



# **Annual Registration Statement / Annual Report**

## **Form 56-1 One Report**

### **(Structured Data Report)**

**INTERNET THAILAND PUBLIC COMPANY LIMITED**

Fiscal Year End 31 December 2022



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# Group Structure and Operations

## Group Structure and Operations

### Business Overview and Policies (1.1)

#### Company Information (1.1.5)

Company Name : INTERNET THAILAND PUBLIC COMPANY LIMITED

Symbol : INET

Address : THAI SUMMIT TOWER, FLOOR 10-12 AND IT, 1768 NEW PETCHBURI ROAD,  
BANGKAPI, HUAI KHWANG

Province : Bangkok

Postcode : 10310

Business : The Company is a provider of comprehensive ICT infrastructure services. The Company's business can be divided into Three major groups as follows: 1. Cloud Solutions 2. Internet Access 3. Co-Location

Registration Number : 0107544000094

Telephone : 0-2257-7000

Fax (if applicable) : 0-2257-7222

Website : [www.inet.co.th](http://www.inet.co.th)

Email : [info@inet.co.th](mailto:info@inet.co.th)

#### Total Shares Sold (shares)

Common Stock : 500,041,575

Preferred Stock : 0

## Business Operations (1.2)

### Revenue Structure (1.2.1)

By Product Line or Business Grouping\*

	2020	2021	2022
Total (Thousand baht)	1,936,586.50	2,002,946.52	2,190,872.20
Cloud Services (Thousand baht)	1,328,003.41	1,400,741.66	1,571,516.72
Digital Platform Service (Thousand baht)	0.00	0.00	164,432.01
Co-Location (Thousand baht)	155,549.23	229,290.80	210,360.16
Internet Access (Thousand baht)	254,672.75	110,448.11	40,954.49
EDC (Thousand baht)	21,733.61	25,288.24	20,679.04
Other (Thousand baht)	75,011.66	100,084.21	36,863.94
Other income (Thousand baht)	101,615.84	137,093.50	146,065.84

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Cloud Services (%)	68.57	69.93	71.73
Digital Platform Service (%)	0.00	0.00	7.51
Co-Location (%)	8.03	11.45	9.60
Internet Access (%)	13.15	5.51	1.87
EDC (%)	1.12	1.26	0.94
Other (%)	3.87	5.00	1.68
Other income (%)	5.25	6.84	6.67

**By Geographical Area or Market\***

	2020	2021	2022
Total (Thousand baht)	1,936,586.50	2,002,946.52	2,190,872.20
Domestic (Thousand baht)	1,834,970.68	1,865,853.02	2,044,806.36
International (Thousand baht)	101,615.82	137,093.50	146,065.84

  

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	94.75	93.16	93.33
International (%)	5.25	6.84	6.67

\*Excluding the profit margins in the associated companies

**Information on Products and Services (1.2.2)****Product/Service Information and Business Innovation Development (1.2.2.1)**

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

# Risk Management

# Risk Management

## Risk Factors (2.2)

**Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)**

### Strategic Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies

Compliance Risk

- Change in laws and regulations

### Liquidity Risk

**Risk Management Measures:** Yes

#### Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate

## **Operations Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Operational Risk

- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Safety, occupational health, and working environment

## **Compliance Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Compliance Risk

- Change in laws and regulations

## **Reputation Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Damage to company image and reputation

Compliance Risk

- Corporate Governance

## **Information Technology Risk**

**Risk Management Measures:** Yes

### **Related Risk Topics**

Strategic Risk

- Volatility in the industry in which the company operates
- Changes in technologies

#### Operational Risk

- Human error in business operations

### **Risk of Cyber Threats and Personal Information**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Compliance Risk

- Violations of laws and regulations
- Corporate Governance

### **Risk from Major Shareholders Having Conflicts of Interest In Competing Business Operations**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

