



**Information of the Directors, Management and authorized person of Tata Steel (Thailand) Public Company Limited
As of March 31, 2020**

Name / Position / Date of Appointment	Age (Year)	Education / Training program related to Directors' Role, Responsibility and Skills (i.e. IOD program)	No. of Shareholding (%)	Relative	Working experiences in the 5 preceding years		
					Period	Position	Function/ Company/ Type of Business
1. Mr. Peeyush Gupta Chairman of the Board of Director Chairman of the Executive Committee Chairman of the Corporate Governance, Nomination and Remuneration Committee Date of Appointment October 23, 2011	51	<u>Education</u> - Master of Business Administration, McGill University, Montreal, Canada - Bachelor of Engineer (Honors), Engineering College, Kota, Rajasthan - Chevening Scholar, Leeds University, UK <u>Training</u> - Advanced Management Program, CEDEP, France	None	None	2020 – Present 2020 – Present 2020 – Present 2019 – Present 2015 – Present 2014 – Present 2013 – Present 2012 – 2020 2012 – 2013	Chairman Director Director Chairman Director Director Vice President Marketing & Sales Director President & CEO	Nat Steel Holdings Pte Ltd. Nat Steel Holdings Pte Ltd. Mjunction Services Ltd. Indian Steel & Wire Products Limited Indian Steel & Wire Products Limited Tata Steel Downstream Processing Ltd. Tata Steel Ltd. TM International Logistics Limited Tata Steel (Thailand) Public Company Limited

Authorized Director

** Board Member in Other Listed Company (None)*



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2. Mr. Alan Kam Independent Director Chairman of the Audit Committee Member of the Corporate Governance, Nomination and Remuneration Committee Date of Appointment July 8, 2017	63	Education - MBA, Finance, University of Denver, USA - BSBA, Finance, University of Denver, USA Training - Director Certification Program (DCP 39/2004) - IOD-Corporate Social Responsibility Program (CSR 1/2006) - IOD-Chartered Director Course (CDC 2/2008) - Corporate Governance for Capital Market Intermediaries Class (CGI 0/2014) - The Role of Chairman Program (RCP 2017) - Strategic Board Master Class (SBM 3/2018) - Fellow Member 2004 - Chartered Director 2008	None	None	2017 - Present 2016 – Present 2015 – Present 2013 – Present 2013 – Present 2000 – Present	Director Chairman of the Board of Directors Director Trustee Director and Chairman of the Investment Committee Director, Independent Director and Chairman of the Audit Committee Independent Director and Chairman of the Audit Committee	Thanakorn Vegetable Oil Products Co. Ltd. Ticketmelon Company Limited Cal-Comp Holdings (Brazil) S.A. Nambawan Super Limited, Port Moresby, Papua New Guinea Mega LifeSciences Public Co., Ltd.* Cal-Comp Electronics (Thailand) Public Co., Ltd.*

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3. Mr. Hatasakdi Na Pombejra Independent Director Member of the Audit Committee Chairman of the Corporate Social Responsibility and Sustainability Committee Date of Appointment March 28, 2013	63	Education - Master of Law in International Legal Study (Business) New York University, School of Law, USA - Master of Comparative Law University of Miami, School of Law, USA - Bachelor of Laws (Honors) Thammasat University Training - Corporate Secretary Program (CSP 4/2003) - Director Certification Program (DCP 33/2003) - Audit Committee Program (ACP 13/2006) - Monitoring the IA function (MIA 7/2007) - Monitoring Quality of Financial Report (MFR 6/2008) - Monitoring the system of Internal Control and Risk Management (MIR 2/2008) - Role of the Compensation Committee Program (RCC 6/2008) - Role of Chairman Program (RCP 20/2008) - Director Certification Program Refresher Course - Successful Formulation and Execution Strategy (SFE 1/2008) - Monitoring Fraud Risk Management (MFM 1/2009) - Chartered Director class (CDC 7/2013) - Successful Formulation & Execution Strategy (SFE 18/2013) - How to measure the success of Corporate strategy (HMS 2/2013) - Strategic Board Master Class (SBM 6/2019)	None	None	2014 – Present	Independent Director and Member of the Audit Committee	Board of Trade of Thailand
					2014 – Present	Independent Director and Member of the Audit Committee	Thai Chamber of Commerce

