



Details of the Company's Directors, Executives, Controllers and Company Secretary

1. Information of the Company's Directors, Executives, Controllers and Company Secretary are as follows:

1. Mr. Aswin Kongsiri			
Position	Chairman of the Board of Directors/Audit Committee Member		
Appointment Date as Director	October 10, 1994		
Age	75 years		
Education/Training	<ul style="list-style-type: none"> - B.A. (Hons.) in Philosophy, Politics and Economics, Oxford University, England - National Defence Course for the Joint State Private Sector, Class 6, National Defence College - Banff School of Advanced Management, Canada - Chairman 2000 Course (Class 5/2001), Thai Institute of Directors Association - Director Certification Program (DCP 11/2001), Thai Institute of Directors Association - "Ethics: CG Conscience" Program, Stock Exchange of Thailand - Corporate Governance VS Corporate Performance: Duty or Choice? Program, Thai Institute of Directors Association - Directing in the year of the Rooster : Hot Issues and Outlook for 2017, Thai Institute of Directors Association - Nomination Committee Best Practice Guideline, Thai Institute of Directors Association - "Story Telling for Leaders", Thai Institute of Directors Association - EY Center for Board Matters "Critical insights for Boards and Audit Committees", EY Office Limited - Audit Committee's Role in Compliance and Ethical Culture Oversight, Thai Institute of Directors Association - Independent Director Forum 1/2018: Tough Boardrooms Situations - Independents Share Lessons Learned - Collective Action Against Corruption Conference 1/2018 - Board Matters and Trends (BMT 6/2018), Thai Institute of Directors Association - Chairman Forum 'Digital Transformation A must for all companies' 		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years Listed Companies:	Period	Position	Organization/Company
	2020-Present	Audit Committee Member	CH. Karnchang Plc.
	2007-Present	Chairman of the Board of Directors	CH. Karnchang Plc.
	2005-Present	Independent Director, Chairman of the Nomination and Corporate Governance Committee, and Chairman of the Risk Management Committee	Bangkok Aviation Fuel Services Plc.
	1999-Present	Independent Director and Chairman of the Audit Committee	OHTL Plc.
	1994-Present	Independent Director	CH. Karnchang Plc.
	1981-Present	Independent Director, Audit Committee Member, and Chairman of the Nomination and Remuneration Committee	Padaeng Industry Plc.
	2009-2012	Vice Chairman of the Board of Directors	Electricity Generating Plc.
	2009-2012	Director, Audit Committee Member, and Chairman of the Board of Directors	Thoresen Thai Agencies Plc.
	2005-2010	Director and Executive Director	Krung Thai Bank Plc.
	2001-2012	Independent Director	Electricity Generating Plc.
	1999-2003	Director and Executive Director	Siam Commercial Bank Plc.
	1993-2020	Independent Director and Chairman of the Audit Committee	Thai Reinsurance Plc.
Other Companies:	2020-Present	Chairman of the Board of Directors	BAFS Clean Energy Corporation Limited Co., Ltd.
	2010-Present	Chairman of the Board of Directors	Thai Orix Leasing Co., Ltd.
	2008-2018	Chairman of the Board of Directors	Ton Poh Thailand Fund
	2011-2014	Monetary Policy Committee Member	The Bank of Thailand
	2006-2008	Member of the National Legislative Assembly	The National Legislative Assembly
	1990-1998	Director and General Manager	Industrial Finance Corporation of Thailand



2. Mr. Plew Trivisvavet			
Position	Director / Chairman of the Executive Board / Nomination and Remuneration Committee Member / Corporate Governance and Risk Management Committee Member / Authorized Signatory Director		
Appointment Date as Director	October 10, 1994		
Age	75 years		
Education/Training	<ul style="list-style-type: none"> - Honorary Doctorate (Civil Engineering), Rajamangala University of Technology Isan - Honorary Doctorate (Civil Engineering), Nakhon Phanom University - Honorary Doctorate (Civil Engineering), Kasetsart University - Honorary Doctorate of Sciences (Engineering), Thai-Nichi Institute of Technology - M.Sc. (Electrical Engineering), Osaka University, Japan - B.A. (Electrical Engineering), Osaka University, Japan - Director Accreditation Program (DAP 18/2004), Thai Institute of Directors Association - Director Certification Program (DCP 50/2004), Thai Institute of Directors Association - Finance for Non-Finance Directors (FND 13/2004), Thai Institute of Directors Association - Capital Market Academy Leadership Program, Capital Market Academy (CMA 4/2007) - National Defence Course (Class 366), National Defence College - Propelling Guidelines for Stipulating Appropriate Internal Control Measures for Legal Entities Against Bribery Program, Office of the National Anti-Corruption Commission (NACC) - Thailand Energy Academy Course for Management, Class 10/2017, Thailand Energy Academy (TEA) - Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization) 		
Shareholding (%)	0.840		
Family Relationship among Directors and Executives	Miss Supamas Trivisvavet's father, Mr. Sittidej Trivisvavet's uncle, Mr. Nattavut Trivisvavet's father		
Experience in Last Five Years	Period	Position	Organization/Company
Listed Companies:	2016-Present	Director and Chairman of the Executive Board	Bangkok Expressway and Metro Plc.
	2011-Present	Director and Chairman of the Executive Committee	CK Power Plc.
	2007-Present	Corporate Governance and Risk Management Committee Member	CH. Karnchang Plc.
	2006-Present	Director	TTW Plc.
	2003- Present	Nomination and Remuneration Committee Member	CH. Karnchang Plc.
	1994-Present	Chairman of the Executive Board	CH. Karnchang Plc.
	1998-2015	Chairman of the Board of Directors and Chairman of the Executive Committee	Bangkok Metro Plc.
	1998-2015	Director and Chairman of the Executive Board	Bangkok Expressway Plc.
	1994-2015	Chief Executive Officer	CH. Karnchang Plc.
Other Companies:	2010-Present	Director and Chairman of the Executive Committee	Xayaburi Power Company Limited
	2006-Present	Director and Chairman of the Executive Committee	Nam Ngum 2 Power Company Limited
	2004-Present	Director and Chairman of the Executive Committee	SouthEast Asia Energy Limited
	1996-Present	Chairman of the Board of Directors and Chairman of the Executive Committee	Northern Bangkok Expressway Company Limited
	1994-Present	Director	CH. Karnchang Holding Co., Ltd.
	1992-Present	Director	CK. Office Tower Co., Ltd.
	1991-Present	Director and Chairman of the Board of Directors	CH. Karnchang Real Estate Co., Ltd.
	1990-Present	Director	Expert Transport Co., Ltd.
	1988-Present	Director	Bang Pa-in Land Development Co., Ltd.
	1983-Present	Director	Mahasiri Siam Co., Ltd.
	1981-Present	Director and Chairman of the Board of Directors	CH. Karnchang-Tokyu Construction Co., Ltd.



