



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

NOBLE DEVELOPMENT PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	8
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	26

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : NOBLE DEVELOPMENT PUBLIC COMPANY LIMITED

Symbol : NOBLE

Address : NOBLE Building, 1035 Ploenchit Road, Lumpini, Pathumwan

Province : Bangkok

Postcode : 10330

Business : The principal business are development of real estate for sale,
providing construction rental and service.

Registration Number : 0107538000312

Telephone : 0-2251-9955

Fax (if applicable) : 0-2251-9977

Website : www.noblehome.com

Email : info@noblehome.com

Total Shares Sold (shares)

Common Stock : 1,369,413,525

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	10,895,455.00	7,429,748.00	8,678,274.00
Revenue from Sales-Real Estate Development Business (Thousand baht)	10,463,851.00	6,563,227.00	6,691,634.00
Revenue from Sales of Goods, Rental and Services (Thousand baht)	258,805.00	264,269.00	1,523,465.00
Other income (Thousand baht)	172,799.00	602,252.00	463,175.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from Sales-Real Estate Development Business (%)	96.04	88.34	77.11
Revenue from Sales of Goods, Rental and Services (%)	2.38	3.56	17.55
Other income (%)	1.59	8.11	5.34

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	10,895,455.00	7,429,748.00	8,678,274.00
Domestic (Thousand baht)	10,895,455.00	7,429,748.00	8,678,274.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Construction Material Prices and Construction Costs

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of Land Price

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Risk of Delay, Quality, Contractor's Performance, and Shortage of Labor

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risk of Global Economy and Domestic Economy

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Risk of Future Operating Results

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Delays in the development of future projects

Risk from the Ability to Pay Debt and Compliance with Financial Covenant

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Risk from interest Rates Fluctuation

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from Economic Fluctuation Caused by an Outbreak of the COVID-19 Virus

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Other

Environmental Impact Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Stakeholders' Potential and Safety Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Human Rights Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Governance Risk

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Corporate Governance

Cyber Security Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk to Securities Holder (2.2.2)

Risk for the Company's Shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.noblehome.com/th/sustainable-development/sustainability-development-policy>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.noblehome.com/storage/document/cg/20220121-noble-sustain-develop-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	12,897.00
Gasoline (Litre)	N/A	N/A	22,811.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	438,999.00	294,841.00	318,812.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	1,697.00	1,079.00	1,147.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	N/A	1,557.00
Total (kg)	N/A	N/A	1,557.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	13.72
Scope 2 (Tons of carbon dioxide equivalents)	262.78	176.49	190.84
Scope 3 (Tons of carbon dioxide equivalents)	1.35	0.86	5.23
Total (Tons of carbon dioxide equivalents)	264.13	177.35	209.79

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy	: Yes
URL of human rights policy	: https://investor.noblehome.com/th/sustainable-development/human-rights-policy
Company human right guideline	: Employee Rights, Migrant Workers, Child Labor, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	146	178	206
Number of female employees (persons)	256	281	316
Total (persons)	402	459	522

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	312,586,190.00	362,139,630.00	434,348,246.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	11	10	16
Employee development and training expenses (baht)	2,950,644.00	5,156,715.00	8,904,848.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	13.43	21.35	27.01

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.noblehome.com/th/corporate-governance/policies-and-documents>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	4	40.00
Number of non-executive directors	6	60.00
Number of independent directors	5	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PUNNEE CHAIYAKUL Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Mass Communication and Media Arts Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	13 Nov 2019	Property Development, Marketing, Strategic Management, Risk Management, Governance/ Compliance, Corporate Management

2.	Mr. THONGCHAI BUSRAPAN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	25 Feb 2021	Governance/ Compliance, Property Development, Corporate Management, Strategic Management, Marketing
3.	Mr. FRANK FUNG KUEN LEUNG Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Operational Research Thai nationality: No Residing in Thailand: No	Vice Chairman (Executive) Director type: Original director	28 Sep 2018	Property Development, Strategic Management, Governance/ Compliance, Corporate Management
4.	Mr. SHUO TING WU Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	12 Nov 2019	Property Development, Strategic Management, Finance, Accounting, Governance/ Compliance
5.	Mr. NATCHANONT KOMUTPUTIPONG Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Accounting and Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	12 Nov 2019	Property Development, Finance, Accounting, Strategic Management, Governance/ Compliance, Risk Management

6.	Mr. WILLIAM WAYNE LAU Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive, Independent director) Director type: Original director	13 Nov 2019	Property Development, Law, Governance/ Compliance, Strategic Management
7.	Mr. TORBOON PUANGMAHA Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Technopreneurship and Innovation Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	13 Nov 2019	Property Development, Marketing, Risk Management, Governance/ Compliance, Strategic Management, Corporate Management
8.	Mr. VORAPHOT CHANYAKOMOL Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Feb 2021	Property Development, Finance, Strategic Management, Governance/ Compliance, Marketing, Corporate Management
9.	Mr. ARTTAVIT CHALERMSAPHAYAKORN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	13 Aug 2020	Property Development, Finance, Strategic Management, Governance/ Compliance, Accounting, Corporate Management

