



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

RAJTHANEE HOSPITAL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : RAJTHANEE HOSPITAL PUBLIC COMPANY LIMITED

Symbol : RJH

Address : 111 Moo 3, Rojana Road, Khlong Suan Phlu Sub-district, Phra
Nakhon Si Ayutthaya District

Province : Ayutthya

Postcode : 13000

Business : The group of company operates the overnight general hospital
under the name of "Rajthanee Hospital" and "Rajthanee Rojana
Hospital"

Registration Number : 0107538000509

Telephone : 1446

Fax (if applicable) : 0-3533-5555 ต่อ 878

Website : www.rajthanee.com

Email : Cs@rajthanee.com

Total Shares Sold (shares)

Common Stock : 300,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	1,855,498.63	3,117,732.48	3,365,358.09
General Patients (Thousand baht)	1,081,024.47	2,326,470.34	2,467,723.30
Social Security Patients (Thousand baht)	774,474.16	791,262.14	897,634.79

	2020	2021	2022
Total (%)	100.00	100.00	100.00
General Patients (%)	58.26	74.62	73.33
Social Security Patients (%)	41.74	25.38	26.67

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	1,855,498.63	3,117,732.48	3,365,358.09
Domestic (Thousand baht)	1,855,498.63	3,117,732.48	3,365,358.09
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	44,924.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	1,201,539.00	1,422,441.00	1,587,908.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	161,547.00	193,416.00	203,881.00

Waste management

• Waste from operations

	2020	2021	2022
Hazardous waste (kg)	149,505.00	163,073.00	121,152.00
Total (kg)	149,505.00	163,073.00	121,152.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	145	143	144
Number of female employees (persons)	876	900	909
Total (persons)	1,021	1,043	1,053

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	371,861,428.00	441,973,101.37	475,815,113.13

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	16	7	16
Employee development and training expenses (baht)	773,950.00	602,551.00	1,245,151.98

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	2	0

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	6	60.00
Number of female directors	4	40.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	4	40.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Ms. VILAILAK AUNYAMANEERAT Gender: Female Age: 74 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	25 Dec 2014	Accounting

2.	<p>Mrs. PORNTIP WUDHIKULPRAPAN</p> <p>Gender: Female</p> <p>Age: 65 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	4 Oct 1990	Health Care Services
3.	<p>Mr. WACHIRA WUDHIKULPRAPAN</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Medicine</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	4 Oct 1990	Health Care Services
4.	<p>Mr. CHAROONSAK SRIPOCHSOMBOON</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	7 Apr 2006	Commerce, Property Development
5.	<p>Mr. TEERASAK NARANONG</p> <p>Gender: Male</p> <p>Age: 46 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Dec 2014	Finance

6.	<p>Mr. SARAN SUPAKSARAN</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	25 Dec 2014	Finance, Accounting
7.	<p>Ms. PHITRAPHEE PRASITHIRUN</p> <p>Gender: Female</p> <p>Age: 32 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Management</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	28 Jul 2015	Strategic Management
8.	<p>Ms. SUDTHIDA CHIRAPATSAKUL</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	22 Apr 2019	Finance & Securities
9.	<p>Mr. TANATIP SUPPRADIT</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	22 Apr 2019	Health Care Services, Strategic Management

10. Mr. SURIN PRASITHIRUN	Director	22 Apr 2019	Health Care Services,
Gender: Male	(Executive)		Strategic Management, Change
Age: 63 years old			Management, Corporate
Highest level of education:	Director type: Re-elected		Management
Bachelor's degree	as director		
Major: Medicine			
Thai nationality: Yes			
Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Ms. VILAILAK AUNYAMANEERAT [1] Gender: Female Age: 74 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	25 Dec 2014	Accounting
2. Mr. TEERASAK NARANONG Gender: Male Age: 46 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Dec 2014	Finance
3. Mr. SARAN SUPAKSARAN [1] Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Dec 2014	Finance, Accounting

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SURIN PRASITHIRUN Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Feb 2019
2. Mr. Chatcharin Pinsuwan Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Sep 2018
3. Ms. Manassa Lartdumrongrak Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Nov 2017
4. Mr. Tanavit Intara Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	21 Jan 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Ms. VILAILAK AUNYAMANEERAT	Chairman
	Mr. SARAN SUPAKSARAN	Member
	Mr. TEERASAK NARANONG	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURIN PRASITHIRUN Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Medicine	MANAGING DIRECTOR	1 Feb 2019	Health Care Services, Strategic Management, Change Management, Corporate Management
2. Ms. Manassa Lartdumrongrak [1][2] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Assistant Hospital Director (Accounting & Finance)	1 Sep 2017	Accounting, Finance, Banking
3. Mr. Chatcharin Pinsuwan Gender: Male Age: 66 years old Highest level of education: Bachelor's degree Major: Medicine	Hospital Director	1 Jan 2020	Health Care Services, Corporate Management
4. Mr. Kanokkrin Boonvisut Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Medicine	Deputy Hospital Director	1 Jan 2020	Health Care Services
5. Ms. PHITRAPHEE PRASITHIRUN Gender: Female Age: 32 years old Highest level of education: Master's degree Major: Management	Assistant Hospital Director (Strategy and Business Development)	1 Mar 2021	Strategic Management

6.	Ms. Benja Ruangsri	Accounting Manager	1 Apr 2018	Accounting
	Gender: Female			
	Age: 40 years old			
	Highest level of education: Master's degree			
	Major: Finance			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	28,006,021.03	36,536,066.47	27,910,231.10

