



ONE

REPORT

2022

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Message from Chairman of the Board of Directors

Global economic activity is experiencing a broad-based and sharper than expected slowdown. Inflationary pressures have intensified, largely due to the war in Ukraine, cost of living crisis and financial conditions are tightened in most regions, inclusive of extensive Covid-19 pandemic have contributed an adversely effect. The global economy faces significant challenges.

Maybank Securities (Thailand) is well prepared to tackle the economic challenges mentioned above. This can be seen from the following corporate strategy overview.

1. Changing the organization structure to create a “customer-led” business model and “digital-centric” branding.
2. Enabling frictionless customer experience with eAccount opening to drive new account acquisition for multi-asset investment products such as foreign equities.
3. Establishing Affluent Investment Center, a new channel to provide investment advisory and account servicing for affluent clients.
4. Launched Maybank Invest mobile application (MBi), a digital wealth AI-powered platform that utilizes clients’ data to align their investment portfolios with product offerings that are aligned to their risk profile and investment mandates.
5. Revamping communication and client engagement with new social media programs to provide investment knowledge and recommendations from Maybank’s award winning research team.

These reflect that we are fully prepared to step into the digital world.

Compared to non-bank affiliated securities companies, Maybank Securities (Thailand) remains at the top and has proven to have more sustainable business strategy and stronger execution track record (per consistently higher yield, market share and profit).

Maybank Securities (Thailand) operates under good governance and takes into account the impact on all stakeholders, as well as, awareness of sustainable organizational development under ESG (Economy, Social and Governance) framework and have transparent business practices against all forms of corruption.

The company received an excellent rating (5 stars) from the good corporate governance of the year 2022 from the Thai Institute of Directors Association and the evaluation result of 100 full scores from the 2022 Annual General Meeting of Shareholders by the Thai Investors Association. Credit rating is AA by Fitch Ratings (Thailand) Limited which is the same level as large leading banks.

In closing, I would like to express my gratitude to shareholders, customers and business partners for your support and my appreciation to all employees for their unwavering commitment to continue providing excellent service.



Dr. Areepong Bhoocha-oom
Chairman of the Board of Directors

Business Operation and Company's Performance

1. Policy & Business Overview

- **Vision, Objective & Business Strategy**

Vision:

Advancing ASEAN's ambition with you.

- **Mission:**

Our mission is to deliver superior investment services to our customers with a fundamental based strategy, through intelligence, pro-active ideas and efficient access, covering a complete range of investment products and services under the ESG guidelines.

- **Business Strategy**

Maybank Securities (Thailand) is a securities company that has been in the financial business in Thailand for over 30 years. From generation to generation, the company has grown and gained the trust of its customers. We were recently awarded as Best Retail Broker and Best Institutional Broker 2022 by the Alpha Southeast Asia Awards in the ranking of financial institutions in ASEAN.

The world's situation has changed recently. As a result, customers' investment requirements have shifted. Many businesses have fully embraced the digital age. Maybank Securities (Thailand) is no exception to this rule. To adapt to the changes, we are continuing to transform our organization. We see an opportunity to use technology to deliver information while also increasing investment opportunities for all. As a result, we continue to adjust the organization in accordance with the concept of "Opportunity of Change," with the goal of creating business opportunities from the changes that occur by focusing on development in 3 areas;

- (1) **New Brand:** we rebranded and changed the company name to Maybank Securities (Thailand) at the end of 2021 and gradually adjusted the image to look bright, lively, inspiring positive but still a reliable professional.
- (2) **New Team and Culture:** with many new generations are entering the organization, and a flexible working program can be effectively adjusted to various situations, we changed the working environment to an open space style to help employees work more efficiently while maintaining the highest level of professionalism.
- (3) **New Investment Solutions:** we provide a full range of investment products and services to meet the needs of investors, both domestically and internationally, in order to create wealth and sustainability for customers.

- **Value of employee**

With a belief that the significance factor for our business is human resource, the Company therefore has its policy to take good care of our employee, not only in the fringe benefit under the Securities and Exchange Commission's rules, but also supporting our employee in academic and research to create suitable investment opportunities for our customers. In 2022, the company prioritized sustainability across all dimensions by encouraging and supporting employees to take care of their financial and physical health. We have a project to encourage employees to invest, as well as a running project called "Tiger Run" to encourage employees to be health-conscious. The company maintains standards to take good care of employee through welfare scheme that prioritises on health, hygiene and safety of the employees.

- **Technology development**

The Company recognises that the Internet trading is constantly growing and growing. We therefore focus on the development and emphasis on technology, including the system for trading securities via the Internet as to give customers confidence in their investment. We emphasis on ease of use, convenience and speed that can support both individual clients and institutional clients. Under a mobile application called Maybank Invest, the service combines investment ideas with behaviour of an individual customers to develop personalized scheme to accurately meet the investment needs of a customer and bring about convenience, speed and ease of use. The development of the application "Maybank Invest (MBI)" as a new tool allows customers to invest in a variety of financial products in a single application, including equity, mutual funds, bonds, and other investment products, both domestically and internationally. Furthermore, customer information will be used in various parts of intelligent computing (AI) to enable investors to manage investment portfolios appropriately and select investment products that meet their needs as efficiently as possible. Maybank Invest Application also provides a variety of investment functions to meet all needs and facilitate all customer segments.

- **Research development**

Our Research Department continuously develops and maintains better research standards as to deliver vital information to investors daily. We constantly provide updates on breaking news, in-depth details on each sector while focusing on investment themes, specifically digested for active investors via our daily live programme, aired on every morning from Monday-Friday.

Our live programmes include "Tiger Talk#ATO", live every morning, at 8:30 - 10.15 AM, "Tiger Talk#ATM", aired daily, at 1.30 - 2:00 PM, presented via Facebook, Youtube and on the Maybank Invest application. The programmes continue to create a phenomenon with consistent popularity. The viewership has grown by 50%, hitting a new record of 3,000 daily, and reaching over 10,000 views in each 24 hours of each clip. Thanks to an easy-to-understand presentation style, sincere interaction with investors and accurate analysis, the #ATO programme remains the country's most popular right now.

In part of research, our Research Department has upgraded its presentation to become fully Digital Research, through Live shows and infographic presentations with an aim to personalize information to a format that is easy to understand and implement. It is presented through the Maybank Invest application directly to investors from the research department, which is a new dimension that is fast and more accessible than the traditional e-mail communication. After that, it will be presented on Facebook and LINE to expand to the new target customer base. This is to urge them to learn more about our research department which will increase the opportunity for them to choose the services of the Company.

In addition, the presentation as "Portfolio Model" named "JAI" is an investment portfolio model for customers to consider copying their investments or as a guideline for choosing investments that are suitable for their own style. It is still very popular and generates good returns for investors. In 2022, "Portfolio Model" named "JAI" had the principles of stock selection as follows:

JAI portfolio model

- Select to invest in Thai stock market.
- No more than 10 common stocks
- The investment ratio is 10% of the investment in the portfolio model.
- A daily presentation of the equity and cash ratio in the portfolio model that the Stock Exchange of Thailand operates.
- Investment decision making based on fundamental analysis.
- Focus on investing individual stock analysis which is linked with market momentum.

The Company places importance on companies that focus on environmental, social and corporate governance issues (Environmental, Social, Governance: ESG) linking business competitive perspectives together with sustainability, aiming to generate returns and reduce risks for investors. We add ESG perspective in individual stock and industry analysis. We also produce special analysis reports (Thematic Reports) that select stocks from a particular ESG perspective.

- **Knowledge for Investors**

The Company has established Maybank Academy, offering various training courses and seminars on several topics. A series of training courses and seminars were held continuously throughout the year to educate customers, investors and public, aiming to urge them to become a professional investor. In 2022, when the epidemic situation began to improve. The company organizes activities both online through electronic media which can reach a wide range of investors and interested parties and also returned to organize onsite activities by emphasizing on educating students, the public, new generations to have more knowledge and understanding of investment.

- **Developing the Investment Banking**

To be ready and become a leader in term of financial service to cover client's need in the scope of capital market, bond, IPO and listing, merging and acquisition, offering tailor made financial services to each corporate client, REIT and IFF investment opportunity for institution and retail clients. With a greatness on the development of knowledge and abilities of the investment banking team continuously.

- **Futures contract**

The Company has partnered with Thailand Futures Exchange (TFEX) in the TFEX Analyst Poll project to provide weekly quality analysis and also be part of the program "Open trading polls" with TFEX on a monthly basis to expand the investor base. Even this year, there will still be more underlying stocks to perform Single Stock Futures transactions to support more stocks that investors are interested in, the Company is also working with the FI club under the Association of Securities Companies to improve operating standards and risk management processes. In 2021, TFEX has supported investors to use market products as risk management tools, such as options contracts based on the SET50 index, launching an application called "Options Starter" under Settrade.com to give investors the confidence to use the product in the market more easily as well.

- **New product launched "DW42"**

The Company invested heavily in operating system development and create liquidity. We continuously launch DW42 based on individual stocks and new indices focusing on outstanding features that satisfy customers. There are both the highest gear bearings on the market, which quickly follow the parent stock, and the lowest time decay in the market to provide more options for investors. We are striving to developing the DW42 so that it is ready to become a market leader in the future as well as launching special promotions and marketing activities.

- **ESG Development**

The Company focuses on developing the organization to become the "ESG Brokerage House for Sustainability Future", which means a sustainable way forward to achieve the Group's mission of being a true ESG focus by providing honest financial services to its customers. We focus on providing accessible investment services and sustainable return to society and community to be in line with the concept of the Stock Exchange of Thailand which has issued a policy to encourage Thai listed companies to adhere to drive and operate their business under the ESG guidelines. This year, the Company's Institutional Research Department has organized a conference via electronic media called Thailand Green Corporate Day, offering views from listed companies with outstanding ESG approach. Note that we presented 50 ESG-related research papers this year.

- **Currently, the Company has total 24 branches** (excluding headquarters) nationwide, divided into 11 branches in Bangkok and 13 branches in provinces.

- **Significant Change and Evolution**

Maybank Securities (Thailand) Public Company Limited (the “Company”) named previously “Kim Eng Securities (Thailand) Public Company Limited” formerly changed from “Nithipat Securities Company Limited” incorporated on April 3, 1996 with its first capital THB1,000 million. The separation of the business from capital business and securities business of Nithipat Capital and Securities Public Company Limited, Nithipat Finance Public Company Limited hold the 99.99% sold shares of Nithipat Capital and Securities Company Limited. On August 14, 1996 had gained the transferred of assets and liabilities related to securities business including the Stock Exchange of Thailand’s membership No. 42 from Nithipat Capital and Securities Public Company Limited which had been agreed from Securities and Exchange Commission of Thailand (SEC) and started to operate securities business onwards.

Economic crisis in 1997, closing of 56 Financial Institutions following to government announcement on August 8, 1997 concerning to closing the business of Nithipat Finance Public Company Limited who was the parent Company of our Company. However, the Company still had its operation under the supervision of Financial Sector Restructuring Authority (FRA) before changing the major shareholders. Kim Eng Holdings Company Limited who was incorporated in Singapore and hold major shares in securities firms under Security of Exchange market in Asia and had its network across countries and finally, become listed Company in Security of Exchange in Singapore, won bidding to buy Nithipat Securities Company Limited (Nithipat) from FRA and became a shareholders and management of the Company.

On January 1, 2002 the Company had signed in the Transferred Asset Agreement for obtaining the assets from Yuanta Securities (Thailand) Company Limited which had been merged with Yuanta Securities (Thailand) Company Limited.

On October 17, 2002, the Company had converted itself into Public Company Limited, in the same time had changed its name to be “Kim Eng Securities (Thailand) Public Company Limited. The Company had registered in the Security Exchange of Thailand and our ordinary shares had been traded on December 3, 2003 afterward.

In 2007, the Company obtained the permission from Ministry of Finance (MoF) to set up the Asset Management Company and also launched the Exchange trade Fund (ETF) with refer to SET 50 index which was the first fund of Thailand under the name “TDEX”. On May 18, 2007, KEST Guardian Asset Management Company Limited was incorporated (after known as Kim Eng Asset Management Company Limited and Maybank Kim Eng Asset Management Company Limited, respectively). However, the Company sold the shares to Maybank Asset Management Group Berhad on March 21, 2013 and in August 2016, Maybank Asset Management Group Berhad sold the shares out which result presently Maybank Group has no asset management business in Thailand.

In 2011, Maybank IB Holdings Sdn. Bhd. (currently known as Maybank International Holdings Sdn. Bhd.) had bought 100% ordinary shares of the Kim Eng Holdings Company Limited (currently, Maybank IBG Holdings Company Limited) which was the major shareholders of the Company proposed buying ordinary shares of the Company in amount of 27.99% (excluded treasury stock) and restructure the shareholder structure. Maybank IBG Holdings Company Limited became our major shareholder which holds 83.25% shares.

2021 is a year of significant development in the change of corporate image. The Company has announced a change in corporate image under a new brand name and has changed its name to “Maybank Securities (Thailand) Public Company Limited” or “MST” on November 25, 2021, which is an important step change that shows the consolidation of strength in various fields of the Maybank group into one. This reinforces our business operations under the Maybank brand as the main brand. It reflects the image of leadership in a leading regional investment business group with the same goals and visions under the same brand.

In 2022, Maybank Securities (Thailand) Pcl. (MST) aspires to be the most trusted investment advisor for Thais. The company raises a strategy aimed at creating equal investment opportunities, ready to accelerate the transition of work to a new generation of organizations, create new generation executives, and extend expertise with digital wealth services that allow customers to access investment information at any time and from any location. We have joined forces with BNY Mellon IM, a global investment advisory firm that manages a global investment portfolio worth over US\$ 2.3 trillion. This collaboration has strengthened wealth management expertise and increased the level of customer portfolios to investment without borders.

The use of initial public offering capital is in accordance with the initial public offering declaration form.

1) The capital from short period Bill of Exchange during 2022

The Use of Capital	Thai BMA Code	Sum of Capital (Million Baht)	Period of Capital Use	The Detail and Progress of Capital Use
1. The repayment of the previous debt due	MST22412A	260	The Capital is all used in 2022	The Capital is used in accordance with the objectives.
	MST22412B	1,000		
	MST22412C	500		
	MST22419A	10		
	MST22419B	500		
	MST22426A	500		
	MST22609A	330		
	MST22616B	1,000		
	MST22616C	500		
	MST22623A	50		
	MST22628A	860		
	MST22801A	50		
	MST22811A	300		
	MST22901A	130		
	MST22906A	300		
	MST22908B	220		
	MST22913A	690		

The Use of Capital	Thai BMA Code	Sum of Capital (Million Baht)	Period of Capital Use	The Detail and Progress of Capital Use
	MST22915A	70		
	MST22916A	1,500		
	MST22920A	480		
	MST22926A	60		
	MST22928A	860		
	MST22D01A	130		
	MST22D08A	120		
	MST22D13A	550		
	MST22D16A	1,500		
	MST22D23A	860		
	MST22N08A	200		
	MST22N10A	900		
	MST22N10B	30		
	MST22N18A	260		
	MST22O06A	100		
	MST22O20A	90		
	MST22O20C	500		
	MST22O21A	500		
	MST22O26A	50		
	MST22O28A	50		
	MST23106A	300		
	MST23113A	500		
	MST23123A	300		
	MST23124A	50		
	MST23125A	50		
	MST23207A	300		
	MST23314A	400		
	MST23315A	60		
	MST23316A	1,500		
	MST23320A	300		
	MST23324A	860		
	MST23426A	200		

The Use of Capital	Thai BMA Code	Sum of Capital (Million Baht)	Period of Capital Use	The Detail and Progress of Capital Use
2. The use of working capital for business operation	MST22810A	500	The Capital is all used in 2022.	The Capital is used in accordance with the objectives.
	MST22816A	750		
	MST22908A	300		
	MST22D01A	100		
	MST22D14A	1,500		
	MST22D15A	70		
	MST22D16B	60		
	MST22D26A	160		
	MST22N16A	300		
	MST22N16B	150		
	MST22N25A	50		
	MST22N30A	100		
	MST22O11A	100		
	MST22O20B	50		
	MST23105A	100		
	MST23111A	300		
	MST23203A	150		
	MST23208A	160		
	MST23215A	200		
	MST23228A	1,600		
	MST23302A	240		
	MST23309A	120		
	MST23315A	20		
	MST23317A	200		
	MST23323A	300		
	MST23420A	100		
	MST23502A	200		
	MST23510A	300		
	MST23526A	45		
	MST23626A	300		
Total		29,355 Million Baht		

- 2) During 2022, there is no issuance and offering of debentures.

Maybank Securities (Thailand) Public Company Limited, a securities brokerage licensed No. 01075000314, Tel: 02658-5000, Website: www.maybank-ke.co.th. The common shares of 2,861,250,000 Baht with paid up capital of 2,854,072,500.00 Baht.

IT Security Policy

1. New employee will have to acknowledge and accept IT Security Policy as part of the employment process. For the major revision of IT Security Policy, it will be announced to all employees via email.
2. Many IT divisions, e.g. IT Strategic Planning, IT Governance, and IT Security, help in planning, controlling, and monitoring in IT Security Policy compliance. A dedicated IT auditor from Internal Audit Department has also audited IT Security Policy compliance all year round. Audit Committee Board also follows up the findings rectification on a regular basis.

1.2 Nature of Business

- **Revenue Structure**

The Company's revenue structures for 2020, 2021 and 2022 are tabled below:

Source of Revenue	2020		2021		2022	
	Millions of THB	%	Millions of THB	%	Millions of THB	%
Securities Brokerage Revenue	1,792.76	63.62	2,318.10	64.53	1,492.00	50.97
Derivatives Agent Revenue	183.69	6.52	158.49	4.41	156.83	5.36
Fee and Service Revenue	139.09	4.94	210.52	5.86	251.68	8.60
Gain (Loss) from Investment	293.92	10.43	254.79	7.09	(150.41)	(5.14)
Gain from Derivatives	(271.28)	(9.63)	(149.63)	(4.17)	260.57	8.90
Interest and Dividend Revenue	200.77	7.13	148.98	4.15	184.24	6.29
Interest on Margin Loan	426.68	15.14	599.24	16.68	637.24	21.77
Other Revenue	52.18	1.85	52.03	1.45	95.33	3.25
Total	2,817.81	100.00	3,592.52	100.00	2,927.48	100.00

- **Securities Brokerage Business**

Average daily SET trading value in 2022 was THB 76,772.85 million, a decline from that in 2021 which was THB 93,845.64 million or a decreasing daily trading value of 18.19%. SET Index on the first trading day of 2022 started at 1,664.88 and it closed at 1,668.66 on 30 December 2022 which was the last SET trading day of 2022. SET Index throughout 2022 was still up and down due to investors' concern about geopolitical conflicts across the globe including Russo-Ukrainian War, unrest in Taiwanese Strait and potential war between North Korea and South Korea, significant rise in oil price, the attempt by the US Federal Reserve Bank (FED) to curb rising inflation by continuously raising the Fed Fund Rate, fears about imminent crisis in the Chinese property sector, fear that economies of the US, Euro Zone, China and Japan will fall into recession in 2023 which will definitely affect Thai economic growth and export in 2023 as well as domestic political uncertainty.

The Company earned total securities brokerage fee of THB 1,648.83 million in 2022, an decrease by 33.42% from the year earlier. Its market share in the domestic securities brokerage business was 4.01% at rank No.8. The Company has still focused on the securities brokerage business and committed to continuously develop our services in this business with the aim to maximize our clients' satisfaction.

- **Debt Capital Market Business (DCM)**

The Company has focused on distributing debt securities of listed firms with sound business fundamentals and investment-grade credit ratings and newly issued REIT units. In 2022, the Company acted as a distributor of debt issues of SET listed firms like TPI POLENE PUBLIC COMPANY LIMITED, TPI POLENE POWER PUBLIC COMPANY LIMITED, DUSIT THANI PUBLIC COMPANY LIMITED, JAY MART PUBLIC COMPANY LIMITED, GULF ENERGY DEVELOPMENT PUBLIC COMPANY LIMITED, INTERNET THAILAND PUBLIC COMPANY LIMITED, JKN GLOBAL GROUP PUBLIC COMPANY LIMITED, STARK CORPORATION PUBLIC COMPANY LIMITED, NORTH EAST RUBBER PUBLIC COMPANY LIMITED as well as a big-scale property firm in the CP Group. Those debt offerings were successful and welcomed by our high net worth clients. In 2022, the Company also acted as a co-underwriter of newly issued REIT units of BA Airport Leasehold Real Estate Investment Trust (BAREIT), those of WHA PREMIUM GROWTH FREEHOLD AND LEASEHOLD REAL ESTATE INVESTMENT TRUST (WHART) as well as those of Hydrogen Freehold and Leasehold Real Estate Investment Trust (HYDROGEN).

- **Financial Advisory and Equity Underwriting Businesses**

In 2022, the overall fund raising activities in the SET were still active although the domestic economy and capital market were ravaged by unfavorable domestic and international situations.

In 2022, the Company acted as a co-financial advisor and a co-lead underwriter of IPO of SG Capital Public Company Limited (SGC), the financial advisor and a co-lead underwriter of IPO of Chic Republic Company Limited (CHIC), the financial advisor and lead underwriter of IPOs of Peace and Living Public Company Limited (PEACE) and of Bioscience Animal Health Public Company Limited (BIS). In 2022, the Company also acted a co-underwriter of IPOs of firms including Teka Construction Public Company Limited (TEKA), BBGI Public Company Limited (BBGI), Betagro Public Company Limited (BTG), Thai Eastern Group Holdings Public Company Limited (TEGH), Asian Alliance International Public Company Limited (AAI), Aurora Design Public Company Limited (AURA) and Moshi Moshi Retail Corporation Public Company Limited (MOSHI).

In 2022, the Company also worked with the Maybank Group in providing USD loans to a prominent SET-listed firm for its refinancing purpose.

In 2023, the Company will still focus on the financial advisory and equity underwriting businesses. The Company projects that it will earn revenue from financial advisory businesses including IPO, M&A and REIT offering as well as equity and REIT underwriting.

- **Derivatives Agent Business**

The Company obtained a derivatives agent license in accordance with the Derivatives Act 2003 (B.E.2546) from the Ministry of Finance. The Company started its derivatives agent business by serving both retail and institutional clients since the inception of Thailand Futures Exchange (TFEX) on 28 April 2006. At present, key derivatives products in TFEX include SET50 Index Futures, SET50 Index Options, Single Stock Futures, Gold Futures, Gold D, Interest Rate Futures, USD Futures, Sector Index Futures and Rubber Futures.

Total TFEX trading volume in 2022 was 272,632,024 Average daily trading volume of SET50 Index Futures in 2022 was 227,170, an increase by 14.97% from that in 2021 which was 197,597. Average daily trading volume of SET50 Index Options in 2022 was 8,876, an increase by 22.74% from that in 2021 which

was 7,232. Average daily trading volume of Single Stock Futures in 2022 was 236,784, an decrease by 18.86% from that in 2021 which was 291,809. Average daily trading volume of Gold Futures in 2022 was 50,044, an increase by 2.09% from that in 2021 which was 49,020. Average daily trading volume of USD futures in 2022 was 42,282, an increase by 195.38% from that in 2021 which was 14,314. Trading by retail investors, domestic institutional investors and foreign institutional investors accounted for 47.58, 29.04 and 24.27% of total trading value in 2022.

The Company's market share in the derivatives agent business in 2022 was 3.81% of total trading volume whereby 10,394,482 derivatives contracts was traded via the Company. The Company was ranked no.8 in terms of total trading volume in 2022. Most of the Company's revenue in the derivatives trading business in 2022 came from the derivatives agent business.

The Company has long focused on expanding its investor base in the derivatives agent business by continuously providing necessary investor education. The Company always believes that its long-term success in the derivatives agent business depends upon clients' knowledge and understanding in derivatives trading strategies, their understanding of risk and return from derivatives as well as their capabilities to appropriately apply derivatives instruments for investment and hedging purposes. The Company has aimed to consistently grow in this business concurrently with its continuously growing investor base. The Company has prepared and published daily derivatives research. It has prepared and published technical derivatives research report 3 times a day including pre-morning trading session, pre-afternoon trading session and pre-evening trading session. Such derivatives research reports explain about derivatives investment strategies and they are launched via KELIVE TV channel.

- **Derivative Warrants (DWs) Business**

The Company is one of the very first companies that has issued DWs. Its DWs are directly listed on the SET. The Company has focused on expanding its DW investor base. It has launched a website at <https://dw42.maybank.com> and Line@DW42 where investors can get access to DW42 table which has provided them with information about DWs.

- **Credit Rating**

Fitch Rating (Thailand) Company Limited has maintained the Company's long termed domestic credibility as at June 3, 2022 at AA (tha) by rating the credit as positively outlook with stability and maintain the short term domestic credibility at F1+ (tha). However, Fitch may adjust the Company's domestic credit rating if the credit structure of the Company's parent company has decreased or if the parent company minimizes the special support apart from the support provided as the business operation as usual. However, the decrease of the support may show from the significant decrease of the Company's shareholding or the decrease of the level of support. However, Fitch does not foresee any of this to happen.

Symbol and Definition of Credit Rating

Fitch Rating (Thailand Company Limited ("FITCH") uses the symbols of the long term credit rating by starting from AAA which is the highest level to D which is the lowest level and short term credibility by starting from F1 which is the highest level to D which is lowest level. The symbols "AA" and "F1" have meaning as follows:-

AA Means the high credibility when compared with the issuer of the instrument or other instruments in which the level of credit of the money instrument at this level may slightly vary from the issuer of the instrument or other instruments which are rated with highest credibility.

F1 Means the highest credibility which implies the ability to repay the short term financial burden on time.

The indicator for Thailand “tha” will indicate after the credit rating at all levels to differentiate itself from the international credit rating in which the ending symbol “+” or “-“ may indicate extra after the credibility for a certain country to indicate the sub-level by comparing with the main credit rating internally. However, there will be no symbol ending for the credit rating “AAA(th)” or lower level of “CCC(th)” for the long term credit rating for a certain country and may indicate the ending symbol “+” for the short term credit rating for a certain country as “F1” in the event that it’s extremely strong.

- **Risk Management**

The purpose of issuing Derivative Warrants

To promote the new financial products or to add more investment choice for investors to distribute the Company’s revenue structure in which the Company has stipulated the key objective of profit earning from the offering of the product and service in order to provide more investment choices in the money market with suitable return from value that has been set without profit earning in the way that only targeting price direction.

- **Hedging Strategy and the Company's risk management system**

Price Volatility Risk Management

To prevent risks that may arise from the issuance of Derivative Warrants. The Company shall manage the investment by using dynamic hedging with delta-neutral exposure target method. For example, in case of the call warrant, the Company shall purchase the underlying shares and keep in the portfolio in order to manage risk position in case of exercise events occur. However, in practice, the Company has determined the ability to maintain exposure from Delta-neutral position (Authorized off-neutral position limit or Authorized Delta Gap).

Credit Risk Management

According to offering of Derivative Warrants shall do the risk management by purchasing Derivative Warrants from third party or enter into Future contracts of the same underlying in the opposite direction. In this regards, the Company shall purchase Derivative Warrants or enter into Future contracts with the companies that listed on the authorized list or contain the required qualifications to keep the credit risk at an appropriate level.

Risk Management for Settlement Disruption or Securities delivery

In order to prevent disputes due to Settlement Disruption or Securities delivery which may occur from an event beyond the control of the Company and not caused by the fault of the company. As a result, the Company is unable to do the settlement with the Derivative Warrants holder. This includes but is not limited to the following events:

Risk Management from Underlying Companies or Underlying Indices

In the event that Derivative Warrants is referred with stock, there may be some incidents or corporate action from the underlying companies which affects the Derivative Warrant prices (Maturity Date), Exercise Price and Conversion Ratio and related terms and conditions which can significantly affect the Company with profit loss.

In order to manage the risk, the Company will adjust the exercise of right, price exercise or any actions as stated in the factsheet and Prospectus related with Derivative Warrants.

Risk Management System

- The Board of Directors

The Board of Directors has responsibility to formalize the policy and scope of investment in the Future contracts, the policy to manage the risk in the Future contracts and the credit limit in the transaction of the Derivative Warrants and Future contracts in each category.

- The Investment Committee of the Future Contracts

The Investment Committee of the Future Contracts has the responsibility to endorse the policy and scope of the Derivative Warrants transaction and Future contracts transaction and propose to the Board of Directors to approve including the approval of each investment credit limit under the approved credit limit framework by the Board of Directors including the power of attorney to have the person who is in charge of managing the investment as per approved policy. However, the responsibility of the Investment Committee of the Future contracts will cover the review of the return of the investment and stipulation of the guideline to improve the policy and scope of the Derivative Warrants transaction and Future contracts transaction.

- The Risk Management Committee

Risk Management Committee has the responsibility to endorse the risk management policy and propose to the investment committee of Future contracts to propose to the Board of Directors for approval, review and formalize the guideline to improve the risk management policy including the review of the risk management control of the system in relation to the Derivative warrants and Future contracts.

- The Risk Management Department

Risk Management will coordinate with the compliance in order to monitor the recording of the risk management tasks and procedures in written for the Derivative Warrants transaction and Future contract transactions.

Risk Management has the responsibility to monitor and cross check the risk management in calculation system and financial model in which the risk management department will coordinate with the Information Technology department and Finance and Account to assess the Financial Model of its accuracy to provide the information of the risk management.

- **The role of senior management on risk management governance**

The Board of Directors, the Investment Committee of Future contracts, Risk Management Committee and Risk Management Department has responsibility and role as shown in “Risk Factors”.

- **The Control of the Derivative Warrants or other instruments transactions which affects the financial position or liquidity not as stipulated.**

As the Company has the principle of maintaining the net capital and the net capital ratio as per the rule stipulated by the Stock Exchange Commission (SEC) for transactions of SET and Future Market by calculating the net capital and net capital ratio as stipulated by the SEC when the Company has the transactions in relation to the Derivative Warrants and/or Future contracts. However, the Company has the policy to limit the quantity of the Derivative Warrants transactions as per approved credit limit by the Board of Directors and/or approval by shareholder’s meeting in which the risk management department will control the quantity of the transactions in order to maintain the net capital ratio lower than the Board of Directors stipulated in the policy and guideline of the Future contracts investment.

The Lists of Derivative Warrants Issuances during 2021-2022 which the Company issues and offers for the total number of 245.

(As at 31 December 2022, the Company has 123 Derivative Warrants which do not expire remained with the Company.)

No.	Abbreviation	Securities Indices	Initial Transaction Date	Expiry Date
1	TIPH42C2303G	TIPH	14/11/2022	04/04/2023
2	MEGA42C2303G	MEGA	14/11/2022	04/04/2023
3	FORTH42C2303G	FORTH	14/11/2022	04/04/2023
4	CENTEL42C2303G	CENTEL	14/11/2022	04/04/2023
5	AMATA42C2303G	AMATA	14/11/2022	04/04/2023
6	TOP42P2303G	TOP	07/11/2022	04/04/2023
7	SCGP42P2303G	SCGP	07/11/2022	04/04/2023
8	SCB42P2303G	SCB	07/11/2022	04/04/2023
9	PTTGC42P2304G	PTTGC	07/11/2022	03/05/2023
10	PTT42P2303G	PTT	07/11/2022	04/04/2023
11	KTC42C2303G	KTC	07/11/2022	04/04/2023
12	KBANK42P2303G	KBANK	07/11/2022	04/04/2023
13	GULF42P2304G	GULF	07/11/2022	03/05/2023
14	BH42P2303G	BH	07/11/2022	04/04/2023
15	BDMS42P2303G	BDMS	07/11/2022	04/04/2023
16	BANPU42P2303G	BANPU	07/11/2022	04/04/2023
17	AOT42P2303G	AOT	07/11/2022	04/04/2023
18	ADVANC42P2303G	ADVANC	07/11/2022	04/04/2023
19	STEC42C2303G	STEC	31/10/2022	04/04/2023
20	STA42C2303G	STA	31/10/2022	04/04/2023
21	ORI42C2303G	ORI	31/10/2022	04/04/2023
22	EPG42C2303G	EPG	31/10/2022	04/04/2023
23	CK42C2303G	CK	31/10/2022	04/04/2023
24	SUPER42C2303G	SUPER	31/10/2022	04/04/2023
25	SPALI42C2303G	SPALI	31/10/2022	04/04/2023
26	QH42C2304G	QH	31/10/2022	03/05/2023
27	OR42C2303G	OR	31/10/2022	04/04/2023
28	ONEE42C2303G	ONEE	31/10/2022	04/04/2023
29	IRPC42C2303G	IRPC	31/10/2022	04/04/2023
30	CKP42C2303G	CKP	31/10/2022	04/04/2023
31	BTS42C2303G	BTS	31/10/2022	04/04/2023
32	BCPG42C2303G	BCPG	31/10/2022	04/04/2023
33	MAJOR42C2302G	MAJOR	25/10/2022	02/03/2023
34	TTB42C2302G	TTB	25/10/2022	02/03/2023
35	TTA42C2302G	TTA	25/10/2022	02/03/2023
36	TQM42C2303G	TQM	25/10/2022	04/04/2023
37	TISCO42C2303G	TISCO	25/10/2022	04/04/2023

No.	Abbreviation	Securities Indices	Initial Transaction Date	Expiry Date
38	TIDLOR42C2302G	TIDLOR	25/10/2022	02/03/2023
39	STARK42C2303G	STARK	25/10/2022	04/04/2023
40	SCGP42C2302G	SCGP	25/10/2022	02/03/2023
41	PTTGC42C2303G	PTTGC	25/10/2022	04/04/2023
42	LH42C2303G	LH	25/10/2022	04/04/2023
43	KKP42C2303G	KKP	25/10/2022	04/04/2023
44	EGCO42C2303G	EGCO	25/10/2022	04/04/2023
45	BLA42C2302G	BLA	25/10/2022	02/03/2023
46	BCP42C2303G	BCP	25/10/2022	04/04/2023
47	BAM42C2303G	BAM	25/10/2022	04/04/2023
48	WHA42C2303G	WHA	19/10/2022	04/04/2023
49	VGI42C2302G	VGI	19/10/2022	02/03/2023
50	SINGER42C2302G	SINGER	19/10/2022	02/03/2023
51	RBF42C2303G	RBF	19/10/2022	04/04/2023
52	OSP42C2303G	OSP	19/10/2022	04/04/2023
53	GULF42C2303G	GULF	19/10/2022	04/04/2023
54	BEM42C2302G	BEM	19/10/2022	02/03/2023
55	BBL42C2302G	BBL	19/10/2022	02/03/2023
56	BANPU42C2302G	BANPU	19/10/2022	02/03/2023
57	AWC42C2302G	AWC	19/10/2022	02/03/2023
58	AP42C2303G	AP	19/10/2022	04/04/2023
59	ADVANC42C2302G	ADVANC	19/10/2022	02/03/2023
60	MTC42C2303G	MTC	19/10/2022	04/04/2023
61	KEX42C2302G	KEX	19/10/2022	02/03/2023
62	COM742C2302G	COM7	19/10/2022	02/03/2023
63	TOP42C2302G	TOP	10/10/2022	02/03/2023
64	STGT42C2303G	STGT	10/10/2022	04/04/2023
65	SCC42C2303G	SCC	10/10/2022	04/04/2023
66	SCB42C2302G	SCB	10/10/2022	02/03/2023
67	PTT42C2304G	PTT	10/10/2022	03/05/2023
68	MTC42C2302G	MTC	10/10/2022	02/03/2023
69	INTUCH42C2303G	INTUCH	10/10/2022	04/04/2023
70	GUNKUL42C2302G	GUNKUL	10/10/2022	02/03/2023
71	EA42C2302G	EA	10/10/2022	02/03/2023
72	DOHOME42C2302G	DOHOME	10/10/2022	02/03/2023
73	CPN42C2302G	CPN	10/10/2022	02/03/2023
74	CPALL42C2302G	CPALL	10/10/2022	02/03/2023
75	BGRIM42C2302G	BGRIM	10/10/2022	02/03/2023
76	BEC42C2302G	BEC	10/10/2022	02/03/2023
77	ACE42C2303G	ACE	10/10/2022	04/04/2023
78	MINT42C2301G	MINT	03/10/2022	02/02/2023

No.	Abbreviation	Securities Indices	Initial Transaction Date	Expiry Date
79	KBANK42C2302G	KBANK	03/10/2022	02/03/2023
80	IVL42C2302G	IVL	03/10/2022	02/03/2023
81	GPSC42C2302G	GPSC	03/10/2022	02/03/2023
82	TASCO42C2303G	TASCO	19/09/2022	04/04/2023
83	SYNEX42C2301G	SYNEX	19/09/2022	02/02/2023
84	FORTH42C2301G	FORTH	19/09/2022	02/02/2023
85	BH42C2301G	BH	19/09/2022	02/02/2023
86	TCAP42C2301G	TCAP	12/09/2022	02/02/2023
87	BCH42C2301G	BCH	12/09/2022	02/02/2023
88	TIPH42C2301G	TIPH	12/09/2022	02/02/2023
89	THANI42C2301G	THANI	05/09/2022	02/02/2023
90	IRPC42C2301G	IRPC	29/08/2022	02/02/2023
91	HMPRO42C2302G	HMPRO	29/08/2022	02/03/2023
92	GLOBAL42C2301G	GLOBAL	29/08/2022	02/02/2023
93	CRC42C2301G	CRC	29/08/2022	02/02/2023
94	CPF42C2302G	CPF	22/08/2022	02/03/2023
95	ADVANC42C2301G	ADVANC	22/08/2022	02/02/2023
96	BDMS42C2301G	BDMS	15/08/2022	02/02/2023
97	STGT42C2301G	STGT	08/08/2022	02/02/2023
98	SPRC42C2301G	SPRC	08/08/2022	02/02/2023
99	KTB42C2301G	KTB	08/08/2022	02/02/2023
100	CHG42C2301G	CHG	08/08/2022	02/02/2023
101	AOT42C2301G	AOT	08/08/2022	02/02/2023
102	AEONTS42C2302G	AEONTS	08/08/2022	02/03/2023
103	TU42C2301G	TU	07/07/2022	02/02/2023
104	SET5042P2212G	SET50	03/10/2022	04/01/2023
105	SET5042C2212G	SET50	03/10/2022	04/01/2023
106	PSL42C2212G	PSL	12/09/2022	04/01/2023
107	BLA42C2212G	BLA	05/09/2022	04/01/2023
108	BEC42C2212G	BEC	05/09/2022	04/01/2023
109	MEGA42C2212G	MEGA	05/09/2022	04/01/2023
110	VGI42C2212G	VGI	22/08/2022	04/01/2023
111	PLANB42C2212G	PLANB	22/08/2022	04/01/2023
112	TIDLOR42C2212G	TIDLOR	22/08/2022	04/01/2023
113	SCGP42C2212G	SCGP	15/08/2022	04/01/2023
114	KTC42C2212G	KTC	15/08/2022	04/01/2023
115	CPALL42C2212G	CPALL	15/08/2022	04/01/2023
116	MTC42C2212G	MTC	15/08/2022	04/01/2023
117	HANA42C2212G	HANA	08/08/2022	04/01/2023
118	SAWAD42C2211G	SAWAD	12/07/2022	02/12/2022
119	GUNKUL42C2212G	GUNKUL	12/07/2022	05/01/2023
120	BANPU42C2211G	BANPU	12/07/2022	02/12/2022
121	SCC42C2211G	SCC	07/07/2022	02/12/2022

No.	Abbreviation	Securities Indices	Initial Transaction Date	Expiry Date
122	RATCH42C2212G	RATCH	07/07/2022	05/01/2023
123	DOHOME42C2211G	DOHOME	07/07/2022	02/12/2022
124	BAM42C2212G	BAM	07/07/2022	05/01/2023
125	RCL42C2211G	RCL	07/07/2022	02/12/2022
126	JMART42C2211G	JMART	07/07/2022	02/12/2022
127	STA42C2211G	STA	12/07/2022	02/12/2022
128	TOP42C2211G	TOP	07/07/2022	02/12/2022
129	RBF42C2211G	RBF	07/07/2022	02/12/2022
130	SCB42C2211G	SCB	05/07/2022	02/12/2022
131	PTTEP42C2211G	PTTEP	05/07/2022	02/12/2022
132	PTT42C2212G	PTT	05/07/2022	05/01/2023
133	MINT42C2212G	MINT	05/07/2022	05/01/2023
134	BGRIM42C2211G	BGRIM	05/07/2022	02/12/2022
135	SET5042P2209G	SET50	28/06/2022	04/10/2022
136	SET5042C2209G	SET50	28/06/2022	04/10/2022
137	GULF42C2211G	GULF	28/06/2022	02/12/2022
138	CENTEL42C2211G	CENTEL	28/06/2022	02/12/2022
139	TQM42C2211G	TQM	28/06/2022	02/12/2022
140	TRUE42C2210G	TRUE	21/06/2022	02/11/2022
141	EA42C2210G	EA	21/06/2022	02/11/2022
142	BPP42C2212G	BPP	21/06/2022	05/01/2023
143	BBL42C2211G	BBL	21/06/2022	02/12/2022
144	SINGER42C2210G	SINGER	14/06/2022	02/11/2022
145	KEX42C2211G	KEX	14/06/2022	02/12/2022
146	KCE42C2210G	KCE	14/06/2022	02/11/2022
147	JMT42C2210G	JMT	14/06/2022	02/11/2022
148	COM742C2211G	COM7	14/06/2022	02/12/2022
149	IVL42C2210G	IVL	07/06/2022	02/11/2022
150	GPSC42C2210G	GPSC	07/06/2022	02/11/2022
151	BTS42C2211G	BTS	07/06/2022	02/12/2022
152	KBAN42C2210G	KBANK	31/05/2022	02/11/2022
153	ADVA42C2210G	ADVANC	31/05/2022	02/11/2022
154	AOT42C2208G	AOT	01/04/2022	02/09/2022
155	PTTG42C2208G	PTTGC	23/03/2022	02/09/2022
156	GUNK42C2208G	GUNKUL	23/03/2022	02/09/2022
157	VGI42C2207G	VGI	16/03/2022	02/08/2022
158	TOP42C2207G	TOP	16/03/2022	02/08/2022
159	SPRC42C2207G	SPRC	16/03/2022	02/08/2022
160	PTTE42C2207G	PTTEP	16/03/2022	02/08/2022
161	GLOB42C2208G	GLOBAL	16/03/2022	02/09/2022
162	ESSO42C2208G	ESSO	16/03/2022	02/09/2022
163	DOHO42C2207G	DOHOME	16/03/2022	02/08/2022
164	BANP42C2207G	BANPU	16/03/2022	02/08/2022

No.	Abbreviation	Securities Indices	Initial Transaction Date	Expiry Date
165	S5042P2206G	SET50	16/03/2022	04/07/2022
166	S5042C2206G	SET50	16/03/2022	04/07/2022
167	OSP42C2208G	OSP	02/03/2022	02/09/2022
168	GPSC42C2207G	GPSC	02/03/2022	02/08/2022
169	BBL42C2207G	BBL	02/03/2022	02/08/2022
170	ADVA42C2207G	ADVANC	02/03/2022	02/08/2022
171	WHA42C2207G	WHA	23/02/2022	02/08/2022
172	TTB42C2206G	TTB	23/02/2022	04/07/2022
173	ORI42C2207G	ORI	23/02/2022	02/08/2022
174	OR42C2206G	OR	23/02/2022	04/07/2022
175	LH42C2207G	LH	23/02/2022	02/08/2022
176	IRPC42C2207G	IRPC	23/02/2022	02/08/2022
177	BAM42C2207G	BAM	23/02/2022	02/08/2022
178	TRUE42C2206G	TRUE	17/02/2022	04/07/2022
179	SCB42C2206G	SCBB	17/02/2022	04/07/2022
180	KBAN42C2206G	KBANK	17/02/2022	04/07/2022
181	IVL42C2206G	IVL	17/02/2022	04/07/2022
182	GULF42C2206G	GULF	17/02/2022	04/07/2022
183	EA42C2206G	EA	17/02/2022	04/07/2022
184	S5042P2111T	SET50	19/08/2021	02/12/2021
185	S5042P2111T	SET50	11/08/2021	02/12/2021
186	S5042P2111G	SET50	11/08/2021	02/12/2021
187	S5042C2111T	SET50	11/08/2021	02/12/2021
188	S5042C2111G	SET50	11/08/2021	02/12/2021
189	KBAN42C2110G	KBANK	31/05/2021	28/10/2021
190	OR42P2107G	OR	01/03/2021	30/07/2021
191	KBAN42P2107G	KBANK	01/03/2021	30/07/2021
192	TISC42C2107G	TISCO	22/02/2021	30/07/2021
193	OSP42C2107G	OSP	22/02/2021	30/07/2021
194	DELT42C2105G	DELTA	22/02/2021	31/05/2021
195	BGRI42C2107G	BGRIM	22/02/2021	30/07/2021
196	BCPG42C2107G	BCPG	22/02/2021	30/07/2021
197	AMAT42C2107G	AMATA	22/02/2021	30/07/2021
198	ADVA42C2107G	ADVANC	22/02/2021	30/07/2021
199	OR42C2107G	OR	22/02/2021	30/07/2021
200	S5042P2104G	SET50	15/02/2021	06/05/2021
201	S5042C2104G	SET50	15/02/2021	06/05/2021
202	WHA42C2106G	WHA	25/01/2021	30/06/2021
203	TVO42C2106G	TVO	25/01/2021	30/06/2021
204	TOP42C2106G	TOP	25/01/2021	30/06/2021
205	TKN42C2106G	TKN	25/01/2021	30/06/2021
206	SCC42C2106G	SCC	25/01/2021	30/06/2021
207	SCB42C2106G	SCBB	25/01/2021	30/06/2021

No.	Abbreviation	Securities Indices	Initial Transaction Date	Expiry Date
208	RS42C2106G	RS	25/01/2021	30/06/2021
209	PTT42C2106G	PTT	25/01/2021	30/06/2021
210	PRM42C2106G	PRM	25/01/2021	30/06/2021
211	KTC42C2106G	KTC	25/01/2021	30/06/2021
212	INTU42C2106G	INTUCH	25/01/2021	30/06/2021
213	GFPT42C2106G	GFPT	25/01/2021	30/06/2021
214	DTAC42C2106G	DTAC	25/01/2021	30/06/2021
215	DOHO42C2106G	DOHOME	25/01/2021	30/06/2021
216	CK42C2106G	CK	25/01/2021	30/06/2021
217	BDMS42C2106G	BDMS	25/01/2021	30/06/2021
218	BCP42C2106G	BCP	25/01/2021	30/06/2021
219	BBL42C2106G	BBL	25/01/2021	30/06/2021
220	BANP42C2106G	BANPU	25/01/2021	30/06/2021
221	AOT42C2106G	AOT	25/01/2021	30/06/2021
222	TU42C2106G	TU	18/01/2021	30/06/2021
223	TRUE42C2106G	TRUE	18/01/2021	30/06/2021
224	TQM42C2106G	TQM	18/01/2021	30/06/2021
225	TMB42C2106G	TTB	18/01/2021	30/06/2021
226	THAN42C2106G	THANI	18/01/2021	30/06/2021
227	TASC42C2106G	TASCO	18/01/2021	30/06/2021
228	SUPE42C2106G	SUPER	18/01/2021	30/06/2021
229	PTTG42C2106G	PTTGC	18/01/2021	30/06/2021
230	PTTE42C2106G	PTTEP	18/01/2021	30/06/2021
231	KCE42C2106G	KCE	18/01/2021	30/06/2021
232	IRPC42C2106G	IRPC	18/01/2021	30/06/2021
233	HANA42C2106G	HANA	18/01/2021	30/06/2021
234	GULF42C2106G	GULF	18/01/2021	30/06/2021
235	EGCO42C2106G	EGCO	18/01/2021	30/06/2021
236	EA42C2106G	EA	18/01/2021	30/06/2021
237	DELT42C2104G	DELTA	18/01/2021	28/04/2021
238	CPF42C2106G	CPF	18/01/2021	30/06/2021
239	CPAL42C2107G	CPALL	18/01/2021	30/07/2021
240	COM742C2106G	COM7	18/01/2021	30/06/2021
241	CBG42C2106G	CBG	18/01/2021	30/06/2021
242	BH42C2106G	BH	18/01/2021	30/06/2021
243	AEON42C2106G	AEONTS	18/01/2021	30/06/2021
244	ACE42C2106G	ACE	18/01/2021	30/06/2021
245	MINT42P2105G	MINT	08/01/2021	31/05/2021

Other Related Information

Investors can see additional information of the Company as referred in the 56-1 One Report from the following sources.

