

**Attachment 1**

-Information of Directors, Management, Empowered Persons and Company Secretary-

## Resume of Directors as of 31 December 2016

| Name-Surname / Position  | Age<br>(Year) | Educational Qualification   | Proportion<br>of<br>Shareholdi<br>ng (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years |  |  |
|--|---------------|---|--|--|-------------------------------------|--|--|
|  |               |   |  |  | Period                              | Position   | Company                                      |
| <b>Mr. Vincent De Cuyper /<br/>Chairman of the Board of Directors,<br/>Chairman of Nomination &amp;<br/>Remuneration Committee, and<br/>authorized to sign to bind the<br/>Company</b> | 55            | <ul style="list-style-type: none"> <li>- Master Degree in Industrial Management, University of Leuven, Belgium</li> <li>- Master Degree in Chemical Engineering, Catholic University of Louvain-la-Neuve, Belgium</li> </ul>  | -  | -  | 20 Sep 2014 - Present               | <b><u>Positions in Listed Company on SET (1)</u></b><br>• Chairman of the Board of Directors and Chairman of Nomination & Remuneration Committee*    | • Vinythai Public Company Limited            |
|  |               |   |  |  | 29 Apr 2014 – 19 Sep 2014           | • Director   | • Vinythai Public Company Limited            |
|  |               |   |  |  | 2012 – Present                      | <b><u>Positions in Non-Listed Company on SET (1)</u></b><br>• Member of the Executive Committee  | • Solvay S.A., Belgium                       |
|  |               |   |  |  | Mar 2006 – 2012                     | • Group General Manager of the Chemicals Sector and Member of the Executive Committee  | • Solvay S.A., Belgium                       |
|  |               |   |  |  | Sep 2005 – Feb 2006                 | • Deputy Group General Manager of the Chemicals Sector   | • Solvay S.A., Belgium                       |
|  |               |   |  |  |                                     |  |  |
| <b>Mr. Supattanapong Punmeechaow /<br/>Vice Chairman of the Board of<br/>Directors, Member of Nomination<br/>&amp; Remuneration Committee and<br/>authorized to sign to bind the</b>   | 57            | <ul style="list-style-type: none"> <li>- Master in Business Administration, Chulalongkorn University</li> <li>- Bachelor in Chemical Engineering, Chulalongkorn University</li> <li>- Certificate of the Advance Management Program, INSEAD University, France</li> </ul> | -  | -  | 27 Nov 2014 - Present               | <b><u>Positions in Listed Company on SET (5)</u></b><br>• Vice Chairman of the Board of Directors and Member of Nomination & Remuneration Committee* | • Vinythai Public Company Limited            |
|  |               |   |  |  | 1 Oct 2014 – Present                | • CEO & President  | • PTT Global Chemical Public Company Limited |

| Name-Surname / Position | Age<br>(Year) | Educational Qualification   | Proportion<br>of<br>Sharehold<br>ing (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years   |   |   |
|-------------------------|---------------|---|--|--|---|---|---|
|                         |               |   |  |  | Period  | Position  | Company   |
| <b>Company</b>          |               | <ul style="list-style-type: none"> <li>- Certificate of the National Defence Course (Class 50) and The Joint State-Private Sector Course (Class 20), National Defence College</li> <li>- Certificate of the Oxford Energy Seminar 2013, United Kingdom</li> <li>- Certificate of the Top Executives in the Energy Education Program, Thailand Energy Academy (Class 4)</li> <li>- Certificate of the Corporate Governance Program for Directors and Executives of State Enterprises and Public Organizations (Class 12 ), 2014, King Prajadhipok's Institute-State Enterprise Policy Office and Office of the Public Sector Development Commission</li> <li>- Certificate of the Director Certification Program (DCP) Class 131/2010</li> <li>- Certificate of the Role of Chairman Program (RCP) Class 30/2013, Thai Institute of Directors Association (IOD)</li> </ul> |  |  | 5 Nov 2014 – Present<br>1 Oct 2011 – 30 Sep 2014<br><br>Sep 2009 – Sep 2011<br><br><br><br>17 Jul 2015 - Present<br>24 Oct 2014 – Present<br>24 Oct 2014 – Present<br><br>2006- 28 Mar 2008 | <ul style="list-style-type: none"> <li>• Director</li> <li>• Senior Executive Vice President, Corporate Strategy</li> <li>• Executive Vice President, Business Development, and Executive Vice President, Corporate Strategy, PTT Public Company Limited</li> </ul> <b><u>Positions in Non-Listed Company on SET (4)</u></b> <ul style="list-style-type: none"> <li>• Chairman of the Board of Director</li> <li>• Director</li> <li>• Director</li> <li>• Executive Committee</li> </ul> | <ul style="list-style-type: none"> <li>• Global Power Synergy Public Company Limited</li> <li>• PTT Public Company Limited</li> <li>• PTT International Company Limited, and PTT Public Company Limited</li> <li>• Global Green Chemicals Public Company Limited</li> <li>• PTT Chemical International Private Limited</li> <li>• PTT Chemical International (Asia Pacific ROH) Ltd.</li> <li>• SCB Securities Company Limited</li> </ul> |