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 144

Number of female employees (persons) : 909

Total (persons) : 1,053

Employee Remuneration

Total employee remuneration : 475,815,113.13

Provident fund

Total number of employees (persons) : 1,053

Number of employees contributing to the PVD (persons) : 549

Percentage of employees who are members (%) : 52.14

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Manassa Lartdumrongrak	manassa-rjh@rajthaneer.com	0659310499

- Company secretary

General information	Email	Telephone
1. Ms. Kamolporn Boonprakob	kamolporn@rajthaneer.com	0854226514

- Head of internal audit

General information	Email	Telephone
1. Ms. Pasuwadee Bubpha	pasu_sine@hotmail.com	0852219892

- Head of investor relations

General information	Email	Telephone
1. Ms. Manassa Lartdumrongluck	manassa-rjh@rajthaneer.com	0659310499

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. CWWP COMPANY COMPANY LIMITED	<p>1. Ms. Wanraya Puttasatiean Email: audit@cwwpaudit.com Telephone: 022162265</p> <p>2. Ms. Waraporn Intaraprasit Email: audit@cwwpaudit.com Telephone: 022162265</p> <p>3. Ms. Chonthicha Lertwilai Email: audit@cwwpaudit.com Telephone: 022162265</p> <p>4. Ms. Waraporn Phanpakdeenupong Email: audit@cwwpaudit.com Telephone: 022162265</p> <p>5. Ms. Ratchanok Janesuwan Email: audit@cwwpaudit.com Telephone: 022162265</p>	1,711,000.00	<p>Details: Overtime</p> <p>Total service fee (baht): 369,929.00</p>

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. PORNTIP WUDHIKULPRAPAN Gender: Female Age: 65 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 4 Oct 1990	Health Care Services
2. Mr. CHAROONSAK SRIPOCHSOMBOON Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 7 Apr 2006	Commerce, Property Development
3. Ms. SUDTHIDA CHIRAPATSAKUL Gender: Female Age: 68 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 22 Apr 2019	Finance & Securities

4.	Mr. TANATIP SUPPRADIT Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 22 Apr 2019	Health Care Services, Strategic Management
5.	Mr. SURIN PRASITHIRUN Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 22 Apr 2019	Health Care Services, Strategic Management, Change Management, Corporate Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Ms. VILAILAK AUNYAMANEERAT	Chairman of the board	Non-participating
Mrs. PORNTIP WUDHIKULPRAPAN	Director	Non-participating
Mr. WACHIRA WUDHIKULPRAPAN	Director	Non-participating
Mr. CHAROONSAN SRIPOCHSOMBOON	Director	Non-participating
Mr. TEERASAK NARANONG	Director	Non-participating
Mr. SARAN SUPAKSARAN	Director	Non-participating
Ms. PHITRAPHEE PRASITHIRUN	Director	Participating
Ms. SUDTHIDA CHIRAPATSAKUL	Director	Non-participating
Mr. TANATIP SUPPRADIT	Director	Non-participating
Mr. SURIN PRASITHIRUN	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 24 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Ms. VILAILAK AUNYAMANEERAT (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2.	Mrs. PORNTIP WUDHIKULPRAPAN (Director)	-	5/5	Participating	Did not hold the meeting
3.	Mr. WACHIRA WUDHIKULPRAPAN (Director)	-	5/5	Participating	Did not hold the meeting
4.	Mr. CHAROONSAK SRIPOCHSOMBOON (Director)	-	4/5	Participating	Did not hold the meeting
5.	Mr. TEERASAK NARANONG (Director)	-	5/5	Participating	Did not hold the meeting
6.	Mr. SARAN SUPAKSARAN (Director)	-	5/5	Participating	Did not hold the meeting
7.	Ms. PHITRAPHEE PRASITHIRUN (Director)	-	5/5	Participating	Did not hold the meeting
8.	Ms. SUDTHIDA CHIRAPATSAKUL (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. TANATIP SUPPRADIT (Director)	-	5/5	Participating	Did not hold the meeting

10.	Mr. SURIN PRASITHIRUN (Director)	-	5/5	Participating	Did not hold the meeting
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Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Ms. VILAILAK AUNYAMANEERAT (Chairman of the board)	-	220,000.00	360,000.00	Yes
2.	Mrs. PORNTIP WUDHIKULPRAPAN (Director)	-	100,000.00	360,000.00	Yes
3.	Mr. WACHIRA WUDHIKULPRAPAN (Director)	-	100,000.00	360,000.00	Yes
4.	Mr. CHAROONSAK SRIPOCHSOMBOON (Director)	-	80,000.00	360,000.00	Yes
5.	Mr. TEERASAK NARANONG (Director)	-	220,000.00	360,000.00	Yes
6.	Mr. SARAN SUPAKSARAN (Director)	-	220,000.00	360,000.00	Yes
7.	Ms. PHITRAPHEE PRASITHIRUN (Director)	-	100,000.00	360,000.00	Yes
8.	Ms. SUDTHIDA CHIRAPATSAKUL (Director)	-	100,000.00	360,000.00	Yes
9.	Mr. TANATIP SUPPRADIT (Director)	-	100,000.00	360,000.00	Yes
10.	Mr. SURIN PRASITHIRUN (Director)	-	100,000.00	360,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Ms. VILAILAK AUNYAMANEERAT (Chairman of the audit committee)	-	4/4
2.	Mr. TEERASAK NARANONG (Audit committee)	-	4/4
3.	Mr. SARAN SUPAKSARAN (Audit committee)	-	4/4