- www.set.or.th
- www.sec.or.th

The Conflict of Interest of the Derivative Warrants

As the Company and/or the related company has operated the business and has the other responsibilities as licensed such as the Financial Consultancy, Investment Advisory the Company's Investment and the other related Company's investment, the securities brokerage including the insider information which may lead to the conflict of interest from the issuance of the Derivative Warrants directly or indirectly. Therefore, in order to prevent the conflict of interest, the Company has the rule of the internal control to cross check and utilize as the insider information prevention which may impact the securities price or lead to any of the conflict of the interest especially the information that impact the securities price which has not been disclosed to the public. Each department will keep the insider information in which other departments will not be able to access such information (Chinese Wall). However, the Company will disclose the direct and indirect stake holding of the Company in the article or research of the Derivative Warrants and securities indices.

The Supply of Product and Service

Source of Capital

In terms of the source of capital for business operation, since the Company is the listed company in the Stock Exchange of Thailand (SET) which creates various channels in capital raising via capital and money market. The Company has the policy to raise the capital to support business operation by the use of the loan from commercial bank and the offering of debentures such as the debentures and Bill of Exchange to offer to the investors including the loan from major shareholders whereby the consideration of capital raising will consider the key factors such as the necessary and the period of the capital use including conditions and principle of the capital raising in order to choose the most appropriate source of capital for the certain period of time. As at 31 December 2022, the remaining loan from financial institution and major shareholder, including the issuance of debentures and other sources of loans per the Company's financial position is THB 13,254.38 Million.

The capital arrangement or the loan via related person with the Company's executive or major shareholder

During 2022, the Company arranged for the capital raising from major shareholder (Maybank Group) which offers the one stop financial services from Malaysia. As at 31 December 2022, the Company has the sum of loan remaining with major shareholders of THB 2,039.18 Million.

The maintenance of the Net Capital Ratio (NCR)

As at 31 December 2020, 2021 and 2022, the Company has NCR of 35.13%, 41.76% and 37.47% respectively which is higher than the minimum requirement from the regulator by 7%.

Asset for Business Operation

Total Sum of Asset for Business Operation

The asset for business operation (Or Equipment) which shows in the financial Statement per the net book value as at 31 December 2022 is THB 103.35 Million. The Company's total asset with no bindings has details as follows:-

Details of the Asset	Net Book Value (Baht)
1. Building Maintenance	27,462,830
2. Decoration and Office Supply	72,786,599
3. Work under Installation	3,100,747
Total	103,350,176

In addition, the Company still has the intangible asset namely Computer Software, Membership fee for Derivative Market which has net book value as at 31 December 2022 of THB 56 Million.

Lease Agreement

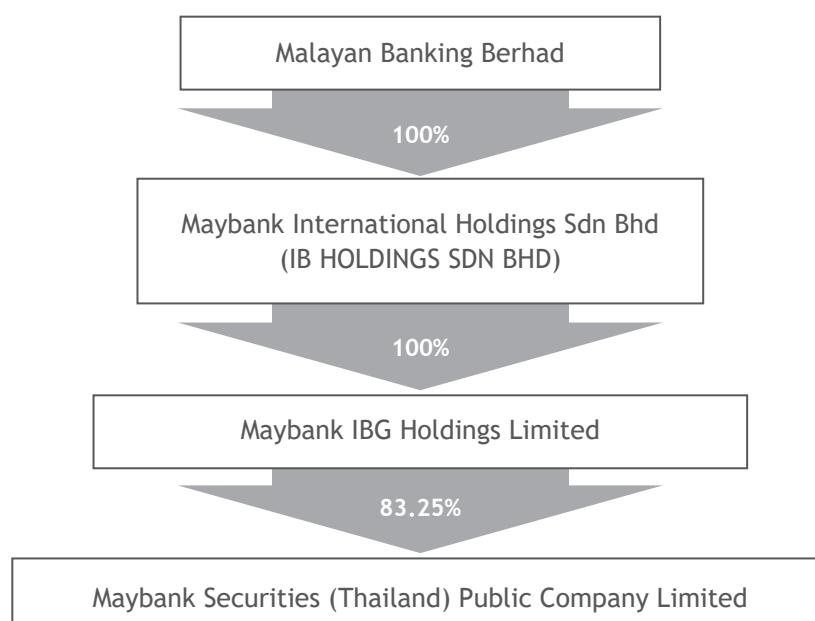
Maybank Securities (Thailand) Public Company Limited has entered into the lease agreement with Central World Tower Company Limited to lease 20th-21st floor at The Office @ Central World, Rama 1 Road, Pathumwan, Bangkok to utilize as the head quarter office. In addition, the Company has also entered into the lease agreements to utilize the 24 branch offices in Bangkok and suburb areas in various regions all over the country in order to serve the Company's business operation with 1-3 years lease term.

Investment Policy in the Subsidiary and Joint Venture

The Company has the investment policy to invest in the Company that has the type of business that deem fit with the Company's business operation and will enhance the Company's capability to provide all round services with more efficiency. At present, the Company has no investment in the subsidiary and the joint venture.

1.3 Relation of Group Business of Major Shareholder

Our securities business is a part of business in MALAYAN BANKING BERHAD who operates Finance Institutions in Malaysia by holding its shares on Maybank IBG Holdings Limited and its shareholder structure as of the latest book closing date of the Company on September 14, 2022 as follows:



The MALAYAN BANKING BERHAD Group has its professional management team. MALAYAN BANKING BERHAD had appointed its management to be Directors of the Company with the objective to jointly outline the various operational policies.

Shareholder Structure

1. Share Capital of the Company

As at December 31, 2022, the Company had a total registered share capital of 2,861,250,000 Baht with total paid-up capital of 2,854,072,500 Baht comprised of 570,814,500 ordinary shares at par value Baht 5 each.

2. Shareholders

The Company's major shareholder is Maybank IBG Holdings Limited which holds 83.25% of the Company's total paid-up capital. The details on the Company's shareholders as at September 14, 2022 being the latest book closing date are as follows:

No.	Name	No. of Shares Held	%
1.	MAYBANK IBG HOLDINGS LIMITED	475,182,790	83.25%
2.	MR. KANOK TANGCHAIRUKKARNDEE	2,920,000	0.51%
3.	THAI NVDR CO.,LTD	2,112,805	0.37%
4.	MR. SOMCHAI SIITHINANONDPORN	2,000,000	0.35%
5.	MS. ANCHALEE TANGCHAIRUKKARNDEE	1,800,000	0.31%
6.	MR. SUCHART KORTRAKOOL	1,700,000	0.29%
7.	MAYBANK KIM ENG SECURITIES PTE. LTD.	1,440,800	0.25%
8.	MR. JONGJATE AOJANEPONG	1,300,000	0.22%
9.	MRS. SUTRAPORN CHITSAKUL	1,200,000	0.21%
10.	ANDAMANSURIMI INDUSTRIES LIMITED	1,132,200	0.19%
11.	MR. SOMSAK KITTIMAHAKHUN	1,074,100	0.18%
12.	MR. VERAPOL LAOLITTIRAT	850,000	0.14%
13.	MS. NAOWARAT TANGCHAIRUKKARNDEE	760,000	0.13%
14.	MR. PITAK SAPSIRISAWAD	752,000	0.13%
15.	MR. TRIRONG KLIMPRATOOM	735,000	0.12%
	OTHERS	75,854,805	13.35%
	Total	570,814,500	100.00

As at December 31, 2022, Maybank IBG Holdings Limited is a wholly-owned subsidiary of Maybank International Holdings Sdn. Bhd.

Maybank International Holdings Sdn. Bhd (formerly known as Maybank IB Holdings Sdn. Bhd.) is a company incorporated in Malaysia and is a wholly-owned subsidiary of Malayan Banking Berhad.

As at December 31, 2022 Malayan Banking Berhad has 12,054,127,092 registered shares. Its top-10 major shareholders as at 31 December 2022 are as follows:

No.	Name	No. of Shares Held	%
1.	AMANAHRAYA TRUSTEES BERHAD AMANAH SAHAM BUMIPUTERA	3,932,833,393	32.63
2.	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EMPLOYEES PROVIDENT FUND BOARD	1,424,321,845	11.82
3.	PERMODALAN NASIONAL BERHAD	827,860,662	6.87
4.	KUMPULAN WANG PERSARAAN (DIPERBADANKAN)	536,136,182	4.45
5.	AMANAHRAYA TRUSTEES BERHAD AMANAH SAHAM MALAYSIA 2 - WAWASAN	320,065,212	2.66
6.	AMANAHRAYA TRUSTEES BERHAD AMANAH SAHAM MALAYSIA	233,457,211	1.94
7.	AMANAHRAYA TRUSTEES BERHAD AMANAH SAHAM MALAYSIA 3	143,897,203	1.19
8.	CARTABAN NOMINEES (ASING) SDN BHD EXEMPT AN FOR STATE STREET BANK & TRUST COMPANY (WEST CLT OD67)	139,065,063	1.15
9.	CITIGROUP NOMINEES (TEMPATAN) SDN BHD EXEMPT AN FOR AIA BHD.	106,853,738	0.89
10.	CITIGROUP NOMINEES (ASING) SDN BHD CB SPORE GW FOR GOVERNMENT OF SINGAPORE (GIC C)	103,482,753	0.86
Total of shares of Top 10 shareholders		7,767,973,262	64.44

Remark: AMANARAYA TRUSTEES BERHAD holds the legal title to the Malayan Banking Berhad share as trustee for several unit trust funds. Investors in those unit trust funds comprise the Malaysian public.

1.4 The Capital Registration and Paid-Up Capital

The Company has registered capital of 2,861,250,000 Baht with paid-up capital of 2,854,072,500 Baht comprising of 570,814,500 common shares with par value of 5 Baht per share.

1.5 The Issuance of other securities

The remaining sum of the securities which is the debentures as at 31 December 2022
As at 31 December 2022, the Company has remaining of the securities as follows:-

Type of Securities	Short period Bill of Exchange (Baht)
Value (Million Baht)	9,130
Due date for redemption	Within 1 year
Guarantee	No
Pre due date Redemption	No
The requirement of the maintenance of Capital Ratio	No
The rating of the issue of short period debenture	AA (tha) The trend of credit rating is “Stable” by the Fitch Rating (Thailand) Company Limited as at 15 June 2022.

1.6 Dividend Payment Policy

The Company has the policy of making dividend payment at a rate not less than 40% of its net profit after deduction of all reserves as specified by the Company. Dividend payment made each year depends upon the Company’s investment plan, necessity and situation in the future. The Board of Directors can propose the final dividend payment during its board meeting and present to shareholders during a shareholders’ meeting for approval. The Board of Directors is authorized to decide an interim dividend payment, but need to inform the shareholders at the next shareholders’ meeting.

2. Risk Factors

2.1 Risk Management framework and policy

The Maybank Securities (Thailand) Public Company Limited Committee has set a risk management policy by aiming for the company to supervise under the appropriate risk management structure by specifying the company’s risk management framework (Enterprise Risk Management Framework) to cover various risks related to the business that the company operates in writing and has been approved by the Board of Directors. And there is an annual review on various risks include Market risks, Credit risk, Operational risk, Liquidity risk, Reputational risk, Information Technology/cyber risk, Personal data protection risk, and the risk of Anti-Money Laundering and Counter Terrorism and Proliferation of Weapon of Mass Destruction Financing (AML/CTPF) etc.

The company has a risk management procedure in accordance with international standards, which consists of specifying the risk, measurement, risk assessment, risk tracking and control management, whereby the components of organization’s risk management structure is set as the following;

- 1) Board of Director
- 2) Management Risk Committee
- 3) Credit and Underwriting Committee Subcommittee
- 4) Risk Management Department
- 5) Internal Audit
- 6) Risk Owner

Components of Enterprise Risk Management Framework

At the heart or foundation of the ERM structure is the risk culture. It is a vital component in strengthening risk governance and forms a fundamental tenet of strong risk management. Risk culture stems from the conduct of staff, businesses and the organisation as a whole in ensuring that customers, either internal or external, are treated fairly and their interest upheld at all times. To build and sustain a strong risk culture, the following key essentials are required.

1) Risk Coverage

The company has determined a business strategy i.e. to define what we want to achieve in term of markets, geographies, segments, products, earnings, etc. From there, we have assessed the risks that could arise to impact the goals and objectives and ensure that appropriate risk strategies are put in place to give greater level of assurance to achieving that business strategy, even under stress. MST's risk universe are captured in the picture below.



2) Risk Appetite

The company has set the acceptable risk level within the capacity to achieve overall strategic and business objectives and preventing risks that may affect the Company. It has been pushed down by the top executives to all relevant departments, to make sure all employees have a guideline with the same direction and within the approved risk framework.

3) Risk Response

Risk response is the process of regulating inherited risk and potential risk event from MST's product offerings, investment decisions, operating processes as well as business strategies. There are generally four (4) possible responses to risk that have been identified and evaluated:-

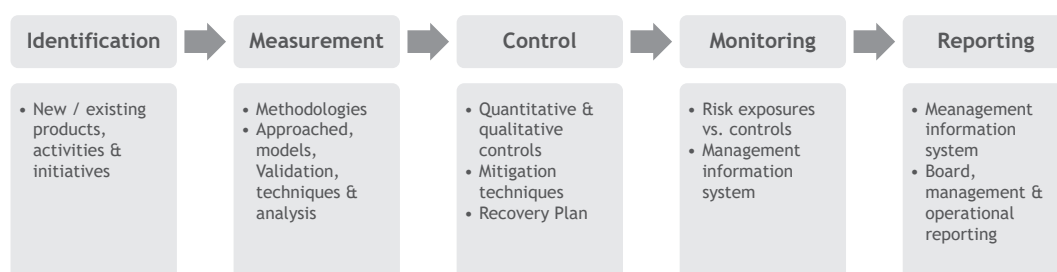
- a) Avoidance - exiting the activities that are giving rise to risk;
- b) Reduction - taking action to reduce the likelihood or impact related to the risk;
- c) Share - transferring or sharing a portion of the risk; and
- d) Acceptance - accepting inherited risk and willingness to absorb plausible implications due to a cost and benefit decision.

4) Governance and Risk Oversight

The company has a clear governance structure, efficiency and strong by including the role of the Board of Directors, Risk Management Committee and Senior Management, with a clear transparent and consistent line of responsibilities. It also places accountability and ownership while facilitating an appropriate level of independence and segregation of duties between the lines of defense.

5) Risk Management Practices and Processes

A robust process should be in place to actively identify, measure, control, monitor and report risks inherent in all products and activities undertaken by the business. The practices and processes are to be reflective of the nature, size and complexity of the various business activities. The five (5) main stages of the risk management process which form a continuous cycle are depicted below:-



6) Stress Test

The Company has performed a stress test to identify and quantify possible events or future changes in the financial and economic condition that could have unfavourable effects on MST's exposure. This involves an assessment of MST's capability to withstand such changes in relation to the capital and earnings to absorb potentially significant losses.

7) Resources and System Infrastructure

The Company has established a good risk management infrastructure with a highly robust management information system as well as adequate resources as these is the foundation and enabler to an effective risk management practice and process. Hence, MST has equipped with the necessary resources, infrastructure and support to perform our roles efficiently.

The risk management system is developed on the basis of care and continual improvement, taking into account the best interests of shareholders, clients, employees and the society. Details are indicated in "Principle 6: Strengthen Effective Risk Management and Internal Control."

Risk Factors

1. Fluctuations in the Conditions of International and Domestic Economies, Money markets

The securities business is a business that depends on both domestic and international economic conditions. In 2022, the global economy began to return to a major recovery resulting from the spread of the COVID-19 virus. For Thailand, inflation remains high even though the interest rate has been adjusted to be higher. This causes the average trading value of securities in the equity market to be lower than in 2021.

SET's average daily trading value in 2022 was THB 76,772.85 million, a 18.19% decreased from that in 2021 resulting from the lower average brokerage commission rate, a low commission rate of the business in the stock market couple with and the increasingly volatile condition in the securities business causing the Company's securities brokerage revenue was THB1,648.83 million in 2022, as 33.42% decreased from that in 2021, the Company's securities brokerage business was adversely affected by COVID 19 outbreak and intense business competition whilst the local macro economy as well as the money and capital markets were affected by concerns about possible global economic stagnation and trade war between the US and China, both of which are global economic powerhouses and major trading partners of Thailand. They would of course directly and significantly affect the Thai export and tourism sectors.

MST has mitigated such risk by adjustment of the Company's operational strategy plan for sustainable growth has expanded the customer base to be wider, to include both individual and institutional clients and generating revenue from a variety of financial advisory services including securities offering, M&A, business takeovers, project feasibility studies, business valuation and securities underwriting. MST also engages in other businesses to generate additional sources of revenue such as asset management, private fund management, securities borrowing & lending (SBL), the derivatives business and Structure Notes.

2. Risk due to Intense Competition in the Securities Business

Securities business has been a quite highly competitive business, especially in the area of securities brokerage that has long been the Company's major source of revenue. Since the Stock Exchange of Thailand (SET) has changed the brokerage fee structure, the securities brokerage business will be a highly competitive business in terms of securities brokerage fee. To cope with the increasing level of competition in the securities brokerage business, the Company has put extra efforts in improving every area of its service quality, especially Internet trading service. This is because the brokerage fee applied to Internet trading has still been lower than that applied to traditional trading service (In 2022, Internet trading brokerage fee was 58.95% of total trading brokerage fee). The company has a policy to focus on providing quality services to maintain the customer base of the company, including the expansion of the current customer base by increasing the quality of research, increasing the potential of personnel in providing services, providing advice to customers, and development information technology systems to be modern and safe. In addition, new products and services are created to facilitate and meet the needs of customers.

3. In its securities brokerage business, the Company is highly dependent on a small number of large clients.

The Company's top 10 big trading clients accounted for 23.99% of total securities brokerage fee income in the year 2021 and 24.66% in 2022. Had MST lost such big trading clients, its securities brokerage fees for 2021 and 2022 would have fallen by 7.49% and 7.83%, respectively. However, the Maybank IBG Limited is MST's major shareholder for 4.99% and 5.72% of total securities brokerage fee income in the year 2021 and 2022 respectively. Thus, it is quite unlikely that it will lose such a client. As MST has long realized concentration risks, it has thus aimed to increase the number of trading accounts in order to expand its client base. For 2021 and 2022, the number of new client opening account was 11,145 and 4,300 respectively. For 2022, 85.03% of the Company's securities brokerage fees were from retail trading business and the remainder 14.97% from local and foreign institutions. Another source of the Company's operating revenue was from Investment Banking business.

4. Clients may Default or Delay Payment for or Transfer of Securities and Collateral for Taking Position in futures.

The securities business is a financial business where there is a risk of default on payment for the purchase of securities of customers, and may cause to non-performing loans. It is a risk caused by economic factors that affect the ability to repay debt of the customer. The default on payment of such debt will become the expenses of the company, and may affect liquidity or the company's profits. Therefore, in order to reduce such risks, the Company has set a more stringent criteria for credit limits than the announcement of the Thai Securities Association (ASCO), to ensure that customers who open a trading account with MST must have a stable financial position and have a reliable source of income.

In addition, the company also provides loan services for purchasing securities to customers via Credit balance account, where the company has set criteria for considering credit limits and strictly controlling credit risk, including concentration at the corporate level, customer level, and stock level. Clients are required to place collateral before trading and if the client's assets fall below the minimum margin rate required to be maintained, the Company will call for margin top up or force sell, depending on the case. There are also criteria for selecting marginable securities and effective initial margin rates setting. This is to be reviewed regularly as a quarterly basis.

For the year ending December 31, 2022, excluding allowance for expected credit losses, the Company's securities brokerage receivables totaled THB 18,909.78 million, consisting of clients' Cash accounts of THB 3,602.08 million, Credit Balance account of THB 14,867.55 million, Securities Borrowing and Lending accounts of THB 123.43 million, and other receivables of THB 263.82 million, with unearned interest revenue of THB 52.89 million. In addition, the Company had derivatives business receivables amounting to THB 16.91 million and other receivables of THB 133.78 million. Such securities and derivatives brokerage receivables are classified as non-performing debts in the amount of THB 397.60 million, accounting for 2.10% of its total securities and derivatives brokerage receivables. Non-performing of THB 254.47 million, which belonged to Nithiphat Securities Co., Ltd., was incurred prior to acquisition of the ordinary shares of that company by Maybank IBG Holdings Limited in 1998, and THB 143.13 million of which was incurred after the share acquisition by Maybank IBG Holdings Limited. The Company tries to collect all doubtful debts as fast as possible, and if it cannot do so, it will file a lawsuit against the defaulting receivables.

For such non-performing debts of THB 397.60 million mentioned above, the Company established an allowance for expected credit losses of THB 385.07 million. 100% allowance was provided to outstanding debts exceeding their collateral.

5. Risk Associated with Margin Account under the Credit Balance System

In extending margin loans to securities trading clients, the Company may face the risk that margin clients may default their repayments, especially in the case that value of securities put as collateral falls below their outstanding margin amount. Normally, such repayment default will not occur under the credit balance system as margin clients are required to maintain their maintenance margin in accordance with conditions as prescribed by the Company and relevant regulators. If the proportion of collateral to outstanding margin amount falls below the prescribed ratio, the procedures related to call margin and force sell will apply respectively. Nevertheless, some adverse abnormal situation may occur, thus leading to a sharp decline in the value of securities put as collateral, such that the system of maintenance margin cannot cope with it. To manage this risk, the Company formulates and applies clear and stringent policies in selecting securities allowed to be traded under the margin system as well as prescribing initial margin for such securities. The Company does not allow its clients to trade risky/speculative securities under the margin system. The Company also prescribes ceiling margin amounts for each client in trading particular securities.

Margin loans amounts as of December 31, 2020, 2021 and 2022 were THB 10,992.25 million, 17,357.73 million, and 14,867.55 million respectively. Margin loans amount outstanding may vary each year, depending upon trading activities on the SET. For the period that margin loans amount outstanding sharply increases, the Company realizes the potential risk associated with margin account. The Company complies with policies/measures in dealing with this risk as described in the previous paragraph stringently. In the past, the Company never faced serious damage due to extending margin loans.

6. Any failure in Computer Systems may Disrupt the Company's Securities Brokerage Business operations.

To operate its securities brokerage business, the Company relies heavily on its computer systems. Business impact analysis has been carried out to identify critical business functions, which in turn will determine critical IT systems that have to be carefully taken care of.

Resiliency and stability have been implemented for identified critical IT systems in many ways as follows:-

- Data backup of critical IT systems has been performed on a daily basis.
- High Availability (HA) is established for key IT components.
- Disaster Recovery (DR) capability has been prepared where required backup servers and software components are prepared and running at a different data center site. DR test to make sure the recovery is within expected duration are carried out at least twice annually.
- Data network redundancy has also been implemented between data centers and between branches to reduce impact if there is problem with one particular network provider.

7. Cybersecurity Risk Factors for Business

According to the company's business relating to customer information and providing services through the use of various technologies, such as opening an account via online, Trading stocks, depositing, withdrawing money online system. The chances of facing cyber threats are therefore quite high. Cyber threats can come from external actors in variety ways such as attacking on the system vulnerabilities, conducting social engineering, spreading malwares, etc., or from internal staff either with malicious intentions or just lacking of security awareness. It leads to various risks for example:

- Data loss or data leak
- Data integrity risk
- Financial loss
- Reputational and trustworthy risks
- Service availability risk
- Regulatory and compliance risks
- Legal risk

However, the company attaches great importance to this matter, by coordinating with the Maybank Group in bringing various machines to use and formulating guidelines to deal with cyber threats effectively, such as;

- 1) Implementing multiple layers of defense to protect corporate network and systems from being attacked by using technologies and security tools such as Firewall, Intrusion Prevention System, Advanced Persistent Threat detection, Email Security Gateway, Network Access Control, Antivirus, etc.
- 2) Controlling access to network and applications with proper authentication and authorization, and regular review of access granted.

- 3) Implementing Data Leak Prevention (DLP) to detect confidential data being sent out to unauthorized persons.
- 4) Preventing staff to browse dangerous and unwanted websites
- 5) Educating staff to have awareness and understanding in cybersecurity
- 6) Hiring professional service to setup Security Operation Center to monitor and detect cyber security threat events to ensure timely response.
- 7) Patching system software regularly and hiring professional to do system-wide penetration test annually
- 8) Having regular IT audits from both internal and external auditors to ensure high standard of internal controls
- 9) Business continuity preparation for the disaster or computer system failure events by distributing data centers in multiple locations, backing up important data offsite, performing disaster recovery and business continuity exercise regularly.
- 10) Securing data communication to prevent data tapping using industry standard encryption
- 11) 11 Strict controlling of remote access with trusted devices and multi-factors authentications
- 12) Controlling usage of unauthorized software to prevent potential threats from malwares

8. As an Underwriter, the Company is Required to Subscribe for Unsubscribed Securities that may Expose it to Large Losses.

In relation to investment banking business in which the Company acts as an underwriter, it assumes an underwriting risk that may require it to purchase any unsubscribed securities for its own account. This may be due to inappropriate pricing and fluctuations in both money and capital markets. If, in the future, the Company is required to purchase underwritten securities for its own account, it may result in significant losses that could have a material adverse effect on its financial condition, particularly the net capital ratio, and its results on operations.

To mitigate this risk, prior to participating as an underwriter for any securities, the Company conducts a study and analysis of the business potential of issuers as well as client interest, and the Company will act as underwriter for securities only with minimal risk of securities under subscription. In case the Company acts as underwriter for securities at significant amounts, approval for securities underwriting from the Underwriting Committee needs to be obtained prior to the Company's acting as underwriter. In acting as underwriter and/or financial advisor, the Company has put emphasis on selecting clients. Prior to accepting any new clients, the Company will conduct a preliminary assessment and due diligence on the business potential as well as financial performance of the clients. The Company's IB staff are well accustomed to relevant applicable law and regulations, and this enables them to provide high-quality and accurate services to clients.

9. The Company's Business may be Affected by an Error or the Misconduct of an Employee that is Difficult to Check and Prevent.

The Company's business is highly dependent upon its reputation and the trust of its clients. Employees are regularly in direct contact with clients and have knowledge of, or access to, the clients' assets or information. Accordingly, when an employee does not carry out his or her duties in accordance with a client's orders or acts beyond his or her authority or does not act in compliance with the Company's rules and regulations including its compliance manual or commits misconduct in managing client's assets or uses the client's information without permission or other actions that may harm client interests, the Company's reputation and the trust of other clients may be adversely affected. The Company may also become liable for the losses incurred by the clients in question.

In addition, certain actions may be made in breach of relevant laws or regulations and may result in the Company becoming liable to pay fines, losing its license or being subject to litigation, all of which may have a materially adverse effect on the Company's financial condition and result of operations. To deal with this risk, the Company has regularly monitored working activities of employees and will punish any employee who violates these Company's rules. Also, the Company established clear working rules, actions and procedures that its employees have to follow. Besides, the Company established process appropriate for any employee who fails to comply and/or misconduct as well as increase measures to check and govern to prevent this issue to happen again. In the Year 2022, there were no cases where the Company's staff failed to comply with or violated applicable rules and regulations that may cause detrimental effects to the Company's operation.

10. The Company Operates its Businesses under Stringent Laws and Regulations, including Regulations that Impose Liability on its Operations that Could have an Adverse Effect on its Results of Operations and Financial Condition

The securities business is strictly controlled by laws and regulations from government authorities, the Office of the SEC and the SET. As a result, any establishment or change of government policy or of the supervisory roles of the relevant regulatory bodies may affect the Company's goals, competitiveness and business and could have a materially adverse effect on the business, financial condition and result of operations of the Company. Moreover, the Company may incur liabilities resulting from the operation of its business, such as from mistakes arising from the performance of its duties as financial advisor or underwriter or from its failure to comply with steps in accepting securities purchase or sales orders from clients. The Company cannot ensure that if the Company became liable, it would not face serious liability or a possible business license risk, either of which could have serious a material effect on its business and its reputation.

To mitigate this risk, the Company's Compliance Department has closely monitored changes in laws and regulations relevant to the Company's businesses, and will closely control and check operations of each department in the Company to ensure they are in conformance with applicable laws and regulations. It will inform of changes in relevant regulations to all involved departments.

11. The Company is Highly Dependent on Staff

The Company relies on experienced, knowledgeable and skilled employees in its business operations. At present, in a highly competitive business, with a limited number of experienced and skilled staff, there is intense competition to recruit appropriate qualified staff. Should the Company be unable to retain these staff, the Company's business continuity may be affected to the detriment of its financial condition and result of operations.

To counter this risk, the Company has provided its staff with good employee welfare, and long put emphasis on providing training courses for employees with the aim of enhancing employee skills.

12. The Company's operations are under the control of the major shareholder

As at September 14, 2022, Maybank IBG Holdings Limited (formerly known Maybank Kim Eng Holding Limited), the Company's major shareholder, held an 83.25% equity stake in the Company's total paid-up shares. Thus, Maybank IBG Holdings Limited, with more than 50% share held, remains able to control shareholders' resolutions in relation to key matters that are required by laws or Articles of Association of the Company to be passed by a majority vote of shareholders attending the meetings and entitled to vote, except for matters that are required by laws or Articles of Association of the Company to be passed by a three-fourths vote of shareholders. Therefore, other shareholders may not obtain sufficient votes to balance those of Maybank IBG Holdings Limited. Nevertheless, the Company has appointed 4 independent directors who are members of audit committee, representing 66% of the 6 Company's Board of Directors. They are responsible for monitoring and providing advice on the Company's operations to ensure it has

operated transparently and accurately. Moreover, as a subsidiary of Maybank IBG Holdings Limited that has long been well known for its securities business with subsidiaries in Asia, Europe and the United States, MST has been widely accepted by retail and institutional trading clients for its expertise and experience in the securities business.

In addition, in 2011, Maybank IBG Holdings Co., Ltd. has changed its major shareholder by Maybank International Holdings Sdn Bhd, a subsidiary of Maybank (Malayan Banking Berhad), Malaysia. Made a tender offer for all shares of Maybank IBG Holdings Co., Ltd. Maybank International Holdings Sdn Bhd now holds 100% of Maybank IBG Holdings. Ltd., but such changes have no effect on the management policy and personnel of the company in any way.

13. The Effect from the Emergency Situations

The Company, however, has put emphasis on managing any casualties that might occur with its branches and clients. The Company developed and implemented plans related to safety standards. It also purchased casualty insurance that could cover any casualties resulted from many disasters with the amount of THB 940million.

In addition, the Company has set Business Continuity Plan (BCP) and alternate site to support continuous operation, in case there is any crisis situation that may affect normal process. Currently, the Company has set up an alternate site at Bang Khae branch where we provide computer equipment, programming system and minimum resources that may be needed for immediate use and conduct testing with various scenarios on an annual basis.

In addition, we are into the second year operating in COVID-19 environment and while it has many operational challenges, thanks to our robust business continuity plan and continuous guidance and support from Maybank Group, we are able to manage effectively the Operations and continue servicing our clients in a very challenging environment.

At MST, we adopt safety first approach for our employees and clients, therefore we encouraged working from home as much as we can during COVID-19 situation. In fact about 70 to 80 percent of our staff were working from home during the peak of COVID-19 outbreak and only critical support function staff are allowed to work from office. On the critical support function ability to continue servicing our clients need, we adopt 3 tier splits Operations whereby 1st team work from HQ, 2nd team work from alternate site while the 3rd team will work from home to minimize potential outbreak that will impact Operational efficiency.

We also leverage as much as we can on technology to support the working environment, practicing strict hygiene on working area and implement COVID-19 protocol like vaccination, scheduled ATK testing, travel and social restriction to our staff to minimize infection. As at today, 98 percent of our employees already had 2 doses of vaccination. And we plan to continue using these best practices for MST to safe guard our employees and clients while continue to provide uninterrupted services to all our stakeholders.

14. The Risk factors of Derivative Warrants

14.1 Risks relating to the Derivative Warrants

A. Risks from Price Changing of Derivative Warrants

I. Market supply and demand

The price of Derivative Warrants depends on the demand and supply of the derivatives warrants at that time, i.e. in trading of Derivative Warrants on the Stock Exchange of Thailand which there are a large number of buyers and sellers, each buyer and seller may decide to place an order by different methods and decisions which could affect the price of derivatives warrants at that moment.

II. Factors affecting price of the Derivative Warrants

▪ Price of Underlying

The dynamic of Underling price will effect Derivatives Warrant price depend on the following:

- Derivatives Warrant which the issuer gives the investors the right to buy (Call Warrant)
If the underlying asset price increases, the price of Derivative Warrant will increase accordingly. On the other hand, if the underlying asset price declines, the price of Derivative warrants will decrease.
- Derivatives Warrant which the issuer gives the investors the right to sell (Put Warrant)
If the underlying asset price increases, the price of Derivative Warrants will decrease accordingly. On the other hand, if the underlying asset price declines, the price of derivative warrants will increase.

▪ Exercise Price

The changing of Exercise Price will effect Derivatives Warrant price depend on the following:

- Derivatives Warrant which the issuer gives the investors the right to buy (Call Warrant)
If the Exercise Price increases, the price of Derivative Warrant will decrease. On the other hand, if the Exercise Price decreases, the price of Derivative Warrants will increase.
- Derivatives Warrant which the issuer gives the investors the right to sell (Put Warrant)
If the Exercise Price increases, the price of Derivative Warrants will increase. On the other hand, if the Exercise Price decreases, the price of Derivative Warrants will decrease.

▪ Volatility of the return on underlying asset

Volatility is the uncertainty of an asset's price. Therefore, the higher the Volatility of the underlying asset, the greater the chance of Underlying Asset price movement. This will give investors the opportunity to take profit from the Derivative Warrant price differentiation or from the increasing of exercise of rights under the Derivative Warrants. The value of the Derivative Warrants increases when the Volatility increases and decrease as the volatility decreases.

▪ The Remaining period of Derivative Warrants

According to the fact that Derivative Warrants have a limited life time, which is different for each issuance. Therefore, if the time remaining of the Derivative Warrant is long, the probability that the underlying price will go up or down will increase accordingly. This will give investors the opportunity to take profit from the price movement or from the exercise of derivative warrants. The value of Derivative Warrants with a longer remaining period will have a higher value than a shorter remaining period, in the case that other specifications such as the exercise price are the same.

▪ Interest Rate

The risk-free interest rate will affect the price of derivative warrants as follows:

- Derivative warrants (Call Warrant)

According to the fact that the purchase of Derivative warrants (Call Warrant) takes less payment than the purchase of the underlying shares directly. Therefore, if risk-free interest rate is higher, the opportunity cost to buy shares directly would be higher. Therefore, investors are willing to pay more for the purchase Derivative Warrants. This makes the Derivative Warrants have more value, and if the risk-free interest rate is lower, the value of Derivative Warrants will decrease.

- Derivative warrants (Put Warrant)

According to the Derivative warrants (Put Warrant) in general, if the risk-free interest rate is higher, the present value of the exercise price would be lower. It implies selling in advance through the exercise of selling right would result in lower sales in future. Therefore, the value of the right to sell Derivative Warrants will decrease and if the risk-free interest rate is lower, the value of Derivative Warrants would increase.

- Dividend or return on holding of Underlying Securities

Dividend payment on Underlying securities or return on holding of underlying assets would inevitably result in a decrease in the price of the Underlying Securities or the Underlying Asset. If the right from dividend payment or return from holding the underlying asset will not affect the value of the Derivative Warrants which is in accordance with the prospectus. However, in the event that the designation differs from the prospectus, or there is no adjustment of rights or partial adjustment of rights, such as adjustment of rights only in the case of special dividends will affect the price of derivative warrants as follows:

- Derivative warrants (Call Warrant)

When the underlying securities price or the underlying asset has declined, the price of Derivative Warrants would decrease accordingly.

- Derivative warrants (Put Warrant)

When the price of the underlying asset or the underlying Asset declines, the price of Derivative Warrants would increase accordingly.

B. Liquidity Risk

For trading Derivative Warrants on the Stock Exchange of Thailand, there is a market maker to provide liquidity follow the Terms and Conditions requirements of the market maker. However, the market maker's requirements would be different depending on the issuance of the Derivative Warrants issuer. Investors can seek the information on market maker conditions from the issuer of Derivative Warrants information published by the Stock Exchange of Thailand.

C. Risk from Expenses Related to Exercise the Rights under Derivative Warrants

I. In the event that the exercise of rights under Derivative Warrants is cash settlement, if not specified in other cases, all exercises under Derivative Warrants will be automatically exercised. The investors of Derivative Warrants shall receive the cash settlement from the issuer of the Derivative Warrants. If the net cash value that the holder of Derivative Warrants is entitled to receive under the Terms and Conditions after deducting the exercise cost is greater than zero. However, investors of Derivative Warrants should inquire their securities companies for additional expenses incurred from the exercise of rights that are charged by their own securities companies because there may be a risk that the net cash value is insufficient to cover the additional expenses incurred from the exercise of the rights charged by the brokerage firm (if any). In addition, the investors of derivative warrants are also obliged to declare the difference in cash value as their annual taxable income. Nonetheless, in case investors sell the Derivative Warrants to the Stock Exchange of Thailand before the end of the last trading day of the derivatives warrants, the investors would not be subject to any tax burden because they are not automatically exercised.

II. In the event that the exercise of rights under the Derivative Warrant is physical settlement, in this case there will be no automatic exercise, Derivative Warrants investors will decide whether to exercise their rights or not. Investors of derivative warrants should inquire their securities companies to the expenses incurred from the exercise of rights that are charged by the securities companies that are their own brokerages. Including to consider expenses from other rights exercises such as the exercise fee including fees for the delivery or acceptance of the underlying assets (if any) to assist in the decision to exercise the rights.

14.2 Risks relating to Underlying Companies/ Underlying Securities or Indices of Underlying Securities

A. Adjustment of rights of Derivatives Warrants (adjustment of the Exercise Ratio per unit and/or Exercise Price)

In the case of the issuer of the Underlying Securities (“Underlying Company”) takes some action (Corporate Action) that affects the price of Derivative Warrants. The issuer of the Derivative warrants will adjust the rights of the Derivative Warrants in accordance with the Terms and Conditions. The following cases as stipulated in prospectus.

- Allocation of new shares to the existing shareholders of the Underlying Company
- Stock Dividend Payment of the Underlying Company
- Dividend payment to shareholders of the Underlying Company
- Changes in the value of shares by splitting or merging shares of the Underlying Company

However, in the case where the rights are exercised and the underlying securities are delivered or accepted, there may be a requirement for a minimum number of trading units to be delivered or accepted.

B. Suspension in Calculation of Underlying Indices/Suspension or Cessation in Trading of Underlying Securities and Derivative Warrants

In the event that the calculation of the underlying indices is suspended or the Underlying Securities are suspended or halted trading by the Stock Exchange of Thailand. As a result, Derivative Warrants would be subject to suspension or halt trading following the suspension of the underlying stock indices calculation or suspension or cessation in trading of the Underlying Securities during the same period.

C. Delisting of Underlying Securities from the SET

In the event that the underlying securities are delisted from the SET before the expiration date of the Derivative Warrants as ordered by the SET or the shareholders' meeting of the Underlying Company, the issuer of the derivative warrant would adjust the expiration date of the Derivative Warrants and result in the remaining life of the Derivative Warrants being reduced. This will result in a decreasing in the value of Derivative Warrants, for example, Derivative Warrants with cash settlement will be before fourth (4) business day of the last trading day of the Underlying Securities as specified in the Terms and Conditions.

D. The Underlying Company liquidation

In the event that the shareholders' meeting of the Underlying Company has a resolution to dissolve or appoint a liquidator or the court has a final order to dissolve the Underlying Company or give absolute protection Issuers of Derivative Warrants will proceed as follows:

- In the case of Derivative Warrants have the right to purchase (Call Warrant)
 - a) Unexercised Derivative Warrants will be canceled and cannot be exercised. The Derivative Warrants will be canceled on the date that the shareholders' meeting of the Underlying Company has a resolution or by the date prescribed by the court or having an order, as the case may be.
 - b) Derivative Warrant Issuer will notify the holders of the Derivative Warrants of such cancellation as soon as possible after such cancellation and disclose information according to the regulation of the Stock Exchange of Thailand.
- In the case of Derivative Warrants Type of right to sell (Put Warrant)
 - a) Derivative Warrant Issuer will announce the fair price of the underlying securities to the holders of the Derivative Warrants to be informed within fifty (50) days after the date that the shareholders' meeting of the reference company has passed a resolution to dissolve the reference company or appoint a liquidator or the court has a final order to dissolve the reference company or give absolute protection.
 - b) "Fair price" means a fair price made by an independent financial advisor in an account approved by the SEC Office. The said fair price must be made no later than fifty (50) days prior to the date of the issuance of Derivative Warrants. The fair price is assumed to be the reference price.

Derivative Warrant Issuer will pay the net difference in cash (if any) to the holders of the Derivative Warrants by paying to the bank account of the holders of the Derivative Warrants or a check with a crossed name payable to the holder of the Derivative Warrant whose names are listed in the register book on the date of automatic exercise of rights and delivered by registered mail within nine (9) business days from the date of the fair price announcement or reference price, as the case may be.

14.3 Risk of disruption in settlement and delivery

Settlement Disruption Event means an event which prevents the issuer of Derivative Warrants from settling and delivering the underlying asset to/accepting the underlying asset from the exercised Derivative Warrant holder. This is an event that is beyond the control of the issuer of derivative warrants and not caused by the fault of the issuer of the Derivative Warrants such as wars or riots in the country or abroad or any other reason resulting in inability to trade warrants or underlying securities on the Stock Exchange of Thailand as usual, the Stock Exchange of Thailand has suspended trading on the underlying securities for any reason. There are statutory requirements or orders of relevant authorities that affect the trading of derivatives warrants and/or affect the trading of underlying securities to the extent that the underlying price cannot be found. However, the occurrence of an event of failure to settle the price does not constitute a suspension of the exercise of the rights of the warrant holders and does not constitute an event of default under the terms and conditions. The issuer of Derivative Warrants will pay the difference in cash according to the conditions stipulated in the terms and conditions or deliver the underlying asset to/take delivery of the underlying asset from the holder of the exercised derivative warrants in the case of the exercise of right and the underlying asset is delivered/received according to the conditions stipulated in the terms and conditions.

14.4 Risk of the ability to deliver securities according to the obligations of the warrant issuer Derivatives (Credit risk)

Derivative Warrants are instruments that are contractual obligations between the holders of Derivative Warrants and the issuer of Derivative Warrants. In the event that Derivative Warrant is a type with partial secured or unsecured. Risk of derivative warrant holders depends on the credibility of the issuer of derivative warrants. If the issuer of Derivative Warrant is unable to pay debts or default on debt payment under derivative warrants, Holders of derivative warrants have the same position as unsecured debt holders. The holders of derivative warrants are exposed to risks related to the ability to pay the net difference in cash, delivery of securities including the payment of the exercise price in accordance with the obligations of the issuer of the Derivative Warrants. However, Derivative Warrant holders should seek the credit rating, financial status and performance of operations of the issuers of Derivative Warrants. As of June 15, 2022, Fitch Rating (Thailand) Company Limited has maintained the Company's long term domestic credibility at AA (tha) with a Stable Outlook. The company's short term domestic credit rating is maintained at 'F1+(tha)'. The company's credit rating reflects the company's strong domestic brokerage network as well as the support of its parent company namely Maybank IBG Holdings Limited in Singapore ("MIBGH") and the acquisition of shares of Maybank Group in Malaysia. The proportion of doing business with high risk and volatility is relatively small. This helps the company to maintain a stable performance. The Stable Outlook is underpinned by the company's market strength and the company's sustained capital and liquidity profile. Credit downside risks could arise from weaker-than-expected capital market conditions or from the expansion of most of our business into riskier sectors.

15. Business's emerging risk.

Emerging Risk is a risk that has never happened before, which may damage to the business of the company. This can arise from the company's own operation issues or from other factors changes from the forecast, such as domestic and international economic conditions, environment, and laws or regulations, etc. From the assessment of the country's situation MST has foreseen a new risk that may affect the Company's business operations in the near future, is the risk that arising from the levy of sales securities tax by the Ministry of Finance.

