



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CENTRAL PATTANA PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CENTRAL PATTANA PUBLIC COMPANY LIMITED

Symbol : CPN

Address : centralwOrld Offices, Fl. 32, 999/9 Rama 1 Rd, Patumwan

Province : Bangkok

Postcode : 10330

Business : Develop and invest in retail property for rent comprising large-scale shopping complexes and other related and supportive businesses, such as office buildings, hotels, residential development and food court. In addition, the Company invests in CPN Commercial Growth Leasehold Property Fund (CPNCG) and CPN Retail Growth Leasehold REIT (CPNREIT), and is the property manager and REIT manager.

Registration Number : 0107537002443

Telephone : 0-2667-5555

Fax (if applicable) : 0-2264-5593

Website : www.centralpattana.co.th

Email : ir@centralpattana.co.th

Total Shares Sold (shares)

Common Stock : 4,488,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	33,161,114.00	30,397,532.00	38,707,002.00
Revenue from rental and services (Thousand baht)	24,848,318.00	22,072,637.00	31,131,046.00
Other income (Thousand baht)	8,312,796.00	8,324,895.00	7,575,956.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from rental and services (%)	74.93	72.61	80.43
Other income (%)	25.07	27.39	19.57

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	33,161,114.00	30,397,532.00	38,707,002.00
Domestic (Thousand baht)	33,161,114.00	30,397,532.00	38,707,002.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

The Risk of Maintaining Competitiveness

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers

Risk of Growth Expansion

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Business operations of partners in the supply chain

Risk of Cyber Attack

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Information security and cyber-attack

Risk of Cost and Expense Control from Inflation

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk of Climate Change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters
- Impact on the environment

Risk to Securities Holder (2.2.2)

Credit Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Price Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Liquidity Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.centralpattana.co.th/th/sustainability/corporate-governance/policies-implementing-guidelines>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.centralpattana.co.th/th/sustainability/corporate-governance/policies-implementing-guidelines>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	175,234.26	136,640.46	172,038.99
Gasoline (Litre)	232,915.18	153,677.03	168,821.00
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00

LPG (Kilogram)	30,350.92	14,333.98	20,429.16
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	408,183,299.00	369,123,816.00	478,630,546.49

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	7,753,702.99	6,918,385.00	9,675,170.90

Waste management

• **Waste from operations**

	2020	2021	2022
Non-hazardous waste (kg)	51,866,560.00	44,853,420.00	59,505,160.00
Hazardous waste (kg)	28,410.00	45,150.00	40,280.00
Total (kg)	51,894,970.00	44,898,570.00	59,545,440.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	638,416.79	472,418.34	606,626.32
Scope 1 (Tons of carbon dioxide equivalents)	6,824.11	2,583.38	2,218.88
Scope 2 (Tons of carbon dioxide equivalents)	237,603.50	184,525.00	239,267.41
Scope 3 (Tons of carbon dioxide equivalents)	393,989.18	285,309.96	365,140.03

Total (Tons of carbon dioxide equivalents)	638,416.79	472,418.34	606,626.32
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : LRQA (THAILAND) LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.centralpattana.co.th/storage/sustainability/cg/cg-policy/20210604-cpn-hr-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	2,459	2,392	2,497
Number of female employees (persons)	2,404	2,320	2,494
Total (persons)	4,863	4,712	4,991

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	N/A	4,360,000,000.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	11	25	10
Employee development and training expenses (baht)	1,388.00	1,626.00	3,002.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	6	4	6

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	8.76	9.97	15.73

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.centralpattana.co.th/th/sustainability/corporate-governance/corporate-governance-policy>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	8	66.67
Number of female directors	4	33.33
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SUDHITHAM CHIRATHIVAT Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	16 Aug 2021	