3. Mr. Vitoon Tejtassanasoontorn			
Position	Director / Chairman of the Audit Committee / Chairman of the Nomination and Remuneration Committee / Chairman of the Corporate Governance and Risk Management Committee		
Appointment Date as Director	April 30, 1999		
Age	80 years		
Education/Training	<ul style="list-style-type: none"> - B.A. in Commerce, Thammasat University - Director Certification Program (DCP 2/2000), Thai Institute of Directors Association - IOD Chartered Directors, Thai Institute of Directors Association, Class 1/2007 - Audit Committee Program (ACP 27/2009), Thai Institute of Directors Association - Advanced Audit Committee Programs (AACP 3/2010), Thai Institute of Directors Association - Role of Compensation Committee Program (RCC 12/2011), Thai Institute of Directors Association - New Auditor's Report: What's in it for you?, Thai Institute of Directors Association, in association with Federation of Accounting Professions under the Royal Patronage of His Majesty the King - Directors Compensation Survey 2016, Thai Institute of Directors Association - Seminar on Accounting in Preparation for Change of Financial Reporting Standard, EY Office Limited - "Story Telling for Leaders", Thai Institute of Directors Association - Nomination Director Event 1/2017 on Nomination Committee Best Practice Guideline, Thai Institute of Directors Association - Seminar on Accounting, "Business in Era of Unusual Variations", EY Office Limited 		
Shareholding (%)	0.009		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years	Period	Position	Organization/Company
Listed Companies:	2016-Present	Chairman of the Audit Committee	Bangkok Expressway and Metro Plc.
	2015-Present	Director and Nomination and Remuneration Committee Member	Bangkok Expressway and Metro Plc.
	2014-Present	Chairman of the Nomination and Remuneration Committee	CH. Karnchang Plc.
	2007-Present	Chairman of the Corporate Governance and Risk Management Committee	CH. Karnchang Plc.
	1999-Present	Director and Chairman of the Audit Committee	CH. Karnchang Plc.
	1991-Present	Deputy Senior Managing Director	AGC Flat Glass (Thailand) Plc.
	2005-2015	Independent Director, Audit Committee Member, and Nomination and Remuneration Committee Member	Bangkok Metro Plc.
Other Companies:	1987-Present	Director	Diachrome Chemicals Limited
	2004-Present	Director	Asahi Glass Foundation of Thailand
	1988-Present	Director and Executive Director	Pattaya Estate Co., Ltd.
	1988-Present	Director and Executive Director	Kiarti Thaneey Country Club Co., Ltd.
	2015-2018	Director and Chairman of the Audit Committee	Thaisri Insurance Plc.



4. Mr. Pavich Tongroach			
Position	Director / Audit Committee Member / Chairman of the Corporate Social and Environmental Responsibility Committee		
Appointment Date as Director	October 12, 2007		
Age	74 years		
Education/Training	<ul style="list-style-type: none"> - Doctor of Philosophy (Ph.D.) in Brain Pharmacology, The University of London, U.K. - Post-doctoral Research on brain function at Faculty of Medicine, University of Tokyo, Japan - Master of Science (M.Sc.) in Brain Biology, The University of London, U.K. - Bachelor of Pharmacy, Chulalongkorn University - Director Certification Program (DCP 131/2010), Thai Institute of Directors Association - National Defence Course (Class 4212), National Defence College - Financial Statements for Directors Program (FSD 26/2014), Thai Institute of Directors Association 		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years <u>Listed Companies:</u>	Period	Position	Organization/Company
	2014-Present	Audit Committee Member	CH. Karnchang Plc.
	2014-Present	Chairman of the Corporate Social and Environmental Responsibility Committee	CH. Karnchang Plc.
	2007-Present	Director	CH. Karnchang Plc.
	2005-2006	Director	MCOT Plc.
<u>Other Companies:</u>	2018-Present	Chairman of the Board of Directors	Bioborne Co., Ltd.
	2013-Present	Honorary Director	National Research Council of Thailand
	2004-Present	Adjunct Professor	Naresuan University
	2003-Present	Distinguished Scholar	Chulalongkorn University
	2007-2011	Member and Vice Chairman	Higher Education Commission
	2011-2019	President of the Nakhon Phanom University Council	Nakhon Phanom University
	2005-2008	Chairman of the Nakhon Pathom Rajabhat University Council	Nakhon Pathom Rajabhat University
	2008-2014	Chairman of the Kalasin Rajabhat University Council	Kalasin Rajabhat University
	2007-2010	President	The Pharmacy Council
	2007	Director, Chairman of the Nomination and Remuneration Committee, and Chairman of the Audit Committee	Thailand Post Co., Ltd.
	2005-2006	President and Vice Chairman of the University Council	Nakhon Phanom University
	2005	President and Vice Chairman of the University Council	Princess of Narathiwat University
	2005	Acting President	King Mongkut's Institute of Technology Ladkrabang
	2004-2006	Secretary	Higher Education Commission
	1995-2003	President	Maha Sarakham University