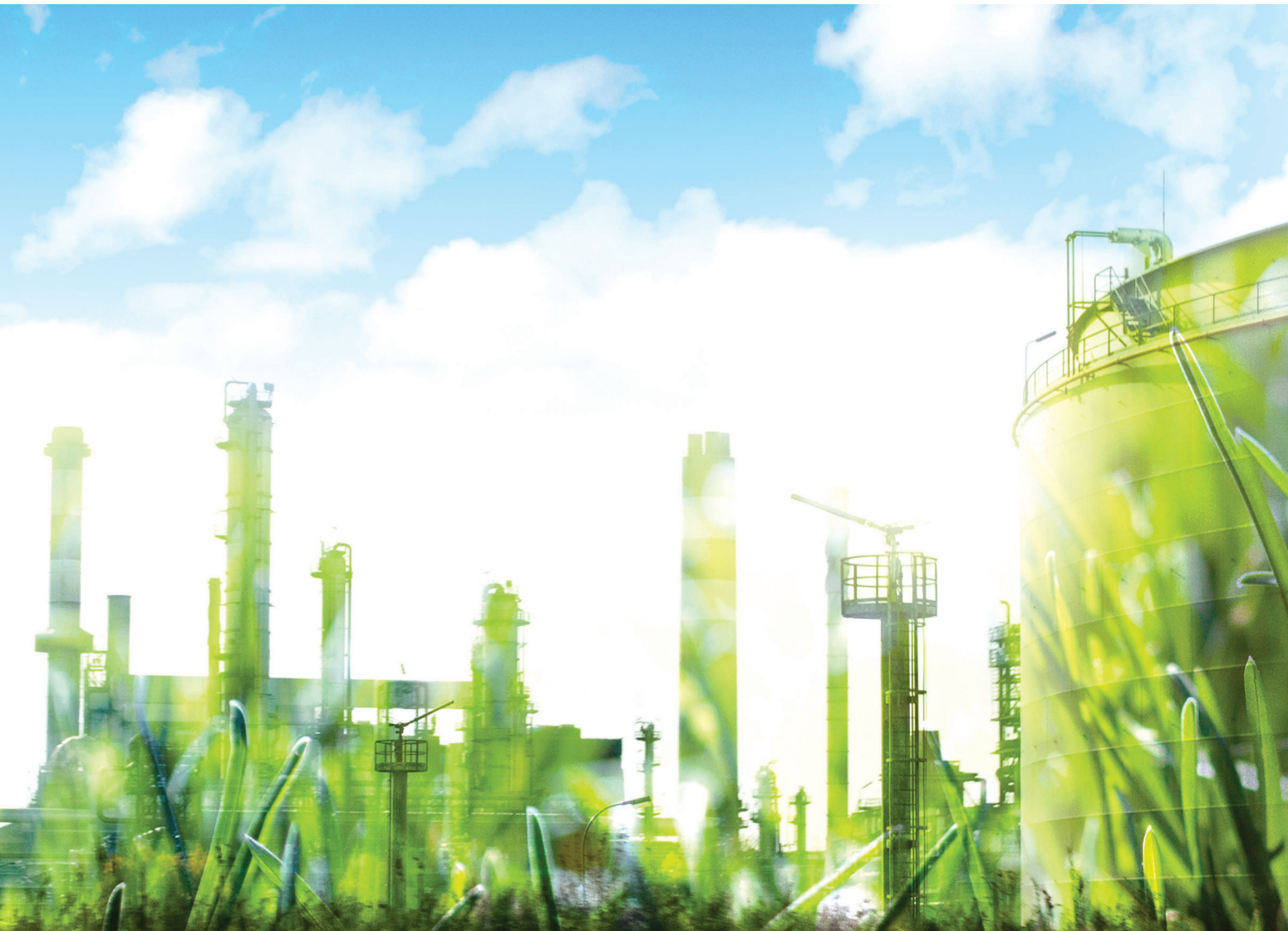
According to the risk assessment for the level of impact on the company, it was found that the levy of sales securities tax may affect in a decrease of the company's income. Because the cost of selling shares increases may cause customers to sell less shares. Therefore, to prepare for the potential impact, MST has established guidelines for mitigating risks as follows:

- 1) Adjust business strategy plan by focusing on expanding the large customer base with more long-term investment characteristics, promote more sales of embedded Structured Notes instead of issuing derivatives and selling SSF Block Trade, and launching new products such as insurance private fund and mutual fund etc.
- 2) Study and follow up, developments or movements of the evolution of new technologies closely in order to develop business strategies and improve the competitiveness of the company to minimize the impact.

16. Risk from society or environment (Climate risk)

The steadily increasing average global temperature is causing the world to suffer severe climate change, such as droughts, floods, and dust pollution, etc. Such changes come with risks and business opportunities such as the risk of rising energy costs, the risk to human health is increasing, or business opportunities where consumers demand more environmentally friendly products. We view the risks from such climate change as there may be a risk to the performance of employees, or affecting the ability to the business and debt repayment of customers. Therefore, in order to prepare the Company to cope with the possible impacts, MST has established guidelines for mitigating risks as follows:

- 1) Improve the BCP plan to enable employees to work from home (WFH) in the event that arising from severe climate change, and employees are unable to travel to perform their duties normally.
- 2) Always update the work manual to be up-to-date, whereby employees can work instead of each other in the event that some employees are unable to work.
- 3) There is an environment risk management policy, which covers the consideration of environmental risks that may arise from the customer's business operations, and environmental risks that may affect the business operations of customers for considering the credit limit set to the customers.



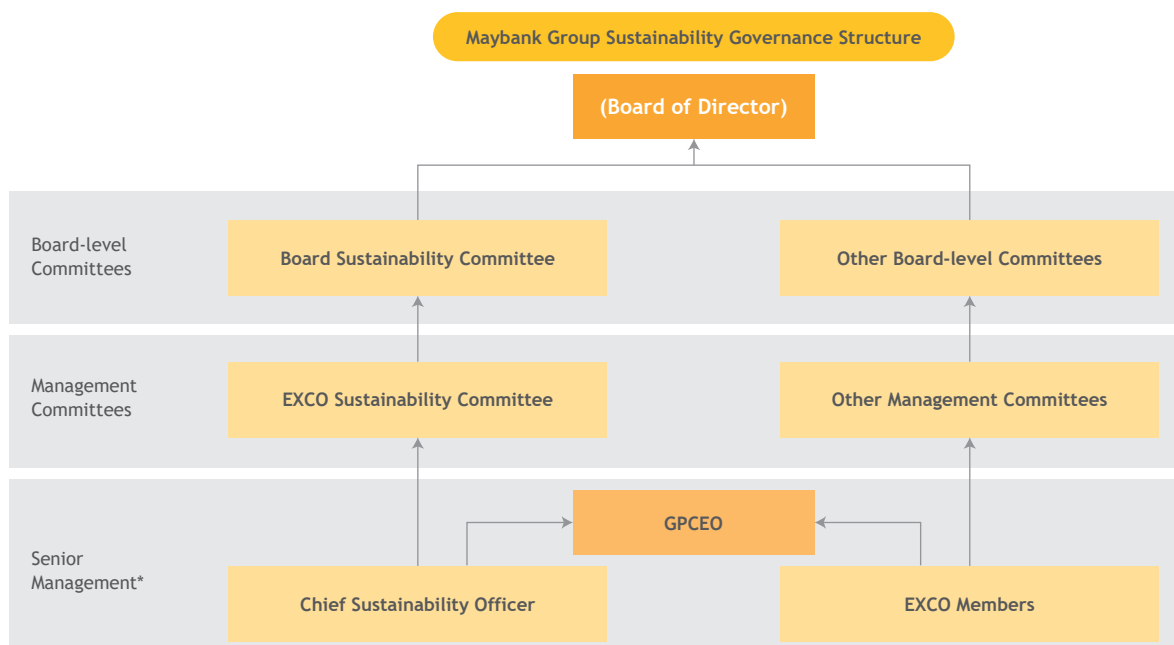
SUSTAINABILITY REPORT 2022

3. Sustainability Development Report

3.1 Sustainability Development Policy and Goal

1. Sustainability Governance

Maybank Securities (Thailand) Public Company Limited (“the company”) is guided by Maybank Group’s overall governance structure, as highlighted below:



With clear direction and strong leadership from the top, the company executes sustainability initiatives and integrates sustainability considerations into own activities. While the ultimate governing body is the Maybank Group Board, the company has its own internal governance that supports the overall sustainability objectives and strategies of the Maybank Group. The company internal governance is detailed in Page 85 of ONE Report.

2. Sustainability Policy

Maybank Securities (Thailand) Public Company Limited (“the company”) is determined to be a leading financial institution in Thailand while fostering a good society for sustainable growth. The company has focused on creating social responsibility activities along with business operations while taking into account the creation of social responsibility values which will bring maximum benefit to society, community, environment and all related parties. It has established policies and strategic frameworks in 3 core areas, focusing on sustainable investment, a livable and sustainable society and sustainable environment for future generations according to Maybank Group policies which are also in line with the Sustainable Development Goals (SDGs) of the United Nations (UN).

3. Sustainability Growth Strategy and Goal


The company has established sustainability growth strategic frameworks and goals by taking into account of Maybank Group’s sustainability pillars and commitments which have details as follows:

A. Maybank Group’s Sustainability Pillars

Maybank Group’s ambition is to be a Sustainability Leader in Southeast Asia that is committed to serving the community as a Force for Good and making a positive impact on our society and the environment, with focus on executing outcome-driven projects that will make a tangible difference. This is supported by our three core pillars, namely

1.	The 1 st pillar is Responsive Transition. It aims at enabling transition to a low-carbon economy by balancing environmental and social imperatives with stakeholders’ expectations.
2.	The 2 nd pillar is Enabling Our Communities. It aims at building community resilience across ASEAN and undertaking responsive action to promote economic development and social well-being.
3.	The 3 rd pillar is “Our House Is in Order & We Walk the Talk.” It aims at leading by example with good management practices and ensuring that Maybank’s ESG strategy is based upon a strong foundation.

Sustainability strategies under each of Maybank Group’s pillars are illustrated below:

 RESPONSIVE TRANSITION Enabling transition to a low-carbon economy by balancing environmental and social imperatives with stakeholders’ expectations. <ul style="list-style-type: none">• Supporting the Transition to a Low-Carbon Economy• Developing Sustainability-Focused Products and Service• Systemic Risk Management• ESG Integration in Financial Analysis• Engaging our People in Sustainability• Business Ethics	 ENABLING OUR COMMUNITIES Building community resilience across ASEAN and undertaking responsive action to promote economic development and social well-being. <ul style="list-style-type: none">• Empowering Communities• Financial Inclusion• Climate Resilience• Transparency and Trust• Diversity, Equity and Inclusion	 OUR HOUSE IS IN ORDER & WE WALK THE TALK Leading by example with good management practices and ensuring that Maybank’s ESG strategy is based upon a strong foundation. <ul style="list-style-type: none">• Governance and Compliance• Privacy• Our Supply Chain• Our Environmental Impact
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The Pillar 1: Responsive Transition

The **first pillar** emphasises on supporting our stakeholders in gradually transitioning towards more sustainable practices and providing financial services that support their transition. This includes the development of products and offering of services that provide positive environmental impact while adequately addressing social considerations. The pillar is guided by our risk management policies and practices with due attention given to specific sectors as well as the risks and opportunities associated with these sectors.

Areas of strategic focus include:

- Engagements with clients in transitioning towards more sustainable practices, including strategic collaborations and knowledge partnerships.
- Providing access to value based solutions - this includes access to financial services that support the transition as well as integrating ESG criteria into product offerings and the development of a sustainable products and services in line with Sustainable Product Framework.
- Tapping into opportunities in the ESG space;
- Establishment of the ESG risk and climate framework and policies including the assessment and management of our physical and transition risks and development of ESG positions for specific sectors.

Pillar 2: Enabling Our Communities

The **second pillar** covers areas such as community empowerment, financial inclusion as well as inclusive practices. This includes expanding our community empowerment programmes, providing products that are simple, intuitive and accessible, providing social protection mechanisms and deploying social financial initiatives. Such initiatives include financial literacy programmes, provision of education and financing assistance programmes to small and medium enterprises (SMEs), home ownership and vehicle financing to underprivileged, lower income customers as well as micro insurance.

Pillar 3: Our House Is in Order and We Walk the Talk

The **third pillar** focuses on the Maybank Group's internal operations and practices. This includes strengthening our governance processes and ensuring sustainability considerations are clearly incorporated across the relevant functions and committees within Maybank Group, managing our own environmental and social impact by way of our emission and water consumption and waste management, as well as incorporating environmental and social considerations across our supply chain.

To ensure that we create tangible impact with our sustainability initiatives, Maybank Group has established clear commitments that are aligned to these three pillars which build upon the steps taken in its sustainability journey over the years. The following are Maybank Group's sustainability commitments, two of which were revised as a result of the progress made over the last two years:

1.	Mobilizing RM80 billion in Sustainable Finance by 2025 (revised from RM50 billion)
2.	Improving the lives of two million households across ASEAN by 2025 (revised from one million)
3.	Achieving a carbon neutral position of our own emissions by 2030 and net zero carbon equivalent position by 2050
4.	Achieving one million hours per annum on sustainability and delivering one thousand significant United Nations Sustainability Development Goals (UN SDGs)- related outcomes by 2025

Maybank Group's commitments are reflected in the investment in human resources, procedures and systems to meet the requirements of stakeholders and be in line with the guidelines of UN SDGs. Maybank Group's overarching pillars and commitments are further strengthened by the refined M25+ strategy that was launched in 2022. Building on the foundation of Maybank Group's M25 Plan, M25+ aims to drive leadership in sustainability with an expanded scope to embrace ethical banking principles, deepening social impact and execution of a decarbonisation strategy. As a company in Maybank Group, the company has adopted Maybank Group's sustainability ambition, principles, policies and guidelines as part of its own ESG strategy. The board of directors are engaged in developing and pushing the strategy into practice. They also monitor this closely to provide guidance and ensure achievement will be obtained. This can be seen from the fact that operation system has been improved, different types of services have been added for competitive advantages and to offer clients new services as their alternative investment options for maximum benefits. All aspects have been developed for the company to be successful and move completely toward the era of sustainable and digital transformation.

Policies & Practices

At Maybank Group and within the company itself, we strive to conduct our business responsibly and this requires comprehensive internal controls and robust risk management practices. We work diligently under the Maybank Group to safeguard the integrity of our operations as we pursue efforts to create lasting value for all our stakeholders. We have established a robust governance framework that includes policies, procedures, and comprehensive controls to manage and mitigate risks as well as upholding high standards of business conduct and complying with legal and regulatory requirements. This also includes areas covering data privacy and protection, integrity, diversity & inclusiveness and human rights.

At Maybank Group and the company are committed to meeting all legal and regulatory requirements and protecting our customers and ourselves against risks by upholding good business practices. We seek to operate according to a strong set of core values, with conduct that is aligned to positive ESG outcomes.

As a responsible institution, we strive to ensure that all our business dealings are conducted in an ethical manner, with the highest standards of integrity. This includes, but is not limited to, our dealings with our customers, business partners, employees and members of the public.

3.2 Sustainability Development Policy and Goal

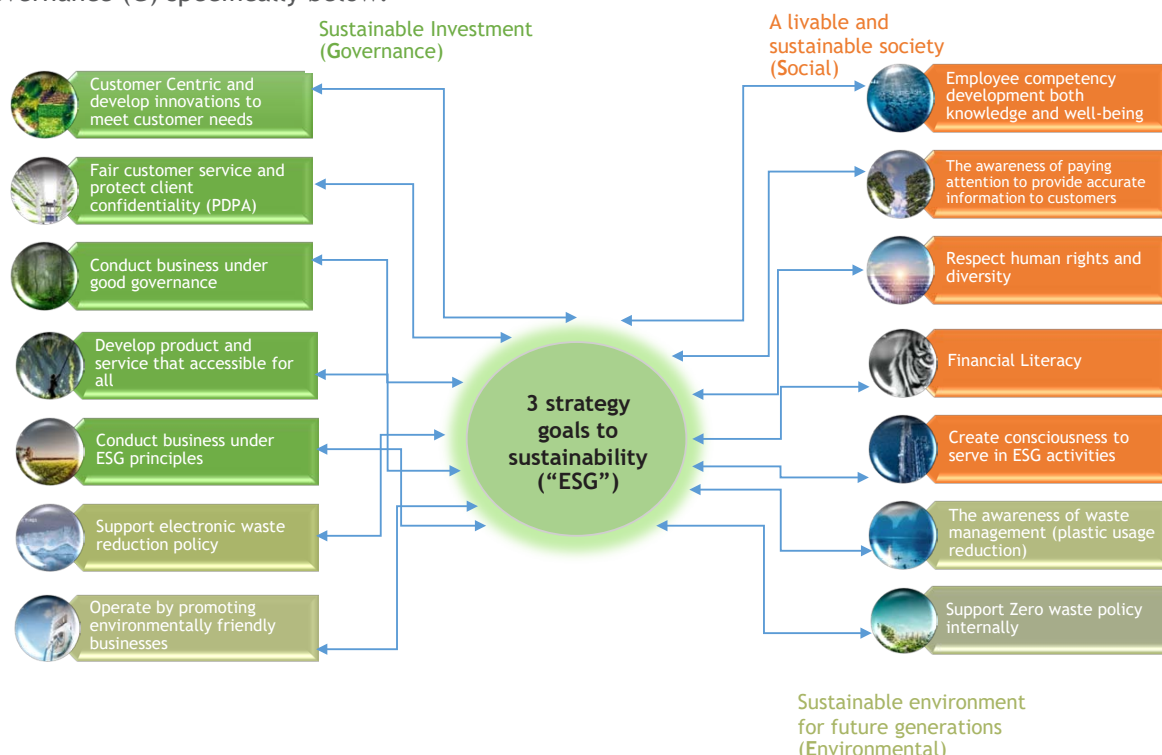
In 2022, Maybank Group undertook a materiality assessment exercise aimed at identifying shifts in stakeholder priorities that may have taken place over the past two years, post-pandemic. The company is guided by the material topics that have been identified by Maybank Group. The material topics were reviewed and updated as part of the materiality assessment to ensure their continued relevance to key ESG standards and industry trends. The assessment took into account updates to sustainability frameworks such as the Global Reporting Initiative (GRI) and the Sustainability Accounting Standards Board (SASB), as well as sustainability ratings such as the Financial Times Stock Exchange Group (FTSE) ESG assessment and the Dow Jones Sustainability Index (DJSI). In addition, the material topics were reviewed against the Maybank Group Sustainability Framework, the M25+ strategy, and materiality assessments of peers. In the course of these updates, 19 material matters were identified, each aligned with Maybank Group's overall sustainability strategy. The material topics were grouped into 5 main areas covering Governance, Environment, Employees, Society and Products & Services.

3.2.1 Business Value Chain

Stakeholders in the Business Value Chain



The company is well aware that good and effective sustainability management comes from true corporate commitment and responsibility, together with an effective management process. It aims to encourage all related parties to create continual engagement with stakeholders throughout its value chain, which comprising customers, employees, shareholders, society, environment and regulators. The Company focuses on sustainability management in 3 main dimensions to Environment (E), Social (S) & Governance (G) specifically below:



Environment dimension	<ul style="list-style-type: none"> - Raising awareness and campaigning for plastic reduction and waste separation in the organisation - Supporting zero waste policy within the organisation - Supporting the policy to reduce e-waste - Operating by promoting business that is friendly and caring for the environment
Social dimension	<ul style="list-style-type: none"> - Developing the potential of employees in terms of increasing their knowledge as well as taking care of their health and well-being - Awareness and care about providing the right knowledge to customers - Respect for human rights and diversity - Creating access to investment knowledge for the public - Creating good conscience on taking care of society, community and environment for employees and customers.
Governance dimension	<ul style="list-style-type: none"> - Customer-centricity and innovation that meets customer needs - Providing fair customer service and maintaining the security and privacy of customer data. - Conducting business under good governance principles - Developing products and services to diversify investments to the public so that they can access investments thoroughly. - Conducting business under ESG principles that are responsible for society, community and environment.

3.2.2 Stakeholder Engagement

Our stakeholders play an important role in enabling MSTH's continued business growth and development. Therefore, it is crucial that we make progressive efforts to understand the issues and concerns that are relevant to them. It is our aim to proactively nurture all of our stakeholder relationships and build trusted and long-lasting connections with them, in order to adequately meet their needs and expectations of our business. In tandem with these goals, we hope to mitigate the impact of our activities and operations to ensure a sustainable and environmentally-friendly future moving forward.

Customers	
Engagement Channels	<ul style="list-style-type: none"> • Digital touchpoints & platforms on Maybank Invest (Thailand) • Physical branches, and investment management centres • Customer Service Centres, sales representatives (e.g. Client Advisors, Relationship Managers, Personal Financial Advisors, Client Relationship and Client Coverage Teams) • Social media platforms • Customer surveys and interviews • Marketing campaigns and events
Objectives for Stakeholders	<ul style="list-style-type: none"> • Improve customer experience with fast, simple, secure and convenient service in real time. • Develop integrated and hyper-personalised solutions that meet customers' priorities, including sustainable financing, and connect clients to growth opportunities across the region while assisting them in their transition journey. • Provide competitive pricing and fair terms. • Educate customers about market risk, fraud and scams, while ensuring fraud and scam prevention. • Provide education and drive community empowerment initiatives leveraging digital capabilities to promote financial inclusion and literacy.
Metrics and Data We Track	<ul style="list-style-type: none"> • Number of customer complaints received and resolved; times taken to resolve for customer complaints • Number of customers utilising our various products and services
Our Response	<ul style="list-style-type: none"> • Maybank Invest - an investment digital platform has been developed to cater on-time and personalised services to our clients. There is a dedicated team comprises of customer service, IT and product owner to solve technical problem for customers. • Customer complaints are received, shared to stakeholders and recorded by customer service team to resolve and find solutions.

Investors

Engagement Channels	<ul style="list-style-type: none"> • Conferences and Organizing online opportunity days • Quarterly analyst briefings • Thematic investor day briefings • One-on-one and group meetings with EXCO members • Dissemination of information and disclosure of materials on our website at www.maybank-ke.co.th • Annual General Meetings (AGMs) and Extraordinary General Meetings (EGMs) • Annual integrated and sustainability reports
Objectives for Stakeholders	<ul style="list-style-type: none"> • Ensure sustainable earnings and stable dividend stream through revenue growth and strategic long-term investments, capital optimization, sweating of assets, diligent management of asset quality and liquidity and prudent risk management. • Proactively manage risks as a result of macroeconomic volatility. • Embed sustainability considerations into investment practices. • Prudent and effective technology investments and partnerships, to remain ahead of emerging competition
Metrics and Data We Track	<ul style="list-style-type: none"> • Key annual financial guidance. • Long-term sustainability commitments under M25+. • Long-term financial outcomes under M25+
Our Response	<ul style="list-style-type: none"> • 2022 Financial performance has been reported to investors in Opportunity Day on 20 February 2023.

Regulators

Engagement Channels	<ul style="list-style-type: none"> • Regular reporting, meetings, roundtable discussions and periodic updates • Active participation and contribution to industry and regulatory consultation papers, forums and working groups
Objectives for Stakeholders	<ul style="list-style-type: none"> • Adhere to laws and regulations, manage cyber risks, ensure monetary and financial stability, professional business conduct and fair treatment of financial consumers. • Cultivate an ethical risk-aware culture that complies with regulations. • Lead the industry and corporates in promoting and integrating emerging trends (e.g. fintech and sustainability).

Metrics and Data We Track	<ul style="list-style-type: none"> • Conformance and compliance with regulatory expectations
Our Response	<ul style="list-style-type: none"> • Compliance monitoring and testing conduct based on significant activities and align with regulatory requirements • Establishment of customer on boarding process on the Know Your Customers: KYC and Customer Due Diligence: CDD, and sanctions, and to manage and mitigate AML and sanction risks • Provide awareness training on cyber security for employees to raise awareness on IT emerging risk • Apply to be join the Member of the Thai Private Sector Collective Action Against Corruption (CAC) certification program on Anti-Corruption • Conduct training on Personal Data Protection Policy (PDPA) for Executives and Employees, total 5 cohorts in January, April and May 2022 having 850 participants. • Conduct training on Anti-Bribery and Corruption Policy and Procedure in December 2022 - January 2023 for 862 participants. • Conduct training on Anti-Money Laundering and Counter Terrorism and Proliferation of Weapon of Mass Destruction Financing (AML/CTPF) training in August - December 2022 for 862 participants.

Communities	
Engagement Channels	<ul style="list-style-type: none"> • Capacity-building and economic empowerment initiatives • Strategic partnerships, outreach and educational programmes • Websites, social media channels and virtual communication platforms • Community engagement surveys
Objectives for Stakeholders	<ul style="list-style-type: none"> • Maximise the positive impact of our community initiatives towards a sustainable future for all. • Support initiatives that address unemployment, low financial literacy and empower disadvantaged communities. • Promote the availability, innovation and development of personalised financial solutions for the unbanked and underbanked.

Metrics and Data We Track	<ul style="list-style-type: none"> • Number of individuals impacted by our community initiatives and flagship programmes • Financial and non-financial benefit to individuals or communities impacted by our community programmes and initiatives
Our Response	<ul style="list-style-type: none"> • There are 3 projects that impact sustainable future for our community; <ol style="list-style-type: none"> 1. Social Media: Building awareness on 'Health is the Greatest Wealth' via series of communication in Facebook and Line Voom. The project has engagement rate at 5% (from Like/ Comment/ Share), which is very high comparing with Facebook 2022 benchmark that marked 1% as good engagement rate. 2. Reduction of Carbon footprint: Cooperating with Stock Exchange of Thailand to reduce Carbon Footprint for 2,385.66 kgCO2e. 3. Supporting Diversity/ Equality/ Inclusion: Supporting Autistic Thai Foundation for education and job opportunity for autistic artists by organizing "Tiger Run" event that engaged 400 runners and raised THB 772,210 fund for the foundation.

Employees	
Engagement Channels	<ul style="list-style-type: none"> • Dialogue sessions with EXCO and other engagement initiatives (e.g. townhalls, roadshows, coffee talk sessions) • Regular electronic communication (e.g. emails, newsletters and portals), as well as virtual and social media channels • Feedback platforms
Objectives for Stakeholders	<ul style="list-style-type: none"> • Ensure a safe, caring and engaging work environment to enable work-life integration and successful navigation through the pandemic and beyond. • Enable greater flexibility in performing daily functions via access to tools and arrangements that allow employees to work remotely with minimal interruption. • Advocate diversity, equity and inclusion (DEI). • Power a bionic workforce equipped with the right skills, capabilities, competencies and mindset to remain relevant. • Build next-gen capabilities.
Metrics and Data We Track	<ul style="list-style-type: none"> • Employee training and development, including number of training hours logged • Workforce diversity, equity and inclusion metrics

Our Response

- In 2022, 633 employees attended training and development programs including technical skills and soft skills. Tot
- The workforce diversity number of employees in 2022 is comprised of 43% Male and 57% Female. Thai nationality makes up the most of workforce whereby the company has the executives diversity including of various nationalities i.e. Malaysia (5 employees), US (1 employee), British (1 employee), India (1 employee), Philippine (1 employee) and Cambodia (1 employee).

3.3

Managing Sustainable Environment

3.3.1 Policy and Guideline for Sustainable Environment

Nowadays, environmental problems are a big concern that needs to be resolved quickly. Especially the problem of climate change, PM 2.5 pollution, which has intensified and has a wider impact and can cause effects on the economy and ecosystems. If we want the next generation to live in a pleasant environment, it's time we all need to help each other. Even just helping each other a little can produce excellent results in the future. But we have to start today before it's too late. The company has initiated the 3 R (Reduce, Reuse & Recycle) project, which is a continuous project for 5 years to instill awareness among employees to reduce and use resources efficiently. We continue to reduce the use of paper and stop using plastic bottles. There is also a waste separation project where we provide waste sorting bins for service at the head office and branches as well.

3.3.2 Activities for Sustainable Environment

The company collaborates with Cesaleng (C3Leng) to reduce residual waste and help to reduce the carbon footprint by 2,385.66 kgCO2e by properly recycling paper, plastic, and aluminum that are no longer in use.

The unused material will be processed into new products, thereby creating a circular economy and generating income for the community and society.

"Reduce, Reuse, and Recycle" is easy and simple to implement by utilizing resources efficiently for maximum benefit.



200 old logo polo shirts were donated to the Association for the Promotion of the Status of Women under the Royal Patronage of HRH Princess Soamsawali-APSW and works to help women and children.



In 2022, the company donated 200 old logo shirts to Khun Usa Lertsrisantad, Director of the Association for the Promotion of the Status of Women under the Royal Patronage of HRH Princess Soamsawali-APSW, in order to create equality in society and reduce gender inequality in accordance with Maybank Group policy, as well as to promote new opportunities and choices in life to live with people in society. This is consistent with Maybank Securities Thailand's "Opportunity of Change" concept. APSW members include women and children who are going through a difficult time in their lives. The association assists and promotes members in their professions, as well as strengthens them to stand up in society appropriately and gracefully.

3.4 Managing Sustainable Society

3.4.1 Policy and Guideline for Sustainable Society

The company creates good conscience on taking care of society, community and environment for employees and customers and respects human rights and equality which are compliance with applicable laws, best practices and Maybank Group's policies from business operation.

3.4.2 Activities for Sustainable Society

In 2022, the company exercised to support activities for sustainable society on each aspect as follows:

A. Assisting Society in Providing Opportunities and Realizing Human Equality

- The company expands on the ESG concept by organizing a campaign to support young artists with autism, with the goal of assisting society in providing opportunities and realizing human equality

The company continues the ESG concept by organizing a campaign for young artists with autism throughout the year to raise funds for the Foundation for Autism Thailand in providing art learning materials, developing personnel, and improving the venue to meet current needs, including expanding the space and creating new autistic artists. This is to promote sustainable development in all aspects. On January 15, 2023, Tiger Run - a running event and the conclusion of this project was held at Vachirabenchatat Park (Suan Rod Fai).

The company, in addition to running, has been working with the foundation since the beginning of 2022 through the Artistry Project, including:

- Support products designed by autistic artists to be used as souvenirs within the organization.
- Donate art supplies, such as paints, brushes, and palettes, to promote and support the creation of more than 60 sets of works of art.
- Organise a painting contest and award scholarships to artists with the theme "Health is the Greatest Wealth," with the winner's work used as a model for the production of running shirts and souvenirs. Including auctioning off all 20 paintings to raise funds for the foundation.
- The management team took part in painting activities with autistic artists, creating 15 images to be used as company decorations.

All these activities under Maybank Securities Thailand's main policy to conduct business under ESG principles that focus on building equality and participation in society. Especially in terms of educational opportunities, which has been a consistent mission of ours. Because this is a long-term giving that can be used to create a career taking care of people and their families.

This activity is a good opportunity for young artists to present their art piece to society in order to convey the message of respect for one another and support for equality in society in order to leverage society to live happily together. In addition, the project can also be further developed as a quality platform that will inspire and expand children's artworks more room for autism. It also creates artistic value and more career options, including the development of products to generate income for special children while also assisting in the development of society in accordance with sustainable work practices.



In partnership with the Foundation for Autism Thailand, Maybank arranged art classes and donated art supplies to the foundation.

Mr. Arapat Sangkharat, CEO of Maybank Securities (Thailand) PCL. together with senior executives and employees with assistance from Mr. Chusak Chantayanon, President of the Foundation for Autism Thailand organised art workshops on the topic of "Health is the Greatest Wealth."

Mr. Arapat Sangkharat, CEO of Maybank Securities (Thailand) PCL. together with senior executives presented scholarship to artists who won paintings competition under topic “Health is the Greatest Wealth.”



Mr. Arapat Sangkharat, CEO of Maybank Securities (Thailand) PCL. and the artpieces submitted to the competition.



Senior executives and employees of Maybank Securities (Thailand) PCL. painted the artpieces with autistic artists.

- **Campaign to promote hygiene for good health**

After the COVID-19 virus epidemic in 2022, people all over the world are still required to change their behavior in new ways. The company would like to see everyone focus on health care. As a result, we launched a social campaign called "Investing in Health for New Wealth; a worthwhile investment is truly caring for health" that will run throughout the year. We prepare useful information and knowledge to help you become stronger physically, mentally, and mentally, as well as to keep you up to date on interesting health trends through the fan page Maybank Securities Thailand in order to encourage employees, customers, business partners, and the general public to focus on investing in health.

The company invented the concept of sharing in order to make society more livable. We organised the first charity run under the name "Tiger Run by Maybank", inviting health enthusiasts, including employees, customers, partners, and general runners, to participate in order to raise funds for the Autism Foundation Thailand, which will be used to provide learning materials in various fields, develop personnel, and bring them to improve the venue to meet standards and sufficient to meet needs. This activity contributes to the creation of good opportunities for society and is consistent with Maybank's business practices based on ESG principles that emphasize society, environment, equality and participation in society. There were over 400 people interested in taking part in the activity and raising 772,210 baht for the Autistic Thailand Foundation.

Mr. Arapat Sangkarat Chief Executive Officer of Maybank Securities (Thailand) revealed that Maybank has continued to carry out social responsibility projects and to adhere to the concept of sustainable organizational development. And it gives us great pleasure that this activity has been well received by runners and people who want to participate in activities with good intentions with us. The goal is to raise funds for the Autistic Thai Foundation to support various businesses, particularly those involved in the arts. Because we are aware of the importance of equality in society, we want to encourage and support young autistic artists to increase their opportunities to develop their potential and creativity, as well as to gain more opportunities to support themselves and their families in the future, and to live in society in a sustainable manner.



Runners joined warm up activity before running.

The first time of the Tiger Run by Maybank, the project that invited health enthusiasts to participate in a fundraising for the Foundation for Autism Thailand.

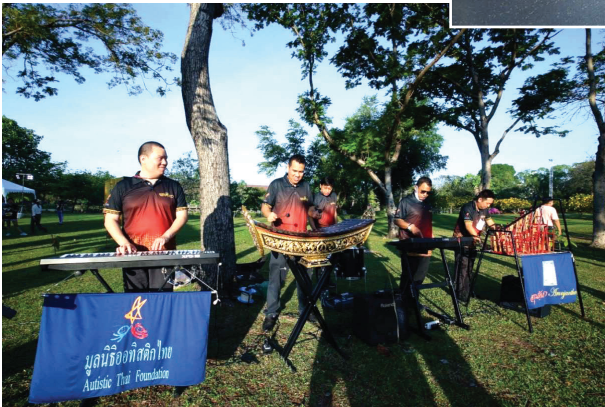


Mr. Arapat Sangkharat, CEO of Maybank Securities (Thailand) PCL. presented fund raised from the "Tiger Run" by Maybank's charity run to the Foundation for Autism Thailand in order to support the provision of learning equipment and the improvement of the venue. Warat Chanthayanon (left), Artstory brand manager, accepted the donation and Pharm. Athirat Jarukitpipat (right), CEO of Bumrungrad Hospital participated in the event at Wachirabenjatas Park.



Screenshots of the atmosphere prior to the release of over 400 runners

Senior executives from Maybank Securities (Thailand), Bamrungrad Hospital, representatives from the Foundation for Autism Thailand and the artists.



Performance from the musician from the Autistic Thai Foundation to cheer up runners.



B. Educating Clients and Investors

- Regular investment education activities for clients and investors

The company prioritises knowledge and understanding, as well as enhancing our customers' and investors' knowledge of financial products and services. This includes knowledge training as well as the recommendation of tools or applications for more effective investment. The goal is to foster innovation and new technology. This is an important factor that influences customer and investor perception and understanding. Because we believe that if customers and investors receive correct knowledge and understanding, it can be applied and used effectively in investments. When the epidemic situation began to improve in 2022. The company organises online activities that can be accessed by investors and others who are interested as well as returning to on-site activities by emphasizing education of students, the general public, and the next generation to gain a better understanding of investment. This year, the company held 686 hours of online training seminars for customers and investors with 5,500 audiences and over 3 million views through online channels.

- Educating clients and investors

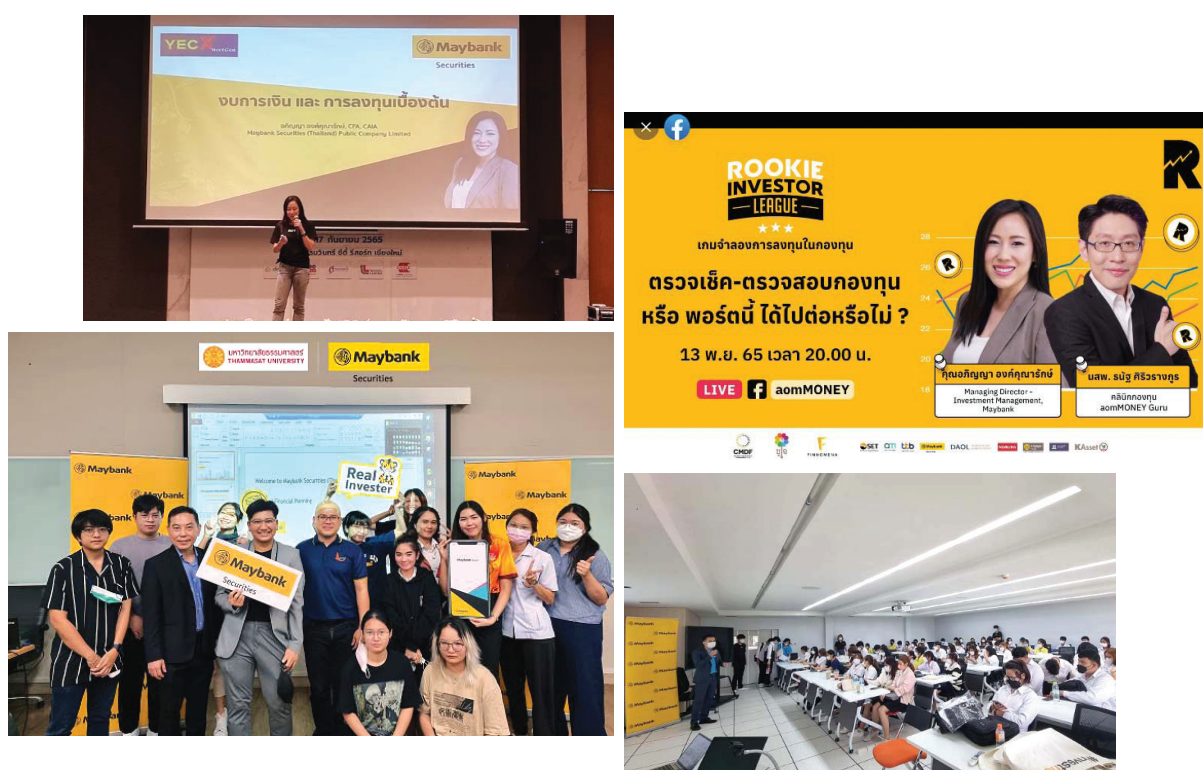
• Organizing seminars to educate investors and the general public

In 2022, the company continued to create experiences for the general public and investors to gain access to more useful investment information. It also establishes an online community to exchange investment knowledge through online training seminars delivered via Facebook and YouTube channels, with a focus on key speakers from the research department as part of the program "Tiger Talk #ATO," which is broadcast live every morning on the day the stock market opens. Every day before the stock market opens in the afternoon, the program "Tiger Talk #ATM #Slap Right Pa Left" is broadcast live, and the Stock Clinic #TigerTalk #TigerTips #FixPort is held once a month to provide investors with advice on evaluating and adjusting investment portfolios. In 2022, 612 hours of live broadcasts garnered more than 3 million views from investors and the general public.



In addition to stock market knowledge, the company focuses on educating professional investors by providing technical knowledge and comprehensive financial products such as Single Stock Futures, Block Trade, Derivatives Warrants, and Structured Notes, which are appropriate for investors seeking higher returns which can also take more risks.

The company also connects with students and new generations to raise awareness of the importance of financial planning and preparing to invest for a secure future, as well as to provide investment techniques. We collaborate with King Mongkut's Institute of Technology Ladkrabang, Thammasat University, Chiang Mai Chamber of Commerce Young Entrepreneurs, and the Rookie Investor League to educate new investors, with a total of 5,240 young people participating in Maybank's knowledge sharing in 2022.



- **Organising seminars to educate institutional clients in Thailand**

In 2022, the Institutional Securities Department and the Institutional Investment Research Department organised on-going activities to educate local institutional clients through online seminars and on-site access. This year, 37 meetings were attended by staff from 67 institutional clients. The goal is to educate institutional clients on new technologies and innovations through events such as Invest ASEAN ESG Conversation, Thai Hoteliers, Thai Econ: War & Sanction, ASEAN Logistics Day, and others.

C. Fair Employment Practice

The company has its fair employment practices that are in line with all relevant policies and guidelines according to the human resource policy. It encourages employees to be good, honest, considerate, trustworthy and respected by all stakeholders. They must focus on working righteously, transparent and takes into account the environment and benefits for all. The company is focusing on encouraging employees to strive for work achievement, binding on the success of the organisation and unity at work. It continues to promote and develop employees to be experts, specialised in their tasks, whose work is evident at all levels. The company provides fair and appropriate compensation and welfare for the employees so that they have a good quality of life, stable and safe, with career opportunity and progress in working according to their ability and praise. Details of each subject are mentioned below:

Remuneration

In line with Maybank Group, Maybank Securities (Thailand) or MST's remuneration and rewards philosophy is aligned with our business strategies and values, and serves to foster a performance-oriented culture that delivers long-term sustainable returns for our stakeholders. We have in place a comprehensive Total Rewards System which forms a holistic and strategic component of our integrated Talent Management Framework, guiding us to effect "Reward Right" principles to drive positive outcomes and deliver exponential business results responsibly. The system not only supports MST's strategy and business plan, it is also critical to improving employee productivity and engagement. By focusing on the right compensation, benefits and development support, it inspires our employees to achieve their personal and professional aspirations.

MST's remuneration policies and practices are governed by sound principles, our remuneration policies and practices are reviewed periodically to ensure alignment with regulatory requirements and to reinforce a high-performance culture. The aim is to attract, motivate and retain talents through market competitiveness and responsible values.

Benefits & Well-being

The company believes in promoting employees' well-being through the provision of financial protection, health care benefits to employee and spouse & children, paid time-off, staff loans at preferential rates and programmes that support work-life integration. The benefits programmes, which blend all elements including cost optimisation and employee/job needs, are reviewed regularly in order to remain competitive in an increasingly dynamic business landscape. In light of the COVID-19 pandemic, working remotely has become a new normal. This is supported by a strong infrastructure built on innovative platforms, together with the right policies and system to enable employees to perform their best.

The company also reviews the compensation rate and welfare allocation regularly to ensure that the compensation is at a level that is competitive in the same industry.

Providing appropriate welfare for employees. All employees receive other benefits aiming to reduce the burden of expenses, including promoting the well-being of employees, including their family members to have good health which is good for the operation and living. The company has released these benefits to all employees to acknowledge their rights via employee handbook and the company's intranet system. Those welfares are as follows:

- Subvention, such as subvention for funeral of employee's spouse or parents. That includes other allowances.
- Loans, such as housing loans, auto loans and etc.
- Funds, such as provident funds, workmen's compensation fund, social security fund.
- Health and life insurance. The Company has provided life and health insurance for all employees. It has also provided health insurance for staff's spouse and children as well.

In addition, in the year 2022, the company attaches importance to employee health by providing influenza vaccination at a special price. And more importantly, there is special benefit which employees can have an annual health checkup at the participated hospitals for free of charge following employee's package allowance; any additional checkup will be absorbed by the employee but at special price rate.

Development and Career Opportunities

Continue to invest in the current skills and capabilities necessary as well as the personal and professional growth of MST's employees. Opportunities are provided to employees to chart their careers across different businesses and geographies. Our strong learning culture is grounded in a multitude of flexible and customisable learning and development programmes for employees' long-term relevance, competitive advantage and growth. Employees are also encouraged to assume personal ownership of their development by upgrading their skills and taking on stretch assignments as well as expanded responsibilities.

For the year 2022, due to the prolonged COVID-19 pandemic, the company refrained from organising various social events and training where a large group of employees gathered, which is in accordance with Maybank Group's policy. Instead, it organised training through online channel to comply with employee operational policies in the wake of the COVID-19 pandemic. The company has organised the following important activities to build good employment relations and training for business operational enhancement:

1	Certifies Financial Planner (CFP) training, from February to October 2022
2	Upskill Investment licenses training, from February to October 2022
3	Professional Telesales Skills in June 2022
4	Refresh IC/IA/IP licenses in September 2022 (582 participants)

Respect for human rights

The company realizes and pays attention to the principles of human rights, which are fundamental human rights. It learns that the principles of human rights are the cornerstone of peaceful coexistence which is an important part of adding value to human resources, an important factor for businesses. It enhances value and increase efficiency of employees without discriminating while promoting equality within the organization. It gives importance to rights in personal information, respect the rights and freedom of expression, not discriminating gender and status. Our guidelines are as follows:

- Support and respect human rights by not supporting and not engaging in or violating human rights, such as not using child labour and illegal labour. It is against all forms of sexual harassment.
- Providing the highest standards and equal service to people of all genders, all ages, all statuses, all nationalities and all religions.
- Providing equal employment opportunities for employees, including the employment of people with disabilities.
- Implementing policies and measures regarding the security of personal information of customers, including the internal control system
- Give employees the opportunity to make a complaint regarding human rights violations.

In case of people with disabilities, the company made a payment to Department of Empowerment of Persons with Disabilities Fund from 2003 - 2014. Since 2015, the company has worked in collation with Social Innovation Foundation according to Empowerment of Persons With Disabilities Act, B.E. 2550 (2007) to provide funds for people with disabilities with an aim to (1) develop the quality of life of people with disabilities (2) provide budget for them to make a living, earn income and be independent.

The company also has a concrete policy to prevent sexual harassment within the organization. The sexual harassment is considered a serious crime. The Company has demonstrated in all forms intolerance of sexual harassment and defining acts that are considered sexual harassment, such as unwanted verbal expressions about sex, sexual intimidation, publication of pornographic content or images or depictions of sexual harassment.

In this regard, the company has stipulated penalties for offenders in such matters and provides a channel for whistleblowing. The complaints will be kept confidentially.

Occupational safety and health and working environment

The company has put the importance of security policy as well as occupational health and safety in the working environment in the same level as other business objectives. Therefore, the Company has set up the Ergonomics Committee in which the roles and responsibilities are in compliance with Labour Protection Act.

The company announced the policy on occupational safety and health and working environment as follows:

- Safety, occupational health and working environment is considered to be the duty of every employee to perform.
- The Company supports the announcement of regulations, rules and guidelines regarding safety, occupational health and working environment that are appropriate in accordance with relevant standards and laws.
- The Company follows up, monitors, assesses, controls hazards and provides improvements in the work environment, including in the workplace.
- The Company disseminates knowledge and continuously raising awareness on safety, occupational health and working environment for executives and employees.
- All employees must strictly comply with regulations regarding safety standards, occupational health and working environment and various related requirements.
- The Company continues to follow up, evaluate performance and develop safety, occupational health and working environment systematically and continuously.

Operational Guideline for the Situation of COVID-19 pandemic

In 2022, the COVID-19 pandemic was still on a continual widespread from the previous year whereby the contagion tended to decrease in the end of quarter 3. However, to address employee's safety as the first priority, the Company set up Operational Guideline for COVID-19 pandemic and has continually conducted as follows:

- Preparation and promulgation of "Employee Handbook for New Normal Lifestyle" based on the following practice principles.

1	Keep social distancing
2	Reduce one-to-one contact between employees.
3	Maintain cleanliness and hygiene standards in the workplace.
4	Adhere to the principle of good health. Both body and mind are ready to perform their work effectively.

- Establish critical work functions such as operations, information technology, etc. and separate groups for employees to work on split sites to prevent risks and employees can perform their work for maximum efficiency and to support business continuity according to the company's business continuity plan.
- Assign employees who are non-critical functions to be able to work from home more efficiently. The company provides employees with a work-from-home system in order to operate continuously and efficiently and employees who work-from-home must not be the roles that affect the company's operation.
- Prevention policy has been announced to request all employees to wear mask in the workplace and the Company has provided muslin masks for employees to show how we care for their health and hygiene due to the spread of the COVID-19 virus causing a shortage of masks at that time.
- Social Distancing in the workplace must be operated. Meetings, seminars and trainings must be organized through online channel with an online webinar system in order to operate efficiently.

Safety Vision	• Focus on employees' health and wellness
	• Create a suitable and safe working environment for employees
	• To improve work efficiency and create good quality of life for employees

Safety Mission	• Provide knowledge and create awareness about safety at work for employees
	• Assess and control various hazards that will affect employee health
	• Maintain a safe workplace
	• Empower employees to have good physical, mental, emotional and social well-being.

4. Management Discussion and Analysis

Summaries of Auditor Report for the Years 2021 and 2022 are as follows:

Financial statements of the Company for the Year ended 31 December 2021	Ms. Ratana Jala, Certified Public Accountant No. 3734 of EY Office Limited, express the opinion that the audited financial statements present fairly, in all material respects, the financial position of Maybank Securities (Thailand) Public Company Limited as at 31 December 2021 and its financial performance and cash flows for the year then ended in accordance with Thai Financial Reporting Standards.
Financial statements of the Company for the Year ended 31 December 2022	Ms. Ratana Jala, Certified Public Accountant No. 3734 of EY Office Limited, express the opinion that the audited financial statements present fairly, in all material respects, the financial position of Maybank Securities (Thailand) Public Company Limited as at 31 December 2022 and its financial performance and cash flows for the year then ended in accordance with Thai Financial Reporting Standards.

