



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

HOME PRODUCT CENTER PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : HOME PRODUCT CENTER PUBLIC COMPANY LIMITED

Symbol : HMPRO

Address : 31 Prachachuennonthaburi Rd., Bangkhen, Amphoe Muang

Province : Nonthaburi

Postcode : 11000

Business : Retailer of products and provider of services relating to construction, extension, refurbishment, and improvement of home and residence

Registration Number : 0107544000043

Telephone : 0-2832-1000

Fax (if applicable) : 0-2832-1400

Website : www.homepro.co.th

Email : ir@homepro.co.th

Total Shares Sold (shares)

Common Stock : 13,151,198,025

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	61,748,990.20	63,925,789.08	69,389,430.92
Hard Line (Thousand baht)	40,325,944.68	41,864,162.63	44,269,274.08
Soft Line (Thousand baht)	9,061,975.58	9,450,041.80	9,960,739.77
Home Service (Thousand baht)	484,062.00	598,245.00	709,308.00
Revenue from Thailand (Thousand baht)	7,303,787.16	7,664,462.16	8,760,562.49
Revenue from CLMV countries (Thousand baht)	1,171,000.00	991,000.00	1,391,000.00
Rental Income & Other income (Thousand baht)	3,402,220.78	3,357,877.48	4,298,546.58
Other income (Thousand baht)	0.00	0.01	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Hard Line (%)	65.31	65.49	63.80
Soft Line (%)	14.68	14.78	14.35
Home Service (%)	0.78	0.94	1.02
Revenue from Thailand (%)	11.83	11.99	12.63
Revenue from CLMV countries (%)	1.90	1.55	2.00
Rental Income & Other income (%)	5.51	5.25	6.19
Other income (%)	0.00	0.00	0.00

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	61,748,990.20	63,925,789.08	69,389,430.92
Domestic (Thousand baht)	60,577,990.20	62,934,789.08	67,998,430.92
International (Thousand baht)	1,171,000.00	991,000.00	1,391,000.00
Malaysia (Thousand baht)	1,171,000.00	990,000.00	1,382,000.00
Vietnam (Thousand baht)	0.00	1,000.00	9,000.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	98.10	98.45	98.00
International (%)	1.90	1.55	2.00
Malaysia (%)	100.00	99.90	99.35
Vietnam (%)	0.00	0.10	0.65

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	112,000.00	125,000.00	161,000.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

<div><div>Economic Volatility</div><div>Risk Management Measures: Yes</div><div>Related Risk Topics</div><div>Strategic Risk</div><div><ul style="list-style-type: none">• Other</div></div>
<div><div>Domestic Investment</div><div>Risk Management Measures: Yes</div><div>Related Risk Topics</div><div>Strategic Risk</div><div><ul style="list-style-type: none">• Other</div></div>
<div><div>Foreign Investments</div><div>Risk Management Measures: Yes</div><div>Related Risk Topics</div><div>Strategic Risk</div><div><ul style="list-style-type: none">• Other</div></div>
<div><div>Competition</div><div>Risk Management Measures: Yes</div><div>Related Risk Topics</div><div>Strategic Risk</div><div><ul style="list-style-type: none">• Other</div></div>

Personnel Loss

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Product Loss

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Inventory Management

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Systems or internal control system

Procurement

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Anti-Corruption

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Corruption

Accounts Receivable

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Default on payment or exchange of goods

Loan Covenant / Bond Issuance

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Fluctuation in exchange rates, interest rates, or the inflation rate

Exchange Rate

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Town and Country Planning Act

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

The Trade Competition Act

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Industrial Product Standards Act 1968 B.E.

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

The Direct Sales and Direct Marketing Act 2002 B.E.

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Personal Data Protection Act 2019 B.E.

