



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

MAJOR CINEPLEX GROUP PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : MAJOR CINEPLEX GROUP PUBLIC COMPANY LIMITED

Symbol : MAJOR

Address : 1839,1839/1,1839/6 Phaholyothin Rd., Ladyao, Jatuchak

Province : Bangkok

Postcode : 10900

Business : The Company with core business in cinema, bowling, karaoke, ice skating, retails space, film distribution and advertising media.

Registration Number : 0107545000047

Telephone : 0-2511-5427-36

Fax (if applicable) : 0-2511-5220

Website : <http://www.majorcineplex.com>

Email : ir@majorcineplex.com

Total Shares Sold (shares)

Common Stock : 894,667,502

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	3,765,000.00	3,010,000.00	6,388,000.00
Cinema business (Thousand baht)	2,648,000.00	2,346,000.00	5,192,000.00
Advertising business (Thousand baht)	390,000.00	190,000.00	428,000.00
Bowling and Karaoke business (Thousand baht)	217,000.00	86,000.00	337,000.00
Rental and Services business (Thousand baht)	334,000.00	273,000.00	236,000.00
Movie content business (Thousand baht)	176,000.00	115,000.00	195,000.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Cinema business (%)	70.33	77.94	81.28
Advertising business (%)	10.36	6.31	6.70
Bowling and Karaoke business (%)	5.76	2.86	5.28
Rental and Services business (%)	8.87	9.07	3.69
Movie content business (%)	4.67	3.82	3.05

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	3,765,000.00	3,010,000.00	6,388,000.00
Domestic (Thousand baht)	3,552,000.00	2,895,000.00	5,949,000.00
International (Thousand baht)	213,000.00	115,000.00	439,000.00
Cambodia (Thousand baht)	162,000.00	95,000.00	371,000.00

Laos (Thousand baht)	50,000.00	19,000.00	68,000.00
Other countries (Thousand baht)	1,000.00	1,000.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	94.34	96.18	93.13
International (%)	5.66	3.82	6.87
Cambodia (%)	76.06	82.61	84.51
Laos (%)	23.47	16.52	15.49
Other countries (%)	0.47	0.87	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	1.68	1.52	2.01

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk management covering environmental, social and corporate governance (ESG)

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence
- Information security and cyber-attack
- Delays in the development of future projects
- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact from population structure

- Impact on human rights

- Corruption

Compliance Risk

- Change in laws and regulations
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://investor.majorcineplex.com/th/sustainable-development/sustainability/policy-and-procedures>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://investor.majorcineplex.com/storage/download/corporate-governance/major-occupational-health-environment-safety-policy-th.pdf>

Company environmental guideline : Electricity Management, Renewable/Clean Energy Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	26,312.00	25,483.86	34,150.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	284,000.00	224,000.00	296,000.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	3,678,000.00	3,566,000.00	3,763,000.00
Total (kg)	3,678,000.00	3,566,000.00	3,763,000.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	19,282.49	19,282.49	19,282.49
Scope 1 (Tons of carbon dioxide equivalents)	18.13	17.49	18.02
Scope 2 (Tons of carbon dioxide equivalents)	15,201.29	15,044.44	14,894.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	15,219.42	15,061.93	14,912.02

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://investor.majorcineplex.com/storage/download/corporate-governance/major-business-human-rights-th.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	1,276	1,286	1,294
Number of female employees (persons)	1,305	1,332	1,225
Total (persons)	2,581	2,618	2,519

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	461,793,335.00	371,508,499.00	545,283,912.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	11,829	14,294	18,273
Employee development and training expenses (baht)	1,495,543.60	935,214.72	2,238,215.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	6	4	3

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	55.48	43.51	61.14

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://investor.majorcineplex.com/storage/download/corporate-governance/major-cg-maual-th.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	8	72.73
Number of female directors	3	27.27
Number of executive directors	1	9.09
Number of non-executive directors	10	90.91
Number of independent directors	7	63.64

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VERAWAT ONGVASITH Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	31 Dec 2003	Construction Services, Leadership, Property Development, Construction Materials, Commerce, Accounting, Food & Beverage, Risk Management, Strategic Management, Change Management, Brand Management, Corporate Management, Tourism & Leisure, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Human Resource Management

2.	Mrs. PARADEE POOLVARALUK Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	7 Jul 1994	Finance, Corporate Social Responsibility, Accounting, Commerce, Leadership, Strategic Management, Corporate Management, Tourism & Leisure
3.	Mr. CHAI JROONGTANAPIBARN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	31 Dec 2003	Strategic Management, Change Management, Risk Management, Corporate Management, Audit, Data Analysis, Finance, Sustainability, Corporate Social Responsibility, Internal Control, Agribusiness, Governance/ Compliance, Accounting, Electronic Components, Personal Products & Pharmaceuticals, Leadership, Property Development, Commerce, Food & Beverage, Steel, Industrial Materials & Machinery, Procurement
4.	Mr. THANAKORN PULIWEEKIN Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	22 Apr 2004	Strategic Management, Corporate Management, Finance, Corporate Social Responsibility, Governance/ Compliance, Accounting, Leadership, Commerce, Media & Publishing

