



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**EMC PUBLIC COMPANY LIMITED**

**Fiscal Year End 31 December 2022**



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : EMC PUBLIC COMPANY LIMITED

Symbol : EMC

Address : ITF TOWER, 28/30 FLOOR, 140/66-67 SILN ROAD SURİYAWONG, BANG  
RAK

Province : Bangkok

Postcode : 10500

Business : The Company operates the business on civil engineering and  
layouts electrical, mechanical systems in full scale which  
divided into 2 major lines, namely: civil engineering,  
electrical and mechanical engineering systems and real  
estate.

Registration Number : 0107538000321

Telephone : 0-2615-6100

Fax (if applicable) : 0-2615-6128-30

Website : [www.emc.co.th](http://www.emc.co.th)

Email : [matee@emc.co.th](mailto:matee@emc.co.th)

#### Total Shares Sold (shares)

Common Stock : 8,433,779,763

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

#### By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	1,463,453.02	1,101,121.42	672,338.24
Revenue from Construction (Thousand baht)	1,345,737.37	948,876.11	597,792.27
Revenue from sale of real estate (Thousand baht)	50,681.28	107,338.39	41,979.94
Rental income and fee leasehold (Thousand baht)	13,241.91	8,444.14	8,885.78
Other income (Thousand baht)	53,792.46	36,462.78	23,680.25

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from Construction (%)	91.96	86.17	88.91
Revenue from sale of real estate (%)	3.46	9.75	6.24
Rental income and fee leasehold (%)	0.90	0.77	1.32
Other income (%)	3.68	3.31	3.52

#### By Geographical Area or Market\*

	2020	2021	2022
Total (Thousand baht)	1,463,453.02	1,101,121.42	672,338.24
Domestic (Thousand baht)	1,463,453.02	1,101,121.42	672,338.24
International (Thousand baht)	0.00	0.00	0.00
Thailand (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00

Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00
Thailand (%)	0.00	0.00	0.00

\*Excluding the profit margins in the associated companies

## Information on Products and Services (1.2.2)

### Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Waste Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Energy management

##### • Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	0.00	0.00	0.00
Gasoline (Litre)	0.00	0.00	0.00
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	0.00	0.00
LPG (Kilogram)	0.00	0.00	0.00
Steam (tonnes)	0.00	0.00	0.00
Coal (tonnes)	0.00	0.00	0.00



• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	0.00	1,131,314.00	1,234,001.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	0.00	50,656.00	39,626.47

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	0.00	0.00	0.00
Hazardous waste (kg)	0.00	N/A	0.00
<b>Total (kg)</b>	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
<b>Total (Tons of carbon dioxide equivalents)</b>	0.00	0.00	0.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Safety and Occupational Health at Work

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	198	177	170
Number of female employees (persons)	107	94	89
<b>Total (persons)</b>	<b>305</b>	<b>271</b>	<b>259</b>

##### • Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	12,649,388.00	11,779,089.00	11,661,309.00

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	10	10	10
Employee development and training expenses (baht)	92,028.00	4,600.00	192,500.00

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	1	1	2

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	13.11	39.48	35.14

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors

#### Code of Conduct (6.2)

##### Establishing a Code of Conduct

##### Establishing a Code of Conduct

Code of Conduct : No

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	9	100.00
Number of male directors	5	55.56
Number of female directors	4	44.44
Number of executive directors	5	55.56
Number of non-executive directors	4	44.44
Number of independent directors	3	33.33

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANACHAI LEENABANCHONG Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Newly appointed director to replace ex-director	14 May 2007	Engineering



2.	<p>Mr. VORAVIT LEENABANCHONG</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Newly appointed director to replace ex-director</p>	27 Feb 2017	Law, Engineering
3.	<p>Acting SubLt. MATEE ITTIRIVICHAI</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Additional and newly-appointed directors</p>	10 Mar 2017	Governance/ Compliance
4.	<p>Ms. THAWESRI WIKAYATHIPAT</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	23 Jun 2016	Accounting
5.	<p>DR. YAOWARIN SRICHAINAN</p> <p>Gender: Female</p> <p>Age: 70 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	23 Jun 2016	Internal Control

6.	Ms. PRAOMART HANTRA Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	23 Jun 2016	Law
7.	Mr. WACHARA PAKDEEMONTHON Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	27 Feb 2020	Engineering
8.	Mr. PINIT KARNTIKOON Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	24 Feb 2021	Engineering
9.	Mrs. UNCHALEE LEENABANCHONG Gender: Female Age: 53 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	10 Nov 2022	Finance

