



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

MBK PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MBK PUBLIC COMPANY LIMITED

Symbol : MBK

Address : MABOONKRONG CENTER BLDG, FLOOR 8, 444 PHAYATHAI ROAD, PATHUM
WAN

Province : Bangkok

Postcode : 10330

Business : The Company is engaged in Shopping center business, Hotel and
tourism business, Golf business, Real estate business, Food
Solution business, Financial business, Auction business and
Corporate Supporting Center.

Registration Number : 0107537001102

Telephone : 0-2853-9000

Fax (if applicable) : 0-2853-7000

Website : www.mbkgroup.co.th

Email : -

Total Shares Sold (shares)

Common Stock : 1,895,598,424

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	8,635,590.00	7,630,558.00	8,404,911.00
Shopping center (Thousand baht)	2,362,984.00	1,479,500.00	1,703,285.00
Hotel and tourism (Thousand baht)	484,328.00	221,151.00	828,946.00
Golf (Thousand baht)	321,721.00	257,709.00	412,320.00
Real estate (Thousand baht)	714,716.00	999,659.00	907,624.00
Food solution (Thousand baht)	1,747,734.00	1,645,707.00	1,600,523.00
Financial (Thousand baht)	2,486,438.00	2,411,903.00	2,359,275.00
Auction (Thousand baht)	489,804.00	601,607.00	567,867.00
Corporate supporting center and other (Thousand baht)	27,865.00	13,322.00	25,071.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Shopping center (%)	27.36	19.39	20.27
Hotel and tourism (%)	5.61	2.90	9.86
Golf (%)	3.73	3.38	4.91
Real estate (%)	8.28	13.10	10.80
Food solution (%)	20.24	21.57	19.04
Financial (%)	28.79	31.61	28.07
Auction (%)	5.67	7.88	6.76
Corporate supporting center and other (%)	0.32	0.17	0.30

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	8,635,590.00	7,630,558.00	8,404,911.00
Domestic (Thousand baht)	8,277,970.00	7,216,011.00	7,996,502.00
International (Thousand baht)	357,620.00	414,547.00	408,409.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	95.86	94.57	95.14
International (%)	4.14	5.43	4.86

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)**Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk Factors of the Shopping Center Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies

Operational Risk

- Climate change and disasters
- Impact on the environment

Risk Factors of the Hotel and Tourism Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Operational Risk

- Impact on the environment

Risk Factors of the Golf Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Operational Risk

- Climate change and disasters
- Impact on the environment

Risk Factors of the Real Estate Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain

Operational Risk

- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Impact on the environment
- Impact from population structure

Compliance Risk

- Change in laws and regulations

Risk Factors of the Food Solution Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk Factors of the Financial Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain
- Reliance on large customers or few customers

Operational Risk

- Reliance on employees in key positions
- Information security and cyber-attack

- Climate change and disasters
- Impact on the environment

Compliance Risk

- Change in laws and regulations

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in return on assets or investment

Risk Factors of Auction Business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors

Risk Factor of the Corporate Supporting Center

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Changes in technologies

Operational Risk

- Shortage or reliance on skilled workers

- Safety, occupational health, and working environment

Financial Risk

- Fluctuation in return on assets or investment

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor-th.mbkgroup.co.th/sd.html>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor-th.mbkgroup.co.th/sd.html>

Company environmental guideline : Electricity Management, Renewable/Clean Energy
Management, Water Management, Waste Management, Greenhouse
Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	3,700.00	2,640.00	3,036.00
LPG (Kilogram)	74,880.00	57,600.00	97,440.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	41,520,188.00	36,014,688.00	48,452,575.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	435,764.00	298,814.00	485,866.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	1,825,000.00	1,095,000.00	2,777,640.00
Total (kg)	1,825,000.00	1,095,000.00	2,777,640.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	243,143.50	186,475.20	866,696.10
Scope 2 (Tons of carbon dioxide equivalents)	24,135.69	20,935.34	23,606.09
Scope 3 (Tons of carbon dioxide equivalents)	350,579.23	240,037.77	387,914.50
Total (Tons of carbon dioxide equivalents)	617,858.42	447,448.31	1,278,216.69

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor-th.mbkgroup.co.th/sd.html>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	255	116	97
Number of female employees (persons)	284	242	209
Total (persons)	539	358	306

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	19	40	50
Employee development and training expenses (baht)	7,849,860.39	1,395,722.20	11,428,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	12.99	22.35	23.86
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• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.mbkgroup.co.th/th/cg/policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BANTERNG TANTIVIT Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	8 Apr 1994	Finance, Property Development, Tourism & Leisure, Accounting, Risk Management, Human Resource Management, Engineering, Corporate Management, IT Management