Overview of the Company's Operation

Maybank Securities (Thailand) Public Company Limited (formerly known as “Maybank Kim Eng Securities (Thailand) Public Company Limited”) (the “Company”) is a member of the Stock Exchange of Thailand No.42. It has been granted 4 types of securities business licenses, namely securities brokerage, securities dealing, investment advisory and securities underwriting licenses. The Company has also engaged in other kinds of business that relate to and support securities business such as investment banking (financial advisory), securities registrar and securities borrowing and lending. In addition, the Company was also granted by the Ministry of Finance a license to engage in the business of derivatives agent in accordance with the Derivatives Act B.E. 2546 (2003). The Company was selected to be a member of Thailand Futures Exchange (TFEX) as well as a member of Thailand Clearing House (TCH) to engage in the business of derivatives trading. Over the last several years, a major portion of the Company's revenue came from securities brokerage business.

The Company's market shares in the domestic securities brokerage business in the Years 2021 and 2022 were 5.09% and 4.01% of total trading value in each respective year. As at 31 December 2021, the Company's total assets, liabilities and shareholders' equity as showed on the Company's statement of financial position were THB 27,353.66 million, THB 22,540.05 million and THB 4,813.61 million, respectively. As at 31 December 2022, the Company's total assets, liabilities and shareholders' equity as showed on the Company's statement of financial position were THB 24,227.55 million, THB 19,207.03 million and THB 5,020.52 million, respectively. A major component of the Company's assets is securities and derivatives business receivables, the amount of which directly relates to trading volume during the last 2 trading days prior to the end of the year. In case total trading volume significantly rises during such period, so does the amount of securities and derivatives business receivable. Thus, significant rise/decline in the Company's assets as a result of rise/fall in the amount of securities and derivatives business receivables does not truly reflect material change in the Company's financial performance and position during the year. As of 31 December 2022, major components of the Company's liabilities include securities and derivatives business payables, loans from financial institutions and debt issued and other borrowings amounted to THB 3,624.75 million, THB 2,085.00 million and THB 11,169.38 million, respectively.

The Company's Competitive Strengths

- The Company has long been one of the leading securities brokerage houses in Thailand, thanks to the followings:
 1. Total branches in Thailand (excluding the head office) are 24 as of 31 December 2022, the Company's total securities trading accounts were 216,240 thus allowing the Company to manage operating costs efficiently.
 2. As of 31 December 2022, the Company's total securities marketing officers were 561, and this is one of the largest securities brokerage teams in Thailand.

As at 31 December 2022, total shareholders' equity on the Company's statement of financial position was THB 5,020.52 million and the Company's NCR stood at 37.47%. The Company has an investment banking team which is responsible for executing financial advisory and securities underwriting tasks

- The Company has a research team which has covered fundamental, technical and economic analysis.
- The Company's management team consists of knowledgeable executives with proven track record and over 20-year experience in the securities brokerage business.

Source of income of the Company consists of brokerage fee, fee and service income, gain (loss) on investments and derivatives, interest and dividends, interest on margin loans and others which were tabled the ratio as follows:

Revenue	2020		2021		2022	
	Million Baht	%	Million Baht	%	Million Baht	%
Securities brokerage fee	1,792.76	63.62	2,318.10	64.53	1,492.00	50.97
Futures brokerage fee and others	183.69	6.52	158.49	4.41	156.83	5.36
Fee and service income	139.09	4.94	210.52	5.86	251.68	8.60
Gains (losses) on investments	293.92	10.43	254.79	7.09	(150.41)	(5.14)
Gains on derivatives	(271.28)	(9.63)	(149.63)	(4.17)	260.57	8.90
Interest and dividends	200.77	7.13	148.98	4.15	184.24	6.29
Interest on margin loans	426.68	15.14	599.24	16.68	637.24	21.77
Other income	52.18	1.85	52.03	1.45	95.33	3.25
Total	2,817.81	100.00	3,592.52	100.00	2,927.48	100.00

Operating Result

• Total Revenue

The Company's revenue consists of brokerage fee, fee and service income, gain (loss) on investments and derivatives, interest and dividends, interest on margin loans and other income (i.e. share transfer fee, interest on loan to employees and etc.). Main source of the Company's revenue comes from brokerage fee. For the Year 2021, brokerage fee (from both securities and derivatives businesses) accounted for 68.94% of the Company's total revenue. For the Year 2022, brokerage fee (from both securities and derivatives businesses) accounted for 56.32% of the Company's total revenue. The Company's securities trading clients are mainly retail investors. Their trading value accounted for 69.64% of the Company's total trading value. Institutional investors accounted for 30.36% of the Company's total trading value.

For the Year 2021, the Company's total revenue was THB 3,592.52 million, increased by THB 774.71 million compared to that of the preceding year, mainly due to the increase in brokerage fee of THB 500.14 million, as a result from the average daily trading value increased by 36.79%, from Baht 68,606.91 million per day to Baht 93,845.64 million per day.

For the Year 2022, the Company's total revenue was THB 2,927.48 million, decreased by THB 665.04 million compared to that of the preceding year, mainly due to the decreased in brokerage fee of THB 827.76 million, as a result from the average daily trading value decreased by 18.19%, from Baht 93,845.64 million per day to Baht 76,772.85 million per day.

Ratio (%)	2020	2021	2022
Income Growth Rate	17.27	27.49	(18.51)
Expense Growth Rate	6.39	19.17	(18.91)
Net Profit Margin Growth Rate	90.17	57.04	(17.42)
Gross Profit Margin	83.78	82.64	84.34
Net Profit Margin	17.19	21.18	21.46
Return on Equity (ROE)	10.91	16.16	12.78

In the Year 2021, the Company's gross profit margin was 82.64%, net profit margin was 21.18% and ROE was 16.16%, which were increased from year 2020 mainly due to increase in brokerage fee and fee as mentioned earlier.

In the Year 2022, the Company's gross profit margin was 84.34%, net profit margin was 21.46% and ROE was 12.78%, which were decreased from year 2021 mainly due to decrease in brokerage fee and fee as mentioned earlier.

- **Brokerage Fees Income**

Brokerage fees income from Securities Business decreased by 33.42% or Baht 827.76 million, from Baht 2,476.59 million to Baht 1,648.83 million. The reasons were as follows:

- Brokerage fees income from Securities Business decreased by 35.64% or Baht 826.10 million, from Baht 2,318.10 million to Baht 1,492.00 million as a result from the average daily trading value decreased by 18.19% from Baht 93,845.64 million per day to Baht 76,772.85 million per day coupled with the proportion of retail brokerage fee which is the main contribution to the Company revenue decreased from 46.52% to 39.02%. As a result, average trading value decreased by 31.39% from Baht 43,660.58 million per day to Baht 29,957.14 million per day.
- Brokerage fees from Derivatives Business decreased by 0.55% or Baht 0.87 million, from Baht 157.70 million to Baht 156.83 million.
- Other brokerage fees, which is mostly derived from tender offer service, decreased by 100% or Baht 0.79 million.

- **Fee and Service Income**

Fee and service income increased by 19.55% or Baht 41.16 million, from Baht 210.52 million to Baht 251.68 million derived from increase in underwriting fee of Baht 75.25 million while decrease in financial advisory fee of Baht 22.35 million, decrease in selling agent fee income of Baht 10.87 million and other service fees income decreased by Baht 0.87 million.

- **Other Income**

Other income increased by 13.43% or Baht 121.56 million, from Baht 905.41 million to Baht 1,026.97 million. It was derived from increase in income from interest on margin loans by Baht 38 million, increase in interest income on bank deposits and government bonds by Baht 27.86 million, increase in gains and returns on financial instruments by Baht 12.76 million and increase in other income by Baht 42.94 million.

- **Total expenses**

Total expenses decreased by 18.91% or Baht 499.85 million, from Baht 2,642.81 million to Baht 2,142.96 million. It was derived from decrease in employee benefit expenses by Baht 301.87 million, decrease in fee and service expenses by 48.47 million, decrease in expected credit losses by 135.51 million and decrease in other expenses by Baht 26.79 million while increase in interest expense by Baht 12.79 million.

- **Corporate Income Tax**

Corporate income tax decreased by 17.27% or Baht 32.62 million, from Baht 188.92 million to Baht 156.30 million due to decrease in profit before income tax.

Due to the above reasons, the operating result of the Company for the year ended December 31, 2022 decreased from the same period of last year by 17.42%.

Financial Position

- **Assets**

Total assets at the end of the Year 2022 and 2021 were THB 24,227.55 million and THB 27,353.66 million, respectively. A major portion of the Company's assets are securities and derivatives business receivables which varies in accordance with trading volume during the last 2 trading days of each fiscal year, which are 77.08% and 78.97% of total assets as at 31 December 2022 and 2021, respectively.

- **Securities and Derivatives Business Receivables**

As of 31 December 2021, the Company's net securities and derivatives business receivables (plus accrued interest receivables) totaled THB 21,600.70 million, increase from that at the end of the Year 2020 which was THB 13,300.47 million.

As of 31 December 2022, the Company's net securities and derivatives business receivables (plus accrued interest receivables) totaled THB 18,674.39 million, decrease from that at the end of the Year 2021 which was THB 21,600.70 million.

As of 31 December 2021 and 2022, securities and derivatives business receivables consisted of the following:

- o As of 31 December 2021, the Company has securities business receivables-cash accounts in the amount of THB 4,098.00 million, accounting for 18.97% of net securities and derivatives business receivables (plus accrued interest receivables). The outstanding balance of securities business receivables-cash accounts increase by 92.86% from that at the end of the preceding year because total trading value during the last 2 trading days of the Year 2021 was higher than that during the last 2 trading days of the Year 2020.

- o As of 31 December 2022, the Company has securities business receivables-cash accounts in the amount of THB 3,602.08 million, accounting for 19.29% of net securities and derivatives business receivables (plus accrued interest receivables). The outstanding balance of securities business receivables-cash accounts decrease by 12.10% from that at the end of the preceding year because total trading value during the last 2 trading days of the Year 2022 was lower than that during the last 2 trading days of the Year 2021.

- o As of 31 December 2021, the Company has credit balance accounts in the amount of THB 17,357.73 million, accounting for 80.36% of net securities and derivatives business receivables (plus accrued interest receivables). The outstanding balance of credit balance accounts increased by 57.91% from the end of the Year 2020. In addition, for other receivables which were overdue receivables on the process of following, composition or installment, at the end of the Year 2021, the outstanding balance was THB 263.66 million. Most of such overdue receivables are receivables under the old margin loans system.

- o As of 31 December 2022, the Company has credit balance accounts in the amount of THB 14,867.55 million, accounting for 79.61% of net securities and derivatives business receivables (plus accrued interest receivables). The outstanding balance of credit balance accounts decreased by 14.35% from the end of the Year 2021. In addition, for other receivables which were overdue receivables on the process of following, composition or installment, at the end of the Year 2022, the outstanding balance was THB 263.82 million. Most of such overdue receivables are receivables under the old margin loans system.

- o The outstanding balance of receivables under securities borrowing and lending business was THB 123.43 million as of 31 December 2022, increased from the outstanding balance at the end of the Year 2021, which was THB 31.77 million.

- o The outstanding balance of net derivatives business receivables was THB 16.91 million as of 31 December 2022, decreased from the outstanding balance at the end of the Year 2021, which was THB 41.86 million.

- **Investment in Securities**

The Company's net investment in securities as of 31 December 2021 totaled THB 3,269.62 million. Such investment in securities consists of marketable equity instruments of THB 3,257.15 million and non-marketable equities instruments of THB 12.47 million.

The Company's net investment in securities as of 31 December 2022 totaled THB 2,843.85 million. Such investment in securities consists of marketable equity instruments of THB 2,830.97 million and non-marketable equities instruments of THB 12.88 million.

Most of the Company's investments are for the purpose of hedging for derivative warrants issued and Single Stock Futures, Block Trade.

- **Receivables from Clearing House**

As of 31 December 2021, the Company had receivables from clearing house balance of THB 550.05 million, decreased from THB 1,775.78 million as of 31 December 2020.

As of 31 December 2022, the Company had receivables from clearing house balance of THB 1,202.18 million, increased from THB 550.05 million as of 31 December 2021.

- **Equipment**

As of 31 December 2022, the Company's net equipment totaled THB 103.35 million, increased from THB 88.43 million at the end of the Year 2021. During the Year 2022, there were investments in fixtures and computer equipment of THB 48.54 million and depreciation charge of THB 33.05 million.

- **Other Assets**

The Company's other assets include clearing fund, unearned revenue, prepaid expenses and others. Total net book value as of 31 December 2022 was THB 420.69 million, decreased from THB 384.42 million as at the end of the Year 2021. Such decrease was mainly due to decrease in accrued income and other receivables.

- **Liquidity**

For the Year 2021, the Company had a net cash flow used in operating activities of THB 5,312.07 million and a net cash flow used in investing activities of THB 66.26 million. The Company invested in equipment and intangible assets totaled THB 45.90 million and THB 21.47 million, respectively.

For the Year 2021, the Company had a net cash flow from financing activities of THB 6,048.84 million. Major source of the Company's financing cash inflow is borrowings from domestic and overseas financial institutions. Major use of the Company's financing cash flow was borrowings repayments and dividend payment.

For the Year 2022, the Company had a net cash flow from operating activities of THB 4,821.14 million and a net cash flow used in investing activities of THB 80.38 million. The Company invested in equipment and intangible assets totaled THB 50.66 million and THB 29.99 million, respectively.

For the Year 2022, the Company had a net cash flow used in financing activities of THB 5,091.64 million. Major source of the Company's financing cash inflow is borrowings from domestic and overseas financial institutions. Major use of the Company's financing cash flow was borrowings repayments and dividend payment.

In assessing the Company's liquidity, we should take into account its capability to maintain NCR in accordance with the rules as stipulated by the Office of the SEC. Over the last 3 years (2020-2022), the Company was able to maintain NCR at the rate of higher than 7%, which is the minimum requirement by the Office of the SEC. This demonstrates that the Company was able to generate and maintain sufficient liquidity for its operation. For the Years 2020, 2021 and 2022 the Company's NCR fell in the range of 20.67% - 39.04%, 22.78% - 45.54% and 37.47% - 46.74%, respectively. Note that NCR may vary from time to time due to changes in securities trading volume, securities underwriting commitment and etc.

- **Sources of Capital**

As of 31 December 2022, the Company's source of capital is from debt of THB 19,207.03 million and from equity of THB 5,020.52 million. The Company's D/E ratios as of 31 December 2021 and 2022 were 4.68 times and 3.83 times, respectively. Major portions of the Company's debt are securities and derivatives business payables that may vary from time to time in accordance with securities trading volume during the last 2 trading days of each year and borrowings from financial institutions, debt issued and borrowings. Readjusted D/E ratios of the Company (excluding securities and derivatives business payables) as of 31 December 2021 and 2022 were 4.16 times and 3.10 times, respectively. It is decrease in the Company's total debt in the Year 2022 was due to the decrease in debt issued and other borrowings.

The Company's ROEs for the Years 2021 and 2022 were 16.16% and 12.78%, respectively. For the Years 2021 and 2022, the Company made total dividend payments of THB 559.40 million and THB 462.36 million, respectively.

Factors that may significantly affect the Company's financial performance and position in the future

Domestic economic and political situations may affect the Company's financial performance and position. Factors such as change in interest rates, fluctuation in oil prices, political uncertainty, monetary policy as prescribed by the Bank of Thailand as well as domestic and global economic situations, all of which may jointly work to affect investment confidence in domestic and international markets.

Risk due to change in price of securities the Company has held may affect the Company's performance. Investment diversification would help to reduce this risk, i.e. settlement risk, trading error risk as well as financial risk, all of which will jointly work to affect the Company's financial position. The Company controls those risks to be at an acceptable level.

- **Future Trend**

Domestic political unrest as well as uncertain and fragile global economic recovery will affect long-term domestic economic recovery, new business opportunities and profitability of domestic listed firms in the medium and long-run, thus making investments in SET-listed firms less interesting. This will adversely affect trading activities on the SET as well as performances of the Company and other securities brokerage firms. To ensure its long-term competitiveness, the Company has a policy to continuously develop its human resources to ensure its readiness for new businesses and apply new technology to achieve operating efficiency and effective cost management. The Company has a policy to maintain its leadership in the domestic securities business by providing fully-integrated securities brokerage services and to support continuous development of the Thai capital market.

5. Corporate Information

The Board of Directors

1. Dr. Areepong Bhoocha-oom
2. Ms. Sopawadee Lertmanaschai
3. Mr. Hans Johan Patrik Sandin
4. Mr. Ricardo Nicanor Jacinto
5. Mr. Arapat Sangkharat
6. Mrs. Hamidah Binti Moris
(Retired Effective on December 1, 2022)

Corporate Secretary

Ms. Panut Javalkul

Head Office

999/9 The Offices at Central World,
FL.20th-21st Rama I Rd.,
Patumwan, Pathumwan,
Bangkok 10330
Tel: 0-2658-5000
Fax: 0-2658-6301

Auditor

EY Office Limited

1. Ms. Ratana Jala
Certified Public Accountant,
Registration No.3734

33rd Floor, Lake Rajada
Office Complex 193/136-137
New Rajadapisek Rd., Klongtoey,
Bangkok 10110 Thailand

Tel: 66 (0) 2264 0777
Fax: 66 (0) 2264 0789-90
Email: EY.Thailand@th.ey.com

Company Registration No.

Bor Mor Jor 0107545000314

Homepage/website

www.maybank-ke.co.th

Securities Registration

Thailand Securities Depository (Thailand) Co., Ltd.

93 14th Fl., The Stock Exchange of
Thailand Building,
Rachadapisek Rd., Din-Daeng,
Bangkok 10400
Tel: 0-2009-9379

Company Offices

Bangkok and Vicinities

Head Office

999/9 The Offices at Central
World, 20th-21st Fl., Rama I Rd.,
Pathumwan, Pathumwan,
Bangkok 10330
Tel: 0-2658-5000
Fax: 0-2658-6301

Ngamwongwan Branch

30/39-50 The Mall
Ngamwongwan Office Tower
14th Fl., Ngamwongwan Rd.,
Bang Khen, Nonthaburi 11000
Tel: 0-2550-0577
Fax: 0-2550-0566

Seacon Square Branch

55 Seacon Square Tower 3 Fl.,
Room 13057D-1, Srinakarin Rd.,
Nongbon, Pravej,
Bangkok 10260
Tel: 0-2320-3600
Fax: 0-2320-3610

Yada Branch

56 Yada Tower 5th Fl.,
Silom Rd., Suriyawong, Bangrak,
Bangkok 10500
Tel: 0-2632-8341
Fax: 0-2632-8395

Thaniya Branch

52 Thaniya Plaza Tower 20th Fl.,
Silom Rd., Suriyawong, Bangrak,
Bangkok 10500
Tel: 0-2231-2700
Fax: 0-2231-2130

Bangkae Branch

275 The Mall Bangkae Tower
8th Fl., Petchkasaem Rd.,
North Bangkae, Bangkae,
Bangkok 10160
Tel: 0-2804-4235
Fax: 0-2804-4907

Lad Prao Branch

1693 Central Lat Phrao Tower
11th Fl. Phaholyothin Rd.,
Lat Phrao, Chatuchak,
Bangkok 10900
Tel: 0-2541-1411
Fax: 0-2541-1108

Sri Nakarin Branch

425, Big C Sri Nakarin, Srinakarin
Rd., Samrong-Nua,
Mueang, Samutprakarn 10270
Tel: 0-2758-7556
Fax: 0-2383-4510

The Nine Branch

999/3 The Nine Neighborhood
Center, 3rd Fl., Rama9 Rd.,
Pattanakarn, Bangkok 10250
Tel: 0-2056-7816
Fax: 0-2056-7815

The Chaengwattana Branch

99/9 Central Plaza Chaengwattana
Office Tower, 14th Fl., Unit1401
Chaengwattana Rd., Bangtarad,
Pakkret, Nonthaburi 11120
Tel: 0-2835-3283
Fax: 0-2835-3280

Pinklao Branch

7/129 Central Pinklao Tower
3rd Fl. Room 302,
Baromratchonni Rd.,
Arunamarin, Bangkok Noi,
Bangkok 10700
Tel: 0-2884-9847
Fax: 0-2884-6920

Phahurad Branch

125, 125/1-6, 125/19-25
The Old Siam Plaza 3rd Fl.
Phahurad Rd., Wangburapapirom,
Pranakorn, Bangkok 10200
Tel: 0-2225-0242
Fax: 0-2225-0523

Other Provinces

Chonburi Branch

55/20 Moo 1, Soi Lungsong, Behind
Central Plaza Chon Buri, Samed,
Mueang, Chon Buri 20000
Tel: 038-053-950
Fax: 038-053-966

Chanthaburi Branch

351/8, Tha Chalaep Rd.,
Talad, Mueang,
Chanthaburi 22000
Tel: 039-312-416
Fax: 039-312-391

Chiangmai Branch

201/3 Mahidol Rd.,
Haiya, Mueang,
Chiangmai 50100
Tel: 053-284-000
Fax: 053-284-019

Nakhon Ratchasima Branch

1242/2 The Mall Department
Store, 7th Fl., Room 3A, Mittrapap
Rd., Nai-Mueang, Mueang,
Nakhon Ratchasima 30000
Tel: 044-288-455
Fax: 044-288-466

Phuket Branch

1, 1/1 Thungkhar Rd., Talad Yai,
Mueang, Phuket 83000

Rayong Branch

351-351/1, TSK PARK, 1st Fl.,
Sukumvit Rd., Nuarn Pra, Mueang,
Rayong 21000
Tel: 038-862-022-9
Fax: 038-862-043

Lampang Branch

319 Central Plaza 3rd Fl.,
Highway Lampang-Ngao Rd.,
Suan Dok, Mueang, Lampang 52100
Tel: 054-811-817
Fax: 054-811-816

Surin Branch

137/5-6 Sirirat Rd., Nai Mueang,
Mueang, Surin 32000
Tel: 044-515-114
Fax: 044-519-378

Surat Thani Branch

216/11 Moo 4 Chonkasem Rd.,
Makhamtea, Mueang,
Surat Thani 84000
Tel: 077-205-460
Fax: 077-205-475

Hat Yai Branch

1, 3, 5 Soi Juti Uthit 3,
Juti Anusorn Rd. Hat Yai,
Songkhla 90110
Tel: 074-237-100
Fax: 074-239-509

Ubon Ratchathani Branch

311 Moo 7 Central Plaza
Ubonratchathani, Room G3,
G Fl., Chaengsanit, Jae Ramae,
Muang, Ubonratchathani 34000
Tel: 045-422-911
Fax: 045-422-930

Khonkean Branch

238/8, Theparak Rd., Muang,
Khon Kaen 40000
Tel: 043-058-900
Fax: 043-058-901

Nakorn Sawan Branch

1/12 Suchada Rd.,
Pak Nam Pho, Mueang,
Nakorn Sawan 60000
Tel: 056-217-140
Fax: 056-217-149

Legal Dispute

As at 31 December 2022, the Company has no legal dispute which is material which will negatively impact to the Company's performance or financial position higher than 5% of shareholder ratio as per financial statement as at 31 December 2022.

List of Financial Institutions that the Company regularly associates.

- Bangkok Bank Public Company Limited
- Krungthai Public Company Limited
- Krungsri Ayutthaya Public Company Limited
- Kasikorn Public Company Limited
- Kiatnakin Phatra Public Company Limited
- CIMB Thai Public Company Limited
- TMB Tanachart Public Company Limited
- TISCO Public Company Limited
- Siam Commercial Public Company Limited
- UOB Public Company Limited
- Land and House Public Company Limited
- Standard Chartered Bank (Thai) Public Company Limited
- HSBC Corporation Limited
- Oversea-Chinese Banking Corporation Limited

6. Good Corporate Governance Report (CG Code)

The Board of Directors of Maybank Securities (Thailand) Plc. has long put emphasis on good corporate governance. The Board of Directors believes that good corporate governance would help to prevent potential serious damages caused by the lack of a good internal control system. Good corporate governance also plays an important role in enhancing management efficiency and improving the utilization of resources. This will lead to sustainable growth for the Company and create value for all shareholders and stakeholders.

Board of Directors

The Board of Directors as establishing leadership role and responsibilities consists of the Directors with knowledge, skill and experience in the business. They are responsible for setting company's policy, vision, strategy, goals, mission, business plan, measures, monitoring operating results and budget of the Company, and supervise Executive Committee to operate in accordance with the policy with efficiency and effectiveness under the framework of laws, objectives, regulations and resolutions of the shareholders' meeting with responsibility, honesty and under the code of conduct but also include driving business adaptation to maximize profit and create maximum security to its shareholders.

Scope of Power and Duties of the Board of Directors

1. To manage the Company's operations to ensure compliance with the objectives and articles of association of the Company and resolutions of the Company's meeting of shareholders with honesty and due care for the interests of the Company.
2. To set goals, guidelines, policies, operating plans and budget of the Company, control and supervise the administration of the Executive Committee to ensure the management has performed competently and in compliance with the policies prescribed in an efficient manner. Exceptions to this are transactions such as increase/decrease of capital, issuance of debentures, selling or transferring the business of the Company in whole or in major part, buying or taking control of other companies, amending the memorandum of association or articles of association, and giving benefits to directors. In such matters, the Board of Directors needs to obtain approval from a shareholders meeting prior to carrying out such transactions.
3. The Board of Directors may, as deemed appropriate, elect some directors and management as members of the Executive Committees, provided that they shall have power and duties to conduct the Company's business as delegated and authorized by the Board of Directors. The Board of Directors shall elect one member of the Executive Committee as Chairman of the Executive Committee.
4. Notify the related transactions of oneself and affiliated entities in the management of the Company or a Subsidiary.
5. Plan the annual meeting schedule with company secretary and notify for the Board of Directors since the beginning of each year to prepare to attend the meetings.
6. The Board of Directors developed and implemented a risk management policy for the entire organization. Risk management team shall monitor relevant risk factors and report to the Risk Committee every month and Board of Directors quarterly, including risk review and assessment at least once a year.

7. The Board of Directors developed and implemented internal control and audit systems. The Board of Directors assigned and authorized Internal Audit Department and Compliance Department to conduct audits and report results of the audits to the Audit Committee prior to reporting to the Board of Directors.
8. The Board of Directors has delegated and assigned sub-committees for any specific duties and responsibilities according to Terms of Reference (TOR). Each TOR identifies name of committee, duty and responsibility, as well as basic element such as meeting frequency, reporting line and committee's self-evaluation as well as disclosing remuneration.

Orientation of the New Directors

The Board of Directors have prescribed the reorientation for Board of Directors onboarding to understanding the business and internal policies to help support the operating duties of the directors to fully take position as fast as possible and by having the Company's Secretary as the coordinator which will cover topics as follows:

- STANDARD OF BUSINESS CONDUCT
- DIRECTORS' DUTIES AND OBLIGATIONS
- APPOINTMENTS AND RESIGNATIONS OF DIRECTORS
- GOVERNANCE STRUCTURE
- BOARD PROCEEDINGS
- REMUNERATION AND BENEFITS
- SUPPLY OF INFORMATION TO THE BOARD
- GOOD CORPORATE GOVERNANCE
- CODE OF ETHICS (ANTI-CORRUPTION MEASURE)
- ANNUAL BOARD ASSESSMENT
- CONFLICT OF INTEREST AND RELATED PARTY TRANSACTION
- OTHER KEY POLICIES OF THE MAYBANK GROUP

Development of Directors and Executives

1. The Company has prepared a succession plan for Director and the Chief Executive Officer on both ad-hoc and permanent basis. On an ad-hoc basis, other executives will act in such capacities on a temporary basis. On a permanent basis, the Nomination Committee will consider and appoint appropriate qualified personnel in advance with sufficient period of time in order to carry on the duty of Director or Executive in the near future. The Company's succession plan is to be agreed and considered from the Nomination and Remuneration Committee prior to propose to the Board of Directors for approval.

2. The Company encourages and facilitates training and development for its staff. In 2022, it sent the Senior Executives, Company's secretary and Audit Committee's secretary to attend a training course regarding corporate governance. The Company urged its directors to attend classes aimed at improving and developing their knowledge and understanding the roles, duties and responsibilities of directors. Please refer to below tabulation for the record of training attended by the Directors.

Course	Date of Attendance	Name of Director/Management/related employees
Director Accredited Program Batch 193/2022	11 May 2022	Mr. Ricardo Nicanor Jacinto
Capital Market Academy (CMA) (class) 32	7 July 2022 - January 2023	Mr. Arapat Sangkharat
Building a Well-Being Economy: Lessons from Bhutan and Gross National Happiness	10 June 2022	Mr. Ricardo Nicanor Jacinto
2022 Securities & Exchange Commission of the Phils - Global Reporting Initiative	17 and 24 June 2022	Mr. Ricardo Nicanor Jacinto
Investment Management	5 August 2022	Mr. Ricardo Nicanor Jacinto
Cybersecurity	26 August 2022	Mr. Ricardo Nicanor Jacinto
Invest ASEAN Seminar	8-9 June 2022	Board of Directors
Blockchain Tecnology and Digital Assets Landscape by Dr. Knit Saengchote	22 June 2022	Ms. Sopawadee Lertmanaschai
Easy Listening:Accounting Knowledge that IC should not miss	28 January 2022	Ms. Sopawadee Lertmanaschai
Cryptocurrency NFTs and the Metaverse by Central Group and Zipmex	2022	Ms. Sopawadee Lertmanaschai
Climate Risk Training by Maybank Group	2022	Ms. Sopawadee Lertmanaschai
THSI Training by SET	July 2022	Ms. Panut Javalkul

Roles of Stakeholders

- Shareholders:** The Company put emphasis on generating profitability to provide good investment returns to all shareholders. The Company's dividend payment policy is to pay out at least 40% of net profit. The Company has encouraged shareholders to exercise their legal rights and will treat all shareholders equitably. Shareholders shall have the right to receive accurate and updated information on the Company's operations via its website on a regular basis. In Year 2021, the Company made dividend payment at the rate of Baht 0.96 per share, or a payout ratio of 72% of 2021 net profit. Such payout ratio exceeded its specified dividend payout policy of at least 40% of the Company's earnings after deducting all required legal reserves. For the Year 2022, the Company made a dividend payment at the rate of Baht 0.94 per share, or a payout ratio of 85% of 2022 year-ended net profit.
- Clients:** The Company put emphasis on equal and fair treatment of all clients. The Company has provided high-quality services to its clients, keeping their information confidential, and disseminated sufficient, accurate and timely information to them. The Company has provided a variety of products and services and continued to improve and develop them to satisfy clients' needs. In providing services, the Company takes into account the best interests of clients. The Company's investment consultants urged their clients to trade with care and thoroughness and consider all relevant information carefully and thoroughly prior to making their investment decisions, not emphasizing their trading volume. This helps to prevent them from investing in manipulated stocks. Client may leave comments, suggestions, and other complaint through the Company's communication channels as follows.

Channels	Email	Phone number
Client Service	mst.clientservice@maybank.com	02-658-5050
Corporate Communication	mst.corpcom@maybank.com	02-658-5000 #5009 and 5098
Company's Secretary	cosecthailand@maybank.co.th	02-658-5000 #6660

- **Competitors:** The Company treated all of its competitors fairly and equally, and strictly complied with mutual agreements and member agreements as applicable under the relevant SEC and SET rules and regulations and ASCO agreements, which the Company has set to its standard practice not to acquire any investment consultants from other brokers in any inappropriate way.

The Company has policy to treat trade competitors not using unethical means in acquiring the confidential information from. Thus, the Company adheres to the policy as follows:

- Conducting the business within the fair and ethical competition
 - Acquiring the information from trade competitor by unethical means
 - Sabotaging the trade competitors by untrue information
- **Creditors and Business partners:** The Company fully complied with all conditions and terms under loan agreements and other agreements it entered into. The Company will never take advantage of, and try to build trust and support with all stakeholders. The Company had purchasing policy to compare at least 3 quotations from reliable vendor and ensure that the policy for purchasing is transparent and fair.
 - **Employees:** Please see the details of “Fair Employment Practices” under the “Sustainability Report 2022” section.
 - **Society and environment:** The Company promotes the efficient use of resources in all processes related to running a business, to reach maximum benefit. Whereby the Company considers the responsibility of executives and employees, which the Company will support the human resource budget, working time and training to participate in the proposed social and environmental development, namely;
 - The production of the annual general shareholders' meeting invitation letter and the annual report, the Company uses paper which is the standard of environment friendly that reduces emissions of carbon dioxide (CO2).
 - The Company has agreed to reduce energy consumption, such as changing the light bulb in the offices to a LED bulb.
 - The Company organized the 2022 Annual General Meeting via Electronics channel to prevent the risk of contracting the COVID-19 incurred to the Company's shareholders as well as decreased the use of paper materials and enhance the application of the digitization to the Company's meeting.

Please see the further details in the “Sustainability Report 2022” section.

- **Intellectual Property:** The Company respects and abide by the laws regarding intellectual property, and has policies and guidelines regarding non infringement of the intellectual property rights as follows::
 - All employees have a duty to protect and maintain confidentiality with respect to the intellectual property of the Company to prevent data leakage and shall not use the Company intellectual property for personal or third party interest without permission.
 - All employees must respect and honor the intellectual property of others and must not infringe the intellectual property of other whether wholly or partly without the permission of the owner.

In the Year 2022, the Company had no disputes with any group of stakeholders and was in full compliance with its operating policy.

Shareholders' Rights

The Board of Directors formulated a written corporate governance policy comprising policies on protecting the shareholders' rights and encouraging shareholders to utilize their rights, including basic rights and extra rights, such as the rights to: receive profit contribution in the form of dividends; obtain accurate, adequate and transparent information for making investment decisions; vote on major issues related to the Company; express opinions in the shareholders' meeting; participate in making decisions regarding major changes in the Company; and electing directors. For the Year 2022, the Company fulfilled the rights of shareholders as follows:

1. Right to Receive Dividends

For the Year 2021, the Company made dividend payment at the rate of Baht 0.96 per share, or a payout ratio of 72% of net profit of Year 2021 in which exceeds the specified dividend payout policy of at least 40% of the Company's earnings after deducting all required legal reserves. For the Year 2022, the Company had made a dividend payment at the rate of Baht 0.94 per share, or a year-ended payout ratio of 85% of year-ended net profit of Year 2022.

2. Right to Attend the Shareholders' Meeting

Prior to the Date of the Meeting

1. The Company allowed its shareholders to propose meeting agendas at least 3 months prior to the date of the shareholders' meeting via the Company's website since November 19, 2021 to January 31, 2022.
2. The Company allowed its shareholders to submit questions approximately 1 month prior to the date of the shareholders' meeting via its website from February 25, 2022 to April 8, 2022 for the 2022 Annual General Meeting of Shareholders.
3. The Company notified shareholders of the resolutions from the meetings of the Board of Directors regarding date, time, place and meeting agendas 44 days prior to the date of general shareholders' meeting via the SET Link system.
4. The Company informed its shareholders via the SET Link System that it posted notice of its shareholders' meeting on its website 31 days prior to the date of each meeting for thorough consideration. In addition, the clarifications and reasons of each agenda will be stated in the notice of shareholders' meeting.
5. The Company posted notice of the shareholders' meeting, including relevant information such as date, time, place, and meeting agendas, via its website 31 days prior to the date of meeting as the place for shareholders' meeting has been prepared for the shareholders' convenience of transport. In 2022, due to the coronavirus (COVID-19) pandemic in which the government has announced the emergency decree as well as to provide safety and convenience for the Company's shareholders, the Company arranged the 2022 Annual Shareholder's Meeting via electronics channel by outsourcing the Digital Access Platform company, the certified service provider by Electronics Transaction Development Agency (ETDA), Ministry of Digital Economy and Society to arrange 2022 Annual General Shareholder's Meeting.

6. The Company requested Thailand Securities Depository Co., Ltd. (TSD), acting as the Company's securities registrar, to mail notices of general shareholders' meetings to all shareholders 31 days prior to the date of each meeting and relevant documents are prepared both Thai and English versions to be enclosed with the Thai and English version of notice of shareholders' meeting.
7. The Company continually updated information on its website for access by its shareholders.
8. The Board of Directors facilitated the shareholders' rights including institutional investors to attend the shareholders' meeting by prohibiting any acts that may limit or restrict shareholders' access to Company information or the general shareholders' meeting. No immediate changes in information provided during the meeting are to be made or ad-hoc meeting agendas proposed. Shareholders who arrive late will be allowed to attend the shareholders' meeting.
9. Prior to proceeding on the meeting agenda, the chair of the meeting briefed the meeting process and voting method of each agenda to the shareholders so that they can properly and correctly execute their rights and to ensure that the meeting process is in order and efficiently.
10. The chair of the meeting allowed shareholders convenient and adequate time to explain the process of voting and a mean to indicate the result before the meeting will be conducted including offer the opportunities to the shareholders to raise their issues or question. Moreover, there will be the record of questions and answers and the result of voting for each agenda. In addition, the meeting allowed shareholders to express their opinion on each agenda item and ask questions at the shareholders' meeting. However, there will be no amendment of information or any change of agenda to the meeting. The Company disclosed minutes of the meeting for the shareholders' review via its website. Details of the meeting could also be accessed via video posted on the Company's website.
11. The Board of Directors supports the adoption of technology for the meeting. Consequently, the meeting is conduct rapidly, accurately, and precisely, for example utilizing electronics media platform to arrange the Annual General Shareholder's Meeting for convenience and safety of shareholders without shareholder's travelling to the meeting venue in person which would make shareholders at risk of contracting coronavirus but instead could attend the meeting via online channel. The Company outsourcing the Digital Access Platform company, the certified service provider by Electronics Transaction Development Agency (ETDA), Ministry of Digital Economy and Society to arrange 2022 Annual General Shareholder's Meeting.
12. In the shareholders' meeting, the chairman of each sub-committee, namely the Chair of the Audit Committee, the Chair of the Nomination and Remuneration Committee, the Chair of the Remuneration Committee and the Chair of the Good Corporate Governance Committee, attends the meeting. Shareholders are allowed to ask questions on relevant issues. The Company had disclosed the minutes of the meeting for the shareholders' review via its website. Details of the meeting can also be accessed via video posted on the Company's website.
13. In the shareholders' meeting, the chair of the meeting set an arrangement to have examiners for vote counting procedure, which comprises of shareholders' representative to witness the vote counting procedure in each agenda and disclose the result in the shareholders' meeting minutes.

On the Date of the Meeting

1. The Company facilitates the meeting registration by utilizing electronics media platform to arrange the Annual General Shareholder's Meeting for convenience and safety of shareholders without shareholder's travelling to the meeting venue in person which would make shareholders at risk of contracting coronavirus but instead could attend the meeting via online channel. The Company outsourcing the Digital Access Platform company, the certified service provider by Electronics Transaction Development Agency (ETDA), Ministry of Digital Economy and Society to arrange 2022 Annual General Shareholder's Meeting.
2. The Company holds the shareholders' meeting on the date, at the time and in the place that is convenient for shareholders to attend specified in the notice of the shareholders' meeting. There will be no short notice in relation to changes in the meeting place to avoid shareholders not being able to attend the meeting.
3. The meeting chairman clarifies the quorum, explains the voting (one share per one vote), vote-counting and balloting procedures and clearly discloses voting results on each agenda item.
4. There shall be no ad-hoc meeting on agenda items to be proposed by shareholders, who are the Company's executives.
5. The chair of the meeting will convene the meeting in accordance with the order as specified in the notice of the shareholders' meeting.
6. The chair of the meeting will allow shareholders to ask questions or express their views in a reasonable and adequate way.
7. The chair of the meeting will start to open quorum of E-AGM on the system (E-Meeting), the system will process and show the quorum to the meeting in comply with the law and Article of Association of the listed company. For agenda that open to vote, shareholder or proxy can vote on system in each agenda immediately (E-Voting). As closing the E-AGM meeting the system will also process the quorum at the closing time. The listed company can download the report after closing from the system immediately such as report of open/closing quorum-report of voting result in each agenda, report of voting result by shareholder/proxy and etc. Electronic Log File will store in system during time as required by law for transparency and any arguments (if any).
8. Each shareholder is allowed to exercise his/her rights in electing directors on an individual basis.

After the Meeting

1. The Company Secretary will be responsible for preparing the minutes of the shareholders' meeting with opinions of and questions from shareholders. The minutes of shareholders' meeting would be reviewed for accuracy by the Company's executives and the Chairman.
2. The Company will publicize the minutes of the shareholders' meeting in both paper and video formats via its website 7 days after the date of the meeting, so that shareholders who did not attend the meeting, can check and acknowledge details of the meeting on an equal basis.

3. Right to Consider the Director's Earnings and the Election of Directors

In 2022, the Company granted right for shareholders to evaluate the rate of earning payment for all Directors with a thorough policy and methodology for consideration, which include a fixed salary, pension payment, with no any other benefits.

For the Election of Directors, the Company proposed all Directors' names to the shareholders for voting one by one so that they can make the right decision. The voting result is announced and reported in the shareholders' meeting minutes for shareholders' acknowledgement.

4. Right to Receive Information and News about the Company.

The Company has long emphasized on disseminating information and news about the Company to its shareholders so that they would know the progress and activities related to the business of the Company for their consideration. The Company disseminated information and news about its operation via the SETLink System and its website. The Company disseminated accurate, quick, fair, reliable and timely information to all stakeholders.

In addition, the Company allowed its shareholders to submit questions approximately 1 month prior to the date of the shareholders' meeting via its website as well as establishing a forum called Opportunity Day for shareholders and investors to receive any information and news about the Company. Further, the Company has Investor Relation unit to provide service and news about the Company to all investors.

5. The structure of Company's shareholding

The details of the structure of the Company's shareholding can be seen in the topic "The structure of shareholding" in which the Company has no any crossing shareholding.

6. Anti-Corruption Policy

The Board of Directors has stipulated the Anti-Corruption Policy with an aim to counter all types of corruption (Zero Tolerance Policy), including the banning of bribery for the business interests. The Company has a process to evaluate the potential risk of corruption that may arise from the operation of its business (RSCA: Risk Control Self-Assessment) as well as a guideline set for monitoring and control to prevent and pursue the risk of fraud and potential corruption risk. The Company's Internal Audit Department will serve to monitor and evaluate an effectiveness of the implementation of Anti-Corruption Policy as well as to report the evaluation result to the Board of

Directors. In addition, the Company has already conducted training for employees at all levels to ensure their awareness and understanding toward the policy.

7. Whistle Blowing

The Company provides a channel for the stakeholders to place queries or file a complaint by appointing the department which independent in its operation to examine the adequacy and appropriateness of the facts in order to ensure that the complaints are handled with transparent and fair manner and to protect the informant or petitioner with fairness. (Please refer to the Company's Whistle Blowing Policy which is provided separately from this policy.) Channels for whistle blowing and complaints filing. The stakeholders can file a complaint against an action of direct or indirect fraudulent or corruption via channel as stated in this policy. The informant must provide the detail of compliant or trace and evidence or any support information as well as the name, address and contact number and submit all the details via following channels;

1. E-mail:
mibgwhistleblowing@maybank.com
2. Mailbox:
P.O.Box 10060, GPO Kuala Lumpur, 50704 Kuala Lumpur

All stakeholders, including shareholders, clients, competitors, creditors, government agencies, community and employees of the Company have the right to file a complaint or report against an action of fraudulent or corruption via the provided channels. The information will be kept with the highest confidentiality.

In addition to the above channels, the stakeholders can also contact or file a complaint directly to the Board of Directors in written and submit the letter to the Company via mail box or Company's website.

Safeguards

Provided Company's safeguard for whistleblowers as follows:-

- (1) Committed to protect any Employee who has made a disclosure on wrongdoings involving other Employees.
- (2) in raising a concern, the Whistleblower shall not be subjected to any discrimination or unfair treatment.
- (3) If the Whistleblower believes that he/she has been subjected to discrimination, retaliation, threats or harassment for making the disclosure, he/she may highlight the matter to the Designated Recipient.
- (4) The Company shall ensure details of the Whistleblower and all relevant matters pertaining to the report would be kept confidential so long as permitted by the relevant laws.

Provided Company's safeguard on filing complaint as follows.

- (1) check evidence and related compliant documents from the Recipient
- (2) propose to the Audit Committee for consideration on fact.
- (3) provide additional investigate on violations the rules, process, fraud or corruption or disciplinary action for employees.
- (4) report to Audit Committee of Maybank Group.

(Conflict of Interest, Preventive Policy regarding use of Confidential Information and Anti-Corruption Policy are shown in the Good Corporate Governance Page 104)

Business Ethic

As the Board of Directors focuses on "Good Corporate Governance", Maybank continues to emphasize the importance of transparency, integrity and accountability in all its processes and endeavours. Ethics have always played a large role in the history of the company.

Ethic are a key part of our good governance policy. The Board of Directors has set up operational guidelines for employees at all levels to acknowledge this component of our good governance policy.

The purpose of the Code is to:

- uphold the good name of the Maybank Group and to maintain public confidence in the Organization.
- maintain public confidence in the security and integrity of the banking system;
- maintain an impartial and unbiased relationship between the Maybank Group and its customers; and
- uphold the high standards of personal integrity and professionalism of the Maybank Group staff.

Coverage of the Code

1. Conflict of Interest
2. Misuse of Position
3. Misuse of Information
4. Integrity and Accuracy of Records/Transactions
5. Fair and Equitable Treatment
6. Relationship with Customers
7. Confidentiality
8. Making Public Statements
9. Social Media Usage
10. Integrity of the Banking System
11. Required Knowledge and Compliance
12. Pecuniary Embarrassment
13. Avenue to Express Viewpoint or Complaint
14. Prohibited Conduct of Person in Possession of Inside Information
15. Money Laundering and Terrorism Financing
16. Computer Crimes
17. Sexual Harassment
18. Dress Code

The Important Change and Development of Policy Guideline and Corporate Governance System from previous year

To be in compliance with good corporate governance (CG Code) as mentioned, the Company has established the CG Policy. The Policy has been approved by the Board of Directors and communicated to all employees throughout the Company. There is also a channel which the Company can provide information regarding good corporate governance to all employees via Company's Intranet.