2.	Mr. VERA VAT CHUTICHETPONG	Director	21 Apr 2016
	Gender: Male	(Non-executive,	
	Age: 62 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Additional	
	Major: Business Administration	and newly-appointed	
	Thai nationality: Yes	directors	
	Residing in Thailand: Yes		
3.	Mr. WINID SILAMONGKOL	Director	1 Sep 2022
	Gender: Male	(Non-executive,	
	Age: 64 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Newly	
	Major: Accounting	appointed director to	
	Thai nationality: Yes	replace ex-director	
	Residing in Thailand: Yes		
4.	Mrs. JOTIKA SAVANANANDA	Director	25 Sep 2015
	Gender: Female	(Non-executive,	
	Age: 62 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Newly	
	Major: Business Administration	appointed director to	
	Thai nationality: Yes	replace ex-director	
	Residing in Thailand: Yes		
5.	Ms. PARNSIREE AMATAYAKUL	Director	1 Sep 2022
	Gender: Female	(Non-executive,	
	Age: 52 years old	Independent director)	
	Highest level of education:		
	Master's degree	Director type: Newly	
	Major: Business Administration	appointed director to	
	Thai nationality: Yes	replace ex-director	
	Residing in Thailand: Yes		

6.	<p>Mrs. NIDSINEE CHIRATHIVAT</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Additional and newly-appointed directors</p>	10 Jul 2020
7.	<p>Mr. KOBCHAI CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Mar 1995
8.	<p>Mr. PRIN CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 60 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Mar 1995
9.	<p>Mr. PREECHA EKKUNAGUL</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Asian Institute</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Additional and newly-appointed directors</p>	25 Apr 2014

10.	Mr. SUTHIPAK CHIRATHIVAT Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	16 Aug 2021
11.	Mr. Thirayuth Chirathivat Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Food, Hotel and Tourism Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	1 Jan 2023
12.	Ms. WALLAYA CHIRATHIVAT Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	1 Jan 2022

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KARUN KITTISATAPORN Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 30 Apr 2009 Date directorship ended: 31 Aug 2022	Ms. PARNSIREE AMATAYAKUL Date position was assumed: 1 Sep 2022

2.	Mr. SUDHISAK CHIRATHIVAT Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Mathematics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 10 Jul 2002 Date directorship ended: 31 Dec 2021	Ms. WALLAYA CHIRATHIVAT Date position was assumed: 1 Jan 2022
3.	Mr. PAITON TAVEEBHOL Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 10 Jul 2002 Date directorship ended: 31 Aug 2022	Mr. WINID SILAMONGKOL Date position was assumed: 1 Sep 2022
4.	Mr. SUTHIKIATI CHIRATHIVAT Gender: Male Age: 80 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 10 Jul 2002 Date directorship ended: 31 Dec 2022	Mr. Thirayuth Chirathivat Date position was assumed: 1 Jan 2023

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Sep 2022	
2. Mrs. JOTIKA SAVANANANDA Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	1 Nov 2015	
3. Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Sep 2022	

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PAITON TAVEEBHOL [1] Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 10 Jul 2002 Date directorship ended: 31 Aug 2022	Mr. WINID SILAMONGKOL Date position was assumed: 1 Sep 2022
2. Mr. KARUN KITTISATAPORN [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 21 Jan 2011 Date directorship ended: 31 Aug 2022	Ms. PARNSIREE AMATAYAKUL Date position was assumed: 1 Sep 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PRIN CHIRATHIVAT Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Oct 2021

2.	<p>Mrs. NIDSINEE CHIRATHIVAT</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Member of the executive committee	1 Oct 2021
3.	<p>Mr. SUTHIPAK CHIRATHIVAT</p> <p>Gender: Male</p> <p>Age: 61 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Member of the executive committee	1 Oct 2021
4.	<p>Ms. WALLAYA CHIRATHIVAT</p> <p>Gender: Female</p> <p>Age: 61 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	Member of the executive committee	1 Oct 2021

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit and Corporate Governance Committee	Mr. WINID SILAMONGKOL	Chairman
	Mrs. JOTIKA SAVANANANDA	Member
	Ms. PARNSIREE AMATAYAKUL	Member
Nomination and Remuneration Committee	Mrs. JOTIKA SAVANANANDA	Chairman
	Ms. PARNSIREE AMATAYAKUL	Member
	Mr. KOBCHAI CHIRATHIVAT	Member
	Mr. PRIN CHIRATHIVAT	Member