| Name-Surname / Position   | Age<br>(Year) | Educational Qualification  | Proportion<br>of<br>Shareholdi<br>ng (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years   |  |  |
|---|---------------|--|--|--|---|--|--|
|   |               |  |  |  | Period  | Position   | Company  |
|   |               | - Rule of Law for Democracy Course Class<br>3/2015   |  |  |   |  |  |
| <b>Mr. Bruno van der Wielen/<br/>Director, Managing Director, and<br/>Member of Business Advisory<br/>Committee, and authorized to sign<br/>to bind the Company</b> | 60            | <ul style="list-style-type: none"> <li>- Master Degree in Mechanical Engineering, Liege University, Belgium</li> <li>- Master Degree in Business Administration, Louvain University, Belgium</li> <li>- Bachelor Degree in Mechanical Engineering, Liege University, Belgium</li> <li>- PED Program – IMD Lausanne, Switzerland</li> <li>- Certificate in Directors Certification Program (DCP) 145/2011, Thai Institute of Directors Association (IOD)</li> </ul> | -  | -  | 1 May 2011- Present<br><br>Jan-Apr 2011<br><br>20 Jun 2013-Present<br>12 Sep 2012-Present<br>19 Apr 2012-Present<br>May 2011-Present<br>May 2011-Present<br>May 2011- 19 Jun 2013<br>2002-2010<br>1999-2002<br>1996-1999<br>1993-1996 | <b><u>Positions in Listed Company on SET (1)</u></b> <ul style="list-style-type: none"> <li>• Director, Managing Director and Member of Business Advisory Committee</li> <li>• Deputy Managing Director</li> </ul> <b><u>Positions in Non-Listed Company on SET (8)</u></b> <ul style="list-style-type: none"> <li>• Chairman</li> <li>• Chairman</li> <li>• Chairman</li> <li>• Director</li> <li>• Director</li> <li>• Director and Managing Director</li> <li>• S-PVC Business Manager</li> <li>• PVDC Business Manager</li> <li>• PVDC Business Manager</li> <li>• Engineering Compounds Business Manager</li> </ul> | <ul style="list-style-type: none"> <li>• Vinythai Public Company Limited</li> <li>• Vinythai Public Company Limited</li> <li>• Advanced Biochemical (Thailand) Co., Ltd.</li> <li>• Vinythai Holding Pte. Ltd., Singapore</li> <li>• Solvay Biochemicals (Taixing) Co., Ltd., China</li> <li>• Pimai Salt Company Limited</li> <li>• Thai Refined Salt Company Limited</li> <li>• Advanced Biochemical (Thailand) Co., Ltd.</li> <li>• SolVin, Belgium</li> <li>• SolVin, Belgium</li> <li>• Solvay S.A, Belgium</li> <li>• Solvay S.A, Belgium</li> </ul> |

| Name-Surname / Position   | Age<br>(Year) | Educational Qualification   | Proportion<br>of<br>Sharehold<br>ing (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years |   |   |
|---|---------------|---|--|--|-------------------------------------|---|---|
|   |               |   |  |  | Period                              | Position  | Company   |
| <b>Ms. Duangkamol Settanung /</b><br><b>Director and Chairperson of the</b><br><b>Business Advisory Committee and</b><br><b>authorized to sign to bind the</b><br><b>Company</b><br><br><b>*appointed as Director and</b><br><b>Chairperson of the Business</b><br><b>Advisory Committee, with effect on</b><br><b>17 February 2016</b> | 57            | <ul style="list-style-type: none"> <li>- Master of Business Administration, Thammasat University</li> <li>- Bachelor of Science in Statistics 1st Class Honors, Kasetsart University</li> <li>- PTT Executive Program, GE Crontonville, U.S.A.</li> <li>- Director Certification Program (DCP) Class 155/2012, Thai Institute of Directors Association (IOD)</li> <li>- PTT Leadership Development Program III</li> </ul> | -  | -  |                                     | <b><u>Positions in Listed Company on SET (5)</u></b>                |   |
|   |               |   |  |  | 17 Feb 2016 – Present               | • Director and Chairperson of the Business Advisory Committee       | • Vinythai Public Company Limited                       |
|   |               |   |  |  | 1 Nov 2015 – Present                | • Executive Vice President, Finance and Accounting                  | • PTT Global Chemical Public Company Limited            |
|   |               |   |  |  | 1 Mar 2011 – Present                | • Executive Vice President  | • PTT Public Company Limited                            |
|   |               |   |  |  | Oct 2011 – Nov 2015                 | • Senior Executive Vice President, Corporate Accounting and Finance | • IRPC Public Company Limited                           |
|   |               |   |  |  | Feb 2011 – Oct 2011                 | • Executive Vice President, Finance & Accounting                    | • PTT Aromatics and Refining Public Company Limited     |
|   |               |   |  |  | Oct 2010 – Jan 2011                 | • Senior Vice President, Finance & Accounting                       | • PTT Aromatics and Refining Public Company Limited     |
|   |               |   |  |  | Dec 2007 – Sep 2010                 | • Vice President, Corporate Strategy                                | • PTT Aromatics and Refining Public Company Limited     |
|   |               |   |  |  |                                     | <b><u>Positions in Non-Listed Company on SET (6)</u></b>            |   |
|   |               |   |  |  | 18 Jan 2016 – Present               | • Director  | • PTT Chemical International Private Limited            |
|   |               |   |  |  | 15 Feb 2016 – Present               | • Director  | • PTT Chemical International (Asia Pacific ROH) Limited |
|   |               |   |  |  | 18 Jan 2016 – Present               | • Director  | • PTTGC America Corporation                             |