For the Year 2022, Company was rated the evaluation point of corporate governance with "5-Star" in this regards, the Company was given "excellent score" for the Rights of Shareholders, Roles of Stakeholders, Equitable Treatment of Shareholders, Disclosure and Transparency, Responsibilities of Board of Directors and. The Company shall improve and disclose of information as derived from the suggestion in accordance with corporate governance guidance / corporate governance code (CG Code) by The Securities and Exchange Commission, Thailand. For the year 2022, the Company had followed to practice all the 8 CG principles (CG Code) as following:-

The Board of Directors has emphasized on good corporate governance. The Good Corporate Governance Committee was established to determine and specify monitoring and evaluation guidelines since 2018 onwards and to promote implementation of, and compliance with CG Code and adopted into good corporate governance policies. For the CG Code can be classified into 8 principles as follows:

	<u>CG Code</u>	<u>CG Principles</u>
<u>Principle 1</u>	Establish Clear Leadership Role and Responsibilities of the Board	(5) Responsibilities of the Board of Directors
<u>Principle 2</u>	Define Objectives that Promote Sustainable Value Creation	(5) Responsibilities of the Board of Directors
<u>Principle 3</u>	Strengthen Board Effectiveness	(5) Responsibilities of the Board of Directors
<u>Principle 4</u>	Ensure Effective CEO and People Management	(3) Roles of Stakeholders
<u>Principle 5</u>	Nurture Innovation and Responsible Business	(3) Roles of Stakeholders
<u>Principle 6</u>	Strengthen Effective Risk Management and Internal Control	(3) Roles of Stakeholders
<u>Principle 7</u>	Ensure Disclosure and Financial Integrity	(4) Disclosure and Transparency
<u>Principle 8</u>	Ensure Engagement and Communication with Shareholders	(1) Shareholders' Rights (2) Equal Treatment to Shareholders

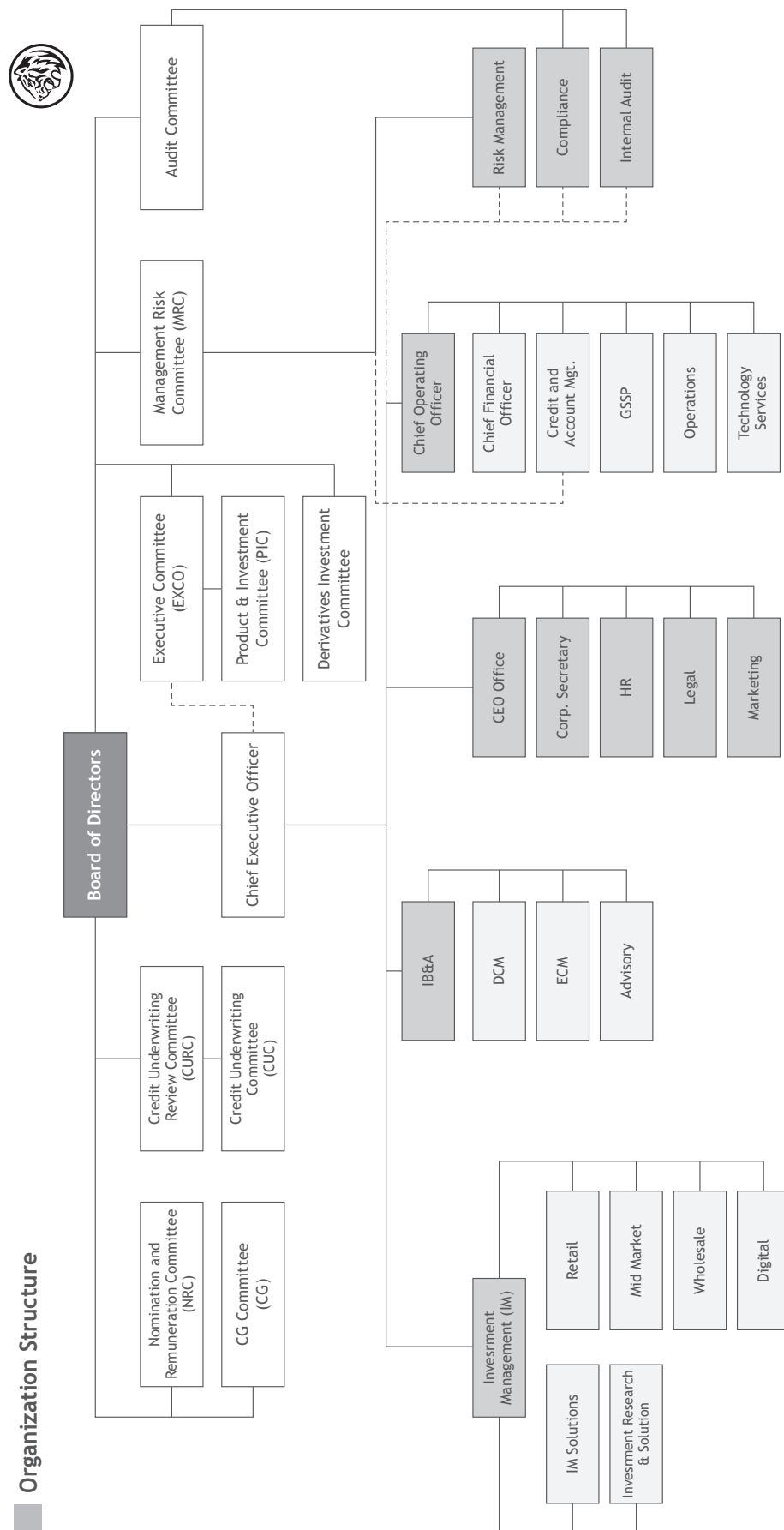
The Company has disseminated its good corporate governance policies via its website to show its intent to operate under the good corporate governance practices to ensure its operation transparency. Employees are given a written good corporate governance manual and urged to work ethically and be in compliance with good corporate governance policies.

To ensure that all employees understand the rules, regulation, code of business conduct, and do the right thing right. The company had conducted to all employees to do the rules and regulations testing on company's intranet and had evaluated the level of understanding of employees from the testing results to improve the communication to employees to understand and aware of their role in promoting corporate governance. In addition to employees shall do the rules testing as a part of key performance indicators (KPI) and the employees who had joined to work during the year, they shall do the rules testing which is considered to be a part of the performance evaluation. The company also encourages employees to aware the compliance culture which is the key performance indicators (KPI).

In the Year 2022, compliance with good corporate governance policies was evaluated. The results of evaluation indicate that the Company was in compliance with most of the specified guidelines and policies in which all directors of the Company attended the Annual Shareholder Meeting and Extraordinary General Meeting of Shareholders including Chairman of the Board of Directors, Chief Executive Officer, Chairman of Audit Committee, Chairman of Nomination and Remuneration Committee and Chairman of Corporate Governance Committee.

7. Corporate Governance Structure and Important Information of Committee and Sub-Committee, Executive and Employee Structure

Organization Structure



Composition of the Board of Directors

1. As at 31 December 2022, the Board of Directors has 5 members comprising of:

- 1 executive director
- 4 non-executive directors (all are independent directors.)

1. The Company has long realized the importance of the appropriate composition of the Board of Directors, and nominates its directors in such a manner that there is a balance of power between executive and non-executive directors. The composition of the Board of Directors is such that independent directors will work together with directors who represent the major shareholders and executive directors. The number of independent directors accounts for more than one-third of the total no. of directors, thus being in line with the CG Code as prescribed by the SEC and corporate good governance principle by the SET. The Chairman is also an independent director. Regarding to the number of non-executive directors (4 persons) who all are independent directors in order to be independently expressing their opinion and make check & balance decisions from the executive directors, and the Board of Directors can perform their duties effectively.

2. The Board of Directors recognizes the benefits of diversity on the board which is the key factor in increasing the efficiency in making decision of the Board. The diversity of The Board of Directors consists of experts in many fields who Possess a variety of knowledge, capability, professional experience, business moral and loyalty. They are willing to dedicate themselves to the good of the Company.

3. Each independent director has terms of holding office of 3 years each. Each Independent director cannot hold more than three terms, or more than 9 years There is an exception to the rule when it is deemed by the shareholders or the Board of Directors that some directors play important roles in the growth and success of the Company. In such cases, the terms of office of such directors can be extended as appropriate. The Company's policy regarding directors' term of office is clearly specified in its corporate governance policy.

4. The Board of Directors have specified qualifications of "Independent Directors" that are in line with new rules and stricter than those required by the SEC and the SET. They are as follows:

- Holding shares of not more than 0.5% of all voting rights of the Company, any companies in the Maybank Group or its associated companies;
- Not being a member of management, employee, staff member or advisor who receives a regular compensation from the Company, or controlling person of the Company, any company in the Maybank Group and its associated companies, or person with potential conflict of interest for at least one year prior to nomination;
- Having no business relationship or direct or indirect potential conflict of interest in terms of financial and general management of the Company, any company in the Maybank Group, its associated companies and other persons with potential conflict of interest that may interrupt his independent discretion or opinion on the Company's operations;
- Not being a person who has any legal registered relationship in the form of close relatives, major shareholders or controlling person of the Company, any company in the Maybank Group, its associated companies, persons with potential conflict of interest, or persons who are nominated to take care of the interest of major shareholders.

5. No directors of the Company can hold a directorship in more than 5 other listed companies including its affiliates which may be unlisted. In case it is necessary for any director of the Company to hold a directorship in more than 5 other listed companies, he must obtain approval from the Board of Directors beforehand. Details regarding holding directorships of directors are disclosed in the topic “the Board of Directors and Management Structure”. For 2022, no directors of the Company held directorships in more than 5 other listed companies including its affiliates which may be unlisted. There has been a separation of the position between the Chairman and the Chief Executive Officer to create a check and balance mechanism, so that no one has absolute power. The Company has clearly specified roles, powers and duties of each person; the Chairman shall be an independent director and the leader in policy and corporate governance, and the Chief Executive Officer shall be the leader in corporate and business management.

6. In case of an expiry in terms for holding office of any director, the Company allows minority shareholders to propose name(s) or person(s) to be nominated as a director (s), provided that such person(s) has the qualifications in line with the Company’s rules. When complete information about the person(s) proposed to be the Company’s director(s) is obtained, the Nomination Committee will consider their qualifications prior to proposing at the shareholders’ meeting for nomination. For the Year 2022, no minority shareholders had proposed the name(s) of person(s) to be nominated as the Company’s director(s).

7. The Company has announced Code of Ethics and Conducts Policy as a guideline for all employees.

8. The Company has set a policy for position taking at other companies for CEO that it is required an approval from the Board of Directors in any case.

Approval authority to execute in any transaction

1. The Company has prescribed the approval authority to execute in any transactions of the company in accordance with the credit line which can be divided into tier, in order to prevent for any person shall have the authority to execute in any transactions which is led to create risk for the company, in addition, such authority has given approval from the Board of Directors and shall review upon regular basis.

2. The Board of directors serves to define the vision and mission of the company, in order for the executives and employees to have same goal and intended to operate in the same direction. In year 2022, the Board of directors has reconsidered and approved the vision, mission, strategy, goals and direction of the company's business, including a review of major policies, with appropriate and consistent business according to the principles of corporate governance, such as policy, governance, etc.

3. The Board of directors has monitored the company's strategy to bring to the meeting of the Board of Directors on a quarterly basis. The Committee monitors the implementation of management by reporting the results of operations and prospects, particularly on the part of financial goals and plan tasks to follow defined strategies.

As at December 31, 2022, the Company's Board of Directors comprised of 5 directors as follows:

	<u>Name</u>	<u>Title</u>
1.	Dr. Areepong Bhoocha-oom	Chairman and Independent Director Chairman of Good Corporate Governance Committee, Member of the Audit Committee and Member of Nomination and Remuneration Committee
2.	Ms. Sopawadee Lertmanaschai	Independent Director and Chairman of Nomination and Remuneration Committee, Chairman of the Audit Committee and Member of Good Corporate Governance Committee
3.	Mr. Hans Johan Patrik Sandin	Independent Director and Member of the Audit Committee, Member of Nomination and Remuneration Committee and Member of Good Corporate Governance Committee
4.	Mr. Ricardo Nicanor Jacinto	Independent Director and Member of the Audit Committee and Member of Good Corporate Governance Committee
5.	Mr. Arapat Sangkharat	Executive Director and Member of Good Corporate Governance Committee
6.	Mrs. Hamidah Binti Moris (Retired Effective on December 1, 2022)	Executive Director and Member of Nomination and Remuneration Committee and Member of Good Corporate Governance Committee

The Board of Directors has appointed Company Secretary whose duties and responsibilities are as stipulated in the Securities and Exchange Act (No. 5) B.E. 2559, an amendment of the Securities and Exchange Act B.E. 2535.

Ms. Panut Javalkul has been appointed as Company Secretary of the Company. She has working experience in company secretarial from listed company and has attended and passed the Company Secretary Program course Batch 97 from the Thai Institute of Directors Association.

Authorized Directors who can sign on behalf of the Company

The Authorized directors who can sign on behalf of the Company are Ms. Hamidah Binti Morris and Mr. Arapat Sangkharat, jointly sign with the Company's seal affixed.

Scope of Power and Duties of the Board of Directors

1. To manage the Company's operations to ensure compliance with the objectives and articles of association of the Company and resolutions of the Company's meeting of shareholders with honesty and due care for the interests of the Company.

2. To set goals, guidelines, policies, operating plans and budget of the Company, control and supervise the administration of the Executive Committee to ensure the management has performed competently and in compliance with the policies prescribed in an efficient manner. Exceptions to this are transactions such as increase/decrease of capital, issuance of debentures, selling or transferring the business of the Company in whole or in major part, buying or taking control of other companies, amending the memorandum of association or articles of association, and giving benefits to directors. In such matters, the Board of Directors needs to obtain approval from a shareholders meeting prior to carrying out such transactions.

3. The Board of Directors may, as deemed appropriate, elect some directors and management as members of the Executive Committees, provided that they shall have power and duties to conduct the Company's business as delegated and authorized by the Board of Directors. The Board of Directors shall elect one member of the Executive Committee as Chairman of the Executive Committee.

4. Notify the related transactions of oneself and affiliated entities in the management of the Company or a Subsidiary.

5. Plan the annual meeting schedule with company secretary and notify for the Board of Directors since the beginning of each year to prepare to attend the meetings.

The Company has a policy that quorum for a meeting of Board of Directors shall be two third of its total company directors to pass a resolution. For the Year ended December 31, 2022, each director attended at least 75% of Board meeting held in financial year which comply with the requirement of the Company's Policy.

Detail of Job Description of Chairman of Board of Directors

To clearly separate the scope of power and duties in setting the policy and management of the Company. The Company, therefore, set the Chairman of the Board of Directors and Chief Executive Officer to be different person. Details of job Description of Chairman of Board of Directors are as follows;

1. Convene the Board of Director's Meeting, acting as the Chairman of the Board of Director's meeting and Annual General Shareholder's meeting as well as co-formulating the agenda with Chief Executive Officer;
2. Control the Meeting to be effectively functioned and in line with the Company's Article of Association. Encourage the directors to express opinion independently; and
3. Support and encourage the Company's director to fully execute their roles and responsibilities within the scope of power and duties and good corporate governance.
4. Oversea and monitor the operation and management of Board of Directors and Sub-Committee to meet the Company's goal and objective.
5. Acting as the final person to decide the vote in Board of Directors meeting in the event of equal votes.

Detail of Job Description of Chief Executive Officer

1. Formulate business plan and objectives of the organization as well as working procedures to ensure they correspond to rules, regulations and policies of the Company and relevant regulatory agencies and propose them for consideration and approval by the Board;
2. Prepare annual business budget for consideration and approval by the Board;
3. Manage the Company in accordance with business plan and objectives under annual business budget as approved by the Board as well as monitor performance of tasks as assigned by the Board;
4. Supervise subordinates to ensure they perform their tasks and duties in accordance with specified objectives and plans;
5. Coordinate in formulation of solutions to problems that may occur in the Company's operation
6. Prepare HR and training plans to ensure they conform to business plans and policies of the Company; and
7. Perform other tasks as assigned by the Board.

Scope of Duties and Responsibilities of the Corporate Secretary

1. Prepare and maintain the following documents:
 - a. Directors' Registry;
 - b. Notices for the Board of Directors' Meetings, Minutes of the Board of Directors' Meetings and Annual Report of the Board of Directors; and
 - c. Notices for the Shareholders' Meetings and Minutes of the Shareholders' Meetings.
2. Maintain the Report on Stake Holdings of Directors and Management;
3. Carry out other tasks as assigned by the Board of Directors.

Sub-Committees

The Company has established a sub-committee which has been appointed by the Board of Directors or the shareholders' meeting to assist in the management and supervision of the administration of companies, including 5 committees as follows: (1) Executive Committee (2) Audit Committee (3) Management Risk Committee (4) Nomination and Remuneration Committee and (5) Good Corporate Governance Committee. Scope of Duties and Responsibilities Authorities and responsibilities of Board of Directors and Sub-Committees shall align with its Charter of Board of Directors and Sub-Committees and review at least once a year or when change of authorities and responsibilities. The Board is to consider and delegate authority and responsibility to make clear on daily work policy, indicating the Chairman of the Board is irrelevant with daily work management of the Company and the Chairman of the Board provides regularly support and recommendation on business operation to CEO while CEO is to perform responsibility of corporate management under delegated power control from the Board of Directors and by law such as significant investment transaction, transaction with connected persons, acquisition or disposal of assets and dividend payment. To ensure that all employees understand the rules, regulations, code of business conduct, and do the right thing right. The Company had conducted to all employees to do the rules and regulations testing on company's intranet and had evaluated the level of understanding of employees from the testing results to improve the communication to employees to understand and aware of their role in promoting corporate governance . In addition to employees shall do the rules testing as a part of key performance indicators (KPIs) and the employees who had joined to work during the year, they shall do the rules testing which is considered to be a part of the performance evaluation. The Company also encourages employees to aware of the compliance culture which is the key performance indicators (KPIs).

1. The Executive Committee (EXCO)

As at December 31, 2022, the Company's Executive Committee is comprised of 8 members as follows:

	Name	Title
1.	Mr. Arapat Sangkharat	Chairman of the Executive Committee
2.	Mr. Koh Swee Ong	Member of the Executive Committee
3.	Mr. Vichet Pornsinsiriruk	Member of the Executive Committee
4.	Mr. Tii Charusorn	Member of the Executive Committee
5.	Mr. Sittiporn Sorngarn	Member of the Executive Committee
6.	Ms. Khwanhathai Winitnaiyapak	Member of the Executive Committee
7.	Mrs. Kritsayakul Kongchai	Member of the Executive Committee
8.	Ms. Junporn Laopraphakorn	Member of the Executive Committee

Scope of Power and Duties of the Executive Committee (EXCO)

The EXCO shall function as the highest management approving authority of Thailand's Management Committees. Its key functions, activities and authorities shall include but not be limited to the following:

1. To provide the strategic direction of critical projects and future business growth;
2. To review and endorse planning and resource allocation activities in support of critical initiatives including investment commitments and procurement activities;
3. To review and endorse business plans/proposals of the respective business units;
4. To approve the development and launch of new products and/or services;
5. All financial matters of Thailand, within its authority, including capital management;
6. To consider and/or participate in business partnerships, joint ventures, mergers and acquisitions for Thailand;
7. Procurement activities for purchases of assets, services, resources etc., in excess of delegated country and/or individual authorities;
8. Divestment of assets and investments in excess of delegated country and/or individual authorities;
9. Internal restructuring, dissolution and/or amalgamation activities of both the business and operational functions of Thailand;
10. Human resource related matters including the recruitment, removal, reassignment, etc. of senior management and office bearers in excess of delegated country and/or individual authorities;
11. To participate in setting and reviewing significant key performance indicators in order to monitor the quality and performance of Thailand's businesses and operations;
12. Remuneration and compensation packages for senior staff and office bearers in excess of delegated country and/or individual authorities;
13. Maybank Group related matters, impacting Thailand;
14. Deliberate and monitor the resolution progress and/or closure of both supervisory concerns and internal audit/review findings;
15. Organization of public relations and/or marketing campaigns in excess of delegated country and/or individual authorities;
16. Oversight of country's management committees and Terms of Reference; and
17. Any other matters as instructed by the Board.

The EXCO does not have the power to approve any transactions or matters where there is a conflict of interest with the Company or its subsidiary (if any). Disclosure of transactions with conflict of interest must be made to the Board of Directors for consideration.

Scope of Power and Duties of the EXCO is in accordance with guidelines for granting power by the Board of Directors that was authorized by the Board of Directors' meeting no. 2/2012 held on May 3, 2012.

Any matters that are beyond the scope as specified above will not be under the EXCO's responsibility unless so authorized by the Board of Directors on a case-to-case basis.

For the Year ended December 31, 2022, the EXCO held 12 meetings, and in each meeting, at least two-third of the Executive Committee members attended the meeting.

2. Audit Committee

The Audit Committee comprises of 4 directors as follows:

Name	Title
1. Ms. Sopawadee Lertmanaschai	Chairman of the Audit Committee and Independent Director
2. Mr. Hans Johan Patrik Sandin	Member of the Audit Committee and Independent Director
3. Dr. Areepong Bhoocha-oom	Member of the Audit Committee and Independent Director
4. Mr. Ricardo Nicanor Jacinto	Member of the Audit Committee and Independent Director

Scope of Duties and Responsibilities of the Audit Committee

1. Review the Company's financial reports to ensure their accuracy and sufficient disclosure of information by coordinating with external auditors and management responsible for preparing quarterly and yearly financial reports. The Audit Committee may suggest issues or matters to be included for review or audit by the external auditors while auditing of the Company is proceeding;

2. Review adequacy and effectiveness of internal control system and internal audit function, consider independence of internal audit function and approve nomination, transfer and relinquishment of position of head of internal audit function or other functions related to internal audit;

3. Review the Company's compliance with the Securities and Stock Exchange Act, rules and regulations of the Stock Exchange of Thailand or other laws relating to securities businesses;

4. Consider and advise on appointment of the external auditor of the Company, including the audit fee by considering the credibility, the adequacy of existing resources, the firm's performance and experience of its professional staff. The Audit Committee has to participate in meeting with the external auditor without management participation at least once a year;

5. Consider connected transactions or other transactions with potential conflict of interest to ensure they are conducted properly in accordance with relevant SET rules for the best interest of the Company;

6. Conduct any other matters assigned by the Board of Directors and agreed by the Audit Committee such as reviewing the Company's financial and risk management policies, reviewing compliance with the Code of Conduct by the management and reviewing all important reports in conjunction with the management to be disclosed to the public as required by law (e.g. management report and management, discussion and analysis (MD&A)); and

7. Report activities of the Audit Committee in the Company's annual report signed by the Chairman of the Audit committee. Such reports should include the following information:

- Opinion on accuracy, completeness and reliability of the Company's process of reporting and disclosing financial information;
- Opinion on sufficiency of the Company's internal control system;
- Supporting reasons whether or not the Company's external auditors should be re-appointed;
- Opinion on the Company's compliance with the Securities and Stock Exchange Act, rules and regulations of the Stock Exchange of Thailand or other laws relating to its businesses; and
- Other reports deemed appropriate to be disclosed to shareholders and general investors as assigned by the Board of Directors.

3. The Nomination and Remuneration Committee

The Nomination and Remuneration Committee is comprised of 4 directors as follows

	Name	Title
1.	Ms. Sopawadee Lertmanaschai	Chairman of the Nomination and Remuneration Committee and Independent Director
2.	Dr. Areepong Bhoocha-oom	Member of the Nomination and Remuneration Committee and Independent Director
3.	Ms. Hamidah Binti Moris (Retired Effective on December 1, 2022)	Member of the Nomination and Remuneration Committee and Non-Independent Director
4.	Mr. Hans Johan Patrik Sandin	Member of the Nomination and Remuneration Committee and Independent Director

Scope of Duties and Responsibilities of Nomination

1. To nominate qualified candidates as new directors or CEO; and
2. To determine the procedures and criteria for nomination of Company's directors or CEO and ensure the procedures are made on a transparent basis.

Scope of Power and Duties of Remuneration

1. To be responsible for formulating the Company's policies with regard to employment and compensation for employment or termination of employment to be granted or awarded to the Company's employees or directors, and determining the level of compensation and other remunerations to be granted to employees and directors;
2. To determine and set fair and clear compensation of any kind to be granted or awarded to directors and employees of the Company;
3. To consider granting or awarding compensation of any kind to management as appropriate, including payment of bonus and payment in the form of securities granting;
4. To conduct any activities deemed necessary and appropriate in conforming with compensation policy regarding form, procedures and details about allocating of securities to employees;
5. The Chairman of the Nomination and Remuneration Committee would be responsible for providing any information necessary for conducting research in regard to employment to external advisors freely;
6. The Nomination and Remuneration Committee would be responsible for controlling expenses incurred to employ such independent external advisors as well as considering and reviewing appropriate compensation rate, taking into account all relevant factors;
7. The Nomination and Remuneration Committee would specify compensation base, increase in compensation and the overall compensation policy. The Nomination and Remuneration Committee will report such matters directly to the Board of Directors and provide opinion on the compensation to be made to senior management.

The Nomination and Remuneration Committee would accept and listen to opinion as provided by the CEO and the COO, and provide recommendations to the Board of Directors for approval.

4. The Good Corporate Governance Committee

The Good Corporate Governance Committee was set up in accordance with the resolution of the Board of Directors' meeting No.6/2007 held on November 18, 2007. The Good Corporate Governance Committee consists of the members as follows:

	Name	Title
1.	Dr. Areepong Bhoocha-oom	Chairman of the Good Corporate Governance Committee and Independent Director
2.	Ms. Sopawadee Lertmanaschai	Member of the Committee and Good Corporate Governance Committee and Independent Director
3.	Mr. Arapat Sangkharat	Member of the Committee and Non Independent Director
4.	Ms. Hamindah Binti Moris (Retired Effective on December 1, 2022)	Member of the Committee and Non Independent Director
5.	Mr. Hans Johan Patrik Sandin	Member of the Committee and Independent Director
6.	Mr. Ricardo Nicanor Jacinto	Member of the Committee and Independent Director

Scope of Duties and Responsibilities of the Good Corporate Governance Committee

1. Determine good corporate governance principles and business ethics & professional conducts of directors, executives and employees;
2. Monitor, evaluate the result of conformance with good corporate governance principles and business ethics & professional conduct by of directors, executives and employees and provide any suggestions regarding such matters;
3. Arrange any activities to encourage directors, executives and employees to understand more about good corporate principles and realize the necessity to conform to specified business ethics and professional conduct; and
4. To ensure full and fair disclosure of conformance with good corporate governance principles in the Company's annual report.

5. The Management Risk Committee

The Company's Management Risk Committee is comprised of 8 members as follows:

	Name	Title
1.	Mr. Arapat Sangkharat	Chairman of the Management Risk Committee
2.	Mr. Sittiporn Sorngarn	Member of the Management Risk Committee
3.	Mr. Koh Swee Ong	Member of the Management Risk Committee
4.	Mr. Vichet Pornsinsiruk	Member of the Management Risk Committee
5.	Mr. Tii Charusorn	Member of the Management Risk Committee
6.	Mrs. Kritsayagul Kongchai	Member of the Management Risk Committee
7.	Mrs. Vipawadee Lerssrisuriya	Member of the Management Risk Committee
8.	Ms. Junporn Laopraphakorn	Member of the Management Risk Committee

Scope of Duties and Responsibilities of the Management Risk Committee

1. To carry out the instructions of the Maybank Group;
2. To advise senior management on all matters relating to risk management, including regulatory risk compliance, risk governance and capital management;
3. To collaborate with senior management in establishing risk appetite (including risk monitoring and reporting mechanism) for all Maybank KE Thailand's businesses;
4. To independently assess and report to all stakeholders on the risk management activities and performance of Maybank KE Thailand and/or its related businesses;
5. To assess, comment and make necessary recommendations related to all risk initiatives from Maybank Group, which may impact Maybank KE Thailand;
6. To provide risk oversight to all the businesses of Maybank KE Thailand;
7. To assess, approve and recommend to the Group Management Risk Committee (GMRC) for approval of the development and/or launch of new products and/or services within Maybank KE Thailand; and
8. To assess, review, monitor, approve and recommend to the KE Board and/or GMRC for approval of the credit and discretionary delegated approval authorities (no financial authorities).

6. The Credit Underwriting Review Committee

The Credit Underwriting Review Committee is comprised of 5 members as follows:

	Name	Title
1.	Ms. Hamidah Binti Moris (Retired Effective on December 1, 2022)	Chairman of the Credit Underwriting Review Committee
2.	Mr. Arapat Sangkharat	Member of the Credit Underwriting Review Committee
3.	Mr. Koh Swee Ong	Member of the Credit Underwriting Review Committee
4.	Mr. Hans Johan Patrik Sandin	Member of the Credit Underwriting Review Committee and Independent Director
5.	Mr. Ricardo Nicanor Jacinto	Member of the Credit Underwriting Review Committee and Independent Director

Management

As of December 31, 2022, the Company has 11 members of Management as per the definition from Stock Exchange Commission as follows:

	Name	Title
1.	Mr. Arapat Sangkharat	Chief Executive Officer
2.	Mr. Koh Swee Ong	Chief Operating Officer
3.	Mr. Tii Charusorn	Managing Director, Investment Banking and Capital Market
4.	Mr. Vichet Pornsinsiruk	Chief Information & Technology Officer
5.	Mr. Sittiporn Sorngarn	Managing Director, Securities Retail Business
6.	Mr. Sombat Jiwariyavej	Managing Director, Debt Capital Market
7.	Mr. Panu Nivatvongs	Managing Director, Institutional Brokerage
8.	Ms. Netita Krabuanrat	Managing Director, Institutional Sale Brokerage
9.	Ms. Apinya Ongkunarak	Managing Director, Mid-Market
10.	Ms. Junporn Laopraphakorn	Senior Vice President, Finance
11.	Mr. Sarawoot Kittinaraporn	Vice President, Accounting

Remuneration Policy of Maybank Group

In line with Maybank Group, Maybank (“MST”) Thailand’s remuneration and rewards philosophy is aligned with our business strategies and values, and serves to foster a performance-oriented culture that delivers long-term sustainable returns for our stakeholders. We have in place a comprehensive Total Rewards system which forms a holistic and strategic component of our integrated Talent Management framework, guiding us to effect “Reward Right” principles to drive positive outcomes and deliver exponential business results responsibly. The system not only supports MST Thailand’s strategy and business plan, it is also critical to improving employee productivity and engagement. By focusing on the right compensation, benefits and development support, it inspires our employees to achieve their personal and professional aspirations.

MST Thailand’s remuneration policies and practices are governed by sound principles, our remuneration policies and practices are reviewed periodically to ensure alignment with regulatory requirements and to reinforce a high-performance culture. The aim is to attract, motivate and retain talents through market competitiveness and responsible values.

Components of Remuneration

MST Thailand adopts a holistic Total Rewards Framework comprising three main elements, namely Total Compensation, Benefits & Well-Being, and Development & Career Opportunities.

1. Total Compensation

Total Compensation is based on two components, Fixed Pay and Variable Pay, with targeted Pay mix levels designed to align with the long-term performance goals and objectives of the organisation. The compensation framework provides a balanced approach between fixed and variable components that change according to the performance of the Group and Maybank GROUP business/corporate function and individual.

Fixed Pay	Variable Pay
<ul style="list-style-type: none"> Attract and retain talent by providing competitive and equitable level of pay. Reviewed annually through benchmarking externally against relevant peers and locations and internally aligned with consideration of market dynamics, differences in individual responsibilities, performance, achievements, skillset, as well as competency level. 	Short Term:
	<ul style="list-style-type: none"> Reinforce a pay-for-performance culture and adherence to the Maybank Group's T.I.G.E.R. Core Values. Based on overall Group Performance, Business/Corporate Function and individual performance. Performance is measured via the Balanced Scorecard approach.
	Long Term:
	<p>Clawback Provision: MST Board has the right to make adjustments or clawbacks to any Variable Bonus if deemed appropriate based on risk management issues, financial misstatement, fraud, gross negligence or wilful misconduct. This provision was further strengthened in 2022 to ensure the highest level of rewards governance.</p> <p>Deferral Policy: Any Variable Bonus in excess of certain thresholds will be deferred over a period of time. A Deferred Variable Bonus will lapse immediately upon termination of employment (including resignation) except in the event of ill health, disability, redundancy, retirement or death.</p>

For the year 2022 ended December 31, 2022, the Company made compensation to 8 management (under the SEC definition) (excluding Chief Operating Officer, Senior Vice President of Financial Department and Vice President, Accounting) in the form of salary and bonus for the total amount of THB 79,083,636.94 and contribution to the provident fund for a total amount of THB 3,933,751.96 with no other kinds of benefit.

Employee Information

As at 31 December 2022, the Company has a total employee of 872 persons with the compensation of salary, overtime pay, bonus, incentive, gasoline pass and cost of living.

Total of Employee as at 31 December 2022

Level of Employee	Total
Director and above	5
MD / Associate Director	9
VP / SVP / EVP / SEVP	247
Asst. Manger / Manager / AVP	491
Staff / Officer / Senior Officer	120
Total	872

As at 31 December 2022, the Company's total employee for 2020, 2021 and 2022 are 880, 849 and 872 respectively.

Other Important Information

Head of Finance	Miss Junpornn Laopraphakorn
Head of Accounting	Mr. Sarawoot Kitinaraporn
Head of Internal Audit	Mrs. Variya Worawattanamateekul
Head of Compliance	Miss Vipawadee Lertsrisuriya
Corporate Secretary	Miss Panut Javalkul
Investor Relation	Corporate Communication mst.corpcom@maybank.com Tel 02-658-5000 Ext. 5009

Audit Fee

For the appointment of auditor, audit fee including the independence of auditor shall be given approval from the Audit Committee prior to propose to the Board of Directors and shareholders for approval.

- For the Year 2020, Company had paid the remuneration of auditor, namely: auditor, audit office which such auditor attended, person or related business with auditor and audit office which such auditor attended in the amount of 2,900,000 Baht.
- For the Year 2021, Company had paid the remuneration of auditor, namely: auditor, audit office which such auditor attended, person or related business with auditor and audit office which such auditor attended in the amount of 2,900,000 Baht.
- For the Year 2022, Company had paid the remuneration of auditor, namely: auditor, audit office which such auditor attended, person or related business with auditor and audit office which such auditor attended in the amount of 2,900,000 Baht.

Non-Audit Fee

To ensure independence of external auditors our Company has adopted policies setting maximum limit on the award of non-audit consultancy and advisory works to external auditors. In 2022, the Company has paid 150,000 Baht to EY, the Company's auditor to perform the tax compliance service (a review of the annual corporate income tax computation (IT 50)).

For past 2 years, the Company's director and senior management do not worked in the auditing company or had business partnership with the auditing company that the Company has appointed as the auditor.

8. Report of Corporate Governance Practice

The criteria and the process for appointing directors and senior executives.

In the case of vacancy of Directors and senior management of the company, The Company has the criteria and process for recruiting directors and senior managements with utter most transparency. The nomination committee is responsible for considering the nomination of Directors and senior management based on the knowledge, skills, qualifications, work experience; regardless of gender and fully devoted to their duties. As well as not prohibited by law, the relevant statutes and principles governing parties (Fit and Proper), which will cause the diversity in the structure of the Board. However, in cases where the Company has a new business operation strategy in addition to the in progress original business, nomination Committee shall recruit people with qualifications and experience that match the new business of the Company. In order for the Board of Directors and/or the shareholders ' meeting to consider and approve (as the case may be), which is in the process of appointing the directors of the Company.

For 2022, the Company has not nominated any new directors. In terms of independent director, the Board of Directors has stipulated the guideline and qualification as follows:-

The Board of Directors have specified qualifications of "Independent Directors" that are in line with new rules and stricter than those required by the SEC and the SET. They are as follows:

- Holding shares of not more than 0.5% of all voting rights of the Company, any companies in the Maybank Group or its associated companies;
- Not being a member of management, employee, staff member or advisor who receives a regular compensation from the Company, or controlling person of the Company, any company in the Maybank Group and its associated companies, or person with potential conflict of interest for at least one year prior to nomination;
- Having no business relationship or direct or indirect potential conflict of interest in terms of financial and general management of the Company, any company in the Maybank Group, its associated companies and other persons with potential conflict of interest that may interrupt his independent discretion or opinion on the Company's operations;
- Not being a person who has any legal registered relationship in the form of close relatives, major shareholders or controlling person of the Company, any company in the Maybank Group, its associated companies, persons with potential conflict of interest, or persons who are nominated to take care of the interest of major shareholders.

The Meeting Attendance and Director's Remuneration

In the year 2022, the Board of Directors held 12 meetings in line with the Company's best practice, there must be at least two-thirds of the Board of Directors' members attending each session to form a quorum. The average rate of all Board of Directors attending the 12 meetings was more than 90%.

Details of the Board of Directors' Meeting.

	Name	No. of Meeting	No. of Attendance
1.	Dr. Areepong Bhoocha-oom	12	12 (11 meetings via con-call)
2.	Ms. Sopawadee Lertmanaschai	12	12 (11 meetings via con-call)
3.	Mr. Hans Johan Patrik Sandin	12	11 (10 meetings via con-call)
4.	Mr. Ricardo Nicanor Jacinto	12	12 (11 meetings via con-call)
5.	Mr. Arapat Sangkharat	12	12 (11 meetings via con-call)
6.	Mrs. Hamidah Binti Moris (Retired Effective on 1 December 2022)	12	10 (9 meetings via con-call)

The Company has a policy that quorum for a meeting of Board of Directors shall be two third of its total company directors to pass a resolution. For the Year ended December 31, 2022, each director attended at least 75% of Board meeting held in financial year which comply with the requirement of the Company's Policy.

1. The Executive Committee (EXCO)

As at 31 December 2022, the Company's Executive Committee is comprised of 8 members as follows:

	Name	Title
1.	Mr. Arapat Sangkharat	Chairman of the Executive Committee
2.	Mr. Koh Swee Ong	Member of the Executive Committee
3.	Mr. Vichet Pornsinsiruk	Member of the Executive Committee
4.	Mr. Tii Charusorn	Member of the Executive Committee
5.	Mr. Sittiporn Sorngarn	Member of the Executive Committee
6.	Ms. Khwanhathai Winitnaiyapak	Member of the Executive Committee
7.	Mrs. Kritsayakul Kongchai	Member of the Executive Committee
8.	Ms. Junporn Laopraphakorn	Member of the Executive Committee

For the Year ended 31 December 2022, the EXCO held 12 meetings, and in each meeting, at least two-third of the Executive Committee members attended the meeting.

2. Audit Committee

The Audit Committee comprises of 4 directors as follows:

	Name	Title
1.	Ms. Sopawadee Lertmanaschai	Chairman of the Audit Committee and Independent Director
2.	Mr. Hans Johan Patrik Sandin	Member of the Audit Committee and Independent Director
3.	Dr. Areepong Bhoocha-oom	Member of the Audit Committee and Independent Director
4.	Mr. Ricardo Nicanor Jacinto	Member of the Audit Committee and Independent Director

In 2022, the Audit Committee held eight (8) meetings, with details as follows:

Meeting		Ms. Sopawadee Lertmanaschai	Mr. Hans Johan Patrik Sandin	Dr. Areepong Bhoocha-oom	Mr. Ricardo Nicanor Jacinto	Auditor
No.	Date of Meeting					
1/2022	27 January 2022	●	●	●	●	● (Auditing 2021 Financial Statements)
2/2022	28 February 2022	●	●	●	●	-
3/2022	29 April 2022	●	●	●	●	● (Reviewing Q1/22 Financial Statements)
4/2022	6 June 2022	●	●	●	●	-
5/2022	1 August 2022	●	●	●	●	● (Reviewing Q2/22 Financial Statements)
6/2022	21 September 2022	●	●	●	●	-
7/2022	26 October 2022	●	●	●	●	● (Reviewing Q3/22 Financial Statements)
8/2022	16 December 2022	●	●	●	●	-

3. The Nomination and Remuneration Committee

The Nomination and Remuneration Committee is comprised of 4 directors as follows:

	Name	Title
1.	Ms. Sopawadee Lertmanaschai	Chairman of the Nomination and Remuneration Committee and Independent Director
2.	Dr. Areepong Bhoocha-oom	Member of the Nomination and Remuneration and Independent Director
3.	Mrs. Hamidah Binti Moris (Retired Effective on 1 December 2022)	Member of the Nomination and Remuneration
4.	Mr. Hans Johan Patrik Sandin	Member of the Nomination and Remuneration

In the year 2022, the Nomination and Remuneration Committee held 1 meeting, with details as follows:

Name	No.1/2022 25 Feb 22
Ms. Sopawadee Lertmanaschai	●
Dr. Areepong Bhoocha-oom	●
Mrs. Hamindah Binti Moris (Retired Effective on 1 December 2022)	●
Mr. Hans Johan Patrik Sandin	●

4. The Good Corporate Governance Committee

The Good Corporate Governance Committee was set up in accordance with the resolution of the Board of Directors' meeting No.6/2007 held on November 18, 2007. The Good Corporate Governance Committee consists of the members as follows:

	Name	Title
1.	Dr. Areepong Bhoocha-oom	Chairman of the Good Corporate Governance Committee and Independent Director
2.	Ms. Sopawadee Lertmanaschai	Member of the Committee and Independent Director
3.	Mr. Arapat Sangkharat	Member of the Committee
4.	Mrs. Hamindah Binti Moris (Retired Effective on 1 December 2022)	Member of the Committee
5.	Mr. Hans Johan Patrik Sandin	Member of the Committee and Independent Director
6.	Mr. Ricardo Nicanor Jacinto	Member of the Committee and Independent Director

In the year 2022, the Good Corporate Governance Committee held 2 meetings, with details as follows:

Name	No.1/2022 25 Feb 2022	No.2/2022 1 Nov 2022
Dr. Areepong Bhoocha-oom	●	●
Ms. Sopawadee Lertmanaschai	●	●
Mr. Arapat Sangkharat	●	●
Mrs. Hamindah Binti Moris (Retired Effective on 1 December 2022)	●	●
Mr. Hans Johan Patrik Sandin	●	●
Mr. Ricardo Nicanor Jacinto	●	●

5. The Management Risk Committee

The Company's Management Risk Committee is comprised of 8 members as follows:

	Name	Title
1.	Mr. Arapat Sangkharat	Chairman of the Management Risk Committee
2.	Mr. Sittiporn Sorngarn	Member of the Management Risk Committee
3.	Mr. Koh Swee Ong	Member of the Management Risk Committee
4.	Mr. Vichet Pornsinsiruk	Member of the Management Risk Committee
5.	Mr. Tii Charusorn	Member of the Management Risk Committee
6.	Mrs. Kritsayagul Kongchai	Member of the Management Risk Committee
7.	Ms. Junporn Laopraphakorn	Member of the Management Risk Committee
8.	Mrs. Vipawadee Lerssrisuriya	Member of the Management Risk Committee

In the year 2022, the Management Risk Committee held 14 meetings

6. The Credit Underwriting Review Committee

The Credit Underwriting Review Committee is comprised of 5 members as follows:

	Name	Title
1.	Ms. Hamidah Binti Moris (Retired Effective on December 1, 2022)	Chairman of the Credit Underwriting Review Committee
2.	Mr. Arapat Sangkharat	Member of the Credit Underwriting Review Committee
3.	Mr. Koh Swee Ong	Member of the Credit Underwriting Review Committee
4.	Mr. Hans Johan Patrik Sandin	Member of the Credit Underwriting Review Committee and Independent Director
5.	Mr. Ricardo Nicanor Jacinto	Member of the Credit Underwriting Review Committee and Independent Director

In the year 2022, the Credit Underwriting Review Committee held 1 meeting.

Director's Remuneration

Director's remuneration was determined on a fair and reasonable basis. The Nomination and Remuneration Committee reviewed director's remuneration, taking into account responsibility of each director, the Company's financial condition as well as level of remuneration paid relative to those made by other companies in the same industry. Director's remuneration consists of director fee for the Board of Directors and the Sub-committees. There was no any other benefits to the directors, save for director fee. The breakdown of the director's remuneration is as follows:

	Company Director and Sub-Committee's Remuneration (Unit: Baht)	
	Chairman	Member
Board of Director	2,400,000	600,000
Audit Committee	600,000	480,000
Nomination and Remuneration Committee	500,000	350,000
Corporate Governance Committee	500,000	350,000

For the year 2022, the Company made directors' fee to 5 directors in director fee in the total amount of THB Details of director's remuneration are as follows:

	Board of Director	Audit Committee	Nomination and Remuneration Committee	Good Corporate Governance Committee	Total (Unit:Baht)
Dr. Areepong Bhoocha-oom	2,400,000	350,000	350,000	500,000	3,600,000
Ms. Sopawadee Lertmanaschai	600,000	600,000	500,000	350,000	2,050,000
Mr. Hans Johan Patrik Sandin	600,000	480,000	350,000	350,000	1,780,000
Mrs. Hamidah Binti Moris (Retired Effective on 1 December 2022)	550,000	-	-	-	550,000
Mr. Ricardo Nicanor Jacinto	600,000	480,000	-	350,000	1,430,000
Mr. Arapat Sangkharat	-	-	-	-	-
Total					9,540,000

* The Company does not pay Director's Remuneration to the Executive Director in any kind of remunerations except Mrs. Hamidah Binti Moris who was the executive director's nominee from major shareholder, Maybank IBG Holdings Limited.

Conflict of Interest and Preventive Policy regarding use of Confidential Information

The Board of Directors set up a clear policy and operational guideline regarding consideration and approval of matters that may cause conflict of interest. Directors shall disclose their conflict of interest prior to the meeting, if any. Directors are not allowed to attend or vote in the meeting should there be a conflict of interest. In case there may be any transactions or matters with material conflict of interest, the Board of Directors must assign the Audit Committee to consider and propose their opinion to the Board of Directors. In case the Audit Committee has no expertise in considering and providing their opinion regarding

the transaction, the Audit Committee may assign an independent expert or the auditor to provide their opinions in regarding the transaction for final consideration and approval by the Board of Directors or the shareholders' meeting as the case may be.

The Company has long realized that the use of confidential information by insiders may be unfair to shareholders. Thus, the Company formulated a formal policy and asked for cooperation from its directors, management and employees that may be exposed to the Company's non-public financial information not to trade the Company's securities 30 days prior to public dissemination of the Company's quarterly financial performance. The Company has adopted a policy governing the Use of Confidential Information by directors, managements, and employees who must strictly follow. Directors, managements, and employees must not use confidential information of the Company or partner of the Company to buy, to sell or a solicitation to buy or sell, or a third party offer to purchase or sell securities of the Company or business partners for its own sake or other persons. In the Year 2022, no directors, management and employees who may be exposed to the Company's non-public financial information violated the Company's securities trading policy.

Directors and management are required to prepare disclosure reports of their securities holdings and changes in such holdings to the Office of the SEC in accordance with Section 59 of the Securities and Exchange Act. Directors and management are also required to submit such disclosure reports to the Board of Directors relating to trading of the Company's shares at least 1 day in advance of the trading date. In the Year 2022, all directors and management were in full compliance with such reporting requirements.

Any directors and management with any potential conflict of interest with the Company are required to disclose such conflicts to the Board of Directors immediately. No directors or management with potential conflict of interest are allowed to attend the meeting approving the transaction which the Company will enter into with its interested persons. In the Year 2022, none of the directors and management had any potential conflict of interest with the Company.

The Company has a policy in which Audit Committee will consider any connected transaction or conflict of interest in order to ensure that such transactions reasonably occur to the best benefit of the Company and must be approved by the Board of Directors. The company has complied with the rule of SET including disclosure of the connected transactions, fair and at arms' length, and the significant transaction that require approval from shareholder. The connected transactions for year 2022 the details on topic "connected transactions".

Anti-Corruption Policy

The Board of Directors has stipulated the Anti-Corruption Policy with an aim to counter all types of corruption including the banning of bribery for the business interests. The Company has a process to evaluate the potential risk of corruption (RCSA: Risk Control Self-Assessment) that may arise from the operation of its business as well as a guideline set for monitoring and control to prevent and pursue the risk of fraud and potential corruption risk annually and also reviews the risk measure to keep it in Zero-Tolerance level. The Company's Internal Audit Department will serve to monitor and evaluate an effectiveness of the implementation of Anti-Corruption Policy as well as to report the evaluation result to the Board of Directors. In addition, the Company has already conducted training for employees at all levels to ensure their awareness and understanding toward the policy.