Risk Policy Committee	Mr. VERA VAT CHUTICHETPONG	Chairman
	Mr. KOBCHAI CHIRATHIVAT	Member
	Mr. PRIN CHIRATHIVAT	Member
	Mr. PREECHA EKKUNAGUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Policy Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Audit and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Audit and Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Ms. WALLAYA CHIRATHIVAT Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration	PRESIDENT & CEO	1 Jan 2022	
2. Ms. Naparat Sriwanvit [1] Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Chief Finance, Accounting and Risk Management Officer	1 Jan 2015	
3. Mr. Chanavat Uahwatanasakul Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Chief Development and Commercial Officer	1 Apr 2016	
4. Mr. Lertvit Pumipitak Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Real Estate Business	Head of Property Management	1 Jan 2019	
5. Mr. Kree Dejchai Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	President Residential Business	1 Apr 2014	

6.	Mr. Akarin Phureesitr Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering	Chief People Officer	1 Mar 2022
7.	Mr. Wuttikiat Techamongklapiwat Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration	Head of Community Mall and International Business Development	1 Jan 2022

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 2,497

Number of female employees (persons) : 2,494

Total (persons) : 4,991

Employee Remuneration

Total employee remuneration : 4,360,000,000.00

Provident fund

Total number of employees (persons)	: 4,991
Number of employees contributing to the PVD (persons)	: 3,813
Percentage of employees who are members (%)	: 76.40

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Tiva Kuankruea	kutiva@centralpattana.co.th	

- Company secretary

General information	Email	Telephone
1. Ms. Ampawee Chompoopongkasem	champawee@centralpattana.co.th	

- Head of internal audit

General information	Email	Telephone
1. Ms. Nonglak Sriwongphanawes	srnonglak@centralpattana.co.th	

• Head of compliance unit

General information	Email	Telephone
1. Ms. Nonglak Sriwongphanawes	srnonglak@centralpattana.co.th	

• Head of investor relations

General information	Email	Telephone
1. Ms. Warissara Denworalak	dewarissara@centralpattana.co.th	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Ms. Vannaporn Jongperadechanon Email: vannaporn@kpmg.co.th Telephone: -	10,250,000.00	Details: Project Consultation Total service fee (baht): 13,393,499.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WINID SILAMONGKOL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 1 Sep 2022	Director type: Newly appointed director to replace ex-director
2. Mrs. JOTIKA SAVANANANDA Gender: Female Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 25 Sep 2015	Director type: Newly appointed director to replace ex-director
3. Ms. PARNSIREE AMATAYAKUL Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 1 Sep 2022	Director type: Newly appointed director to replace ex-director

4.	Mr. SUTHIPAK CHIRATHIVAT Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 16 Aug 2021
5.	Mr. Thirayuth Chirathivat Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Food, Hotel and Tourism Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Jan 2023
6.	Ms. WALLAYA CHIRATHIVAT Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Jan 2022

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VERA VAT CHUTICHETPONG Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 21 Apr 2016	

2.	<p>Mrs. NIDSINEE CHIRATHIVAT</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed: 10 Jul 2020</p>
3.	<p>Mr. PREECHA EKKUNAGUL</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Asian Institute</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Additional and newly-appointed directors</p>	<p>Date position was assumed: 25 Apr 2014</p>

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SUDHITHAM CHIRATHIVAT	Chairman of the board	N/A
Mr. VERA VAT CHUTICHETPONG	Director	N/A
Mr. WINID SILAMONGKOL	Director	N/A
Mrs. JOTIKA SAVANANANDA	Director	N/A
Ms. PARNSIREE AMATAYAKUL	Director	N/A
Mrs. NIDSINEE CHIRATHIVAT	Director	N/A
Mr. KOBCHAI CHIRATHIVAT	Director	N/A
Mr. PRIN CHIRATHIVAT	Director	N/A
Mr. PREECHA EKKUNAGUL	Director	N/A
Mr. SUTHIPAK CHIRATHIVAT	Director	N/A
Mr. Thirayuth Chirathivat	Director	N/A
Ms. WALLAYA CHIRATHIVAT	Director	N/A