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4. Ms. Anuttara Panpothong Independent Director Member of the Audit Committee Member of the Corporate Governance, Nomination and Remuneration Committee Date of Appointment March 20, 2018	48	Education - MBA, Finance and Investment, George Washington University, Washington DC, USA - BBA, Finance and Banking – First Class Honors, Thammasat University Training - Director Certificate Program Class (DCP 265/2018) - Strategic Board Master Program (SBM 6/2019)	None	None	2019 – Present	Group HR and Talents	Siam City Cement Public Company Limited*
					2019 – Present	Board of Director	Siam City Cement (Lanka) Limited
					2018 – Present	Board of Director	Siam City Concrete Company Limited
					2017 – Present	Senior Vice President (People and Organizational Performance)	Siam City Cement Public Company Limited
					2017 – Present	Secretary of Nomination and Remuneration Committee	Siam City Cement Public Company Limited
					2017 – 2019	Board of Director	Conwood Company Limited
					2015 – 2017	Authorized Director	Unilever Thai Holding Co., Ltd.

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5. Mr. Taratorn Premsoontorn Director Member of the Corporate Governance, Nomination and Remuneration Committee Date of Appointment July 29, 2002	57	<u>Education</u> - Master of Business Administration, Oklahoma City University, USA - Bachelor of Economics, Chulalongkorn University <u>Training</u> - Finance for Non-Finance Directors Program (FND 7/2003) - Director Accreditation Program (DAP 2/2003) - Director Certification Program (DCP 40/2004)	None	None	1996 – Present 2001 – 2014	Senior Vice President Director	Bangkok Bank Public Company Limited Sriracha Harbour Public Company Limited

Authorized Director

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6. Mr. Ranganath Raghupathy Rao Director Member of the Executive Committee Date of Appointment April 29, 2016	60	Education - Bachelor of Science - Chartered Accountant, Institute of Chartered of Accountants of India Training - Certified CEO Coach	None	None	2020 – Present	Independent Director	TRL Krosaki Ltd.
					2019 – Present	Advisor to the MD	Air Asia India Pvt Ltd.
					2018 – Present	Chairman	Kalimati Global Shared Services Limited
					2018 – Present	Director	Bamnipal Steel Limited
					2018 – Present	Director	Tata Steel Special Economic Zone Limited
					2015 – Present	Director	Tata Steel Utilities and Infrastructure Services Ltd.
					2018 – 2019	Director	TRF Ltd.
					2016 – 2019	Director	Industrial Energy Limited
					2014 – 2019	Director	Tata Steel Holdings Pte Ltd.
					2014 – 2019	Director	T S Global Holdings Pte Ltd.
					2014 – 2019	Director	T S Global Procurement Company Pte Ltd.
					2014 – 2019	Director	T S Global Mineral Holdings Pte Ltd.
					2014 – 2019	Director	ProCo Issuer Pte Ltd.
					2013 – 2019	Director	TSIL Energy Limited
					2013 – 2019	Director	Tata Steel Long Products Limited
					2013 – 2019	Vice President Finance (India & SE Asia)	Tata Steel Limited

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					Period	Position	Function/ Company/ Type of Business
7. Mr. Ashish Anupam Director Member of the Executive Committee Member of the Corporate Social Responsibility and Sustainability Committee Date of Appointment January 30, 2018	51	<u>Education</u> - Bachelor of Engineering (Mechanical Engineering), Birla Institute of Technology, Ranchi, India <u>Training</u> - General Management Program, CEDEP (INSEAD, France)	None	None	2019 – Present 2019 – Present 2019 – Present 2018 – Present 2015 – Present 2015 – Present 2015 – Present 2015 – Present May – November 2019	Managing Director Director Director Director Chairman Director Director Director Director	Tata Steel Long Products Limited Indian Steel & Wire Product Limited TSIL Energy Limited Bhushan Steel (Australia) Pty Ltd. The Siam Industrial Wire Co., Ltd. TSN Wires Co., Ltd. Tata Steel International (Singapore) Holdings Pte Ltd NatSteel Holdings Pte. Limited Tata Steel Global Holdings Pte Limited

