



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

PRESIDENT BAKERY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	6
Corporate Governance	
Corporate Governance Policy	10
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	11
Performance Report on Corporate Governance	23

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : PRESIDENT BAKERY PUBLIC COMPANY LIMITED

Symbol : PB

Address : RS TOWER, FLOOR 29, 121/84-85 RATCHADAPISEK ROAD, DIN DAENG

Province : Bangkok

Postcode : 10400

Business : The Company mainly produces and distributes bakery products under the brand name Farmhouse with the following lines of business : 1. Wholesale bakery business 2. Retail business 3. Fast food business and 4. Export (Through Domestic Traders)

Registration Number : 0107545000144

Telephone : 02-209-3000

Fax (if applicable) : 02-209-3091

Website : <http://www.farmhouse.co.th>

Email : petcharat.ana@pbplc.co.th

Total Shares Sold (shares)

Common Stock : 450,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	7,185,936.74	7,207,612.49	7,570,968.63
Wholesale Bakery Business (Thousand baht)	6,532,742.05	6,570,942.04	6,810,460.44
Retail Bakery Business (Thousand baht)	107,276.02	97,860.10	117,505.36
Fast Food (Thousand baht)	426,099.48	409,279.42	551,893.05
Oversea (Thousand baht)	77,359.54	81,855.73	49,000.82
Other Income (Thousand baht)	42,459.65	47,675.20	42,108.96

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Wholesale Bakery Business (%)	90.91	91.17	89.95
Retail Bakery Business (%)	1.49	1.36	1.55
Fast Food (%)	5.93	5.68	7.29
Oversea (%)	1.08	1.14	0.65
Other Income (%)	0.59	0.66	0.56

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	7,185,936.74	7,207,612.49	7,570,968.63
Domestic (Thousand baht)	7,108,577.20	7,125,756.76	7,521,967.81
International (Thousand baht)	77,359.54	81,855.73	49,000.82

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	98.92	98.86	99.35
International (%)	1.08	1.14	0.65

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	5,500.00	5,900.00	6,050.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Human Rights Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on human rights

Compliance Risk

- Violations of laws and regulations

wastewater measurement not followed all the requirements by law

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Impact on the environment

Compliance Risk

- Violations of laws and regulations

Risk of Relying on Customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Reliance on large customers or few customers

Risk Management from Exchange Rate Volatility

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.farmhouse.co.th/documents/investor/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%9E%E0%B8%B1%E0%B8%92%E0%B8%99%E0%B8%B2%E0%B8%84%E0%B8%A7%E0%B8%B2%E0%B8%A1%E0%B8%A2%E0%B8%B1%E0%B9%88%E0%B8%87%E0%B8%A2%E0%B8%B7%E0%B8%99%E0%B8%AD%E0%B8%87%E0%B8%84%E0%B9%8C%E0%B8%81%E0%B8%A3.pdf>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.farmhouse.co.th/th/company/investor>

Company environmental guideline : Electricity Management, Fuel Management, Water Management, Waste Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	8,506,630.32	7,880,847.34	7,368,946.76
Natural gas (Standard cubic feet)	5,184,801.00	5,082,203.00	4,571,577.00

• Electricity consumption

	2020	2021	2022
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Amount of electricity purchased (kWh)	51,467,000.00	47,596,000.00	44,695,000.00
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Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	512,755.00	486,447.00	437,330.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	13,650,764.00	14,088,821.00	14,575,460.00
Hazardous waste (kg)	1,380.00	3,600.00	5,335.00
Total (kg)	13,652,144.00	14,092,421.00	14,580,795.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.farmhouse.co.th/documents/investor/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%88%E0%B8%B1%E0%B8%94%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B1%E0%B8%87%E0%B8%84%E0%B8%A1.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	3,636	3,331	3,323
Number of female employees (persons)	1,440	1,344	1,348
Total (persons)	5,076	4,675	4,671

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	1,519,944,909.12	1,461,321,014.75	1,412,827,910.70

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	5	4	8
Employee development and training expenses (baht)	790,718.02	743,482.54	787,030.00

• **Health, safety and work environment**

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	82	49	44

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	31.50	42.22	47.55

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.farmhouse.co.th/documents/investor/%E0%B8%AB%E0%B8%A5%E0%B8%B1%E0%B8%81%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%97%E0%B8%B5%E0%B9%88%E0%B8%94%E0%B8%B5%202562.pdf>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	9	60.00
Number of female directors	6	40.00
Number of executive directors	6	40.00
Number of non-executive directors	9	60.00
Number of independent directors	5	33.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TERAUVUTI BOONYASOPON Gender: Male Age: 74 years old Highest level of education: Doctoral degree Major: Human Resource Development Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Apr 2018	Food & Beverage, Human Resource Management