##### Compliance Risk

- Corporate Governance

## **Risk to Securities Holder (2.2.2)**

### **Risks Affecting Rights or Investment of Securities holders**

**Risk Management Measures:** Yes

#### **Related Risk Topics**

- Return from investment of securities holder

# Sustainable Development

## Sustainable Development

### Sustainability Management Policy and Targets (3.1)

#### Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

### Environmental Aspect (3.3)

#### Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

Company environmental guideline : Electricity Management, Renewable/Clean Energy  
Management, Water Management, Waste Management, Greenhouse  
Gas and Climate Change Management

#### Results with Respect to the Environmental Aspect (3.3.2)

##### Greenhouse gas management

###### • Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
<b>Total (Tons of carbon dioxide equivalents)</b>	N/A	N/A	N/A

###### • Verification of greenhouse gas emissions over the past year

Third-party verification : No

## Social Aspect (3.4)

### Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://ir.inet.co.th/wp-content/uploads/2021/10/คู่มือจรรยาบรรณธุรกิจ-Code-of-Conduct-2564.pdf>

Company human right guideline : Employee Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

### Results with Respect to the Social Aspect (3.4.2)

#### Information about employees

##### • Total number of employees

	2020	2021	2022
Number of male employees (persons)	558	483	495
Number of female employees (persons)	579	539	531
<b>Total (persons)</b>	<b>1,137</b>	<b>1,022</b>	<b>1,026</b>

##### • Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	N/A	15,264	15,748

##### • Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

##### • Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

# Corporate Governance Policy

## Corporate Governance Policy

### Overview of the Corporate Governance Policy and Guideline (6.1)

#### Corporate Governance Policy

Corporate Governance Policy : Yes

#### Policy and Guideline Related to the Board of Directors (6.1.1)

##### Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

## Code of Conduct (6.2)

### Establishing a Code of Conduct

#### Establishing a Code of Conduct

Code of Conduct : Yes

##### Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure  
and Significant Information Regarding  
the Board of Directors, Subcommittees,  
Management,  
Employee and Other Information

## Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

### Board of Directors (7.2)

#### Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	12	100.00
Number of male directors	6	50.00
Number of female directors	6	50.00
Number of executive directors	1	8.33
Number of non-executive directors	11	91.67
Number of independent directors	6	50.00

#### Information on the board of directors and persons with authority to control the company (7.2.2)

##### List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAWEESAK KOANANTAKOOL Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	14 Aug 2019	Engineering, Information & Communication Technology, Law, Corporate Management

2.	<p>Mrs. MORRAGOT KULATUMYOTIN</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	23 Apr 2003	<p>Information &amp; Communication Technology, Accounting, Finance, Human Resource Management, Corporate Management, Risk Management</p>
3.	<p>Mrs. ACHARA CHANDRACHAI</p> <p>Gender: Female</p> <p>Age: 74 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Quantitative Business Analysis</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Apr 2006	<p>Information &amp; Communication Technology, Accounting, Finance, Human Resource Management, Corporate Management, Audit</p>
4.	<p>Mr. SAHAS TREETIPBUT</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Non-executive)</p> <p>Director type: Original director</p>	28 Aug 2001	<p>Information &amp; Communication Technology, Law, Accounting, Finance, Human Resource Management, Corporate Management, Governance/ Compliance</p>
5.	<p>Ms. NARUMOL WANGSATORNTANAKUN</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Feb 2009	<p>Information &amp; Communication Technology, Corporate Management, Engineering, Audit, Risk Management</p>

6.	<p>Ms. NILOBON TANGPRASIT</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	12 May 2014	<p>Law, Accounting, Finance, Human Resource Management, Governance/ Compliance, Audit, Corporate Management</p>
7.	<p>Mr. THINNAKORN NATHONGLIE</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Computer Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	18 May 2020	<p>Corporate Management, Engineering, Information &amp; Communication Technology</p>
8.	<p>Ms. TIPPAWAN PINVANICHKUL</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Management of Technology</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	27 Apr 2021	<p>Accounting, Finance, Information &amp; Communication Technology, Corporate Management, Audit, Governance/ Compliance</p>
9.	<p>Mr. MORAKOT THIENMONTREE</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	1 Oct 2021	<p>Engineering, Corporate Management, Human Resource Management</p>

