



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

WIIK PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
Corporate Governance	
Corporate Governance Policy	9
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	10
Performance Report on Corporate Governance	24

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : WIIK PUBLIC COMPANY LIMITED

Symbol : WIIK

Address : 90 CW Tower A, 35th Floor, Ratchadapisek Rd., Huaykwang,

Province : Bangkok

Postcode : 10310

Business : The Company manufactures, distributes, provides consulting services on installation planning of pipe systems, and installation services of HDPE pipe, LDPE pipe, polypropylene pipe, Weholite Spiro pipe, and WehoTank. Its production capacity and quality of products are well known worldwide.

Registration Number : 0107538000151

Telephone : 0-2612-8600

Fax (if applicable) : 0-2645-2828-9

Website : www.wiik.co.th

Email : wiik@wiik.co.th

Total Shares Sold (shares)

Common Stock : 837,683,062

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,621,791.87	1,293,874.44	1,531,189.81
Revenue from pipe production and distribution business (Thousand baht)	1,368,973.14	1,087,536.94	1,255,598.49
Revenue from water management business (Thousand baht)	244,866.22	196,885.25	252,725.40
Other income (Thousand baht)	7,952.51	9,452.25	22,865.92

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from pipe production and distribution business (%)	84.41	84.05	82.00
Revenue from water management business (%)	15.10	15.22	16.51
Other income (%)	0.49	0.73	1.49

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,621,791.87	1,293,874.44	1,531,189.81
Domestic (Thousand baht)	1,445,752.52	1,170,687.04	1,472,780.66
International (Thousand baht)	176,039.35	123,187.40	58,409.15

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	89.15	90.48	96.19
International (%)	10.85	9.52	3.81

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	1,950,000.00	2,490,000.00	2,460,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Business risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Government policy

Foreign exchange risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Interest rate risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Raw material risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Credit risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Risk of water supply system management project

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources
- Delays in the development of future projects

Risk to Securities Holder (2.2.2)

Risk from the Company having a major shareholder >25%

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Risk from a major shareholder having a conflict of interest because there are businesses in the same line

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : No

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	0	71	208
Number of female employees (persons)	0	204	73
Total (persons)	0	275	281

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	N/A	N/A
Employee development and training expenses (baht)	278,694.86	99,986.99	337,764.60

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	1

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	Yes	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : No

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	8	88.89
Number of female directors	1	11.11
Number of executive directors	5	55.56
Number of non-executive directors	4	44.44
Number of independent directors	3	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIDCHAI VANASATIDYA Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Police Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	27 Oct 2020	Governance/ Compliance

2.	<p>Mr. WIBOON SANGWITHAYANON</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	3 Jun 2015	Construction Materials, Engineering
3.	<p>Mr. KARN SIRIPHATRAS</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	10 Aug 2018	Engineering, Professional Services
4.	<p>Ms. BENJAWAN SINKUNAKORN</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	11 May 2020	Accounting, Audit, Internal Control
5.	<p>Mr. YULONG LI</p> <p>Gender: Male</p> <p>Age: 35 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Re-elected as director</p>	27 Oct 2020	Construction Materials, Engineering

6.	Mr. SHAOQUAN LIN Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Science Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	27 Nov 2020	Petrochemicals & Chemicals, Construction Materials
7.	Mr. ZHE LI Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: No Residing in Thailand: No	Director (Executive) Director type: Original director	27 Nov 2020	Accounting, Finance
8.	Mr. ROCKY KIN LAU Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Additional and newly-appointed directors	27 Apr 2022	Negotiation, Commerce
9.	Mr. TANIT TONGTHONG Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	11 Aug 2022	Construction Materials, Construction Services, Property Development, Engineering

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Ms. PRANEE RATTAKAM	Director	Date position was assumed:	Mr. TANIT TONGTHONG
	Gender: Female	(Non-executive,		Date position was assumed:
	Age: 58 years old	Independent director)	21 Apr 2016	11 Aug 2022
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Business Administration		6 May 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIDCHAI VANASATIDYA Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Police Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	27 Oct 2020	Governance/ Compliance
2. Ms. BENJAWAN SINKUNAKORN [1] Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	11 May 2020	Accounting, Audit, Internal Control
3. Mr. TANIT TONGTHONG Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	11 Aug 2022	Construction Materials, Construction Services, Property Development, Engineering

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Ms. PRANEE RATTAKAM [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 27 Oct 2020 Date directorship ended: 6 May 2022	Mr. TANIT TONGTHONG Date position was assumed: 11 Aug 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. WIBOON SANGWITHAYANON Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	11 Aug 2015
2. Mr. ROCKY KIN LAU Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Member of the executive committee	23 Feb 2022

