



Pato Chemical Industry Plc.

ATTACHMENT 1



Board of Directors and Management Team

Company Name Name	Company	Subsidiary Company 1	Affiliated Company None	Related Companies	
				1	2
1. Mr. Metha Trillit	○ □	○ □			○ □
2. Mrs. Wantana Pojanalai	●	●		□	□
3. Dr. Viwat Trillit	□	□			
4. Mr. Chaovut Pojanalai	●	●		○	
5. Mr. Surachai Choengvivatkit	●	●			
6. Mr. Suvit Wesaratchawest	●	●			●
7. Ms. Ratchanee Trillit	●	●			
8. Mr. Lertchai Leelayonkul	● I A	● I A			
9. Mr. Chaiwat Chandarasrivongs	● I A	● I A			
10. Dr. Chongrak Prichanont	● I A	● I A			
11. Mr. Sahai Supsoontornkul	● I	● I			
12. Mr. Chanwut Kooniyapantu	∅				
13. Mr. Lee Jee Zong	∅				
14. Mr. Visut Vanitcharoenkarn	∅				
15. Mr. Kawinharn Palaharn	∅				
16. Mr. Sayan Wanaree	∅				
17. Mrs. Parichart Manuthasna	∅ ©				

Remark: 1) Company = Pato Chemical Industry Plc.

Subsidiary Company = Pato Crop Care Co.,Ltd.

Related Company 1 = Asia Mineral Industry Co., Ltd.

2 = Kentex Properties Co., Ltd.

2) ○ = President

□ = Executive Director

● = Director

● I = Independent Director

A = Audit Committee

∅ = Manager

© = Company Secretary

@ = Company Secretary



Name	Age	Education	Percentage Of Shares	Relation Between Management	5 Years Experiences		
					Duration	Position	Company/Type of Business
Mr. Metha Trillit 	76	DAP 36/2005 from IOD B. Sc. in Chemical Engineering, Tunghai University, Taiwan	21,000,000 shares or 14.70%	Father of Dr.Viwat and Ms.Ratchanee Trillit	2011-Present 1983 – Present 1973 – Present	Chairman / President Signatory Director Chairman / President Signatory Director Chairman / President Signatory Director	Pato Crop Care Co., Ltd. Kentex Properties Co., Ltd. Pato Chemical Industry Plc.
Dr. Viwat Trillit 	45	DAP 2004 from IOD DBA International Business Alliant International University, USA MBA., Rutgers University, USA B. Sc. in Chemical Engineering, University of Rochester, USA	15,000,000 Shares or 10.50%	Mr.Metha Trillit's Son Ms.Ratchanee Trillit's Brother	2011 - Present 2004 - Present 1988 – 2004	Managing Director/ Signatory Director Managing Director/ Signatory Director Administration Manager/ (Acting) Director / Vice President	Pato Crop Care Co.,Ltd. Pato Chemical Industry Plc. Pato Chemical Industry Plc.



Name	Age	Education	Percentage Of Shares	Relation Between Management	5 Years Experiences		
					Duration	Position	Company/Type of Business
Mr. Chaovut Pojanalai 	70	DAP 36/2005 from IOD Mechanics School in China	4,500,000 shares or 3.15 %	Mrs. Wantana Pojanalai's husband	2011 - Present 1983 – Present 1973 – Present	Director Managing Director Director	Pato Crop Care Co.,Ltd. Asia Mineral Processing Co., Ltd. Pato Chemical Industry Plc.
Mr. Surachai Choengvivatkit 	65	DAP 36/2005 from IOD Secondary School (M.S. 3)	3,471,350 shares or 2.43%	-	2011 - Present 2003 – Present 1973– Present 1973- Present	Director Director Managing Director Managing Director	Pato Crop Care Co.,Ltd. Pato Chemical Industry Plc Senta Quilting Ltd. Part. Tang Jin Yoo Shop
Mr. Suvit Wesaratchawest 	62	Mini MBA, Thammasart University	2,194,000 shares or 1.53%	-	2011- Present 1992 – Present 1995 – Present 1983 – Present	Signatory Director Signatory Director Director Director	Pato Crop Care Co.,Ltd. Pato Chemical Industry Plc. Sahawat Enterprise Co., Ltd. Kentex Properties Co., Ltd.