Certified and awarded by Thailand's Private Sector Collective Action Coalition Against Corruption on May 21, 2019, the Company has zero tolerance policy for any corruption or bribery. The re-certification is approved to be extended until 30 June 2025.

Whistle Blowing

The Company provides a channel for the stakeholders to place whistle blow or file a complaint by appointing the department which is independent in its operation to examine the adequacy and appropriateness of the facts in order to ensure that the case or complaint are handled with transparent and in a fairly manner and to protect the informant or petitioner with fairness and confidentiality. (Please refer to the Company's Whistle Blowing Policy which is provided separately from this policy). Channels for whistle blowing and complaints filing. The stakeholders can file a complaint against an action of direct or indirect fraudulent or corruption. The informant must provide the detail of compliant or trace and evidence or any support information as well as the name, address and contact number and submit all the details via following channels;

- E-mail: mibgwhistleblowing@maybank.com
- Mailbox: P.O.Box 10060, GPO Kuala Lumpur, 50704 Kuala Lumpur

All stakeholders, including shareholders, clients, competitors, creditors, government agencies, community and employees of the Company have the right to file a complaint or report against an action of fraudulent or corruption via the provided channels. The information will be kept with the highest confidentiality.

Safeguards

Provided Company's safeguard for whistleblowers as follows:-

- (1) Committed to protect any Employee who has made a disclosure on wrongdoings involving other Employees.
- (2) in raising a concern, the Whistleblower shall not be subjected to any discrimination or unfair treatment
- (3) If the Whistleblower believes that he/she has been subjected to discrimination, retaliation, threats or harassment for making the disclosure, he/she may highlight the matter to the Designated Recipient
- (4) The Company shall ensure details of the Whistleblower and all relevant matters pertaining to the report would be kept confidential so long as permitted by the relevant laws.

Provided Company's safeguard on filing complaint as follows.

- (1) check evidence and related compliant documents from the Recipient
- (2) propose to the Audit Committee for consideration on fact
- (3) provide additional investigation on violations, rules, process, fraud or corruption or disciplinary action for employees
- (4) report to Audit Committee of Maybank Securities (Thailand)

Efficiency of Financial reporting and disclosure of important information Process in accordance with the Rules of Listed Companies

The Board is responsible for ensuring that the preparation of financial reports and disclosure of important information is correct, sufficient and timely in accordance to the standard and guidelines as follows:

- To provide sufficient personnel associated with the preparation and disclosure of information, with the knowledge, skills and experience appropriate to the duties and responsibilities; including Chief Executives in accounting and finance division, accountants, internal audit, Corporate Secretary and investor relations officers.
- Approval of disclosure of information, such as the company's financial report, shall consider the factors as follows:
 - Assess the adequacy of the internal control system.
 - Comments of auditors on financial report and the observations of the Auditors regarding the internal control system.
 - The opinion of the Audit Committee.
- The disclosure of information in accordance with relevant rules such as financial statements, 56-1 ONE Report, Management Discussion and Analysis, and quarterly financial statements via the SETLink System and its website in both Thai and English languages. The Company continually updates such information
- Monitor the adequacy of financial liquidity and ability to pay debts.

For the Year 2022, the Company strictly complied with relevant disclosure rules and was not penalized or sanctioned by relevant regulatory bodies due to improper disclosure of information.

Quality of Financial Reports

The Board of Directors prepared the Report regarding the Responsibility of the Board of Directors for Financial Reports that was accompanied by the Auditor's Report in the Annual Report. This report is signed by the Chairman, the Chief Executive Officer and the Chief Operating Officer. The Company has disclosed such information on the Company's website. In addition, the Company provided quarterly Management Discussion & Analysis (MD&A) as a purpose of giving a better understanding for investors to acknowledge the change of Company's financial position and operating results.

The Board of Directors assigned relevant departments to take of sustainability report as a part of Company's Annual Report on continuous basis while Corporate Communication Department is in charge of providing information service i.e. Company's news and activities and communicating corporate information to shareholders and investor by way of accuracy of information disclosures via various channels such as publication, company's website, newspaper, on-line medias, seminars and press conference, etc. As aforesaid corporate information will provide bilingual languages in Thai and English version thru company's website, social media such as Facebook regularly, including promoting/publicizing information by any IT application.

Investor Relations

The Board of Directors has set up an Investor Relations Unit that is under the direct control of the Corporate Communications Department. The Investor Relations Unit is responsible for disseminating accurate, complete and timely data and news regarding the Company's activities to its shareholders, investors, securities analysts and the general public via various forms of media such as brochures, newspaper, radio, television, meetings and the website. The Investor Relations Unit also assists shareholders in case they have difficulty contacting the Company. For 2022, the Company organized educational session for investors such as Opportunity Day as follows:-

1. Opportunity Day	4 times/year (Quarterly)
2. Analyst Meeting	0 time/year
3. Press Release (Print AD)	54 times/year

In addition, the Company has disseminated information and news via SET and company website regularly. The Company adhered to the principle of accuracy, transparency and benefit to all stakeholders of the Company equally.

Investors can contact the Investor Relations Unit at Phone 0-2658-5000 Ext. 5009 and 5098 or;
By E-mail: mst.corpcom@maybank.com

Self-Evaluation by the Board of Directors

The Board of Directors conducts self-evaluation once a year.

Such self-evaluation will be conducted on an overall basis as well as one to one session. Evaluation in accordance to the Securities Exchange of Thailand will be conducted on the following areas:

- Structure and Qualifications of the Board of Directors;
- Roles, duties and responsibilities of the Board of Directors;
- The Meeting of the Board of Directors;
- Performance of Duties by the Board of Directors;
- Relationship with Management; and
- Self-Development of Directors and Management Development.

The company secretary is responsible for summarizing the results of evaluation before providing them to the Chairman. The Chairman will inform the results to the meeting of the Board of Directors and consult with all of the directors to improve any deficiencies or weaknesses found from the evaluation.

The process of evaluation are as follows:

1. To evaluate the effectiveness of the operation of the Board of Directors for both the individual at least once a year.
2. The Company Secretary will summarize and present the results of evaluation performance of the Board of Directors to the on the nomination committee board and the remunerations committee board. To consider and evaluate ways to improve the efficiency of operations.
3. Nomination and Remuneration Committee present the result and the trend to improve operational performance the Board of Directors.

Annual Performance of the Board of Directors

Year of Annual Performance of the Board of Directors	Evaluation Date	Overall Performance (Committee)	Overall Performance (Individual)
2021	4 January 2022	“good to excellent”	“good to excellent”
2022	28 March 2023	“good to excellent”	“good to excellent”

For the Year 2021 Annual Performance, the Board of Directors conducted self-evaluation and peer-evaluation on 4 January 2022 with both evaluation are evaluated as a “good” to “excellent” level. For evaluation method the Company has specified criteria and process in which the Company ensures that there is improvement in result as well as follows up on the status of prior evaluation. For Year 2022 Annual Performance, the Board of Directors (self-evaluation and peer-evaluation) has set the evaluation date on 28 March 2023 and maintained evaluation as “good” to “excellent” level.

Self-Evaluation by the Sub-Committees and Chief Executive Officer

1. Various sub-committees such as Audit Committee, Nomination Committee and Remuneration Committee also conducts its self-evaluation once a year. Such self-evaluation will be conducted on an overall basis as well as one to one session, having principles and evaluation guideline to be aligned with the evaluation of the Board of Directors in which the result of the evaluation the performance for the year 2021 has made on 4 January 2022 with the result of good to excellent while performance for the year 2022 has made on 28 March 2023 with the result of good to excellent. Both years are inclusive of self-evaluation and peer-evaluation.

2. The process of self-evaluation of the committees is as follows:

1. Continue to evaluate the effectiveness of operation of the Board of Directors of both the Board and the individual, at least 1 time per year.
2. The Corporate Secretary summarize the results of performance evaluation on the operation to the Board nomination and remuneration Committee to evaluate results and guidance on how to improve operational efficiency.
3. The Nomination and Remuneration Committee present result and the trend to improve operational performance the Board of Directors.

Annual Performance of the Sub-Committee and CEO

Sub-Committees (Audit Committee, Nomination and Remuneration Committee, Good Corporate Governance Committee)				CEO
Year of Annual Performance of the Board of Directors	Evaluation Date	Overall Performance (Committee)	Overall Performance (Individual)	Overall Performance
2021	4 January 2022	“good to excellent”	2021	“excellent”
2022	28 March 2023	“good to excellent”	2022	“excellent”

Meeting of the Board of Directors

- The Company's secretary sets up a meeting of the Board of Directors schedule in order to propose to the Board of Directors in consideration for granting approval, for the whole year in advance and informs each director of the meeting schedule so that they can arrange their time to attend the meetings. Whereby the Board meetings are regularly for at least 3 months, in order to consider the financial statements, policy and operations, including follow-up to the strategy of the company and the Board must always be available to attend the meeting if there is a special meeting.
- The company has a policy of minimum quorum of the committee upon a voting, in which the quorum shall not be less than 2 in 3 of all Directors. In addition, directors are the proportions attendees shall be at least 75 per cent of meetings throughout the year.
- In the Year 2022, the Board of Directors' meetings were held twelve (12) times. Details of the Board meetings are stated under the topic "the Board of Directors and Management Structure".
- The Chairman, the Chief Executive Officer and Company's secretary will co-determine meeting agenda items to be proposed for the Board of Directors' meeting. Each director could propose a meeting agenda item independently. Each director may propose a meeting agenda to the Chairman via the company secretary or may propose a meeting agenda to the Board of Directors prior to the meeting.
- Related documents will be sent to all members of the Board of Directors at least 7 days prior to the date of the meeting. For especially important agendas, the relevant documents shall be submitted to directors prior to the meeting in adequate time for their consideration.
- The Board of Directors can invite any relevant executive or personnel for inquiry during the meeting. In the Year 2020, it was found that executive directors are the persons who were in charge of the matters and knowledgeable of all relevant information. Thus, the Board of Directors inquired directly from the executive directors in charge of the matter.
- After the Board of Directors' meeting, the corporate secretary will arrange the minutes of the meeting and notify the related functions for their further action and report the result of such actions to the Board again for their acknowledgement.
- In each meeting, the Chairman allows each director to express his opinion
- extensively and freely. Thus, each director may express his opinion extensively and listen to others' opinions. Each decision is made based on sound rationale and thorough deliberation. Although the Chairman allows each director to express his opinion in the meeting extensively, each director presents his opinion concisely. Thus, it normally takes no more than 3 hours on average to run the meeting, which the Board of Directors views as sufficient to consider each meeting agenda item thoroughly.
- In each meeting, the Good corporate governance reports must be approved by the Board of Directors. On October 18, 2007, the Board of Directors' meeting reached a resolution to establish the Corporate Governance Committee that is responsible for formulating good corporate governance principles, monitoring, evaluating and promoting compliance with the Company's good corporate governance principles.

Meeting of the Board of Directors who are Non-Executive Directors

Board of Directors have prescribed that there were only non-Executive Directors meeting without the Executive Directors for reviewing the policy, strategic, vision, and guideline for managing the company. In the Year 2022, the Board of Directors' meetings (Non-Executive Directors) were held one (1) time on 22 December 2022.

9. Internal Audit Control and Risk Management

At the Audit Committee's Meeting No. 1/2023 on January 30, 2023 with also comprised of the Audit Committees (which are Independent Directors of the Company). The Committee had evaluated the adequacy of internal system control for year 2022 following to five key issues which had been set out below:

- Control and Environment
- Risk Management
- Control Activities
- Information and Communication
- Monitoring Activities

The Audit Committee agreed that the Company has adequately in its important internal control system such as the roles and responsibilities of the Management and staffs, discipline, the operation method or Code of Conduct. The Company also recognizes and promotes to have its system support to internal control operation referring to the objection of the Company. Moreover, the Company continuously operates its consideration on type of risk, analyze the effects or opportunities that will be occurred and set up the procedure or policy to reduce the level of risk. The Company had set up the clear authority, clearly separate the duty that will be supported to misconduct, set up the process of the business operating with major shareholders, directors, management or related persons.

The Company realizes on an importance of the communication, this is for more productivity of internal control system. The decision making of the company is made base on the correct, real time and understandable information also with such good of data keeping. In addition, the Company has its audit and assessment from both internal and external organization. The Company has intention to continuously improve the procedure according to the change of situation adequately. For the others internal control system issue, The Company agreed that currently, we have the adequately internal control system.

The Company also places an importance on the internal control system, and we had appointed the expertise person, Ms. Variya Worawattanamateekul in the position of Head of Internal Audit. She has experience in the area of internal audit of financial business. She had attended many courses with respect to the internal control system (which organized by Maybank Group, Federation of Accounting Professions and ASCO Training Institute) such as (i) Audit Methodologies (ii) AMLO Training Course, (iii) Leadership Skills & Be A Coach programme for Group Audit, (iv) COSO-Internal Control Integrated Frame work, (v) Strengthening BOO @ Brokers; and etc.

However, the consideration of appointment, impeachment and rotation of the Head of Internal Audit has to be approved and agreed by the Audit Committee.

Moreover, the Company had appointed Ms. Vipawadee Lerssrisuriya as the Head of Compliance for monitoring the Company's day to day operations to ensure that the Company is in compliance with the laws and regulations. The main responsibility is to be a center of the Compliance function, communicating new rules/regulations, giving advices to the stakeholders and monitoring the operations of the Company to be in line with the applicable laws, rules and regulations, stipulated by regulatory bodies such as Securities Exchange Commission (SEC), Stock Exchange of Thailand (SET), Anti-Money Laundering Office (AMLO), etc. This is to prevent the damages from the penalty charges, warning as well as the company's reputation. The Board of Directors of the Company had approved the Compliance Framework and Policy, the policy was set up to ensure that every member which comprise of the Board of Directors, Audit Committee, Management, Departments and staffs have perform their duties with responsibilities and with integrity and also with continuously communicate to the staffs that they have good knowledge and well understand of the law, rules and regulations and completely follow such policy. *(Details of Profile of Head of Internal Audit and Head of Compliance are shown in Attachment3)*

Connected Transactions

- **Necessary and Reasonably of Transactions**

Every transaction which had been made by the Company was in accordance with necessary and reasonable practice for the best benefit of the Company. The conditions of any transactions were set under a general process. The returns gained and paid were made with fair referencing the market price.

- **Policy or Trend of Connected Transaction**

For the purposes of transparency of the securities business, The Company has its policy with reference to connected transactions in present and might be made in the future under the conditions set up in accordance with normal operation and comparable market price compared to peers outside. In addition, the Company has its Audit Committee or Auditors or Independent specialist to take into their consideration aspect such as reasonable price and reasonable transactions.

For connected transactions that might be made in the future, the Committee practices is aligned with the Company's policy and the Committee will not approve any transactions individually where there might be a conflict of interest and prior to the transaction as disclosed to the Committee of the Company for consideration. The Committee ensures to practice following the law, rules and regulations of the Securities and Exchange Commission and the Stock Exchange. In addition, it also disclose the practice under conflict of interest and bought or sale assets of the Company or its Subsidiary Company (if any).

In case of connected transactions of the Company or its Subsidiary Company were made under the individuals where there might be a conflict of interest, the Audit Committee will take action to give an opinion on the price, remuneration rate and/or any necessary and suitability of that transactions. In that case, if the Audit Committee has no experience in such transactions, the Company will ask independent specialist or Auditor to give an opinion on that connected transaction for further consideration of the Committee or shareholders. In addition, the Company will also disclose the connected transactions into the notes to the financial statements to ensure these are in line with the relevant regulations.

The Company's Connected Transactions where there might be a conflict of interest in the Financial year 2022 and 2021 are as follows:-

Conflict of interest person	Relation	Value in year 2022 (Million Baht)	Value in year 2021 (Million Baht)	Description
Maybank Securities Pte. Ltd. (Formerly known Maybank Kim Eng Securities Pte. Ltd.)	Subsidiary Company of Maybank IBG Holdings Limited (Formerly known Maybank Kim Eng Holding Limited) who is a major shareholder of the Company	88	123	<u>Brokerage Fee Income:</u> The Company received brokerage fee income from Maybank Securities Pte. Ltd. at normal rate in accordance with SET's notification. <u>Remark:</u> As at December 31, 2022, the company had its outstanding securities business receivable in the amount of THB 1,628 million and outstanding securities business payable in the amount of THB 461 million. As at December 31, 2021, the company had its outstanding securities business receivable in the amount of THB 1,577 million had no outstanding of securities business payable.
		-	16	<u>Finance Advisory Income:</u> In accordance with the agreement
		6	7	<u>Brokerage Expenses:</u> In accordance with the agreement
		1	1	<u>Fee and Service Expenses:</u> In accordance with the agreement
		1	1	<u>Dividend Paid:</u> The Company paid the dividend payment in the same rate as the Company paid to other shareholders

Conflict of interest person	Relation	Value in year 2022 (Million Baht)	Value in year 2021 (Million Baht)	Description
MIB Securities (Hong Kong) Limited (Formerly known Kim Eng Securities (Hong Kong) Limited)	Subsidiary Company of Maybank IBG Holdings Limited (Formerly known Maybank Kim Eng Holding Limited) who is a major shareholder of the Company	1	2	<p>Brokerage Fee Income: The Company received from MIB Securities (Hong Kong) Limited at normal rate in accordance with SET's notification.</p> <p>Remark: As at December 31, 2022, the Company had no outstanding securities business receivable and securities business payable.</p> <p>As at December 31, 2021, the Company had no outstanding securities business receivable and securities business payable.</p>

Conflict of interest person	Relation	Value in year 2022 (Million Baht)	Value in year 2021 (Million Baht)	Description
Maybank IBG Holdings Limited (Formerly known Maybank Kim Eng Holding Limited)	Major shareholder of the Company. As at August 16, 2017, Maybank IBG Holdings Limited (Formerly known Maybank Kim Eng Holding Limited)	385 (The Company paid its dividend for January -December 2021 and interim dividend for first 6 months of year 2022 (1 January to 30 June 2022) at the rate of THB 0.48 per share and THB 0.33 per share, respectively)	466 (The Company paid its dividend for January -December 2020 and interim dividend for first 6 months of year 2021 (1 January to 30 June 2021) at the rate of THB 0.50 per share and THB 0.48 per share, respectively)	<u>Dividend Paid:</u> The Company paid the dividend payment in the same rate as the Company paid to other shareholders.
		80	30	<u>Interest Expenses:</u> The Company entered into the receipt of financial facilities from Maybank IBG Holdings Limited in form of subordinated loan (no collateral). Term and interest rate will be determined at each time of drawdown. The inter-company loan will be priced at arms' length, to be near the current market rate. <u>Remark:</u> As at December 31, 2022, the Company had the outstanding loans of THB 2,039 million and interest payables of THB 28 million. As at December 31, 2021, the Company had the outstanding loans of THB 4,037 million and interest payables of THB 15 million.

Conflict of interest person	Relation	Value in year 2022 (Million Baht)	Value in year 2021 (Million Baht)	Description
Maybank Securities Limited	Subsidiary Company of Maybank IBG Holding Limited (Formerly known Maybank Kim Eng Holding Limited) who is a major shareholder of the Company	1	1	<u>Brokerage Expenses:</u> In accordance with the agreement
Maybank Research Pte. Ltd. (Formerly known Maybank Kim Eng Research Pte. Ltd.)	Fellow subsidiary	45	36	<u>Research and Advisory Income:</u> In accordance with the agreement
		4	3	<u>Research and Advisory Expenses:</u> In accordance with the agreement
Maybank Investment Bank Berhad	Fellow subsidiary of the Group	6	9	<u>Finance Advisory Income:</u> In accordance with the agreement
				<u>Remark:</u> As at December 31, 2021, the Company had outstanding other receivables of THB 10 million and outstanding other payables of THB 1 million. As at December 31, 2020, the Company had outstanding other payables of THB 2 million.
Maybank Shared Services Sdn. Bhd.	Fellow subsidiary of the Group	10	11	<u>Other Expenses:</u> In accordance with the agreement

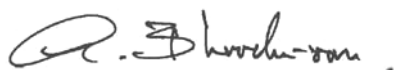
Report Regarding the Responsibility of the Board of Directors for Financial Report

The Board of Directors of Maybank Securities (Thailand) Public Company Limited is responsible for the Company's financial statements and financial information as shown in its annual report for the year 2022. The Company's financial reports and information are prepared in compliance with the Generally Accepted Accounting Principles, with due care and carefulness. The Company has provided sufficient disclosure of important information in the notes to financial statements for the benefit of shareholders and general investors.

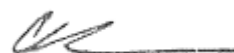
For the purpose of preparing reliable and accurate financial statements and information, the Board of Directors has set up a risk management system to ensure accurate, complete and sufficient recording of accounting data for the purpose of asset custody and prevention of any fraud and unusual activities. As well, the Company set up an Audit Committee to review its accounting policies, sufficiency of the internal control systems, auditing and disclosure of financial data to ensure accurate, reliable and reasonable data regarding its financial status, revenue, expenses and cash flow.

The Company's financial statements were audited by EY Office Limited. In auditing the Company's financial statements, the Board of Directors and the management provided data and documents necessary for the auditor to perform the auditing tasks and provide the opinion in accordance with applicable auditing standards. The auditor's opinion already appears on the Company's annual report.

It is the Board of Directors' opinion that the financial statements of Maybank Securities (Thailand) Public Company Limited ending December 31, 2022 are prepared in line with generally accepted accounting principles and relevant rules and regulations.



Dr. Areepong Bhoocha-oom
Chairman



Arapat Sangkharat
Authorized Director and
Chief Executive Officer

Maybank Securities (Thailand) Public Company Limited

Report and financial statements

31 December 2022

Independent Auditor's Report

To the Shareholders of Maybank Securities (Thailand) Public Company Limited

Opinion

I have audited the accompanying financial statements of Maybank Securities (Thailand) Public Company Limited (the Company), which comprise the statement of financial position as at 31 December 2022, and the related statements of comprehensive income, changes in shareholders' equity and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Maybank Securities (Thailand) Public Company Limited as at 31 December 2022, its financial performance and cash flows for the year then ended in accordance with Thai Financial Reporting Standards.

Basis for Opinion

I conducted my audit in accordance with Thai Standards on Auditing. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of the Company in accordance with the Code of Ethics for Professional Accountants including Independence Standards issued by the Federation of Accounting Professions (Code of Ethics for Professional Accountants) that are relevant to my audit of the financial statements, and I have fulfilled my other ethical responsibilities in accordance with the Code of Ethics for Professional Accountants. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Key Audit Matters

Key audit matters are those matters that, in my professional judgement, were of most significance in my audit of the financial statements of the current year. These matters were addressed in the context of my audit of the financial statements as a whole, and in forming my opinion thereon, and I do not provide a separate opinion on these matters.

I have fulfilled the responsibilities described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report, including in relation to these matters. Accordingly, my audit included the performance of procedures designed to respond to my assessment of the risks of material misstatement of the financial statements. The results of my audit procedures, including the procedures performed to address the matters below, provide the basis for my audit opinion on the accompanying financial statements as a whole.

Key audit matters and how audit procedures respond to each matter are described below.

Recognition of brokerage fees income from securities business and interest income on margin loans

The Company's income mainly consisted of brokerage fees income from securities business and interest income on margin loans, amounting to Baht 1,492 million and Baht 637 million, respectively, representing 51 percent and 22 percent of the Company's total revenues as in Note 29 and 31, respectively. The Company charges brokerage fees from securities business at percentages of trading volume, which are freely negotiated, and based on a sliding scale fee structure and interest is charged to clients at fixed rates that are adjusted periodically based on market conditions and the competitive environment. Because of the size and volume of transactions, the large number of customers, the fees charged to customers being dependent on various factors, and the recognition of revenue from brokerage fees income from securities business and interest income on margin loans relying primarily on data processed by information systems, I addressed the measurement and occurrence of brokerage fees from securities business and interest income on margin loans as a key audit matter.

The audit procedures I performed were to assess and test, on a sampling basis, the Company's internal controls relevant to recognition of brokerage fees income from securities business and interest income on margin loans, including computer-based controls relevant to the calculation of brokerage fees income from securities business and interest income on margin loans. I also tested, on a sampling basis, the brokerage rates, interest rates, calculation and account recording. In addition, I performed analytical procedures on brokerage fees income from securities business and interest income on margin loans and examined, on a sampling basis, material manual adjustments made via journal vouchers.

Allowance for expected credit losses on securities and derivatives business receivables

As of 31 December 2022, securities and derivatives business receivables amounting to Baht 18,674 million, representing 77 percent of the Company's total assets. As discussed in Note 4.10 and 5.2 to the financial statements, the Company recognised allowance for expected credit losses on such receivables based on Thai Financial Reporting Standard No. 9. The estimation of allowance for expected credit losses on securities and derivatives business receivables is significant because management of the Company must exercise judgement to identify significant changes in credit risk and to determine assumptions used in the expected credit loss model. Moreover, the Company has a large number of customers and the balance of these receivables is significant to the financial statements. Therefore, I addressed the adequacy of allowance for expected credit losses for such receivables as a key audit matter.

I performed audit procedures on the adequacy of allowance for expected credit losses as follows:

- I assessed, and tested on a sampling basis, the Company's internal controls relevant to the status of account receivables, the staging in accordance with changes in credit risk of receivables, the calculation of allowance for expected credit losses and the recording. I also assessed, and tested on a sampling basis, the reasonableness of assumptions and the expected credit loss model.
- I examined the adequacy of allowance for expected credit losses as at the end of reporting period by testing on a sampling basis, data used in the calculation of allowance for expected credit losses, the status of outstanding receivable, the staging in accordance with changes in credit risk of receivables, the collections after the end of reporting period and the calculation of allowance for expected credit losses, as well as the adequacy and appropriate of disclosure.

Other Information

Management is responsible for the other information. The other information comprise the information included in annual report of the Company, but does not include the financial statements and my auditor's report thereon. The annual report of the Company is expected to be made available to me after the date of this auditor's report.

My opinion on the financial statements does not cover the other information and I do not express any form of assurance conclusion thereon.

In connection with my audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or my knowledge obtained in the audit or otherwise appears to be materially misstated.

When I read the annual report of the Company, if I conclude that there is a material misstatement therein, I am required to communicate the matter to those charged with governance for correction of the misstatement.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Thai Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

My objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Thai Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Thai Standards on Auditing, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during my audit.

I also provide those charged with governance with a statement that I have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on my independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, I determine those matters that were of most significance in the audit of the financial statements of the current year and are therefore the key audit matters. I describe these matters in my auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, I determine that a matter should not be communicated in my report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

I am responsible for the audit resulting in this independent auditor's report.



Ratana Jala
 Certified Public Accountant (Thailand) No. 3734
 EY Office Limited
 Bangkok: 17 February 2023

Maybank Securities (Thailand) Public Company Limited

Statement of Financial Position

As at 31 December 2022

(Unit: Baht)

	Note	31 December 2022	31 December 2021
Assets			
Cash and cash equivalents	6	450,707,716	800,843,907
Receivables from Clearing House and brokers	7	1,202,184,233	550,049,213
Securities and derivatives business receivables	8	18,674,388,090	21,600,699,940
Derivatives assets	9	-	71,638,165
Investments	10	2,847,382,283	3,273,148,977
Loans to employees	11	180,685,886	198,211,439
Equipment	13	103,350,176	88,426,009
Right-of-use assets	14.1	183,889,502	267,788,634
Intangible assets	15	55,697,272	35,137,085
Deferred tax assets	16.1	108,573,787	83,291,869
Other assets	17	420,687,672	384,424,060
Total assets		24,227,546,617	27,353,659,298

The accompanying notes are an integral part of the financial statements.

Maybank Securities (Thailand) Public Company Limited

Statement of Financial Position (continued)

As at 31 December 2022

(Unit: Baht)

	Note	31 December 2022	31 December 2021
Liabilities and shareholders' equity			
Liabilities			
Borrowings from financial institutions	18	2,085,000,000	-
Payables to Clearing House and brokers	19	1,073,932,394	1,450,434,208
Securities and derivatives business payables	20	3,624,749,336	2,511,549,856
Financial liabilities designated at fair value			
through profit or loss	21	248,758,396	-
Derivatives liabilities	9	170,475,590	24,771,479
Income tax payable		94,884,538	98,282,838
Debt issued and other borrowings	22	11,169,376,274	17,520,271,413
Provisions	23	274,766,787	295,452,187
Lease liabilities	14.2	181,711,942	260,407,692
Other liabilities	25	283,369,252	378,878,527
Total liabilities		19,207,024,509	22,540,048,200
Shareholders' equity			
Issued and paid-up share capital			
Ordinary shares	26	2,854,072,500	2,854,072,500
Share premium		523,570,729	523,570,729
Premium on treasury shares		19,218,670	19,218,670
Retained earnings			
Appropriated - statutory reserve	27	286,125,000	286,125,000
Unappropriated		1,335,032,994	1,128,453,115
Other components of shareholders' equity		2,502,215	2,171,084
Total shareholders' equity		5,020,522,108	4,813,611,098
Total liabilities and shareholders' equity		24,227,546,617	27,353,659,298
		-	-

The accompanying notes are an integral part of the financial statements.

Maybank Securities (Thailand) Public Company Limited

Statement of comprehensive income

For the year ended 31 December 2022

(Unit: Baht)

	Note	2022	2021
Profit or loss:			
Income			
Brokerage fees income	29	1,648,834,596	2,476,587,809
Fees and service income	30	251,676,784	210,524,662
Interest income	31	738,280,820	672,792,092
Gains and returns on financial instruments	32	193,356,156	180,593,177
Other income		95,336,318	52,023,101
Total income		2,927,484,674	3,592,520,841
Expenses			
Employee benefit expenses		1,210,431,835	1,512,302,946
Fees and service expenses		178,464,029	226,932,683
Interest expense	33	266,112,272	253,320,811
Expected credit losses (reversal)	34	(1,188,537)	134,319,882
Other expenses	35	489,136,318	515,932,583
Total expenses		2,142,955,917	2,642,808,905
Profit before income tax		784,528,757	949,711,936
Income tax	16.2	(156,295,871)	(188,918,013)
Profit for the year		628,232,886	760,793,923
Other comprehensive income:			
Other comprehensive income not to be reclassified			
to profit or loss in subsequent periods:			
Gain on investments in equity instruments designated at fair value			
through other comprehensive income		413,914	133,164
Income tax effect	16.2	(82,783)	(26,633)
Gain on investments in equity instruments designated at fair value			
through other comprehensive income - net of income tax effect		331,131	106,531
Actuarial gain		50,883,422	13,194,151
Income tax effect	16.2	(10,176,684)	(2,638,830)
Actuarial gain - net of income tax effect		40,706,738	10,555,321
Other comprehensive income not to be reclassified			
to profit or loss in subsequent periods - net of income tax effect		41,037,869	10,661,852
Other comprehensive income for the year		41,037,869	10,661,852
Total comprehensive income for the year		669,270,755	771,455,775
Earnings per share	38		
Basic earnings per share		1.10	1.33

The accompanying notes are an integral part of the financial statements.

Maybank Securities (Thailand) Public Company Limited

Statement of changes in shareholders' equity

For the year ended 31 December 2022

(Unit: Baht)

	Other components of shareholders' equity						
	Retained earnings				comprehensive income	Total	
	Issued and paid-up capital	Share premium	Premium on treasury shares	Appropriated - statutory reserve			Unappropriated
Balance as at 1 January 2021	2,854,072,500	523,570,729	19,218,670	286,125,000	916,502,081	2,064,553	4,601,553,533
Dividend paid (Note 28)	-	-	-	-	(559,398,210)	-	(559,398,210)
Profit for the year	-	-	-	-	760,793,923	-	760,793,923
Other comprehensive income for the year	-	-	-	-	10,555,321	106,531	10,661,852
Total comprehensive income for the year	-	-	-	-	771,349,244	106,531	771,455,775
Balance as at 31 December 2021	2,854,072,500	523,570,729	19,218,670	286,125,000	1,128,453,115	2,171,084	4,813,611,098
Balance as at 1 January 2022	2,854,072,500	523,570,729	19,218,670	286,125,000	1,128,453,115	2,171,084	4,813,611,098
Dividend paid (Note 28)	-	-	-	-	(462,359,745)	-	(462,359,745)
Profit for the year	-	-	-	-	628,232,886	-	628,232,886
Other comprehensive income for the year	-	-	-	-	40,706,738	331,131	41,037,869
Total comprehensive income for the year	-	-	-	-	668,939,624	331,131	669,270,755
Balance as at 31 December 2022	2,854,072,500	523,570,729	19,218,670	286,125,000	1,335,032,994	2,502,215	5,020,522,108

The accompanying notes are an integral part of the financial statements.

Maybank Securities (Thailand) Public Company Limited

Cash flows statement

For the year ended 31 December 2022

	(Unit: Baht)	
	2022	2021
Cash flows from operating activities		
Profits before income tax	784,528,757	949,711,936
Adjustments to reconcile profit before income tax to net cash provided by (paid for) operating activities		
Depreciation and amortisation	133,512,689	131,078,583
Gain on modification of lease agreement	-	(266,922)
Expected credit losses (reversal)	(1,188,537)	134,319,882
Doubtful accounts on other assets	32,798	-
Unrealised loss on revaluation of investments	116,990,616	443,025,223
Unrealised loss on revaluation of exchange rate	176,173,288	57,021,650
Unrealised (gain) loss on revaluation of derivatives	94,484,370	(70,471,114)
(Gain) loss on sales and written-off of equipment	289,066	(1,046,407)
Interest expense	266,112,272	253,320,811
Interest income	(738,280,820)	(672,792,092)
Amortisation of prepaid personal expenses	447,100	778,387
Provision for long-term employee benefits	35,209,759	29,734,567
Profit from operating activities before changes in operating assets and liabilities	868,311,358	1,254,414,504
(Increase) decrease in operating assets		
Receivables from Clearing House and brokers	(541,734,606)	1,254,062,920
Securities and derivatives business receivables	2,919,433,137	(8,409,912,676)
Investments	308,969,105	(966,001,092)
Loans to employees	17,513,710	18,605,679
Other assets	(30,147,666)	86,785,499

The accompanying notes are an integral part of the financial statements.

Maybank Securities (Thailand) Public Company Limited

Cash flows statement (continued)

For the year ended 31 December 2022

	(Unit: Baht)	
	2022	2021
Increase (decrease) in operating liabilities		
Payables to Clearing House and brokers	(376,501,518)	1,436,499,996
Securities and derivatives business payables	1,113,420,905	(282,306,272)
Financial liabilities designated at fair value through profit or loss	258,100,000	-
Derivative liabilities	4,091,423	(19,783,484)
Provisions	(5,011,737)	(18,772,877)
Other liabilities	(108,149,504)	61,046,195
Cash paid from operating activities	4,428,294,607	(5,585,361,608)
Cash paid for interest	(148,101,967)	(145,819,256)
Cash received from interest	736,179,445	642,588,612
Cash paid for income tax	(195,235,556)	(223,473,838)
Net cash flows from (used in) operating activities	4,821,136,529	(5,312,066,090)
Cash flows from investing activities		
Cash received (paid) from investing activities		
Cash paid for purchases of equipment	(50,655,592)	(45,904,283)
Proceeds from disposals of equipment	271,951	1,114,212
Cash paid for purchases of intangible assets	(29,994,065)	(21,470,581)
Net cash flows used in investing activities	(80,377,706)	(66,260,652)
Cash flows from financing activities		
Cash received (paid) from financing activities		
Cash received from borrowings from financial institutions	61,525,000,000	92,605,000,000
Cash paid for borrowings from financial institutions	(59,440,000,000)	(97,655,000,000)
Cash received from debt issued and other borrowings	31,476,704,195	36,619,901,644
Cash paid for debt issued and other borrowings	(38,101,039,760)	(24,868,000,000)
Cash paid for lease liabilities	(89,949,897)	(93,667,097)
Dividend paid	(462,359,745)	(559,398,210)
Net cash flows from (used in) financing activities	(5,091,645,207)	6,048,836,337
Net increase (decrease) in cash and cash equivalents	(350,886,384)	670,509,595
(Increase) decrease in allowance for expected credit losses on cash at banks	750,193	(435,726)
Cash and cash equivalents at the beginning of the year	800,843,907	130,770,038
Cash and cash equivalents at the ending of the year (Note 6)	450,707,716	800,843,907
	-	-

The accompanying notes are an integral part of the financial statements.

Maybank Securities (Thailand) Public Company Limited
Notes to financial statements
For the year ended 31 December 2022

1. General information

Maybank Securities (Thailand) Public Company Limited (“the Company”) is a public company incorporated and domiciled in Thailand. Its parent company is Maybank IBG Holdings Limited (Formerly known as “May bank Kim Eng Holdings Limited”), which is incorporated in Singapore. The ultimate parent company of the Group is Malayan Banking Berhad, which is incorporated in Malaysia. The Company has licenses for securities business, which are securities brokerage, securities trading, underwriting, investment advisory, corporate finance advisory, securities registrar, derivatives brokerage and securities borrowing and lending.

The Company's registered office is located at No. 999/9 The Offices at Central World Building, 20th - 21st Floor, Rama 1 Road, Pathumwan, Bangkok. As at 31 December 2022, the Company has 24 branches in Bangkok and upcountry (31 December 2021: 28 branches).

2. Basis for the preparation of financial statements

The financial statements for the year ended 31 December 2022 have been prepared in accordance with Thai Financial Reporting Standards enunciated under the Accounting Professions Act B.E. 2547 and their presentation has been made in compliance with the requirement of the Notification of the Office of the Securities and Exchange Commission relating to the format of the financial statements of securities companies (version 3) No. SorThor 6/2562 dated 8 January 2019.

The financial statements in Thai language are the official statutory financial statements of the Company. The financial statements in English language have been translated from the financial statements in Thai language.

The financial statements have been prepared on a historical cost basis except where otherwise disclosed in the accounting policies.

3. New financial reporting standards

3.1 Financial reporting standards that became effective in the current year

During the year, the Company has adopted the revised reporting standards and interpretations which are effective for fiscal year beginning on or after 1 January 2022. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards with most of the changes directed towards clarifying accounting treatment and providing accounting guidance for users of the standards.

The adoption of these financial reporting standard does not have any significant impact on the Company's financial statements.

3.2 Financial reporting standards that will become effective for fiscal years beginning on or after 1 January 2023

The Federation of Accounting Professions issued a number of revised financial reporting standards, which are effective for fiscal years beginning on or after 1 January 2023. These financial reporting standards were aimed at alignment with the corresponding International Financial Reporting Standards with most of the changes directed towards clarifying accounting treatment and providing accounting guidance for users of the standards.

The management of the Company believes that adoption of these amendments will not have any significant impact on the Company's financial statements.

4. Significant accounting policies

4.1 Revenue recognition

- a) Brokerage fees income
Brokerage fees income on securities and derivatives business are recognised as income on the transaction date.
- b) Fees and service income
Fees and service income are recognised when services have been rendered, taken into account the stage of completion.
- c) Interest income
The Company recognises interest income using the effective interest rate method and recognised on an accrual basis.
The Company calculates interest income by applying the effective interest rate to the gross book value of financial assets. When financial assets are impaired, the Company calculates interest income using the effective interest rate, based on the net book value (gross book value less expected credit losses) of the financial assets. If the financial assets are not credit impaired, the Company will calculate interest income based on the original gross book value.
- d) Gains and returns on financial instruments
Gain (loss) on investments and derivatives
Gain (loss) on investments and derivatives are recognised as income/expense on the transaction date.
Dividend
Dividend is recognised when the right to receive the dividend is established.

4.2 Expense recognition

Expenses are recognised on an accrual basis.

Interest expense from financial liabilities at amortised cost is calculated using the effective interest method and recognised on an accrual basis.

4.3 Financial Instruments

The Company initially measures financial assets at its fair value plus, in the case of financial assets that are not measured at fair value through profit or loss, transaction costs. However, accrued service income, that do not contain a significant financing component are measured at the transaction price as disclosed in the accounting policy relating to revenue recognition.

Classification and measurement of financial assets and financial liabilities

Financial asset - debt instruments

The Company classifies its financial assets - debt instruments as subsequently measured at amortised cost or fair value in accordance with the Company's business model for managing the financial assets and the contractual cash flows characteristics of the financial assets as follows:

- A financial asset measured at amortised cost only if both following conditions are met: the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows and the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. These financial assets are subsequently measured at amortised cost and presented net of allowance for expected credit losses (if any). Gains and losses are recognised in profit or loss when the asset is derecognised, modified or impaired.
- A financial asset measured at fair value through other comprehensive income only if both following conditions are met: the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling financial assets as well as and the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. These financial assets are subsequently measured at fair value. The unrealised gains or losses from changes in their fair value are reported as a component of shareholders' equity through other comprehensive income until realised, after which such gains or losses on disposal of the instruments will be recognised as gain or losses in income statement. The gains or losses on foreign exchange, expected credit losses, and interest income which calculated using the effective interest rate method are recognised in profit or loss.
- A financial asset measured at fair value through profit or loss unless the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows or the contractual terms of the financial assets give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. These financial assets are subsequently measured at fair value. Unrealised gains and losses from change in fair value and gains and losses on disposal of instruments are recognised as gains (losses) and returns on financial instruments.

Financial asset - equity instruments

The Company has classified investment in equity securities that held for trading as the financial asset measured at fair value through profit or loss which are carried in the statement of financial position at fair value with net changes in fair value recognised in profit or loss. Dividends on these investments are recognised in profit or loss.

The Company has classified investment in equity securities that not held for trading but held for strategic purposes or for securities with potential for high market volatility as the financial asset measured at fair value through other comprehensive income, where an irrevocable election has been made by the management. Such classification is determined on an instrument-by-instrument basis. Gains and losses arising from changes in fair value is recognised in other comprehensive income and not subsequently transferred to profit or loss when disposal, instead, it is transferred to retained earnings. Dividends on these investments are recognised in profit or loss, unless the dividends clearly represent a recovery of part of the cost of the investment, in which case, the gains are recognised in other comprehensive income.

Financial liabilities

The Company classifies financial liabilities as measured at amortised cost. Financial liabilities are initially recognised at fair value and subsequently measured at amortised cost except for payables under securities borrowing and lending business and derivatives (loss) that measured at fair value through profit or loss.

Offsetting

Financial assets and financial liabilities are offset, and the net amount is presented in the statement of financial position when the Company has a legal right to offset the amounts and intends to settle on a net basis or to realise the asset and settle the liability simultaneously.

Recognition and derecognition of financial instruments

Financial assets are recognised or derecognised on the trade date, i.e., the date on which the Company becomes a party to contractual provisions of the instrument/the settlement date, i.e., the date on which an asset is delivered to or by the Company. This includes regular way trades.

The Company derecognises a financial asset when the contractual cash flows from the asset expire or it transfers its rights to receive contractual cash flows on the financial asset in a transaction in which all or substantially all the risks and rewards of ownership are transferred. Any interest from transferred financial assets, which is created or retained by the Company, are still recognised as financial assets.

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in profit or loss.

Write-off

Debts that are determined to be irrecoverable are written off in the year in which the decision is taken. This is generally the case when the Company determines that the counterparties does not have assets or sources of income that could generate sufficient cash flows to repay the amounts subject to the write-off. However, financial assets that are written off are still subject to enforcement activities in order to comply with the Company's procedures for recovery of amount due.

4.4 Cash and cash equivalents

Cash and cash equivalents include cash on hand and all bank deposit accounts maturing within 3 months from the date of acquisition, and including certificate of deposit maturing within 3 months or less from the date of acquisition and not subject to withdrawal restrictions.

4.5 Recognition and derecognition of customers' assets

Cash which customers have placed with the Company for securities trading, in term of cash accounts and credit balance accounts, including amounts which customers have placed as collateral for derivative trading, are recorded as assets and liabilities of the Company for internal control purpose. At the financial position date, the Company excludes those amounts from both assets and liabilities and presents only assets which belong to the Company.

4.6 Receivables from/payables to Clearing House and brokers

Receivables from/payables to Clearing House and brokers comprise the net balance of receivables from/payables to Thailand Clearing House in respect of settlements for securities trades and derivative instruments. They include cash pledged with Thailand Clearing House as collateral for derivatives trading, cash pledged with foreign securities companies as collateral for securities trading, and the net balance of amounts receivable from/payable to foreign securities companies in respect of securities trades settled overseas through foreign securities companies.

4.7 Securities and derivatives business receivables

Securities and derivatives business receivables comprise the net securities and derivatives business receivables, and including related accrued interest receivables after deducting allowance for expected credit losses. In addition, securities business receivables comprise the net receivable balances of cash accounts, credit balance receivables for which the securities purchased are used as collateral, securities borrowing and lending receivables and guaranteed deposit receivables (which comprise cash placed as guarantee from borrowers of securities) as well as other receivables such as overdue cash customer accounts and receivables which are subject to legal proceedings, are undergoing restructuring or are settling in installments.

4.8 Securities borrowing and lending

The Company is engaged in securities borrowing and lending, whereby the Company acts as an agent and the Company is the intermediary between the borrowers and lenders of securities.

The Company records its obligations to return borrowed securities which it has lent as “Payables under securities borrowing and lending business” presented under securities and derivatives business payables in the statement of financial position and securities lent to customers are recorded as “Receivables under securities borrowing and lending business” presented under securities and derivatives business receivables in the statement of financial position. At the end of the reporting period, the balance of payables/receivables under securities and lending business are adjusted based on the latest offer price quoted on the Stock Exchange of Thailand of the last working day. Gains or losses arising from such adjustment are included in part of profit or loss. In addition, the Company records cash paid as collateral for securities borrowing as “Guaranteed deposit receivables” and cash received as collateral for securities lending as “Guaranteed deposit payables” presented under securities and derivatives business receivables/payables, respectively. Fees from borrowing and lending are recognised on an accrual basis over the term of the lending.

4.9 Derivatives

Derivative warrants

The Company initially recognises the fair value of derivative warrants as financial liabilities. Unrealised gains or losses resulting from changes in the fair values of derivative warrants are recognised in profit or loss. The fair value of marketable derivative warrants is calculated with reference to the last offer price quoted on the Stock Exchange of Thailand on the last working day.

Futures

The Company initially recognises future at fair values. Gains or losses from changes in the fair value of future is included in profit or loss. The fair value of marketable futures is calculated with reference to the settlement prices quoted on Thailand Futures Exchange Public Company Limited on the last working day.

Forward contracts

Forward contracts are recorded at fair value. Unrealised gains or losses on revaluation are included in determining income.

4.10 Allowance for expected credit losses on financial assets

The Company applies the General Approach under TFRS 9 for recognition of expected credit losses of financial assets - debt instruments which are deposit at financial institutions, receivables from Clearing House and brokers, cash accounts, credit balance accounts, derivatives business receivables, other securities and derivatives business receivables, investments in debt instruments, loans to employees and other assets that are measured at amortised cost or fair value through other comprehensive income. The Company recognises allowance for expected credit losses at an amount equal to the lifetime expected credit losses in cases where there has been a significant increase in credit risk compared to initial recognition, but the assets are not credit impaired, or where the assets are credit impaired. However, in cases where there has not been a significant increase in credit risk compared to initial recognition, the Company recognises allowance for expected credit losses at an amount equal to the expected credit losses of the next 12 months.

