



Pato Chemical Industry Plc.

## **ATTACHMENT 1**



## Board of Directors and Management Team

| Company Name<br>Name             | Company | Subsidiary<br>Company<br>1 | Affiliated<br>Company<br>None | Related Companies |     |
|----------------------------------|---------|----------------------------|-------------------------------|-------------------|-----|
|                                  |         |                            |                               | 1                 | 2   |
| 1. Mr. Metha Trillit             | ○ □ M   | ○ □                        |                               |                   | ○ □ |
| 2. Mrs. Wantana Pojanalai        | ●       | ●                          |                               | □                 | □   |
| 3. Dr. Viwat Trillit             | □ M R   | □                          |                               |                   |     |
| 4. Mr. Chaovut Pojanalai         | ●       | ●                          |                               | ○                 |     |
| 5. Mr. Surachai Choengvivatkit   | ●       | ●                          |                               |                   |     |
| 6. Mr. Suvit Wesaratchawest      | ●       | ●                          |                               |                   | ●   |
| 7. Ms. Ratchanee Trillit         | ●       | ●                          |                               |                   |     |
| 8. Mr. Sahai Supsoontornkul      | I       | I                          |                               |                   |     |
| 9. Mr. Lertchai Leelayonkul      | I A R   | I A                        |                               |                   |     |
| 10. Mr. Chaiwat Chandarasrivongs | I A R   | I A                        |                               |                   |     |
| 11. Dr. Chongrak Prichanont      | I A R   | I A                        |                               |                   |     |
| 12. Mr. Visut Vanitcharoenkarn   | M R     |                            |                               |                   |     |
| 13. Mr. Sayan Wanaree            | M R     |                            |                               |                   |     |
| 14. Mrs. Parichart Manuthasna    | M © R   |                            |                               |                   |     |
| 15. Mr. Wongtawan Duchanee       | M       |                            |                               |                   |     |

Remark: 1) Company = Pato Chemical Industry Plc.

Subsidiary Company = Pato Crop Care Co.,Ltd.

Related Company 1 = Asia Mineral Industry Co., Ltd.

2 = Kentex Properties Co., Ltd.

2) ○ = President

□ = Executive Director

● = Director

I = Independent Director

A = Audit Committee



R = Risk Committee

M = Manager




© = Company Secretary

@ = Company Secretary





| Name   | Age | Education   | Percentage of Shares  | Relation Between Management                                       | 5 Years Experiences  |  |   |
|--|-----|---|---|---|--|--|---|
|  |     |   |   |   | Duration   | Position   | Company/Type of Business  |
| <b>Mr. Metha Trillit</b><br>  | 81  | DAP 36/2005 from IOD<br>B. Sc. in Chemical Engineering,<br>Tunghai University, Taiwan   | 21,000,000<br>Shares and<br>Mrs. Vipanee<br>Trillit 2,600,000<br>shares<br>represents<br>16.58%<br>No change<br>during the year | Father of<br>Dr.Viwat and<br>Ms.Ratchanee<br>Trillit              | 2011-Present<br><br>1983 – Present<br><br>1973 – Present<br><br>2015 - Present | - Chairman / President<br>- Signatory Director<br>- Chairman / President<br>- Signatory Director<br><br>Chairman / President<br>Signatory Director<br>Acting Factory Manager                       | <b>Company Limited</b><br>Pato Crop Care Co., Ltd.<br><br>Kentex Properties Co., Ltd.<br><br><b>Listed Company</b><br>Pato Chemical Industry Plc.<br><br>Pato Chemical Industry Plc.                                    |
| <b>Dr. Viwat Trillit</b><br> | 50  | DAP 2004 from IOD<br>ELP 3/2016<br>The Journey of Family Business 2018<br>DBA International Business<br>Alliant International University, USA<br>MBA., Rutgers University, USA<br>B. Sc. in Chemical Engineering,<br>University of Rochester, USA | 15,000,000<br>Shares represent<br>10.54%<br>No change<br>during the year  | Mr.Metha Trillit's<br>Son<br>Ms.Ratchanee<br>Trillit's<br>Brother | 2011 - Present<br><br>2004 - Present<br><br>2014 - Present<br><br>1988 – 2004  | - Signatory Director<br>- Managing Director/<br><br>- Signatory Director<br>- Managing Director/<br>- Acting Finance Manager<br><br>- Chairman of Risk<br>Committee<br>- Director / Vice President | <b>Company Limited</b><br>Pato Crop Care Co., Ltd.<br><br><b>Listed Company</b><br>Pato Chemical Industry Plc.<br><br>Pato Chemical Industry Plc.<br><br>Pato Chemical Industry Plc.<br><br>Pato Chemical Industry Plc. |