5. Miss Supamas Trivisvavet			
Position	Director / Executive Director / Corporate Governance and Risk Management Committee Member / President / Authorized Signatory Director		
Appointment Date as Director	July 1, 2015		
Age	46 years		
Education/Training	<ul style="list-style-type: none"> - Doctor of Philosophy in Public Administration (2004), University of Southern California, U.S.A., Dean's Merit Scholarship - Master of Public Policy (1999), Duke University, U.S.A. - Bachelor of Arts, Chulalongkorn University (1995) - Developing Corporate Governance Policy Program 2008, Thai Institute of Directors Association - Director Certification Program (DCP 106/2008), Thai Institute of Directors Association - Current Issue Seminar Program (R-CIS 2/2010), Thai Institute of Directors Association - Company Secretary Program (CSP 37/2010), Thai Institute of Directors Association - Special Seminar Program (RSS 1/2011), Thai Institute of Directors Association - Board Reporting Program (BRP 33/2010), Thai Institute of Directors Association - Effective Minute Taking (EMT 16/2010), Thai Institute of Directors Association - Company Secretary Forum (R-CSF 1/2013), Thai Institute of Directors Association - Capital Market Academy Leadership Program (CMA 22/2016), Capital Market Academy - Executive Program on the Rule of Law and Development (RoLD), Class 1/2017, Thailand Institute of Justice (Public Organization) - Workshop for Emerging Leaders on the Rule of Law & Policy Program, in association with the Institute for Global Law and Policy, Harvard Law School, Thailand Institute of Justice (Public Organization), for 2017 - Design Thinking Workshop Program, Thailand Institute of Justice (Public Organization) - Kick off SAP Ariba SAP - Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization) 		
Shareholding (%)	0.100		
Family Relationship among Directors and Executives	Mr. Plew Trivisvavet's daughter Mr. Nattavut Trivisvavet's elder sister		
Experience in Last Five Years	Period	Position	Organization/Company
Listed Companies:	2018-Present	Corporate Governance and Risk Management Committee Member	CH. Karnchang Plc.
	2015-Present	Director, Executive Director, and President	CH. Karnchang Plc.
	2012-Present	Director and Executive Committee	CK Power Plc.
	2009-2012	Executive Vice President: Office of President	CH. Karnchang Plc.
Other Companies:	2019-Present	Director for the term of 2019-2021	Thai Listed Companies Association
	2019-Present	Executive Committee No. 23	Chulalongkorn University Arts Alumni Association
	2017-Present	Director	Kamala Senior Living Co., Ltd.
	2017-Present	Director	CH. Karnchang Real Estate Co., Ltd.
	2016-Present	Director	CH. Karnchang-Tokyu Construction Co., Ltd.
	2016-Present	Director	Mahasiri Siam Co., Ltd.
	2016-Present	Director	CH. Karnchang Holding Co., Ltd.
	2016-Present	Director	CK. Office Tower Co., Ltd.
	2008-Present	Director	Bang Pa-in Land Development Co., Ltd.
	2008-Present	Director	Cholavet Civil Co., Ltd.
	2008-2009	Lecturer of Graduate School of Public Administration	National Institute of Development Administration
	1999-2000	Research Assistant	The World Bank Office, Thailand



6. Mr. Narong Sangsuriya			
Position	Director / Executive Director / Nomination and Remuneration Committee Member / Corporate Governance and Risk Management Committee Member / Authorized Signatory Director		
Appointment Date as Director	October 10, 1994		
Age	76 years		
Education/Training	<ul style="list-style-type: none"> - Bachelor of Engineering (Civil), Chulalongkorn University - Director Certification Program (DCP 54/2005), Thai Institute of Directors Association - Propelling Guidelines for Stipulating Appropriate Internal Control Measures for Legal Entities Against Bribery Program, Office of the National Anti-Corruption Commission (NACC) - Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization) 		
Shareholding (%)	0.030		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years <u>Listed Companies:</u>	Period	Position	Organization/Company
	2012-Present	Corporate Governance and Risk Management Committee Member	CH. Karnchang Plc.
	2011-Present	Director	CK Power Plc.
	2007-Present	Nomination and Remuneration Committee Member	CH. Karnchang Plc.
	1994-Present	Director and Executive Director	CH. Karnchang Plc.
	2000-2015	Director	TTW Plc.
<u>Other Companies:</u>	2016-Present	Director	Expert Transport Company Limited
	2006-Present	Director	Nam Ngum 2 Power Company Limited
	2004-Present	Director	SouthEast Asia Energy Limited
	1991-Present	Director	Royal Rayong Real Estate International Co., Ltd.
	1990-Present	Director	CH. Karnchang-Tokyu Construction Co., Ltd.
	2009-2015	Director	Bangpa-in Cogeneration Limited