2.	Mr. APICHART THAMMANOMAI Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Executive) Director type: Original director	5 Jul 2002	Food & Beverage, Marketing, Accounting, Finance, Data Analysis, Statistics, Leadership
3.	Mr. PIPAT PANIANGVAIT Gender: Male Age: 83 years old Highest level of education: Honorary degree Major: Arts Food Science and Technology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	5 Jul 2022	Food & Beverage, Leadership, Marketing, Data Analysis
4.	Ms. PETCHARAT ANANTAWICHAJ Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	5 Jul 2002	Finance, Accounting, Food & Beverage, Data Analysis, Budgeting
5.	Ms. POJJANEE PANIANGVAIT Gender: Female Age: 58 years old Highest level of education: Doctoral degree Major: Agricultural and Environmental Chemistry with emphasis on Food Sciences Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	23 Apr 2013	Food & Beverage

6.	<p>Mrs. AIM-ON PATHUMARAK</p> <p>Gender: Female</p> <p>Age: 73 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Arts in Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	22 Apr 2014	Accounting, Food & Beverage
7.	<p>Mr. APISATE THAMMANOMAI</p> <p>Gender: Male</p> <p>Age: 40 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Re-elected as director</p>	16 Sep 2014	Food & Beverage, Engineering, Leadership, Marketing, Digital Marketing, Economics
8.	<p>Ms. PANIDA PRAYOTTAWEKIJ</p> <p>Gender: Female</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Food Processing and Technology</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	24 Apr 2015	Food & Beverage, Data Analysis
9.	<p>Mr. PUN PANIANGVAIT</p> <p>Gender: Male</p> <p>Age: 47 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Law</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	22 Apr 2016	Law, Fund Management, Food & Beverage

10.	Mr. VICHAI KULSOMPFOB Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Marketing Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	27 Apr 2018	Food & Beverage, Accounting, Marketing, Finance, Fund Management
11.	Mr. THANAPICH MULAPRUK Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	8 Apr 2020	Law, Food & Beverage
12.	Ms. UBOLLUCK LUEVORAVINYU Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	8 Apr 2020	Data Analysis, Sustainability, Corporate Social Responsibility, Procurement, Food & Beverage
13.	Mr. WATTANACHAI CHOTECHUTRAKUL Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Jun 2020	Law, Food & Beverage

14.	Ms. SAIPIN KITTIPORNPIMOL Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	16 Jun 2020	Data Analysis, Sustainability, Corporate Social Responsibility, Procurement, Food & Beverage
15.	Mr. PIYAMITR SRITARA Gender: Male Age: 63 years old Highest level of education: Doctoral degree Major: Medicine Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Jun 2020	Health Care Services, Food & Beverage

Other Information pertaining to committees

The Chairman is an independent director	: No
The Chairman and the manager are the same person	: No
The Chairman and the manager are members of the same family	: No
The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings	: No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. TERAUVUTI BOONYASOPON [1] Gender: Male Age: 74 years old Highest level of education: Doctoral degree Major: Human Resource Development Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	27 Apr 2018	Food & Beverage, Human Resource Management
2.	Mrs. AIM-ON PATHUMARAK [1] Gender: Female Age: 73 years old Highest level of education: Master's degree Major: Arts in Public Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	27 Apr 2018	Accounting, Food & Beverage
3.	Mr. THANAPICH MULAPRUK [1] Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	8 Apr 2020	Law, Food & Beverage

4.	Mr. WATTANACHAI CHOTECHUTRAKUL [1] Gender: Male Age: 74 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	16 Jun 2020	Law, Food & Beverage
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[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. APICHART THAMMANOMAI Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	5 Jul 2002
2. Mr. APISATE THAMMANOMAI Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Sep 2014
3. Ms. PETCHARAT ANANTAWICHAJ Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	5 Jul 2002

4.	Ms. PANIDA PRAYOTTAWEEKIJ Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Food Processing and Technology Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Apr 2015
5.	Ms. SAIPIN KITTIPORNPIMOL Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	16 Jun 2020
6.	Ms. UBOLLUCK LUEVORAVINYU Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Apr 2020

