



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

CH. KARNCHANG PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : CH. KARNCHANG PUBLIC COMPANY LIMITED

Symbol : CK

Address : 587 SUTTHISAN ROAD, RATCHADAPHISEK, DIN DAENG

Province : Bangkok

Postcode : 10400

Business : To operate the business of general contract construction for government agencies, state enterprises and private entities, in the form of main contractor, subcontractor or joint venture or consortium.

To invest in the business operations of comprehensive infrastructure development.

Registration Number : 0107537002575

Telephone : 0-2277-0460, 0-2275-0026

Fax (if applicable) : 0-2275-7029

Website : <http://www.ch-karnchang.co.th>

Email : -

Total Shares Sold (shares)

Common Stock : 1,693,899,970

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	18,442.21	14,419.25	19,660.20
Main Contractor (Thousand baht)	16,745.77	12,198.80	18,096.70
Other Income (project management income, dividend,etc.) (Thousand baht)	1,696.44	2,220.45	1,563.50

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Main Contractor (%)	90.80	84.60	92.05
Other Income (project management income, dividend,etc.) (%)	9.20	15.40	7.95

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	18,442.21	14,419.25	19,660.20
Domestic (Thousand baht)	18,442.21	14,419.25	19,660.20
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

<div>Risk from Exchange Rate and Interest Rate</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Financial Risk</div> <div><ul style="list-style-type: none">• Fluctuation in exchange rates, interest rates, or the inflation rate</div>
<div>Risk from Technological Changes and Cyber Threats</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk</div> <div><ul style="list-style-type: none">• Changes in technologies</div> <div>Operational Risk</div> <div><ul style="list-style-type: none">• Information security and cyber-attack</div>
<div>Risk from Overseas Competitors</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div> <div>Strategic Risk</div> <div><ul style="list-style-type: none">• Government policy</div>
<div>Risk from Changes of Government's Policies</div> <div>Risk Management Measures: Yes</div> <div>Related Risk Topics</div>

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations

Risk from Construction Material Price, Labor Cost and Fluctuation of Oil Price

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk to Securities Holder (2.2.2)

Investment Risks of Securities Holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://ck.listedcompany.com/misc/one-report/20230327-ck-or2022-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <http://www.ch-karnchang.co.th/#/mission/growth-together>

Company environmental guideline : Electricity Management, Water Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	2,995,795.00	642,798,657.00	2,842,884.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	1,743.85	1,629.10	1,654.84

Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	1,743.85	1,629.10	1,654.84

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.ch-karnchang.co.th/assets/file/20220420-ck-ethics-revise2022-th.pdf>

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	1,564	1,417	1,714
Number of female employees (persons)	560	552	590
Total (persons)	2,124	1,969	2,304

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	10	6	8

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.ch-karnchang.co.th/th/#/governance>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	6	60.00
Number of non-executive directors	4	40.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ASWIN KONGSIRI Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Philosophy, Politics & Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	10 Oct 1994	Leadership, Strategic Management, Audit, Governance/ Compliance

2.	<p>Mr. PLEW TRIVISVAVET</p> <p>Gender: Male</p> <p>Age: 77 years old</p> <p>Highest level of education: Honorary degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	10 Oct 1994	<p>Corporate Management, Engineering, Leadership, Strategic Management, Governance/ Compliance, Risk Management</p>
3.	<p>Mr. VITOON TEJATUSSANASOONTORN</p> <p>Gender: Male</p> <p>Age: 82 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	30 Apr 1999	<p>Commerce, Accounting, Finance, Strategic Management, Audit, Governance/ Compliance, Risk Management</p>
4.	<p>Mr. PAVICH TONGROACH</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Philosophy (Ph.D.) in Brain Pharmacology</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	12 Oct 2007	<p>Corporate Social Responsibility, Strategic Management, Audit, Governance/ Compliance</p>
5.	<p>Mr. PATARUT DARDARANANDA</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Philosophy Program in Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	15 Nov 2021	<p>Engineering, Risk Management, Strategic Management, Audit, Governance/ Compliance</p>