5.	Mr. SOMCHAINUK ENGTRAKUL Gender: Male Age: 72 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	1 Oct 2004	Law, Strategic Management, Change Management, Corporate Management, Risk Management, Finance, Health Care Services, Insurance, Leadership, Energy & Utilities, Property Development, Commerce, Statistics, Economics, Corporate Social Responsibility, Sustainability, Brand Management, Governance/ Compliance
6.	Mr. VICHA POOLVARALUK Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	1 Oct 2004	Property Fund & REITs, Strategic Management, Change Management, Risk Management, Corporate Management, Brand Management, Corporate Social Responsibility, Governance/ Compliance, Accounting, Leadership, Food & Beverage, Media & Publishing, Commerce, Property Development, Sustainability, Negotiation, Finance, Data Analysis, Digital Marketing, Tourism & Leisure, Human Resource Management, Finance & Securities
7.	Mr. SATIAN POOPRASERT Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Feb 2013	Strategic Management, Change Management, Risk Management, Corporate Management, Data Analysis, Health Care Services, Corporate Social Responsibility, Sustainability, Governance/ Compliance, Industrial Materials & Machinery, Leadership, Home & Office Products, Personal Products & Pharmaceuticals

8.	Mr. KRAITHIP KRAIRIKSH Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	8 May 2015	Strategic Management, Change Management, Human Resource Management, Corporate Management, Audit, Finance, Health Care Services, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Leadership, Construction Materials, Property Development, Finance & Securities, Economics, Commerce
9.	Mr. PRASERT BUNSUMPUN Gender: Male Age: 70 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Original director	24 Jul 2020	Engineering, Strategic Management, Corporate Management, Leadership, Commerce, Governance/ Compliance, Corporate Social Responsibility, Sustainability, Finance, Project Management, Risk Management, Change Management, Energy & Utilities, Paper & Printing Materials, Home & Office Products, Media & Publishing, Transportation & Logistics, Electronic Components, IT Management, Information & Communication Technology, Petrochemicals & Chemicals, Banking, Tourism & Leisure, Property Development, Finance & Securities, Law, Industrial Materials & Machinery
10.	Ms. CHONTICHA CHITRARPORN Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	12 Nov 2020	Economics, Accounting, Leadership, Internal Control, Energy & Utilities, IT Management, Insurance, Marketing, Digital Marketing, Risk Management, Audit, Governance/ Compliance

11. Mrs. ORANUCH APISAKSIRIKUL	Director	14 May 2021	Law, Strategic Management,
Gender: Female	(Non-executive,		Change Management, Finance,
Age: 64 years old	Independent director)		Audit, Governance/
Highest level of education:			Compliance, Property
Honorary degree	Director type: Re-elected		Development, Fund
Major: Management	as director		Management, Risk Management,
Thai nationality: Yes			Human Resource Management,
Residing in Thailand: Yes			Corporate Management, IT
			Management, Sustainability,
			Banking, Corporate Social
			Responsibility, Leadership,
			Commerce, Food & Beverage,
			Finance & Securities,
			Insurance

Other Information pertaining to committees

The Chairman is an independent director	: Yes
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. CHAI JROONGTANAPIBARN [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	15 May 2007	Strategic Management, Change Management, Risk Management, Corporate Management, Audit, Data Analysis, Finance, Sustainability, Corporate Social Responsibility, Internal Control, Agribusiness, Governance/ Compliance, Accounting, Electronic Components, Personal Products & Pharmaceuticals, Leadership, Property Development, Commerce, Food & Beverage, Steel, Industrial Materials & Machinery, Procurement
2.	Mr. KRAITHIP KRAIRIKSH Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	8 May 2015	Strategic Management, Change Management, Human Resource Management, Corporate Management, Audit, Finance, Health Care Services, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Leadership, Construction Materials, Property Development, Finance & Securities, Economics, Commerce

3.	Ms. CHONTICHA CHITRARPORN [1] Gender: Female Age: 65 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	12 Nov 2020	Economics, Accounting, Leadership, Internal Control, Energy & Utilities, IT Management, Insurance, Marketing, Digital Marketing, Risk Management, Audit, Governance/ Compliance
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information		Position	Date position was assumed
1.	Mr. VICHA POOLVARALUK Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	23 Feb 2002
2.	Mrs. PARADEE POOLVARALUK Gender: Female Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	23 Feb 2002
3.	Mr. THANAKORN PULIWEKIN Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Apr 2004

