



**Information of the Directors, Management and authorized person of Tata Steel (Thailand) Public Company Limited
As of March 31, 2019**

Name / Position / Date of Appointment	Age (Year)	Education / Training program	No. of Shareholding (%)	Relative	Working experiences in the 5 preceding years		
					Period	Position	Function/ Company/ Type of Business
1. Mr. Peeyush Gupta Chairman of the Board of Director Chairman of the Executive Committee Chairman of the Corporate Governance, Nomination and Remuneration Committee Date of Appointment October 23, 2011	50	- Master of Business Administration, McGill University, Montreal, Canada - Bachelor of Engineer (Honors), Engineering College, Kota, Rajasthan - Chevening Scholar, Leeds University, UK - Advanced Management Program, CEDEP, France	None	None	2018 - Present 2015 - Present 2014 - Present 2013 - Present 2009 – Present 2012 – 2013	Chairman Director Director Vice President Marketing and Sales Director President & CEO	Indian Steel & Wire Products Limited Indian Steel & Wire Products Limited Tata Steel Processing & Distribution Tata Steel Ltd. TM International Logistics Limited Tata Steel (Thailand) Public Company Limited

Board Member in Other Listed Company (None)



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2. Mr. Alan Kam Independent Director Chairman of the Audit Committee Member of the Corporate Governance, Nomination and Remuneration Committee Date of Appointment July 8, 2017	62	- MBA, Finance, University of Denver, USA	None	None	2017 - Present	Director	Thanakorn Vegetable Oil Products Co. Ltd
		- BSBA, Finance, University of Denver, USA			2016 – Present	Chairman of the Board of Directors	Ticketmelon Company Limited
		- Director Certification Program (DCP 39/2004)			2015 – Present	Director	Cal-Comp Holdings (Brazil) S.A.
		- IOD-Corporate Social Responsibility Program (CSR 1/2006)			2013 – Present	Trustee Director and Chairman of the Investment Committee	Nambawan Super Limited, Port Moresby, Papua New Guinea
		- IOD-Chartered Director Course (CDC 2/2008)			2013 – Present	Independent Director and Chairman of the Audit Committee	Mega LifeSciences Public Co., Ltd.*
		- Corporate Governance for Capital Market Intermediaries Class (CGI 0/2014)			2008 – Present	Principal	Libertas Company Limited
		- The Role of Chairman Program (RCP 2017)			2000 – Present	Independent Director and Chairman of the Audit Committee	Cal-Comp Electronics (Thailand) Public Co., Ltd.*
		- Strategic Board Master Class (SBM 3/2018)			2012 – 2016	Chairman of the Board of Directors	Krungsri Asset Management Company Limited
		- Fellow Member					
		- Chartered Director					

Board Member in Other Listed Company (2)



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3. Mr. Hatasakdi Na Pombejra Independent Director Member of the Audit Committee Chairman of the Corporate Social Responsibility and Sustainability Committee Date of Appointment March 28, 2013	61	- Master of Law in International Legal Study (Business) New York University, School of Law, USA - Master of Comparative Law University of Miami, School of Law, USA - Bachelor of Laws (Honors) Thammasat University - Corporate Secretary (CSP 4/2003) - Director Certification Program (DCP 33/2003) - Audit Committee Program (ACP 13/2006) - Monitoring the IA function (MIA 7/2007) - Monitoring Quality of Financial Report (MFR 6/2008) - Monitoring the system of Internal Control and Risk Management (MIR 2/2008) - Role of the Compensation Committee Program (RCC 6/2008) - Role of Chairman Program (RCP 20/2008) - Director Certification Program Refresher Course - Successful Formulation and Execution Strategy (SFE 1/2008) - Monitoring Fraud Risk Management (MFM 1/2009) - Chartered Director class (CDC 7/2013) - Successful Formulation & Execution Strategy (SFE 18/2013) - How to measure the success of Corporate strategy (HMS 2/2013)	None	None	2014 – Present 2014 – Present	Independent Director and Member of the Audit Committee Independent Director and Member of the Audit Committee	Board of Trade of Thailand Thai Chamber of Commerce