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations

Customer Behavioral Change toward Low-carbon Society

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Climate Change Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

Personal Data Protection

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Risk to Securities Holder (2.2.2)

Risk of Shareholder's Right and Investment

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://hmpro-th.listedcompany.com/misc/CG/20210601-hmpro-sustainable-development-policy-th.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://hmpro-th.listedcompany.com/misc/CG/20210614-hmpro-environmental-policy-th.pdf>

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	9,300,000.00	9,200,000.00	8,700,000.00
LPG (Kilogram)	235,000.00	152,000.00	373,000.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	112,000,000.00	136,000,000.00	146,000,000.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	711,527.11	840,189.00	898,261.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	1,580,000.00	1,762,000.00	2,216,000.00
Hazardous waste (kg)	3,900.00	4,100.00	6,300.00
Total (kg)	1,583,900.00	1,766,100.00	2,222,300.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	110,390.00	109,620.00	103,530.00
Scope 1 (Tons of carbon dioxide equivalents)	18.00	17.00	198.00
Scope 2 (Tons of carbon dioxide equivalents)	62,997.00	64,491.00	71,263.00
Scope 3 (Tons of carbon dioxide equivalents)	26,746.00	26,400.00	25,747.00
Total (Tons of carbon dioxide equivalents)	89,761.00	90,908.00	97,208.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : VGREEN

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://hmpro-th.listedcompany.com/misc/CG/20190417-hmpro-cg-human-rights-policy-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	5,397	5,277	5,729
Number of female employees (persons)	5,127	5,324	5,630
Total (persons)	10,524	10,601	11,359

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	22	24	32
Employee development and training expenses (baht)	11,930,000.00	7,600,000.00	14,700,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	0.00	0.00	0.00

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://hmpro-th.listedcompany.com/misc/CG/20201119-hmpro-cg-policy-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	11	91.67
Number of female directors	1	8.33
Number of executive directors	2	16.67
Number of non-executive directors	10	83.33
Number of independent directors	4	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANANT ASAVABHOKHIN Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Additional and newly-appointed directors	8 Apr 2022	Property Development, Finance, Banking, Commerce

2.	Mr. NAPORN SUNTHORNCHITCHAROEN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	29 May 2001	Property Development, Finance & Securities, Finance, Fund Management, Banking, Property Fund & REITs, Commerce
3.	Mr. KHUNAWUT THUMPOMKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	29 May 2001	Transportation & Logistics, Construction Materials, Commerce, Finance, Home & Office Products, Banking, Marketing, Procurement, Brand Management, Corporate Management, Leadership, Strategic Management, Risk Management
4.	Mr. MANIT UDOMKUNATUM Gender: Male Age: 77 years old Highest level of education: Below a bachelor's degree Major: N/A Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	29 May 2001	Property Development, Commerce, Tourism & Leisure
5.	Mr. THAVEEVAT TATIYAMANEEKUL Gender: Male Age: 77 years old Highest level of education: Below a bachelor's degree Major: N/A Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 May 2001	Personal Products & Pharmaceuticals, Commerce

6.	<p>Mr. RUTT PHANIJPHAND</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	20 Dec 2001	Fund Management, Property Development, Finance & Securities, Banking, Commerce, Energy & Utilities
7.	<p>Mrs. SUWANNA BHUDDHAPRASART</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	2 Jul 2003	Property Development, Tourism & Leisure, Commerce, Fund Management
8.	<p>Mr. CHANIN ROONSAMRARN</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Sep 2005	Finance & Securities, Finance, Insurance, Automotive, Commerce
9.	<p>Mr. ACHAWIN ASAVABHOKIN</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	10 Apr 2014	Property Development, Fund Management, Commerce

10.	Mr. BOONSOM LERDHIRUNWONG	Director (Non-executive, Independent director)	1 Oct 2014	Property Development, Energy & Utilities, Commerce
	Gender: Male			
	Age: 69 years old			
	Highest level of education:			
	Doctoral degree	Director type: Original		
	Major: Engineering	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
11.	Mr. PORNWUT SARASIN	Director (Non-executive, Independent director)	1 Oct 2015	Packaging, Property Development, Food & Beverage, Industrial Materials & Machinery, Automotive, Commerce
	Gender: Male			
	Age: 63 years old			
	Highest level of education:			
	Master's degree	Director type: Original		
	Major: Business Administration	director		
	Thai nationality: Yes			
	Residing in Thailand: Yes			
12.	Mr. WEERAPUN UNGSUMALEE	Director (Executive)	1 Feb 2019	Construction Materials, Transportation & Logistics, Commerce, Information & Communication Technology
	Gender: Male			
	Age: 59 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Engineering			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. BOONSOM LERDHIRUNWONG Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	1 Oct 2014	Property Development, Energy & Utilities, Commerce
2. Mr. THAVEEVAT TATIYAMANEEKUL Gender: Male Age: 77 years old Highest level of education: Below a bachelor's degree Major: N/A Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	9 Jul 2001	Personal Products & Pharmaceuticals, Commerce
3. Mr. CHANIN ROONSAMRARN [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	22 Sep 2005	Finance & Securities, Finance, Insurance, Automotive, Commerce

