



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

AMANAH LEASING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	6
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	22

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : AMANAH LEASING PUBLIC COMPANY LIMITED

Symbol : AMANAH

Address : 16-16/1 PHAYATHAI ROAD, WANGMAI, PATHUM WAN

Province : Bangkok

Postcode : 10330

Business : Provide services of Hire Purchase, Auto Financing

Registration Number : 0107538000738

Telephone : 0-2091-6456

Fax (if applicable) : 0-2030-6401

Website : <http://www.amanah.co.th>

Email : presidentoffice@amanah.co.th

Total Shares Sold (shares)

Common Stock : 1,036,110,224

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	0.78	0.79	0.90
Amanah Hire Purchase (Thousand baht)	0.63	0.63	0.71
Amanah Auto Financing (Thousand baht)	0.00	0.00	0.01
inventory finance receivables (Thousand baht)	0.01	0.01	0.01
fees and service (Thousand baht)	0.04	0.04	0.07
Other income (Thousand baht)	0.10	0.11	0.10

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Amanah Hire Purchase (%)	80.77	79.75	78.89
Amanah Auto Financing (%)	0.00	0.00	1.11
inventory finance receivables (%)	1.28	1.27	1.11
fees and service (%)	5.13	5.06	7.78
Other income (%)	12.82	13.92	11.11

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	0.78	0.79	0.90
Domestic (Thousand baht)	0.77	0.79	0.90
International (Thousand baht)	0.01	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	98.72	100.00	100.00
International (%)	1.28	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

1.Risk of competition and new loans

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Changes in technologies
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Systems or internal control system
- Human error in business operations
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Corruption

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods

Risk to Securities Holder (2.2.2)

Risks affecting the rights or investment of the securities holders

Risk Management Measures: No

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://drive.google.com/file/d/1p4wOUzEKD3dPQoMUkSjBZ7_MAc95H1IU/view

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://drive.google.com/file/d/1ITVVnnNuwxhxyqvTaGvecXi3ESRJbBuR/view>

Company environmental guideline : Electricity Management, Fuel Management, Water Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Jet fuel (Litre)	0.00	0.00	0.00
Diesel (Litre)	0.00	0.00	66,118.00
Gasoline (Litre)	0.00	0.00	143,341.00
Fuel oil (liters)	0.00	0.00	0.00
Crude oil (barrels)	0.00	0.00	0.00
Natural gas (Standard cubic feet)	0.00	N/A	0.00

LPG (Kilogram)	0.00	N/A	0.00
Steam (tonnes)	0.00	N/A	0.00
Coal (tonnes)	0.00	N/A	0.00

• **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	0.00	0.00	444,224.00

Water management

• **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	0.00	0.00	1,265,298.00

Greenhouse gas management

• **Greenhouse gas emissions**

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	506.90
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	222.10
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	474.50
Total (Tons of carbon dioxide equivalents)	0.00	0.00	1,203.50

• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : https://drive.google.com/file/d/1p4wOUzEKD3dPQoMUkSjBZ7_MAc95H1IU/view

Company human right guideline : Employee Rights, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	160	156	158
Number of female employees (persons)	173	178	195
Total (persons)	333	334	353

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	118,831,669.81	128,022,704.55	143,001,614.32

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	2,058	2,142	2,952
Employee development and training expenses (baht)	204,655.00	205,371.98	267,243.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	14.71	13.17	22.38

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://drive.google.com/file/d/1ru3zsvIHS2kMPzNXSZYsMjSugnbU33Yi/view>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	10	90.91
Number of female directors	1	9.09
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. General Dr. NATTHIPONG PUEKSAKORN Gender: Male Age: 64 years old Highest level of education: Doctoral degree Major: Ph.D. of Business Administration (Management), Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	10 Oct 2014	Economics, Banking, Automotive, Law, Finance, Accounting, IT Management, Data Analysis, Negotiation, Leadership, Audit, Risk Management, Governance/ Compliance