10.	Ms. PLOY CHAROENSOM Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	24 Feb 2022	Law, Information & Communication Technology, Corporate Management, Governance/ Compliance, Risk Management
11.	Mr. PIPAT REUNGSANG Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	28 Apr 2022	Information & Communication Technology, Law, Engineering, Corporate Management, Governance/ Compliance
12.	Mr. SUKIT LIMPIJUMNONG Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Physics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	11 Nov 2022	Information & Communication Technology, Law, Accounting, Finance, Human Resource Management, Corporate Management, Engineering, Governance/ Compliance

#### List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. NARONG SIRILERTWORAKUL Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	Date position was assumed: 11 Aug 2017  Date directorship ended: 7 Nov 2022	Mr. SUKIT LIMPIJUMNONG Date position was assumed: 11 Nov 2022

2.	Mr. CHAVALIT CHINDAVANIG	Director	Date position was assumed:	Mr. PIPAT REUNGSANG
	Gender: Male	(Non-executive,		Date position was assumed:
	Age: 59 years old	Independent director)	24 Apr 2019	28 Apr 2022
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Business Administration		28 Apr 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

## Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

## Sub-committees (7.3)

### Information about sub-committees (7.3.2)

#### Audit Committee

##### List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	<p>Mrs. ACHARA CHANDRACHAI [1]</p> <p>Gender: Female</p> <p>Age: 74 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Quantitative Business Analysis</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Chairman of the audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	17 Oct 2008	Information & Communication Technology, Accounting, Finance, Human Resource Management, Corporate Management, Audit
2.	<p>Ms. NARUMOL WANGSATORNTANAKUN [1]</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	13 Nov 2013	Information & Communication Technology, Corporate Management, Engineering, Audit, Risk Management
3.	<p>Ms. NILOBON TANGPRASIT [1]</p> <p>Gender: Female</p> <p>Age: 63 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Audit committee</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	19 Sep 2014	Law, Accounting, Finance, Human Resource Management, Governance/ Compliance, Audit, Corporate Management

4.	Ms. TIPPAWAN PINVANICHKUL [1] Gender: Female Age: 56 years old Highest level of education: Doctoral degree Major: Management of Technology Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)  Director type: Original director	28 Apr 2022	Accounting, Finance, Information & Communication Technology, Corporate Management, Audit, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

#### List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHAVALIT CHINDAVANIG [1] Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 13 Nov 2019  Date directorship ended: 28 Apr 2022	Ms. TIPPAWAN PINVANICHKUL Date position was assumed: 28 Apr 2022

[1] A director with the accounting expertise needed to review financial statements

### Executive Committee

#### List of executive committee members

General information	Position	Date position was assumed
1. Mrs. MORRAGOT KULATUMYOTIN Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	28 Apr 2022

2.	Mr. SAHAS TREETIPBUT Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Dec 2008
3.	Mr. Wanchai Vach-shewadumrong Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	10 Aug 2022

**List of executive committee members who resigned/vacated their position during the year**

General information	Position	Tenure	Replacement Director
1. Mr. THAWEESAK KOANANTAKOOL Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	Date position was assumed: 29 Dec 2008 Date directorship ended: 28 Apr 2022	Mrs. MORRAGOT KULATUMYOTIN Date position was assumed: 28 Apr 2022

**Other sub-committees**

**Sub-committees information**

Name of sub-committees	List of directors	Position
Nomination, Remuneration and Corporate Governance Committee Member	Mr. SAHAS TREETIPBUT Ms. NILOBON TANGPRASIT Ms. TIPPAWAN PINVANICHKUL	Chairman Member Member

The Risk Management Committee	Ms. NARUMOL WANGSATORNTANAKUN	Chairman
	Mrs. MORRAGOT KULATUMYOTIN	Member
	Ms. PLOY CHAROENSOM	Member
The CEO Performance Review Committee	Mr. SAHAS TREETIPBUT	Chairman
	Mr. MORAKOT THIENMONTREE	Member
	Mr. SUKIT LIMPIJUMNONG	Member