6.	<p>Ms. SUPAMAS TRIVISVAVET</p> <p>Gender: Female</p> <p>Age: 48 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Philosophy in Public Administration (2004),</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	1 Jul 2015	<p>Strategic Management, Governance/ Compliance, Corporate Social Responsibility, Risk Management</p>
7.	<p>Mr. NARONG SANGSURIYA</p> <p>Gender: Male</p> <p>Age: 78 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	10 Oct 1994	<p>Engineering, Strategic Management, Governance/ Compliance, Risk Management</p>
8.	<p>Mr. PHONGSARIT TANTISUVANITCHKUL</p> <p>Gender: Male</p> <p>Age: 50 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	7 Oct 2020	<p>Engineering, Strategic Management, Risk Management, Governance/ Compliance</p>
9.	<p>Mr. ANUKOOL TUNTIMAS</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	28 Apr 2006	<p>Law, Human Resource Management, Strategic Management, Risk Management, Governance/ Compliance</p>

10. Mr. NATTAVUT TRIVISVAVET	Director	1 Jun 2022	Accounting, Finance,
Gender: Male	(Executive)		Engineering, Leadership,
Age: 42 years old			Strategic Management, Risk
Highest level of education:	Director type: Newly		Management, Governance/
Master's degree	appointed director to		Compliance
Major: Engineering	replace ex-director		
Thai nationality: Yes			
Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PRASERT MARITTANAPORN	Director	Date position was	Mr. NATTAVUT TRIVISVAVET
Gender: Male	(Executive)	assumed:	Date position was assumed:
Age: 66 years old		28 Apr 2006	1 Jun 2022
Highest level of education:		Date directorship	
Master's degree		ended:	
Major: Business Administration		14 Jan 2022	
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VITOON TEJATUSSANASOONTORN [1] Gender: Male Age: 82 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	2 Jul 1999	Commerce, Accounting, Finance, Strategic Management, Audit, Governance/ Compliance, Risk Management
2. Mr. PAVICH TONGROACH Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Philosophy (Ph.D.) in Brain Pharmacology Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Oct 2014	Corporate Social Responsibility, Strategic Management, Audit, Governance/ Compliance
3. Mr. PATARUT DARDARANANDA Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Philosophy Program in Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	16 Nov 2021	Engineering, Risk Management, Strategic Management, Audit, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PLEW TRIVISVAVET Gender: Male Age: 77 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	27 Jul 1994
2. Ms. SUPAMAS TRIVISVAVET Gender: Female Age: 48 years old Highest level of education: Doctoral degree Major: Philosophy in Public Administration (2004), Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Jul 2015
3. Mr. PHONGSARIT TANTISUVANITCHKUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	1 Aug 2022

4.	Mr. NARONG SANGSURIYA Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Jul 1994
5.	Mr. ANUKOOL TUNTIMAS Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Sep 2007
6.	Mr. NATTAVUT TRIVISVAVET Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jun 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Executive Board	Mr. PLEW TRIVISVAVET	Chairman
	Ms. SUPAMAS TRIVISVAVET	Vice chairman
	Mr. PHONGSARIT TANTISUVANITCHKUL	Vice chairman
	Mr. NARONG SANGSURIYA	Member
	Mr. NATTAVUT TRIVISVAVET	Member
	Mr. ANUKOOL TUNTIMAS	Member
Nomination and Remuneration Committee	Mr. VITOON TEJATUSSANASOONTORN	Chairman
	Mr. PLEW TRIVISVAVET	Member
	Mr. NARONG SANGSURIYA	Member