| Name-Surname / Position   | Age<br>(Year) | Educational Qualification  | Proportion<br>of<br>Shareholdi<br>ng (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years  |  |   |
|---|---------------|--|--|--|--|--|---|
|   |               |  |  |  | Period   | Position   | Company   |
|   |               |  |  |  | 18 Jan 2016 – Present<br>2 Mar 2016 – Present<br>2 Mar 2016 – Present                              | <ul style="list-style-type: none"> <li>• Director</li> <li>• Director</li> <li>• Director</li> </ul>   | <ul style="list-style-type: none"> <li>• PTTGC America LLC</li> <li>• Emery Oleochemicals (M) Sdn Bhd</li> <li>• Emery Specialty Chemicals Sdn Bhd</li> </ul>                           |
| <b>Mr. Pote Videtyontrakich / Independent Director and Member of Audit Committee</b>  | 63            | <ul style="list-style-type: none"> <li>- M.B.A., Harvard Business School, U.S.A.</li> <li>- B.A. in Economics, Yale University, U.S.A.</li> <li>- Certificate in Chairman 2000 Class 2/2001, Thai Institute of Director Association (IOD)</li> <li>- Certificate in Director Certification Program (DCP) Class 57/2005, Thai Institute of Director Association (IOD)</li> </ul>  | -  | -  | 3 Aug 1999-Present<br><br><br><br><br><br><br><br><br><br>Feb 2002 - Present<br>Sep 2014 - Present | <u><b>Positions in Listed Company on SET (1)</b></u> <ul style="list-style-type: none"> <li>• Independent Director and Member of Audit Committee</li> </ul> <u><b>Positions in Non-Listed Company on SET (2)</b></u> <ul style="list-style-type: none"> <li>• Managing Director</li> <li>• Director</li> </ul> | <ul style="list-style-type: none"> <li>• Vinythai Public Company Limited</li> <li>• Private Equity (Thailand) Company Limited</li> <li>• Viet-Uc Seafood Joint Stock Company</li> </ul> |
| <b>Mr. Pipop Pruecksamars/ Independent Director, Chairman of Audit Committee, and Member of Nomination &amp; Remuneration Committee</b> | 69            | <ul style="list-style-type: none"> <li>- Bachelor Degree, Industrial Engineering , Chulalongkorn University</li> <li>- Graduate Diploma, Environmental Technology and Management, Asian Institute of Technology</li> <li>- Certificate, Program for Management Development, Harvard University</li> <li>- Certificate in Audit Committee Program (ACP) Class 23/2008, Thai Institute of Directors Association (IOD)</li> </ul> | -  | -  | 24 Apr 2008-Present<br><br><br><br><br><br><br><br><br><br>1 Jan 2000 -28 Feb 2005                 | <u><b>Positions in Listed Company on SET (2)</b></u> <ul style="list-style-type: none"> <li>• Independent Director, Chairman of Audit Committee, and Member of Nomination &amp; Remuneration Committee</li> <li>• Director and Public Affairs Manager</li> </ul>   | <ul style="list-style-type: none"> <li>• Vinythai Public Company Limited</li> <li>• Esso (Thailand) Public Company Limited</li> </ul>   |

| Name-Surname / Position  | Age<br>(Year) | Educational Qualification   | Proportion<br>of<br>Shareholdi<br>ng (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years  |   |   |
|--|---------------|---|--|--|--|---|---|
|  |               |   |  |  | Period   | Position  | Company   |
|  |               | <ul style="list-style-type: none"> <li>- Certificate in Director Certification Program (DCP) Class 124/2009, Thai Institute of Directors Association (IOD)</li> <li>- Certificate in Role of the Chairman Program (RCP) Class 28/2012, Thai Institute of Directors Association (IOD)</li> </ul> |  |  | 1 Mar 2005-31 Dec 2009<br>1 Oct 1997-28 Feb 2005<br>1 Sep 1994 -30 Sep 1997  | <b><u>Positions in Non-Listed Company on SET (3)</u></b> <ul style="list-style-type: none"> <li>• Executive Director</li> <li>• Chairman and Managing Director</li> <li>• Managing Director</li> </ul>  | <ul style="list-style-type: none"> <li>• Petroleum Institute of Thailand</li> <li>• Exxon Mobil Chemical (Thailand) Co., Ltd.</li> <li>• Thai Petroleum Pipeline Co.,Ltd.</li> </ul>  |
| <b>Mr. Vincenzo Morici /<br/>Director, Member of Business<br/>Advisory Committee, and<br/>authorized to sign to bind the<br/>Company</b> | 65            | <ul style="list-style-type: none"> <li>- Master Degree in Mechanical Engineering – Ecole Politecnico Torino, Italy</li> <li>- General Management Program – Imede, Lausanne, Switzerland</li> <li>- Leadership Program – Insead and Chirec, France</li> </ul>                                    | -  | -  | 1 Mar 2010 – Present<br><br><br>1 Dec 2013 - Present<br><br><br>1 Feb 2010 - 30 Nov 2013<br><br>1 Jan 2000 – 31 Jan 2010 | <b><u>Positions in Listed Company on SET (1)</u></b> <ul style="list-style-type: none"> <li>• Director and Member of Business Advisory Committee</li> </ul> <b><u>Positions in Non-Listed Company on SET (3)</u></b> <ul style="list-style-type: none"> <li>• Senior Executive Vice President Vinyls Development Project</li> <li>• Director</li> <li>• Director</li> <li>• Senior Executive Vice President, SDU Vinyls</li> <li>• Senior Executive Vice President, SBU Specialty Polymers</li> </ul> | <ul style="list-style-type: none"> <li>• Vinythai Public Company Limited</li> <li>• Solvay S.A., Belgium</li> <li>• RusVinyl LLC, Russia</li> <li>• Dacarto Brazil</li> <li>• Solvay S.A., Belgium</li> <li>• Solvay S.A., Belgium</li> </ul> |

