

Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

EASTERN WATER RESOURCES DEVELOPMENT AND MANAGEMENT PCL.

Fiscal Year End 31 December 2022

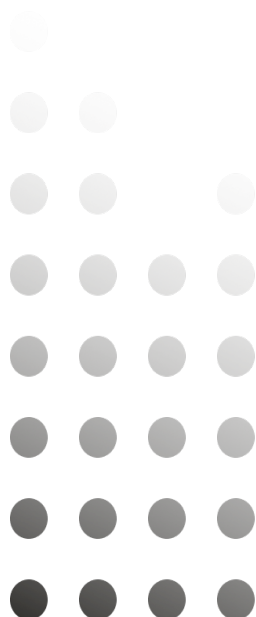


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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : EASTERN WATER RESOURCES DEVELOPMENT AND MANAGEMENT PCL.

Symbol : EASTW

Address : 1, East Water Building, Floors 23-26, Soi Vibhavadi Rangsit 5,
Vibhavadi Rangsit Road, Chom Phon , Chatuchak

Province : Bangkok

Postcode : 10900

Business : Development and management of raw water pipeline systems in the
eastern coast areas.

Registration Number : 0107539000316

Telephone : 0-2272-1600

Fax (if applicable) : 0-2272-1601

Website : <http://www.eastwater.com>

Email : -

Total Shares Sold (shares)

Common Stock : 1,663,725,149

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	4,248,300.00	4,726,730.00	4,366,640.00
Raw water (Thousand baht)	2,473,570.00	2,941,710.00	2,593,620.00
Tap water income (Thousand baht)	1,671,530.00	1,621,330.00	1,557,420.00
Industrial water income (Thousand baht)	0.00	17,900.00	63,380.00
Office rental income (Thousand baht)	59,200.00	49,560.00	48,490.00
Other income (Thousand baht)	44,000.00	96,230.00	103,730.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Raw water (%)	58.22	62.24	59.40
Tap water income (%)	39.35	34.30	35.67
Industrial water income (%)	0.00	0.38	1.45
Office rental income (%)	1.39	1.05	1.11
Other income (%)	1.04	2.04	2.38

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	4,248,300.00	4,726,730.00	4,366,640.00
Domestic (Thousand baht)	4,248,300.00	4,726,730.00	4,366,640.00
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.eastwater.com/storage/company-subsidary/corporate-governance/20230118-eastw-sm-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.eastwater.com/storage/company-subsidary/corporate-governance/20220615-eastw-integrated-policy-th.pdf>

Company environmental guideline : Electricity Management, Water Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	3,174,832.00	1,303,555.34	748,422.48

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	155,323,934.00	16,197,444.57	123,850,252.40

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	23,895.00	18,691.00	20,177.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	26,578.02	37,294.50
Hazardous waste (kg)	N/A	328.70	381.20
Total (kg)	N/A	26,906.72	37,675.70

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	857.20	350.39	203.32
Scope 2 (Tons of carbon dioxide equivalents)	73,707.20	80,452.38	61,899.27
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Total (Tons of carbon dioxide equivalents)	74,564.40	80,802.77	62,102.59

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : LRQA เลขที่ ๖๐๗๖๓๓๓๓๓๓ ๒ ปี 2565

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.eastwater.com/storage/company-subsidiary/corporate-governance/20230316-eastw-human-right-policy-th.pdf>

Company human right guideline : Community and Environment Rights, Safety and Occupational Health at Work

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	124	133	123
Number of female employees (persons)	112	116	107
Total (persons)	236	249	230

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	N/A	273,864,636.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	47	34	48
Employee development and training expenses (baht)	3,728,421.00	2,030,000.00	2,030,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	1	1

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	5.51	7.23	14.78

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.eastwater.com/storage/company-subsiary/corporate-governance/20221214-eastw-cg-policy-2022-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	6	50.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. ASVINI TAILANGA Gender: Female Age: 69 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	23 Apr 2018	Accounting, Economics, Commerce, Finance, Audit