At every reporting period, the amount of allowance for expected credit losses is reassessed to reflect changes in credit risk of financial assets since initial recognition of related financial instruments.

Measurement of expected credit losses involves calculation of the probability of default, the possible loss given default and the amount of exposure at the time of default. Assessment of the probability of default and loss given default is made on the basis of historical loss experience, with adjustments to reflect current observable data as well as reasonable and supportable forecasts of future economic conditions. The amount of exposure at default is the gross book value of the assets at the reporting date. The Company has established a process to review and monitor methodologies, assumptions and forward-looking macroeconomic scenarios on a regular basis.

The allowance for expected credit losses under the General Approach on credit balance accounts is based on historical loss experience, adjusted to reflect specific factors and forecasts of future economic conditions. In determining whether credit risk has increased significantly since initial recognition, the Company mainly takes into account the status of outstanding receivables and maintenance of required collateral values in the contract.

At every reporting period, the Company determines whether the credit risk of other debt instruments and deposit at financial institutions has increased significantly since initial recognition, by mainly taking into account internal and external credit rating of the counterparties as well as overdue status.

The Company assesses whether the credit risk has increased significantly from the date of initial recognition on an individual or collective basis. In order to perform collective evaluation of impairment, the Company classifies financial assets on the basis of shared credit risk characteristics, such as the type of instrument, overdue status, and other relevant factors. Financial assets are assessed to be credit-impaired when one or more events that have a

detrimental impact on the estimated future cash flows of the counterparties have occurred, there are indications that the borrower is experiencing significant financial difficulties, or there is a breach of contract, as well as delinquency.

For accrued service income, the Company has decided to use a simplified approach, based on overdue status, to determine expected credit losses over the expected lifetime of the asset. Increase (decrease) in an allowance for expected credit losses is recognised as expenses during the year in profit or loss. In the case the Company receives money from its receivables which are written-off, the Company will credit against expected credit losses in profit or loss.

4.11 Equipment and depreciation

Equipment are stated at cost less accumulated depreciation and allowance for impairment loss (if any). Depreciation of equipment is calculated by reference to their cost on a straight-line basis over the following estimated useful lives:

Building improvement	5 years
Furniture, fixtures and equipment	5 years

Depreciation is included in determining income.

No depreciation is provided on assets under installation.

An item of equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on disposal of an asset is included in profit or loss when the asset is derecognised.

4.12 Leases

At inception of contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Company applied a single recognition and measurement approach for all leases, except for short-term leases and leases of low-value assets. At the commencement date of the lease (i.e. the date the underlying asset is available for use), the Company recognises right-of-use assets representing the right to use underlying assets and lease liabilities based on lease payments.

Right-of-use assets

Right-of-use assets are measured at cost, less accumulated depreciation, any accumulated impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities initially recognised, initial direct costs incurred, and lease payments made at or before the commencement date of the lease, and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located less any lease incentives received.

Depreciation of right-of-use assets are calculated by reference to their costs, on the straight-line basis over the shorter of their estimated useful lives and the lease term.

Buildings	2 - 6 years
Motor vehicles	5 years

If ownership of the leased asset transfers to the Company at the end of the lease term or the cost of such asset reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.

Lease liabilities

Lease liabilities are measured at the present value of the lease payments to be made over the lease term. The lease payments include fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, and amounts expected to be payable under residual value guarantees. Moreover, the lease payments include the exercise price of a purchase option reasonably certain to be exercised by the Company and payments of penalties for terminating the lease, if the lease term reflects the Company exercising an option to terminate. Variable lease payments that do not depend on an index or a rate are recognised as expenses in the period in which the event or condition that triggers the payment occurs.

The Company discounted the present value of the lease payments by the interest rate implicit in the lease or the Company's incremental borrowing rate. After the commencement date, the amount of lease liabilities is increased to reflect the accretion of interest and reduced for the lease payments made. In addition, the carrying amount of lease liabilities is remeasured if there is a change in the lease term, a change in the lease payments or a change in the assessment of an option to purchase the underlying asset.

Short-term leases and leases of low-value assets

A lease that has a lease term less than or equal to 12 months from commencement date or a lease of low-value assets is recognised as expenses on a straight-line basis over the lease term.

4.13 Intangible assets and amortisation

Intangible assets acquired are initially recognised at cost. Following the initial recognition, the intangible assets are carried at cost less any accumulated amortisation and any accumulated impairment losses (if any).

Intangible assets with finite lives are amortised on the straight-line basis over the economic useful life and tested for impairment whenever there is an indication that the intangible asset may be impaired. The amortisation year and the amortisation method of such intangible assets are reviewed at least at each financial year end. The amortisation expense is charged to profit or loss.

A summary of the intangible assets with finite useful lives is as follows:

Computer software	5 years
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No amortisation is provided on TFEX membership fees and software under installation. Intangible assets with indefinite useful lives are not amortised, but are tested for impairment annually either individually or at the cash generating unit level. The assessment of indefinite useful lives of the intangible assets is reviewed annually.

4.14 Property foreclosed

Property foreclosed consists of immovable properties, and is stated at the lower of cost or net realisable value. Loss on impairment is included in determining income. Gains or losses on disposals of such properties are recognised in the statement of comprehensive income at the date of disposal.

4.15 Impairment of non-financial assets

At the end of each reporting period, the Company performs impairment reviews in respect of the property, plant and equipment right-of-use asset and other intangible assets whenever events or changes in circumstances indicate that an asset may be impaired. The Company also carries out annual impairment reviews in respect of intangible assets with indefinite useful lives. An impairment loss is recognised when the recoverable amount of an asset, which is the higher of the asset's fair value less costs to sell and its value in use, is less than the carrying amount.

An impairment loss is recognised in profit or loss.

4.16 Securities and derivatives business payables

Securities and derivatives business payables are the obligations of the Company in respect of its securities and derivatives business with outside parties, such as the net payable balances of cash accounts, securities delivery obligations as a result of short sales and obligations to return assets held by the Company as collateral for securities lending.

4.17 Financial liabilities designated at fair value through profit or loss

The Company designates certain financial liabilities at fair value through profit or loss if such designation significantly reduces a measurement inconsistency ("accounting mismatch") or the liabilities contain one or more embedded derivatives. The Company designates at initial recognition and recognises changes in fair value on that liability in gains (losses) and returns on financial instruments.

4.18 Income tax

Income tax represents the sum of corporate income tax currently payable and deferred tax.

Current tax

Current income tax is provided in the accounts at the amount expected to be paid to the taxation authorities, based on taxable profits determined in accordance with tax legislation.

Deferred tax

Deferred income tax is provided on temporary differences between the tax bases of assets and liabilities and their carrying amounts at the end of each reporting period, using the tax rates enacted at the end of the reporting period.

The Company recognises deferred tax liabilities for all taxable temporary differences while it recognises deferred tax assets for all deductible temporary differences to the extent that it is probable that future taxable profit will be available against which such deductible temporary differences can be utilised.

At each reporting date, the Company reviews and reduces the carrying amount of deferred tax assets to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred tax asset to be utilised.

The Company records deferred tax directly to shareholders' equity if the tax relates to items that are recorded directly to shareholders' equity.

4.19 Debt issued and other borrowings

Debt issued and other borrowings are initially recognised at the fair value of the proceeds received. Debt issued and other borrowings are subsequently measured at amortised cost, using the effective interest method. Any difference between proceeds and the redemption value is recognised in the statements of comprehensive income over the year of the borrowings.

4.20 Provisions

Provisions are recognised when the Company has a present obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

4.21 Employee benefits

a) Short-term employee benefits

Salaries, wages, bonuses and contributions to the social security fund are recognised as expenses when incurred.

b) Post-employment benefits (Defined contribution plans)

The Company and the employees have jointly established a provident fund. The fund is monthly contributed by employees and by the Company. The fund's assets are held in a separate trust fund and the Company's contributions are recognised as expenses when incurred.

c) Post-employment benefits (Defined benefit plans)

The Company has obligations in respect of the severance payments it must make to employees upon retirement under labor law. The Company treats these severance payment obligations as a defined benefit plan.

The obligation under the defined benefit plan is determined by a professionally independent expert, based on actuarial techniques, using the projected unit credit method.

Actuarial gains and losses arising from defined benefit plans are recognised immediately in other comprehensive income.

4.22 Treasury stocks

The consideration paid which is directly related with buying back ordinary share of the Company, including any attributable incremental external costs net of income taxes, is deducted from total shareholders' equity as treasury shares until the treasury shares are cancelled. If such shares are subsequently sold or reissued, any consideration received is included in shareholders' equity.

4.23 Related party transactions

Related parties comprise individuals or enterprises that control, or are controlled by, the Company, whether directly or indirectly, or which are under common control with the Company. They also include individuals or enterprises which directly or indirectly own a voting interest in the Company that gives them significant influence over the Company, management personnel, directors and officers with authority in the planning and direction of the operations of the Company.

4.24 Foreign currencies

The financial statements are presented in Baht, which is also the Company's functional currency.

Transactions in foreign currencies are translated into Baht at the exchange rate ruling at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies are translated into Baht at the exchange rate ruling at the end of reporting period. Gains and losses on exchange are included in determining income.

4.25 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between buyer and seller (market participants) at the measurement date. The Company applies a quoted market price in an active market to measure their assets and liabilities that are required to be measured at fair value by relevant financial reporting standards. Except in case of no active market of an identical asset or liability or when a quoted market price is not available, the Company measures fair value using valuation techniques that are appropriate in the circumstances and maximises the use of relevant observable inputs related to assets and liabilities that are required to be measured at fair value.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy into three levels based on categorise of input to be used in fair value measurement as follows:

Level 1	Use of quoted market prices in an observable active market for such assets or liabilities
Level 2	Use of other observable inputs for such assets or liabilities, whether directly or indirectly
Level 3	Use of unobservable inputs such as estimates of future cash flows

At the end of each reporting period, the Company determines whether transfers have occurred between levels within the fair value hierarchy for assets and liabilities held at the end of the reporting period that are measured at fair value on a recurring basis.

5. Significant accounting judgements and estimates

The preparation of financial statements in conformity with financial reporting standards at time requires management to make subjective judgements and estimates regarding matters that are inherently uncertain. These judgements and estimates affect reported amounts and disclosure, and actual results could differ from these estimations. The significant accounting judgements and estimates are as follows:

5.1 Recognition and derecognition of assets and liabilities

In considering whether to recognise or to derecognise assets or liabilities, the management is required to make judgement on whether significant risk and rewards of those assets or liabilities have been transferred, based on their best knowledge of the current events and arrangements.

5.2 Allowances for expected credit losses of financial assets

The management is required to use judgement in estimating allowance for expected credit losses for financial assets. The Company's calculation of allowance for expected credit losses depends on the criteria used for assessment of a significant increase in credit risk, the development of a model, the risk that collateral value cannot be realised, collective and individual analyses of the status of receivables, the probability of debt collection and the selection of the forecasted macroeconomic data inputs used in the model. The use of different estimates and assumptions could affect the amount of the allowance for credit losses and, therefore, the allowance may need to be adjusted in the future.

5.3 Equipment and depreciation

In determining depreciation of equipment, the management is required to make estimates of the useful lives and salvage values of the Company's equipment and to review estimate useful lives and salvage values when there are any changes.

In addition, the management is required to review equipment for impairment on a periodical basis and record impairment losses when it is determined that their recoverable amount is lower than the carrying amount. This requires judgements regarding forecast of future revenues and expenses relating to the assets subject to the review.

5.4 Determining the lease term of contracts with renewal and termination options

In determining the lease term, the management is required to use judgement in evaluating whether it is reasonably certain whether or not to exercise the option to renew or terminate the lease considering all relevant facts and circumstances that create an economic incentive for it to exercise either the renewal or termination.

5.5 Estimating the incremental borrowing rate

The Company cannot readily determine the interest rate implicit in the lease, therefore, the management is required to exercise judgement in estimating its incremental borrowing rate (IBR) to discount lease liabilities. The IBR is the rate of interest that the Company would have to pay to borrow over a similar term, and with a similar security, the funds necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment.

5.6 Intangible assets

The initial recognition and measurement of intangible assets, and subsequent impairment testing, require management to make estimates of cash flows to be generated by the asset or the cash generating units and to choose a suitable discount rate in order to calculate the present value of those cash flows.

5.7 Deferred tax asset

Deferred tax assets are recognised in respect of temporary differences only to the extent that it is highly probable that taxable profit will be available against which these differences can be utilised. Significant management judgement is required to determine the amount of deferred tax assets that can be recognised, based upon the likely timing and level of estimate future taxable profits.

5.8 Post-employment benefits under defined benefit plans

The obligation under the defined benefit plan is determined based on actuarial techniques. Such determination is made based on various assumptions, including discount rate, future salary increase rate, mortality rate and staff turnover rate.

5.9 Fair value of financial instruments

In determining the fair value of financial instruments recognised in the statement of financial position that are not actively traded and for which quoted market prices are not readily available, the management exercises judgement, using a variety of valuation techniques and models. The input to these models is taken from observable markets, and includes consideration of credit risk, liquidity, correlation and longer-term volatility of financial instruments. Change in assumptions about these factors could affect the fair value recognised in the financial statements and disclosures of fair value hierarchy.

5.10 Litigation

The Company has contingent liabilities as a result of litigation. The Company's management has used judgement to assess of the results of the litigation and believes that no loss will result. Therefore, no contingent liabilities are recorded as at the end of reporting period.

6. Cash and cash equivalents

	(Unit: Thousand Baht)	
	31 December 2022	31 December 2021
Cash, short-term fixed deposits and short-term certificates of deposit maturing within 3 months from date of acquisition	2,500,498	4,102,517
Less: Cash deposits held for customers	(2,049,719)	(3,300,852)
	450,779	801,665
Less: Allowance for expected credit losses	(71)	(821)
Cash and cash equivalents	450,708	800,844

Supplemental cash flows information

	(Unit: Thousand Baht)	
	31 December 2022	31 December 2021
Non-cash items:		
Purchase of equipment and intangible asset on credit	-	2,118
Increase in right-of-use assets and lease liabilities	7,302	13,502

7. Receivables from Clearing House and brokers

	(Unit: Thousand Baht)	
	31 December 2022	31 December 2021
Receivables from Clearing House	2,063,663	1,676,455
Receivables from foreign brokers	643,579	358,178
Less: Receivables from Clearing House held for customers	(899,267)	(1,156,757)
Less: Receivables from foreign brokers held for customers	(605,791)	(327,827)
Receivables from Clearing House and brokers	1,202,184	550,049

8. Securities and derivatives business receivables

	(Unit: Thousand Baht)	
	31 December 2022	31 December 2021
Securities business receivables		
Cash accounts receivables	3,602,083	4,098,003
Credit balance accounts receivables	14,867,551	17,357,725
Receivables under securities borrowing and lending business	123,434	31,768
Other receivables	263,821	263,656
Total securities business receivables	18,856,889	21,751,152
Add: Accrued interest receivables	52,891	60,212
Less: Allowance for expected credit losses	(252,425)	(252,648)
Securities business receivables	18,657,355	21,558,716
Derivatives business receivables		
Derivatives business receivables	16,914	41,861
Other receivables	133,779	134,020
Less: Allowance for expected credit losses	(133,660)	(133,897)
Derivatives business receivables	17,033	41,984
Securities and derivatives business receivables	18,674,388	21,600,700

8.1 Classification of securities and derivatives business receivables

As at 31 December 2022 and 2021, classification are as follows:

(Unit: Thousand Baht)

	31 December 2022		
	Securities business receivables and derivatives business receivables and accrued interest	Exposure at Default	Allowance for expected credit losses
Securities business receivables			
Performing (12-month ECL)	18,645,959	18,645,959	(1,015)
Under-performing (Lifetime ECL - not credit impaired)	-	-	-
Non-performing (Lifetime ECL - credit impaired)	263,821	263,821	(251,410)
Total securities business receivables	18,909,780	18,909,780	(252,425)
Derivatives business receivables			
Performing (12-month ECL)	16,914	16,914	-
Under-performing (Lifetime ECL - not credit impaired)	-	-	-
Non-performing (Lifetime ECL - credit impaired)	133,779	133,779	(133,660)
Total derivatives business receivables	150,693	150,693	(133,660)
Total securities and derivatives business receivables	19,060,473	19,060,473	(386,085)
			(Unit: Thousand Baht)
	31 December 2021		
	Securities business receivables and derivatives business receivables and accrued interest	Exposure at Default	Allowance for expected credit losses
Securities business receivables			
Performing (12-month ECL)	21,547,708	21,547,708	(1,306)
Under-performing (Lifetime ECL - not credit impaired)	-	-	-
Non-performing (Lifetime ECL - credit impaired)	263,656	263,656	(251,342)
Total securities business receivables	21,811,364	21,811,364	(252,648)
Derivatives business receivables			
Performing (12-month ECL)	41,861	41,861	-
Under-performing (Lifetime ECL - not credit impaired)	-	-	-
Non-performing (Lifetime ECL - credit impaired)	134,020	134,020	(133,897)
Total derivatives business receivables	175,881	175,881	(133,897)
Total securities and derivatives business receivables	21,987,245	21,987,245	(386,545)

As at 31 December 2022 and 2021, credit impaired loans (including accrued interest) totaling Baht 254 million is the Company's receivables before Kim Eng Holdings Limited (Current name is Maybank IBG Holdings Limited) became a shareholders and management of the Company in 1998.

9. Derivatives assets and derivatives liabilities

(Unit: Thousand Baht)

	31 December 2022			
	Assets		Liabilities	
	Fair value	Notional amount	Fair value	Notional amount
Type of risk				
Equity price				
- Futures ⁽¹⁾	-	861,171	-	1,960,933
- Derivatives warrants	-	-	3,550	1,087,485
Exchange rate				
- Forward contract	-	-	166,926	2,153,500
Total	-	861,171	170,476	5,201,918

⁽¹⁾ The futures are cash settlement. Real exposure is a difference between cost of such contracts and underlying assets level. Net fair value of outstanding futures as at 31 December 2022, fair value of derivative assets - futures is Baht 12 million included in "Receivables from Clearing House and brokers".

(Unit: Thousand Baht)

	31 December 2021			
	Assets		Liabilities	
	Fair value	Notional amount	Fair value	Notional amount
Type of risk				
Equity price				
- Futures ⁽¹⁾	-	833,270	-	2,499,065
Exchange rate				
- Forward contract	71,638	1,599,633	24,771	2,390,348
Total	71,638	2,432,903	24,771	4,889,413

⁽¹⁾ The futures are cash settlement. Real exposure is a difference between cost of such contracts and underlying assets level. Net fair value of outstanding futures as at 31 December 2021, fair value of derivative liabilities - futures is Baht 98 million included in "Receivables from Clearing House and brokers".

Derivatives warrants are cash settlement between the closing price of underlying equities as at last trading day and the exercise price.

9.1 Proportion of the derivatives classified by type of contractual parties by notional amount

(Unit: Thousand Baht)

Type of parties	31 December 2022		31 December 2021	
	Proportion based on notional amount		Proportion based on notional amount	
	Assets	Liabilities	Assets	Liabilities
	(percent)	(percent)	(percent)	(percent)
Financial institution	-	41	66	49
Third parties	100	59	34	51
Total	100	100	100	100

10. Investments

10.1 Cost and fair value

(Unit: Thousand Baht)

	31 December 2022			31 December 2021		
	Fair value/Amortised cost			Fair value/Amortised cost		
	Non-collateralised investments	Collateralised investments	Total	Non-collateralised investments	Collateralised investments	Total
Fair value						
Investments measured at fair value through profit or loss						
Trading securities						
Marketable equity instruments in domestic market	2,830,461	507	2,830,968	3,254,565	2,585	3,257,150
Total	2,830,461	507	2,830,968	3,254,565	2,585	3,257,150
Investments designated at fair value through other comprehensive income						
Non-marketable equity instruments in domestic market	12,885	-	12,885	12,471	-	12,471
Total	12,885	-	12,885	12,471	-	12,471
Amortised cost						
Investments measured at amortised cost						
Fixed deposits	4,000,000	-	4,000,000	3,000,000	-	3,000,000
Deposits with restriction	-	3,531	3,531	-	3,531	3,531
Government bonds	10,991,936	-	10,991,936	9,435,304	-	9,435,304
Less: Investments held for customers	(14,991,936)	-	(14,991,936)	(12,435,304)	-	(12,435,304)
Less: Allowance for expected credit losses	-	(2)	(2)	-	(3)	(3)
Total	-	3,529	3,529	-	3,528	3,528
Total investments	2,843,346	4,036	2,847,382	3,267,036	6,113	3,273,149

	(Unit: Thousand Baht)	
	31 December 2022	31 December 2021
<u>Restricted investments in equity instruments in domestic market</u>		
Fair value of securities lending	507	2,585

10.2 Investments in deposits at financial institutions and investments in debt instruments classified by remaining year of contracts

	(Unit: Thousand Baht)			
	31 December 2022			
	Within 1 year	1 - 5 years	No maturity	Total
Investments measured at amortised cost				
Fixed deposits	4,000,000	-	-	4,000,000
Deposits with restriction	-	-	3,531	3,531
Government bonds	10,991,936	-	-	10,991,936
Less: Investments held for customers	(14,991,936)	-	-	(14,991,936)
Less: Allowance for expected credit losses	-	-	(2)	(2)
Total	-	-	3,529	3,529

	(Unit: Thousand Baht)			
	31 December 2021			
	Within 1 year	1 - 5 years	No maturity	Total
Investments measured at amortised cost				
Fixed deposits	3,000,000	-	-	3,000,000
Deposits with restriction	-	-	3,531	3,531
Government bonds	9,435,304	-	-	9,435,304
Less: Investments held for customers	(12,435,304)	-	-	(12,435,304)
Less: Allowance for expected credit losses	-	-	(3)	(3)
Total	-	-	3,528	3,528

10.3 Investment in equity instruments designated at fair value through other comprehensive income

(Unit: Thousand Baht)

31 December 2022					
Investment	Reason for using option in presentations as mentioned	Fair value	Dividend received	Retained earnings or retained losses transferred in owner's equity	Reason to transfer
TSFC Securities Public Company Limited	Intend to hold for long-term	10,524	290	-	-
Others	Intend to hold for long-term	2,361	119	-	-
Total		12,885	409	-	

(Unit: Thousand Baht)

31 December 2021					
Investment	Reason for using option in presentations as mentioned	Fair value	Dividend received	Retained earnings or retained losses transferred in owner's equity	Reason to transfer
TSFC Securities Public Company Limited	Intend to hold for long-term	10,225	193	-	-
Others	Intend to hold for long-term	2,246	106	-	-
Total		12,471	299	-	

11. Loans to employees

	(Unit: Thousand Baht)	
	31 December 2022	31 December 2021
Loan that the credit risk has not increased significantly		
Not over 1 year	27,551	32,149
Over 1 year	153,182	166,098
Less: Allowance for expected credit losses	(47)	(36)
Total	180,686	198,211

12. Allowance for expected credit losses

	(Unit: Thousand Baht)	
	31 December 2022	31 December 2021
Cash and cash equivalents	71	821
Securities and derivatives business receivables	386,085	386,545
Investments	2	3
Loans to employees	47	36
Other assets - accrued interest	19	8
Total	386,224	387,413

As at 31 December 2022 and 2021, allowance for expected credit losses of securities and derivatives business receivables are as follows:

(Unit: Thousand Baht)

	31 December 2022			
	Allowance for expected credit losses			
	12-month	Lifetime	Lifetime	
	ECL	ECL - not	ECL - credit	Total
		credit impaired	impaired	
Beginning balance	1,306	-	385,239	386,545
Changes due to staging	-	-	-	-
Changes due to revaluation of allowance for credit losses	-	-	-	-
New financial assets purchased or acquired	(291)	-	(169)	(460)
Ending balance	1,015	-	385,070	386,085

(Unit: Thousand Baht)

	31 December 2021			
	Allowance for expected credit losses			
	12-month	Lifetime	Lifetime	
	ECL	ECL - not	ECL - credit	Total
		credit impaired	impaired	
Beginning balance	783	-	251,894	252,677
Changes due to staging	(2)	-	2	-
Changes due to revaluation of allowance for credit losses	(781)	-	(554)	(1,335)
New financial assets purchased or acquired	1,306	-	133,897	135,203
Ending balance	1,306	-	385,239	386,545

13. Equipment

(Unit: Thousand Baht)

	Building improvement	Furniture Fixtures and equipment	Assets under installation	Total
Cost				
1 January 2021	197,932	536,376	2,930	737,238
Additions	1,083	38,326	8,613	48,022
Transfer in (out)	5,870	5,496	(11,366)	-
Disposals/written-off	(17,897)	(13,983)	-	(31,880)
31 December 2021	186,988	566,215	177	753,380
Additions	1,856	27,466	19,215	48,537
Transfer in (out)	13,596	2,696	(16,292)	-
Disposals/written-off	(13,984)	(11,695)	-	(25,679)
31 December 2022	188,456	584,682	3,100	776,238
Accumulated depreciation				
1 January 2021	179,265	488,974	-	668,239
Depreciation for the year	6,279	22,248	-	28,527
Disposals/written-off	(17,897)	(13,915)	-	(31,812)
31 December 2021	167,647	497,307	-	664,954
Depreciation for the year	6,888	26,164	-	33,052
Disposals/written-off	(13,542)	(11,576)	-	(25,118)
31 December 2022	160,993	511,895	-	672,888
Net book value				
31 December 2021	19,341	68,908	177	88,426
31 December 2022	27,463	72,787	3,100	103,350
Depreciation charge for the years ended 31 December				
2021				28,527
2022				33,052

As at 31 December 2022 and 2021, certain equipment items have been fully depreciated but are still in use. The gross carrying amount (before deducting accumulated depreciation and allowance for impairment) of those assets amounted to approximately Baht 596 million and Baht 593 million, respectively.

14. Leases

The Company has lease contracts used in its operations. Leases generally have lease terms between 1 - 3 years.

14.1 Right-of-use assets

Movement of right-of-use assets for the years ended 31 December 2022 and 2021 are summarised below:

(Unit: Thousand Baht)

	Buildings	Motor vehicles	Total
Cost			
1 January 2021	450,546	34,241	484,787
Additions	13,502	-	13,502
Written-off	(720)	(3,417)	(4,137)
31 December 2021	463,328	30,824	494,152
Additions	7,302	-	7,302
Written-off	(16,102)	-	(16,102)
31 December 2022	454,528	30,824	485,352
Accumulated depreciation			
1 January 2021	99,027	33,291	132,318
Depreciation for the year	97,104	950	98,054
Written-off	(592)	(3,417)	(4,009)
31 December 2021	195,539	30,824	226,363
Depreciation for the year	91,201	-	91,201
Written-off	(16,102)	-	(16,102)
31 December 2022	270,638	30,824	301,462
Net book value			
31 December 2021	267,789	-	267,789
31 December 2022	183,890	-	183,890

14.2 Lease liabilities

(Unit: Thousand Baht)

	31 December 2022	31 December 2021
Lease payments	186,495	269,250
Less: Deferred interest expenses	(4,783)	(8,842)
Total	181,712	260,408

A maturity analysis of lease payments is disclosed in Note 42 under the liquidity risk.

14.3 Expenses related leases that are recognised in profit or loss.

(Unit: Thousand Baht)

	For the years ended 31 December	
	2022	2021
Depreciation of right-of-use assets	91,201	98,054
Interest expense on lease liabilities	4,127	5,756
Expense relating to short-term lease	5,693	3,017
Total	101,021	106,827

The Company had total cash outflows for lease for the years ended 31 December 2022 and 2021 of Baht 90 million and Baht 97 million, respectively (included short-term leases and leases of low - value assets).

15. Intangible assets

(Unit: Thousand Baht)

For the year ended 31 December 2022											
	Useful lives	Cost					Accumulated amortisation				Net intangible assets
		1 January	Increase	Transfer in (transfer out)	Written-off	31 December	1 January	Increase	Written-off	31 December	
		2022				2022	2022			2022	
Computer software	5 years	178,082	3,415	30,550	-	212,047	159,658	9,433	-	169,091	42,956
Software under installation	-	13,392	26,578	(30,550)	-	9,420	-	-	-	-	9,420
Membership fee - Thailand											
Futures Exchanges	-	5,000	-	-	-	5,000	1,679	-	-	1,679	3,321
Total		196,474	29,993	-	-	226,467	161,337	9,433	-	170,770	55,697

(Unit: Thousand Baht)

For the year ended 31 December 2021											
	Useful lives	Cost					Accumulated amortisation				Net intangible assets
		1 January	Increase	Transfer in (transfer out)	Written-off	31 December	1 January	Increase	Written-off	31 December	
		2021				2021	2021			2021	
Computer software	5 years	164,641	9,355	4,086	-	178,082	153,431	6,227	-	159,658	18,424
Software under installation	-	9,466	8,012	(4,086)	-	13,392	-	-	-	-	13,392
Membership fee - Thailand											
Futures Exchanges	-	5,000	-	-	-	5,000	1,679	-	-	1,679	3,321
Total		179,107	17,367	-	-	196,474	155,110	6,227	-	161,337	35,137

As at 31 December 2022 and 2021, certain computer software items have been fully amortised but are still in use. The gross carrying amount (before deducting accumulated amortisation) of those intangible assets amounted to approximately Baht 151 million and Baht 148 million, respectively.

16. Deferred tax assets/liabilities and income tax

16.1 Deferred tax assets/liabilities

The component of deferred tax assets and deferred tax liabilities are as follows:

	(Unit: Thousand Baht)	
	31 December 2022	31 December 2021
Deferred tax assets		
Allowance for impairment losses - other assets	3,191	3,191
Allowance for expected credit losses	26,851	28,293
Provisions for long-term employee benefits	48,680	52,428
Unrealised loss on revaluation of derivatives	-	9,526
Unrealised loss on exchange rate	26,542	-
Leases	4,960	2,625
Others	5,658	1,944
Total	115,882	98,007
Deferred tax liabilities		
Unrealised gain on exchange rate	-	(7,074)
Unrealised gain on revaluation of investments	(1,195)	(6,977)
Unrealised gain on revaluation of derivatives	(5,449)	-
Others	(664)	(664)
Total	(7,308)	(14,715)
Deferred tax assets - net	108,574	83,292

16.2 Income tax

Income tax for the years ended 31 December 2022 and 2021 are made up as follows:

	(Unit: Thousand Baht)	
	For the years ended 31 December	
	2022	2021
Current income tax:		
Corporate income tax for the year	189,053	223,776
Adjustment of corporate income tax expenses of previous year	2,785	(76)
Deferred tax:		
Transfer of deferred tax liabilities and corporate income tax payable of previous year		
Decrease in deferred tax liabilities	-	(98,057)
Increase in income tax payable	-	98,057
Relating to origination and reversal of temporary differences	(35,542)	(34,782)
Income tax reported in profit or loss	156,296	188,918

The amounts of income tax relating to each component of other comprehensive income for the years ended 31 December 2022 and 2021 are as follows:

	(Unit: Thousand Baht)	
	For the years ended 31 December	
	2022	2021
Deferred tax relating to gain on investments in equity instruments designated at fair value through other comprehensive income	83	27
Deferred tax relating to actuarial gains	10,177	2,639

The reconciliation between accounting profit and income tax is shown below.

	(Unit: Thousand Baht)	
	For the years ended 31 December	
	2022	2021
Accounting profits before tax	784,529	949,712
Applicable tax rate	20%	20%
Accounting profit before tax multiplied by income tax rate	156,906	189,942
Adjustment of income tax of previous year	2,785	(76)
Tax effect of non-deductible/taxable revenue or expenses	(3,395)	(948)
Income tax reported in profit or loss	156,296	188,918

17. Other assets

	(Unit: Thousand Baht)	
	31 December 2022	31 December 2021
Prepaid expenses	35,986	32,091
Clearing fund and security deposits	272,639	242,539
Accrued service and interest income	43,585	34,417
Deposits	40,704	40,305
Property foreclosed	8,430	15,887
Others	35,320	35,150
Total	436,664	400,389
Less: Allowance for impairment loss	(15,957)	(15,957)
Less: Allowance for expected credit losses	(19)	(8)
Other assets	420,688	384,424

21. Financial liabilities designated at fair value through profit or loss

(Unit: Thousand Baht)

31 December 2022

Financial liabilities designated at fair value through profit or loss

248,758

(Unit: Thousand Baht)

31 December 2022

Change in fair value of liabilities

Change in fair value during the year - (Gain) loss

(9,342)

As at 31 December 2022, the Company has equity linked notes which will be matured within September 2023.

22. Debt issued and other borrowings

As at 31 December 2021 and 2020, debt issued and borrowings are classified as follows:

(Unit: Thousand Baht)

	31 December 2022			
	Interest rate per annum (percent)	Remaining years to maturity		Total
		Within 1 year	1 - 5 years	
Bills of exchange	0.95 - 1.85	9,130,194	-	9,130,194
Subordinated loan (USD 59 million, mature within 5 October 2023)	5.64	2,039,182	-	2,039,182
Debt issued and other borrowings		11,169,376	-	11,169,376

(Unit: Thousand Baht)

	31 December 2021			
	Interest rate per annum (percent)	Remaining years to maturity		Total
		Within 1 year	1 - 5 years	
Bills of exchange	0.95 - 1.05	13,483,147	-	13,483,147
Subordinated loan (USD 121 million, mature within 5 October 2022)	1.90 - 2.00	4,037,124	-	4,037,124
Debt issued and other borrowings		17,520,271	-	17,520,271

23. Provisions

(Unit: Thousand Baht)

	Provisions for long-term employee benefits	Decommissioning cost	Others	Total
Balance at 1 January 2021	264,373	33,653	-	298,026
Decrease during the year	(2,232)	(342)	-	(2,574)
Balance at 31 December 2021	262,141	33,311	-	295,452
Decrease during the year	(18,742)	(1,943)	-	(20,685)
Balance at 31 December 2022	243,399	31,368	-	274,767

24. Provisions for long-term employee benefits

As at 31 December 2022 and 2021, provision for long-term employee benefits are as follows:

(Unit: Thousand Baht)

	31 December 2022	31 December 2021
Defined benefit obligation at beginning of year	262,141	264,373
Current service cost	29,976	33,941
Interest cost	5,197	3,722
(Gain) loss on settlement	37	(7,928)
Actuarial (gains) losses		
Demographic assumption changes	1,288	(2,740)
Financial assumption changes	(15,401)	(858)
Experience adjustments	(36,770)	(9,596)
Benefits paid during the year	(3,069)	(18,773)
Defined benefit obligation at ending of year	243,399	262,141

The Company expects to pay Baht 23 million in long-term employee benefits during the next year. As at 31 December 2022, the weighted average duration of the liabilities for long-term employee benefit is about 15 years (31 December 2021: 16 years)

Significant actuarial assumptions are summarised below:

	31 December 2022	31 December 2021
	(% per annum)	(% per annum)
Discount rate	2.50	1.66
Salary increase rate	5.00	5.00
Turnover rate	0.00 - 17.00	0.00 - 17.00

The result of sensitivity analysis for significant assumptions that affect the present value of the long-term employee benefit obligation as at 31 December 2022 and 2021 are summarised below:

(Unit: Million Baht)

	31 December 2022		31 December 2021	
	Increase 1%	Decrease 1%	Increase 1%	Decrease 1%
Discount rate	(16)	18	(20)	23
Salary increase rate	19	(17)	23	(20)
Turnover rate	(17)	11	(21)	14

25. Other liabilities

(Unit: Thousand Baht)

	31 December 2022	31 December 2021
Accrued expenses	244,092	319,967
Dividend payable	916	916
Others	38,361	57,996
Other liabilities	283,369	378,879

26. Share capital

	31 December 2022		31 December 2021	
	Number of share	Amount	Number of share	Amount
	(Thousand share)	(Thousand Baht)	(Thousand share)	(Thousand Baht)
Issued share capital				
(Par value at Baht 5 each)	572,250	2,861,250	572,250	2,861,250
Paid-up share capital				
(Par value at Baht 5 each)	570,815	2,854,073	570,815	2,854,073

27. Statutory reserve

Pursuant to Section 116 of the Public Limited Companies Act B.E. 2535, the Company is required to set aside a statutory reserve at least 5% of its net profit after deducting accumulated deficit brought forward (if any), until the reserve reaches 10% of its registered capital. The statutory reserve is not available for dividend distribution. At present, the statutory reserve has fully been set aside.

28. Dividends

Dividends	Approved by	Dividend paid (Million Baht)	Dividend per share (Baht)
Dividends for the operating result as from 1 January 2021 to 31 December 2021	Annual General Meeting of the shareholders on 11 April 2022	274	0.48
Interim dividends for the operating result as from 1 January 2022 to 30 June 2022	Board of Directors' meeting on 29 August 2022	188	0.33
Dividend paid during the year ended 31 December 2022		462	0.81
Dividends for the operating result as from 1 January 2020 to 31 December 2020	Annual General Meeting of the shareholders on 8 April 2021	285	0.50
Interim dividends for the operating result as from 1 January 2021 to 30 June 2021	Board of Directors' meeting on 13 August 2021	274	0.48
Dividend paid during the year ended 31 December 2021		559	0.98

29. Brokerage fees income

(Unit: Thousand Baht)

	For the years ended 31 December	
	2022	2021
Brokerage fees income from securities business	1,492,004	2,318,095
Brokerage fees income from derivatives business	156,831	157,699
Other brokerage fees	-	794
Brokerage fees income	1,648,835	2,476,588

30. Fees and service income

(Unit: Thousand Baht)

	For the years ended 31 December	
	2022	2021
Underwriting fee	158,343	83,088
Financial advisory	46,230	68,584
Selling agent fee income	27,003	37,874
Securities borrowing and lending	6,892	4,969
Others	13,209	16,010
Fees and service income	<u>251,677</u>	<u>210,525</u>

31. Interest income

(Unit: Thousand Baht)

	For the years ended 31 December	
	2022	2021
Interest income on margin loans	637,236	599,236
Interest income on bank deposits and government bonds	97,645	69,783
Interest income on staff loans	3,400	3,773
Interest income	<u>738,281</u>	<u>672,792</u>

32. Gain and returns on financial instruments

(Unit: Thousand Baht)

	For the years ended 31 December	
	2022	2021
Gain (loss) on trading investments	(150,407)	254,793
Gain (loss) on trading derivatives	260,570	(149,631)
Dividend income	83,193	75,431
Gain and returns on financial instruments	<u>193,356</u>	<u>180,593</u>

33. Interest expenses

(Unit: Thousand Baht)

	For the years ended 31 December	
	2022	2021
Interest expenses on customer's deposit	66,710	65,000
Interest expenses on debt issued and other borrowings	178,489	153,263
Interest expenses on borrowing from financial institutions	16,786	29,302
Interest expenses on lease liabilities	4,127	5,756
Interest expense	266,112	253,321

34. Expected credit losses (reversal)

(Unit: Thousand Baht)

	For the years ended 31 December	
	2022	2021
Cash and cash equivalents (reversal)	(750)	435
Securities and derivative business receivables (reversal)	(460)	133,868
Investments (reversal)	(1)	(4)
Loans to employees	11	23
Other assets - accrued interest (reversal)	11	(2)
Expected credit losses (reversal)	(1,189)	134,320

35. Other expenses

(Unit: Thousand Baht)

	For the years ended 31 December	
	2022	2021
Depreciation and amortisation	133,513	131,079
Rental and service expenses	9,260	8,226
Utility expenses	11,862	11,066
Maintenance expenses	113,283	101,649
Taxes and duties	23,684	21,373
Travelling expenses	22,442	24,035
Telephone and information service expenses	53,133	44,332
Others	121,959	174,173
Other expenses	489,136	515,933

36. Directors' remuneration

Directors' remuneration represents the benefits (exclusive of salaries, bonus, and related benefits payable to executive directors) paid to directors of the Company in accordance with Section 90 of the Public Limited Companies Act.

37. Provident fund

The Company and its employees have jointly established a provident fund in accordance with the Provident Fund Act B.E. 2530. Employees contributed to the fund monthly at the rate of 3 - 15 percent of basic salary and the Company contributed to the fund monthly at the rate of 5 - 10 percent. The funds of the Company are managed by TMB Asset Management Company Limited and Aberdeen Standard Asset Management (Thailand) Company Limited. The funds will be paid to employees upon termination in accordance with the fund rules. During the years ended 31 December 2022 and 2021 amounting to approximately Baht 51 million and Baht 50 million, respectively, were recognised as expenses.

38. Earnings per share

Basic earnings per share is calculated by dividing the net profit for the year (excluding other comprehensive income) by the weighted average number of ordinary shares in issue during the year.

39. Related party transactions

During the years, the Company had significant business transactions with the following related parties.

Related parties	Relationship
Malayan Banking Berhad	The ultimate parent company
Maybank IBG Holdings Limited (Formerly known as "Maybank Kim Eng Holdings Limited")	Parent company
Maybank Securities Pte. Ltd. (Formerly known as "Maybank Kim Eng Securities Pte. Ltd.")	Fellow subsidiary
MI B Securities (Hong Kong) Limited (Formerly known as "Kim Eng Securities (Hong Kong) Limited")	Fellow subsidiary
Maybank Research Pte. Ltd. (Formerly known as "Maybank Kim Eng Research Pte. Ltd.")	Fellow subsidiary
Maybank Securities Limited (Formerly known as "Maybank Kim Eng Securities Limited")	Fellow subsidiary
Maybank Investment Bank Berhad	Fellow subsidiary of the Group
Maybank Shared Services Sdn. Bhd.	Fellow subsidiary of the Group

Such related parties transactions have been concluded on commercial terms and base agreed upon the ordinary course of businesses between the Company and those related parties. Below is a summary of those transactions.

(Unit: Million Baht)

	For the years ended 31 December		Pricing policies
	2022	2021	
Transactions with related parties			
<u>Brokerage fees income</u>			At normal rate charged to other clients
Maybank Securities Pte. Ltd. ⁽¹⁾	88	123	which is in accordance with SET's and
MIB Securities (Hong Kong) Limited ⁽²⁾	1	2	SEC's notification
<u>Research and advisory service income</u>			In accordance with the agreement
Maybank Research Pte. Ltd. ⁽³⁾	45	36	
<u>Financial advisory income</u>			In accordance with the agreement
Maybank Securities Pte. Ltd. ⁽¹⁾	-	16	
Maybank Investment Bank Berhad	6	9	
<u>Fees and service expenses</u>			In accordance with the agreement
Maybank Securities Pte. Ltd. ⁽¹⁾	1	1	
<u>Brokerage fees expenses</u>			In accordance with the agreement
Maybank Securities Pte. Ltd. ⁽¹⁾	6	7	
Maybank Securities Limited ⁽⁴⁾	1	1	
<u>Research and advisory service expenses</u>			In accordance with the agreement
Maybank Research Pte. Ltd. ⁽³⁾	4	3	
<u>Interest expenses</u>			In accordance with the agreement
Maybank IBG Holdings Limited ⁽⁵⁾	80	30	
<u>Other expenses</u>			In accordance with the agreement
Maybank Shared Services Sdn. Bhd.	10	11	
<u>Dividend paid</u>			As declared
Maybank IBG Holdings Limited ⁽⁵⁾	385	466	
Maybank Securities Pte. Ltd.	1	1	

⁽¹⁾ Formerly known as "Maybank Kim Eng Securities Pte. Ltd."

⁽²⁾ Formerly known as "Kim Eng Securities (Hong Kong) Limited."

⁽³⁾ Formerly known as "Maybank Kim Eng Research Pte. Ltd."

⁽⁴⁾ Formerly known as "Maybank Kim Eng Securities Limited"

⁽⁵⁾ Formerly known as "Maybank Kim Eng Holdings Limited."

As at 31 December 2022 and 2021, the outstanding balances of the above transactions, as presented in the statements of financial position are as follows:

(Unit: Million Baht)

	31 December 2022	31 December 2021	Pricing Policies
<u>Securities business receivables</u>			No interest charged
Maybank Securities Pte. Ltd. ⁽¹⁾	1,628	1,577	
<u>Foreign securities company receivables</u>			No interest charged
Maybank Securities Pte. Ltd. ⁽¹⁾	3	1	
<u>Foreign deposits receivables</u>			As determined by Maybank
Maybank Securities Pte. Ltd. ⁽¹⁾	641	358	Securities Pte. Ltd.
<u>Other receivables</u>			In accordance with the agreement
Maybank Investment Bank Berhad	-	10	
<u>Securities business payables</u>			No interest charged
Maybank Securities Pte. Ltd. ⁽¹⁾	461	-	
<u>Foreign securities company payables</u>			No interest charged
Maybank Securities Pte. Ltd. ⁽¹⁾	32	4	
<u>Foreign deposit payables</u>			No interest charged
MIB Securities (Hong Kong) Limited ⁽²⁾	8	4	
<u>Subordinated loan</u>			In accordance with the agreement
Maybank IBG Holdings Limited ⁽³⁾	2,039	4,037	
<u>Interest payables</u>			In accordance with the agreement
Maybank IBG Holdings Limited ⁽³⁾	28	15	
<u>Other payables</u>			In accordance with the agreement
Maybank Investment Bank Berhad	1	1	
Maybank Shared Services Sdn. Bhd.	1	-	

⁽¹⁾ Formerly known as “Maybank Kim Eng Securities Pte. Ltd.”

⁽²⁾ Formerly known as “Kim Eng Securities (Hong Kong) Limited”

⁽³⁾ Formerly known as “Maybank Kim Eng Holdings Limited”

As at 31 December 2022, Maybank IBG Holdings Limited (Formerly known as “Maybank Kim Eng Holding Limited”) guaranteed the overdraft facilities of the Company amounting to Baht 30 million (31 December 2021: Baht 30 million). There is no overdraft outstanding balance as at 31 December 2022 (31 December 2021: none).

39.1 Loans to employees

As at 31 December 2022, the Company has loans to employees under welfare program amounting to Baht 181 million. The loans charged interest at rate of 0.70 and 2.35 percent per annum (31 December 2021: Baht 198 million, interest at rate 0.43 and 1.68 percent per annum).

39.2 Loans from related parties

As at 31 December 2022, the loans from related parties between the Company and the related company and the movement of loans are as follows:

		(Unit: Million Baht)				
Subordinated loan	Relationship	Balance				Balance
		as at 1 January 2022	Increase during the year	Decrease during the year	Loss on exchange rate	as at 31 December 2022
Maybank IBG Holdings Limited (Formerly known as “Maybank Kim Eng Holdings Limited”)	Parent company	4,037	2,223	(4,381)	160	2,039
Total		4,037	2,223	(4,381)	160	2,039

39.3 Management’s remuneration

During the years ended 31 December 2022 and 2021, benefits paid to management of the Company, which presented as part of “Employee benefit expenses” are as follows:

	(Unit: Million Baht)	
	For the years ended 31 December	
	2022	2021
Management’s remuneration		
Short-term employee benefits	76	111
Post-employment benefits	12	15
Total	88	126

40. Segment information

Operating segment information is reported in a manner consistent with the internal reports that are regularly reviewed by the chief operating decision maker in order to make decisions about the allocation of resources to the segment and assess its performance.

For management purposes, the Company is organised into business units based on its products and services and have two reportable segments as follows:

- Securities business segment, which provide service according to securities brokering and derivative brokering, securities trading of the Company and securities borrowing and lending.
- Investment banking segment, which provide service according to underwriting, investment advisory and corporate finance advisory.

