



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

BEGISTICS PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : BEGISTICS PUBLIC COMPANY LIMITED

Symbol : B

Address : 52 Thaniya Plaza Building 28th Floor, Silom Road,
Suriyawongse, Bangrak

Province : Bangkok

Postcode : 10500

Business : The Company provide comprehensive logistics services
including berths, warehouses, cargo handling, road
transport, crane rental services. International Freight
Forwarding Services and customs clearance services

Registration Number : 0107545000357

Telephone : 0-2096-4999

Website : WWW.BEGISTICS.CO.TH

Email : ir_investment@begistics.co.th

Total Shares Sold (shares)

Common Stock : 3,460,259,199

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	349,542.00	360,896.00	330,208.00
Port Services (Thousand baht)	37,662.00	11,442.00	0.00
Domestic Land Transportation and Related Services (Thousand baht)	175,302.00	151,733.00	150,061.00
Logistics Services (Thousand baht)	103,556.00	4,430.00	4,697.00
Profit from sale of fixed assets and berth leasehold (Thousand baht)	0.00	113,307.00	7,891.00
Other Revenues (Thousand baht)	33,022.00	79,984.00	85,301.00
Other income (Thousand baht)	0.00	0.00	82,258.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Port Services (%)	10.77	3.17	0.00
Domestic Land Transportation and Related Services (%)	50.15	42.04	45.44
Logistics Services (%)	29.63	1.23	1.42
Profit from sale of fixed assets and berth leasehold (%)	0.00	31.40	2.39
Other Revenues (%)	9.45	22.16	25.83
Other income (%)	0.00	0.00	24.91

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	349,542.00	360,896.00	330,208.00
Domestic (Thousand baht)	349,542.00	360,896.00	330,208.00

International (Thousand baht)	0.00	0.00	0.00
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	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	0.00	0.00	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from Fluctuation of Fuel Rates

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Government policy

Risk from accidents occurring during transportation service

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

Risk of reliance on major customers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Reliance on large customers or few customers

Risk from the renewal of various licenses related to business

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Operational Risk

- Safety, occupational health, and working environment

The risk of customers being unable to pay for service fees

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Business operations of partners in the supply chain

Recruitment risks

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Reliance on employees in key positions
- Shortage or reliance on skilled workers

Risk to Securities Holder (2.2.2)

Investment risks of securities holders

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : No

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : No

Results with Respect to the Environmental Aspect (3.3.2)

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	0.00	0.00	0.00
Hazardous waste (kg)	0.00	0.00	0.00
Total (kg)	0.00	0.00	0.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	0.00	0.00	0.00
Scope 1 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 2 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
Scope 3 (Tons of carbon dioxide equivalents)	0.00	0.00	0.00

Total (Tons of carbon dioxide equivalents)	0.00	0.00	0.00
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• **Verification of greenhouse gas emissions over the past year**

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.begistics.co.th/wp-content/uploads/2022/05/13.-%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B9%81%E0%B8%A5%E0%B8%B0%E0%B9%81%E0%B8%99%E0%B8%A7%E0%B8%9B%E0%B8%8F%E0%B8%B4%E0%B8%9A%E0%B8%B1%E0%B8%95%E0%B8%B4%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B8%97%E0%B8%98%E0%B8%B4%E0%B8%A1%E0%B8%99%E0%B8%B8%E0%B8%A9%E0%B8%A2%E0%B8%8A%E0%B8%9917.05.65.pdf>

Company human right guideline : Employee Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	87	81	87
Number of female employees (persons)	46	39	32
Total (persons)	133	120	119

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	2	2	4
Employee development and training expenses (baht)	80,200.00	34,715.00	102,865.87

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	28	12	24

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	0.00	0.00	0.00

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.begistics.co.th/wp-content/uploads/2022/07/1.-%E0%B8%88%E0%B8%A3%E0%B8%A3%E0%B8%A2%E0%B8%B2%E0%B8%9A%E0%B8%A3%E0%B8%A3%E0%B8%93%E0%B8%97%E0%B8%B2%E0%B8%87%E0%B8%98%E0%B8%B8%E0%B8%A3%E0%B8%81%E0%B8%B4%E0%B8%88-%E0%B8%89%E0%B8%9A%E0%B8%B1%E0%B8%9A%E0%B8%A1%E0%B8%B5%E0%B8%9C%E0%B8%A5-17-%E0%B8%9E%E0%B8%A4%E0%B8%A9%E0%B8%A0%E0%B8%B2%E0%B8%84%E0%B8%A1-2565_%E0%B9%81%E0%B8%81%E0%B9%89%E0%B9%84%E0%B8%82.pdf

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Anti-corruption

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	8	100.00
Number of male directors	6	75.00
Number of female directors	2	25.00
Number of executive directors	1	12.50
Number of non-executive directors	7	87.50
Number of independent directors	5	62.50

