



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PATO CHEMICAL INDUSTRY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PATO CHEMICAL INDUSTRY PUBLIC COMPANY LIMITED

Symbol : PATO

Address : 3388 NEW PETCHBURI ROAD, BANG KAPI, HUAH KHWANG

Province : Bangkok

Postcode : 10310

Business : The Company is the importer, formulator, and distributor of pesticide. Major type of imports are as follows: 1) Technical Grade (TG) : is a concentrated chemicals which are used in formulations to produce final products according to the specified formulas and 2) Finished Product (FP) : is the product ready for use. Most of the imported FP is in liquid and solid form in bulk sizes. Therefore, repackaging is needed before distribution.

Registration Number : 0107536001214

Telephone : 0-2318-5612-19, 0-2318-0360-9

Fax (if applicable) : 0-2318-0367

Website : www.patochemical.com

Email : parichart.m@pato.co.th

Total Shares Sold (shares)

Common Stock : 142,372,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	552,011.00	645,843.00	447,010.00
Agriculture Chemical (Thousand baht)	552,011.00	645,843.00	447,010.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Agriculture Chemical (%)	100.00	100.00	100.00

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	552,011.00	645,843.00	447,010.00
Domestic (Thousand baht)	552,011.00	645,843.00	447,010.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Business Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy
- Business operations of partners in the supply chain

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Loss or damage from non-compliance of partners or counterparties
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Risk to Securities Holder (2.2.2)

Shareholders Risk

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	66,281.82	N/A
Gasoline (Litre)	N/A	37,025.05	N/A
LPG (Kilogram)	N/A	360.00	N/A

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	381,686.00	N/A

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	10,747.00	N/A

Waste management

• Waste from operations

	2020	2021	2022
Hazardous waste (kg)	N/A	42,830.00	N/A
Total (kg)	N/A	42,830.00	N/A

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	284.00	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	191.00	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	13,559.00	N/A
Total (Tons of carbon dioxide equivalents)	N/A	14,034.00	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : ECEE COMPANY LIMITED

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	74	67	63
Number of female employees (persons)	74	76	68
Total (persons)	148	143	131

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	12	12	12
Employee development and training expenses (baht)	N/A	115,318.00	87,162.20

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	1

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	14.86	13.29	19.08

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	2	18.18
Number of non-executive directors	9	81.82
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. METHA TRILLIT Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	18 Oct 1993	Agribusiness, Petrochemicals & Chemicals, Corporate Management, Leadership, Risk Management, Data Analysis, Change Management

2.	Mr. VIWAT TRILLIT Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	18 Oct 1993	Petrochemicals & Chemicals, Finance, Risk Management, Agribusiness, Finance & Securities, Data Analysis, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Budgeting
3.	Mr. SUVIT VESARATCHAWEST Gender: Male Age: 71 years old Highest level of education: Below a bachelor's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	18 Oct 1993	Finance, Commerce, Agribusiness
4.	Mr. CHAIWAT CHANDARASRIVONGS Gender: Male Age: 86 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	18 Oct 1993	Agribusiness, Audit
5.	Mr. LERTCHAI LEELAYONKUL Gender: Male Age: 84 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	18 Oct 1993	Economics, Accounting, Finance, Data Analysis, Leadership, Audit

6.	<p>Mr. SURACHAI CHOENGWIVATKIT</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Secondary school</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	18 Oct 1993	Commerce
7.	<p>Ms. RATCHANEE TRILLIT</p> <p>Gender: Female</p> <p>Age: 51 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Social Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	28 Apr 2004	Data Management, Data Analysis, Corporate Social Responsibility
8.	<p>Mrs. WANTANA POJANALAI</p> <p>Gender: Female</p> <p>Age: 69 years old</p> <p>Highest level of education: Below a bachelor's degree</p> <p>Major: Diploma</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	19 Apr 2005	Commerce, Mining, Accounting
9.	<p>Mr. SAHAI SUPSOONTORNKUL</p> <p>Gender: Male</p> <p>Age: 82 years old</p> <p>Highest level of education: Barrister</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Apr 2009	Law, Data Management, Data Analysis, Corporate Management, Leadership

10.	Mr. CHENG MING CHANG Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 May 2019	Agribusiness, Engineering
11.	Ms. CHARINA POJANALAI Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	26 Apr 2022	Mining, Statistics, Finance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. Chaovut Pojanalai Gender: Male Age: 79 years old Highest level of education: Below a bachelor's degree Major: Mechanical Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 18 Oct 1993 Date directorship ended: 26 Apr 2022	Ms. CHARINA POJANALAI Date position was assumed: 26 Apr 2022

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : Yes

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. LERTCHAI LEELAYONKUL [1] Gender: Male Age: 84 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	17 Dec 1999	Economics, Accounting, Finance, Data Analysis, Leadership, Audit
2. Mr. CHAIWAT CHANDARASRIVONGS Gender: Male Age: 86 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	17 Dec 1999	Agribusiness, Audit
3. Mr. CHENG MING CHANG Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2021	Agribusiness, Engineering

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. METHA TRILLIT Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	18 Oct 1993
2. Mr. VIWAT TRILLIT Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Mar 2004