2.	Mr. SURACHAI KANASA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	20 Jul 2017	Audit, Sustainability, Governance/ Compliance, Economics, Law, Accounting, Finance, Corporate Social Responsibility
3.	ADM. SUCHEEP WHOUNGMAITREE Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	21 Jun 2019	Energy & Utilities, Economics, Commerce, Law, Accounting, Finance, Audit
4.	ADM. PICHET TANASET Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	17 Dec 2020	Engineering, Energy & Utilities
5.	Mr. CHARTCHAI UTHAIPAN Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Social Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Apr 2021	Governance/ Compliance, Energy & Utilities, Corporate Social Responsibility

6.	Mr. SURAPAT MALAI Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Political Science (Public Affairs) Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	26 Apr 2021	Accounting, Sustainability, Engineering, Governance/ Compliance, Economics, Commerce, Finance, Information & Communication Technology
7.	Mr. SURACHAI CHAUPHAENG Gender: Male Age: 60 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	17 Dec 2020	Engineering, Energy & Utilities
8.	Mr. MONGKOL VALYASEVI Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	29 Apr 2022	Engineering, Energy & Utilities, Law
9.	Mr. LUCKCHAI PATANACHAROEN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	29 Apr 2022	Energy & Utilities, Engineering

10.	Mr. MELVIN JOHN MONDEJAR TAN Gender: Male Age: 42 years old Highest level of education: Doctoral degree Major: Law Thai nationality: No Residing in Thailand: No	Director (Non-executive) Director type: Original director	28 Jun 2021	Law, Commerce, Economics, Energy & Utilities, Finance, Accounting, Governance/ Compliance, Sustainability
11.	Mr. VEERIS AMMARAPALA Gender: Male Age: 47 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	28 May 2021	Engineering, Economics, Information & Communication Technology, Accounting, Finance
12.	Mr. CHERDCHAI PITIWACHARAKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: M.S. in Information Technology Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	22 Apr 2022	Engineering, Energy & Utilities, Information & Communication Technology, Commerce, Economics, Accounting, Finance, Sustainability, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. JIRAYUT RUNGSRITHONG Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 1 Apr 2016 Date directorship ended: 31 Mar 2022	Mr. CHERDCHAI PITIWACHARAKUL Date position was assumed: 22 Apr 2022

2.	Mr. Bumrungsak Chingwangtakor Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 23 Apr 2019 Date directorship ended: 29 Apr 2022	Mr. MONGKOL VALYASEVI Date position was assumed: 29 Apr 2022
3.	Mr. Eakachai Attakanna Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 5 Aug 2020 Date directorship ended: 29 Apr 2022	Mr. LUCKCHAI PATANACHAROEN Date position was assumed: 29 Apr 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURACHAI KANASA [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	1 May 2022	Audit, Sustainability, Governance/ Compliance, Economics, Law, Accounting, Finance, Corporate Social Responsibility
2. Mr. CHARTCHAI UTHAI PAN [1] Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Social Development Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2021	Governance/ Compliance, Energy & Utilities, Corporate Social Responsibility
3. Mr. SURAPAT MALAI [1] Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Political Science (Public Affairs) Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	26 Apr 2021	Accounting, Sustainability, Engineering, Governance/ Compliance, Economics, Commerce, Finance, Information & Communication Technology

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. ADM. SUCHEEP WHOUNGMAITREE [1] Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 21 Jun 2019 Date directorship ended: 1 May 2022	Mr. SURACHAI KANASA Date position was assumed: 1 May 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. CHERDCHAI PITIWACHARAKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: M.S. in Information Technology Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Apr 2022