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Pol.Lt.Gen. SOMKID BOONTANOM Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	5 Nov 2020	Law, Corporate Management, Audit, Change Management, Leadership, Governance/ Compliance

2.	Ms. SUTTIRAT LEESWADTRAKUL Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive) Director type: Original director	10 Nov 2020	Human Resource Management, Change Management, Economics, Governance/ Compliance, Corporate Social Responsibility
3.	POL. MAJ. GEN. PRAPASS PIYAMONGKOL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	10 Nov 2020	Law, Risk Management, Audit, Internal Control, Leadership, Governance/ Compliance, Negotiation
4.	Mr. SMITH LEAMMANEE Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Aug 2020	Risk Management, Project Management, Audit, Energy & Utilities, Engineering
5.	Mr. PAIROJ WAIWANIJCHAKIJ Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	8 Sep 2020	Change Management, Project Management, Design, Energy & Utilities, Engineering, Electronic Components

6.	Mr. PANYA BOONYAPIWAT Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: management psychology Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	5 Nov 2020	Strategic Management, Change Management, IT Management, Data Analysis, Negotiation, Leadership, Energy & Utilities, Engineering, Information & Communication Technology
7.	Mr. JAKKARAT LERTOPAS Gender: Male Age: 62 years old Highest level of education: Barrister Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	13 Dec 2021	Law, Strategic Management, Internal Control, Governance/ Compliance, Leadership, Negotiation
8.	Ms. CHAYASINEE TIENTONG Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Sep 2022	Accounting, Commerce

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. TEERABOON ARIYASUTHIWONG Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 25 Feb 2019 Date directorship ended: 31 Aug 2022	Ms. CHAYASINEE TIENTONG Date position was assumed: 1 Sep 2022

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. POL. MAJ. GEN. PRAPASS PIYAMONGKOL [1] Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Re-elected as director	10 Nov 2020	Law, Risk Management, Audit, Internal Control, Leadership, Governance/ Compliance, Negotiation
2. Mr. SMITH LEAMMANEE [1] Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	28 Sep 2020	Risk Management, Project Management, Audit, Energy & Utilities, Engineering
3. Ms. CHAYASINEE TIENTONG [1] Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	1 Sep 2022	Accounting, Commerce

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. TEERABOON ARIYASUTHIWONG [1] Gender: Male Age: 43 years old Highest level of education: Bachelor's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 25 Feb 2019 Date directorship ended: 31 Aug 2022	Ms. CHAYASINEE TIENTONG Date position was assumed: 1 Sep 2023

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. PANYA BOONYAPIWAT Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: management psychology Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	5 Nov 2020
2. Ms. SUTTIRAT LEESWADTRAKUL Gender: Female Age: 41 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	27 Feb 2018

3.	Mr. PAIROJ WAIWANIJCHAKIJ Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Sep 2020
4.	Ms. Peeraya Photiprasat Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	24 Sep 2021

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	POL. MAJ. GEN. PRAPASS PIYAMONGKOL	Chairman
	Mr. SMITH LEAMMANEE	Member
	Ms. CHAYASINEE TIENTONG	Member
Nomination and Remuneration Committee	Ms. SUTTIRAT LEESWADTRAKUL	Chairman
	Mr. SMITH LEAMMANEE	Member
	Mr. JAKKARAT LERTOPAS	Member
Risk Management Committee	Mr. PANYA BOONYAPIWAT	Chairman
	Mr. SMITH LEAMMANEE	Member
	Mr. PAIROJ WAIWANIJCHAKIJ	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Audit Committee

Sub-committees responsible for nomination : None

Sub-committees responsible for remuneration : None

Sub-committees responsible for corporate governance : Nomination and Remuneration Committee

Sub-committees responsible for corporate sustainability development : Nomination and Remuneration Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. PANYA BOONYAPIWAT Gender: Male Age: 59 years old Highest level of education: Doctoral degree Major: management psychology	CHIEF EXECUTIVE OFFICER	5 Nov 2020	Strategic Management, Change Management, IT Management, Data Analysis, Negotiation, Leadership, Energy & Utilities, Engineering, Information & Communication Technology
2. Ms. Peeraya Photiprasat [1] Gender: Female Age: 42 years old Highest level of education: Master's degree Major: Economics	Chief Financial Officer	28 Sep 2020	Economics, Finance & Securities, Finance
3. Mrs. Yupadee Khuphetngam Gender: Female Age: 46 years old Highest level of education: Master's degree Major: Management	Chief Support Officer and Company Secretary	5 Nov 2020	Transportation & Logistics, Sustainability, Corporate Management
4. Mr. Attapol Sanont [2] Gender: Male Age: 40 years old Highest level of education: Bachelor's degree Major: Accounting	Director of Accounting and Finance	22 Nov 2021	Accounting, Finance, Budgeting, Internal Control