| Name-Surname / Position   | Age<br>(Year) | Educational Qualification  | Proportion<br>of<br>Sharehold<br>ing (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years  |  |   |
|---|---------------|--|--|--|--|--|---|
|   |               |  |  |  | Period   | Position   | Company   |
| Mr. Andre R. van der Heyden /<br>Independent Director   | 69            | - Master Degree in Metallurgical<br>Engineering, Universite Catholique de<br>Louvain   | -  | -  | 29 Apr 2010-Present<br>16 Apr 2008 – 13 Dec 2011<br>16 Nov 2000-30 Oct 2004    | <b><u>Positions in Listed Company on SET<br/>(2)</u></b><br>• Independent Director<br>• Managing Director<br>• Managing Director   | • Vinythai Public Company Limited<br>• Padaeng Industry Public Company Limited<br>• Padaeng Industry Public Company Limited |
|   |               |  |  |  | 1 Dec 2005 – 10 May 2010<br>1 Nov 2004-30 Nov 2005<br>1 May 1993-15 Nov 2000   | <b><u>Positions in Non-Listed Company on<br/>SET (3)</u></b><br>• Co-owner/Executive Director<br>• Project Director<br>• Senior Vice President                                       | • Mali Mining & Metallurgy Pte.,Ltd.,Singapore<br>• Tenango Mining Co., Guatemala<br>• UM Zinc/Umicore, Belgium             |
| Associate Professor Danuja<br>Kunpanitchakit, Ph.D./<br>Independent Director and Member<br>of Audit Committee | 63            | - Doctor of Philosophy (Business<br>Administration), University of Wisconsin-<br>Madison, USA<br>- Master of Business Administration<br>(Accounting), University of Wisconsin-<br>Madison, USA<br>- Bachelor of Accountancy (First Class<br>Honors, Gold Medal) ,Chulalongkorn<br>University<br>- Certificate of Director Accreditation<br>Program Class 98/2012 (IOD) | -  | -  | 25 May 2012 - Present  | <b><u>Positions in Listed Company on SET<br/>(1)</u></b><br>• Independent Director and Member of<br>Audit Committee  | • Vinythai Public Company Limited   |
|   |               |  |  |  | 27 Feb 2014 - Present<br>1 Apr 2008 - 17 May 2016<br>30 Jul 2009 - 29 Jul 2011 | <b><u>Positions in Non-Listed Company on<br/>SET (3)</u></b><br>• Member of Audit Committee<br>• Vice President (Finance)<br>• Committee, Financial Institutions<br>Policy Committee | • Bank of Thailand<br>• Chulalongkorn University<br>• Bank of Thailand  |



| Name-Surname / Position   | Age<br>(Year) | Educational Qualification  | Proportion<br>of<br>Shareholdi<br>ng (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years  |   |  |
|---|---------------|--|--|--|--|---|--|
|   |               |  |  |  | Period   | Position  | Company  |
|   |               | - Certificate of Audit Committee Program<br>Class AACP 44/2013 (IOD)   |  |  | 30 Jul 2008 - 29 Jul 2011<br><br>1 May 2003 - 30 Apr 2007  | <ul style="list-style-type: none"> <li>Subcommittee, Management Accounting Subcommittee</li> <li>Dean, Faculty of Commerce and Accountancy</li> </ul>   | <ul style="list-style-type: none"> <li>Federation of Accounting Professions</li> <li>Chulalongkorn University</li> </ul>   |
| <b>Mr. Martin Laudенbach/<br/>Director and authorized to sign to<br/>bind the Company</b> | 52            | - Master in Business Administration,<br>Mannheim University in Germany | -  | -  | 16 Sep 2014 – Present<br><br>Jul 2014 – Present<br>Sep 2010 – Jun 2014<br>Jun 2009 – Aug 2010<br>Feb 2007 – Mar 2009 | <b><u>Positions in Listed Company on SET (1)</u></b> <ul style="list-style-type: none"> <li>Director</li> </ul> <b><u>Positions in Non-Listed Company on SET (3)</u></b> <ul style="list-style-type: none"> <li>President, Asia Pacific</li> <li>President, Polyamide &amp; Intermediates</li> <li>Executive Management Consultant &amp; Investment Advisor</li> <li>Chief Executive Officer</li> </ul> | <ul style="list-style-type: none"> <li>Vinythai Public Company Limited</li> <li>Solvay China, PRC</li> <li>Solvay (Rhodia Operations SA), France</li> <li>Solvay (Rhodia Operations SA), France</li> <li>Almatis Group, Germany</li> </ul> |

