



**Information of the Directors, Management and authorized person of Tata Steel (Thailand) Public Company Limited  
As of March 31, 2021**

Name / Position / Date of Appointment	Age (Year)	Education / Training program related to Directors' Role, Responsibility and Skills (i.e. IOD program)	No. of Shareholding (%)	Relative	Working experiences in the 5 preceding years		
					Period	Position	Function/ Company/ Type of Business
1. Mr. Peeyush Gupta  - Chairman of the Board of Director  - Chairman of the Executive Committee  - Chairman of the Corporate Governance, Nomination and Remuneration Committee  <b>Date of Appointment</b>  October 23, 2011	51	<u><b>Education</b></u> - Master of Business Administration, McGill University, Montreal, Canada - Bachelor of Engineer (Honors), Engineering College, Kota, Rajasthan - Chevening Scholar, Leeds University, UK  <u><b>Training</b></u> - Advanced Management Program, CEDEP, France	None	None	2019 – Present 2019 – Present 2019 – Present 2014 – Present 2013 – Present 2015 – 2019 2011 – 2019 2012 – 2013	Chairman Director Chairman Director Vice President Marketing and Sales Director Director President and CEO	NatSteel Holdings Pte Ltd. Mjunction Services Ltd. Indian Steel & Wire Products Ltd. Tata Steel Downstream Processing Ltd. Tata Steel Limited Indian Steel & Wire Products Ltd. TM International Logistics Ltd. Tata Steel (Thailand) Plc.

*Authorized Director*

*\* Board Member in Other Listed Company (None)*



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					Period	Position	Function/ Company/ Type of Business
2. Mr. Alan Kam  - Independent Director  - Chairman of the Audit and Risk Management Committee  - Member of the Corporate Governance, Nomination and Remuneration Committee   <b>Date of Appointment</b> July 8, 2017	64	<b><u>Education</u></b>	None	None	2020 – Present	Director	Operation Smile (Thailand) Foundation
		- MBA, Finance, University of Denver, USA			2017 – Present	Director	Thanakorn Vegetable Oil Products Co. Ltd.
		- BSBA, Finance, University of Denver, USA			2016 – Present	Chairman of the Board of Directors	Ticketmelon Company Limited
		<b><u>Training</u></b>			2015 – Present	Director	Cal-Comp Holdings (Brazil) S.A.
		- Director Certification Program (DCP 39/2004)			2013 – Present	Trustee Director and Chairman of the Investment Committee	Nambawan Super Limited, Port Moresby, Papua New Guinea
		- IOD-Corporate Social Responsibility Program (CSR 1/2006)			2013 – Present	Director, Independent Director and Chairman of the Audit Committee	Mega LifeSciences Plc.*
		- IOD-Chartered Director Course (CDC 2/2008)			2000 – Present	Independent Director and Chairman of the Audit Committee	Cal-Comp Electronics (Thailand) Plc.*
		- Corporate Governance for Capital Market Intermediaries Class (CGI 0/2014)					
- The Role of Chairman Program (RCP 2017)							
- Strategic Board Master Class (SBM 3/2018)							
- Fellow Member 2004							
- Faculty Felicitator 2007							
- Chartered Director 2008							

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3. Mr. Hatasakdi Na Pombejra  - Independent Director  - Member of the Audit and Risk Management Committee  - Chairman of the Corporate Social Responsibility and Sustainability Committee  							

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4. Ms. Anuttara Panpothong - Independent Director  - Member of the Audit and Risk Management Committee  - Member of the Corporate Governance, Nomination and Remuneration Committee  <b>Date of Appointment</b> March 20, 2018	49	<u><b>Education</b></u> - MBA, Finance and Investment, George Washington University, Washington DC, USA - BBA, Finance and Banking – First Class Honors, Thammasat University  <u><b>Training</b></u> - Director Certificate Program Class (DCP 265/2018) - Strategic Board Master Program (SBM 6/2019)	None	None	June 2021 – Present	Chief People Officer	Central Retail Corporation Plc.
					2019 – May 2021	Member of Group Executive Committee - Group HR and Talents	Siam City Cement Plc.
					2017 – May 2021	Senior Vice President (People and Organizational Performance)	Siam City Cement Plc.
					2019 – 2020	Director	Siam City Cement (Lanka) Co.,Ltd.
					2018 – 2020	Director	Siam City Concrete Co.,Ltd.
					2015 – 2017	Vice President (Human Resources)	Unilever Thailand