4.	Mr. VERAWAT ONGVASITH	Member of the executive committee	23 Feb 2002
	Gender: Male		
	Age: 52 years old		
	Highest level of education: Master's degree		
	Major: Business Administration		
	Thai nationality: Yes		
	Residing in Thailand: Yes		

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Compensation Committee	Mr. KRAITHIP KRAIRIKSH	Chairman
	Mr. CHAI JROONGTANAPIBARN	Member
	Mr. VERAWAT ONGVASITH	Member
Risk Management Committee	Mr. SATIAN POOPRASERT	Chairman
	Mr. VERAWAT ONGVASITH	Member
	Ms. CHONTICHA CHITRARPORN	Member
	Mr. Visarut Poolvaraluk	Member
	Mrs. Thitapat Issarapornpat	Member
	Mr. Nipon Sunthrajarn	Member
	Mr. Apirak Vorachanonth	Member
Corporate Governance Committee	Ms. CHONTICHA CHITRARPORN	Chairman
	Mr. KRAITHIP KRAIRIKSH	Member
	Mr. SATIAN POOPRASERT	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination and Compensation Committee

Sub-committees responsible for remuneration : Nomination and Compensation Committee

Sub-committees responsible for corporate governance : Corporate Governance Committee

Sub-committees responsible for corporate sustainability development : Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHA POOLVARALUK Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	23 Feb 2002	Property Fund & REITs, Strategic Management, Change Management, Risk Management, Corporate Management, Brand Management, Corporate Social Responsibility, Governance/ Compliance, Accounting, Leadership, Food & Beverage, Media & Publishing, Commerce, Property Development, Sustainability, Negotiation, Finance, Data Analysis, Digital Marketing, Tourism & Leisure, Human Resource Management, Finance & Securities
2. Mrs. Jinda Wantanahatai Gender: Female Age: 60 years old Highest level of education: Bachelor's degree Major: Fine and Applied Arts	Chief Retail Officer	2 Jan 1995	Property Fund & REITs, Property Development, Tourism & Leisure, Marketing, Corporate Social Responsibility, Sustainability, Fund Management, Negotiation, Corporate Management, Change Management, Leadership

3.	Mrs. Thitapat Issarapornpat [1] Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Mar 2009	Economics, Banking, Finance & Securities, Property Fund & REITs, Commerce, Media & Publishing, Law, Accounting, Finance, Corporate Social Responsibility, Sustainability, Fund Management, Data Analysis, Statistics, Negotiation, Change Management, Leadership, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance
4.	Mr. Apichart Kongchai Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Management	Chief Cinema Officer	1 Apr 2002	Economics, Commerce, Media & Publishing, Tourism & Leisure, Finance, Corporate Social Responsibility, Sustainability, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
5.	Mr. Surachedh Assawaruenganun Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Management	Chief Media Officer	2 Jan 2019	Paper & Printing Materials, Commerce, Media & Publishing, Tourism & Leisure, Marketing, Corporate Social Responsibility, Sustainability, Data Analysis, Digital Marketing, Brand Management, Negotiation, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance

6.	Mr. Narute Jiensnong Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Business Administration	Chief Marketing Officer	1 Apr 2018	Fashion, Commerce, Media & Publishing, Tourism & Leisure, Marketing, Corporate Social Responsibility, Sustainability, IT Management, Data Management, Data Analysis, Digital Marketing, Negotiation, Change Management, Leadership, Risk Management, Governance/ Compliance
7.	Mr. Apirak Vorachanonth Gender: Male Age: 49 years old Highest level of education: Master's degree Major: Fine and Applied Arts	Chief People Office	1 Apr 2017	Food & Beverage, Media & Publishing, Tourism & Leisure, Law, Corporate Social Responsibility, Human Resource Management, Sustainability, Data Management, Data Analysis, Brand Management, Negotiation, Corporate Management, Change Management, Leadership, Strategic Management, Risk Management, Governance/ Compliance
8.	Mr. Kitikorn Poomsawang Gender: Male Age: 69 years old Highest level of education: Below a bachelor's degree Major: Business Administration	Chief Construction Officer	1 Apr 1995	Construction Materials, Construction Services, Commerce, Corporate Social Responsibility, Procurement, Negotiation, Project Management, Design

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	33,050,000.00	26,730,000.00	27,680,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 1,294