| Name   | Age | Education   | Percentage of Shares  | Relation Between Management           | 5 Years Experiences   |  |   |
|--|-----|---|---|---------------------------------------|---|--|---|
|  |     |   |   |                                       | Duration  | Position   | Company/Type of Business  |
| <b>Mr. Chaovut Pojanalai</b><br>        | 75  | DAP 36/2005 from IOD<br>Mechanics School in China | 4,500,000<br>Shares<br>represents<br>3.16 %<br>No change<br>during the year | Mrs.Wantana<br>Pojanalai's<br>husband | 2011 - Present<br>1983 – Present<br><br>1973 – Present                  | - Director<br>- Managing Director<br><br>- Director                          | <b>Company Limited</b><br>Pato Crop Care Co.,Ltd.<br>Asia Mineral Processing Co., Ltd.<br><b>Listed Company</b><br>Pato Chemical Industry Plc.                            |
| <b>Mr. Surachai Choengvivatkit</b><br> | 70  | DAP 36/2005 from IOD<br>Secondary School (M.S. 3) | 3,471,350<br>Shares represent<br>2.44%<br>No change<br>during the year      | -                                     | 2011 - Present<br>1989 – Present<br>1973– Present<br><br>1973- Present  | - Director<br>- Managing Director<br>- Managing Director<br><br>- Director   | <b>Company Limited</b><br>Pato Crop Care Co.,Ltd.<br>Senta Quilting Ltd. Part.<br>Tang Jin Yoo Shop<br>Listed Company<br>Pato Chemical Industry Plc.                      |
| <b>Mr. Suvit Wesaratchawest</b><br>   | 67  | Mini MBA, Thammasart University                   | 2,194,000<br>Shares or<br>1.54%<br>No change<br>during the year             | -                                     | 2011- Present<br>1995 – Present<br>1983 – Present<br><br>1992 – Present | - Signatory Director<br>- Director<br>- Director<br><br>- Signatory Director | <b>Company Limited</b><br>Pato Crop Care Co.,Ltd..<br>Sahawat Enterprise Co., Ltd.<br>Kentex Properties Co., Ltd.<br><b>Listed Company</b><br>Pato Chemical Industry Plc. |