2.	<p>Mr. SUPHADEJ POONPIPAT</p> <p>Gender: Male</p> <p>Age: 72 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	8 Apr 1994	<p>Finance, Property Development, Tourism & Leisure, Accounting, Corporate Management, Risk Management, Human Resource Management, IT Management</p>
3.	<p>Mr. KASAMA PUNYAGUPTA</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: International Business</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	30 Apr 2018	<p>Finance, Property Development, Tourism & Leisure, IT Management, Accounting, Corporate Management, Audit, Risk Management, Human Resource Management, Marketing</p>
4.	<p>Mr. PRACHA JAIDEE</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	14 Nov 2007	<p>Law, Property Development, Tourism & Leisure, Corporate Management, Audit</p>
5.	<p>Mr. SUWIT ROJANAVANICH</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	1 Jul 2019	<p>Accounting, Finance, Property Development, Tourism & Leisure, Corporate Management, Audit, Risk Management</p>

6.	<p>Mrs. PANIT PULSIRIVONG</p> <p>Gender: Female</p> <p>Age: 74 years old</p> <p>Highest level of education:</p> <p>Honorary degree</p> <p>Major: Journalism and Mass Communication</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	8 Apr 1994	<p>Media & Publishing, Tourism & Leisure, Property Development, Corporate Management, Human Resource Management</p>
7.	<p>Mr. PIYAPHONG ARTMANGKORN</p> <p>Gender: Male</p> <p>Age: 65 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Taxation</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	19 Oct 1998	<p>Finance, Finance & Securities, Property Development, Tourism & Leisure, Corporate Management, Risk Management</p>
8.	<p>Mr. SUVAIT THEERAVACHIRAKUL</p> <p>Gender: Male</p> <p>Age: 63 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	1 Nov 2000	<p>Corporate Management, Finance, Accounting, Property Development, Tourism & Leisure, Audit, Risk Management, Human Resource Management</p>
9.	<p>Mr. ATIPON TANTIVIT</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education:</p> <p>Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	15 Oct 2003	<p>Finance, Tourism & Leisure, Corporate Management, Property Development, IT Management, Risk Management</p>

10. Mr. WICHAK PRADITAVANIJ	Director	5 Jan 2022	Finance, Accounting,
Gender: Male	(Executive)		Corporate Management,
Age: 57 years old			Property Development,
Highest level of education:	Director type: Original		Tourism & Leisure, Audit, Risk
Master's degree	director		Management, Marketing
Major: Accounting			
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KASAMA PUNYAGUPTA [1] Gender: Male Age: 60 years old Highest level of education: Master's degree Major: International Business Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Jul 2019	Finance, Property Development, Tourism & Leisure, IT Management, Accounting, Corporate Management, Audit, Risk Management, Human Resource Management, Marketing
2. Mr. PRACHA JAIDEE [1] Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 Jan 2008	Law, Property Development, Tourism & Leisure, Corporate Management, Audit
3. Mr. SUWIT ROJANAVANICH [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Jul 2019	Accounting, Finance, Property Development, Tourism & Leisure, Corporate Management, Audit, Risk Management

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SUPHADEJ POONPIPAT Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 May 2018
2. Mr. SUVAIT THEERAVACHIRAKUL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Jan 2023
3. Mr. PIYAPHONG ARTMANGKORN Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Taxation Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2006
4. Mr. ATIPON TANTIVIT Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jan 2018

5.	Mr. WICHAK PRADITAVANIJ	Member of the	5 Jan 2022
	Gender: Male	executive committee	
	Age: 57 years old		
	Highest level of education: Master's degree		
	Major: Accounting		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Compensation and Nomination Committee	Mr. SUPHADEJ POONPIPAT	Chairman
	Mr. PRACHA JAIDEE	Member
	Mrs. PANIT PULSIRIVONG	Member
The Corporate Governance and Sustainability Committee	Mr. BANTERNG TANTIVIT	Chairman
	Mr. SUPHADEJ POONPIPAT	Member
	Mr. KASAMA PUNYAGUPTA	Member
	Mr. PRACHA JAIDEE	Member
	Mr. SUWIT ROJANAVANICH	Member
	Mrs. PANIT PULSIRIVONG	Member
	Mr. PIYAPHONG ARTMANGKORN	Member
	Mr. SUVAIT THEERAVACHIRAKUL	Member
	Mr. ATIPON TANTIVIT	Member
	Mr. WICHAK PRADITAVANIJ	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: None
Sub-committees responsible for nomination	: The Compensation and Nomination Committee
Sub-committees responsible for remuneration	: The Compensation and Nomination Committee
Sub-committees responsible for corporate governance	: The Corporate Governance and Sustainability Committee
Sub-committees responsible for corporate sustainability development	: The Corporate Governance and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUVAIT THEERAVACHIRAKUL Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration	Vice Chairman of the Executive Committee	1 Jan 2023	Corporate Management, Finance, Accounting, Property Development, Tourism & Leisure, Audit, Risk Management, Human Resource Management
2. Mr. WICHAK PRADITAVANIJ Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Accounting	President and CEO	1 Jan 2023	Finance, Accounting, Corporate Management, Property Development, Tourism & Leisure, Audit, Risk Management, Marketing
3. Mr. Kraivin Srikraivin Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Deputy Chief Executive Officer	1 Jan 2023	Marketing, Corporate Management, Finance, Data Analysis, Brand Management, Negotiation, Strategic Management, Budgeting
4. Mr. Kasemsuk Chongmankhong [1] Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Accounting	Chief Corporate Supporting Center Officer	1 Jul 2003	Finance, Accounting, Information & Communication Technology, Corporate Management, Audit, Risk Management, Negotiation, Human Resource Management, Law, Tourism & Leisure, Procurement
5. Mr. Somphol Tripopnart Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Business Administration	Chief Shopping Center Business Officer	1 Nov 2017	Marketing, Negotiation, Corporate Management

