



Pato Chemical Industry Plc.

ATTACHMENT 1



Board of Directors and Management Team

| Company Name Name | Company | Subsidiary Company 1 | Affiliated Company None | Related Companies | |
|----------------------------------|---------|----------------------------|-------------------------------|-------------------|-----|
| | | | | 1 | 2 |
| 1. Mr. Metha Trillit | ○ □ M | ○ □ | | | ○ □ |
| 2. Mrs. Wantana Pojanalai | ● | ● | | □ | □ |
| 3. Dr. Viwat Trillit | □ M R | □ | | | |
| 4. Mr. Chaovut Pojanalai | ● | ● | | ○ | |
| 5. Mr. Surachai Choengvivatkit | ● | ● | | | |
| 6. Mr. Suvit Wesaratchawest | ● | ● | | | ● |
| 7. Ms. Ratchanee Trillit | ● | ● | | | |
| 8. Mr. Sahai Supsoontornkul | I | I | | | |
| 9. Mr. Lertchai Leelayonkul | I A R | I A | | | |
| 10. Mr. Cheng Ming Chang | I | | | | |
| 11. Mr. Chaiwat Chandarasrivongs | I A R | I A | | | |
| 12. Dr. Chongrak Prichanont | I A R | I A | | | |
| 13. Mr. Visut Vanitcharoenkarn | M R | | | | |
| 14. Mr. Sayan Wanaree | M R | | | | |
| 15. Mrs. Parichart Manuthasna | M © R | | | | |
| 16. Mr. Wongtawan Duchanee | M | | | | |

Remark: 1) Company = Pato Chemical Industry Plc.

Subsidiary Company = Pato Crop Care Co.,Ltd.

Related Company 1 = Asia Mineral Industry Co., Ltd.

2 = Kentex Properties Co., Ltd.

2) ○ = President

□ = Executive Director

● = Director

I = Independent Director

A = Audit Committee



R = Risk Committee

M = Manager




© = Company Secretary

@ = Company Secretary




| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|--|-----|---|---|---|--|--|---|
| | | | | | Duration | Position | Company/Type of Business |
| Mr. Metha Trillit  | 83 | DAP 36/2005 from IOD B. Sc. in Chemical Engineering, Tunghai University, Taiwan | 21,000,000 Shares and Mrs. Vipanee Trillit 2,600,000 shares represents 16.58% No change during the year | Father of Dr.Viwat and Ms.Ratchanee Trillit | 2011-Present 1983 – Present 1973 – Present 2015 - Present | - Chairman / President - Signatory Director - Chairman / President - Signatory Director Chairman / President Signatory Director Acting Factory Manager | Company Limited Pato Crop Care Co., Ltd. Kentex Properties Co., Ltd. Listed Company Pato Chemical Industry Plc. Pato Chemical Industry Plc. Years of Director 47 Years |
| Dr. Viwat Trillit  | 52 | DAP 2004 from IOD ELP 3/2016 The Journey of Family Business 2018 DBA International Business Alliant International University, USA MBA., Rutgers University, USA B. Sc. in Chemical Engineering, University of Rochester, USA | 15,000,000 Shares represents 10.54% No change during the year | Mr.Metha Trillit's Son Ms.Ratchanee Trillit's Brother | 2011 - Present 2004 - Present 2014 - Present 1988 – 2004 | - Signatory Director - Managing Director/ - Signatory Director - Managing Director/ - Chairman of Risk Committee - Director / Vice President | Company Limited Pato Crop Care Co., Ltd. Listed Company Pato Chemical Industry Plc. Pato Chemical Industry Plc. Pato Chemical Industry Plc. Pato Chemical Industry Plc. Years of Director 32 Years |




| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|--|-----|--|---|---------------------------------------|---|--|---|
| | | | | | Duration | Position | Company/Type of Business |
| Mr. Chaovut Pojanalai  | 77 | DAP 36/2005 from IOD Mechanics School in China | 4,500,000 Shares represents 3.16 % No change during the year | Mrs.Wantana Pojanalai's husband | 2011 - Present 1983 – Present 1973 – Present | - Director - Managing Director - Director | Company Limited Pato Crop Care Co.,Ltd. Asia Mineral Processing Co., Ltd. Listed Company Pato Chemical Industry Plc. Years of Director 47 Years |
| Mr. Surachai Choengvivatkit  | 72 | DAP 36/2005 from IOD Secondary School (M.S. 3) | 3,471,350 Shares represents 2.44% No change during the year | None | 2011 - Present 1989 – Present 1973– Present 1973- Present | - Director - Managing Director - Managing Director - Director | Company Limited Pato Crop Care Co., Ltd. Senta Quilting Ltd. Part. Tang Jin Yoo Shop Listed Company Pato Chemical Industry Plc. Years of Director 47 Years |
| Mr. Suvit Wesaratchawest  | 69 | DAP 2019 from IOD Mini MBA, Thammasart University | 2,194,000 Shares or 1.54% No change during the year | None | 2011- Present 1995 – Present 1983 – Present 1992 – Present | - Signatory Director - Director - Director - Signatory Director | Company Limited Pato Crop Care Co.,Ltd.. Sahawat Enterprise Co., Ltd. Kentex Properties Co., Ltd. Listed Company Pato Chemical Industry Plc. Years of Director 28 Years |




| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|--|-----|---|---|------------------------------------|---------------------|----------------------|--|
| | | | | | Duration | Position | Company/Type of Business |
| Mrs. Wantana Pojanalai  | 67 | DAP 36/2005 from IOD Diploma, Silom Panichayakarn College | 7,000,000 Shares represents 4.92% No change during the year | Mr.Chaovut Pojanalai's wife | 2011 - Present | - Signatory Director | Company Limited Pato Crop Care Co. ,Ltd. |
| | | | | | 1983 – Present | - Executive Director | Asia Mineral Processing Co., Ltd. |
| | | | | | 1983- Present | - Executive Director | Kentex Property Co., Ltd. |
| | | | | | 2005- Present | - Signatory Director | Listed company Pato Chemical Industry Plc. Years of Director 15 Years |




| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|---|-----|---|---------------------------|--------------------------------|---------------------|----------------------|---|
| | | | | | Duration | Position | Company/Type of Business |
| Ms. Ratchanee Trillit  | 49 | DAP 36/2005 from IOD | 11,500,000 | Mr.Metha | | | Company Limited |
| | | The Journey of Family Business 2018 | Shares | Trillit's | 2011 - Present | - Director | Pato Crop Care Co., Ltd. |
| | | “Strengthening Good Corporate Governance by Audit Committee & Independent Director : Experience from Fraud cases”2021 | represents 8.08% | Daughter and Dr.Viwat | 2002 - 2011 | - Special Instructor | Faculty of Social Science/ Department of Sociology Srinakharin Wirot University |
| | | Master of Arts in Philosophy, The Graduate Faculty of Political and Social Science, New School University New York, USA | No change during the year | Trillit's Sister | 2009 – 2013 | - Special Instructor | Faculty of economics/ International College, Thammasat University |
| | | Certificate in English Language Teaching (ELT), Department of English Language Studies, New School University, USA | | | 2014 – Present | - Special Instructor | Faculty of Social Science/ Mahidol University International College |
| | | Bachelor of Arts in Sociology, The New School for Social Science, New School University, USA | | | 2004 – Present | - Director | Listed Company Pato Chemical Industry Plc. Years of Director 16 Years |




| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|--|-----|---|--------------------------------------|-----------------------------|---------------------|-----------------------------|--|
| | | | | | Duration | Position | Company/Type of Business |
| Mr. Lertchai Leelayonkul  | 82 | Director Certification Program and Audit Committee Program form IOD. | - share No change during the year | None | 2011 - Present | Independent Director | Company Limited Pato Crop Care Co., Ltd. |
| | | - New Auditor Report ,What is it for you? 2016 | | | 2004 – Present | Director | Boonsangthai Co., Ltd. |
| | | -AC Update of CG for sustainability | | | 1997 – Present | Director | L.A Holdings Co., Ltd. |
| | | -The Audit Committee’s role in compliance and Ethical culture Oversight 2017 | | | 1979 – Present | Director | Kaitas Development Co., Ltd |
| | | “Strengthening Good Corporate Governance by Audit Committee & Independent Director : Experience from Fraud cases”2021 | | | 2014 - Present | Risk Committee | Listed Company Pato Chemical Industry Plc. |
| | | Master of Economics | | | 1997 – Present | Chairman of Audit Committee | Pato Chemical Industry Plc. |
| | | NDSU USA | | | 1993 – Present | Independent Director | Pato Chemical Industry Plc. |
| | | Bachelor in Economics | | | | | Years as Independent Director : 27 years. |
| | | Thammasat University | | | | | |
| | | | | | | | |




| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|--|-----|---|-----------------------------------|-----------------------------|---|--|---|
| | | | | | Duration | Position | Company/Type of Business |
| .Mr. Chaiwat Chandarasrivongs  | 84 | DAP 36/2005 from IOD Audit Committee Program of IOD - New Auditor Report ,What is it for you? 2016 -AC Update of CG for sustainability -The Audit Committee's role in compliance and Ethical culture Oversight 2017 M. Sc. in Plant Pathology & Mycology University of London - D.I.C. Imperial College - B. Sc. In Botany, Chulalongkorn University | - share No change during the year | None | 2011 - Present 2002 - 2003 2001-2002 1995 – 1996 2014 - Present 1997 – Present 1993 – Present | Director Advisor Advisor Inspector General Risk Committee Audit Committee Independent Director | Company Limited Pato Crop Care Co.,Ltd. Minister of Education Ministry Mr. Pongphol Adireksarn Minister to the Office of the Prime Minister (Prof. Dr. Krasae Chanawongse) Ministry of Agriculture and Co-operative Listed Company Pato Chemical Industry Plc. Pato Chemical Industry Plc. Pato Chemical Industry Plc. Years as Independent Director : 27 years. |




| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|---|-----|---|---|--------------------------------|---------------------|--|--|
| | | | | | Duration | Position | Company/Type of Business |
| Dr. Chongrak Prichanont  | 87 | DAP 36/2005 from IOD Ph.D. in Science and Woods Technology, New York University, USA | - share No change during the year | None | 2011 – Present | - Independent Director | Company Limited Pato Crop Care Co., Ltd. |
| | | | | | 1976 – 1991 | - Assistant Professor (Former President Kasetsart University 2 consecutive Terms) | Kasetsart University |
| | | | | | 2014 - Present | Risk Committee | Listed Company Pato Chemical Industry Plc. |
| | | | | | 1997 – Present | Audit Committee | Pato Chemical Industry Plc. |
| | | | | | 1993 – Present | Independent Director | Pato Chemical Industry Plc. Years as Independent Director : 27 years |






| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|---|-----|---|-------------------------|--------------------------------|---------------------|--|---|
| | | | | | Duration | Position | Company/Type of Business |
| Mr. Sahai Supsoontornkul  | 79 | - DAP and DCP from IOD | - share | None | | | Company Limited |
| | | - Bachelor of Law | No change | | 2011 - Present | Director | Pato Crop Care Co., Ltd. |
| | | Thammasart University | during the | | Present | Dean | Faculty of Law, Ratana Bundit University |
| | | - Thai Barrister | year | | Present | Vice President | Tapee College, Suratthani |
| | | Bar Association | | | Present | Evaluation and Audit | Labor Ministry |
| | | - Certificate | | | | Committee | Public Company Limited |
| | | Royal Thai Army War College | | | 1994-2002 | Deputy Attorney- | Office of the Attorney-General |
| | | - Certificate | | | 2000 | General | Office of the Council of State |
| | | National Defense College NDC class 368 | | | | Committee of the Office of the Attorney-General (Committee7) | |
| | | - Certificate | | | | | |
| | | Executive Leadership Program | | | 2009 – Present | Independent Director | Listed Company Pato Chemical Industry Plc. Years as Independent Director : |
| | | National Institute of Development Administration (NIDA) | | | 2003-2007 | President | 11 years Shun Thai Rubber Gloves Industry Plc. |




| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|---|-----|---|---|--------------------------------|--|----------|--------------------------|
| | | | | | Duration | Position | Company/Type of Business |
| Mr. Cheng Ming Chang Thai Nationality  | 72 | DAP 2019 from IOD Master Degree Department of Agricultural Education National Chung Hsing University, Taiwan | - share No change during the year | - | Present Present Present Previous < | | |



| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|--|-----|--|--------------------------------------|--------------------------------|---|--|---|
| | | | | | Duration | Position | Company/Type of Business |
| Mr. Visut Vanijcharoenkarn  | 60 | M.B.A in Finance, Bangkok University Bachelor in Accounting, Ramkamhaeng University | - Share No change during the year | None | 2017 - Present 2014 – Present 1987 - 2016 | Chief Financial Officer Risk Management Committee Accounting Manager | Pato Chemical Industry Plc. Pato Chemical Industry Plc Pato Chemical Industry Plc. |
| Mr. Sayan Wan-Aree  | 53 | B. Sc. Faculty of Education-Agriculture, Kasetsart University | - share No change during the year | None | 2015-Present 2007 - 2015 1997 - 2007 | Marketing Manager Acting Research and Development Manager Risk Management Committee Sales Manager Sales Representative | Pato Chemical Industry Plc. Pato Chemical Industry Plc. Pato Chemical Industry Plc. |
| Mr. Wongtawan Duchanee  | 51 | B Sc. Faculty of Animal Science, King Mongkut's Institute of Technology Lat Krabang | - Share No change during the year | None | 2016 – Present 1993 – 2015 | Product Manager- Repacking Business Sales Representative | Pato Chemical Industry Plc Pato Chemical Industry Plc |



| Name | Age | Education | Percentage of Shares | Relation Between Management | 5 Years Experiences | | |
|--|-----|---------------------------------|-------------------------|--------------------------------|---------------------|-------------------|-----------------------------|
| | | | | | Duration | Position | Company/Type of Business |
| Mrs. Parichart Manuthasna  | 60 | M.B.A. | 300,370 Shares | None | 2014 – Present | Risk Management | Pato Chemical Industry Plc. |
| | | Sukhothai Thammathirat | represents | | | | |
| | | Open University | 0.21% | | 2007- Present | Company Secretary | Pato Chemical Industry Plc. |
| | | B.A. Faculty of Arts | No change | | 1987 – Present | Office Manager | Pato Chemical Industry Plc. |
| | | Chulalongkorn University | during the year | | | | |
| | | Corporate Secretary Development | | | | | |
| | | Program 8Th | | | | | |
| | | Faculty of Commerce and | | | | | |
| | | Accountancy, | | | | | |
| | | Chulalongkorn University | | | | | |



Prominent Directors and Independent Directors

Independent directors of 5 persons, namely Mr. Lertchai Leelayanakul , Mr.Chaiwat Chandarasrivongs, Dr Chongrak Prichanont, Mr.Sahai Supsoontornkul and Mr. Cheng Ming Chang are neither the company's executive nor employee who receives salary from the company or its group. They are independent from major shareholders and are well capable to protect the benefits of minority shareholders. They are not current shareholders of the company.

Qualifications of the Management

Pato Chemical Industry Plc verifies that all of its directors and executives are well qualified by the Public Company Act clause 68, Securities Act clause 89/6, and the announcement of Capital Market Supervisory Board Notification No. Tor Jor 24/2009 regarding directors and executive officers of the issuing company clause 3.

Records of Unlawful Conduct

During the past 10 years prior to the submission of approval, all of the company's directors and executives has no criminal records of insolvent or unlawful conduct related to assets or misconduct according Stock Exchange of Thailand Act B E 2535. There are not currently having any lawsuits pursuing in court.

Loans between the company and its management or affiliated companies

- None-