Corporate Governance and Risk Management Committee	Mr. PATARUT DARDARANANDA	Chairman
	Mr. VITOON TEJATUSSANASOONTORN	Member
	Mr. PLEW TRIVISVAVET	Member
	Mr. NARONG SANGSURIYA	Member
	Ms. SUPAMAS TRIVISVAVET	Member
Corporate Social Responsibility and Sustainability Committee	Mr. PAVICH TONGROACH	Chairman
	Ms. SUPAMAS TRIVISVAVET	Member
	Mr. ANUKOOL TUNTIMAS	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Corporate Governance and Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Risk Management Committee
Sub-committees responsible for corporate sustainability development	: Corporate Social Responsibility and Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATTAVUT TRIVISVAVET Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Engineering	PRESIDENT	1 Aug 2022	Accounting, Finance, Engineering, Leadership, Strategic Management, Risk Management, Governance/ Compliance
2. Mr. Sittidej Trivisvavet Gender: Male Age: 69 years old Highest level of education: Bachelor's degree Major: Business Administration	Senior Executive Vice President: Administration Group	16 Feb 2016	Construction Materials, Procurement, Risk Management
3. Mr. PHONGSARIT TANTISUVANITCHKUL Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Engineering	Senior Executive Vice President: Operation Group	16 Feb 2016	Engineering, Strategic Management, Risk Management, Governance/ Compliance
4. Mr. Pornnarong Siriyothin Gender: Male Age: 72 years old Highest level of education: Bachelor's degree Major: Engineering	Executive Vice President: Construction 1	16 Feb 2016	Engineering, Project Management, Risk Management
5. Mr. Prapon Chanpradubfa Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Vice President: Construction 2	16 Feb 2016	Project Management, Risk Management, Engineering

6.	Mr. Pairat Prom-in Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering	Executive Vice President: Construction 3	16 Feb 2016	Project Management, Engineering, Risk Management
7.	Mr. Thammanoon Surarat Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Engineering	Executive Vice President: Construction 4	16 Feb 2016	Project Management, Engineering, Risk Management
8.	Mr. Watchara Sanghattawattana Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering	Executive Vice President: Engineering	25 Jul 2011	Engineering, Risk Management
9.	Mr. ANUKOOL TUNTIMAS Gender: Male Age: 55 years old Highest level of education: Doctoral degree Major: Law	Executive Vice President: Human Resource and General Administration	1 May 1995	Law, Human Resource Management, Strategic Management, Risk Management, Governance/ Compliance
10.	Mr. Pichai Cheybumroong Gender: Male Age: 61 years old Highest level of education: Bachelor's degree Major: Engineering	Executive Vice President: Purchasing	16 Feb 2016	Engineering, Procurement, Risk Management
11.	Ms. Rinrada Tangtrongkid [1] Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President: Accounting and Finance	16 Feb 2016	Accounting, Finance, Risk Management
12.	Mr. Wiboon Ungapipathanachai Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Science	Executive Vice President: Internal Audit Office	16 Feb 2016	Internal Control, Accounting, Finance, Risk Management

13.	Mr. Keerati Luangchookiat Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President: Business Development	1 Jan 2018	Engineering, Risk Management
14.	Mr. Sombat Trivisvavet Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Science	Executive Vice President: Operation Support	22 Mar 2021	Data Analysis, Economics, Project Management, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	185,390,198.00	144,987,332.00	144,957,300.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,714

Number of female employees (persons) : 590

Total (persons) : 2,304

Provident fund

Total number of employees (persons) : 2,304

Number of employees contributing to the PVD (persons) : 1,148

Percentage of employees who are members (%) : 49.83

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Patchara Wattanasinpong	patchara.w@ckplc.com	0-2275-0026 ต่อ 3752

- Company secretary

General information	Email	Telephone
1. Mrs. Thipwaree Athagrisna	thipwaree.a@ckplc.com	0-2275-0026 ต่อ 3862

- Head of internal audit

General information	Email	Telephone
1. Mr. Wiboon Angapipathanachai	wiboon.a@ckplc.com	0-2275-0026 ต่อ 3750

- Head of compliance unit

General information	Email	Telephone
1. Ms. Kuntika Anantakarn	kuntika.a@ckplc.com	0-2275-0026 ต่อ 2316

• Head of investor relations

General information	Email	Telephone
1. Ms. Sawanya Trivisvavet	sawanya.t@ckplc.com	0-2275-0026 ต่อ 2317