3.	<p>Mr. KARN SIRIPHATRAS</p> <p>Gender: Male</p> <p>Age: 54 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	22 Feb 2017
4.	<p>Mr. YULONG LI</p> <p>Gender: Male</p> <p>Age: 35 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	27 Nov 2020
5.	<p>Mr. ZHE LI</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: No</p> <p>Residing in Thailand: No</p>	<p>Member of the executive committee</p>	27 Nov 2020
6.	<p>Ms. Rewadee Wanchid</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	11 Aug 2015
7.	<p>Ms. Chinanut Jariyarudeechai</p> <p>Gender: Female</p> <p>Age: 45 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	11 Aug 2015

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mrs. Sumalee Ongcharit Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 27 Nov 2020 Date directorship ended: 28 Feb 2023	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. CHIDCHAI VANASATIDYA	Chairman
	Ms. BENJAWAN SINKUNAKORN	Member
	Mr. WIBOON SANGWITHAYANON	Member
Good Corporate Governance Committee	Mr. WIBOON SANGWITHAYANON	Chairman
	Mr. KARN SIRIPHATRAS	Member
	Ms. Chinanut Jariyarudeechai	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Good Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WIBOON SANGWITHAYANON Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Jun 2015	Construction Materials, Engineering
2. Mr. ROCKY KIN LAU Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Business Administration	Executive Committee	23 Feb 2022	Negotiation, Commerce
3. Ms. Rewadee Wanchid Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Executive Committee	11 Aug 2015	Accounting, Finance
4. Mr. YULONG LI Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Engineering	Executive Committee	27 Nov 2020	Construction Materials, Engineering
5. Ms. Chinanut Jariyarudeechai [1][2] Gender: Female Age: 45 years old Highest level of education: Bachelor's degree Major: Accounting	Chief Financial Controller	1 Jun 2015	Accounting, Finance

6.	Mr. Yanlong Yang Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Engineering	Deputy General Manager of PVC / PP-R Business	5 Jul 2022	Petrochemicals & Chemicals, Construction Materials, Engineering
7.	Mr. Yang Zhang Gender: Male Age: 38 years old Highest level of education: Bachelor's degree Major: Engineering	PVC Technical Manager	5 Jul 2022	Petrochemicals & Chemicals, Engineering, Construction Materials
8.	Mr. Peerapon Thantranon Gender: Male Age: 55 years old Highest level of education: Below a bachelor's degree Major: Accounting	Sales Manager	1 Mar 2013	Construction Materials, Marketing, Negotiation, Commerce
9.	Mrs. Sasiwimon Wirojchewan Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Law	Administrative & Procurement Manager	3 Jan 2005	Procurement, Human Resource Management, Corporate Management
10.	Ms. Jarunee Anansuksakun Gender: Female Age: 49 years old Highest level of education: Master's degree Major: Business Administration	Technical & Product Manager	3 Jan 2000	Construction Materials, Engineering
11.	Mr. Arom Petchmanee Gender: Male Age: 57 years old Highest level of education: Honorary degree Major: Business Administration	Factory Manager	1 Jan 2007	Industrial Materials & Machinery, Petrochemicals & Chemicals, Construction Materials, Engineering
12.	Mr. Krisnat Busapavanij Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Export Sales Manager	4 Jan 2010	Negotiation, Commerce

13.	Ms. Parichart Wongwiwat Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Public Administration	Business Development Manager	1 Jun 2015	Marketing, Commerce
14.	Mr. Panao Intrapphan Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Architecture	Project Manager	1 Jan 1997	Architecture, Project Management
15.	Mrs. Aphitchaya Hemtanon Gender: Female Age: 39 years old Highest level of education: Master's degree Major: Finance	Accounting Manager	1 Jan 2020	Accounting

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	30,240,516.68	29,133,228.60	31,541,602.83

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 208

Number of female employees (persons) : 73

Total (persons) : 281

Provident fund

Total number of employees (persons) : 281

Number of employees contributing to the PVD (persons) : 0

Percentage of employees who are members (%) : 0.00

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Chinanut Jariyarudeechai	chinanut@wiik.co.th	026128620

- Company secretary

General information	Email	Telephone
1. Mr. Wittaya Janta-ummao	wittaya@wiik.co.th	026128610

- Head of internal audit

General information	Email	Telephone
1. Mr. Thanongsak Praditsatan	jptipauditwiik@gmail.com	(662) 932-3082

