



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

POWER LINE ENGINEERING PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	26

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : POWER LINE ENGINEERING PUBLIC COMPANY LIMITED

Symbol : PLE

Address : 2 SOI SUKHUMVIT 81 (SIRIPOT), SUKHUMVIT ROAD BANGJAK, PHRA
KHANONG

Province : Bangkok

Postcode : 10260

Business : The Company offers the services of design, procurement and installation of complete systems for government and private sectors through being main contractor or sub-contractor. The works are generated from direct bidding, business negotiation and in the form of joint venture company and Consortium. The main 5 systems in the services (1) General Civil Construction (2) Electrical System (3) Air Conditioning System (4) Sanitary & Plumbing and Fire Protection System (5) Telecommunication System

Registration Number : 0107545000217

Telephone : 0-2332-0345

Fax (if applicable) : 0-2311-0851

Website : <http://www.ple.co.th>

Email : pirunporn@ple.co.th

Total Shares Sold (shares)

Common Stock : 1,361,817,957

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	8,772,993.51	7,633,636.94	8,231,623.90
Revenue from construction contracts (Thousand baht)	8,579,020.03	7,331,484.13	8,041,925.81
Other income (Thousand baht)	193,973.48	302,152.81	189,698.09

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Revenue from construction contracts (%)	97.79	96.04	97.70
Other income (%)	2.21	3.96	2.30

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	8,772,993.51	7,633,636.94	8,231,623.90
Domestic (Thousand baht)	8,772,993.51	7,633,636.94	8,231,623.90
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Strategic Risk: SR

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy
- Policies or international agreements related to business operations
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers
- Shortage or fluctuation in pricing of raw materials or productive resources
- Product obsolescence
- Information security and cyber-attack
- Loss or damage from non-compliance of partners or counterparties
- Delays in the development of future projects

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment
- Impact on human rights
- Corruption

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business
- Violations of laws and regulations
- Corporate Governance

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations
- Default on payment or exchange of goods
- Fluctuation in exchange rates, interest rates, or the inflation rate
- Fluctuation in return on assets or investment

Risk to Securities Holder (2.2.2)

Risk on the Securities Holders Investments

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : No

Company human right guideline : Employee Rights, Migrant Workers, Consumer Rights,
Community and Environment Rights, Safety and Occupational
Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	796	911	959
Number of female employees (persons)	319	342	406
Total (persons)	1,115	1,253	1,365

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	508,157,434.10	525,923,029.10	562,014,160.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	5	3	6
Employee development and training expenses (baht)	762,102.00	821,821.04	1,820,070.32

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	N/A	N/A	N/A

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	14.71	27.29	23.66

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://ple.co.th/th/policy-of-corporate-governance-th/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : No

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	7	100.00
Number of male directors	6	85.71
Number of female directors	1	14.29
Number of executive directors	4	57.14
Number of non-executive directors	3	42.86
Number of independent directors	3	42.86

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
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1.	Mr. SOMPRASONG BOONYACHAI Gender: Male Age: 67 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	21 Oct 2002	Economics, Finance & Securities, Insurance, Industrial Materials & Machinery, Petrochemicals & Chemicals, Steel, Construction Materials, Construction Services, Property Development, Commerce, Transportation & Logistics, Information & Communication Technology, Accounting, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Statistics, Corporate Management, Engineering, Architecture, Leadership, Strategic Management, Governance/ Compliance
2.	Mr. AMNUAY KARNJANOPAS Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Original director	8 Jul 1988	Industrial Materials & Machinery, Steel, Construction Materials, Construction Services, Property Development, Energy & Utilities, Human Resource Management, Negotiation, Project Management, Corporate Management, Engineering, Architecture, Design, Leadership, Strategic Management, Governance/ Compliance

3.	Lt.Gen. SINCHAI NUTSATID Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Aug 2002	Economics, Agribusiness, Industrial Materials & Machinery, Steel, Construction Materials, Construction Services, Property Development, Energy & Utilities, Professional Services, Transportation & Logistics, Law, Human Resource Management, Sustainability, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Governance/ Compliance
4.	Mr. SINGHCHAI AROONVUTTHIPHONG Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	20 Nov 2002	Economics, Banking, Finance & Securities, Steel, Construction Materials, Construction Services, Transportation & Logistics, Information & Communication Technology, Law, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Fund Management, Data Management, Data Analysis, Statistics, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

