



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

IT CITY PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : IT CITY PUBLIC COMPANY LIMITED

Symbol : IT

Address : No.555 The Palladium World Shopping Mall, B1, B2,5th Floor,
Ratchaprarop Road, Makkasan, Ratchathevee

Province : Bangkok

Postcode : 10400

Business : The Company is the retail superstore chain selling computers, tablets, peripherals, smart phone and other related IT products, including new products such as IOT and Gaming, under the trade name "IT CITY, C.S.C., ACE, IT DOT"

Registration Number : 0107545000349

Telephone : 0-2656-5030-39

Fax (if applicable) : -

Website : www.itcity.co.th

Email : nannaphat_t@itcity.co.th

Total Shares Sold (shares)

Common Stock : 366,398,859

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	7,007.98	8,714.07	8,720.44
Computer (Thousand baht)	2,042.02	2,498.06	2,217.02
Printer (Thousand baht)	264.54	313.21	340.16
Smart Phone (Thousand baht)	3,335.77	3,794.13	4,021.56
Accessories (C&C) (Thousand baht)	600.82	817.90	1,017.00
Others Products (Thousand baht)	267.23	326.86	331.17
Tools & Spare parts (Thousand baht)	266.09	715.90	501.21
Rental & Service Incomes (Thousand baht)	31.60	35.94	31.31
Others (Thousand baht)	178.92	200.67	249.02
Other income (Thousand baht)	20.99	11.40	11.99
	2020	2021	2022
Total (%)	100.00	100.00	100.00
Computer (%)	29.14	28.67	25.42
Printer (%)	3.77	3.59	3.90
Smart Phone (%)	47.60	43.54	46.12
Accessories (C&C) (%)	8.57	9.39	11.66
Others Products (%)	3.81	3.75	3.80
Tools & Spare parts (%)	3.80	8.22	5.75
Rental & Service Incomes (%)	0.45	0.41	0.36

Others (%)	2.55	2.30	2.86
Other income (%)	0.30	0.13	0.14

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	7,007.98	8,714.07	8,720.44
Domestic (Thousand baht)	7,007.98	8,714.07	8,720.44
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	0.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk of easily obsolete inventories

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Changes in technologies
- Business operations of partners in the supply chain
- Reliance on large partners / distributors or few partners / distributors
- Damage to company image and reputation

Operational Risk

- Shortage or reliance on skilled workers
- Human error in business operations
- Product obsolescence
- Corruption

Risk to Securities Holder (2.2.2)

Risk Affecting Right and Investment of Shareholders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://drive.google.com/file/d/1kGLJS21Gxyz8MnYE-sC4BPNLqXXulm83/view>

Company human right guideline : Employee Rights, Consumer Rights, Community and Environment Rights, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	397	511	679
Number of female employees (persons)	309	650	803
Total (persons)	706	1,161	1,482

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	0.00	0.00	0.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	0	0	8
Employee development and training expenses (baht)	0.00	0.00	0.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	1

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	0.00	0.00	0.00

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : www.itcity.co.th/index.php/th/2021-06-17-04-27-27/2021-06-17-04-27-28v1

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	11	100.00
Number of female directors	0	0.00
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	5	45.45

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIT YANAMORN Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	7 Oct 2002	IT Management, Data Management, Data Analysis, Statistics, Information & Communication Technology, Internal Control

2.	Mr. EKACHAI SIRIJIRAPATANA Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Information System Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	7 Oct 2002	Strategic Management, Corporate Management, Leadership, Data Management, Change Management, Budgeting, Data Analysis, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Information & Communication Technology
3.	Mr. PIPOPE CHOKVATHANA Gender: Male Age: 46 years old Highest level of education: Bachelor's degree Major: Management Information System Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	11 Apr 2018	Data Management, Risk Management, Brand Management, Data Analysis, Finance, Sustainability, Commerce, Statistics, Information & Communication Technology, Economics, Fashion
4.	Mr. WILSON TEO YONG PENG Gender: Male Age: 56 years old Highest level of education: Doctoral degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	11 Apr 2018	Risk Management, Budgeting, Finance, Accounting, Leadership, Data Analysis, Strategic Management, Fund Management, Negotiation, Sustainability, Internal Control, Governance/ Compliance, Finance & Securities
5.	Mr. SARSAK TUNTASUWON Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	9 May 2018	Strategic Management, Data Management, Law, Change Management, IT Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Insurance, Leadership, Statistics, Energy & Utilities, Risk Management