2.	Mr. NANTAPHOL PONGSPAIBOOL Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Apr 2010	Economics, Finance & Securities, Automotive, Marketing, Accounting, Finance, Data Analysis, Statistics, Data Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
3.	Mr. PHAIBOON SIRIPANOOSATIEN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	24 Apr 2013	Human Resource Management, Negotiation, Risk Management, Governance/ Compliance, Finance, Marketing, Finance & Securities, Banking, Economics
4.	Mr. MONTCHAI RATANASTIEN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Master of Public Administration (Management of public sector, private sector) Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	10 Oct 2014	Economics, Banking, Marketing, Law, Finance, Data Management, Data Analysis, Leadership, Strategic Management, Risk Management, Governance/ Compliance
5.	Mr. THEERAPUN PETCHSUWAN Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Apr 2005	Economics, Banking, Health Care Services, Law, Marketing, Accounting, Finance, Corporate Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

6.	Ms. SUNSANEE METHISARIYAPONG Gender: Female Age: 58 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	22 Apr 2017	Economics, Banking, Finance, Accounting, Data Analysis, Data Management, Strategic Management, Risk Management, Governance/ Compliance, Budgeting
7.	Mr. VISUIT BORERIBOON Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Master of Public Administration, Public and Private Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	21 Jun 2016	Economics, Banking, Automotive, Marketing, Law, Finance, Data Management, Data Analysis, Negotiation, Leadership, Strategic Management, Risk Management, Governance/ Compliance
8.	Mr. SURASAK PHUNSAICHUA Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Bachelor of Public Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Apr 2005	Economics, Automotive, Commerce, Law, Marketing, Accounting, Finance, Leadership, Strategic Management, Audit, Internal Control, Governance/ Compliance
9.	Mr. TEERA YEEGOB Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Master of Faculty of Commerce Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Apr 2019	Economics, Banking, Commerce, Marketing, Corporate Management, Strategic Management, Governance/ Compliance, Data Management, Finance, Accounting

10.	Mr. NIPHON HAKIMI Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	7 Apr 2021	Banking, Law, Accounting, Finance, Audit, Internal Control, Governance/ Compliance, Budgeting
11.	Mr. CHAICHAN PALANON Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Master of Public Administration, Public and Private Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	1 Oct 2022	Economics, Banking, Marketing, Accounting, Finance, Corporate Management, Strategic Management, Risk Management, Governance/ Compliance

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHATREE CHOCHAI Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Master of Public Administration, Public and Private Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 19 May 2015 Date directorship ended: 1 Oct 2022	Mr. CHAICHAN PALANON Date position was assumed: 1 Oct 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THEERAPUN PETCHSUWAN [1] Gender: Male Age: 77 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	18 Jun 2015	Economics, Banking, Health Care Services, Law, Marketing, Accounting, Finance, Corporate Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
2. Mr. SURASAK PHUNSAICHUA [1] Gender: Male Age: 49 years old Highest level of education: Bachelor's degree Major: Bachelor of Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	14 Sep 2017	Economics, Automotive, Commerce, Law, Marketing, Accounting, Finance, Leadership, Strategic Management, Audit, Internal Control, Governance/ Compliance

3.	Mr. NIPHON HAKIMI [1] Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	1 Oct 2022	Banking, Law, Accounting, Finance, Audit, Internal Control, Governance/ Compliance, Budgeting
----	--	--	------------	--

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHATREE CHOCHAI [1] Gender: Male Age: 69 years old Highest level of education: Master's degree Major: Master of Public Administration, Public and Private Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 19 May 2015 Date directorship ended: 1 Oct 2022	Mr. NIPHON HAKIMI Date position was assumed: 1 Oct 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PHAIBOON SIRIPANOOSATIEN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Oct 2017