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5. Mr. Taratorn Premsoontorn  - Director  - Member of the Corporate Governance, Nomination and Remuneration Committee  <b>Date of Appointment</b>  July 29, 2002	58	<b><u>Education</u></b> - Master of Business Administration, Oklahoma City University, USA - Bachelor of Economics, Chulalongkorn University <b><u>Training</u></b> - Finance for Non-Finance Directors Program (FND 7/2003) - Director Accreditation Program (DAP 2/2003) - Director Certification Program (DCP 40/2004)	None	None	1996 – Present	Senior Vice President	Bangkok Bank Plc.

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6. Mr. Ranganath Raghupathy Rao  - Director  - Member of the Executive Committee  <b>Date of Appointment</b>  April 29, 2016	61	<b>Education</b> - Bachelor of Science - Chartered Accountant, Institute of Chartered Accountants of India <b>Training</b> - Certified CEO Coach	None	None	2020 – Present	Independent Director	TRL Krosaki Ltd.
					2019 – Present	Advisor to the MD	Air Asia India Pvt Ltd.
					2018 – Present	Chairman	Kalimati Global Shared Services Limited
					2018 – Present	Director	Bamnipal Steel Limited
					2018 – Present	Director	Tata Steel Special Economic Zone Limited
					2015 – Present	Director	Tata Steel Utilities and Infrastructure Services Ltd.
					2018 – 2019	Director	TRF Ltd.
					2016 – 2019	Director	Industrial Energy Limited
					2014 – 2019	Director	Tata Steel Holdings Pte Ltd.
					2014 – 2019	Director	T S Global Holdings Pte Ltd.
					2014 – 2019	Director	T S Global Procurement Company Pte Ltd.
					2014 – 2019	Director	T S Global Mineral Holdings Pte Ltd.
					2014 – 2019	Director	ProCo Issuer Pte Ltd.
					2013 – 2019	Director	TSIL Energy Limited
					2013 – 2019	Director	Tata Steel Long Products Limited
					2013 – 2019	Vice President Finance (India & SE Asia)	Tata Steel Limited

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7. Mr. Ashish Anupam  - Director  - Member of the Executive Committee  - Member of the Corporate Social Responsibility and Sustainability Committee  <b>Date of Appointment</b>  January 30, 2018	52	<b>Education</b> - Bachelor of Engineering (Mechanical Engineering), Birla Institute of Technology, Ranchi, India  <b>Training</b> - General Management Program, CEDEP (INSEAD, France)	None	None	2019 – Present	Managing Director	Tata Steel Long Products Ltd.
					2019 – Present	Director	Indian Steel & Wire Product Ltd.
					2019 – Present	Director	TSIL Energy Limited
					2018 – Present	Director	Bhushan Steel (Australia) Pty Ltd.
					2015 – Present	Chairman	The Siam Industrial Wire Co., Ltd.
					2015 – Present	Director	TSN Wires Co., Ltd.
					2015 – Present	Director	NatSteel Holdings Pte. Ltd.

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					Period	Position	Function/ Company/ Type of Business
8. Mr. Rajiv Mangal - Director  - Member of the Executive Committee  - Member of the Corporate Social Responsibility and Sustainability Committee  - President & CEO  <b>Date of Appointment</b> December 1, 2013	53	<b><u>Education</u></b> - Bachelor of Engineering (Metallurgy) (Honors), University of Roorkee, India - PGDBM from XLRI, Jamshedpur, India  <b><u>Training</u></b> - Advance Management Program CEDEP (INSEAD, France) - Global Leadership Development Programme, India/UK - Director Certification Program (DCP 230/2016)	None	None	2018 – Present  2013 – Present  2013 – 2020  2010 – 2013  2005 – 2010	Director  Chairman  Chairman  Executive-in Charge, Tubes SBU  Chief, Wire Division Chief of Marketing & Sales Chief Technical Services	NatSteel Holdings Pte. Ltd.  Tata Steel Manufacturing (Thailand) Plc.  The Siam Construction Steel Co.,Ltd. The Siam Iron and Steel (2001) Co.,Ltd.  Tata Steel Limited  Tata Steel Limited