6.	<p>Mr. SATHIT PITIVARA</p> <p>Gender: Male</p> <p>Age: 59 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Public Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	9 May 2018	<p>Strategic Management, Data Management, Change Management, Risk Management, Human Resource Management, Corporate Management, Brand Management, Project Management, Budgeting, Marketing, Data Analysis, Negotiation, Sustainability, Corporate Social Responsibility, Agribusiness, Governance/ Compliance, Leadership, Commerce, Statistics, Food & Beverage</p>
7.	<p>Mr. WEERAPAT PUNSAK-UDOMSIN</p> <p>Gender: Male</p> <p>Age: 52 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Re-elected as director</p>	8 Aug 2018	<p>Strategic Management, Corporate Management, Marketing, Data Analysis, Leadership, Data Management, Change Management, Risk Management, Digital Marketing</p>
8.	<p>Mr. PICHAJ NERANARTKOMOL</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	28 Jun 2019	<p>Strategic Management, Corporate Management, Data Management, Risk Management, IT Management, Brand Management, Project Management, Marketing, Digital Marketing, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Procurement, Electronic Components, Leadership, Energy & Utilities, Information & Communication Technology, Engineering, Statistics</p>

9.	Mr. CHATTAPHUM KHANTIVIRIYA Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	6 Nov 2019	Finance, Internal Control, Accounting, Property Fund & REITs, Risk Management, Property Development
10.	Mr. SOPHON INTANATE Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	8 Aug 2018	Strategic Management, Change Management, Data Analysis, Finance, Banking, Economics, Negotiation, Procurement
11.	Mr. RONNAWAT SUWANNAPIROM Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	5 Apr 2022	Accounting, Audit

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. DAMNOEN KAEWTHAWEE Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 14 Nov 2002 Date directorship ended: 6 Apr 2022	Mr. RONNAWAT SUWANNAPIROM Date position was assumed: 5 Apr 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VICHIT YANAMORN [1] Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Computer Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	9 May 2018	IT Management, Data Management, Data Analysis, Statistics, Information & Communication Technology, Internal Control
2. Mr. SARSAK TUNTASUWON Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Re-elected as director	9 May 2018	Strategic Management, Data Management, Law, Change Management, IT Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Insurance, Leadership, Statistics, Energy & Utilities, Risk Management

3.	Mr. RONNAWAT SUWANNAPIROM [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	12 May 2022	Accounting, Audit
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[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. DAMNOEN KAEWTHAWEE [1] Gender: Male Age: 76 years old Highest level of education: Master's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 24 Feb 2010 Date directorship ended: 6 Apr 2022	Mr. RONNAWAT SUWANNAPIROM Date position was assumed: 12 May 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. EKACHAI SIRIJIRAPATANA Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Information System Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	6 Nov 2019

2.	Mr. PICHAJ NERANARTKOMOL Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	28 Jun 2019
3.	Mr. SOPHON INTANATE Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	6 Nov 2019

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination & Remuneration Committee	Mr. SATHIT PITIVARA	Chairman
	Mr. RONNAWAT SUWANNAPIROM	Member
	Mr. PIPOPE CHOKVATHANA	Member
Risk Management Committee	Mr. SARSAK TUNTASUWAN	Chairman
	Mr. VICHIT YANAMORN	Member
	Mr. RONNAWAT SUWANNAPIROM	Member
Corporate Governance & Sustainability Committee	Mr. RONNAWAT SUWANNAPIROM	Chairman
	Mr. CHATTAPHUM KHANTIVIRIYA	Member
	Mr. PIPOPE CHOKVATHANA	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Risk Management Committee

Sub-committees responsible for nomination : Nomination & Remuneration Committee

Sub-committees responsible for remuneration	: Nomination & Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance & Sustainability Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance & Sustainability Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. EKACHAI SIRIJIRAPATANA Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Information System	EXECUTIVE CHAIRMAN	6 Nov 2019	Strategic Management, Corporate Management, Leadership, Data Management, Change Management, Budgeting, Data Analysis, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Information & Communication Technology
2. Mr. SUWAT PANICHPAKDEE Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Finance	Executive Vice President	1 Jan 2021	Strategic Management, Corporate Management, Data Analysis, Negotiation, Finance, Accounting, Commerce, Leadership, Economics