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mrs. Walai Sunthornwanee Email: wilai.sunthonwanee@th.ey.com Telephone: 0-2264-0777</p> <p>2. Ms. Siraporn Ouaanunkun Email: siraporn.ouaanunkun@th.ey.com Telephone: 0-2264-0777</p> <p>3. Mrs. Chonlaros Suntiasvaraporn Email: chonlaros.suntiasvaraporn@th.ey.com Telephone: 0-2264-0777</p>	10,852,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VITOON TEJATUSANASOONTORN Gender: Male Age: 82 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 30 Apr 1999	Commerce, Accounting, Finance, Strategic Management, Audit, Governance/ Compliance, Risk Management
2. Mr. PAVICH TONGROACH Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Philosophy (Ph.D.) in Brain Pharmacology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 Oct 2007	Corporate Social Responsibility, Strategic Management, Audit, Governance/ Compliance
3. Mr. NARONG SANGSURIYA Gender: Male Age: 78 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 10 Oct 1994	Engineering, Strategic Management, Governance/ Compliance, Risk Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATTAVUT TRIVISVAVET Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 1 Jun 2022	Accounting, Finance, Engineering, Leadership, Strategic Management, Risk Management, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. ASWIN KONGSIRI	Chairman of the board	Participating
Mr. PLEW TRIVISVAVET	Director	Participating
Mr. VITOON TEJATUSSANASOONTORN	Director	Participating
Mr. PAVICH TONGROACH	Director	Participating
Mr. PATARUT DARDARANANDA	Director	Participating
Ms. SUPAMAS TRIVISVAVET	Director	Participating
Mr. NARONG SANGSURIYA	Director	Participating
Mr. PHONGSARIT TANTISUVANITCHKUL	Director	Participating
Mr. ANUKOOL TUNTIMAS	Director	Participating
Mr. NATTAVUT TRIVISVAVET	Director	Participating
Mr. PRASERT MARITTANAPORN	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 8

Date of AGM meeting : 29 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. ASWIN KONGSIRI (Chairman of the board)	-	8/8	Participating	Did not hold the meeting
2. Mr. PLEW TRIVISVAVET (Director)	-	8/8	Participating	Did not hold the meeting
3. Mr. VITOON TEJATUSSANASOONTORN (Director)	-	8/8	Participating	Did not hold the meeting
4. Mr. PAVICH TONGROACH (Director)	-	8/8	Participating	Did not hold the meeting
5. Mr. PATARUT DARDARANANDA (Director)	-	8/8	Participating	Did not hold the meeting
6. Ms. SUPAMAS TRIVISVAVET (Director)	-	8/8	Participating	Did not hold the meeting
7. Mr. NARONG SANGSURIYA (Director)	-	7/8	Participating	Did not hold the meeting
8. Mr. PHONGSARIT TANTISUVANITCHKUL (Director)	-	8/8	Participating	Did not hold the meeting
9. Mr. ANUKOOL TUNTIMAS (Director)	-	8/8	Participating	Did not hold the meeting

10.	Mr. NATTAVUT TRIVISVAVET (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. PRASERT MARITTANAPORN (Director)	14 Jan 2022	0/0	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. ASWIN KONGSIRI (Chairman of the board)	-	140,000.00	1,813,566.00	No
2.	Mr. PLEW TRIVISVAVET (Director)	-	380,000.00	1,743,566.00	No
3.	Mr. VITON TEJATUSANASOONTORN (Director)	-	260,000.00	1,805,233.00	No
4.	Mr. PAVICH TONGROACH (Director)	-	190,000.00	1,209,044.00	No
5.	Mr. PATARUT DARDARANANDA (Director)	-	200,000.00	546,963.00	No
6.	Ms. SUPAMAS TRIVISVAVET (Director)	-	350,000.00	1,265,396.00	No
7.	Mr. NARONG SANGSURIYA (Director)	-	380,000.00	1,265,396.00	No
8.	Mr. PHONGSARIT TANTISUVANITCHKUL (Director)	-	300,000.00	950,711.00	No
9.	Mr. ANUKOOL TUNTIMAS (Director)	-	360,000.00	1,215,396.00	No
10.	Mr. NATTAVUT TRIVISVAVET (Director)	-	120,000.00	275,000.00	No
11.	Mr. PRASERT MARITTANAPORN (Director)	14 Jan 2022	0.00	905,935.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. VITOON TEJATUSSANASOONTORN (Chairman of the audit committee)	-	4/4
2.	Mr. PAVICH TONGROACH (Audit committee)	-	4/4
3.	Mr. PATARUT DARDARANANDA (Audit committee)	-	4/4