Board Member in Other Listed Company (None)



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4. Ms. Anuttara Panpothong Independent Director Member of the Audit Committee Member of the Corporate Governance, Nomination and Remuneration Committee Date of Appointment March 20, 2018	47	- MBA, Finance and Investment, George Washington University, Washington DC, USA - BBA, Finance and Banking – First Class Honors, Thammasat University - Director Certificate Program Class (DCP : 265/2018)	None	None	2019 – Present 2017 - Present 2017 – Present 2018 -Present 2017 – Present 2015 – 2017	Group HR and Talents Senior Vice President (People and Organizational Performance) Secretary of Nomination and Remuneration Committee Board of Director Board of Director Authorized Director	Siam City Cement Public Company Limited* Siam City Cement Public Company Limited Siam City Cement Public Company Limited Siam City Concrete Company Limited Conwood Company Limited Unilever Thai Holding Co., Ltd.

Board Member in Other Listed Company (1)



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					Period	Position	Function/ Company/ Type of Business
5. Mr. Taratorn Premsoontorn Director Member of the Corporate Governance, Nomination and Remuneration Committee Date of Appointment July 29, 2002	55	- Master of Business Administration, Oklahoma City University, USA - Bachelor of Economics, Chulalongkorn University - Director Certification Program (DCP : 40/2004) - Director Accreditation Program (DAP :2/2003) - Finance for Non-Finance Directors Program (FND : 7/2003)	None	None	1996 – Present 2001 – 2014	Senior Vice President Director	Bangkok Bank Public Company Limited Sriracha Harbour Public Company Limited

Board Member in Other Listed Company (None)



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					Period	Position	Function/ Company/ Type of Business
6. Mr. Ranganath Raghupathy Rao Director Member of the Executive Committee Date of Appointment April 29, 2016	59	- Bachelor of Science - Chartered Accountant, Institute of Chartered of Accountants of India	None	None	2018 – Present 2018 – Present 2018 – Present 2018 – Present 2016 – Present 2015 – Present 2014 – Present 2014 – Present 2014 – Present 2014 – Present 2014 – Present 2013 – 2019 2013 – 2019 2013 – Present	Chairman Director Director Director Director Director Director Director Director Director Director Director Director Vice President Finance	Kalimati Global Shared Services Ltd Bamnipal Steel Ltd Tata Steel Special Economic Zone Ltd TRF Industrial Energy Limited Jamshedpur Utilities and Services Company Ltd Tata Steel Holdings Pte Ltd T S Global Holdings Pte Ltd T S Global Procurement Company Pte Ltd T S Global Mineral Holdings Pte Ltd ProCo Issuer Pte Ltd TSIL Energy Limited Tata Sponge Iron Ltd Tata Steel Ltd. (India & SE Asia)

Board Member in Other Listed Company (None)



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					Period	Position	Function/ Company/ Type of Business
7. Mr. Ashish Anupam Director Member of the Executive Committee Member of the Corporate Social Responsibility and Sustainability Committee Date of Appointment January 30, 2018	50	- Bachelor of Engineering (Mechanical Engineering), Birla Institute of Technology, Ranchi, India - Advance Management Program, CEDEP (INSEAD, France)	None	None	2019 – Present 2019 – Present 2018 – Present 2015 - Present	Director Director Chairman President & CEO	Indian Steel & Wire Product Limited Tata Sponge Limited The Siam Industrial Wire Co., Ltd. NatSteel Holdings Pte. Limited, Singapore

Board Member in Other Listed Company (None)