#### **Roles of Sub-committees**

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: Nomination, Remuneration and Corporate Governance Committee Member
Sub-committees responsible for remuneration	: Nomination, Remuneration and Corporate Governance Committee Member
Sub-committees responsible for corporate governance	: Nomination, Remuneration and Corporate Governance Committee Member
Sub-committees responsible for corporate sustainability development	: None

## Executives (7.4)

### List and positions of the executive (7.4.1)

#### The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mrs. MORRAGOT KULATUMYOTIN Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Computer Science	MANAGING DIRECTOR	1 Apr 2013	Information & Communication Technology, Accounting, Finance, Human Resource Management, Corporate Management, Risk Management
2. Mr. Wanchai Vach-shewadumrong [1][2] Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration	Deputy Managing Director	1 Apr 2013	Accounting, Finance, Corporate Management, Information & Communication Technology
3. Mr. Piyaret Saelee Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Science	Senior Vice President	1 Jul 2014	Information & Communication Technology
4. Ms. Warunee Leelatanawit Gender: Female Age: 55 years old Highest level of education: Master's degree Major: information systems	Senior Vice President	3 Oct 2022	Agribusiness, Information & Communication Technology, Data Management, Data Analysis
5. Ms. Hunsu Nawaraphun Gender: Female Age: 39 years old Highest level of education: Bachelor's degree Major: Computer Science	Senior Vice President	1 Jan 2019	Information & Communication Technology, Human Resource Management, Engineering, Corporate Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

## Remuneration policy for executives (7.4.2 – 7.4.3)

### Remuneration policy for executives

Remuneration policy for executives : No

### Remuneration

	2020	2021	2022
Total executive remuneration (baht)	21,547,626.00	21,809,976.90	19,139,135.33

### Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

## Employees (7.5)

### Information about company employees

#### Employees

Number of male employees (persons) : 495

Number of female employees (persons) : 531

Total (persons) : 1,026

#### Provident fund

Total number of employees (persons) : 1,026

Number of employees contributing to the PVD (persons) : 389

Percentage of employees who are members (%) : 37.91

# Performance Report on Corporate Governance

# Performance Report on Corporate Governance

## Summary of Director Performance (8.1)

### Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

#### List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THAWEESAK KOANANTAKOOL Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive)  Director type: Re-elected as director	Date position was assumed: 14 Aug 2019	Engineering, Information & Communication Technology, Law, Corporate Management
2. Ms. NILOBON TANGPRASIT Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 12 May 2014	Law, Accounting, Finance, Human Resource Management, Governance/ Compliance, Audit, Corporate Management
3. Ms. PLOY CHAROENSOM Gender: Female Age: 40 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Re-elected as director	Date position was assumed: 24 Feb 2022	Law, Information & Communication Technology, Corporate Management, Governance/ Compliance, Risk Management

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PIPAT REUNGSANG Gender: Male Age: 54 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 28 Apr 2022	Information & Communication Technology, Law, Engineering, Corporate Management, Governance/ Compliance
2. Mr. SUKIT LIMPIJUMNONG Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Physics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)  Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 Nov 2022	Information & Communication Technology, Law, Accounting, Finance, Human Resource Management, Corporate Management, Engineering, Governance/ Compliance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THAWEESAK KOANANTAKOOL	Chairman of the board	Non-participating
Mrs. MORRAGOT KULATUMYOTIN	Director	Non-participating
Mrs. ACHARA CHANDRACHAI	Director	Non-participating
Mr. SAHAS TREETIPBUT	Vice Chairman	Non-participating
Ms. NARUMOL WANGSATORNTANAKUN	Director	Non-participating
Ms. NILOBON TANGPRASIT	Director	Participating
Mr. THINNAKORN NATHONGLIE	Director	Non-participating
Ms. TIPPAWAN PINVANICHKUL	Director	Non-participating
Mr. MORAKOT THIENMONTREE	Director	Non-participating