7. Mr. Prasert Marittanaporn			
Position	Director / Executive Director / Corporate Social and Environmental Responsibility Committee Member / Authorized Signatory Director		
Appointment Date as Director	April 28, 2006		
Age	64 years		
Education/Training	<ul style="list-style-type: none"> - Master of Business Administration, Kasetsart University - Bachelor of Accounting, Chulalongkorn University - Director Certification Program (DCP 54/2005), Thai Institute of Directors Association - Role of the Compensation Committee Program (RCC 6/2008), Thai Institute of Directors Association - Capital Market Academy Leadership Program (CMA 9/2009), Capital Market Academy - Successful Formulation & Execution of Strategy Program (SFE 6/2010), Thai Institute of Directors Association - Propelling Guidelines for Stipulating Appropriate Internal Control Measures for Legal Entities Against Bribery Program, Office of the National Anti-Corruption Commission (NACC) - Basic Knowledge on Trade Finance and Prevention of Risk from Exchange Rate Program, Krung Thai Bank Plc. - IFRS 9 Program, Krung Thai Bank Plc. - Strategy for Selection of Suitable Investment Plan for Staff Program Krungthai Asset Management Public Company Limited 		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years	Period	Position	Organization/Company
Listed Companies:	2011-Present	Director	CK Power Plc.
	2007-Present	Executive Director	CH. Karnchang Plc.
	2006-Present	Director	CH. Karnchang Plc.
	2010-Present	Corporate Social and Environmental Responsibility Committee Member	CH. Karnchang Plc.
	2009-2015	Senior Executive Vice President: Administration Group	CH. Karnchang Plc.
	2001-2008	Executive Vice President: Accounting and Finance	CH. Karnchang Plc.
	2000-2012	Director	TTW Plc.
Other Companies:	2017-Present	Director	CH. Karnchang Real Estate Co., Ltd.
	2008-Present	Director	Nam Ngum 2 Power Company Limited
	2007-Present	Director	CH. Karnchang-Tokyu Construction Co., Ltd.
	2004-Present	Director	SouthEast Asia Energy Limited
	1994-Present	Director	Cholavet Civil Co., Ltd.
	1991-Present	Director	Royal Rayong Real Estate International Co., Ltd.
	1990-Present	Director	Expert Transport Company Limited



9. Mr. Anukool Tuntimas			
Position	Director / Executive Director / Corporate Social and Environmental Responsibility Committee Member / Authorized Signatory Director		
Appointment Date as Director	April 28, 2006		
Age	53 years		
Education/Training	<ul style="list-style-type: none"> - Doctor of Laws (LL.D.), Ramkhamhaeng University - Doctor of Business Administration, University of South Australia - Master of Engineering (Engineering Management), Dhurakij Pundit University - Master of Laws, Chulalongkorn University - Master of Business Administration, Kasetsart University - Barrister at Law, The Institute of Legal Education - Bachelor of Laws, Chulalongkorn University - Bachelor of Business Administration (Accounting and Finance), Ramkhamhaeng University - National Defence Course (Class 61), National Defence College - Director Certification Program (DCP 43/2004), Thai Institute of Directors Association - Advanced Audit Committee Programs (AACP 1/2009), Thai Institute of Directors Association - Corporate Governance and Social Responsibility Program (CSR 1/2007), Thai Institute of Directors Association - Finance for Non-Finance Directors Program (FND 38/2007), Thai Institute of Directors Association - Role of the Compensation Committee Program (RCC 9/2009), Thai Institute of Directors Association - Tackling Corruption through Public-Private Collaboration Program, Thai Institute of Directors Association - Director Certification Program Update (DCPU 2/2014), Thai Institute of Directors Association - Propelling Guidelines for Stipulating Appropriate Internal Control Measures for Legal Entities Against Bribery Program, Office of the National Anti-Corruption Commission (NACC) - Boards that Make a Difference Program (BMD 1/2016), Thai Institute of Directors Association - Legal Update : Criminal Liabilities of Directors, Thai Institute of Directors Association - Cultural Intelligence for Global Leaders: Developing the Capability to Lead Across Cultures, Thailand Management Association (TMA) - Thailand Insurance Leadership Program, Class 7, Advanced Insurance Institute - IFRS 9 Program, Krung Thai Bank Plc. - Leadership Communication Batch#8 (Certificate Program 2018), Thailand Management Association (TMA) - Knowledge of Construction Laws Program, Consulting Engineers Association of Thailand - Taxation on Wages, Staff Welfare Personnel Department and Accounting Department Should Definitely Not Miss, Dharmniti Seminar and Training Co., Ltd. 		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years	Period	Position	Organization/Company
Listed Companies:	2014-Present	Corporate Social and Environmental Responsibility Committee Member	CH. Karnchang Plc.
	2007-Present	Executive Director	CH. Karnchang Plc.
	2006-Present	Director	CH. Karnchang Plc.
	2001-Present	Executive Vice President: Human Resource and General Administration	CH. Karnchang Plc.
	2004-2012	Director and Executive Committee Member	Bangkok Metro Plc.
Other Companies:	2009-2017	Director	Bangkok Metro Networks Limited
	2004-2008	Director	Metro Mall Development Limited
	2004-2008	Director	Triads Networks Co., Ltd.
	2004-2008	Director	BMCL Network Limited
	2004-2006	Director and Vice President, Academic Affairs	Lawyers Association of Thailand



10. Mr. Sittidej Trivisvavet			
Position	Senior Executive Vice President: Administration Group		
Appointment Date	February 16, 2016		
Age	67 years		
Education/Training	- Bachelor of Business Administration in Construction Management, Sukhothai Thammathirat Open University		
	- Director Certification Program (DCP 127/2010), Thai Institute of Directors Association		
	- Advanced Certificate Course in Promotion of Peaceful Society, King Prajadhipok's Institute		
	- Propelling Guidelines for Stipulating Appropriate Internal Control Measures for Legal Entities Against Bribery Program, Office of the National Anti-Corruption Commission (NACC)		
	- Organizational Changes in Thailand 4.0 Program, CH. Karnchang Plc.		
	- IFRS 9 Program, Krung Thai Bank Plc.		
	- Kick off SAP Ariba SAP		
	- Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization)		
Shareholding (%)	0.118		
Family Relationship among Directors and Executives	Mr. Plew Trivisvavet's nephew		
Experience in Last Five Years	Period	Position	Organization/Company
Listed Company:	2016-Present	Senior Executive Vice President: Administration Group	CH. Karnchang Plc.
	2009-2015	Executive Vice President: Purchasing	CH. Karnchang Plc.
Other Companies:	2000-Present	Director	Expert Transport Co., Ltd.
	1994-Present	Director	Vetprasert Co., Ltd.
	1979-Present	Director	Songvet Co., Ltd.