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					Period	Position	Function/ Company/ Type of Business
8. Mr. Rajiv Mangal Director Member of the Executive Committee Member of the Corporate Social Responsibility and Sustainability Committee President & CEO Date of Appointment December 1, 2013	51	- Bachelor of Engineering (Metallurgy) (Honors), University of Roorkee, India - PGDBM from XLRI, Jamshedpur, India - Advance Management Program CEDEP (INSEAD, France) - Global Leadership Development Programme, India/UK - Director Certification Program (DCP : 230/2016), Institute of Directors (IOD), Thailand	None	None	2018 - Present 2010 – 2013 2005 – 2010	Director Executive-in Charge, Tubes SBU Chief, Wire Division Chief of Marketing & Sales Chief Technical Services	NatSteel Holdings Pte. Ltd. Tata Steel Limited, India Tata Steel Limited, India

Board Member in Other Listed Company (None)

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Name / Position / Date of Appointment	Age (Year)	Education / Training program	No. of Shareholding (%)	Relative	Working experiences in the 5 preceding years		
					Period	Position	Function/ Company/ Type of Business
9. Mr. Wanlert Kanwiwat Chief Operating Officer Date of Appointment April 1, 2016	53	- Bachelor of Engineering (Electrical), King Mongkut's Institute of Technology - Global Leadership Development Programme, India/UK	None	None	2012 – Present 2012 – Present 2011 – 2012	Director Director Plant Manager – Rayong	N.T.S Steel Group PCL. The Siam Construction Steel Company Limited The Siam Construction Steel Company Limited



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					Period	Position	Function/ Company/ Type of Business
10. Mr. Jayanta Chakraborty Vice President – Finance and Chief Financial Officer Date of Appointment September 15, 2016	53	- Bachelor of Commerce, Calcutta University - Chartered Accountant, Institute of Chartered Accountants of India - General Management Programme, CEDEP, France - Global Leadership Development Programme, India/UK - Director Certification Program (DCP : 241/2017), Institute of Directors (IOD) Thailand	None	None	2018 – Present	Director	NatSteel Holdings Pte. Ltd.
					2016 – Present	Director	The Siam Construction Steel Company Limited and The Siam Iron and Steel (2001) Company Limited
					2013 – 2016	Chief Financial Controller (Business Analysis and Group Reporting)	Tata Steel Limited
					2013 – 2016	Director	TM International Logistics Limited, TS Alloys Limited, Tata Steel Processing & Distribution Limited International Shipping & Logistics FZE
					2006 – 2013	Chief (Corporate Accounts and Financial Reporting)	Tata Steel Limited



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Name / Position / Date of Appointment	Age (Year)	Education / Training program related to Directors' Role, Responsibility and Skills (i.e. IOD program)	No. of Shareholding (%)	Relative	Working experiences in the 5 preceding years		
					Period	Position	Function/ Company/ Type of Business
11. Mr. Sirorote Matemanosak Vice President – Human Resources & Corporate Affairs Date of Appointment January 1, 2010	56	- Master of Business Administration, Kasetsart University - Bachelor of Laws, (Honors), Thammasat University - Global Leadership Development Programme, India/UK. - Ethical Leadership Program (ELP), Thai Institute of Directors (IOD)	220,000 (0.00%)	None	2012 – Present 2012 – Present 2012 – Present	Director Director Director	N.T.S Steel Group Public Company Limited The Siam Construction Steel Company Limited The Siam Iron and Steel (2001) Company Limited



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					Period	Position	Function/ Company/ Type of Business
12. Mr. Paitoon Chuesook Vice President – Procurement Date of Appointment April 1, 2012	56	- Bachelor of Engineering (Mechanical), King Mongkut's University of Technology North Bangkok, Thailand - Global Leadership Development Programme, India/UK	None	None	2012 - 2013	Director and Vice President	The Siam Iron and Steel (2001) Company Limited
					2011 – 2012	Plant Manager - Saraburi	The Siam Iron and Steel (2001) Company Limited
					2010 – 2011	Senior Department Manager - Rolling Mill	The Siam Iron and Steel (2001) Company Limited
					2001 – 2010	Department Manager - Steel Plant	N.T.S Steel Group Public Company Limited