5.	Mr. PHISANT CHINTANAPAKDEE Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	23 Feb 2004	Industrial Materials & Machinery, Steel, Construction Materials, Construction Services, Property Development, Energy & Utilities, Electronic Components, Human Resource Management, Sustainability, Data Management, Negotiation, Project Management, Engineering, Architecture, Corporate Management, Leadership, Strategic Management, Governance/ Compliance
6.	Mrs. CHUTIMA YOOSATHORN Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	26 Apr 2019	Economics, Banking, Finance & Securities, Insurance, Construction Materials, Construction Services, Property Development, Energy & Utilities, Property Fund & REITs, Commerce, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Fund Management, Data Management, Data Analysis, Statistics, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Budgeting, Governance/ Compliance

7.	Mr. SWAKE SRISUCHART	Director (Executive)	14 Jun 2022	Economics, Banking, Insurance, Industrial Materials & Machinery, Steel, Construction Materials, Construction Services, Property Development, Energy & Utilities, Commerce, Transportation & Logistics, Electronic Components, Information & Communication Technology, Marketing, Law, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Corporate Management, Engineering, Architecture, Design, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance
	Gender: Male			
	Age: 70 years old			
	Highest level of education:	Director type: Original		
	Master's degree	director		
	Major: Management			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. SINGHCHAI AROONVUTTHIPHONG [1] Gender: Male Age: 62 years old Highest level of education: Doctoral degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	20 Nov 2002	Economics, Banking, Finance & Securities, Steel, Construction Materials, Construction Services, Transportation & Logistics, Information & Communication Technology, Law, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Fund Management, Data Management, Data Analysis, Statistics, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Internal Control, Budgeting, Governance/ Compliance

2.	Lt.Gen. SINCHAI NUTSATID [1] Gender: Male Age: 75 years old Highest level of education: Bachelor's degree Major: Military Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	29 Aug 2002	Economics, Agribusiness, Industrial Materials & Machinery, Steel, Construction Materials, Construction Services, Property Development, Energy & Utilities, Professional Services, Transportation & Logistics, Law, Human Resource Management, Sustainability, Negotiation, Project Management, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Governance/ Compliance
3.	Mr. SOMPRASONG BOONYACHAI [1] Gender: Male Age: 67 years old Highest level of education: Honorary degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Oct 2002	Economics, Finance & Securities, Insurance, Industrial Materials & Machinery, Petrochemicals & Chemicals, Steel, Construction Materials, Construction Services, Property Development, Commerce, Transportation & Logistics, Information & Communication Technology, Accounting, Corporate Social Responsibility, Human Resource Management, Data Management, Data Analysis, Statistics, Corporate Management, Engineering, Architecture, Leadership, Strategic Management, Governance/ Compliance

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
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1.	Mr. Swake Srisuchart Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	29 Aug 2002
2.	Mr. AMNUAY KARNJANOPAS Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	29 Aug 2002
3.	Mr. PHISANT CHINTANAPAKDEE Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	29 Aug 2002
4.	Mr. Thada Chumasaratul Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	30 Apr 2007
5.	Mrs. CHUTIMA YOOSATHORN Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	26 Apr 2019

6.	Mr. Naphawut Phajummaung Gender: Male Age: 66 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 Mar 2021
7.	Mr. sompop phuanmongkol Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	9 Jul 2018
8.	Mr. Sangthen Sangthong Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 May 2020
9.	Mrs. Orapan Mokul Gender: Female Age: 50 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Feb 2017
10.	Mr. Methus Srisuchart Gender: Male Age: 43 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Feb 2020

11.	Ms. Manachaya Srisuchart Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Jul 2021
12.	Mr. Wichai Subpemsateain Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Sep 2020
13.	Mr. Krit Pasit Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Apr 2022

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. sompop phuanmongkol Gender: Male Age: 50 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	Date position was assumed: 9 Jul 2018 Date directorship ended: 31 Mar 2022	No replacement director

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. SOMPRASONG BOONYACHAI	Chairman
	Mr. SINGHCHAI AROONVUTTHIPHONG	Member
	Lt.Gen. SINCHAI NUTSATID	Member
The Risk Management Committee	Mr. SWAKE SRISUCHART	Chairman
	Mr. AMNUAY KARNJANOPAS	Member
	Mr. PHISANT CHINTANAPAKDEE	Member
	Mrs. CHUTIMA YOOSATHORN	Member
	Mr. Thada Chumasaratul	Member
	Mr. Naphawut Phajummaung	Member
The Corporate Governance Committee	Mr. SWAKE SRISUCHART	Chairman
	Mr. AMNUAY KARNJANOPAS	Member
	Mrs. CHUTIMA YOOSATHORN	Member
	Mr. Thada Chumasaratul	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SWAKE SRISUCHART Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Management	CHIEF EXECUTIVE OFFICER	1 Jan 2013	Economics, Banking, Insurance, Industrial Materials & Machinery, Steel, Construction Materials, Construction Services, Property Development, Energy & Utilities, Commerce, Transportation & Logistics, Electronic Components, Information & Communication Technology, Marketing, Law, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Data Management, Data Analysis, Statistics, Negotiation, Project Management, Corporate Management, Engineering, Architecture, Design, Leadership, Strategic Management, Risk Management, Budgeting, Governance/ Compliance