Ms. PLOY CHAROENSOM	Director	Non-participating
Mr. PIPAT REUNGSANG	Director	Non-participating
Mr. SUKIT LIMPIJUMNONG	Director	Non-participating
Mr. NARONG SIRILERTWORAKUL	Director	Non-participating
Mr. CHAVALIT CHINDAVANIG	Director	Non-participating

### Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

### Meeting attendance and remuneration to each Board member (8.1.2)

#### Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 28 Apr 2022

EGM meeting : Yes

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. THAWEESAK KOANANTAKOOL (Chairman of the board)	-	11/11	Participating	Participating
2. Mrs. MORRAGOT KULATUMYOTIN (Director)	-	11/11	Participating	Participating
3. Mrs. ACHARA CHANDRACHAI (Director)	-	11/11	Participating	Participating
4. Mr. SAHAS TREETIPBUT (Vice Chairman)	-	11/11	Participating	Participating
5. Ms. NARUMOL WANGSATORNTANAKUN (Director)	-	10/11	Participating	Participating
6. Ms. NILOBON TANGPRASIT (Director)	-	11/11	Participating	Participating
7. Mr. THINNAKORN NATHONGLIE (Director)	-	11/11	Participating	Participating
8. Ms. TIPPAWAN PINVANICHKUL (Director)	-	11/11	Participating	Participating

9.	Mr. MORAKOT THIENMONTREE (Director)	-	10/11	Participating	Participating
10.	Ms. PLOY CHAROENSOM (Director)	-	7/9	Non-participating	Participating
11.	Mr. PIPAT REUNGSANG (Director)	-	7/7	Non-participating	Non-participating
12.	Mr. SUKIT LIMPIJUMNONG (Director)	-	1/1	Non-participating	Non-participating
13.	Mr. NARONG SIRILERTWORAKUL (Director)	7 Nov 2022	8/9	Participating	Participating
14.	Mr. CHAVALIT CHINDAVANIG (Director)	28 Apr 2022	3/3	Non-participating	Participating

### Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. THAWEESEK KOANANTAKOOL (Chairman of the board)	-	347,500.00	413,802.08	No
2.	Mrs. MORRAGOT KULATUMYOTIN (Director)	-	500,000.00	331,041.67	No
3.	Mrs. ACHARA CHANDRACHAI (Director)	-	607,500.00	331,041.67	No
4.	Mr. SAHAS TREETIPBUT (Vice Chairman)	-	515,000.00	331,041.67	No
5.	Ms. NARUMOL WANGSATORNTANAKUN (Director)	-	490,000.00	331,041.67	No
6.	Ms. NILOBON TANGPRASIT (Director)	-	575,000.00	331,041.67	No
7.	Mr. THINNAKORN NATHONGLIE (Director)	-	275,000.00	331,041.67	No
8.	Ms. TIPPAWAN PINVANICHKUL (Director)	-	425,000.00	220,694.44	No
9.	Mr. MORAKOT THIENMONTREE (Director)	-	280,000.00	82,760.42	No
10.	Ms. PLOY CHAROENSOM (Director)	-	255,000.00	0.00	No
11.	Mr. PIPAT REUNGSANG (Director)	-	175,000.00	0.00	No
12.	Mr. SUKIT LIMPIJUMNONG (Director)	-	25,000.00	0.00	No
13.	Mr. NARONG SIRILERTWORAKUL (Director)	7 Nov 2022	395,000.00	331,041.67	No
14.	Mr. CHAVALIT CHINDAVANIG (Director)	28 Apr 2022	135,000.00	331,041.67	No

## Report on the Audit Committee's Performance for the Past Year (8.2)

### Report on the audit committee's performance for the past year

#### Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mrs. ACHARA CHANDRACHAI (Chairman of the audit committee)	-	8/8
2.	Ms. NARUMOL WANGSATORNTANAKUN (Audit committee)	-	8/8
3.	Ms. NILOBON TANGPRASIT (Audit committee)	-	8/8
4.	Ms. TIPPAWAN PINVANICHKUL (Audit committee)	-	6/6
5.	Mr. CHAVALIT CHINDAVANIG (Audit committee)	28 Apr 2022	2/2