The chief operating decision maker monitors the operating results of the business units separately for the purpose of making decisions about resource allocation and assessing performance. Segment performance is measured based on operating profit or loss and on a basis consistent with that used to measure operating profit or loss in the financial statements.

The following tables present revenue and profit information regarding the Company's operating segments for the years ended 31 December 2022 and 2021, respectively.

(Unit: Million Baht)

	Securities business segment	Investment banking segment	Total segments
For the year ended 31 December 2022			
Income			
Revenue from external customers			
Brokerage fees income	1,649	-	1,649
Fees and service income	47	205	252
Interest income	738	-	738
Gains and returns on financial instruments	193	-	193
Other income	95	-	95
Total income	2,722	205	2,927
Expenses			
Employee benefit expenses			1,210
Fees and service expenses			179
Interest expenses			266
Expected credit losses (reversal)			(1)
Other expenses			489
Total expenses			2,143
Profit before income tax			784
Income tax			(156)
Profit for the year			628

(Unit: Million Baht)

For the year ended 31 December 2021	Securities	Investment	Total segments
	business segment	banking segment	
Income			
Revenue from external customers			
Brokerage fees income	2,477	-	2,477
Fees and service income	58	152	210
Interest income	673	-	673
Gains and returns on financial instruments	181	-	181
Other income	52	-	52
Total income	3,441	152	3,593
Expenses			
Employee benefit expenses			1,513
Fees and service expenses			227
Interest expenses			253
Expected credit losses			134
Other expenses			516
Total expenses			2,643
Profit before income tax			950
Income tax			(189)
Profit for the year			761

The following table presents segment assets of the Company's operating segments as at 31 December 2022 and 2021.

(Unit: Million Baht)

	Securities	Investment	Total Segments	Unallocated assets	Total
	business segment	banking segment			
Segment assets					
As at 31 December 2022	19,963	5	19,968	4,260	24,228
As at 31 December 2021	20,404	5	20,409	6,945	27,354

Geographic information

The Company operates only in Thailand. As a result, all the revenues and assets as reflected in these financial statements pertain exclusive to this geographical reportable segment.

Major customers

For the years ended 31 December 2022 and 2021, the Company has no major customer with revenue of 10 percent or more of an entity's revenues.

41. Commitments and contingent liabilities

41.1 Litigation

As at 31 December 2022, the Company has legal disputes in the court that the Company is acting as the respondent. The pending disputed amounts are totaling approximately Baht 418 million. While the final judgments have not yet been reached in respect of these cases, the management of the Company under legal opinion believed that no material losses to the financial statements will be incurred as a result of the mentioned legal disputes.

42. Risk management

Financial risk management objectives and policies

The Company's financial instruments principally comprise cash and cash equivalents, receivables from Clearing House and brokers, securities and derivatives business receivables, derivatives assets, investments, loans to employees, borrowings from financial institutions, payables to Clearing House and brokers, securities and derivatives business payables, financial liabilities designated of fair value through profit or loss, derivatives liabilities, and debt issued and other borrowings. The financial risks associated with these financial instruments and how they are managed is described below.

42.1 Credit risk

The Company is exposed to credit risk primarily with respect to securities and derivatives business receivables, loans to employees, deposits with banks and financial institutions and other financial instruments. The maximum exposure to credit risk is limited to the carrying amounts as stated in the statement of financial position.

In relation to impairment of financial assets, TFRS 9 requires the Company to prepare an expected credit losses model. The Company has established and maintain an appropriate credit losses model. The Company yearically reviews the parameters and the data used in the credit losses model.

Securities and derivatives business receivables

The Company manages the risk by establishing trading limit and credit limit for client, performing regular credit review, requiring collateral placement and setting credit limit authorities at both committee level and individual level, dependent on to credit risk level. The Company also assigns credit committee to control and monitor the credit risk on a regular basis. In addition, the Company has a large number of customer base. Therefore, the Company does not expect to incur material credit losses.

Loans to employees

The credit risk on loans is limited because this account represents loans to employees under welfare program, with full collateral. In case of default, the Company has a right to proceed legal actions to foreclose the collateral to repay the loans.

Deposits with banks and financial institutions and other financial instruments.

The credit risk on deposits with banks and financial institutions and investment in debt instruments is limited because the Company deposits with only banks and financial institutions having high credit-ratings assigned by credit-rating agencies. For investment in debt instruments, the Company invests in government bonds which have low credit risk.

42.2 Market risk

The Company has market risk relating to interest rate risk, currency risk and equity price risk. The Company manage its risk exposure as follows.

42.2.1 Interest rate risk

The Company's exposure to interest rate risk relates primarily to its cash and cash equivalents, securities and derivatives business receivables, investments in debt instrument, loans to employees, borrowings from financial institutions, and debt issued and other borrowings. Most of the Company's financial assets and liabilities bear floating interest rates or fixed interest rates which are close to the market rate because of its short-term in nature. Therefore, net interest rate risk of the Company is limited.

As at 31 December 2022 and 2021, significant financial assets and liabilities classified by type of interest rate are summarised in the table below, with those financial assets and liabilities that carry fixed interest rates further classified based on the maturity date, or the repricing date if this occurs before the maturity date.

(Unit: Million Baht)

Outstanding balance of financial instruments as at 31 December 2022

	Floating interest rate	Fixed interest rates		Without interest	Non- performing debts	Total	Interest rate (% p.a.)	
		Remaining year to the contractual repricing date or maturity date					Floating interest rate	Fixed interest rate
		Within 1 year	1 - 5 years					
Financial assets								
Cash and cash equivalents	24	-	-	427	-	451	0.10 - 0.55	-
Receivables from Clearing House and brokers	-	-	-	1,202	-	1,202	-	-
Securities and derivatives business receivables	14,920	-	-	3,742	398	19,060	4.20 - 5.20	-
Investments in debt instruments	-	4	-	-	-	4	-	0.10 - 0.15
Loans to employees	181	-	-	-	-	181	0.70 - 2.35	-
Financial liabilities								
Borrowings from financial institutions	-	2,085	-	-	-	2,085	-	1.60 - 1.95
Payables to Clearing House and brokers	-	-	-	1,074	-	1,074	-	-
Securities and derivatives business payables	-	-	-	3,625	-	3,625	-	-
Derivative liabilities	-	-	-	170	-	170	-	-
Debt issued and other borrowings	2,039	9,130	-	-	-	11,169	5.64	0.95 - 1.85

(Unit: Million Baht)

Outstanding balance of financial instruments as at 31 December 2021

	Floating interest rate	Fixed interest rates		Without interest	Non- performing debts	Total	Interest rate (% p.a.)	
		Remaining year to the contractual repricing date or maturity date					Floating interest rate	Fixed interest rate
		Within 1 year	1 - 5 years					
Financial assets								
Cash and cash equivalents	713	-	-	88	-	801	0.05 - 0.40	-
Receivables from Clearing House and brokers	-	-	-	550	-	550	-	-
Securities and derivatives								
business receivables	17,418	-	-	4,172	397	21,987	4.10 - 4.95	-
Derivative assets	-	-	-	72	-	72	-	-
Investments in debt instruments	-	4	-	-	-	4	-	0.15 - 0.50
Loans to employees	198	-	-	-	-	198	0.43 - 1.68	-
Financial liabilities								
Payables to Clearing House and brokers	-	-	-	1,450	-	1,450	-	-
Securities and derivatives								
business payables	-	-	-	2,512	-	2,512	-	-
Derivative liabilities	-	-	-	25	-	25	-	-
Debt issued and other borrowings	4,037	13,483	-	-	-	17,520	1.90 - 2.00	0.95 - 1.05

42.2.2 Foreign exchange risk

In addition to the brokerage services Stock Exchange in Thailand, the Company also has brokerage service for Stock Exchange in overseas. However, foreign exchange risk of the Company is limited because majority of financial assets and financial liabilities denominated in foreign currency belong to clients. In addition, the Company places foreign currency deposit with foreign brokers to manage risk of foreign exchange fluctuation.

The significant balances of financial assets and liabilities denominated in foreign currencies as at 31 December 2022 and 2021 are summarised below.

Foreign currency	Financial assets		Financial liabilities		Exchange rate		Exchange rate	
	as at		as at		as at 31 December 2022		as at 31 December 2021	
	31 December	31 December	31 December	31 December				
	2022	2021	2022	2021	Buying	Selling	Buying	Selling
	(Million Baht)	(Million Baht)	(Million Baht)	(Million Baht)	(Baht per 1 foreign currency unit)		(Baht per 1 foreign currency unit)	
US dollar	168	279	2,069	4,319	34.3913	34.7335	33.2469	33.5929

As of 31 December 2022, a portion of the above mentioned financial liabilities denominated in foreign currencies was Baht 2,039 million foreign currency loan (USD 59 million) (31 December 2021: Baht 4,037 million (USD 121 million)), with the maturity date in 2023. The Company purchased forward contract in the same amount to manage risk of foreign exchange fluctuation, whereby the agreed foreign exchange rates are 36.50 Baht per US dollar, with the maturity date in 2023 as well (31 December 2021: exchange rate are 31.293 - 33.753 Baht per US dollar, with the maturity date in 2022).

42.2.3 Equity price risk

The Company has equity price risk of investment in securities measured at fair value and derivatives with equity stock underlying which may substantially impact the value of its investments and derivatives. However, net equity price risk is limited because those trading-equity investments measured at fair value are listed equities held to hedge equity-price risk exposure of the same stocks underlying of derivatives. Both investments and derivatives are measured at fair value through profit or loss.

The Company manages the market risk by compiling software to monitor market price fluctuation of securities and derivatives in order to determine risk management strategy. The Company also manages risk by buying and selling underlying assets. In addition, the Company sets limit to manage such risk, assigns risk department to monitor market risk, and regularly report to the Company's management.

42.3 Liquidity risk

Liquidity risk is the risk that the Company will be unable to liquidate financial assets and/or procure sufficient funds to discharge obligations in a timely manner, resulting in a financial loss.

The Company manages liquidity risk through monitoring and planning of their cash flows, including the arrangement of credit facilities with financial institutions, in order to ensure that they will have sufficient funds for their operations.

As at 31 December 2022 and 2021, remaining years to maturity of financial instrument, counted from the end of the reporting period, are follows:

(Unit: Million Baht)

	31 December 2022						
	At call	Within 1 year	1 - 5 years	Over 5 years	No maturity	Non- performing debts	Total
Financial assets							
Cash and cash equivalents	451	-	-	-	-	-	451
Receivables from Clearing House and brokers	-	1,202	-	-	-	-	1,202
Securities and derivatives business receivables	123	3,619	-	-	14,920	398	19,060
Investments in debt instruments	-	-	-	-	4	-	4
Loans to employees	-	28	77	76	-	-	181
Financial liabilities							
Borrowings from financial institutions	-	2,085	-	-	-	-	2,085
Payables to Clearing House and brokers	-	1,074	-	-	-	-	1,074
Securities and derivatives business payables	196	3,429	-	-	-	-	3,625
Financial liabilities designated of fair value through profit or loss	-	249	-	-	-	-	249
Derivatives liabilities	-	170	-	-	-	-	170
Debt issued and other borrowings	-	11,169	-	-	-	-	11,169
Lease liabilities	-	77	105	-	-	-	182

(Unit: Million Baht)

	31 December 2021						
	At call	Within 1 year	1 - 5 years	Over 5 years	No maturity	Non- performing debts	Total
Financial assets							
Cash and cash equivalents	801	-	-	-	-	-	801
Receivables from Clearing House and brokers	-	550	-	-	-	-	550
Securities and derivatives business receivables	32	4,140	-	-	17,418	397	21,987
Investments in debt instruments	-	72	-	-	-	-	72
Loans to employees	-	-	-	-	4	-	4
Financial liabilities	-	32	90	76	-	-	198
Borrowings from financial institutions							
Payables to Clearing House and brokers	-	1,450	-	-	-	-	1,450
Securities and derivatives business payables	59	2,453	-	-	-	-	2,512
Derivatives liabilities	-	25	-	-	-	-	25
Debt issued and other borrowings	-	17,520	-	-	-	-	17,520
Lease liabilities	-	84	176	-	-	-	260

43. Fair value measurement of financial instruments

43.1 Fair value of financial instruments

As of 31 December 2022 and 2021, the Company had the following financial assets and financial liabilities that were measured at fair value using different levels of inputs as follows:

(Unit: Million Baht)

	31 December 2022				
	Book value	Fair Value			Total
		Level 1	Level 2	Level 3	
Financial assets					
Financial assets measured at fair value					
Securities and derivatives business receivables					
Receivables under securities borrowing and lending business	123	123	-	-	123
Derivatives assets ⁽¹⁾	-	-	-	-	-
Investments					
Marketable equity instruments in domestic market	2,831	2,831	-	-	2,831
Non-marketable equity instruments in domestic market	13	-	-	13	13
Financial liabilities					
Financial liabilities measured at fair value					
Securities and derivatives business payables	196	196	-	-	196
Payables under securities borrowing and lending business					
Financial liabilities designated of fair value through profit or loss	249	-	249	-	249
Derivatives liabilities					
Forward contract	167	-	167	-	167
Derivatives warrants	4	4	-	-	4

⁽¹⁾ Fair value of derivatives assets - futures (net) as at 31 December 2022 amounting to Baht 12 million, included in “Receivables from Clearing House and brokers”, were measured at fair value by using Level 1 of input.

(Unit: Million Baht)

	31 December 2021				
	Book value	Fair Value			Total
		Level 1	Level 2	Level 3	
Financial assets					
Financial assets measured at fair value					
Securities and derivatives business receivables					
Receivables under securities borrowing and lending business	32	32	-	-	32
Derivatives assets					
Forward contract	72	-	72	-	72
Investments					
Marketable equity instruments in domestic market	3,257	3,257	-	-	3,257
Non-marketable equity instruments in domestic market	12	-	-	12	12
Financial liabilities					
Financial liabilities measured at fair value					
Securities and derivatives business payables					
Payables under securities borrowing and lending business	59	59	-	-	59
Derivatives liabilities ⁽¹⁾					
Forward contract	25	-	25	-	25

⁽¹⁾ Fair value of derivatives liabilities - futures (net) as at 31 December 2021 amounting to Baht 98 million, included in “Receivables from Clearing House and brokers”, were measured at fair value by using Level 1 of input.

The Company estimated the fair value of financial instruments as follow:

a) Fair value of receivable and payables under securities borrowing and lending business is calculated using the latest offer price quoted on the Stock Exchange of Thailand of the last working day.

b) Fair value of marketable-equity instruments in the domestic market is determined using the latest bid price of the last working day. Fair value of non-marketable equity instruments in the domestic market is determined using current book value of investee.

c) Fair value of derivative warrants is calculated using to the last offer price quoted on the Stock Exchange of Thailand on the last working day.

d) Fair value of marketable futures is calculated using the settlement prices quoted on Thailand Futures Exchange Public Company Limited on the last working day.

f) Financial liabilities designated at fair value through profit or loss, fair value has been determined using a valuation technique and theoretical model. The input to the model is derived from observable market and conditions that include interest rate, underlying price and volatility of underlying asset.

g) Financial assets and liabilities that are not measured at fair value, which mostly have short-term maturity periods or carrying interest rates close to the market interest rates, their fair value are estimated approximate their carrying amounts in the statement of financial position.

During the current year, there is no transfers within the fair value hierarchy.

44. Capital management

The primary objectives of the Company's capital management are to maintain the Company's ability to continue as a going concern and to maintain net capital in accordance with the rules laid down by the Office of the Securities and Exchange Commission. The Company specifies the scope of transactions. Thus, the risk management is assigned to be responsible for closely monitoring NCR figures. During the year, the Company can maintain net capital ratio in accordance with the rules.

45. Event after the reporting period

On 17 February 2023, the meeting of the Company's Board of Directors resolved to approve annual dividends from the operating result as from 1 January 2022 to 31 December 2022 in cash at Baht 0.61 per share, or a total of Baht 348 million. The cash dividend payments will be made on 24 April 2023.

46. Approval of financial statements

These financial statements were authorised for issue by the Company's Board of Directors on 17 February 2023.

**Personal Data of the Company's Directors, Executives and Corporate Secretary
Board of Directors**

Name and Position at the Company	Age	Education	% of Share Holding as of Dec 31, 2022* (Change in No. of Shares Held during the Year)**	Family Relationship among management	Work Experiences (last 5 years)	
					Period	Position and Company
1. Dr. Areepong Bhoocha-oom Independent Director (Approved by Stock Exchange Commission and held the position on October 22, 2018)	65	Ph.D. in Finance University of Mississippi, USA Master of Finance Marshall University, USA Bachelor of International Management Boston University, USA The Thai Institute of Directors Association : DCP3/2000	None of Direct or Indirect shareholding	None	Aug 19 - Present Dec 15 - Present Oct 18 - Aug 19 Sep 19 - Dec 21 Oct 15- Sep 17 Jun 14 - May 15 Jul 15 - Aug 15 May 15 - Jul 15 Oct 13 - Jun 14 Oct 10 - Jun 13	Chairman, Independent Director, and Member of the Audit Committee, Maybank Securities (Thailand) Plc. Director, Section 5 (Industrial Law and Energy), Office of the Council of State Vice Chairman, Independent Director and Member of the Audit Committee, Maybank Securities (Thailand) Plc. Chairman, Digital Government Development Agency (Public Organization) Permanent Secretary, Ministry of Energy Permanent Secretary, Ministry of Energy Permanent Secretary, Ministry of Tourism and Sport Secretary-General, Office of Public Sector Public Development Commission Secretary-General, Office of Public Sector Public Development Commission Permanent Secretary, Ministry of Finance

Name and Position at the Company	Age	Education	% of Share Holding as of Dec 31, 2022* (Change in No. of Shares Held during the Year)**	Family Relationship among management	Work Experiences (last 5 years)	
					Period	Position and Company
2. Ms. Sopawadee Lertmanaschai Independent Director (Approved by Stock Exchange Commission and held the position on October 5, 2015)	69	Master of Science (Accounting), Thammasat University Bachelor of Law, Thammasat University Bachelor of Science (Accounting), Thammasat University The Wharton Advanced Management Program, University of Pennsylvania, USA The Thai Institute of Directors Association : DCP2/2000 , ACP27/2009, SFE6/2010	None of Direct or Indirect shareholding	None	Oct 15 - Present	Independent Director and the Chairman of Audit Committee, Maybank Securities (Thailand) Plc.
					Oct 22 - Present	Chairman and Audit Committee Cheese Digital Network Company Limited
					Apr 18- Present	Independent Director and Chairman of the Audit Committee, Central Plaza Hotel Plc
					Mar 22 - Present	Independent Director, JSP Public Company Limited
					May 18 - Present	Chairman and Independent Director, KTBST REIT Management Co., Ltd.
					Apr 14 - Present	Advisor to Chairman of the Board and Member of the Investment Committee, Dhipaya Insurance Plc
					Dec 17 - Dec 21	Director, General Hospital Product Public Co., Ltd.
					Jul 19 - Feb 21	Director and Independent Director, DoHome Plc.
					Mar 14 - Sep 21	Independent Director and Audit Committee, Intouch Holdings Plc
					Aug 14 - Nov 18	Director, The Government Pharmaceutical Organization
					Jun 15- Nov 18	Qualified Director National Savings Fund
					Apr 15- Mar 18	Director Metropolitan Electricity Authority
					Aug 13- Sep 16	Commissioner, The Securities and Exchange Commission

Name and Position at the Company	Age	Education	% of Share Holding as of Dec 31, 2022* (Change in No. of Shares Held during the Year)**	Family Relationship among management	Work Experiences (last 5 years)	
					Period	Position and Company
3. Mr. Hans Johan Patrik Sandin Independent Director (Approved by Stock Exchange Commission and held the position on May 14, 2018)	56	Master of Philosophy (Economic) University of Cambridge Bachelor of Commerce (Economics) University of Cape Town Bachelor of Business Science (Finance) University of Cape Town	None of Direct or Indirect shareholding	None	May 18 - Present Dec 19 - Present Aug 19 - Present May 15 - Present Nov 13 - Apr 14 Apr 00 - Oct 13	A member of the Audit Committee, Independent Director, Maybank Securities (Thailand) Plc. Independent Director and Chairman of Maybank Securities (Hong Kong) Ltd. Independent Director, Maybank IBG Holding Ltd., Singapore Independent Director, Maybank Investment Bank Berhad Head, Strategic Hedging Advisory, Investment Banking Asia Pacific Head of Fixed Income Distribution & Origination, Asia Pacific (ex-Japan), BNP Paribas,
4. Mr. Ricardo Nicanor Jacinto (Approved by Stock Exchange Commission and held the position on August 31, 2021)	62	Master of Business Administration Harvard University Bachelor of Business Administration University of Philippines	None of Direct or Indirect shareholding	None	Aug 21 - Present Jan 13 - Present	A member of the Audit Committee, Independent Director, Maybank Securities (Thailand) Plc. Chief Executive Officer The Institute of Corporate Directors (ICD)
5. Mr. Arapat Sangkharat Authorized Director (Approved by Stock Exchange Commission and held the position on August 31, 2021)	51	Master of Business Administration, University of Southern California The Thai Institute of Directors Association: DAP #187/2021	None of Direct or Indirect shareholding	None	Aug 21 - Present Aug 20 - Aug 21 Sep 17 - Aug 20 Dec 16 - Jul 18	Executive Director Maybank Securities (Thailand) Plc. Deputy Chief Executive Officer Maybank Securities (Thailand) Plc. Krungthai PLC. Executive Vice President Siam Commercial Bank PLC. Executive Vice President

Name and Position at the Company	Age	Education	% of Share Holding as of Dec 31, 2022* (Change in No. of Shares Held during the Year)**	Family Relationship among management	Work Experiences (last 5 years)	
					Period	Position and Company
6. Ms. Hamidah Binti Moris Retired Effective on December 1, 2022 Authorized Director (Approved by Stock Exchange Commission and held the position on December 1, 2018)	61	Master of Political Science University of Essex, UK Bachelor of Mathematics & Politics University of Essex, UK The Thai Institute of Directors Association: DAP #166/2019	None of Direct or Indirect shareholding	None	Dec 18 - Nov 22 Oct 18 - Nov 22 May 16 - Sep 18	Executive Director Maybank Securities (Thailand) Plc. Chief Executive Officer Maybank Investment Banking Group Chief Operating Officer Maybank Investment Bank Berhad Maybank Investment Banking Group
7. Mr. Tii Charusorn Managing Director, Investment Banking and Capital Market	45	Master Degree, Business Administration Babson College	None of Direct or Indirect shareholding	None	Oct 21 - Present Jan 19 - Oct 21 Jan 12- Dec 19	Managing Director and Head of Investment Banking and Capital Market Maybank Securities (Thailand) PLC. Managing Director, Investment Banking Polygon Prime Vice President, Investment Banking Nomura Pattanasin Securities
8. Mr. Vichet Pornsinsiruk Chief Information Officer	59	Master Degree, Business Administration, Thammasat University	None of Direct or Indirect shareholding	None	Jul 12 - Present	Chief Information Officer Maybank Securities (Thailand) PLC.
9. Mr. Sittiporn Sorngarn Managing Director, Retail Brokerage	59	Bachelor Degree, Business Administration, Ramkhamhaeng University	None of Direct or Indirect shareholding	None	Oct 16 - Present 2013-2019 2013	Managing Director, Retail Brokerage Maybank Securities (Thailand) PLC. Acting Managing Director Infinity Wealth Future Securities Deputy Managing Director, Sales and Marketing Classic Gold Future Company Limited

Name and Position at the Company	Age	Education	% of Share Holding as of Dec 31, 2022* (Change in No. of Shares Held during the Year)**	Family Relationship among management	Work Experiences (last 5 years)	
					Period	Position and Company
10. Mr. Sombat Jiwariyavej Managing Director, Debt Capital Market	51	Master Degree, Finance and Investment Zicklin School of Business, Baruch College, The City University of New York Bachelor Degree, Science and Computer, Thammasat University	None of Direct or Indirect shareholding	None	Mar 19 - Present	Managing Director, Head of Debt Capital Market Maybank Securities (Thailand) PLC.
					Apr 17 - Nov 18	Head of Equities Standard Chartered (Thailand)
					Feb 13 - Mar 15	Senior Vice President, Head of Debt Capital Market Nomura Pattanasin Securities
11. Mr. Panu Nivatvongs Managing Director, Institutional Brokerage	54	Master Degree, Business Administration University of San Francisco	None of Direct or Indirect shareholding	None	2021 - Present	Managing Director, Maybank Securities (Thailand) PLC.
					2020 - 2021	Senior Executive Vice President, Maybank Securities (Thailand) PLC.
					2017 - 2021	Executive Vice President, Maybank Securities (Thailand) PLC.
12. Ms. Netita Krabuanrat Managing Director, Institutional Brokerage	44	Master Degrees (MBA-International Business and MSC-International Finance)	None of Direct or Indirect shareholding	None	Apr 16 - Present	Managing Director, Maybank Securities (Thailand) PLC.
13. Ms. Apinya Ongkunarak, CFA, CAIA	40	Bachelor of Business Administration with Finance and Banking Emphasis, Second-Class Honor, Chulalongkorn University (2005) Master of Business Administration with Finance Emphasis, First-Class Honor, San Francisco State University (2012)	None of Direct or Indirect shareholding	None	Jul 22 - Present	Managing Director - Investment Management Head of Ultra High Net Worth and Family Office

Name and Position at the Company	Age	Education	% of Share Holding as of Dec 31, 2022* (Change in No. of Shares Held during the Year)**	Family Relationship among management	Work Experiences (last 5 years)	
					Period	Position and Company
14. Ms. Junporn Laopraphakorn	42	Master Degree, MBA Finance National Institute of Development Administration Bachelor Degree, Accounting Kasetsart University	None of Direct or Indirect shareholding	None	Nov 22 - Present	Senior Vice President, Finance Maybank Securities (Thailand) PLC.
					May 22 - Aug 22	Chief Operating Officer, Warrix Sport PLC.
					May 08 - May 22	Senior Director of Financial Planning and Analysis, Minor Hotel Group Co., Ltd.
15. Mr. Sarawoot Kitinaraporn Vice President, Accounting	40	Bachelor Degree, Accounting Mahidol University	None of Direct or Indirect shareholding	None	Apr 18 - Present	Vice President, Maybank Securities (Thailand) PLC.
					Apr 17 - Mar 18	Assistant Vice President, Maybank Securities (Thailand) PLC.
16. Ms. Panut Javalkul Assistant Vice President, Corporate Secretarial Services	44	Master Degree, Linguistics Michigan State University -Attended CSP 97/2019 Institute of Thai Directors	None of Direct or Indirect shareholding	None	Sept 20 - Present	Corporate Secretary Maybank Securities (Thailand) PLC.
					Jan 19 - Dec 19	Corporate Secretary Srinanaporn Marketing PLC.

* Determined based on the no. of shares outstanding after taking into account the no. of repurchase shares.

** Change in no. of shares outstanding during the year does not include new shares from exercising share warrants.

Details of Head of Internal Audit and Head of Compliance

• Head of Internal Audit

Name-Surname Position	Age (year)	Educational Background	Work Experience (In 5 years)	
			Period	Position and Company
1. Mrs. Variya Worawattanamateekul	40	Master degree in MBA program, Major Finance National Institute of Development Administration (NIDA) Bachelor degree in Accounting Thammasat University <u>Related Training Courses</u> <ul style="list-style-type: none">• ASEAN Accountancy Conference on Sustainability: conducted by TFAC• Effective Internal Auditing: conducted by Maybank• COSO-Internal Control Integrated Framework: conducted by TFAC• Internal Control-Thailand 4.0: conducted by TFAC• Leadership Skills & Be A Coach programme for Group Audit	April 2017 - Present	Executive Vice President, Internal Audit Department Maybank Securities (Thailand) Pcl.
			May 2013 - March 2017	Vice President, Internal Audit Department Maybank Securities (Thailand) Pcl.
			April 2004 - April 2013	Manager, Assurance EY Office Limited

• Head of Compliance

Name-Surname Position	Age (year)	Educational Background	Work Experience (In 5 years)	
			Period	Position and Company
2. Mrs. Vipawadee Lersrsrisuriya	53	Master Degree Fairleigh Dickinson University, New Jersey USA (MBA, Finance) Bachelor Degree Rutgers University, New Jersey USA (Bachelor of Science in Accounting) Related Trainings <ul style="list-style-type: none">• Executive Leadership Program, ILR School, Cornell University (2019)• Digital Transformation and Change Management in Banking Industry (2018)• Personal Data Protection Act (PDPA)• Knowledge Training for Head of Compliance by SEC• Compliance Officer Training for Banking Sector by Faculty of Law, Chulalongkorn University	15 Nov 2021 - Present	SEVP, Compliance Department Maybank Securities (Thailand) Public Company Limited
			15 Aug 2017 - Dec 2020	EVP, Sector Head, Head, Compliance and Procedural Sector Compliance and Legal Management Group Krung Thai Bank Public Company Limited
			2015- Aug 2017	SVP, Compliance Department Sumitomo Mitsui Banking Corporation
			2013- 2015	SVP, Retail Banking Compliance Department Standard Chartered (Thai)
			2008-2013	VP, Retail Banking Compliance Department Standard Chartered (Thai)

Audit Committee's Report

The Audit Committee of Maybank Securities (Thailand) Public Company Limited currently comprises of 4 independent directors, all of whom have possessed qualifications in line with the requirements of the Securities and Exchange Commission of Thailand (SEC) and the Stock Exchange of Thailand (SET). The members are as follows:

	Name	Title
1.	Ms. Sopawadee Lertmanaschai	Chairman of the Audit Committee and Independent Director
2.	Mr. Hans Johan Patrik Sandin	Member of the Audit Committee and Independent Director
3.	Dr. Areepong Bhoocha-Oom	Member of the Audit Committee and Independent Director
4.	Mr. Ricardo Nicanor Jacinto	Member of the Audit Committee and Independent Director

The Audit Committee independently and fairly executes its duties as prescribed by the Term of Reference of the Audit Committee and as assigned by the Board of Directors, in alignment with the announcement of the Stock Exchange of Thailand and Good Governance practices of the Securities and Exchange Commission. For the Year 2022, the Audit Committee held 8 meetings (See details of meetings in “Committee and Management Structure”) to review the Company’s operating performance and other activities as designated by the Board of Directors.

In particular meetings of the Audit Committee, the Management and/or external auditors were invited to attend such meetings. In addition, the results from the meetings were reported to the Board of Directors. Major activities of the Audit Committee in the year 2022 were as follows:

1. The Audit Committee reviewed 2021 financial statements and Q1/2022, Q2/2022 and Q3/2022 financial statements. The Audit Committee and the Company’s external auditor (EY Office Limited) held meetings to review the audit results. The audit result indicates that the Company’s financial statements were prepared in accordance with Thai Financial Reporting Standards. The external auditor has been providing suggestions regarding problems or limitations that may arise from reviewing the financial statements which the Company has been taken into consideration. In addition, the Committee held a meeting with the external auditors without the presence of the Management so as to freely discuss important matters in the preparation of the financial statements and the disclosure of information in accordance with financial reporting standards and to be beneficial to users of these financial statements. Furthermore, based on the suggestions provided by the external auditor, the Company has enhanced its internal control plan relating to operational processes, information processing systems, and information security. This is to mitigate the likelihood of fraudulent activities that may be occurred by unauthorized or inappropriate use of the Company’s information by both internal and external parties.
2. The Audit Committee reviewed and approved the internal audit plan for the Year 2022. The Audit Committee also gave suggestions and comments on the audit performance. Practically, the Audit Committee would inquire about the planned audit scope to ensure that the established audit plan will assist in detecting fraudulent activities and deficient internal controls. In addition, the Audit Committee has also supported guidelines for good corporate governance practices. In case that there are additional topics that should be further reviewed, the Audit Committee would assign the Internal Audit department to perform an additional review and report the review result to the Audit Committee accordingly.

3. The Audit Committee evaluated an adequacy of the Company's internal control system for the Year 2022 by closely monitored audit performance, audit results and risk management results. The overall result was satisfactory. All departments gave full cooperation to the auditor. The Board of Directors and the Top Management recognized the importance of adequate internal controls and fully supported the audit activities. They urged all of the Company's departments and personnel to rectify deficiencies and enhance controls as per recommended and reported by the internal audit. As a result, the Company's operational effectiveness has been improved.
4. The Audit Committee reviewed the Company's compliance with the requirements of the SEC and the SET, business law, as well as the Company's operating policies, ethics, morality, and other matters that have been assigned by the Board of Directors. From the review, the Audit Committee noted that the Company has appropriately complied with the governance bodies' requirements and guidelines. However, for material deficiencies in relation to compliance with applicable regulations, the Audit Committee has reiterated related departments to improve processes and resolved the deficiencies to be in line with the regulations.
5. The Audit Committee selected and appointed an independent external auditor that has no business relationship or interests with the Company, its management, its major shareholder or any of their related persons. The Audit Committee proposed the external auditor for consideration by the Board of Directors prior to being nominated by the meeting of shareholders for the Year 2022. The Audit Committee has always asked for an independent opinion from the external auditor.
6. The Audit Committee reviewed and provided opinion on related party transactions and transactions with potential conflict of interest in accordance with the requirement of the SEC and the SET. It is of the opinion of the Audit Committee that those transactions are rationale, fairly valued and conducted on an arm's length basis, as well as sufficient disclosure was provided in the Company's notes to financial statements.
7. The Audit Committee managed information disclosure about the Company, the Management and major events via the Company's website (www.maybank-ke.co.th) for investors and interested general public to acknowledge and/or be able to verify. The Audit Committee also supports good corporate governance principles, Anti-Bribery and Corruption (AB&C) Policy and Procedures, and Whistle Blowing policy and procedures which are major policies of the Company.
8. The Audit Committee inspected potential fraudulent activities or actions in accordance with Section 89/25 of the Securities and Exchange Act (No.5), B.E.2559 that requires the financial auditor report directly to the Audit Committee in case any potential fraudulent activities or actions exist. The Audit Committee is required to provide initial investigation result to the SEC and the financial auditor within 30 days from the date the financial auditor reports potential fraudulent activities or actions to the Audit Committee. For the Year 2022, the financial auditor found no potential fraudulent activities or actions.

It is of the opinion of the Audit Committee that the Company complied with the Thai Financial Reporting Standards as prescribed by the Federation of Accounting Professions and regulations of the SET and the SEC. The Audit Committee has closely monitored the Company's operation to ensure transparency, which is consistent with good corporate governance practices. The Audit Committee ensured that the Company has built and maintained internal control systems appropriate to business circumstance, and this is consistent with the external auditor's opinion. If there are any transactions or matters that should be informed shareholders and interested persons, the Audit Committee would report such information based on the authority delegated by the Board of Directors. The Company provided sufficient information to all shareholders and interested persons and emphasized on enhancing the Company's internal control system and audit activities. This includes a consistent practice in controls implementation to ensure appropriate benefits to Maybank Securities (Thailand) Public Company Limited shareholders and stakeholders, under good corporate governance principles.



(Ms. Sopawadee Lertmanaschai)
Chairman of the Audit Committee

Information about underlying stocks and underlying stock indices

The Company has used the underlying securities for the unexpired derivative warrants as of December 31, 2022 as follows

Securities	Company	Sector	Details
ACE	ABSOLUTE CLEAN ENERGY PUBLIC COMPANY LIMITED	Energy & Utilities	http://www.ace-energy.co.th
ADVANC	ADVANCED INFO SERVICE PUBLIC COMPANY LIMITED	Information & Communication Technology	http://investor.ais.co.th
AEONTS	AEON THANA SINSAP (THAILAND) PUBLIC COMPANY LIMITED	Finance & Securities	www.aeon.co.th
AMATA	AMATA CORPORATION PUBLIC COMPANY LIMITED	Property Development	http://www.amata.com
AOT	AIRPORTS OF THAILAND PUBLIC COMPANY LIMITED	Transportation & Logistics	www.airportthai.co.th
AP	AP (THAILAND) PUBLIC COMPANY LIMITED	Property Development	www.apthai.com
AWC	ASSET WORLD CORP PUBLIC COMPANY LIMITED	Property Development	https://www.assetworldcorp-th.com
BAM	BANGKOK COMMERCIAL ASSET MANAGEMENT PUBLIC COMPANY LIMITED	Finance & Securities	www.bam.co.th
BANPU	BANPU PUBLIC COMPANY LIMITED	Energy & Utilities	http://www.banpu.com
BBL	BANGKOK BANK PUBLIC COMPANY LIMITED	Banking	www.bangkokbank.com
BCH	BANGKOK CHAIN HOSPITAL PUBLIC COMPANY LIMITED	Health Care Services	www.bangkokchainhospital.com
BCP	BANGCHAK CORPORATION PUBLIC COMPANY LIMITED	Energy & Utilities	http://www.bangchak.co.th
BCPG	BCPG PUBLIC COMPANY LIMITED	Energy & Utilities	www.bcpgroup.com
BDMS	BANGKOK DUSIT MEDICAL SERVICES PUBLIC COMPANY LIMITED	Health Care Services	www.bangkokhospital.com
BEC	BEC WORLD PUBLIC COMPANY LIMITED	Media & Publishing	www.becworld.com
BEM	BANGKOK EXPRESSWAY AND METRO PUBLIC COMPANY LIMITED	Transportation & Logistics	www.bemplc.co.th
BGRIM	B.GRIMM POWER PUBLIC COMPANY LIMITED	Energy & Utilities	http://www.bgrimmpower.com
BH	BUMRUNGRAD HOSPITAL PUBLIC COMPANY LIMITED	Health Care Services	www.bumrungrad.com
BLA	BANGKOK LIFE ASSURANCE PUBLIC COMPANY LIMITED	Insurance	www.bangkoklife.com
BPP	BANPU POWER PUBLIC COMPANY LIMITED	Energy & Utilities	www.banpupower.com
BTS	BTS GROUP HOLDINGS PUBLIC COMPANY LIMITED	Transportation & Logistics	http://www.btsgroup.co.th
CENTEL	CENTRAL PLAZA HOTEL PUBLIC COMPANY LIMITED	Tourism & Leisure	www.centarahotelsresorts.com
CHG	CHULARAT HOSPITAL PUBLIC COMPANY LIMITED	Health Care Services	www.chularat.com
CK	CH. KARNCHANG PUBLIC COMPANY LIMITED	Construction Services	http://www.ch-karnchang.co.th
CKP	CK POWER PUBLIC COMPANY LIMITED	Energy & Utilities	www.ckpower.co.th
COM7	COM7 PUBLIC COMPANY LIMITED	Commerce	www.comseven.com
CPALL	CP ALL PUBLIC COMPANY LIMITED	Commerce	www.cpall.co.th
CPF	CHAROEN POKPHAND FOODS PUBLIC COMPANY LIMITED	Food & Beverage	www.cpfworldwide.com
CPN	CENTRAL PATTANA PUBLIC COMPANY LIMITED	Property Development	www.centralpattana.co.th
CRC	CENTRAL RETAIL CORPORATION PUBLIC COMPANY LIMITED	Commerce	https://www.centralretail.com/
DOHOME	DOHOME PUBLIC COMPANY LIMITED	Commerce	https://www.dohome.co.th/
EA	ENERGY ABSOLUTE PUBLIC COMPANY LIMITED	Energy & Utilities	http://www.energyabsolute.co.th
EGCO	ELECTRICITY GENERATING PUBLIC COMPANY LIMITED	Energy & Utilities	http://www.egco.com
EPG	EASTERN POLYMER GROUP PUBLIC COMPANY LIMITED	Construction Materials	www.epg.co.th
FORTH	FORTH CORPORATION PUBLIC COMPANY LIMITED	Information & Communication Technology	http://www.forth.co.th
GLOBAL	SIAM GLOBAL HOUSE PUBLIC COMPANY LIMITED	Commerce	www.globalhouse.co.th

Securities	Company	Sector	Details
GPSC	GLOBAL POWER SYNERGY PUBLIC COMPANY LIMITED	Energy & Utilities	http://www.gpscgroup.com
GULF	GULF ENERGY DEVELOPMENT PUBLIC COMPANY LIMITED	Energy & Utilities	www.gulf.co.th
GUNKUL	GUNKUL ENGINEERING PUBLIC COMPANY LIMITED	Energy & Utilities	http://www.gunkul.com
HANA	HANA MICROELECTRONICS PUBLIC COMPANY LIMITED	Electronic Components	www.hanagroup.com
HMPRO	HOME PRODUCT CENTER PUBLIC COMPANY LIMITED	Commerce	www.homepro.co.th
INTUCH	INTOUCH HOLDINGS PUBLIC COMPANY LIMITED	Information & Communication Technology	www.intouchcompany.com
IRPC	IRPC PUBLIC COMPANY LIMITED	Energy & Utilities	https://www.irpc.co.th
IVL	INDORAMA VENTURES PUBLIC COMPANY LIMITED	Petrochemicals & Chemicals	www.indoramaventures.com
KBANK	KASIKORNBANK PUBLIC COMPANY LIMITED	Banking	www.kasikornbank.com
KEX	KERRY EXPRESS (THAILAND) PUBLIC COMPANY LIMITED	Transportation & Logistics	https://th.kerryexpress.com/th/home
KKP	KIATNAKIN PHATRA BANK PUBLIC COMPANY LIMITED	Banking	https://bank.kkpf.com/
KTB	KRUNG THAI BANK PUBLIC COMPANY LIMITED	Banking	https://krungthai.com
KTC	KRUNGTHAI CARD PUBLIC COMPANY LIMITED	Finance & Securities	www.ktc.co.th
LH	LAND AND HOUSES PUBLIC COMPANY LIMITED	Property Development	www.lh.co.th
MAJOR	MAJOR CINEPLEX GROUP PUBLIC COMPANY LIMITED	Media & Publishing	http://www.majorcineplex.com
MEGA	MEGA LIFESCIENCES PUBLIC COMPANY LIMITED	Commerce	www.megawecare.com
MINT	MINOR INTERNATIONAL PUBLIC COMPANY LIMITED	Food & Beverage	www.minor.com
MTC	MUANGTHAI CAPITAL PUBLIC COMPANY LIMITED	Finance & Securities	www.muangthaicap.com
ONEE	THE ONE ENTERPRISE PUBLIC COMPANY LIMITED	Media & Publishing	www.theoneenterprise.com
OR	PTT OIL AND RETAIL BUSINESS PUBLIC COMPANY LIMITED	Energy & Utilities	www.pttor.com
ORI	ORIGIN PROPERTY PUBLIC COMPANY LIMITED	Property Development	www.origin.co.th
OSP	OSOTSPA PUBLIC COMPANY LIMITED	Food & Beverage	www.osotspa.com
PLANB	PLAN B MEDIA PUBLIC COMPANY LIMITED	Media & Publishing	www.planbmedia.co.th
PSL	PRECIOUS SHIPPING PUBLIC COMPANY LIMITED	Transportation & Logistics	www.preciousshipping.com
PTT	PTT PUBLIC COMPANY LIMITED	Energy & Utilities	http://www.pttplc.com
PTTGC	PTT GLOBAL CHEMICAL PUBLIC COMPANY LIMITED	Petrochemicals & Chemicals	www.pttgcgroup.com
QH	QUALITY HOUSES PUBLIC COMPANY LIMITED	Property Development	www.qh.co.th
RATCH	RATCH GROUP PUBLIC COMPANY LIMITED	Energy & Utilities	www.ratch.co.th
RBF	R&B FOOD SUPPLY PUBLIC COMPANY LIMITED	Food & Beverage	https://www.rbfoodsupply.co.th
SCB	SCB X PUBLIC COMPANY LIMITED	Banking	https://www.scbx.com/
SCC	THE SIAM CEMENT PUBLIC COMPANY LIMITED	Construction Materials	www.scg.com
SCGP	SCG PACKAGING PUBLIC COMPANY LIMITED	Packaging	www.scgpackaging.com
SINGER	SINGER THAILAND PUBLIC COMPANY LIMITED	Commerce	www.singerthai.co.th
SPALI	SUPALAI PUBLIC COMPANY LIMITED	Property Development	http://www.supalai.com
SPRC	STAR PETROLEUM REFINING PUBLIC COMPANY LIMITED	Energy & Utilities	www.sprc.co.th
STA	SRI TRANG AGRO-INDUSTRY PUBLIC COMPANY LIMITED	Agribusiness	www.sritranggroup.com
STARK	STARK CORPORATION PUBLIC COMPANY LIMITED	Industrial Materials & Machinery	www.starkcorporation.com
STEC	SINO-THAI ENGINEERING AND CONSTRUCTION PUBLIC CO.,LTD.	Construction Services	www.stecon.co.th
STGT	SRI TRANG GLOVES (THAILAND) PUBLIC COMPANY LIMITED	Personal Products & Pharmaceuticals	www.sritranggloves.com
SUPER	SUPER ENERGY CORPORATION PUBLIC COMPANY LIMITED	Energy & Utilities	www.supercorp.co.th

Securities	Company	Sector	Details
SYNEX	SYNNEX (THAILAND) PUBLIC COMPANY LIMITED	Information & Communication Technology	http://www.synnex.co.th
TASCO	TIPCO ASPHALT PUBLIC COMPANY LIMITED	Construction Materials	http://www.tipcoasphalt.com
TCAP	THANACHART CAPITAL PUBLIC COMPANY LIMITED	Banking	www.thanachart.co.th
THANI	RATCHTHANI LEASING PUBLIC COMPANY LIMITED	Finance & Securities	www.ratchthani.com
TIDLOR	NGERN TID LOR PUBLIC COMPANY LIMITED	Finance & Securities	http://www.ngerntidlor.com/th/home.html
TIPH	DHIPAYA GROUP HOLDINGS PUBLIC COMPANY LIMITED	Insurance	www.dhipayagroup.co.th
TISCO	TISCO FINANCIAL GROUP PUBLIC COMPANY LIMITED	Banking	http://www.tisco.co.th
TOP	THAI OIL PUBLIC COMPANY LIMITED	Energy & Utilities	www.thaioilgroup.com
TQM	TQM ALPHA PUBLIC COMPANY LIMITED	Insurance	www.tqmcop.co.th
TTA	THORESEN THAI AGENCIES PUBLIC COMPANY LIMITED	Transportation & Logistics	http://www.thoresen.com
TTB	TMBTHANACHART BANK PUBLIC COMPANY LIMITED	Banking	https://www.ttbbank.com
TU	THAI UNION GROUP PUBLIC COMPANY LIMITED	Food & Beverage	thaiunion.com
VGI	VGI PUBLIC COMPANY LIMITED	Media & Publishing	www.vgi.co.th
WHA	WHA CORPORATION PUBLIC COMPANY LIMITED	Property Development	https://www.wha-group.com

And the Company uses SET50 Index as a underlying securities index for derivative warrants that not expire as of December 31, 2022 as follows:

Name of Securities Index	SET50 Index
Calculator	The Stock Exchange of Thailand
Office Location	93 Ratchadaphisek Road, Din Daeng, Din Daeng, Bangkok 10400
Telephone	02 009 9000
Website	https://www.set.or.th , https://www.set.or.th/th/market/index/set50/overview

However, the SET50 Index price calculator will consider adjusting the list of securities every 6 months as follows:

1. June Review - To take effect from July to December of each year
2. December Review - To take effect from January to June of next year



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