6.	Mr. Kriangkrai Phurivitvattana Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration	Deputy Chief Corporate Supporting Center	5 Jan 2023	Corporate Management, Economics, Agribusiness, Banking, Finance & Securities, Insurance, Information & Communication Technology, Marketing, Human Resource Management, Sustainability, IT Management, Data Management, Project Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	57,580,000.00	53,430,000.00	64,770,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 97

Number of female employees (persons) : 209

Total (persons) : 306

Provident fund

Total number of employees (persons) : 306

Number of employees contributing to the PVD (persons) : 231

Percentage of employees who are members (%) : 75.49

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BANTERNG TANTIVIT Gender: Male Age: 78 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Re-elected as director	Date position was assumed: 8 Apr 1994	Finance, Property Development, Tourism & Leisure, Accounting, Risk Management, Human Resource Management, Engineering, Corporate Management, IT Management
2. Mr. PRACHA JAIDEE Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 14 Nov 2007	Law, Property Development, Tourism & Leisure, Corporate Management, Audit
3. Mr. PIYAPHONG ARTMANGKORN Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Taxation Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 19 Oct 1998	Finance, Finance & Securities, Property Development, Tourism & Leisure, Corporate Management, Risk Management

4.	Mr. ATIPON TANTIVIT	Director	Date position was	Finance, Tourism & Leisure,
	Gender: Male	(Non-executive)	assumed:	Corporate Management,
	Age: 46 years old		15 Oct 2003	Property Development, IT
	Highest level of education:	Director type: Re-elected		Management, Risk Management
	Master's degree	as director		
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. BANTERNG TANTIVIT	Chairman of the board	Non-participating
Mr. SUPHADEJ POONPIPAT	Vice Chairman	Non-participating
Mr. KASAMA PUNYAGUPTA	Director	Non-participating
Mr. PRACHA JAIDEE	Director	Non-participating
Mr. SUWIT ROJANAVANICH	Director	Non-participating
Mrs. PANIT PULSIRIVONG	Director	Non-participating
Mr. PIYAPHONG ARTMANGKORN	Director	Non-participating
Mr. SUVAIT THEERAVACHIRAKUL	Director	Participating
Mr. ATIPON TANTIVIT	Director	Non-participating
Mr. WICHAK PRADITAVANIJ	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 28 Apr 2022

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. BANTERNG TANTIVIT (Chairman of the board)	-	12/12	Participating	Participating
2. Mr. SUPHADEJ POONPIPAT (Vice Chairman)	-	12/12	Participating	Participating
3. Mr. KASAMA PUNYAGUPTA (Director)	2 Feb 2023	12/12	Participating	Participating
4. Mr. PRACHA JAIDEE (Director)	-	12/12	Participating	Participating
5. Mr. SUWIT ROJANAVANICH (Director)	-	12/12	Participating	Participating
6. Mrs. PANIT PULSIRIVONG (Director)	-	12/12	Participating	Participating
7. Mr. PIYAPHONG ARTMANGKORN (Director)	-	12/12	Participating	Participating
8. Mr. SUVAIT THEERAVACHIRAKUL (Director)	-	12/12	Participating	Participating
9. Mr. ATIPON TANTIVIT (Director)	-	12/12	Participating	Participating
10. Mr. WICHAK PRADITAVANIJ (Director)	-	12/12	Participating	Participating

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1. Mr. BANTERNG TANTIVIT (Chairman of the board)	-	345,000.00	345,000.00	Yes
2. Mr. SUPHADEJ POONPIPAT (Vice Chairman)	-	962,500.00	210,000.00	Yes
3. Mr. KASAMA PUNYAGUPTA (Director)	2 Feb 2023	454,000.00	384,000.00	Yes
4. Mr. PRACHA JAIDEE (Director)	-	349,000.00	279,000.00	Yes
5. Mr. SUWIT ROJANAVANICH (Director)	-	314,000.00	279,000.00	Yes

6.	Mrs. PANIT PULSIRIVONG (Director)	-	209,000.00	174,000.00	Yes
7.	Mr. PIYAPHONG ARTMANGKORN (Director)	-	401,500.00	174,000.00	Yes
8.	Mr. SUVAIT THEERAVACHIRAKUL (Director)	-	174,000.00	174,000.00	Yes
9.	Mr. ATIPON TANTIVIT (Director)	-	401,500.00	174,000.00	Yes
10.	Mr. WICHAK PRADITAVANIJ (Director)	-	174,000.00	174,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 16

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. KASAMA PUNYAGUPTA (Chairman of the audit committee)	2 Feb 2023	16/16
2.	Mr. PRACHA JAIDEE (Audit committee)	-	16/16
3.	Mr. SUWIT ROJANAVANICH (Audit committee)	-	16/16