Mr. KARUN KITTISATAPORN	Director	N/A
Mr. SUDHISAK CHIRATHIVAT	Director	N/A
Mr. PAITON TAVEEBHOL	Director	N/A
Mr. SUTHIKIATI CHIRATHIVAT	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance	: Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)
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Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times)	: 8
Date of AGM meeting	: 22 Apr 2022
EGM meeting	: No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. SUDHITHAM CHIRATHIVAT (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. Mr. VERA VAT CHUTICHETPONG (Director)	-	8/8	Participating	Did not hold the meeting
3. Mr. WINID SILAMONGKOL (Director)	-	2/2	N/A	Did not hold the meeting
4. Mrs. JOTIKA SAVANANANDA (Director)	-	8/8	Participating	Did not hold the meeting
5. Ms. PARNSIREE AMATAYAKUL (Director)	-	2/2	N/A	Did not hold the meeting
6. Mrs. NIDSINEE CHIRATHIVAT (Director)	-	7/8	Participating	Did not hold the meeting

7.	Mr. KOBCHAI CHIRATHIVAT (Director)	-	8/8	Participating	Did not hold the meeting
8.	Mr. PRIN CHIRATHIVAT (Director)	-	8/8	Non-participating	Did not hold the meeting
9.	Mr. PREECHA EKKUNAGUL (Director)	-	8/8	Participating	Did not hold the meeting
10.	Mr. SUTHIPAK CHIRATHIVAT (Director)	-	8/8	Participating	Did not hold the meeting
11.	Mr. Thirayuth Chirathivat (Director)	-	N/A	N/A	Did not hold the meeting
12.	Ms. WALLAYA CHIRATHIVAT (Director)	-	8/8	Participating	Did not hold the meeting
13.	Mr. KARUN KITTISATAPORN (Director)	31 Aug 2022	6/6	Participating	Did not hold the meeting
14.	Mr. SUDHISAK CHIRATHIVAT (Director)	31 Dec 2021	N/A	Non-participating	Did not hold the meeting
15.	Mr. PAITON TAVEEBHOL (Director)	31 Aug 2022	6/6	Participating	Did not hold the meeting
16.	Mr. SUTHIKIATI CHIRATHIVAT (Director)	31 Dec 2022	8/8	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. SUDHITHAM CHIRATHIVAT (Chairman of the board)	-	N/A	N/A	No
2.	Mr. VERA VAT CHUTICHETPONG (Director)	-	N/A	N/A	No
3.	Mr. WINID SILAMONGKOL (Director)	-	N/A	N/A	No
4.	Mrs. JOTIKA SAVANANANDA (Director)	-	N/A	N/A	No
5.	Ms. PARNSIREE AMATAYAKUL (Director)	-	N/A	N/A	No
6.	Mrs. NIDSINEE CHIRATHIVAT (Director)	-	N/A	N/A	No

7.	Mr. KOBCHAI CHIRATHIVAT (Director)	-	N/A	N/A	No
8.	Mr. PRIN CHIRATHIVAT (Director)	-	N/A	N/A	No
9.	Mr. PREECHA EKKUNAGUL (Director)	-	N/A	N/A	No
10.	Mr. SUTHIPAK CHIRATHIVAT (Director)	-	N/A	N/A	No
11.	Mr. Thirayuth Chirathivat (Director)	-	N/A	N/A	No
12.	Ms. WALLAYA CHIRATHIVAT (Director)	-	N/A	N/A	No
13.	Mr. KARUN KITTISATAPORN (Director)	31 Aug 2022	N/A	N/A	No
14.	Mr. SUDHISAK CHIRATHIVAT (Director)	31 Dec 2021	N/A	N/A	No
15.	Mr. PAITON TAVEEBHOL (Director)	31 Aug 2022	N/A	N/A	No
16.	Mr. SUTHIKIATI CHIRATHIVAT (Director)	31 Dec 2022	N/A	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WINID SILAMONGKOL (Chairman of the audit committee)	-	2/2
2.	Mrs. JOTIKA SAVANANANDA (Audit committee)	-	8/8
3.	Ms. PARNSIREE AMATAYAKUL (Audit committee)	-	2/2
4.	Mr. PAITON TAVEEBHOL (Chairman of the audit committee)	31 Aug 2022	6/6
5.	Mr. KARUN KITTISATAPORN (Audit committee)	31 Aug 2022	5/6