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					Period	Position	Function/ Company/ Type of Business
8. Mr. Rajiv Mangal Director Member of the Executive Committee Member of the Corporate Social Responsibility and Sustainability Committee President & CEO Date of Appointment December 1, 2013	52	<u>Education</u> - Bachelor of Engineering (Metallurgy) (Honors), University of Roorkee, India - PGDBM from XLRI, Jamshedpur, India <u>Training</u> - Advance Management Program CEDEP (INSEAD, France) - Global Leadership Development Programme, India/UK - Director Certification Program (DCP 230/2016)	None	None	2018 - Present 2010 – 2013 2005 – 2010	Director Executive-in Charge, Tubes SBU Chief, Wire Division Chief of Marketing & Sales Chief Technical Services	NatSteel Holdings Pte. Limited Tata Steel Limited Tata Steel Limited

Authorized Director

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					Period	Position	Function/ Company/ Type of Business
9. Mr. Wanlert Kanwivat Chief Operating Officer Date of Appointment April 1, 2016	54	<u>Education</u> - Bachelor of Engineering (Electrical), King Mongkut's Institute of Technology <u>Training</u> - Global Leadership Development Programme, India/UK	None	None	2012 – Present 2012 – Present 2012 – Present 2011 – 2012	Director Director Director Plant Manager – Rayong	N.T.S. Steel Group Public Company Limited The Siam Construction Steel Company Limited The Siam Iron and Steel (2001) Company Limited The Siam Construction Steel Company Limited



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					Period	Position	Function/ Company/ Type of Business
10. Mr. Jayanta Chakraborty Vice President – Finance and Chief Financial Officer Date of Appointment September 15, 2016	54	Education - Bachelor of Commerce, Calcutta University - Chartered Accountant, Institute of Chartered Accountants of India Training - General Management Programme, CEDEP, France - Global Leadership Development Programme, India/UK - Director Certification Program (DCP : 241/2017), Institute of Directors (IOD) Thailand	None	None	2020 – Present	Director	N.T.S. Steel Group Public Company Limited
					2018 – Present	Director and Chairman of the Audit Committee	NatSteel Holdings Pte. Ltd.
					2016 – Present	Director	The Siam Construction Steel Company Limited
					2016 – Present	Director	The Siam Iron and Steel (2001) Company Limited
					2013 – 2016	Chief Financial Controller (Business Analysis and Group Reporting)	Tata Steel Limited
					2013 – 2016	Director	TM International Logistics Limited, TS Alloys Limited, Tata Steel Processing & Distribution Limited International Shipping & Logistics FZE
					2006 – 2013	Chief (Corporate Accounts and Financial Reporting)	Tata Steel Limited



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					Period	Position	Function/ Company/ Type of Business
11. Mr. Sirorote Matemanosak Vice President – Human Resources & Corporate Affairs Date of Appointment January 1, 2010	57	<u>Education</u> <ul style="list-style-type: none"> - Master of Business Administration, Kasetsart University - Bachelor of Laws, (Honors), Thammasat University <u>Training</u> <ul style="list-style-type: none"> - Global Leadership Development Programme, India/UK. - Ethical Leadership Program (ELP), Thai Institute of Directors (IOD) 	220,000 (0.00%)	None	2012 – Present 2012 – Present 2012 – Present	Director Director Director	N.T.S. Steel Group Public Company Limited The Siam Construction Steel Company Limited The Siam Iron and Steel (2001) Company Limited



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					Period	Position	Function/ Company/ Type of Business
12. Mr. Paitoon Chuesook Vice President – Procurement Date of Appointment April 1, 2012	57	Education - Bachelor of Engineering (Mechanical), King Mongkut's University of Technology North Bangkok, Thailand Training - Global Leadership Development Programme, India/UK	None	None	2012 - 2013	Director and Vice President – Saraburi Plant	The Siam Iron and Steel (2001) Company Limited
					2011 – 2012	Plant Manager - Saraburi	The Siam Iron and Steel (2001) Company Limited
					2010 – 2011	Senior Department Manager - Rolling Mill	The Siam Iron and Steel (2001) Company Limited
					2003 – 2010	Department Manager - Steel Plant	N.T.S. Steel Group Public Company Limited