Name	Age	Education	Percentage Of Shares	Relation Between Management	5 Years Experiences		
					Duration	Position	Company/Type of Business
Mrs.Wantana Pojanalai 	60	DAP 36/2005 from IOD Silom Panichayakarn	7,000,000 shares 4.90%	Mr.Chaovut Pojanalai's wife	2011 - Present 2005 – Present 1983- Present 1983- Present	Signatory Director Signatory Director Executive Director Executive Director	Pato Crop Care Co.,Ltd. Pato Chemical Industry Plc. Asia Mineral Processing Co., Ltd. Kentex Property Co., Ltd.
Ms.Ratchanee Trillit 	42	DAP 36/2005 from IOD Master of Arts in Philosophy, The Graduate Faculty of Political and Social Science, New School University, New York, USA Certificate in English Language Teaching (ELT), Department of English Language Studies, New School University, USA Bachelor of Arts in Sociology, The New School for Social Science, New School University, USA	11,500,000 Shares or 8.05%	Mr.Metha Trillit's Daughter and Dr.Viwat Trillit's Sister	2011 - Present 2004 – Present 2002 - Present	Director Director Special Instructor	Pato Crop Care Co.,Ltd. Pato Chemical Industry Plc. Faculty of Social Science / Department of Sociology Srinakharin Wirot University (Prasarnmitr)



Name	Age	Education	Percentage Of Shares	Relation Between Management	5 Years Experiences		
					Duration	Position	Company/Type of Business
Mr. Lertchai Leelayonkul 	75	Director Certification Program and Audit Committee Program of IOD Master of Economics NDSU USA Bachelor in Economics Thammasat University	-	-	2011 - Present	Director	Pato Crop Care Co.,Ltd.
					1998 – Present	Independent Director	Pato Chemical Industry Plc.
						Chairman of Audit Committee	
					2004 – Present	Independent Director	Rasa Property Development Plc. (Listed company in the SET)
						Chairman of Audit Committee	
					2004 - Present	Director	Boonsangthai Co., Ltd.
					1997 – Present	Director	L/A Holdings Co., Ltd.
					1987 – Present	Director	Hong Sang Thai Co., Ltd.
Mr. Chaiwat Chandarasrivongs 	77	DAP 36/2005 from IOD M. Sc. in Plant Pathology & Mycology, University of London D.I.C. Imperial College B. Sc. In Botany, Chulalongkorn University	-	-	2011 - Present	Director	Pato Crop Care Co.,Ltd.
					1998 – Present	Audit Committee Member	Pato Chemical Industry Plc.
					1993 – Present	Independent Director	Pato Chemical Industry Plc.
					2002 - 2003	Advisor	Minister of Education Ministry Mr. Pongphol Adireksarn
					2001-2002	Advisor	Minister to the Office of the Prime Minister (Prof. Dr. Krasae Chanawongse)
					1995 - 1996	Inspector General	Ministry of Agriculture and Co-operative



Name	Age	Education	Percentage Of Shares	Relation Between Management	5 Years Experiences		
					Duration	Position	Company/Type of Business
Dr. Chongrak Prichanont 	81	DAP 36/2005 from IOD Ph.D. in Science and Woods Technology, New York University, USA	-	-	2011 - Present 1997 – Present 1993 – Present 1976 – 1991	Director Member of Audit Committee Independent Director Assistant Professor (Former President of Kasetsart University)	Pato Crop Care Co.,Ltd. Pato Chemical Industry Plc. Pato Chemical Industry Plc. Kasetsart University
Mr. Sahai Supsoontornkul 	72	- DAP and DCP from IOD - Bachelor of Law Thammasart University - Thai Barrister Bar Association - Certificate Royal Thai Army War College - Certificate National Defense College NDC class 368 - Certificate Executive Leadership Program National Institute of Development Administration (NIDA)	-	-	2011 - Present 2009 – Present Present Present Present 2003-2007 1994-2002 2000	Director Independent Director Dean Vice President Evaluation and Audit Committee President Deputy Attorney-General Committee of the Office of the Attorney-General (Committee7)	Pato Crop Care Co.,Ltd. Pato Chemical Industry Plc. Faculty of Law, Ratana Bundit University Tapee College, Suratthani Labor Ministry Shun Thai Rubber Gloves Industry Public Company Limited Office of the Attorney-General Office of the Council of State