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PIPAT PANIANGVAIT	Chairman
	Mr. APICHART THAMMANOMAI	Member
	Mr. WATTANACHAI CHOTECHUTRAKUL	Member
Corporate Governance and Risk Management Committee	Mr. THANAPICH MULAPRUK	Chairman
	Mr. APISATE THAMMANOMAI	Member
	Ms. PETCHARAT ANANTAWICHAJ	Member
	Ms. PANIDA PRAYOTTAWEEKIJ	Member
	Ms. POJJANEE PANIANGVAIT	Member
	Ms. SAIPIN KITTIPORNPIMOL	Member
	Ms. UBOLLUCK LUEVORAVINYU	Member

Investment Committee	Mr. VICHAI KULSOMPHOB	Chairman
	Mr. APISATE THAMMANOMAI	Member
	Mr. PUN PANIANGVAIT	Member
	Ms. PETCHARAT ANANTAWICHAJ	Member
	Ms. SAIPIN KITTIPORNPIMOL	Member
	Ms. UBOLLUCK LUEVORAVINYU	Member
Non-Executive Directors	Mr. PIPAT PANIANGVAIT	Chairman
	Mr. TERAVUTI BOONYASOPON	Member
	Mr. THANAPICH MULAPRUK	Member
	Mr. VICHAI KULSOMPHOB	Member
	Ms. POJJANEE PANIANGVAIT	Member
	Mr. PUN PANIANGVAIT	Member
	Mr. WATTANACHAI CHOTECHUTRAKUL	Member
	Mr. PIYAMITR SRITARA	Member
	Mrs. AIM-ON PATHUMARAK	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Corporate Governance and Risk Management Committee
Sub-committees responsible for nomination	: Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance and Risk Management Committee
Sub-committees responsible for corporate sustainability development	: None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APICHART THAMMANOMAI Gender: Male Age: 73 years old Highest level of education: Bachelor's degree Major: Political Science	CHAIRMAN OF THE BOARD OF DIRECTORS CHAIRMAN OF THE EXECUTIVE BOARD	21 Nov 2022	Food & Beverage, Marketing, Accounting, Finance, Data Analysis, Statistics, Leadership
2. Mr. APISATE THAMMANOMAI Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Economics	MANAGING DIRECTOR	21 Nov 2022	Food & Beverage, Engineering, Leadership, Marketing, Digital Marketing, Economics
3. Ms. PETCHARAT ANANTAWICHAJ [1] Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Accounting	Director and Senior Management Accounting Dept. and Finance Dept.	5 Jul 2002	Finance, Accounting, Food & Beverage, Data Analysis, Budgeting
4. Ms. PANIDA PRAYOTTAWEKIJ Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Food Processing and Technology	Director and Senior Production Manager	24 Apr 2015	Food & Beverage, Data Analysis
5. Ms. SAIPIN KITTIPORNPIMOL Gender: Female Age: 64 years old Highest level of education: Master's degree Major: Computer Science	Director and Senior Production Manager	16 Jun 2020	Data Analysis, Sustainability, Corporate Social Responsibility, Procurement, Food & Beverage

6.	Ms. UBOLLUCK LUEVORAVINYU Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Computer Science	Director and Senior Production Manager	8 Apr 2020	Data Analysis, Sustainability, Corporate Social Responsibility, Procurement, Food & Beverage
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[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	28,853,080.00	33,422,720.00	34,690,600.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 3,323

Number of female employees (persons) : 1,348

Total (persons) : 4,671

Employee Remuneration

Total employee remuneration : 1,412,827,910.70

Provident fund

Total number of employees (persons) : 4,671

Number of employees contributing to the PVD (persons) : 3,013

Percentage of employees who are members (%) : 64.50

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Ms. PETCHARAT ANANTAWICHAJ Gender: Female Age: 54 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 5 Jul 2002	Finance, Accounting, Food & Beverage, Data Analysis, Budgeting
2. Ms. POJJANEE PANIANGVAIT Gender: Female Age: 58 years old Highest level of education: Doctoral degree Major: Agricultural and Environmental Chemistry with emphasis on Food Sciences Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 23 Apr 2013	Food & Beverage
3. Mr. APISATE THAMMANOMAI Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 16 Sep 2014	Food & Beverage, Engineering, Leadership, Marketing, Digital Marketing, Economics

4.	Mr. PUN PANIANGVAIT Gender: Male Age: 47 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 22 Apr 2016	Law, Fund Management, Food & Beverage
5.	Mr. THANAPICH MULAPRUK Gender: Male Age: 73 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 8 Apr 2020	Law, Food & Beverage