11. Mr. Pornnarong Siriyothin			
Position	Executive Vice President: Construction 1		
Appointment Date	February 16, 2016		
Age	70 years		
Education/Training	- Bachelor of Engineering (Irrigation Engineering), Kasetsart University		
	- Innovations for Unpredictable Ground Condition and Water Ingress Program, The Engineering Institute of Thailand (EIT)		
	- Seminar on Japanese Construction Technology in Thailand 2018 Program, Advanced Construction Technology Center		
	- IFRS 9 Program, Krung Thai Bank Plc.		
	- Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization)		
	- Management of Assets and Materials for Project Works Program, (CK) ERP Project Management Department		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years <u>Listed Company:</u>	Period	Position	Organization/Company
	2016-Present	Executive Vice President: Construction 1	CH. Karnchang Plc.
	1990-2015	Project Manager	CH. Karnchang Plc.
<u>Other Companies:</u>	1981-1990	Project Manager	Sanga Machinery Ltd. Part.
	1979-1981	Civil Engineer, Level 5	Office of Central Land Consolidation, Office of the Permanent Secretary for Ministry of Agriculture and Cooperatives
	1975-1979	Civil Engineer, Level 4	Royal Irrigation Department
	1973-1975	Irrigation Engineer	Royal Irrigation Department



12. Mr. Prapon Chanpradubfa			
Position	Executive Vice President: Construction 2		
Appointment Date	February 16, 2016		
Age	65 years		
Education/Training	- Bachelor of Business Administration in Construction Management, Sukhothai Thammathirat Open University		
	- Seminar on Japanese Construction Technology in Thailand 2018 Program, Advanced Construction Technology Center		
	- Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization)		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years	Period	Position	Organization/Company
	<u>Listed Company:</u>		
	2016-Present	Executive Vice President: Construction 2	CH. Karnchang Plc.
	1982-2015	Project Manager	CH. Karnchang Plc.
<u>Other Company:</u>	- None -		



13. Mr. Phairat Prom-in			
Position	Executive Vice President: Construction 3		
Appointment Date	February 16, 2016		
Age	62 years		
Education/Training	- Bachelor of Engineering (Civil), Songklanakarin University		
	- Innovations for Unpredictable Ground Condition and Water Ingress Program, The Engineering Institute of Thailand (EIT)		
	- IFRS 9 Program, Krung Thai Bank Plc.		
	- Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization)		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years	Period	Position	Organization/Company
<u>Listed Company:</u>	2016-Present	Executive Vice President: Construction 3	CH. Karnchang Plc.
	2014-2015	Si Rat Expressway Construction Project Manager	CH. Karnchang Plc.
	2011-2014	MRT Purple Line Project 1 Manager	CH. Karnchang Plc.
<u>Other Companies:</u>	1981-1990	Site Engineer, Civil Unit	The Electricity Generating Authority of Thailand
	1980-1981	Supervising Engineer	Italian-Thai Development Corporation Limited



14. Mr. Thammanoon Surarat			
Position	Executive Vice President: Construction 4		
Appointment Date	February 16, 2016		
Age	76 years		
Education/Training	- Bachelor of Engineering, Civil Engineering, Chulalongkorn University		
	- Safety Officer in Management Level Course, Class 4, SAFETECH-Safety and Environment Technology Center		
	- Construction Management for Thai Construction Industry Program, King Mongkut's University of Technology Thonburi		
	- Taiwan High-Speed Railway Track Construction Program, The Engineering Institute of Thailand		
	- Challenges of Thai Tunnel Engineers from Diversion Tunnel Construction for the Nam Ngum 2 Hydroelectric Power Project Program, The Engineering Institute of Thailand		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years <u>Listed Company:</u>	Period	Position	Organization/Company
	2016-Present	Executive Vice President: Construction 4	CH. Karnchang Plc.
	1995-2015	Project Manager	CH. Karnchang Plc.
<u>Other Company:</u>	- None -		



15. Mr. Watchara Sanghattawattana			
Position	Executive Vice President: Engineering		
Appointment Date	July 25, 2011		
Age	62 years		
Education/Training	- Bachelor of Engineering (Civil), Chiang Mai University		
	- Director Certification Program (DCP 155/2012), Thai Institute of Directors Association		
	- Propelling Guidelines for Stipulating Appropriate Internal Control Measures for Legal Entities Against Bribery Program, Office of the National Anti-Corruption Commission (NACC)		
	- Things to Know about Investment Promotion Program, The Board of Investment of Thailand		
	- EEC Mega Infrastructure Project Development: An Innovation Approach by New Space Technology Frontier Program, GISTDA		
	- IFRS 9 Program, Krung Thai Bank Plc.		
	- Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization)		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years	Period	Position	Organization/Company
Listed Company:	2011-Present	Executive Vice President: Engineering	CH. Karnchang Plc.
	1997-2011	Business Development Manager	CH. Karnchang Plc.
Other Company:	- None -		



