



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

ADVANCED INFORMATION TECHNOLOGY PUBLIC CO.,LTD.

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : ADVANCED INFORMATION TECHNOLOGY PUBLIC CO.,LTD.

Symbol : AIT

Address : 37/2 SUTHISARN ROAD, SAMSAENNOK, HUAI KHWANG

Province : Bangkok

Postcode : 10310

Business : A System Integrator or SI of computer system and computer communication, providing services in both the private and the public sector. Our service can be Turn Key Project including the consultation, project planning, system design, implementation, installation, training and maintenance.

Registration Number : 0107546000067

Telephone : 0-2275-9400

Fax (if applicable) : 0-2275-9100, 0-2275-9200

Website : www.ait.co.th

Email : ir@ait.co.th

Total Shares Sold (shares)

Common Stock : 1,331,125,351

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	6,730,968.32	7,034,746.29	6,726,590.33
Sales and Service income (Thousand baht)	6,529,652.75	6,765,973.54	6,293,296.92
Rental income from equipment for lease (Thousand baht)	131,232.76	179,383.17	259,367.12
Other income (Thousand baht)	70,082.81	89,389.58	173,926.29

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Sales and Service income (%)	97.01	96.18	93.56
Rental income from equipment for lease (%)	1.95	2.55	3.86
Other income (%)	1.04	1.27	2.59

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	6,730,968.32	7,034,746.29	6,726,590.33
Domestic (Thousand baht)	6,730,968.32	7,034,746.29	6,726,590.33
International (Thousand baht)	0.00	0.00	0.00

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Operational Risks

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers
- Reliance on large customers or few customers
- Reliance on large partners / distributors or few partners / distributors

Operational Risk

- Reliance on employees in key positions
- Information security and cyber-attack
- Delays in the development of future projects
- Climate change and disasters

Financial Risks

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk from Industry Regulation and Government Policies

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Government policy

Compliance Risk

- Change in laws and regulations
- Other

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.ait.co.th/th/sustainability/csr/sustainability_management_policy

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.ait.co.th/th/sustainability/csr/sustainability_management_policy

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	2,561,000.00	2,124,000.00	2,530,000.00

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	1,421.00	1,272.00	1,433.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 2 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	N/A	N/A	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

Company human right guideline : Employee Rights, Migrant Workers, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	401	424	412
Number of female employees (persons)	169	167	166
Total (persons)	570	591	578

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	2	6	7
Employee development and training expenses (baht)	4,700,000.00	5,900,000.00	19,200,000.00

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	0	0	0

• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : https://www.ait.co.th/th/sustainability/corporate_governance/policy

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	11	100.00
Number of male directors	10	90.91
Number of female directors	1	9.09
Number of executive directors	3	27.27
Number of non-executive directors	8	72.73
Number of independent directors	4	36.36

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. THANA CHAIPRASIT Gender: Male Age: 68 years old Highest level of education: Honorary degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	15 Feb 2003	Corporate Management, Food & Beverage

2.	Mr. PONGTEP POLANUN Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Non-executive, Independent director) Director type: Original director	15 Feb 2003	Economics, Accounting, Finance, Banking
3.	Mr. CHOKECHAI TANPOONSINTHANA Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Feb 2003	Accounting, Finance, Finance & Securities
4.	Mr. SRIPOP SARASAS Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Feb 2003	Accounting, Finance, Finance & Securities
5.	Mr. KITTISAK SOPCHOKCHAI Gender: Male Age: 67 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	15 Feb 2003	Economics, Electronic Components, Information & Communication Technology

6.	<p>Mr. SIRIPONG OONTORNPAN</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	1 Jun 1993	<p>Leadership, Information & Communication Technology, IT Management, Corporate Management, Negotiation</p>
7.	<p>Mr. SURAPORN RAKTAPRACHIT</p> <p>Gender: Male</p> <p>Age: 67 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	3 Mar 2003	<p>Economics, Information & Communication Technology, Finance, Negotiation, Corporate Management</p>
8.	<p>Mr. PISAK JARUDILOK</p> <p>Gender: Male</p> <p>Age: 69 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Political Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Original director</p>	20 Apr 2007	<p>Transportation & Logistics</p>
9.	<p>Mr. THANARAK PHONGPHATAR</p> <p>Gender: Male</p> <p>Age: 66 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	5 Apr 2012	<p>Commerce, Agribusiness, Engineering</p>