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. JIRAYUT RUNGSRITHONG Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 1 Apr 2016 Date directorship ended: 31 Mar 2022	Mr. CHERDCHAI PITIWACHARAKUL Date position was assumed: 22 Apr 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Investment Committee	ADM. SUCHEEP WHOUNGMAITREE	Chairman
	Mr. SURACHAI CHAUPHAENG	Member
	Mr. MELVIN JOHN MONDEJAR TAN	Member
	Mr. CHERDCHAI PITIWACHARAKUL	Member
Risk Management Committee	ADM. PICHET TANASET	Chairman
	Mr. SURACHAI KANASA	Member
	Mr. LUCKCHAI PATANACHAROEN	Member
	Mr. VEERIS AMMARAPALA	Member
	Mr. CHERDCHAI PITIWACHARAKUL	Member
Nomination and Remuneration Committee	Mr. CHARTCHAI UTHAIPAN	Chairman
	ADM. SUCHEEP WHOUNGMAITREE	Member
	Mr. MONGKOL VALYASEVI	Member
	Mr. VEERIS AMMARAPALA	Member
Corporate Governance and Sustainable Development Committee	Mr. SURAPAT MALAI	Chairman
	ADM. PICHET TANASET	Member
	Mr. CHARTCHAI UTHAIPAN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Sustainable Development Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHERDCHAI PITIWACHARAKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: M.S. in Information Technology	CHIEF EXECUTIVE OFFICER	1 Apr 2022	Engineering, Energy & Utilities, Information & Communication Technology, Commerce, Economics, Accounting, Finance, Sustainability, Governance/ Compliance
2. Mr. Sokul Chuepakdee Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	CTS&BDO	1 Nov 2022	Engineering, Commerce
3. Mr. Bordin Udol Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Business Administration	COO	1 Oct 2017	Engineering, Commerce
4. Mrs. Thidarut Kraiprasit Gender: Female Age: 59 years old Highest level of education: Master's degree Major: Business Administration	CSO	1 Nov 2022	Accounting, Commerce, Internal Control
5. Mr. Sombat Yusamart [1][2] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	CFO	1 Mar 2019	Accounting, Commerce, Finance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	34,313,752.32	36,480,354.22	44,656,728.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 123

Number of female employees (persons) : 107

Total (persons) : 230

Employee Remuneration

Total employee remuneration : 273,864,636.00

Provident fund

Total number of employees (persons) : 230

Number of employees contributing to the PVD (persons) : 209

Percentage of employees who are members (%) : 90.87

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Sombat Yusamart	sombat@eastwater.com	

- Company secretary

General information	Email	Telephone
1. Ms. Kanyanart Viraphandu	kanyanart@eastwater.com	

- Head of internal audit

General information	Email	Telephone
1. Ms. Suwanna Korcharoenrat	suwanna@eastwater.com	

- Head of compliance unit

General information	Email	Telephone
1. Ms. kanyanart Viraphandu	kanyanart@eastwater.com	

• Head of investor relations

General information	Email	Telephone
1. Ms. Nuengruethai Sittitoon	nuengruethai@eastwater.com	

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Mr. Vichien Khingmontri Email: vichien.khingmontri@pwc.com Telephone: -	1,250,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SURACHAI KANASA Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 20 Jul 2017	Audit, Sustainability, Governance/ Compliance, Economics, Law, Accounting, Finance, Corporate Social Responsibility
2. ADM. SUCHEEP WHOUNGMAITREE Gender: Male Age: 65 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 21 Jun 2019	Energy & Utilities, Economics, Commerce, Law, Accounting, Finance, Audit

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. MONGKOL VALYASEVI Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 29 Apr 2022	Engineering, Energy & Utilities, Law
2.	Mr. LUCKCHAI PATANACHAROEN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 29 Apr 2022	Energy & Utilities, Engineering
3.	Mr. CHERDCHAI PITIWACHARAKUL Gender: Male Age: 58 years old Highest level of education: Master's degree Major: M.S. in Information Technology Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Apr 2022	Engineering, Energy & Utilities, Information & Communication Technology, Commerce, Economics, Accounting, Finance, Sustainability, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mrs. ASVINI TAILANGA	Chairman of the board	Non-participating
Mr. SURACHAI KANASA	Director	Non-participating
ADM. SUCHEEP WHOUNGMAITREE	Director	Non-participating
ADM. PICHET TANASET	Director	Participating
Mr. CHARTCHAI UTHAIPAN	Director	Non-participating
Mr. SURAPAT MALAI	Director	Non-participating
Mr. SURACHAI CHAUPHAENG	Director	Participating