2.	Mr. NANTAPHOL PONGSPAIBOOL Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2017
3.	Mr. MONTCHAI RATANASTIEN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Master of Public Administration (Management of public sector, private sector) Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Oct 2017
4.	Mr. VISUIT BORERIBOON Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Master of Public Administration, Public and Private Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jul 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Risk Management Committee	Mr. MONTCHAI RATANASTIEN	Chairman
	Mr. NANTAPHOL PONGSPAIBOOL	Member
	Ms. SUNSANEE METHISARIYAPONG	Member
Nomination and Remuneration Committee	Mr. VISUIT BORERIBOON	Chairman
	Mr. PHAIBOON SIRIPANOOSATIEN	Member
	Mr. TEERA YEEGOB	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: None
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NANTAPHOL PONGSPAIBOOL Gender: Male Age: 66 years old Highest level of education: Doctoral degree Major: Finance	Managing Director	1 Mar 2020	Economics, Finance & Securities, Automotive, Marketing, Accounting, Finance, Data Analysis, Statistics, Data Management, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
2. Mr. Apichat Yokul Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Economics	Assistant Managing Director of Strategy and Accounting Division	1 Mar 2022	Economics, Banking, Accounting, Finance, Budgeting, Risk Management, Strategic Management, Governance/ Compliance
3. Mrs. Porntana Wankerd Gender: Female Age: 50 years old Highest level of education: Bachelor's degree Major: Political Science	Assistant Managing Director of General Administration Division	1 Mar 2022	Human Resource Management, Corporate Social Responsibility, Sustainability, Procurement, Negotiation, Corporate Management, Governance/ Compliance
4. Ms. Lakkhana Panitadirake Gender: Female Age: 50 years old Highest level of education: Bachelor's degree Major: Economics	Senior Vice President Information and Technology Department	1 Jul 2018	Economics, Information & Communication Technology, Accounting, Finance
5. Ms. Pipattra Siripattarakhun Gender: Female Age: 51 years old Highest level of education: Master's degree Major: Management	Senior Vice President of Debt Collection Department	1 Jul 2018	Automotive, Data Management, Data Analysis, Statistics, Strategic Management, Risk Management

6.	Mr. Panuwachara Wannapin Gender: Male Age: 57 years old Highest level of education: Bachelor's degree Major: Bachelor of Education Social Major	Senior Vice President of Appraisal and Property Management Department	1 Feb 2019	Economics, Automotive, Marketing, Data Analysis, Data Management, Strategic Management, Risk Management
7.	Ms. Savaros Phuviphirom Gender: Female Age: 56 years old Highest level of education: Bachelor's degree Major: Bachelor of Business Administration	Senior Vice President Credit Analysis and SMEs Department	1 Feb 2019	Banking, Automotive, Statistics, Data Analysis, Data Management, Negotiation, Leadership, Risk Management
8.	Mrs. Kulaphassorn Srilakum [2] Gender: Female Age: 53 years old Highest level of education: Master's degree Major: Finance	Senior Vice President of Accounting Department	1 Jul 2020	Economics, Banking, Marketing, Accounting, Finance, Data Management, Data Analysis, Statistics, Budgeting
9.	Mr. Siangchai Luyakorn Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Master of Public Administration	Senior Vice President Office of Marketing Development and Business	1 Jul 2020	Economics, Banking, Automotive, Marketing, Human Resource Management, Data Analysis, Data Management, Strategic Management
10.	Ms. Nalatporn Petchsongsri Gender: Female Age: 53 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts	Senior Vice President of Loan Operation	1 Mar 2022	Banking, Insurance, Automotive, Marketing, Human Resource Management, Risk Management