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13. Mr. Chaichalerm Bunyanuwat Vice President – Marketing and Sales Date of Appointment July 31, 2012	50	- Bachelor of Mechanical Engineering, King Mongkut's University of Technology Thonburi, Thailand - Global Leadership Development Programme, India/UK	None	None	2012 – 2016 2012 – 2012 2010 – 2012	Director and Vice President Plant Manager, Saraburi Senior Department Manager - Steel Plant and Maintenance	The Siam Iron & Steel (2001) Company Limited The Siam Iron & Steel (2001) Company Limited N.T.S Steel Group Public Company Limited



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					Period	Position	Function/ Company/ Type of Business
14. Mr. Amit Khanna Vice President – Capital Projects and Business Excellence Date of Appointment April 1, 2015	52	- Bachelor of Science (Electrical Engineering), National Institute of Technology, Jamshedpur, India	None	None	2014 - 2015 2010 - 2014 2008 - 2010	Head Improvement Initiatives Head Integrated Electrical Maintenance – Power House & Industrial Gases Department Head TQM - Knowledge Management, Management Information Group & Business Assessment	Tata Steel Limited, India Tata Steel Limited, India Tata Steel Limited, India



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					Period	Position	Function/ Company/ Type of Business
15. Mr. Arun Kumar Chowdhary Vice President – Chonburi Plant Date of Appointment April 1, 2012	60	- Bachelor of Engineering (Mechanical), Bihar Institute of Technology, India	None	None	2012 – Present 2011 – 2012	Director Plant Manager – Chonburi	N.T.S. Steel Group Public Company Limited N.T.S. Steel Group Public Company Limited



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16. Mr. Pornchai Tangworrakulchai Vice President – Rayong Plant Date of Appointment April 1, 2016	49	- Bachelor of Engineering (Electrical), Chiang Mai University	None	None	2016 - Present 2008 – 2016 2006 – 2008 2005 – 2006 2004 – 2005 1995 – 2004	Director Senior Department Manager – Rolling Mill Department Manager Department Manager Engineer - Steel Plant Department Engineer – Rolling Mill Department	The Siam Construction Company Limited N.T.S Steel Group Public Company Limited N.T.S Steel Group Public Company Limited The Siam Iron and Steel (2001) Co. Ltd. The Siam Iron and Steel (2001) Co. Ltd. The Siam Iron and Steel (2001) Co. Ltd.



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17. Mr. Rungroth Lert-A-Rom Vice President – Saraburi Plant Date of Appointment June 1, 2016	47	- Master Degree of Material science and Engineering, Carnegie Mellon University, USA - Bachelor of Engineer (Metallurgy), Chulalongkorn University	None	None	2016 – Present	Director	The Siam Iron and Steel (2001) Company Limited
					2015 – 2016	Senior Department Manager – Steel Plant	The Siam Iron and Steel (2001) Company Limited
					2014 – 2015	Senior Department Manager – Steel Plant	The Siam Construction Steel Co., Ltd.
					2012 – 2014	Senior Department Manager – Maintenance / Steel Plant	N.T.S. Steel Group Plc.



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Name / Position	Age (Year)	Education / Training program related to Directors' Role, Responsibility and Skills (i.e. IOD program)	No. of Shareholding (%)	Relative	Working experiences in the 5 preceding years		
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Ms. Arisara Na Ranong Company's Secretary Date of Appointment May 1, 2017	53	<u>Education</u> - Master of Business Administration , University of Bridgeport, Connecticut, USA - Bachelor of Economics, Chulalongkorn University - Company Secretary Program (CSP 83/2017), Thai Institute of Directors (IOD)	0	None	2011 - 2017 2009 - 2011 2008 - 2009	Department Manager - Corporate Communications and Activity Department Manager - Investment Management Department Manager – Corporate Secretary Office	Tata Steel (Thailand) Limited Tata Steel (Thailand) Limited Tata Steel (Thailand) Limited