Number of female employees (persons) : 1,225

Total (persons) : 2,519

Employee Remuneration

Total employee remuneration : 545,283,912.00

Provident fund

Total number of employees (persons) : 2,519

Number of employees contributing to the PVD (persons) : 755

Percentage of employees who are members (%) : 29.97

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SOMCHAINUK ENGTRAKUL Gender: Male Age: 72 years old Highest level of education: Honorary degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 1 Oct 2004	Law, Strategic Management, Change Management, Corporate Management, Risk Management, Finance, Health Care Services, Insurance, Leadership, Energy & Utilities, Property Development, Commerce, Statistics, Economics, Corporate Social Responsibility, Sustainability, Brand Management, Governance/ Compliance
2. Mr. VICHA POOLVARALUK Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 1 Oct 2004	Property Fund & REITs, Strategic Management, Change Management, Risk Management, Corporate Management, Brand Management, Corporate Social Responsibility, Governance/ Compliance, Accounting, Leadership, Food & Beverage, Media & Publishing, Commerce, Property Development, Sustainability, Negotiation, Finance, Data Analysis, Digital Marketing, Tourism & Leisure, Human Resource Management, Finance & Securities

3.	Mrs. ORANUCH APISAKSIRIKUL	Director	Date position was assumed:	Law, Strategic Management, Change Management, Finance, Audit, Governance/ Compliance, Property Development, Fund Management, Risk Management, Human Resource Management, Corporate Management, IT Management, Sustainability, Banking, Corporate Social Responsibility, Leadership, Commerce, Food & Beverage, Finance & Securities, Insurance
	Gender: Female	(Non-executive, Independent director)	14 May 2021	
	Age: 64 years old			
	Highest level of education:			
	Honorary degree	Director type: Re-elected as director		
	Major: Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VERAWAT ONGVASITH	Director	Participating
Mrs. PARADEE POOLVARALUK	Director	Participating
Mr. CHAI JROONGTANAPIBARN	Director	Participating
Mr. THANAKORN PULIWEKIN	Director	Participating
Mr. SOMCHAINUK ENGTRAKUL	Chairman of the board	Participating
Mr. VICHA POOLVARALUK	Director	Participating
Mr. SATIAN POOPRASERT	Director	Participating
Mr. KRAITHIP KRAIRIKSH	Director	Participating
Mr. PRASERT BUNSUMPUN	Vice Chairman	Participating
Ms. CHONTICHA CHITRARPORN	Director	Participating
Mrs. ORANUCH APISAKSIRIKUL	Director	Participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 1 Mar 2023

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VERAWAT ONGVASITH (Director)	-	6/6	Participating	Did not hold the meeting
2. Mrs. PARADEE POOLVARALUK (Director)	-	6/6	Participating	Did not hold the meeting
3. Mr. CHAI JROONGTANAPIBARN (Director)	-	6/6	Participating	Did not hold the meeting
4. Mr. THANAKORN PULIWEKIN (Director)	-	6/6	Participating	Did not hold the meeting
5. Mr. SOMCHAINUK ENGTRAKUL (Chairman of the board)	-	5/6	Participating	Did not hold the meeting
6. Mr. VICHA POOLVARALUK (Director)	-	6/6	Participating	Did not hold the meeting
7. Mr. SATIAN POOPRASERT (Director)	-	6/6	Participating	Did not hold the meeting
8. Mr. KRAITHIP KRAIRIKSH (Director)	-	6/6	Participating	Did not hold the meeting
9. Mr. PRASERT BUNSUMPUN (Vice Chairman)	-	6/6	Participating	Did not hold the meeting

10.	Ms. CHONTICHA CHITRARPORN (Director)	-	6/6	Participating	Did not hold the meeting
11.	Mrs. ORANUCH APISAKSIRIKUL (Director)	-	6/6	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VERAWAT ONGVASITH (Director)	-	0.00	938,000.00	No
2.	Mrs. PARADEE POOLVARALUK (Director)	-	0.00	920,000.00	No
3.	Mr. CHAI JROONGTANAPIBARN (Director)	-	0.00	1,013,000.00	No
4.	Mr. THANAKORN PULIWEEKIN (Director)	-	0.00	920,000.00	No
5.	Mr. SOMCHAINUK ENGTRAKUL (Chairman of the board)	-	0.00	2,192,000.00	No
6.	Mr. VICHA POOLVARALUK (Director)	-	0.00	2,096,000.00	No
7.	Mr. SATIAN POOPRASERT (Director)	-	0.00	875,000.00	No
8.	Mr. KRAITHIP KRAIRIKSH (Director)	-	0.00	938,000.00	No
9.	Mr. PRASERT BUNSUMPUN (Vice Chairman)	-	0.00	857,000.00	No
10.	Ms. CHONTICHA CHITRARPORN (Director)	-	0.00	938,000.00	No
11.	Mrs. ORANUCH APISAKSIRIKUL (Director)	-	0.00	857,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 8

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHAI JROONGTANAPIBARN (Chairman of the audit committee)	-	8/8
2.	Mr. KRAITHIP KRAIRIKSH (Audit committee)	-	8/8
3.	Ms. CHONTICHA CHITRARPORN (Audit committee)	-	8/8