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	0.00	0.00	21,538,080.84

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 158

Number of female employees (persons) : 195

Total (persons) : 353

Employee Remuneration

Total employee remuneration : 143,001,614.32

Provident fund

Total number of employees (persons) : 353

Number of employees contributing to the PVD (persons) : 304

Percentage of employees who are members (%) : 86.12

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
General Dr. NATTHIPONG PUEKSAKORN	Chairman of the board	Non-participating
Mr. NANTAPHOL PONGSPAIBOOL	Director	Non-participating
Mr. PHAIBOON SIRIPANOOSATIEN	Director	Non-participating
Mr. MONTCHAI RATANASTIEN	Director	Non-participating
Mr. THEERAPUN PETCHSUWAN	Director	Non-participating
Ms. SUNSANEE METHISARIYAPONG	Director	Non-participating
Mr. VISUIT BORERIBOON	Director	Non-participating
Mr. SURASAK PHUNSAICHUA	Director	Non-participating
Mr. TEERA YEEGOB	Director	Non-participating
Mr. NIPHON HAKIMI	Director	Non-participating
Mr. CHAICHAN PALANON	Director	Non-participating
Mr. CHATREE CHOCHAI	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 7 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. General Dr. NATTHIPONG PUEKSAKORN (Chairman of the board)	-	13/13	Participating	Did not hold the meeting
2. Mr. NANTAPHOL PONGSPAIBOOL (Director)	-	13/13	Participating	Did not hold the meeting
3. Mr. PHAIBOON SIRIPANOOSATIEN (Director)	-	13/13	Participating	Did not hold the meeting
4. Mr. MONTCHAI RATANASTIEN (Director)	-	13/13	Participating	Did not hold the meeting
5. Mr. THEERAPUN PETCHSUWAN (Director)	-	13/13	Participating	Did not hold the meeting
6. Ms. SUNSANEE METHISARIYAPONG (Director)	-	13/13	Participating	Did not hold the meeting
7. Mr. VISUIT BORERIBOON (Director)	-	13/13	Participating	Did not hold the meeting
8. Mr. SURASAK PHUNSAICHUA (Director)	-	12/13	Participating	Did not hold the meeting
9. Mr. TEERA YEEGOB (Director)	-	13/13	Participating	Did not hold the meeting
10. Mr. NIPHON HAKIMI (Director)	-	13/13	Participating	Did not hold the meeting
11. Mr. CHAICHAN PALANON (Director)	-	4/4	Non-participating	Did not hold the meeting

12. Mr. CHATREE CHOCHAI (Director)	1 Oct 2022	9/9	Participating	Did not hold the meeting
---------------------------------------	------------	-----	---------------	--------------------------

Remuneration for company directors

List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1. General Dr. NATTHIPONG PUEKSAKORN (Chairman of the board)	-	996,000.00	650,000.00	No
2. Mr. NANTAPHOL PONGSPAIBOOL (Director)	-	858,000.00	450,000.00	No
3. Mr. PHAIBOON SIRIPANOOSATIEN (Director)	-	972,000.00	450,000.00	No
4. Mr. MONTCHAI RATANASTIEN (Director)	-	888,000.00	450,000.00	No
5. Mr. THEERAPUN PETCHSUWAN (Director)	-	864,000.00	450,000.00	No
6. Ms. SUNSANEE METHISARIYAPONG (Director)	-	402,000.00	450,000.00	No
7. Mr. VISUIT BORERIBOON (Director)	-	812,000.00	450,000.00	No
8. Mr. SURASAK PHUNSAICHUA (Director)	-	696,000.00	450,000.00	No
9. Mr. TEERA YEEOB (Director)	-	336,000.00	450,000.00	No
10. Mr. NIPHON HAKIMI (Director)	-	475,500.00	450,000.00	No
11. Mr. CHAICHAN PALANON (Director)	-	93,000.00	112,500.00	No
12. Mr. CHATREE CHOCHAI (Director)	1 Oct 2022	645,000.00	337,500.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 12

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. THEERAPUN PETCHSUWAN (Chairman of the audit committee)	-	12/12
2.	Mr. SURASAK PHUNSAICHUA (Audit committee)	-	11/12
3.	Mr. NIPHON HAKIMI (Audit committee)	-	3/3
4.	Mr. CHATREE CHOCHAI (Audit committee)	1 Oct 2022	9/9