| Name-Surname / Position   | Age<br>(Year) | Educational Qualification  | Proportion<br>of<br>Shareholdi<br>ng (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures                         | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years |   |  |
|---|---------------|--|--|--|-------------------------------------|---|--|
|   |               |  |  |  | Period                              | Position  | Company                                      |
| <b>Mr. Richard Verlaque/</b><br><b>Director and authorized to sign to</b><br><b>bind the Company</b>  | 52            | - Post Graduate Degree in Commercial Law,<br>Tax and Accounting – University of Aix en<br>Provence, France (1989)                        | -  | -  | 16 Sep 2014-present                 | <b><u>Positions in Listed Company on SET</u></b><br><b>(1)</b><br>• Director  | • Vinythai Public Company Limited            |
|   |               | - Post Graduate Degree in International<br>Business Law- Institute for Business Law –<br>University of Aix en Provence, France<br>(1989) |  |  | 1 Sep 2014 – present                | <b><u>Positions in Non-Listed Company on</u></b><br><b><u>SET (2)</u></b><br>• General Counsel Asia Pacific                                   | • Solvay SA (China)                          |
|   |               | - Master Degree in Commercial Law -<br>University of Aix en Provence, France<br>(1987)   |  |  | 1 Jan 2012 – 31 Aug 2014            | • Associate General Counsel Corporate<br>and Industrial Affairs   | • Solvay SA (Belgium)                        |
| <b>Mrs. Puntip Oungpasuk /</b><br><b>Director and Chairperson of the</b><br><b>Business Advisory Committee, and</b><br><b>authorized to sign to bind the</b><br><b>Company</b><br><br><b>* resigned from the positions in</b><br><b>Vinythai on 1 February 2016</b> | 56            | - Master in Business Administration<br>(Commerce and Accountancy),<br>Thammasat University   | C:84,200<br>Shares<br>(0.01%)<br><br>* All of<br>these shares<br>held by her<br>spouse,<br>Mr. Piya<br>Oungpasuk | -  | 1 Jan 2007 - 31 Dec 2011            | • Associate General Counsel   | • Solvay SA (Belgium)                        |
|   |               | - Bachelor in Chemical Engineering,<br>Prince of Songkla University  |  |  | 22 Sep 2005-1 Feb 2016              | <b><u>Positions in Listed Company on SET</u></b><br><b>(2)</b><br>• Director and Chairperson of the<br>Business Advisory Committee            | • Vinythai Public Company Limited            |
|   |               | - Leadership Development Program<br>(LDP) III – PTT Leadership and<br>Learning Institute (PLLI),2015                                     |  |  | 19 Oct 2011-1 Feb 2016              | • Executive Vice President, Corporate<br>Strategy<br><b><u>Positions in Non-Listed Company on</u></b><br><b><u>SET (13)</u></b><br>• Director | • PTT Global Chemical Public Company Limited |
|   |               | - Certificate of the Advance Management<br>Program (AMP), The Harvard Business<br>School, U.S.A.   |  |  | 12 Sep 2012-1 Jul 2013              | • Director  | • Vinythai Holding Pte. Ltd., Singapore      |
|   |               |  |  |  | 29 Jun 2010-18 Jan 2016             | • Director  | • Solution Creation Co., Ltd.                |
|   |               |  |  |  | 15 Dec 2008-1 Feb 2016              | • Director  | • PTT Chemical International Private Limited |

| Name-Surname / Position  | Age<br>(Year) | Educational Qualification  | Proportion<br>of<br>Sharehold<br>ing (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years  |  |  |
|--|---------------|--|--|--|--|--|--|
|  |               |  |  |  | Period   | Position   | Company  |
|  |               | <ul style="list-style-type: none"> <li>- Certificate of the Completion Directors Certification Program (DCP) Class 67/2005, Thai Institute of Directors (IOD) and Australian Institute of Company Directors</li> <li>- Certificate of the Completion Chief Financial Officer Certification Program (CFO) Class 1/2004, The Institute of Certificated Accountants and Auditors of Thailand</li> </ul> |  |  | 15 Dec 2008-1 Feb 2016<br>24 Nov 2008-2 Mar 2016<br>20 Mar 2007-1 Feb 2016<br>8 Sep 2005-8Aug 2014<br>31 May 2012-25 Jul 2014<br>13 Jan 2012-25Jul 2014<br>19 Apr 2012-3 Jul 2013<br>23 Jan 2010-19 Jun 2013<br>27 Apr 2009-16 Jul 2012<br>13 Jan 2011-31 Dec 2011 | <ul style="list-style-type: none"> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> <li>• Director</li> </ul>   | <ul style="list-style-type: none"> <li>• PTT Chemical International (Asia Pacific ROH) Ltd.</li> <li>• Emery Oleochemicals (M) Sdn. Bhd.</li> <li>• PTT Phenol Co., Ltd.</li> <li>• TOC Glycol Co., Ltd.</li> <li>• VENCOREX Holding</li> <li>• PTTGC International (Netherlands) B.V.</li> <li>• Solvay Biochemicals (Taixing) Co., Ltd.</li> <li>• Advanced Biochemical (Thailand) Co., Ltd.</li> <li>• Pimai Salt Company Limited</li> <li>• Myriant Corporation</li> </ul> |
| <b>Mr. Sompot Cheeranorawanich /</b><br>- Vice President<br>Corporate Affairs and<br>Communications<br>- Company Secretary | 49            | <ul style="list-style-type: none"> <li>- B.Sc. Mahidol University</li> <li>- Certificate in Company Secretary Program (CSP), 2/2002, Thai Institute of Directors Association (IOD)</li> <li>- Certificate in Directors Certification Program (DCP) Class 184/2014, Thai Institute of Directors (IOD)</li> </ul>  | C : 3,990<br>Shares<br>(0.0%)  | -  | 1 Jan 2011 - Present<br><br>1 Nov 2002 – 31 Dec 2010<br><br>1995 – 2004  | <b><u>Positions in Listed Company on SET (3)</u></b><br><ul style="list-style-type: none"> <li>• Vice President Corporate Affairs and Communications</li> <li>• Company Secretary</li> <li>• Assistant Vice President Corporate Affairs and Communication</li> <li>• Company Secretary</li> <li>• Occupational Health and Safety Management Representative, and Safety and Environment Department</li> </ul> | <ul style="list-style-type: none"> <li>• Vinythai Public Company Limited</li> <li>• Vinythai Public Company Limited</li> <li>• Vinythai Public Company Limited</li> </ul>  |