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	9,410,703.33	8,674,573.33	7,684,934.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 87

Number of female employees (persons) : 32

Total (persons) : 119

Provident fund

Total number of employees (persons) : 119

Number of employees contributing to the PVD (persons) : 115

Percentage of employees who are members (%) : 96.64

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. POL. MAJ. GEN. PRAPASS PIYAMONGKOL Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 10 Nov 2020	Law, Risk Management, Audit, Internal Control, Leadership, Governance/ Compliance, Negotiation
2. Mr. PAIROJ WAIWANIJCHAKIJ Gender: Male Age: 51 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 8 Sep 2020	Change Management, Project Management, Design, Energy & Utilities, Engineering, Electronic Components

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
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1.	Ms. CHAYASINEE TIENTONG	Director	Date position was assumed:	Accounting, Commerce
	Gender: Female	(Non-executive,		
	Age: 43 years old	Independent director)	1 Sep 2022	
	Highest level of education:			
	Master's degree	Director type: Newly		
	Major: Finance	appointed director to		
	Thai nationality: Yes	replace ex-director		
	Residing in Thailand: Yes			

Development of directors over the past year

List of directors	Position	Participated in director development program
Pol.Lt.Gen. SOMKID BOONTANOM	Chairman of the board	Non-participating
Ms. SUTTIRAT LEESWADTRAKUL	Vice Chairman	Non-participating
POL. MAJ. GEN. PRAPASS PIYAMONGKOL	Vice Chairman	Participating
Mr. SMITH LEAMMANEE	Director	Non-participating
Mr. PAIROJ WAIWANIJCHAKIJ	Director	Non-participating
Mr. PANYA BOONYAPIWAT	Director	Participating
Mr. JAKKARAT LERTOPAS	Director	Non-participating
Ms. CHAYASINEE TIENTONG	Director	Participating
Mr. TEERABOON ARIYASUTHIWONG	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 3

Date of AGM meeting : 17 May 2022

EGM meeting : Yes

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Pol.Lt.Gen. SOMKID BOONTANOM (Chairman of the board)	-	3/3	Participating	Participating
2.	Ms. SUTTIRAT LEESWADTRAKUL (Vice Chairman)	-	3/3	Participating	Participating
3.	POL. MAJ. GEN. PRAPASS PIYAMONGKOL (Vice Chairman)	-	3/3	Participating	Participating
4.	Mr. SMITH LEAMMANEE (Director)	-	3/3	Participating	Participating
5.	Mr. PAIROJ WAIWANIJCHAKIJ (Director)	-	3/3	Participating	Participating
6.	Mr. PANYA BOONYAPIWAT (Director)	-	3/3	Participating	Participating
7.	Mr. JAKKARAT LERTOPAS (Director)	-	3/3	Participating	Participating
8.	Ms. CHAYASINEE TIENTONG (Director)	-	1/3	Non-participating	Participating
9.	Mr. TEERABOON ARIYASUTHIWONG (Director)	31 Aug 2022	2/3	Participating	Participating

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non-monetary
1.	Pol.Lt.Gen. SOMKID BOONTANOM (Chairman of the board)	-	50,000.00	360,000.00	Yes
2.	Ms. SUTTIRAT LEESWADTRAKUL (Vice Chairman)	-	140,000.00	240,000.00	Yes
3.	POL. MAJ. GEN. PRAPASS PIYAMONGKOL (Vice Chairman)	-	85,000.00	240,000.00	Yes
4.	Mr. SMITH LEAMMANEE (Director)	-	120,000.00	120,000.00	Yes
5.	Mr. PAIROJ WAIWANIJCHAKIJ (Director)	-	140,000.00	120,000.00	Yes
6.	Mr. PANYA BOONYAPIWAT (Director)	-	140,000.00	240,000.00	Yes
7.	Mr. JAKKARAT LERTOPAS (Director)	-	60,000.00	120,000.00	Yes
8.	Ms. CHAYASINEE TIENTONG (Director)	-	25,000.00	40,000.00	Yes
9.	Mr. TEERABOON ARIYASUTHIWONG (Director)	31 Aug 2022	75,000.00	80,000.00	Yes

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 7

	List of directors	Termination date	Number of the audit committee meeting
1.	POL. MAJ. GEN. PRAPASS PIYAMONGKOL (Chairman of the audit committee)	-	7/7
2.	Mr. SMITH LEAMMANEE (Audit committee)	-	7/7
3.	Ms. CHAYASINEE TIENTONG (Audit committee)	-	3/7
4.	Mr. TEERABOON ARIYASUTHIWONG (Audit committee)	31 Aug 2022	4/7