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. RATCHAI PICHAYAPOOM	Vice Chairman	Date position was	Mrs. UNCHALEE
	Gender: Male	(Executive)	assumed:	LEENABANCHONG
	Age: 58 years old		27 Feb 2017	Date position was assumed:
	Highest level of education:		Date directorship	11 Nov 2022
	Master's degree		ended:	
	Major: Finance		15 Sep 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

#### Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : Yes

The company appoints at least one independent director to determine the agenda  
of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PRAOMART HANTRA [1] Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	23 Jun 2016	Law
2. Ms. THAWESRI WIKAYATHIPAT [1] Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	23 Jun 2016	Accounting
3. DR. YAOWARIN SRICHAINAN [1] Gender: Female Age: 70 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	23 Jun 2016	Internal Control

[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. PUNNATHEE SRIWONGTHAI Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 24 Apr 2010 Date directorship ended: 28 Apr 2022	No replacement director

[1] A director with the accounting expertise needed to review financial statements

#### Executive Committee

##### List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHANACHAI LEENABANCHONG Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	14 May 2007
2. Mr. PINIT KARNTIKOON Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Feb 2021

3.	<p>Mr. VORAVIT LEENABANCHONG</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>27 Feb 2017</p>
4.	<p>Mrs. UNCHALEE LEENABANCHONG</p> <p>Gender: Female</p> <p>Age: 53 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>15 Aug 2017</p>
5.	<p>Acting SubLt. MATEE ITTIRIVICHAI</p> <p>Gender: Male</p> <p>Age: 45 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>10 Nov 2022</p>
6.	<p>Mr. Mongkol Chanpaisan</p> <p>Gender: Male</p> <p>Age: 44 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>10 Nov 2022</p>
7.	<p>Mr. WACHARA PAKDEEMONTHON</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Member of the executive committee</p>	<p>24 Feb 2021</p>

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Mr. RATCHAI PICHAYAPOOM Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 23 Jun 2016 Date directorship ended: 15 Sep 2022	No replacement director

**Other sub-committees**

**Roles of Sub-committees**

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANACHAI LEENABANCHONG Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering	CHAIRMAN OF THE EXECUTIVE COMMITTEE	25 Jun 2007	Engineering
2. Mr. VORAVIT LEENABANCHONG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Law	CHIEF EXECUTIVE OFFICER	15 Mar 2021	Law, Engineering
3. Mr. WACHARA PAKDEEMONTHON Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering	Managing Director of Engineering	6 Mar 2019	Engineering
4. Mrs. UNCHALEE LEENABANCHONG [1][2] Gender: Female Age: 53 years old Highest level of education: Bachelor's degree Major: Law	Managing Director of Administration	11 Mar 2019	Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

### Remuneration policy for executives (7.4.2 – 7.4.3)

#### Remuneration policy for executives

Remuneration policy for executives : No



## Remuneration

	2020	2021	2022
Total executive remuneration (baht)	19,547,219.00	19,199,600.00	17,750,000.00

## Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 170

Number of female employees (persons) : 89

Total (persons) : 259

#### Employee Remuneration

Total employee remuneration : 11,661,309.00

#### Provident fund

Total number of employees (persons) : 259

Number of employees contributing to the PVD (persons) : 146

Percentage of employees who are members (%) : 56.37

## Other Significant Information (7.6)

### Other significant information

#### Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Nirun Hengboriboonpong	nirun@emc.co.th	02-6156242

- Company secretary

General information	Email	Telephone
1. Acting Sub Lieutenant Matee Ittirivichai	matee@emc.co.th	026156181

- Head of internal audit

General information	Email	Telephone
1. Mr. Thitipakorn Prasertvachirakul	Thitipakorn@emc.co.th	02-6156147

- Head of compliance unit

General information	Email	Telephone
1. Acting Sub Lieutenant Matee Itthirivichai	matee@emc.co.th	02-6156181

## Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. DIA INTERNATIONAL AUDITING COMPANY LIMITED	<p>1. Mrs. Suvimol Krittayakian Email: suvimol@diaaudit.com Telephone: 022955300</p> <p>2. Ms. Somjintana Phonhirunrat Email: suvimol@diaaudit.com Telephone: 022955300</p> <p>3. Mr. Junpoj Priruttanakorn Email: suvimol@diaaudit.com Telephone: 022955300</p> <p>4. Mr. Viroj Sajjatumnukul Email: suvimol@diaaudit.com Telephone: 022955300</p>	2,640,000.00	-

# Performance Report on Corporate Governance

## Performance Report on Corporate Governance

### Summary of Director Performance (8.1)

#### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

##### List of new directors appointed in the past year

###### • List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHANACHAI LEENABANCHONG Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 14 May 2007	Engineering
2. Mr. VORAVIT LEENABANCHONG Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 27 Feb 2017	Law, Engineering
3. Ms. THAWEESRI WIKAYATHIPAT Gender: Female Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 23 Jun 2016	Accounting