| Name-Surname / Position | Age<br>(Year) | Educational Qualification | Proportion<br>of<br>Shareholdi<br>ng (%)<br>C =<br>Common<br>Shares<br>D =<br>Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years |   |  |
|-------------------------|---------------|---------------------------|--|--|-------------------------------------|---|--|
|                         |               |                           |  |  | Period                              | Position  | Company  |
|                         |               |                           |  |  |                                     | Manager<br><u>Positions in Non-Listed Company on SET (11)</u>   |  |
|                         |               |                           |  |  | 30 November 2015 – Present          | <ul style="list-style-type: none"> <li>• Director of Educator Scholarship Fund Development, Faculty of Public Health</li> </ul> | <ul style="list-style-type: none"> <li>• Mahidol University</li> </ul>   |
|                         |               |                           |  |  | 31 August 2015 - Present            | <ul style="list-style-type: none"> <li>• Chairman of Environmental and Safety Sub-Committee</li> </ul>                          | <ul style="list-style-type: none"> <li>• Thai Industrial Estate Foundation</li> </ul>                                      |
|                         |               |                           |  |  | 20 June 2013 - Present              | <ul style="list-style-type: none"> <li>• Director</li> </ul>  | <ul style="list-style-type: none"> <li>• Advanced Biochemical (Thailand) Co., Ltd.</li> </ul>                              |
|                         |               |                           |  |  | 23 Feb 2010 – 19 Jun 2013           | <ul style="list-style-type: none"> <li>• Company Secretary</li> </ul>   | <ul style="list-style-type: none"> <li>• Advanced Biochemical (Thailand) Co., Ltd.</li> </ul>                              |
|                         |               |                           |  |  | 1 Oct 2009 – Present                | <ul style="list-style-type: none"> <li>• Vice Chairman</li> </ul>   | <ul style="list-style-type: none"> <li>• Asia Pacific Vinyls Network (APVN)</li> </ul>                                     |
|                         |               |                           |  |  | 21 Feb. 2008 – Present              | <ul style="list-style-type: none"> <li>• Vice Chairman of Plastic Industry Club</li> </ul>                                      | <ul style="list-style-type: none"> <li>• The Federal of Thai Industries (FTI)</li> </ul>                                   |
|                         |               |                           |  |  | 22 Feb 2008 – Present               | <ul style="list-style-type: none"> <li>• Director of Petrochemical Industry Club</li> </ul>                                     | <ul style="list-style-type: none"> <li>• The Federal of Thai Industries (FTI)</li> </ul>                                   |
|                         |               |                           |  |  | 19 Feb 2004 – Present               | <ul style="list-style-type: none"> <li>• Director of Chemical Industry Club</li> </ul>  | <ul style="list-style-type: none"> <li>• The Federal of Thai Industries (FTI)</li> </ul>                                   |
|                         |               |                           |  |  | 22 Mar 2004 – Present               | <ul style="list-style-type: none"> <li>• Director of PTIT Standing Committee on Refining and Petrochemical Industry</li> </ul>  | <ul style="list-style-type: none"> <li>• Petroleum Institute of Thailand (PTIT)</li> </ul>                                 |
|                         |               |                           |  |  | 27 Mar 2008 – Present               | <ul style="list-style-type: none"> <li>• Vice Chairman</li> </ul>   | <ul style="list-style-type: none"> <li>• Hazardous Substance Logistics Association (HASLA)</li> </ul>                      |
|                         |               |                           |  |  | 13 Oct 2003 – Present               | <ul style="list-style-type: none"> <li>• Vice Chairman</li> </ul>   | <ul style="list-style-type: none"> <li>• Marine Science and Conservation Foundation (Vinythai Coral Foundation)</li> </ul> |

## Resume of Management as of 31 December 2015

| Name-Surname / Position   | Age<br>(Year) | Educational Qualification   | Proportion of<br>Shareholding (%)<br><br>C = Common<br>Shares<br><br>D = Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years  |   |   |
|---|---------------|---|---|--|--|---|---|
|   |               |   |   |  | Period   | Position  | Company   |
| Mr. Bruno van der Wielen/<br>Managing Director                        |               |   | See details above   |  |  |   |   |
| Mr. Jean-Luc Daniel G. Pr  at /<br>Business Director                  | 57            | <ul style="list-style-type: none"> <li>- Master Degree in Chemical Engineering, Li  ge University, Belgium (1982)</li> <li>- Executive Master in Management, Solvay Brussels School of Economics and Management (1998)</li> <li>- Senior Executive Program (SEP76), London Business school, (2012)</li> </ul> | -   | -  | 1 Sep 2014 – Present<br><br>20 Jun 2013 – Present<br><br>26 Dec 2014 - Present<br>3 Jul 2013 – Present<br><br>1 Apr 2013 – 31 Aug 2014<br><br>1 Sep 2006 – 31 Mar 2013<br><br>1 Mar 2003 – 31 Aug 2006 | <b><u>Positions in Listed Company on SET (1)</u></b><br>• Business Director<br><br><b><u>Positions in Non-Listed Company on SET (6)</u></b><br>• Director/ Managing Director<br><br>• Director<br>• Director/ Managing Director<br><br>• Head of Biochemicals Business Unit<br><br>• Head of Precipitated Calcium Carbonate Business<br>• Commercial Director Benelux & Overseas Export | • Vinythai Public Company Limited<br><br>• Advanced Biochemical (Thailand) Co., Ltd.<br>• Pimai Salt Company Limited<br>• Solvay Biochemicals (Taixing) Co., Ltd., China<br>• SOLVAY CHEMICAL SHANGHAI (China)<br>• SOLVAY S.A. (Belgium)<br><br>• SOLVAY CHEMICALS INTERNATIONAL (Belgium) |
| Mrs. Jamjuree Sirovetnukul /<br>Vice President Finance and Accounting | 52            | <ul style="list-style-type: none"> <li>- Master in Finance, East Texas State University, Texas, USA</li> <li>- Bachelor Degree (Finance), Thammasat University</li> <li>- Bachelor in Accounting, Sukkothai</li> </ul>  | -   | -  | 1 Nov 2011 – Present   | <b><u>Positions in Listed Company on SET (1)</u></b><br>• Vice President Finance and Accounting   | • Vinythai Public Company Limited   |