| Name   | Age | Education  | Percentage<br>of Shares   | Relation Between<br>Management  | 5 Years Experiences  |  |   |
|--|-----|--|---|---|--|--|---|
|  |     |  |   |   | Duration   | Position   | Company/Type of Business  |
| <b>Mrs. Wantana Pojanalai</b><br> | 65  | DAP 36/2005 from IOD<br>Diploma, Silom Panichayakarn College   | 7,000,000<br>Shares<br>represents<br>4.92%<br>No change<br>during the year  | Mr.Chaovut<br>Pojanalai's wife  | 2011 - Present<br>1983 – Present<br>1983- Present<br>2005- Present               | - Signatory Director<br>- Executive Director<br>- Executive Director<br>- Signatory Director     | <b>Company Limited</b><br>Pato Crop Care Co. ,Ltd.<br>Asia Mineral Processing Co., Ltd.<br>Kentex Property Co., Ltd.<br><b>Listed company</b><br>Pato Chemical Industry Plc.<br>Term of Director : 11 years   |
| <b>Ms. Ratchanee Trillit</b><br> | 47  | DAP 36/2005 from IOD<br>The Journey of Family Business 2018<br>Master of Arts in Philosophy,<br>The Graduate Faculty of Political and<br>Social Science, New School University,<br>New York, USA<br>Certificate in English Language Teaching<br>(ELT), Department of English Language<br>Studies, New School University, USA<br>Bachelor of Arts in Sociology, The New<br>School for Social Science, New School<br>University, USA | 11,500,000<br>Shares<br>represents<br>8.08%<br>No change<br>during the year | Mr.Metha<br>Trillit's<br>Daughter and<br>Dr.Viwat<br>Trillit's Sister | 2011 - Present<br>2002 - 2011<br>2009 – 2013<br>2014 – Present<br>2004 – Present | - Director<br>- Special Instructor<br>- Special Instructor<br>- Special Instructor<br>- Director | <b>Company Limited</b><br>Pato Crop Care Co., Ltd.<br>Faculty of Social Science/<br>Department of Sociology<br>Srinakharin Wirot University<br>Faculty of economics/<br>International College,<br>Thammasat University<br>Faculty of Social Science/<br>Mahidol University<br>International College<br><b>Listed Company</b><br>Pato Chemical Industry Plc. |




| Name   | Age | Education   | Percentage of Shares                    | Relation Between Management | 5 Years Experiences |   |   |
|--|-----|---|---|-----------------------------|---------------------|---|---|
|  |     |   |   |                             | Duration            | Position  | Company/Type of Business  |
| <b>Mr. Lertchai Leelayonkul</b><br> | 80  | Director Certification Program and Audit Committee Program form IOD.<br>- New Auditor Report ,What is it for you? 2016<br><b>-AC Update of CG for sustainability</b><br><b>-The Audit Committee's role in compliance and Ethical culture Oversight 2017</b><br>Master of Economics<br>NDSU USA<br>Bachelor in Economics<br>Thammasat University | - share<br>No change<br>during the year | -                           | 2011 - Present      | Director  | <b>Company Limited</b><br>Pato Crop Care Co., Ltd.                                      |
|  |     |   |   |                             | 2004 – Present      | Director  | Boonsangthai Co., Ltd.  |
|  |     |   |   |                             | 1997 – Present      | Director  | L.A Holdings Co., Ltd.  |
|  |     |   |   |                             | 1979 – Present      | Director  | Kaitas Development Co., Ltd   |
|  |     |   |   |                             | 1993 – Present      | Independent Director/<br>Chairman of Audit<br>Committee | <b>Listed Company</b><br>Pato Chemical Industry Plc.                                    |
|  |     |   |   |                             | 2014 - Present      | Risk Committee  | <b>Term of Independent Director :</b><br><b>25 years</b><br>Pato Chemical Industry Plc. |




| Name  | Age | Education   | Percentage of Shares | Relation Between Management | 5 Years Experiences |                      |  |
|---|-----|---|----------------------|-----------------------------|---------------------|----------------------|--|
|   |     |   |                      |                             | Duration            | Position             | Company/Type of Business                       |
| Mr. Chaiwat Chandarasrivongs<br> | 81  | DAP 36/2005 from IOD  | - share              | -                           | 2011 - Present      | Director             | <b>Company Limited</b>                         |
|   |     | Audit Committee Program of IOD                                | No change            |                             | 2002 - 2003         | Advisor              | Pato Crop Care Co.,Ltd.                        |
|   |     | - New Auditor Report ,What is it for you?                     | during the year      |                             |                     |                      | Minister of Education Ministry                 |
|   |     | 2016  |                      |                             | 2001-2002           | Advisor              | Mr. Pongphol Adireksarn                        |
|   |     | -AC Update of CG for sustainability                           |                      |                             |                     |                      | Minister to the Office of the                  |
|   |     | -The Audit Committee's role in compliance and Ethical culture |                      |                             |                     |                      | Prime Minister                                 |
|   |     | Oversight 2017  |                      |                             | 1995 – 1996         | Inspector General    | (Prof. Dr. Krasae Chanawongse)                 |
|   |     | M. Sc. in Plant Pathology & Mycology, University of London    |                      |                             |                     |                      | Ministry of Agriculture and Co-operative       |
|   |     | D.I.C. Imperial College                                       |                      |                             | 1998 – Present      | Audit Committee      | <b>Listed Company</b>                          |
|   |     | B. Sc. In Botany, Chulalongkorn University                    |                      |                             | 2014 - Present      | Risk Committee       | Pato Chemical Industry Plc.                    |
|   |     |   |                      |                             | 1993 – Present      | Independent Director | Pato Chemical Industry Plc.                    |
|   |     |   |                      |                             |                     |                      | <b>Term of Independent Director : 25 years</b> |