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13. Mr. Chaichalerm Bunyanuwat Vice President – Marketing and Sales Date of Appointment July 31, 2012	51	Education - Bachelor of Mechanical Engineering, King Mongkut's University of Technology Thonburi, Thailand Training - Global Leadership Development Programme, India/UK	None	None	2012 – 2016	Director and Vice President – Saraburi Plant	The Siam Iron and Steel (2001) Company Limited
					2012 – 2012	Plant Manager, Saraburi	The Siam Iron and Steel (2001) Company Limited
					2010 – 2012	Senior Department Manager - Steel Plant and Maintenance	N.T.S. Steel Group Public Company Limited



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14. Mr. Amit Khanna Vice President – Capital Projects and Business Excellence Date of Appointment April 1, 2015	53	Education - Bachelor of Science (Electrical Engineering), National Institute of Technology, Jamshedpur, India	None	None	2014 - 2015 2010 - 2014 2008 - 2010	Head Improvement Initiatives Head Integrated Electrical Maintenance – Power House & Industrial Gases Department Head TQM - Knowledge Management, Management Information Group & Business Assessment	Tata Steel Limited Tata Steel Limited Tata Steel Limited



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15. Mr. Pornchai Tangworrakulchai Vice President – Chonburi Plant Date of Appointment April 1, 2016	50	Education - Bachelor of Engineering (Electrical), Chiang Mai University	None	None	2020 - Present	Director	N.T.S. Steel Group Public Company Limited
					2016 - 2019	Director and Vice President – Rayong Plant	The Siam Construction Steel Company Limited
					2008 – 2016	Senior Department Manager – Rolling Mill	N.T.S. Steel Group Public Company Limited
					2006 – 2008	Department Manager – Rolling Mill	N.T.S. Steel Group Public Company Limited
					2005 – 2006	Department Manager – Rolling Mill	The Siam Iron and Steel (2001) Company Limited



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16. Mr. Sakchai Loyfakhajohn Vice President – Rayong Plant Date of Appointment May 1, 2020	49	Education - Bachelor of Engineering (Mechanical) , Khon Kaen University	0	None	2020 – Present	Director	The Siam Construction Steel Company Limited
					2017 – 2019	Senior Department Manager - Steel Plant,	The Siam Construction Steel Company Limited
					2014 – 2017	Senior Department Manager - Rolling Mill	The Siam Construction Steel Company Limited
					2013 – 2014	Department Manager – Rolling Mill	The Siam Construction Steel Company Limited
					2012 – 2013	Department Manager, VP – Rayong Office	The Siam Construction Steel Company Limited
					2010 – 2012	Department Manager – Maintenance	The Siam Construction Steel Company Limited



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17. Mr. Rungroth Lert-A-Rom Vice President – Saraburi Plant Date of Appointment June 1, 2016	48	Education - Master Degree of Material science and Engineering, Carnegie Mellon University, USA - Bachelor of Engineer (Metallurgy), Chulalongkorn University	None	None	2016 – Present	Director	The Siam Iron and Steel (2001) Company Limited
					2015 – 2016	Senior Department Manager – Steel Plant	The Siam Iron and Steel (2001) Company Limited
					2014 – 2015	Senior Department Manager – Steel Plant	The Siam Construction Steel Company Limited
					2012 – 2014	Senior Department Manager – Maintenance / Steel Plant	N.T.S. Steel Group Public Company Limited



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Ms. Arisara Na Ranong Company's Secretary Date of Appointment May 1, 2017	54	Education - Master of Business Administration , University of Bridgeport, Connecticut, USA - Bachelor of Economics, Chulalongkorn University Training program - Company Secretary Program (CSP 83/2017), Thai Institute of Directors (IOD)	0	None	2011 - 2017 2009 - 2011 2008 - 2009	Department Manager - Corporate Communications and Activity Department Manager - Investment Management Department Manager – Corporate Secretary Office	Tata Steel (Thailand) Public Company Limited Tata Steel (Thailand) Public Company Limited Tata Steel (Thailand) Public Company Limited