| Name-Surname / Position                                      | Age<br>(Year) | Educational Qualification  | Proportion of<br>Shareholding (%)<br><br>C = Common<br>Shares<br>D = Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years   |  |   |
|--|---------------|--|---|--|---|--|---|
|  |               |  |   |  | Period  | Position   | Company   |
|  |               | Thammathirat University.   |   |  | 20 Jun 2013 – Present<br><br>12 Sep 2012 – Present<br>3 Jul 2013 – Present<br>8 Dec 2011 – Present<br>1 Jan. 2010 – 31 Oct 2011<br><br>1 Jun 2007 – 31 Dec 2010<br><br>1 Jun 2002 – 31 May 2007 | <b><u>Positions in Non-Listed Company on SET (7)</u></b><br>• Director<br><br>• Director / Managing Director<br>• Director<br>• Director<br>• Chief Finance Officer/ 3S Asia Hub Shared Service Head<br>• Chief Finance Officer / Head of Shared Service (Thailand)<br>• Finance and Accounting Director | • Advanced Biochemical (Thailand) Co., Ltd.<br>• Vinythai Holding Pte. Ltd.<br>• Solvay Biochemicals (Taixing) Co., Ltd.<br>• Pimai Salt Co., Ltd.<br>• Solvay Asia Pacific Co., Ltd.<br><br>• Solvay (Thailand) Ltd.<br><br>• Lockton Insurance Brokers (Thailand) Co., Ltd. |
| <b>Mrs. Siriporn Wutthilaohaphan</b> /<br>Operation Director | 48            | - Bachelor in Chemical Engineering,<br>King Mongkut's University of Technology<br>Thonburi | -   | -  | 1 Dec 2014 – Present<br>2006 – 2007<br><br><br><br>25 Dec 2014 – Present<br>1 Dec 2014- Present<br><br>20 Dec 2013 - Present<br>1 Apr 2011 – 30 Nov 2014  | <b><u>Positions in Listed Company on SET (2)</u></b><br>• Operation Director<br>• Assistant Vice President - Supply Chain<br><br><b><u>Positions in Non-Listed Company on SET (6)</u></b><br>• Director<br>• Director<br><br>• Director<br>• Managing Director & Thailand                                | • Vinythai Public Company Limited<br>• Vinythai Public Company Limited<br><br><br>• Solvay Biochemicals (Taixing) Co., Ltd.<br>• Advanced Biochemical (Thailand) Co., Ltd.<br><br>• Pimai Salt Company limited<br>• Solvay Peroxythai Limited / Solvay Asia                   |

| Name-Surname / Position  | Age<br>(Year) | Educational Qualification   | Proportion of<br>Shareholding (%)<br><br>C = Common<br>Shares<br><br>D = Debentures | Family's<br>Relationshi<br>p between<br>Manageme<br>nt | Work Experience in the past 5 years  |   |   |
|--|---------------|---|---|--|--|---|---|
|  |               |   |   |  | Period   | Position  | Company   |
|  |               |   |   |  | 1 Jul 2010 – 30 Mar 2011<br><br>2008 – 2009  | Country General Manager<br>• Deputy Managing Director and<br>Commercial Director<br>• Assistant to Group CFO for Projects<br>Management   | Pacific Company Limited<br>• Solvay Peroxythai Limited<br><br>• Solvay S.A., Belgium  |
| <b>Mr. Sompot Cheeranorawanich</b> /<br>Vice President Corporate Affairs and<br>Communications - Company Secretary |               |   | See details above   |  |  |   |   |
| <b>Mr. Kittipong Jamsak</b> /<br>Accounting Department Manager   | 47            | - Master of Business Administration<br>(Accounting), Ramkamhaeng University<br>- Bachelor of Accounting, Faculty of Commerce<br>and Accountancy, Thammasat University | -   | -  | 1 Jun 2012 – Present<br><br>1 Jul 2007–31 May 2012<br><br>1 Jun 1998 – 30 Apr 2007                         | <b><u>Positions in Listed Company on SET (1)</u></b><br>• Accounting Department Manager<br><b><u>Positions in Non-Listed Company on SET (2)</u></b><br>• Senior Manager - Finance and<br>Accounting Department<br>• Senior Manager – Finance and<br>Accounting Department | • Vinythai Public Company Limited<br><br>• Katoen Natie Services (Thailand) Limited<br><br>• LG Electronics (Thailand) Company<br>Limited                         |
| <b>Ms. Naddawan Triyawathanyu</b> /<br>Finance Department Manager<br><br><b>*appointed on 5 August 2015</b>        | 43            | - Master in Business Administration,<br>Ramkhamhang University<br>- Bachelor in Science (Economic), Kasetsart<br>University   | -   | -  | 5 Aug 2015 - Present<br>1 Jan 2013 - 2 Aug 2015<br>1 Dec 2009 - 31 Oct 2012<br><br>1 Oct 2001 – 1 Dec 2009 | <b><u>Positions in Listed Company SET (3)</u></b><br>• Finance Department Manger<br>• Vice President, Corporate Banking<br>• Treasury Director<br><b><u>Positions in Non-Listed Company on SET (1)</u></b><br>• Treasurer   | • Vinythai Public Company Limited<br>• Bangkok Bank Public Company Limited<br>• True Visions Public Company Limited.<br><br>• Alcatel-Lucent (Thailand) Co., Ltd. |

## Attachment 1

## 1.2 Roles and Responsibilities of Company Secretary

*In order to comply with Section 89/15 and Section 89/16 of the Securities and Exchange Act (no.4), B.E. 2551 (2008) which is enforced on 31 August 2551, the Board of Directors has appointed the Vice President of Corporate Affairs and Communications as a Corporate Secretary. In performing this duty, the Corporate Secretary has the following roles and responsibilities*