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. MANIT UDOMKUNATUM Gender: Male Age: 77 years old Highest level of education: Below a bachelor's degree Major: N/A Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 May 2001
2. Mr. NAPORN SUNTHORNCHITCHAROEN Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 May 2001
3. Mr. RUTT PHANIJPHAND Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	19 Jun 2017
4. Mr. KHUNAWUT THUMPOMKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 May 2001

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. RUTT PHANIJPHAND	Chairman
	Mr. CHANIN ROONSAMRARN	Member
	Mr. NAPORN SUNTHORNCHITCHAROEN	Member
Risk Management Committee	Mr. KHUNAWUT THUMPOMKUL	Chairman
	Mr. WEERAPUN UNGSUMALEE	Member
	Ms. Wannee Juntamongkol	Member
	Ms. Jarusopha Thumkathikanon	Member
	Mr. Nitat Aroonthipaitoon	Member
	Ms. Sudapa Chamod	Member
Strategy and Sustainable Development Committee	Mr. KHUNAWUT THUMPOMKUL	Chairman
	Mr. WEERAPUN UNGSUMALEE	Member
	Mr. Vathunyu Visuthikosol	Member
	Mr. Chaiyuth Karunyasopon	Member
	Mr. Nitat Aroonthipaitoon	Member
	Ms. Wannee Juntamongkol	Member
	Ms. Ittaporn Srisukwattana	Member
	Ms. Jarusopha Thumkathikanon	Member
	Ms. Sudapa Chamod	Member
	Ms. Saowanee Sirariyakul	Member
Personal Data Protection Committee	Mr. WEERAPUN UNGSUMALEE	Chairman
	Ms. Sudapa Chamod	Member
	Ms. Wannee Juntamongkol	Member
	Ms. Saowanee Sirariyakul	Member
	Mr. Nitat Aroonthipaitoon	Member
	Mr. Aryuratas Chai-anan	Member
	Ms. Apirade Thavilap	Member
	Mrs. Kamonthip Amornariyakul	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : Strategy and Sustainable Development Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. KHUNAWUT THUMPOMKUL Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration	MANAGING DIRECTOR	29 May 2001	Transportation & Logistics, Construction Materials, Commerce, Finance, Home & Office Products, Banking, Marketing, Procurement, Brand Management, Corporate Management, Leadership, Strategic Management, Risk Management
2.	Ms. Wannee Juntamongkol [1] Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President	1 Jan 2021	Commerce, Accounting, Finance, Sustainability, Law, Steel, Budgeting, Governance/ Compliance
3.	Mr. Chaiyuth Karunyasopon Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Finance	Executive Vice President	1 Jan 2019	Commerce, Transportation & Logistics, Finance
4.	Mr. Vathuny Visuthikosol Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Executive Vice President	1 Jan 2019	Commerce

5.	Mr. WEERAPUN UNGSUMALEE Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Engineering	Executive Vice President	1 Jan 2016	Construction Materials, Transportation & Logistics, Commerce, Information & Communication Technology
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	134,190,000.00	148,830,000.00	164,300,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : Yes

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 5,729
Number of female employees (persons)	: 5,630
Total (persons)	: 11,359

Employee Remuneration

Total employee remuneration	: 0.00
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Provident fund

Total number of employees (persons)	: 11,359
Number of employees contributing to the PVD (persons)	: 9,676
Percentage of employees who are members (%)	: 85.18