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. VIWAT TRILLIT	Chairman
	Mr. LERTCHAI LEELAYONKUL	Member
	Mr. CHAIWAT CHANDARASRIVONGS	Member
	Mr. CHENG MING CHANG	Member
	Mr. Visut Vanijcharoenkarn	Member
	Mr. Sayan Wan-Aree	Member
	Mrs. Parichart Manuthasna	Member
	Ms. Navaporn Pohthai	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: None
Sub-committees responsible for remuneration	: None
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. METHA TRILLIT Gender: Male Age: 85 years old Highest level of education: Bachelor's degree Major: Engineering	PRESIDENT	18 Oct 1993	Agribusiness, Petrochemicals & Chemicals, Corporate Management, Leadership, Risk Management, Data Analysis, Change Management
2. Mr. VIWAT TRILLIT Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Business Administration	MANAGING DIRECTOR	15 Mar 2004	Petrochemicals & Chemicals, Finance, Risk Management, Agribusiness, Finance & Securities, Data Analysis, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Budgeting
3. Mr. Visut Vanijcharoenkarn [1][2] Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Finance	CFO	1 Nov 2017	Accounting, Finance, Data Analysis, Risk Management, Audit, Budgeting, Procurement, Agribusiness, Information & Communication Technology, Human Resource Management, Sustainability, Data Management, IT Management, Statistics, Corporate Management, Internal Control
4. Mr. Sayan Wan-Aree Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Science	Marketing Manager	4 Jan 2016	Packaging, Marketing, Procurement, Data Analysis, Risk Management, Agribusiness

5.	Mrs. Parichart Manuthasna Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Business Administration	Office Manager	2 Jan 1987	Agribusiness, Transportation & Logistics, Information & Communication Technology, Corporate Social Responsibility, Data Management, IT Management, Corporate Management, Risk Management, Governance/ Compliance, Sustainability
6.	Mr. Wongtawan Duchanee Gender: Male Age: 53 years old Highest level of education: Bachelor's degree Major: Science	Product Manager Repacking Business	4 Jan 2016	Petrochemicals & Chemicals, Marketing, Agribusiness

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	N/A	11,032,776.08	14,202,945.55

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 63

Number of female employees (persons) : 68

Total (persons) : 131

Employee Remuneration

Total employee remuneration : 0.00

Provident fund

Total number of employees (persons) : 131

Number of employees contributing to the PVD (persons) : 125

Percentage of employees who are members (%) : 100.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Ms. CHARINA POJANALAI Gender: Female Age: 47 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 26 Apr 2022	Mining, Statistics, Finance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. METHA TRILLIT	Chairman of the board	Non-participating
Mr. VIWAT TRILLIT	Director	Non-participating
Mr. SUVIT VESARATCHAWEST	Director	Non-participating
Mr. CHAIWAT CHANDARASRIVONGS	Director	Participating
Mr. LERTCHAI LEELAYONKUL	Director	Participating
Mr. SURACHAI CHOENGWIVATKIT	Director	Non-participating
Ms. RATCHANEE TRILLIT	Director	Participating
Mrs. WANTANA POJANALAI	Director	Non-participating

Mr. SAHAI SUPSOONTORNKUL	Director	Non-participating
Mr. CHENG MING CHANG	Director	Non-participating
Ms. CHARINA POJANALAI	Director	Non-participating
Mr. Chaovut Pojanalai	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. METHA TRILLIT (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. VIWAT TRILLIT (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. SUVIT VESARATCHAWEST (Director)	-	4/4	Participating	Did not hold the meeting
4. Mr. CHAIWAT CHANDARASRIVONGS (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. LERTCHAI LEELAYONKUL (Director)	-	4/4	Participating	Did not hold the meeting
6. Mr. SURACHAI CHOENGWIVATKIT (Director)	-	4/4	Participating	Did not hold the meeting

7.	Ms. RATCHANEE TRILLIT (Director)	-	4/4	Participating	Did not hold the meeting
8.	Mrs. WANTANA POJANALAI (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. SAHAI SUPSOONTORNKUL (Director)	-	4/4	Non-participating	Did not hold the meeting
10.	Mr. CHENG MING CHANG (Director)	-	4/4	Non-participating	Did not hold the meeting
11.	Ms. CHARINA POJANALAI (Director)	-	3/4	Participating	Did not hold the meeting
12.	Mr. Chaovut Pojanalai (Director)	26 Apr 2022	N/A	N/A	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. METHA TRILLIT (Chairman of the board)	-	40,000.00	40,000.00	No
2.	Mr. VIWAT TRILLIT (Director)	-	40,000.00	40,000.00	No
3.	Mr. SUVIT VESARATCHAWEST (Director)	-	40,000.00	40,000.00	No
4.	Mr. CHAIWAT CHANDARASRIVONGS (Director)	-	60,000.00	168,000.00	No
5.	Mr. LERTCHAI LEELAYONKUL (Director)	-	60,000.00	408,000.00	No
6.	Mr. SURACHAI CHOENGWIVATKIT (Director)	-	40,000.00	40,000.00	No
7.	Ms. RATCHANEE TRILLIT (Director)	-	40,000.00	400,000.00	No
8.	Mrs. WANTANA POJANALAI (Director)	-	40,000.00	240,000.00	No
9.	Mr. SAHAI SUPSOONTORNKUL (Director)	-	40,000.00	168,000.00	No
10.	Mr. CHENG MING CHANG (Director)	-	60,000.00	168,000.00	No
11.	Ms. CHARINA POJANALAI (Director)	-	30,000.00	30,000.00	No
12.	Mr. Chaovut Pojanalai (Director)	26 Apr 2022	N/A	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. LERTCHAI LEELAYONKUL (Chairman of the audit committee)	-	4/4
2.	Mr. CHAIWAT CHANDARASRIVONGS (Audit committee)	-	4/4
3.	Mr. CHENG MING CHANG (Audit committee)	-	4/4