Mr. MONGKOL VALYASEVI	Director	Participating
Mr. LUCKCHAI PATANACHAROEN	Director	Participating
Mr. MELVIN JOHN MONDEJAR TAN	Director	Participating
Mr. VEERIS AMMARAPALA	Director	Non-participating
Mr. CHERDCHAI PITIWACHARAKUL	Director	Non-participating
Mr. JIRAYUT RUNGSRITHONG	Director	Non-participating
Mr. Bumrungsak Chingwangtakor	Director	Non-participating
Mr. Eakachai Attakanna	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 15

Date of AGM meeting : 29 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mrs. ASVINI TAILANGA (Chairman of the board)	-	15/15	Participating	Did not hold the meeting
2.	Mr. SURACHAI KANASA (Director)	-	15/15	Participating	Did not hold the meeting
3.	ADM. SUCHEEP WHOUNGMAITREE (Director)	-	15/15	Participating	Did not hold the meeting

4.	ADM. PICHET TANASET (Director)	-	14/15	Participating	Did not hold the meeting
5.	Mr. CHARTCHAI UTHAIPAN (Director)	-	15/15	Participating	Did not hold the meeting
6.	Mr. SURAPAT MALAI (Director)	-	15/15	Participating	Did not hold the meeting
7.	Mr. SURACHAI CHAUPHAENG (Director)	-	15/15	Participating	Did not hold the meeting
8.	Mr. MONGKOL VALYASEVI (Director)	-	9/9	Non-participating	Did not hold the meeting
9.	Mr. LUCKCHAI PATANACHAROEN (Director)	-	9/9	Non-participating	Did not hold the meeting
10.	Mr. MELVIN JOHN MONDEJAR TAN (Director)	-	15/15	Participating	Did not hold the meeting
11.	Mr. VEERIS AMMARAPALA (Director)	-	13/15	Participating	Did not hold the meeting
12.	Mr. CHERDCHAI PITIWACHARAKUL (Director)	-	11/11	Participating	Did not hold the meeting
13.	Mr. JIRAYUT RUNGSRITHONG (Director)	31 Mar 2022	3/4	Non-participating	Did not hold the meeting
14.	Mr. Bumrungsak Chingwangtakor (Director)	29 Apr 2022	5/5	Participating	Did not hold the meeting
15.	Mr. Eakachai Attakanna (Director)	29 Apr 2022	5/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mrs. ASVINI TAILANGA (Chairman of the board)	-	765,000.00	658,135.00	No
2.	Mr. SURACHAI KANASA (Director)	-	840,000.00	490,243.00	No
3.	ADM. SUCHEEP WHOUNGMAITREE (Director)	-	720,000.00	490,243.00	No

4.	ADM. PICHET TANASET (Director)	-	580,000.00	490,243.00	No
5.	Mr. CHARTCHAI UTHAIPAN (Director)	-	950,000.00	335,783.00	No
6.	Mr. SURAPAT MALAI (Director)	-	860,000.00	335,783.00	No
7.	Mr. SURACHAI CHAUPHAENG (Director)	-	640,000.00	490,243.00	No
8.	Mr. MONGKOL VALYASEVI (Director)	-	362,000.00	0.00	No
9.	Mr. LUCKCHAI PATANACHAROEN (Director)	-	372,000.00	0.00	No
10.	Mr. MELVIN JOHN MONDEJAR TAN (Director)	-	610,000.00	251,166.00	No
11.	Mr. VEERIS AMMARAPALA (Director)	-	640,000.00	292,803.00	No
12.	Mr. CHERDCHAI PITIWACHARAKUL (Director)	-	499,000.00	0.00	No
13.	Mr. JIRAYUT RUNGSRITHONG (Director)	31 Mar 2022	150,000.00	0.00	No
14.	Mr. Bumrungsak Chingwangtakor (Director)	29 Apr 2022	239,000.00	490,243.00	No
15.	Mr. Eakachai Attakanna (Director)	29 Apr 2022	179,000.00	490,243.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 16

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. SURACHAI KANASA (Chairman of the audit committee)	-	11/11
2.	Mr. CHARTCHAI UTHAIPAN (Audit committee)	-	16/16
3.	Mr. SURAPAT MALAI (Audit committee)	-	16/16
4.	ADM. SUCHEEP WHOUNGMAITREE (Audit committee)	1 May 2022	5/5