10.	Mrs. SASINET BAHOLYODHIN Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	9 Aug 2019	Finance, Marketing, Corporate Management
11.	Mr. KAMOLPAT BAHOLYODHIN Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive)	11 Apr 2022	Marketing, Petrochemicals & Chemicals

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. CHODIWAT DUNTANASARN Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Executive)	Date position was assumed: 21 Feb 2007 Date directorship ended: 1 Jan 2022	Mr. KAMOLPAT BAHOLYODHIN Date position was assumed: 11 Apr 2023

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. CHOKECHAI TANPOONSINTHANA [1] Gender: Male Age: 74 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	20 Mar 2003	Accounting, Finance, Finance & Securities
2. Mr. SRIPOP SARASAS [1] Gender: Male Age: 65 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	20 Mar 2003	Accounting, Finance, Finance & Securities
3. Mr. PONGTEP POLANUN [1] Gender: Male Age: 68 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	20 Mar 2003	Economics, Accounting, Finance, Banking

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. SIRIPONG OONTORNPAN Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Chairman of the executive committee	1 Jun 1993
2. Mr. SURAPORN RAKTAPRACHIT Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	3 Mar 2003
3. Mrs. SASINET BAHOLYODHIN Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Finance Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	8 Aug 2019

List of executive committee members who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
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1.	Mr. CHODIWAT DUNTANASARN	Member of the executive committee	Date position was assumed: 8 Aug 2019	Mr. KAMOLPAT BAHOLYODHIN
	Gender: Male			Date position was assumed: 11 Apr 2022
	Age: 59 years old			
	Highest level of education:		Date directorship ended:	
	Master's degree			
	Major: Business Administration		1 Jan 2022	
	Thai nationality: Yes			
	Residing in Thailand: Yes			

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Nomination and Remuneration Committee	Mr. PONGTEP POLANUN	Chairman
	Mr. SRIPOP SARASAS	Member
	Mr. SIRIPONG OONTORNPAN	Member
	Mr. SURAPORN RAKTAPRACHIT	Member
	Mr. KITTISAK SOPCHOKCHAI	Member

Roles of Sub-committees

Sub-committees responsible for risk management : None

Sub-committees responsible for nomination : Nomination and Remuneration Committee

Sub-committees responsible for remuneration : Nomination and Remuneration Committee

Sub-committees responsible for corporate governance : None

Sub-committees responsible for corporate sustainability development : None

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. SIRIPONG OONTORNPAN Gender: Male Age: 69 years old Highest level of education: Doctoral degree Major: Political Science	PRESIDENT	1 Jun 1993	Leadership, Information & Communication Technology, IT Management, Corporate Management, Negotiation
2. Mr. SURAPORN RAKTAPRACHIT Gender: Male Age: 67 years old Highest level of education: Master's degree Major: Economics	Senior Executive Vice President - Service Division	3 Mar 2003	Economics, Information & Communication Technology, Finance, Negotiation, Corporate Management
3. Mrs. SASINET BAHOLYODHIN Gender: Female Age: 36 years old Highest level of education: Master's degree Major: Finance	Senior Executive Vice President - Corporate Affairs Division	1 Aug 2019	Finance, Marketing, Corporate Management
4. Mr. Asawin Kangvolkij [1] Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Economics	Senior Executive Vice President - Finance Division	2 Jan 2017	Economics, Finance, Project Management
5. Mr. Apichai Nimgirawath Gender: Male Age: 45 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Executive Vice President - Marketing and Sales Division	1 Jul 2019	Engineering, Information & Communication Technology, Negotiation, IT Management

6.	Mr. Promporn Ketudat	Senior Executive Vice	1 Jan 2020	Information & Communication
	Gender: Male	President - Support		Technology
	Age: 61 years old	Division		
	Highest level of education: Master's degree			
	Major: Computer Science			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	N/A	81,610,000.00	87,810,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 412