16. Mr. Pichai Cheybumroong			
Position	Executive Vice President: Purchasing		
Appointment Date	February 16, 2016		
Age	60 years		
Education/Training	- Bachelor of Engineering (Civil Engineering), King Mongkut's Institute of Technology Ladkrabang		
	- Reinforced-Concrete Structure Repair Program, The Engineering Institute Of Thailand		
	- Pre-Injection Technology Program, The Engineering Institute of Thailand		
	- The Leadership Grid Program, Grid Thailand		
	- Propelling Guidelines for Stipulating Appropriate Internal Control Measures for Legal Entities Against Bribery Program, Office of the National Anti-Corruption Commission (NACC)		
	- Anti-Corruption and Prevention of Bribe Offering or Acceptance Program, Office of the National Anti-Corruption Commission (NACC)		
	- Things to Know about Investment Promotion Program, The Board of Investment of Thailand		
	- Customs Rates, Tariffs, and Formality relating to Import of Products from Overseas for Construction Business Program, The Customs Department		
	- Construction Price Estimation Program, Kasetsart University		
	- Kick off SAP Ariba SAP		
	- Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization)		
	- Smart Contractor Convention 2019, The Siam Cement Public Company Limited.		
	- An Exclusive Invitation : EC&O Innovation Day 2019, SAP Thailand Ltd.		
Shareholding (%)	0.009		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years <u>Listed Company:</u>	Period	Position	Organization/Company
	2016-Present	Executive Vice President: Purchasing	CH. Karnchang Plc.
	2009-2015	Vice President: Purchasing/Procurement	CH. Karnchang Plc.
<u>Other Company:</u>	- None -		



17. Mrs. Rinrada Tangtrongkid			
Position	Executive Vice President: Accounting and Finance		
Appointment Date	February 16, 2016		
Age	60 years		
Education/Training	<ul style="list-style-type: none"> - Master of Business Administration, Kasetsart University - Bachelor of Accountancy, Ramkhamhaeng University - Director Certification Program (DCP 234/2017), Thai Institute of Directors Association - Anti-Corruption: The Practical Guide Program, Class 35/2016, Thai Institute of Directors Association - Strategic CFO in Capital Markets Program, Class 3/2016 Stock Exchange of Thailand - Propelling Guidelines for Stipulating Appropriate Internal Control Measures for Legal Entities Against Bribery Program, Office of the National Anti-Corruption Commission (NACC) - Strategic Planning for Executive / Strategic Center Program, 2014 - Anti-Corruption and Prevention of Bribe Offering or Acceptance Program, Office of the National Anti-Corruption Commission (NACC) - Basic Knowledge on Trade Finance and Prevention of Risk from Exchange Rate Program, Krung Thai Bank Plc. - Things to Know about Investment Promotion Program, The Board of Investment of Thailand - "Story Telling for Leaders" Program, Thai Institute of Directors Association - Mergers & Acquisitions : Financial, Legal and Tax Strategies and Planning, Omega World Class Research Institute - Customs Rates, Tariffs, and Formality relating to Import of Products from Overseas for Construction Business Program, The Customs Department - e-Tax Invoice and e-Receipt Program, Dharmniti Seminar and Training Co., Ltd. - IFRS 9 Program, Krung Thai Bank Plc. - Innovation-Driven New Investing Strategies to keep pace with the World Business Program, the Stock Exchange of Thailand - Kick off SAP Ariba SAP - Update Accounting Standard for 2019 Program, NYC Management Co., Ltd. - Situational Leadership Workshop, Slingshot Group Co., Ltd. - Strategic Financial Leadership Program 2019, Thai Listed Companies Association - Deferred Tax Program, NYC Management Co., Ltd. - Insight Financial Management Program, Stock Exchange of Thailand - Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization) - Cash Budgeting for Top Executives' Planning and Decision Program, Dharmniti Seminar and Training Co., Ltd. - Strategy for Selection of Suitable Investment Plan for Staff Program, Krungthai Asset Management Public Company Limited - TFRS 9: International Financial Reporting Standard No. 9 - Financial Instruments Program, Ernst & Young Thailand - Guidelines for Financial Reporting of Companies Affected by COVID-19 Program, Thai Listed Companies Association - Transfer Pricing between Related Companies Program, NYC Management Co., Ltd. - CFO Refresher Course, Stock Exchange of Thailand 		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years Listed Company:	Period	Position	Organization/Company
	2016-Present	Executive Vice President: Accounting and Finance	CH. Karnchang Plc.
	1990-2015	Vice President: Accounting	CH. Karnchang Plc.
Other Company:	- None -		