1. Arranging meetings for the Board of Directors, Sub-Committees and Annual General Meeting as well as ensuring that all resolutions have been implemented and complied with the Company's Articles of Association.
2. Ensuring the compliance of the Company and the Board of Directors with the relevant laws, rules and regulations, resolutions of both the Board and AGM's meetings including corporate governance practices.
3. Providing support for Directors and Executives to attend training courses in their relevant areas.
4. Arranging Director's training/orientation and advising for newly appointed Directors.
5. Informing Directors and Executives of any changes in regulations related to them.
6. Evaluating the performance of the Board of Directors.
7. Preparing and keeping important documents of the Company.
8. Ensuring that the directors and executives have filed report on their interest and related persons' interest, as required by laws
9. Keeping reports on interest filed by directors and executives, and presenting copies of such reports to Chairman of the Board and Chairperson of the Audit Committee, as specified by laws
10. Contacting/coordinating with the regulator such as The Stock Exchange of Thailand and ensuring that corporate information disclosures to regulatory agencies are in accordance with the laws and regulations
11. Communicating with shareholders on their legitimate rights and on the Company's information, and serving as a communication center between shareholders and directors and executives
12. Performing other works as assigned by Board of Directors



## 2. Information of Director's/Management's/Controlling Person's Position in Associated or Related Company

| List of Company<br><br>Name                         | Vinythai | Associated<br>Company | Other Company or Related Company * |     |                |     |   |     |                |                |
|---|----------|-----------------------|------------------------------------|-----|----------------|-----|---|-----|----------------|----------------|
|   |          | Pimai Salt Co., Ltd.  | 1                                  | 2   | 3              | 4   | 5 | 6   | 7              | 8              |
| Mr. Vincent De Cuyper                               | /,X      |                       |                                    |     |                |     |   |     |                |                |
| Mr. Supattanapong Punmeechaow                       | /,V      |                       |                                    | /,@ |                |     |   |     |                |                |
| Mr. Bruno van der Wielen                            | /,@      | /                     |                                    |     | /,X            |     |   | /,X | /,X            |                |
| Mrs. Puntip Oungpasuk*                              | /        | /                     |                                    | /   |                |     |   |     |                |                |
| Ms. Duangkamol Settanung**                          | /        |                       |                                    | /   |                |     |   |     |                |                |
| Mr. Pote Videtyontrakich                            | //       |                       |                                    |     |                |     |   |     |                |                |
| Mr. Pipop Pruecksamars                              | //       |                       |                                    |     |                |     |   |     |                |                |
| Mr. Vincenzo Morici                                 | /        |                       |                                    |     |                |     |   |     |                |                |
| Mr. Andre R. van der Heyden                         | ///      |                       |                                    |     |                |     |   |     |                |                |
| Associate Professor Danuja<br>Kunpanitchakit, Ph.D. | //       |                       |                                    |     |                |     |   |     |                |                |
| Mr. Martin Laudenbach                               | /        |                       |                                    |     |                |     |   |     |                |                |
| Mr. Richard Verlaque                                | /        |                       |                                    |     |                |     |   |     |                |                |
| Mr. Jean-Luc Daniel G. Pr  at                       | O        | /                     |                                    |     | /,@            |     |   |     | /,@            |                |
| Mrs. Jamjuree Sirovetnukul                          | O        | /                     |                                    |     | /              |     |   | /,@ | /              |                |
| Mr. Sompot Cheeranorawanich                         | O        |                       |                                    |     | /              |     |   |     |                |                |
| Mrs. Siriporn Wuthilaohaphan                        | O        | /                     |                                    |     | /              | /,@ |   |     | /              |                |
| Mr. Eric Deruelle                                   | O        |                       |                                    |     | /              |     |   |     | /              |                |
| Mr. Bruno Van Parys***                              | O        |                       |                                    |     | / <sup>1</sup> |     |   |     | / <sup>2</sup> |                |
| Mr. Zhu Mingyue                                     |          |                       |                                    |     |                |     |   |     | / <sup>2</sup> |                |
| Mr. Ian Edward Brown                                |          |                       |                                    |     |                |     |   | /   |                |                |
| Mr. Thibaud Pol Caulier                             |          |                       |                                    |     | / <sup>3</sup> |     |   |     |                | / <sup>4</sup> |
| Mr. Lihong SUN                                      |          |                       |                                    |     |                |     |   |     | / <sup>5</sup> |                |
| Ms. Cherry Han                                      |          |                       |                                    |     |                |     |   |     | / <sup>5</sup> |                |

**Remark :**

X = Chairman      // = Independent Director / Audit Committee      O = Management

V = Vice Chairman      /// = Independent Director

/ = Director      @ = Managing Director

\* = resigned from directorship in Vinythai Public Company Limited on 1 February 2016

\*\* = appointed as directorship in Vinythai Public Company Limited with effect on 17 February 2016

\*\*\* = resigned from the position in Vinythai Public Company Limited on 29 February 2016

/<sup>1</sup> = resigned from directorship in Advanced Biochemical (Thailand) Company Limited on 12 May 2016/<sup>2</sup> = resigned from directorship in Solvay Biochemicals (Taixing) Limited on 28 June 2016/<sup>3</sup> = appointed as directorship in Advanced Biochemical (Thailand) Company Limited with effect on 12 May 2016/<sup>4</sup> = appointed as directorship in Advanced Biochemical Europe with effect on 8 January 2016/<sup>5</sup> = appointed as directorship in Solvay Biochemicals (Taixing) Limited with effect on 28 June 2016

\*Other company or Related Company

1. Solvay Vinyls Holding AG
2. PTT Global Chemical Public Company Limited
3. Advanced Biochemical (Thailand) Company Limited
4. Solvay Peroxythai Limited
5. MTP HP JV (Thailand) Limited
6. Vinythai Holding Pte. Ltd.
7. Solvay Biochemicals (Taixing) Limited
8. Advanced Biochemical Europe