- Head of investor relations

General information	Email	Telephone
1. Mr. Wittaya Janta-ummao	wittaya@wiik.co.th	026128610

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Mr. Khitsada Lerdwana Email: ey.thailand@th.ey.com Telephone: +66 2264 0777</p> <p>2. Mr. Termphong Opanaphan Email: ey.thailand@th.ey.com Telephone: +66 2264 0777</p> <p>3. Ms. Vilailak Laohasrisakul Email: ey.thailand@th.ey.com Telephone: +66 2264 0777</p>	2,550,000.00	<p>Details: Travel expenses, document fees, and special overtime fees for auditors</p> <p>Total service fee (baht): 11,714.28</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHIDCHAI VANASATIDYA Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Police Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 27 Oct 2020	Governance/ Compliance
2. Mr. YULONG LI Gender: Male Age: 35 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 27 Oct 2020	Construction Materials, Engineering

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. TANIT TONGTHONG	Director	Date position was assumed:	Construction Materials, Construction Services, Property Development, Engineering
	Gender: Male	(Non-executive, Independent director)	11 Aug 2022	
	Age: 59 years old			
	Highest level of education: Doctoral degree	Director type: Newly appointed director to replace ex-director		
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ROCKY KIN LAU	Director	Date position was assumed:	Negotiation, Commerce
Gender: Male	(Executive)	27 Apr 2022	
Age: 50 years old			
Highest level of education: Bachelor's degree	Director type: Additional and newly-appointed directors		
Major: Business Administration			
Thai nationality: No			
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHIDCHAI VANASATIDYA	Chairman of the board	Non-participating
Mr. WIBOON SANGWITHAYANON	Director	Non-participating
Mr. KARN SIRIPHATRAS	Director	Non-participating
Ms. BENJAWAN SINKUNAKORN	Director	Non-participating
Mr. YULONG LI	Director	Participating
Mr. SHAOQUAN LIN	Director	Participating
Mr. ZHE LI	Director	Participating
Mr. ROCKY KIN LAU	Director	Non-participating
Mr. TANIT TONGTHONG	Director	Non-participating

Ms. PRANEE RATTAKAM	Director	Non-participating
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Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 27 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. CHIDCHAI VANASATIDYA (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2. Mr. WIBOON SANGWITHAYANON (Director)	-	4/4	Participating	Did not hold the meeting
3. Mr. KARN SIRIPHATRAS (Director)	-	4/4	Participating	Did not hold the meeting
4. Ms. BENJAWAN SINKUNAKORN (Director)	-	4/4	Participating	Did not hold the meeting
5. Mr. YULONG LI (Director)	-	4/4	Participating	Did not hold the meeting
6. Mr. SHAOQUAN LIN (Director)	-	4/4	Participating	Did not hold the meeting
7. Mr. ZHE LI (Director)	-	4/4	Participating	Did not hold the meeting

8.	Mr. ROCKY KIN LAU (Director)	-	3/3	Non-participating	Did not hold the meeting
9.	Mr. TANIT TONGTHONG (Director)	-	1/1	Non-participating	Did not hold the meeting
10.	Ms. PRANEE RATTAKAM (Director)	6 May 2022	1/1	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHIDCHAI VANASATIDYA (Chairman of the board)	-	475,000.00	250,000.00	No
2.	Mr. WIBOON SANGWITHAYANON (Director)	-	0.00	0.00	No
3.	Mr. KARN SIRIPHATRAS (Director)	-	0.00	0.00	No
4.	Ms. BENJAWAN SINKUNAKORN (Director)	-	381,000.00	155,000.00	No
5.	Mr. YULONG LI (Director)	-	0.00	0.00	No
6.	Mr. SHAOQUAN LIN (Director)	-	340,000.00	125,000.00	No
7.	Mr. ZHE LI (Director)	-	340,000.00	125,000.00	No
8.	Mr. ROCKY KIN LAU (Director)	-	0.00	0.00	No
9.	Mr. TANIT TONGTHONG (Director)	-	134,667.00	64,583.00	No
10.	Ms. PRANEE RATTAKAM (Director)	6 May 2022	121,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHIDCHAI VANASATIDYA (Chairman of the audit committee)	-	4/4
2.	Ms. BENJAWAN SINKUNAKORN (Audit committee)	-	4/4
3.	Mr. TANIT TONGTHONG (Audit committee)	-	1/1
4.	Ms. PRANEE RATTAKAM (Audit committee)	6 May 2022	1/1