4.	DR. YAOWARIN SRICHAINAN Gender: Female Age: 70 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 23 Jun 2016	Internal Control
5.	Ms. PRAOMART HANTRA Gender: Female Age: 69 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 23 Jun 2016	Law
6.	Mr. WACHARA PAKDEEMONTHON Gender: Male Age: 56 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 27 Feb 2020	Engineering
7.	Mr. PINIT KARNTIKOON Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 24 Feb 2021	Engineering
8.	Mrs. UNCHALEE LEENABANCHONG Gender: Female Age: 53 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 10 Nov 2022	Finance

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Acting SubLt. MATEE ITTIRIVICHAI Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive)  Director type: Additional and newly-appointed directors	Date position was assumed: 10 Mar 2017	Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. CHANACHAI LEENABANCHONG	Chairman of the board	Non-participating
Mr. VORAVIT LEENABANCHONG	Vice Chairman	Non-participating
Acting SubLt. MATEE ITTIRIVICHAI	Vice Chairman	Participating
Ms. THAWESRI WIKAYATHIPAT	Director	Non-participating
DR. YAOWARIN SRICHAINAN	Director	Non-participating
Ms. PRAOMART HANTRA	Director	Non-participating
Mr. WACHARA PAKDEEMONTHON	Director	Non-participating
Mr. PINIT KARNTIKOON	Director	Non-participating
Mrs. UNCHALEE LEENABANCHONG	Director	Non-participating
Mr. RATCHAI PICHAYAPOOM	Vice Chairman	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Individual-director assessment (self-assessment)

## Meeting attendance and remuneration to each Board member (8.1.2)

### Meeting attendance of the board of directors

Number of board meetings (times) : 7

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. CHANACHAI LEENABANCHONG (Chairman of the board)	-	6/7	Non-participating	Did not hold the meeting
2.	Mr. VORAVIT LEENABANCHONG (Vice Chairman)	-	5/7	Participating	Did not hold the meeting
3.	Acting SubLt. MATEE ITTIRIVICHAI (Vice Chairman)	-	7/7	Participating	Did not hold the meeting
4.	Ms. THAWESRI WIKAYATHIPAT (Director)	-	7/7	Participating	Did not hold the meeting
5.	DR. YAOWARIN SRICHAINAN (Director)	-	7/7	Participating	Did not hold the meeting
6.	Ms. PRAOMART HANTRA (Director)	-	7/7	Participating	Did not hold the meeting
7.	Mr. WACHARA PAKDEEMONTHON (Director)	-	7/7	Non-participating	Did not hold the meeting
8.	Mr. PINIT KARNTIKOON (Director)	-	7/7	Participating	Did not hold the meeting
9.	Mrs. UNCHALEE LEENABANCHONG (Director)	-	1/7	Non-participating	Did not hold the meeting
10.	Mr. RATCHAI PICHAYAPOOM (Vice Chairman)	15 Sep 2022	5/7	Participating	Did not hold the meeting



## Remuneration for company directors

List of directors		Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. CHANACHAI LEENABANCHONG (Chairman of the board)	-	180,000.00	0.00	No
2.	Mr. VORAVIT LEENABANCHONG (Vice Chairman)	-	140,000.00	0.00	No
3.	Acting SubLt. MATEE ITTIRIVICHAI (Vice Chairman)	-	140,000.00	0.00	No
4.	Ms. THAWEESRI WIKAYATHIPAT (Director)	-	380,000.00	0.00	No
5.	DR. YAOWARIN SRICHAINAN (Director)	-	380,000.00	0.00	No
6.	Ms. PRAOMART HANTRA (Director)	-	500,000.00	0.00	No
7.	Mr. WACHARA PAKDEEMONTHON (Director)	-	140,000.00	0.00	No
8.	Mr. PINIT KARNTIKOON (Director)	-	140,000.00	0.00	No
9.	Mrs. UNCHALEE LEENABANCHONG (Director)	-	20,000.00	0.00	No
10.	Mr. RATCHAI PICHAYAPOOM (Vice Chairman)	15 Sep 2022	100,000.00	0.00	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. PRAOMART HANTRA (Chairman of the audit committee)	-	12/12
2.	Ms. THAWEESRI WIKAYATHIPAT (Audit committee)	-	12/12
3.	DR. YAOWARIN SRICHAINAN (Audit committee)	-	12/12
4.	Mr. PUNNATHEE SRIWONGTHAI (Audit committee)	28 Apr 2022	3/12