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					Period	Position	Function/ Company/ Type of Business
9. Mr. Wanlert Kanwivat Chief Operating Officer  <b>Date of Appointment</b> April 1, 2016	55	<u><b>Education</b></u> - Bachelor of Engineering (Electrical), King Mongkut's Institute of Technology <u><b>Training</b></u> - Global Leadership Development Programme, India/UK	None	None	2012 – Present	Director	Tata Steel Manufacturing (Thailand) Plc.
					2012 – 2020	Director	The Siam Construction Steel Co.,Ltd. The Siam Iron and Steel (2001) Co.,Ltd.
					2011 – 2012	Plant Manager – Rayong	The Siam Construction Steel Co.,Ltd.



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					Period	Position	Function/ Company/ Type of Business
10. Mr. Jayanta Chakraborty Vice President – Finance and Chief Financial Officer  <b>Date of Appointment</b> September 15, 2016	55	<b>Education</b> - Bachelor of Commerce, Calcutta University - Chartered Accountant, Institute of Chartered Accountants of India  <b>Training</b> - General Management Programme, CEDEP, France - Global Leadership Development Programme, India/UK - Director Certification Program (DCP 241/2017)	None	None	2020 – Present	Director	Tata Steel Manufacturing (Thailand) Plc.
					2018 – Present	Director Chairman of the Audit Committee	NatSteel Holdings Pte. Ltd.
					2016 – 2020	Director	The Siam Construction Steel Co.,Ltd. The Siam Iron and Steel (2001) Co.,Ltd.
					2013 – 2016	Chief Financial Controller (Business Analysis and Group Reporting)	Tata Steel Limited
					2013 – 2016	Director	TM International Logistics Ltd. TS Alloys Limited Tata Steel Processing & Distribution Ltd. International Shipping & Logistics FZE
					2006 – 2013	Chief (Corporate Accounts and Financial Reporting)	Tata Steel Limited



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					Period	Position	Function/ Company/ Type of Business
11. Mr. Sirorote Matemanosak Vice President – Human Resources and Corporate Affairs  Date of Appointment January 1, 2010	58	<u>Education</u> <ul style="list-style-type: none"> <li>- Master of Business Administration, Kasetsart University</li> <li>- Bachelor of Laws, (Honors), Thammasat University</li> </ul> <u>Training</u> <ul style="list-style-type: none"> <li>- Global Leadership Development Programme, India/UK.</li> <li>- Ethical Leadership Program (ELP), Thai Institute of Directors (IOD)</li> </ul>	220,000 (0.00%)	None	2012 – Present 2012 – 2020	Director Director	Tata Steel Manufacturing (Thailand) Plc. The Siam Construction Steel Co.,Ltd. The Siam Iron and Steel (2001) Co.,Ltd.



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12. Mr. Paitoon Chuesook Vice President – Procurement  Date of Appointment April 1, 2012	58	<u>Education</u> - Bachelor of Engineering (Mechanical), King Mongkut's University of Technology North Bangkok, Thailand  <u>Training</u> - Global Leadership Development Programme, India/UK	None	None	2012 – 2013	Director and Vice President – Saraburi Plant	The Siam Iron and Steel (2001) Co.,Ltd.
					2011 – 2012	Plant Manager - Saraburi	The Siam Iron and Steel (2001) Co.,Ltd.
					2010 – 2011	Senior Department Manager - Rolling Mill	The Siam Iron and Steel (2001) Co.,Ltd.
					2003 – 2010	Department Manager - Steel Plant	N.T.S. Steel Group Plc.