Number of female employees (persons) : 166

Total (persons) : 578

Provident fund

Total number of employees (persons) : 578

Number of employees contributing to the PVD (persons) : 301

Percentage of employees who are members (%) : 52.08

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. KAMOLPAT BAHOLYODHIN Gender: Male Age: 39 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 11 Apr 2022	Marketing, Petrochemicals & Chemicals

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. THANA CHAIPRASIT	Chairman of the board	Non-participating
Mr. PONGTEP POLANUN	Vice Chairman	Non-participating
Mr. CHOKECHAI TANPOONSINTHANA	Director	Participating
Mr. SRIPOP SARASAS	Director	Non-participating
Mr. KITTISAK SOPCHOKCHAI	Director	Non-participating
Mr. SIRIPONG OONTORNPAN	Director	Participating
Mr. SURAPORN RAKTAPRACHIT	Director	Non-participating
Mr. PISAK JARUDILOK	Director	Non-participating

Mr. THANARAK PHONGPHATAR	Director	Non-participating
Mrs. SASINET BAHOLYODHIN	Director	Non-participating
Mr. KAMOLPAT BAHOLYODHIN	Director	Non-participating
Mr. CHODIWAT DUNTANASARN	Director	N/A

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 6

Date of AGM meeting : 11 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. THANA CHAIPRASIT (Chairman of the board)	-	5/6	Participating	Did not hold the meeting
2. Mr. PONGTEP POLANUN (Vice Chairman)	-	5/6	Participating	Did not hold the meeting
3. Mr. CHOKECHAI TANPOONSINTHANA (Director)	-	6/6	Participating	Did not hold the meeting
4. Mr. SRIPOP SARASAS (Director)	-	6/6	Participating	Did not hold the meeting
5. Mr. KITTISAK SOPCHOKCHAI (Director)	-	6/6	Participating	Did not hold the meeting
6. Mr. SIRIPONG OONTORNPAN (Director)	-	6/6	Non-participating	Did not hold the meeting

7.	Mr. SURAPORN RAKTAPRACHIT (Director)	-	3/6	Participating	Did not hold the meeting
8.	Mr. PISAK JARUDILOK (Director)	-	6/6	Participating	Did not hold the meeting
9.	Mr. THANARAK PHONGPHATAR (Director)	-	6/6	Participating	Did not hold the meeting
10.	Mrs. SASINET BAHOLYODHIN (Director)	-	6/6	Participating	Did not hold the meeting
11.	Mr. KAMOLPAT BAHOLYODHIN (Director)	-	5/6	Participating	Did not hold the meeting
12.	Mr. CHODIWAT DUNTANASARN (Director)	1 Jan 2022	N/A	N/A	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. THANA CHAIPRASIT (Chairman of the board)	-	125,000.00	1,956,521.70	No
2.	Mr. PONGTEP POLANUN (Vice Chairman)	-	85,000.00	1,304,347.83	No
3.	Mr. CHOKECHAI TANPOONSINTHANA (Director)	-	102,000.00	1,304,347.83	No
4.	Mr. SRIPOP SARASAS (Director)	-	102,000.00	1,304,347.83	No
5.	Mr. KITTISAK SOPCHOKCHAI (Director)	-	102,000.00	1,304,347.83	No
6.	Mr. SIRIPONG OONTORNPAN (Director)	-	102,000.00	1,304,347.83	No
7.	Mr. SURAPORN RAKTAPRACHIT (Director)	-	51,000.00	1,304,347.83	No
8.	Mr. PISAK JARUDILOK (Director)	-	102,000.00	1,304,347.83	No
9.	Mr. THANARAK PHONGPHATAR (Director)	-	102,000.00	1,304,347.83	No
10.	Mrs. SASINET BAHOLYODHIN (Director)	-	102,000.00	1,304,347.83	No
11.	Mr. KAMOLPAT BAHOLYODHIN (Director)	-	85,000.00	N/A	No
12.	Mr. CHODIWAT DUNTANASARN (Director)	1 Jan 2022	N/A	1,304,347.83	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. CHOKECHAI TANPOONSINTHANA (Chairman of the audit committee)	-	4/4
2.	Mr. SRIPOP SARASAS (Audit committee)	-	4/4
3.	Mr. PONGTEP POLANUN (Vice Chairman of the audit committee)	-	3/4