3.	Mr. PICHAJ NERANARTKOMOL Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: Engineering	Executive Vice President	28 Jun 2019	Strategic Management, Corporate Management, Data Management, Risk Management, IT Management, Brand Management, Project Management, Marketing, Digital Marketing, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Procurement, Electronic Components, Leadership, Energy & Utilities, Information & Communication Technology, Engineering, Statistics
4.	Mr. SOPHON INTANATE Gender: Male Age: 40 years old Highest level of education: Master's degree Major: Economics	President	6 Nov 2019	Strategic Management, Change Management, Data Analysis, Finance, Banking, Economics, Negotiation, Procurement
5.	Mr. PAIROJ AMATAMAHATANA Gender: Male Age: 62 years old Highest level of education: Master's degree Major: Business Information System	Vice President of Warehouse Management & Administration	26 Nov 2021	Risk Management, IT Management, Data Analysis, Negotiation, Corporate Social Responsibility, Procurement, Commerce, Information & Communication Technology, Data Management
6.	Ms. WANNAPORN CHANSAREEWITTAYA [1] Gender: Female Age: 33 years old Highest level of education: Bachelor's degree Major: Accounting	Vice President of Financial & Accounting	27 Sep 2019	Risk Management, Budgeting, Audit, Marketing, Finance, Procurement, Internal Control, Accounting, Insurance

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	N/A	17.53	19.58

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 679

Number of female employees (persons) : 803

Total (persons) : 1,482

Employee Remuneration

Total employee remuneration : 0.00

Provident fund

Total number of employees (persons) : 1,482

Number of employees contributing to the PVD (persons) : 280

Percentage of employees who are members (%) : 18.89

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Lalitwadee Puttipongsup	lalitwadee_p@itcity.co.th	0-2656-5030-39

- Company secretary

General information	Email	Telephone
1. Ms. RATTANAPORN KOOMPAN	rattanaporn_ko@itcity.co.th	02-656-5030-39

- Head of internal audit

General information	Email	Telephone
1. Ms. Chirawan Thipkomut	chirawan_p@itcity.co.th	02-656-5030-39

- Head of investor relations

General information	Email	Telephone
1. Ms. Nannaphat Thirakanokwilai	nannaphat_t@itcity.co.th	0-2656-5030-39

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Ms. SATHIDA RATTANANURAK Email: satida.ratananurak@th.ey.com Telephone: 0-2264-9090</p> <p>2. Ms. KAMONTIP LERTWITWORATEP Email: kamontip.lertwitworatep@th.ey.com Telephone: 0-2264-9090</p> <p>3. Ms. SIRIWAN NITDAMRONG Email: siriwan.nitdamrong@th.ey.com Telephone: 0-2264-9090</p>	2,650,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. EKACHAI SIRIJIRAPATANA Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Business Information System Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Re-elected as director	Date position was assumed: 7 Oct 2002	Strategic Management, Corporate Management, Leadership, Data Management, Change Management, Budgeting, Data Analysis, Sustainability, Corporate Social Responsibility, Governance/ Compliance, Information & Communication Technology
2. Mr. SARSAK TUNTASUWON Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 9 May 2018	Strategic Management, Data Management, Law, Change Management, IT Management, Corporate Management, Project Management, Budgeting, Audit, Data Analysis, Finance, Negotiation, Sustainability, Corporate Social Responsibility, Internal Control, Governance/ Compliance, Insurance, Leadership, Statistics, Energy & Utilities, Risk Management

3.	Mr. WEERAPAT PUNSAK-UDOMSIN	Director (Non-executive)	Date position was assumed: 8 Aug 2018	Strategic Management, Corporate Management, Marketing, Data Analysis, Leadership, Data Management, Change Management, Risk Management, Digital Marketing
	Gender: Male			
	Age: 52 years old			
	Highest level of education:	Director type: Re-elected as director		
	Bachelor's degree			
	Major: Business Administration			
	Thai nationality: Yes			
	Residing in Thailand: Yes			