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13. Mr. Chaichalerm Bunyanuwat  Vice President – Marketing and Sales  <b>Date of Appointment</b>  July 31, 2012	52	<u><b>Education</b></u> - Bachelor of Mechanical Engineering, King Mongkut's University of Technology Thonburi  <u><b>Training</b></u> - Global Leadership Development Programme, India/UK	None	None	2012 – 2016	Director and Vice President – Saraburi Plant	The Siam Iron and Steel (2001) Co.,Ltd.
					2012 – 2012	Plant Manager, Saraburi	The Siam Iron and Steel (2001) Co.,Ltd.
					2010 – 2012	Senior Department Manager - Steel Plant and Maintenance	N.T.S. Steel Group Plc.



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14. Mr. Amit Khanna  Vice President – Business Excellence and Shared Services  Date of Appointment  April 1, 2015	54	<u>Education</u>  - Bachelor of Science (Electrical Engineering), National Institute of Technology, Jamshedpur, India	None	None	2014 - 2015  2010 - 2014  2008 - 2010	Head Improvement Initiatives  Head Integrated Electrical Maintenance – Power House & Industrial Gases Department  Head TQM - Knowledge Management, Management Information Group & Business Assessment	Tata Steel Limited  Tata Steel Limited  Tata Steel Limited



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15. Mr. Pornchai Tangworrakulchai Vice President – NTS Plant  Date of Appointment April 1, 2016	51	<u>Education</u> - Bachelor of Engineering (Electrical), Chiang Mai University	None	None	2020 - Present	Director	Tata Steel Manufacturing (Thailand) Plc.
					2016 - 2019	Director and Vice President – Rayong Plant	The Siam Construction Steel Co.,Ltd.
					2008 – 2016	Senior Department Manager – Rolling Mill	N.T.S. Steel Group Plc.
					2006 – 2008	Department Manager – Rolling Mill	N.T.S. Steel Group Plc.
					2005 – 2006	Department Manager – Rolling Mill	The Siam Iron and Steel (2001) Co.,Ltd.



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16. Mr. Sakchai Loyfakhajohn Vice President – SCSC Plant          <b>Date of Appointment</b>  May 1, 2020	50	<u>Education</u> - Bachelor of Engineering (Mechanical), Khon Kaen University	0	None	May – December 2020 2017 – 2019 2014 – 2017 2013 – 2014 2012 – 2013 2010 – 2012	Director Senior Department Manager - Steel Plant Senior Department Manager - Rolling Mill Department Manager – Rolling Mill Department Manager, VP – Rayong Office Department Manager – Maintenance	The Siam Construction Steel Co.,Ltd. The Siam Construction Steel Co.,Ltd. The Siam Construction Steel Co.,Ltd. The Siam Construction Steel Co.,Ltd. The Siam Construction Steel Co.,Ltd. The Siam Construction Steel Co.,Ltd.





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17. Mr. Rungroth Lert-A-Rom Vice President – SISCO Plant  Date of Appointment June 1, 2016	49	<b>Education</b> - Master Degree of Material science and Engineering, Carnegie Mellon University, USA - Bachelor of Engineer (Metallurgy), Chulalongkorn University	None	None	2016 – 2020	Director	The Siam Iron and Steel (2001) Co.,Ltd.
					2015 – 2016	Senior Department Manager – Steel Plant	The Siam Iron and Steel (2001) Co.,Ltd.
					2014 – 2015	Senior Department Manager – Steel Plant	The Siam Construction Steel Co.,Ltd.
					2012 – 2014	Senior Department Manager – Maintenance / Steel Plant	N.T.S. Steel Group Plc.



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Ms. Somjai Jarukitcharoon Company Secretary  <b>Date of Appointment</b> July 1, 2020	54	<u><b>Education</b></u> - Master of Business Administration, National Institute of Development Administration (NIDA) - Bachelor of Accountancy, Chiang Mai University  <u><b>Training program</b></u> - Company Secretary Program (CSP 110/2020)	0	None	2018 – 2020	Department Manager - Administration	N.T.S. Steel Group Plc.
					2009 – 2018	Controller, Credit Management	Tata Steel (Thailand) Plc.