10.	Mr. SIRA UDOL	Director	24 Feb 2022	Property Development,
	Gender: Male	(Executive)		Strategic Management,
	Age: 51 years old			Governance/ Compliance, Risk
	Highest level of education:	Director type: Newly		Management, Marketing,
	Master's degree	appointed director to		Corporate Management
	Major: Business Administration	replace ex-director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. THEERAPHON VORANITHIPHONG Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 28 Apr 2015 Date directorship ended: 23 Feb 2022	Mr. SIRA UDOL Date position was assumed: 24 Feb 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NATCHANONT KOMUTPUTIPONG [1] Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Accounting and Finance Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	13 Nov 2019	Property Development, Finance, Accounting, Strategic Management, Governance/ Compliance, Risk Management
2. Ms. PUNNEE CHAIYAKUL Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Mass Communication and Media Arts Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Nov 2019	Property Development, Marketing, Strategic Management, Risk Management, Governance/ Compliance, Corporate Management
3. Mr. TORBOON PUANGMAHA Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Technopreneurship and Innovation Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	13 Nov 2019	Property Development, Marketing, Risk Management, Governance/ Compliance, Strategic Management, Corporate Management

4.	Mr. VORAPHOT CHANYAKOMOL [1] Gender: Male Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Feb 2021	Property Development, Finance, Strategic Management, Governance/ Compliance, Marketing, Corporate Management
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. THONGCHAI BUSRAPAN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	13 Aug 2020
2.	Mr. FRANK FUNG KUEN LEUNG Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Operational Research Thai nationality: No Residing in Thailand: No	Member of the executive committee	13 Aug 2020
3.	Mr. ARTTAVIT CHALERMSAPHAYAKORN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2020

4.	Mr. THEERAPHON VORANITHIPHONG Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2020
5.	Mr. SIRA UDOL Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2020
6.	Mr. Arat Sawatatat Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Land Development Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Aug 2020
7.	Mrs. Orranuch Ittikosin Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	25 Jun 2021

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
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The Nomination and Remuneration Committee	Ms. PUNNEE CHAIYAKUL	Chairman
	Mr. TORBOON PUANGMAHA	Member
	Mr. NATCHANONT KOMUTPUTIPONG	Member
	Mr. VORAPHOT CHANYAKOMOL	Member
The Risk Management Committee	Mr. TORBOON PUANGMAHA	Chairman
	Ms. PUNNEE CHAIYAKUL	Member
	Mr. SIRA UDOL	Member
The Corporate Governance Committee	Mr. NATCHANONT KOMUTPUTIPONG	Chairman
	Mr. TORBOON PUANGMAHA	Member
	Mr. VORAPHOT CHANYAKOMOL	Member
The Sustainable Development Committee	Mr. SIRA UDOL	Chairman
	Mr. ARTTAVIT CHALERMSAPHAYAKORN	Member
	Ms. PACHARAWAN SETTHIKUL	Member

Roles of Sub-committees

Sub-committees responsible for risk management : The Risk Management Committee

Sub-committees responsible for nomination : The Nomination and Remuneration Committee

Sub-committees responsible for remuneration : The Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : The Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : The Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THONGCHAI BUSRAPAN Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	Co - Chief Executive Officer	25 Apr 2019	Governance/ Compliance, Property Development, Corporate Management, Strategic Management, Marketing
2. Mr. FRANK FUNG KUEN LEUNG Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Operational Research	Co - Chief Executive Officer	28 Sep 2018	Property Development, Strategic Management, Governance/ Compliance, Corporate Management
3. Mr. ARTTAVIT CHALERMSAPHAYAKORN [1] Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Finance	Chief Financial Officer	30 Aug 2019	Property Development, Finance, Strategic Management, Governance/ Compliance, Accounting, Corporate Management
4. Mr. THEERAPHON VORANITHIPHONG Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Finance	Chief Business Development Officer 1	30 Aug 2019	Property Development, Strategic Management, Governance/ Compliance, Risk Management
5. Mr. SIRA UDOL Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration	Chief Business Development Officer 2	30 Aug 2019	Property Development, Strategic Management, Governance/ Compliance, Risk Management, Marketing, Corporate Management

6.	Mr. Arat Sawatatat Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Land Development	Chief Business Development Officer 3	30 Aug 2019	Property Development
7.	Mrs. Orranuch Ittikosin Gender: Female Age: 55 years old Highest level of education: Master's degree Major: Business Administration	Chief Business Development Officer 4	10 May 2021	Property Development

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	79,258,795.00	68,040,621.00	71,712,502.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 206

Number of female employees (persons) : 316

Total (persons) : 522

Employee Remuneration

Total employee remuneration : 434,348,246.00

Provident fund

Total number of employees (persons) : 522

Number of employees contributing to the PVD (persons) : 318

Percentage of employees who are members (%) : 60.92

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mrs. Supaporn Wattanasuwan	supaporn@noblehome.com	02-251-9955