18. Mr. Wiboon Ungapipathanachai			
Position	Executive Vice President: Internal Audit Office		
Appointment Date	February 16, 2016		
Age	65 years		
Education/Training	<ul style="list-style-type: none"> - Bachelor of Science (Accounting), Kasetsart University - Project Management Program, Chulalongkorn University - Internal Audit Program, Chulalongkorn University - International Accounting Standard Program, Ernst & Young Thailand - Propelling Guidelines for Stipulating Appropriate Internal Control Measures for Legal Entities Against Bribery Program, Office of the National Anti-Corruption Commission (NACC) - Director Certification Program (DCP 234/2017), Thai Institute of Directors Association - Anti-Corruption and Prevention of Bribe Offering or Acceptance Program, Office of the National Anti-Corruption Commission (NACC) - Things to Know about Investment Promotion Program, The Board of Investment of Thailand - "Story Telling for Leaders" Program, Thai Institute of Directors Association - Property, Plant and Equipment for 2017 and Financial Reporting Standard and Taxes Program, Dharmniti Seminar and Training Co., Ltd. - Key Finance for Accountants Program, NYC Management Co., Ltd. - Accounting X-Ray for Construction Business Program, NYC Management Co., Ltd. - Problems and Practices on Expenditures for Investment under the New Law, Impacts on Bookkeeping Program, NYC Management Co., Ltd. - Customs Rates, Tariffs, and Formality relating to Import of Products from Overseas for Construction Business Program, The Customs Department - Withholding Tax Deducted at Source and Specific Business Tax, Full Version Program, Dharmniti Seminar and Training Co., Ltd. - Now Analysis & Knowing the Future through Financial Statements Program, NYC Management Co., Ltd. - Direct and Indirect Utilization of Statement of Cash Flows Program, NYC Management Co., Ltd. - Financial Information Analysis and Financial Forecasting for Managerial Decision Making Program, NYC Management Co., Ltd. - Customs Duty Accountants Need to Know Program, NYC Management Co., Ltd. - IFRS 9 Program, Krung Thai Bank Plc. - 63 Accounting Techniques and Taxes for Foreign Exchange Rate-Related Business Program, Dharmniti Seminar and Training Co., Ltd. - TFRS 15: Revenue from Contracts with Customers Program, NYC Management Co., Ltd. - Kick off SAP Ariba SAP - Update Accounting Standard for 2019 Program, NYC Management Co., Ltd. - Deferred Tax Program, NYC Management Co., Ltd. - Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization) - Cash Budgeting for Top Executives' Planning and Decision Program, Dharmniti Seminar and Training Co., Ltd. - TFRS 9: International Financial Reporting Standard No. 9 - Financial Instruments Program, Ernst & Young Thailand - Transfer Pricing between Related Companies Program, NYC Management Co., Ltd. - Knowledge of Construction Laws Program, The Consulting Engineers Association of Thailand - Self-Adaptation of Accountants to Accountants in the Digital Age for Presentation of Report on Financial Statement Analysis Program, Dharmniti Seminar and Training Co., Ltd. - Property, Plant, Equipment in 2020 and Financial Reporting Standards related to Land and Building Tax Act Program, NYC Management Co., Ltd. - Accounting Change Update in 2020 Program, Dharmniti Seminar and Training Co., Ltd. - Corporate Income Tax and VAT Planning to Help Reduce the Tax Burden Program, Dharmniti Seminar and Training Co., Ltd. - Taxation on Wages, Staff Welfare Personnel Department and Accounting Department Should Definitely Not Miss Program, Dharmniti Seminar and Training Co., Ltd. 		
Shareholding (%)	- None -		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years Listed Company:	Period	Position	Organization/Company
	2016-Present	Executive Vice President: Internal Audit Office	CH. Karnchang Plc.
	2008-2015	Vice President: Internal Audit Department	CH. Karnchang Plc.
Other Company:	- None -		



19. Mr. Keerati Luangchookiat			
Position	Executive Vice President: Business Development		
Appointment Date	January 1, 2018		
Age	47 years		
Education/Training	- Master of Project Management, Northwestern University		
	- Master of Business Administration, Chulalongkorn University		
	- Bachelor of Engineering (Civil Engineering), Chulalongkorn University		
	- Sustainability Reporting Guidelines Program, Thaipat Institute (Public-Interest Organization)		
	- Construction Engineering, The Ohio State University		
	- Construction control and management, The Engineering Institute Of Thailand Under H.M. The King's Patronage		
Shareholding (%)	0.003		
Family Relationship among Directors and Executives	- None -		
Experience in Last Five Years <u>Listed Company:</u>	Period	Position	Organization/Company
	2018-Present	Executive Vice President: Business Development	CH. Karnchang Plc.
	2014-2017	Project Manager	CH. Karnchang Plc.
	- None -		
<u>Other Company:</u>	- None -		



20. Mr. Nattavut Trivisvavet			
Position	Company Secretary		
Appointment Date	June 26, 2013 (Details of duties and responsibilities of Company Secretary appear on page 8-7, Item 8.3 of the Annual Report on Disclosure of Information)		
Age	41 years		
Education/Training	- Master of Management Science & Engineering, Stanford University, U.S.A.		
	- Bachelor of Science in Electrical Engineering, Brown University, U.S.A.		
	- Bachelor of Fine Arts in Visual Art, Brown University, U.S.A.		
	- Company Secretary Program (CSP 51/2013), Thai Institute of Directors Association		
Shareholding (%)	0.146		
Family Relationship among Directors and Executives	Mr. Plew Trivisvavet's son Miss Supamas Trivisvavet's brother		
Experience in Last Five Years <u>Listed Company:</u>	Period	Position	Organization/Company
	2013-Present	Company Secretary	CH. Karnchang Plc.
	2012-Present	Vice President: Office of President	CH. Karnchang Plc.
	2012-2013	Assistant Secretary of the Board of Directors	CH. Karnchang Plc.
	2011-2012	Vice President: Strategy and Planning	CH. Karnchang Plc.
	<u>Other Companies:</u>		
	2017-Present	Director	CH. Karnchang Real Estate Co., Ltd.
	2015-Present	Director and Managing Director	Bangkok Metro Networks Limited
	2009-2011	Valuation AVP	Barclays Capital Inc, New York, NY
	2006-2009	Valuation Senior Associate	International Fund Services (State Street), New York, NY



2. Directors, Executives and Controllers Holding Positions as Directors or Executives in Subsidiaries, Associated Companies or Related Companies