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. TERAUVUTI BOONYASOPON	Director	N/A
Mr. APICHART THAMMANOMAI	Chairman of the board	N/A
Mr. PIPAT PANIANGVAIT	Director	N/A
Ms. PETCHARAT ANANTAWICHAJ	Director	Participating
Ms. POJJANEE PANIANGVAIT	Director	N/A
Mrs. AIM-ON PATHUMARAK	Director	N/A
Mr. APISATE THAMMANOMAI	Director	Participating
Ms. PANIDA PRAYOTTAWEEKIJ	Director	N/A
Mr. PUN PANIANGVAIT	Director	N/A
Mr. VICHAI KULSOMPHOB	Director	N/A
Mr. THANAPICH MULAPRUK	Director	N/A
Ms. UBOLLUCK LUEVORAVINYU	Director	N/A

Mr. WATTANACHAI CHOTECHUTRAKUL	Director	N/A
Ms. SAIPIN KITTIPORNPIMOL	Director	N/A
Mr. PIYAMITR SRITARA	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 12

Date of AGM meeting : 28 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. TERAUTI BOONYASOPON (Director)	-	12/12	Participating	Did not hold the meeting
2. Mr. APICART THAMMANOMAI (Chairman of the board)	-	12/12	Participating	Did not hold the meeting
3. Mr. PIPAT PANIANGVAIT (Director)	-	12/12	Participating	Did not hold the meeting
4. Ms. PETCHARAT ANANTAWICHAJ (Director)	-	12/12	Participating	Did not hold the meeting
5. Ms. POJJANEE PANIANGVAIT (Director)	-	11/12	Participating	Did not hold the meeting
6. Mrs. AIM-ON PATHUMARAK (Director)	-	12/12	Participating	Did not hold the meeting
7. Mr. APISATE THAMMANOMAI (Director)	-	12/12	Participating	Did not hold the meeting

8.	Ms. PANIDA PRAYOTTAWEKIJ (Director)	-	11/12	Participating	Did not hold the meeting
9.	Mr. PUN PANIANGVAIT (Director)	-	12/12	Participating	Did not hold the meeting
10.	Mr. VICHAI KULSOMPHOB (Director)	-	12/12	Participating	Did not hold the meeting
11.	Mr. THANAPICH MULAPRUK (Director)	-	12/12	Participating	Did not hold the meeting
12.	Ms. UBOLLUCK LUEVORAVINYU (Director)	-	12/12	Participating	Did not hold the meeting
13.	Mr. WATTANACHAI CHOTECHUTRAKUL (Director)	-	12/12	Participating	Did not hold the meeting
14.	Ms. SAIPIN KITTIPORNPIMOL (Director)	-	12/12	Participating	Did not hold the meeting
15.	Mr. PIYAMITR SRITARA (Director)	-	12/12	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. TERAUTTI BOONYASOPON (Director)	-	168,000.00	600,000.00	No
2.	Mr. APICHART THAMMANOMAI (Chairman of the board)	-	144,000.00	1,200,000.00	No
3.	Mr. PIPAT PANIANGVAIT (Director)	-	168,000.00	3,200,000.00	No
4.	Ms. PETCHARAT ANANTAWICHAI (Director)	-	160,000.00	650,000.00	No
5.	Ms. POJJANEE PANIANGVAIT (Director)	-	150,000.00	550,000.00	No
6.	Mrs. AIM-ON PATHUMARAK (Director)	-	200,000.00	550,000.00	No
7.	Mr. APISATE THAMMANOMAI (Director)	-	160,000.00	1,000,000.00	No
8.	Ms. PANIDA PRAYOTTAWEKIJ (Director)	-	150,000.00	650,000.00	No
9.	Mr. PUN PANIANGVAIT (Director)	-	120,000.00	550,000.00	No

10.	Mr. VICHAI KULSOMPHOB (Director)	-	120,000.00	550,000.00	No
11.	Mr. THANAPICH MULAPRUK (Director)	-	208,000.00	650,000.00	No
12.	Ms. UBOLLUCK LUEVORAVINYU (Director)	-	160,000.00	650,000.00	No
13.	Mr. WATTANACHAI CHOTECHUTRAKUL (Director)	-	180,000.00	550,000.00	No
14.	Ms. SAIPIN KITTIPORNPIMOL (Director)	-	160,000.00	650,000.00	No
15.	Mr. PIYAMITR SRITARA (Director)	-	120,000.00	550,000.00	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. TERAUVUTI BOONYASOPON (Chairman of the audit committee)	-	4/4
2.	Mrs. AIM-ON PATHUMARAK (Audit committee)	-	4/4
3.	Mr. THANAPICH MULAPRUK (Audit committee)	-	4/4
4.	Mr. WATTANACHAI CHOTECHUTRAKUL (Audit committee)	-	4/4