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RONNAWAT SUWANNAPIROM	Director	Date position was assumed:	Accounting, Audit
Gender: Male	(Non-executive,		
Age: 65 years old	Independent director)	5 Apr 2022	
Highest level of education:			
Master's degree	Director type: Newly		
Major: Management	appointed director to		
Thai nationality: Yes	replace ex-director		
Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. VICHIT YANAMORN	Chairman of the board	Non-participating
Mr. EKACHAI SIRIJIRAPATANA	Director	Non-participating
Mr. PIPOPE CHOKVATHANA	Director	Non-participating
Mr. WILSON TEO YONG PENG	Director	Non-participating
Mr. SARSAK TUNTASUWON	Director	Non-participating
Mr. SATHIT PITIVARA	Director	Non-participating
Mr. WEERAPAT PUNSAK-UDOMSIN	Director	Non-participating
Mr. PICHAJ NERANARTKOMOL	Director	Non-participating
Mr. CHATTAPHUM KHANTIVIRIYA	Director	Non-participating

Mr. SOPHON INTANATE	Director	Non-participating
Mr. RONNAWAT SUWANNAPIROM	Director	Non-participating
Mr. DAMNOEN KAEWTHAWEE	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 5

Date of AGM meeting : 5 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. VICHIT YANAMORN (Chairman of the board)	-	5/5	Participating	Did not hold the meeting
2. Mr. EKACHAI SIRIJIRAPATANA (Director)	-	4/5	Participating	Did not hold the meeting
3. Mr. PIPOPE CHOKVATHANA (Director)	-	5/5	Participating	Did not hold the meeting
4. Mr. WILSON TEO YONG PENG (Director)	-	5/5	Participating	Did not hold the meeting
5. Mr. SARSAK TUNTASUWON (Director)	-	5/5	Participating	Did not hold the meeting
6. Mr. SATHIT PITIVARA (Director)	-	5/5	Participating	Did not hold the meeting
7. Mr. WEERAPAT PUNSAK-UDOMSIN (Director)	-	5/5	Participating	Did not hold the meeting

8.	Mr. PICHAJ NERANARTKOMOL (Director)	-	5/5	Participating	Did not hold the meeting
9.	Mr. CHATTAPHUM KHANTIVIRIYA (Director)	-	5/5	Participating	Did not hold the meeting
10.	Mr. SOPHON INTANATE (Director)	-	5/5	Participating	Did not hold the meeting
11.	Mr. RONNAWAT SUWANNAPIROM (Director)	-	4/5	Non-participating	Did not hold the meeting
12.	Mr. DAMNOEN KAEWTHAWEE (Director)	6 Apr 2022	1/5	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. VICHIT YANAMORN (Chairman of the board)	-	35,000.00	2,600,000.00	Yes
2.	Mr. EKACHAI SIRIJIRAPATANA (Director)	-	0.00	0.00	Yes
3.	Mr. PIPOPE CHOKVATHANA (Director)	-	5,000.00	460,000.00	Yes
4.	Mr. WILSON TEO YONG PENG (Director)	-	N/A	460,000.00	Yes
5.	Mr. SARSAK TUNTASUWON (Director)	-	31,250.00	580,000.00	Yes
6.	Mr. SATHIT PITIVARA (Director)	-	16,250.00	460,000.00	Yes
7.	Mr. WEERAPAT PUNSAK-UDOMSIN (Director)	-	0.00	460,000.00	Yes
8.	Mr. PICHAJ NERANARTKOMOL (Director)	-	0.00	0.00	Yes
9.	Mr. CHATTAPHUM KHANTIVIRIYA (Director)	-	0.00	510,000.00	Yes
10.	Mr. SOPHON INTANATE (Director)	-	0.00	0.00	Yes
11.	Mr. RONNAWAT SUWANNAPIROM (Director)	-	20,000.00	341,667.00	Yes
12.	Mr. DAMNOEN KAEWTHAWEE (Director)	6 Apr 2022	16,250.00	260,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 5

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. VICHIT YANAMORN (Chairman of the audit committee)	-	5/5
2.	Mr. SARSAK TUNTASUWON (Audit committee)	-	5/5
3.	Mr. RONNAWAT SUWANNAPIROM (Audit committee)	-	3/5
4.	Mr. DAMNOEN KAEWTHAWEE (Audit committee)	6 Apr 2022	1/5