Director Name	CH. Karnchang Public Company Limited	Subsidiaries			
		CH. Karnchang-Tokyu Construction Co., Ltd.	CH. Karnchang Real Estate Co., Ltd.	CH. Karnchang (Lao) Co., Ltd.	Phrompratharn Construction Co., Ltd.
Mr. Aswin Kongsiri	X	-	-	-	-
Mr. Plew Trivisvavet	/, //, o	X	X	-	-
Mr. Vitoon Tejatussanasontorn	/	-	-	-	-
Mr. Pavich Tongroach	/	-	-	-	-
Miss Supamas Trivisvavet	/, //, o	/	/	-	-
Mr. Narong Sangsuriya	/, //, o	/	-	-	-
Mr. Prasert Marittanaporn	/, //, o	/	/	-	-
Mr. Phongsarit Tantisuvanitchkul	/, o	/	-	-	-
Mr. Anukool Tuntimas	/, //, o	-	-	-	-
Mr. Sittidej Trivisvavet	o	-	-	-	-
Mr. Pornnarong Siriyothin	o	-	-	-	-
Mr. Prapon Chanpradubfa	o	-	-	-	-
Mr. Phairat Prom-in	o	-	-	-	-
Mr. Thammanoon Surarat	o	-	-	-	-
Mr. Watchara Sanghattawattana	o	-	-	-	-
Mr. Phichai Choeibamrung	o	-	-	-	-
Mrs. Rinrada Tangtrongkid	o	-	-	-	-
Mr. Wiboon Ungapipathanachai	o	-	-	-	-
Mr. Keerati Luangchookiat	o	-	-	-	-

Remark: X = Chairman; / = Director; // = Executive Director; /// = Managing Partner; O = Executive

(Translation)



CH. Karnchang Public Company Limited

Director Name	CH. Karnchang Public Company Limited	Associated Companies		Related Companies					
		Bangkok Expressway and Metro Public Company Limited	CK Power Public Company Limited	TTW Public Company Limited	Bangkok Metro Networks Limited	CH. Karnchang Holding Co., Ltd.	Royal Rayong Real Estate International Co., Ltd.	SouthEast Asia Energy Limited	Xayaburi Power Company Limited
Mr. Aswin Kongsiri	X	-	-	-	-	-	-	-	-
Mr. Plew Trivisvavet	/, //, o	/, //	/, //	/	-	/	/	/, //	/, //
Mr. Vitoon Tejatussanasoontorn	/	/	-	-	-	-	-	-	-
Mr. Pavich Tongroach	/	-	-	-	-	-	-	-	-
Miss Supamas Trivisvavet	/, //, o	-	/, //	-	-	/	-	-	-
Mr. Narong Sangsuriya	/, //, o	-	/	-	-	-	/	/	-
Mr. Prasert Marittanaporn	/, //, o	-	/	-	-	-	/	/	-
Mr. Phongsarit Tantisuvanitchkul	/, o	/, //	-	/, //	X	-	-	-	-
Mr. Anukool Tuntimas	/, //, o	-	-	-	-	-	-	-	-
Mr. Sittidej Trivisvavet	o	-	-	-	-	-	-	-	-
Mr. Pornnarong Siriyothin	o	-	-	-	-	-	-	-	-
Mr. Prapon Chanpradubfa	o	-	-	-	-	-	-	-	-
Mr. Phairat Prom-in	o	-	-	-	-	-	-	-	-
Mr. Thammanoon Surarat	o	-	-	-	-	-	-	-	-
Mr. Watchara Sanghattawattana	o	-	-	-	-	-	-	-	-
Mr. Phichai Choeibamrung	o	-	-	-	-	-	-	-	-
Mrs. Rinrada Tangtrongkid	o	-	-	-	-	-	-	-	-
Mr. Wiboon Ungapipathanachai	o	-	-	-	-	-	-	-	-
Mr. Keerati Luangchookiat	o	-	-	-	-	-	-	-	-

Remark: X = Chairman; / = Director; // = Executive Director; O = Executive

(Translation)



CH. Karnchang Public Company Limited

Director Name	CH. Karnchang Public Company Limited	Related Companies						
		Northern Bangkok Expressway Co., Ltd.	CK. Office Tower Co., Ltd.	Expert Transport Co., Ltd.	Mahasiri Siam Co., Ltd.	Pathum Thani Water Co., Ltd.	Bang Pa-in Land Development Co., Ltd.	Kamala Senior Living Co., Ltd.
Mr. Aswin Kongsiri	X	-	-	-	-	-	-	-
Mr. Plew Trivisvavet	/, //, o	-	/	/	/	-	/	-
Mr. Vitoon Tejatussanasoontorn	/	-	-	-	-	-	-	-
Mr. Pavich Tongroach	/	-	-	-	-	-	-	-
Miss Supamas Trivisvavet	/, //, o	-	/	-	/	-	/	/
Mr. Narong Sangsuriya	/, //, o	-	-	/	-	-	-	-
Mr. Prasert Marittanaporn	/, //, o	-	-	/	-	-	-	-
Mr. Phongsarit Tantisuvanitchkul	/, o	/, //	-	-	-	X	-	-
Mr. Anukool Tuntimas	/, //, o	-	-	-	-	-	-	-
Mr. Sittidej Trivisvavet	o	-	-	/	-	-	-	-
Mr. Pornnarong Siriyothin	o	-	-	-	-	-	-	-
Mr. Prapon Chanpradubfa	o	-	-	-	-	-	-	-
Mr. Phairat Prom-in	o	-	-	-	-	-	-	-
Mr. Thammanoon Surarat	o	-	-	-	-	-	-	-
Mr. Watchara Sanghattawattana	o	-	-	-	-	-	-	-
Mr. Phichai Choeibamrung	o	-	-	-	-	-	-	-
Mrs. Rinrada Tangtrongkid	o	-	-	-	-	-	-	-
Mr. Wiboon Ungapipathanachai	o	-	-	-	-	-	-	-
Mr. Keerati Luangchookiat	o	-	-	-	-	-	-	-

Remark: X = Chairman; / = Director; // = Executive Director; O = Executive