Name	Age	Education	Percentage Of Shares	Relation Between Management	5 Years Experiences		
					Duration	Position	Company/Type of Business
Mr. Chanwut Kooniyaphantu 	58	B. Sc. in General Agriculture Faculty of Agriculture Kasetsart University	ESOP Warrant 878,000 units	-	1992 - Present	Marketing Manager	Pato Chemical Industry Plc.
Mr. Lee Ji Zong 		B. Sc. in Engineering National Chengkung University, Taiwan	800,000 Shares or 0.57%	-	2013 - Present 1993 – 2006	Factory Manager Factory Manager	Pato Chemical Industry Plc. Tuntex Petro Chemical Co.,Ltd. (Thailand).



Name	Age	Education	Percentage Of Shares	Relation Between Management	5 Years Experiences		
					Duration	Position	Company/Type of Business
Mr. Visut Vanijcharoenkarn 	53	M.B.A in Finance, Bangkok University Bachelor in Accounting, Ramkamhaeng University	3,000 shares or 0.002% ESOP Warrant 317,000 Units	-	1986 - Present	Account manager	Pato Chemical Industry Plc
Mr. Kawinharn Palaharn 	48	M. Sc. in Entomology, Kasetsart University B Sc. in Plant Management Technology, King Mongkut's Institute of Technology. Lat Krabang	ESOP Warrant 50,000 Units	-	2003 – Present 2001 – 2003 1997 - 2001	Research and Development Manager Promotion Manager R & D Officer	Pato Chemical Industry Plc Pato Chemical Industry Plc Yip In Tsoi & Jacks Co., Ltd.



Name	Age	Education	Percentage Of Shares	Relation Between Management	5 Years Experiences		
					Duration	Position	Company/Type of Business
Mr. Sayan Wan-Aree 	46	B. Sc. Faculty of Education-Agriculture, Kasetsart University	ESOP Warrant 120,000 Units	-	2007 - Present 1997 - 2007	Sales manager Sales representative	Pato Chemical Industry Plc. Pato Chemical Industry Plc.
Mrs. Parichart Manuthasna 	53	M.B.A. Sukhothai Thammathirat Open University B.A. Faculty of Arts Chulalongkorn University Corporate Secretary Development Program 8 th Faculty of Commerce and Accountancy, Chulalongkorn University	205,370 Shares or 0.14% 42,130 Shares Decrease ESOP Warrant 300,000 Units	-	1996 – Present 2007- Present	Office Manager Company Secretary	Pato Chemical Industry Plc.



Prominent Directors and Independent Directors

Independent directors, namely Mr. Lertchai Leelayanakul, Mr. Chaiwat Chandarasrivongs, Dr Chongrak Prichanont, and Mr. Sahai Supsoontornkul are neither the company's executive nor employee who receives salary from the company or its group. They are independent from major shareholders and are well capable to protect the benefits of minority shareholders. They are not current shareholders of the company.

Qualifications of the Management

Pato Chemical Industry Plc verifies that all of its directors and executives are well qualified by the Public Company Act clause 68, Securities Act clause 89/6, and the announcement of Capital Market Supervisory Board Notification No. Tor Jor 24/2009 regarding directors and executive officers of the issuing company clause 3.

Records of Unlawful Conduct

During the past 10 years prior to the submission of approval, all of the company's directors and executives has no criminal records of insolvent or unlawful conduct related to assets or misconduct according Stock Exchange of Thailand Act B E 2535. They are not currently having any lawsuits pursuing in court.

Loans between the company and its management or affiliated companies

- None