3 October 2013

/<sup>1</sup> = resigned from directorship in Pimai Salt in July 2012/<sup>2</sup> = resigned from directorship in Advanced Biochemical (Thailand) Co., Ltd. on 20 June 2013/<sup>3</sup> = resigned from directorship in Vinythai Holding Pte. Ltd. on 1 July 2013/<sup>4</sup> = resigned from directorship in Solvay Biochemicals (Taixing) Limited on 3 July 2013/<sup>5</sup> = resigned from directorship in Solvay Asia Pacific Company Limited in December 2012/<sup>6</sup> = resigned from directorship in PTT Global Chemical Public Company Limited on 30 September 2013/<sup>7</sup> = resigned from directorship in Pimai Salt on 19 November 2013/<sup>8</sup> = resigned from directorship in Solvay Peroxythai Limited in November 2013/<sup>9</sup> = resigned from directorship in MTP HP JV (Thailand) Limited in December 2013Other company or Related Company

1. Solvay Vinyls Holding AG
2. PTT Global Chemical Public Company Limited
3. Advanced Biochemical (Thailand) Company Limited
4. Solvay Peroxythai Limited
5. MTP HP JV (Thailand) Limited
6. Vinythai Holding Pte. Ltd./
7. Solvay Biochemicals (Taixing) Limited
8. Solvay Asia Pacific Company Limited
9. Thai Tank Terminal Limited