- Company secretary

General information	Email	Telephone
1. Ms. Chansri Umpornsuwan	chansri@noblehome.com	02-251-9955

- Head of internal audit

General information	Email	Telephone
1. Mr. Pipat Pitakbudsarakam	pipat.p@noblehome.com	02-251-9955

- Head of compliance unit

General information	Email	Telephone
1. Mr. Theera Ungsuwarungsee	theera@noblehome.com	02-251-9955

• Head of investor relations

General information	Email	Telephone
1. Ms. Thippawan Karoonsatitchai	thippawan@noblehome.com	02-251-9955

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mrs. Anutai Poomsurakul Email: anutai.poomsurakul@pwc. com Telephone: -	3,876,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SHUO TING WU Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 12 Nov 2019	Property Development, Strategic Management, Finance, Accounting, Governance/ Compliance
2. Mr. NATCHANONT KOMUTPUTIPONG Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Accounting and Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 12 Nov 2019	Property Development, Finance, Accounting, Strategic Management, Governance/ Compliance, Risk Management
3. Mr. ARTTAVIT CHALERMSAPHAYAKORN Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 13 Aug 2020	Property Development, Finance, Strategic Management, Governance/ Compliance, Accounting, Corporate Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SIRA UDOL Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 24 Feb 2022	Property Development, Strategic Management, Governance/ Compliance, Risk Management, Marketing, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Ms. PUNNEE CHAIYAKUL	Chairman of the board	Participating
Mr. THONGCHAI BUSRAPAN	Vice Chairman	Non-participating
Mr. FRANK FUNG KUEN LEUNG	Vice Chairman	Non-participating
Mr. SHUO TING WU	Director	Non-participating
Mr. NATCHANONT KOMUTPUTIPONG	Director	Participating
Mr. WILLIAM WAYNE LAU	Director	Non-participating
Mr. TORBOON PUANGMAHA	Director	Participating
Mr. VORAPHOT CHANYAKOMOL	Director	Non-participating
Mr. ARTTAVIT CHALERMSAPHAYAKORN	Director	Non-participating
Mr. SIRA UDOL	Director	Participating
Mr. THEERAPHON VORANITHIPHONG	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Ms. PUNNEE CHAIYAKUL (Chairman of the board)	-	9/9	Participating	Did not hold the meeting
2.	Mr. THONGCHAI BUSRAPAN (Vice Chairman)	-	9/9	Participating	Did not hold the meeting
3.	Mr. FRANK FUNG KUEN LEUNG (Vice Chairman)	-	9/9	Participating	Did not hold the meeting
4.	Mr. SHUO TING WU (Director)	-	8/9	Participating	Did not hold the meeting
5.	Mr. NATCHANONT KOMUTPUTIPONG (Director)	-	9/9	Participating	Did not hold the meeting
6.	Mr. WILLIAM WAYNE LAU (Director)	-	7/9	Participating	Did not hold the meeting
7.	Mr. TORBOON PUANGMAHA (Director)	-	7/9	Participating	Did not hold the meeting
8.	Mr. VORAPHOT CHANYAKOMOL (Director)	-	9/9	Participating	Did not hold the meeting
9.	Mr. ARTTAVIT CHALERMSAPHAYAKORN (Director)	-	9/9	Participating	Did not hold the meeting

10.	Mr. SIRA UDOL (Director)	-	8/9	Participating	Did not hold the meeting
11.	Mr. THEERAPHON VORANITHIPHONG (Director)	23 Feb 2022	0/0	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Ms. PUNNEE CHAIYAKUL (Chairman of the board)	-	225,000.00	220,000.00	No
2.	Mr. THONGCHAI BUSRAPAN (Vice Chairman)	-	225,000.00	200,000.00	No
3.	Mr. FRANK FUNG KUEN LEUNG (Vice Chairman)	-	315,000.00	200,000.00	No
4.	Mr. SHUO TING WU (Director)	-	260,000.00	200,000.00	No
5.	Mr. NATCHANONT KOMUTPUTIPONG (Director)	-	225,000.00	200,000.00	No
6.	Mr. WILLIAM WAYNE LAU (Director)	-	175,000.00	200,000.00	No
7.	Mr. TORBOON PUANGMAHA (Director)	-	175,000.00	200,000.00	No
8.	Mr. VORAPHOT CHANYAKOMOL (Director)	-	225,000.00	200,000.00	No
9.	Mr. ARTTAVIT CHALERMSAPHAYAKORN (Director)	-	225,000.00	200,000.00	No
10.	Mr. SIRA UDOL (Director)	-	200,000.00	200,000.00	No
11.	Mr. THEERAPHON VORANITHIPHONG (Director)	23 Feb 2022	0.00	29,589.04	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. NATCHANONT KOMUTPUTIPONG (Chairman of the audit committee)	-	8/8
2.	Ms. PUNNEE CHAIYAKUL (Audit committee)	-	8/8
3.	Mr. TORBOON PUANGMAHA (Audit committee)	-	8/8
4.	Mr. VORAPHOT CHANYAKOMOL (Audit committee)	-	8/8