| Name   | Age | Education  | Percentage of Shares                 | Relation Between Management | 5 Years Experiences |  |  |
|--|-----|--|--------------------------------------|-----------------------------|---------------------|--|--|
|  |     |  |                                      |                             | Duration            | Position   | Company/Type of Business                             |
| Dr. Chongrak Prichanont<br> | 86  | DAP 36/2005 from IOD<br>Ph.D. in Science and Woods Technology,<br>New York University, USA | - share<br>No change during the year | -                           | 2011 – Present      | - Director   | <b>Company Limited</b>                               |
|  |     |  |                                      |                             | 1976 – 1991         | - Assistant Professor<br>(Former President Kasetsart University 2 consecutive Terms) | Pato Crop Care Co., Ltd.<br>Kasetsart University     |
|  |     |  |                                      |                             | 1997 – Present      | Audit Committee  | <b>Listed Company</b><br>Pato Chemical Industry Plc. |
|  |     |  |                                      |                             | 1993 – Present      | Independent Director   | Pato Chemical Industry Plc.                          |
|  |     |  |                                      |                             | 2014 - Present      | Risk Committee   | Pato Chemical Industry Plc.                          |
|  |     |  |                                      |                             |                     |  | <b>Term of Independent Director : 25 years</b>       |






| Name  | Age | Education  | Percentage of Shares | Relation Between Management | 5 Years Experiences |  |  |
|---|-----|--|----------------------|-----------------------------|---------------------|--|--|
|   |     |  |                      |                             | Duration            | Position   | Company/Type of Business   |
| Mr. Sahai Supsoontornkul<br> | 77  | - DAP and DCP from IOD   | - share              | -                           | 2011 - Present      | Director   | <b>Company Limited</b>   |
|   |     | - Bachelor of Law  | No change            |                             | Present             | Dean   | Pato Crop Care Co., Ltd.   |
|   |     | Thammasart University  | during the year      |                             |                     |  | Faculty of Law, Ratana Bundit University   |
|   |     | - Thai Barrister   |                      |                             | Present             | Vice President   | Tapee College, Suratthani  |
|   |     | Bar Association  |                      |                             | Present             | Evaluation and Audit Committee                               | Labor Ministry   |
|   |     | - Certificate  |                      |                             | 1994-2002           | Deputy Attorney-General                                      | Public Company Limited   |
|   |     | Royal Thai Army War College  |                      |                             | 2000                | General  | Office of the Attorney-General   |
|   |     | - Certificate  |                      |                             |                     | Committee of the Office of the Attorney-General (Committee7) | Office of the Council of State   |
|   |     | National Defense College NDC class 368   |                      |                             |                     |  |  |
|   |     | - Certificate  |                      |                             |                     |  |  |
|   |     | Executive Leadership Program National Institute of Development Administration (NIDA) |                      |                             | 2009 – Present      | Independent Director   | <b>Listed Company</b><br>Pato Chemical Industry Plc.                                   |
|   |     |  |                      |                             | 2003-2007           | President  | <b>Term of Independent Director : 9 years</b><br>Shun Thai Rubber Gloves Industry Plc. |