2.	Mr. AMNUAY KARNJANOPAS Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Management	Vice chairman of executive committee	29 Aug 2004	Industrial Materials & Machinery, Steel, Construction Materials, Construction Services, Property Development, Energy & Utilities, Human Resource Management, Negotiation, Project Management, Corporate Management, Engineering, Architecture, Design, Leadership, Strategic Management, Governance/ Compliance
3.	Mr. PHISANT CHINTANAPAKDEE Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Engineering	Member of Executive Committee	27 Aug 2004	Industrial Materials & Machinery, Steel, Construction Materials, Construction Services, Property Development, Energy & Utilities, Electronic Components, Human Resource Management, Sustainability, Data Management, Negotiation, Project Management, Engineering, Architecture, Corporate Management, Leadership, Strategic Management, Governance/ Compliance

4.	Mrs. CHUTIMA YOOSATHORN [1][2] Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Management	CFO and Member of Executive Committee	26 Apr 2014	Economics, Banking, Finance & Securities, Insurance, Construction Materials, Construction Services, Property Development, Energy & Utilities, Property Fund & REITs, Commerce, Transportation & Logistics, Marketing, Accounting, Finance, Corporate Social Responsibility, Human Resource Management, Sustainability, Procurement, Fund Management, Data Management, Data Analysis, Statistics, Negotiation, Corporate Management, Engineering, Leadership, Strategic Management, Risk Management, Audit, Budgeting, Governance/ Compliance
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	0.00	33,568,340.34	46,172,944.80

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 959

Number of female employees (persons) : 406

Total (persons) : 1,365

Employee Remuneration

Total employee remuneration : 562,014,160.00

Provident fund

Total number of employees (persons) : 1,365

Number of employees contributing to the PVD (persons) : 1,225

Percentage of employees who are members (%) : 89.74

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. SOMPRASONG BOONYACHAI	Chairman of the board	Non-participating
Mr. AMNUAY KARNJANOPAS	Vice Chairman	Non-participating
Lt.Gen. SINCHAI NUTSATID	Director	Non-participating
Mr. SINGHCHAI AROONVUTTHIPHONG	Director	Non-participating
Mr. PHISANT CHINTANAPAKDEE	Director	Non-participating
Mrs. CHUTIMA YOOSATHORN	Director	Participating
Mr. SWAKE SRISUCHART	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 11

Date of AGM meeting : 29 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. SOMPRASONG BOONYACHAI (Chairman of the board)	-	11/11	Participating	Did not hold the meeting
2.	Mr. AMNUAY KARNJANOPAS (Vice Chairman)	-	11/11	Participating	Did not hold the meeting
3.	Lt.Gen. SINCHAI NUTSATID (Director)	-	11/11	Participating	Did not hold the meeting
4.	Mr. SINGHCHAI AROONVUTTHIPHONG (Director)	-	11/11	Participating	Did not hold the meeting
5.	Mr. PHISANT CHINTANAPAKDEE (Director)	-	10/11	Participating	Did not hold the meeting
6.	Mrs. CHUTIMA YOOSATHORN (Director)	-	11/11	Participating	Did not hold the meeting
7.	Mr. SWAKE SRISUCHART (Director)	-	10/11	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Mr. SOMPRASONG BOONYACHAI (Chairman of the board)	-	440,000.00	0.00	No
2.	Mr. AMNUAY KARNJANOPAS (Vice Chairman)	-	220,000.00	0.00	No
3.	Lt.Gen. SINCHAI NUTSATID (Director)	-	440,000.00	0.00	No
4.	Mr. SINGHCHAI AROONVUTTHIPHONG (Director)	-	440,000.00	0.00	No
5.	Mr. PHISANT CHINTANAPAKDEE (Director)	-	220,000.00	0.00	No
6.	Mrs. CHUTIMA YOOSATHORN (Director)	-	220,000.00	0.00	No
7.	Mr. SWAKE SRISUCHART (Director)	-	220,000.00	0.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. SINGHCHAI AROONVUTTHIPHONG (Chairman of the audit committee)	-	4/4
2.	Lt.Gen. SINCHAI NUTSATID (Audit committee)	-	4/4
3.	Mr. SOMPRASONG BOONYACHAI (Audit committee)	-	4/4