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

- List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANANT ASAVABHOKHIN Gender: Male Age: 72 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Additional and newly-appointed directors	Date position was assumed: 8 Apr 2022	Property Development, Finance, Banking, Commerce

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. ANANT ASAVABHOKHIN	Chairman of the board	Non-participating
Mr. NAPORN SUNTHORNCHITCHAROEN	Director	Non-participating
Mr. KHUNAWUT THUMPOMKUL	Director	Non-participating
Mr. MANIT UDOMKUNATUM	Director	Non-participating
Mr. THAVEEVAT TATIYAMANEEKUL	Director	Non-participating
Mr. RUTT PHANIJPHAND	Director	Non-participating
Mrs. SUWANNA BHUDDHAPRASART	Director	Non-participating
Mr. CHANIN ROONSAMRARN	Director	Non-participating

Mr. ACHAWIN ASAVABHOKIN	Director	Non-participating
Mr. BOONSOM LERDHIRUNWONG	Director	Participating
Mr. PORNWUT SARASIN	Director	Non-participating
Mr. WEERAPUN UNGSUMALEE	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 8 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. ANANT ASAVABHOKHIN (Chairman of the board)	-	8/9	Non-participating	Did not hold the meeting
2. Mr. NAPORN SUNTHORNCHITCHAROEN (Director)	-	12/12	Participating	Did not hold the meeting
3. Mr. KHUNAWUT THUMPOMKUL (Director)	-	12/12	Participating	Did not hold the meeting
4. Mr. MANIT UDOMKUNATUM (Director)	1 Jan 2023	12/12	Participating	Did not hold the meeting
5. Mr. THAVEEVAT TATIYAMANEEKUL (Director)	-	12/12	Participating	Did not hold the meeting
6. Mr. RUTT PHANIJPHAND (Director)	-	12/12	Participating	Did not hold the meeting

7.	Mrs. SUWANNA BHUDDHAPRASART (Director)	-	12/12	Participating	Did not hold the meeting
8.	Mr. CHANIN ROONSAMRARN (Director)	-	12/12	Participating	Did not hold the meeting
9.	Mr. ACHAWIN ASAVABHOKIN (Director)	-	11/12	Participating	Did not hold the meeting
10.	Mr. BOONSOM LERDHIRUNWONG (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mr. PORNWUT SARASIN (Director)	-	11/12	Participating	Did not hold the meeting
12.	Mr. WEERAPUN UNGSUMALEE (Director)	-	12/12	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. ANANT ASAVABHOKHIN (Chairman of the board)	-	240,000.00	720,000.00	Yes
2.	Mr. NAPORN SUNTHORNCHITCHAROEN (Director)	-	560,000.00	3,230,000.00	Yes
3.	Mr. KHUNAWUT THUMPOMKUL (Director)	-	0.00	3,230,000.00	Yes
4.	Mr. MANIT UDOMKUNATUM (Director)	1 Jan 2023	580,000.00	5,980,000.00	Yes
5.	Mr. THAVEEVAT TATIYAMANEEKUL (Director)	-	460,000.00	3,230,000.00	Yes
6.	Mr. RUTT PHANIJPHAND (Director)	-	600,000.00	3,230,000.00	Yes
7.	Mrs. SUWANNA BHUDDHAPRASART (Director)	-	240,000.00	3,230,000.00	Yes
8.	Mr. CHANIN ROONSAMRARN (Director)	-	560,000.00	3,230,000.00	Yes
9.	Mr. ACHAWIN ASAVABHOKIN (Director)	-	220,000.00	3,230,000.00	Yes
10.	Mr. BOONSOM LERDHIRUNWONG (Director)	-	600,000.00	3,230,000.00	Yes
11.	Mr. PORNWUT SARASIN (Director)	-	220,000.00	3,230,000.00	Yes
12.	Mr. WEERAPUN UNGSUMALEE (Director)	-	0.00	3,230,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. BOONSOM LERDHIRUNWONG (Chairman of the audit committee)	-	12/12
2.	Mr. THAVEEVAT TATIYAMANEEKUL (Audit committee)	-	11/12
3.	Mr. CHANIN ROONSAMRARN (Audit committee)	-	12/12