| Name  | Age | Education  | Percentage of Shares                 | Relation Between Management | 5 Years Experiences                             |  |   |
|---|-----|--|--------------------------------------|-----------------------------|---|--|---|
|   |     |  |                                      |                             | Duration  | Position   | Company/Type of Business  |
| Mr. Visut Vanijcharoenkarn<br> | 58  | M.B.A in Finance, Bangkok University<br>Bachelor in Accounting, Ramkamhaeng University | - share<br>No change during the year | -                           | 2017 - Present<br>1987 - 2016<br>2014 – Present | Chief Financial Officer<br>Accounting Manager<br>Risk Management Committee   | Pato Chemical Industry Plc.<br>Pato Chemical Industry Plc<br>Pato Chemical Industry Plc.      |
| Mr. Sayan Wan-Aree<br>        | 50  | B. Sc. Faculty of Education-Agriculture, Kasetsart University                          | - share<br>No change during the year | -                           | 2015-Present<br><br>2007 - 2015<br>1997 - 2007  | Marketing Manager<br>Acting Research and Development Manager<br>Risk Management Committee<br>Sales Manager<br>Sales Representative | Pato Chemical Industry Plc.<br><br>Pato Chemical Industry Plc.<br>Pato Chemical Industry Plc. |
| Mr. Wongtawan Duchanee<br>   | 48  | B Sc. Faculty of Animal Science, King Mongkut's Institute of Technology Lat Krabang    | - share<br>No change during the year | -                           | 2016 – Present<br><br>1993 – 2015               | Product Manager- Repacking Business<br>Sales Representative  | Pato Chemical Industry Plc<br><br>Pato Chemical Industry Plc                                  |



| Name   | Age | Education                            | Percentage of Shares | Relation Between Management | 5 Years Experiences |                   |                             |
|--|-----|--------------------------------------|----------------------|-----------------------------|---------------------|-------------------|-----------------------------|
|  |     |                                      |                      |                             | Duration            | Position          | Company/Type of Business    |
| Mrs. Parichart Manuthasna<br> | 58  | M.B.A.                               | 300,370 Shares       | -                           | 1987 – Present      | Office Manager    | Pato Chemical Industry Plc. |
|  |     | Sukhothai Thammathirat               | represents           |                             | 2007- Present       | Company Secretary | Pato Chemical Industry Plc. |
|  |     | Open University                      | 0.21%                |                             | 2014 – Present      | Risk Management   | Pato Chemical Industry Plc. |
|  |     | B.A. Faculty of Arts                 | No change            |                             |                     | Committee         |                             |
|  |     | Chulalongkorn University             | during the year      |                             |                     |                   |                             |
|  |     | Corporate Secretary Development      |                      |                             |                     |                   |                             |
|  |     | Program 8Th                          |                      |                             |                     |                   |                             |
|  |     | Faculty of Commerce and Accountancy, |                      |                             |                     |                   |                             |
|  |     | Chulalongkorn University             |                      |                             |                     |                   |                             |



### **Prominent Directors and Independent Directors**

Independent directors of 4 persons, namely Mr. Lertchai Leelayanakul, Mr. Chaiwat Chandarasrivongs, Dr Chongrak Prichanont, and Mr. Sahai Supsoontornkul are neither the company's executive nor employee who receives salary from the company or its group. They are independent from major shareholders and are well capable to protect the benefits of minority shareholders. They are not current shareholders of the company.

### **Qualifications of the Management**

Pato Chemical Industry Plc verifies that all of its directors and executives are well qualified by the Public Company Act clause 68, Securities Act clause 89/6, and the announcement of Capital Market Supervisory Board Notification No. Tor Jor 24/2009 regarding directors and executive officers of the issuing company clause 3.

### **Records of Unlawful Conduct**

During the past 10 years prior to the submission of approval, all of the company's directors and executives has no criminal records of insolvent or unlawful conduct related to assets or misconduct according Stock Exchange of Thailand Act B E 2535. There are not currently having any lawsuits pursuing in court.

### **Loans between the company and its management or affiliated companies**

- None-