



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

SC ASSET CORPORATION PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



Table of Contents

	Page
Business Operations and Performance	
Group Structure and Operations	1
Risk Management	4
Sustainable Development	7
Corporate Governance	
Corporate Governance Policy	12
Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information	13
Performance Report on Corporate Governance	27

Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : SC ASSET CORPORATION PUBLIC COMPANY LIMITED

Symbol : SC

Address : 1010 VIPHAVADI RANGSIT ROAD, CHATUCHAK

Province : Bangkok

Postcode : 10900

Business : The Company operates fully integrated property development activities which are 1. for sales: single detached houses, townhouses and condominiums, 2. for rental purposes, 3. consultancy and management services: services include consultancy management and administration, engineering techniques and support systems.

Registration Number : 01107546000253

Telephone : 0-2949-2000

Fax (if applicable) : 0-2949-2222

Website : www.scasset.com

Email : www.ir@scasset.com

Total Shares Sold (shares)

Common Stock : 4,222,616,499

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	19,050,920.16	19,553,478.11	21,740,128.74
Property development for sales (Thousand baht)	18,119,588.38	18,611,675.38	20,653,991.05
Rental and Rendering of Services (Thousand baht)	794,661.80	816,209.06	879,646.26
Consulting and Management Services (Thousand baht)	62,656.09	46,923.44	49,369.03
Others (Thousand baht)	74,013.88	78,670.23	101,854.20
Share of gain (loss) of joint venture (Thousand baht)	0.00	0.00	55,268.00
Other income (Thousand baht)	0.01	0.00	0.20

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Property development for sales (%)	95.11	95.18	95.00
Rental and Rendering of Services (%)	4.17	4.17	4.05
Consulting and Management Services (%)	0.33	0.24	0.23
Others (%)	0.39	0.40	0.47
Share of gain (loss) of joint venture (%)	0.00	0.00	0.25
Other income (%)	0.00	0.00	0.00

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	19,050,920.16	19,553,478.11	21,740,128.74
Domestic (Thousand baht)	19,050,667.08	19,495,191.21	21,686,253.02

International (Thousand baht)	253.08	58,286.90	53,875.72
United States of America (Thousand baht)	253.08	58,286.90	53,875.72

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	99.70	99.75
International (%)	0.00	0.30	0.25
United States of America (%)	100.00	100.00	100.00

*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	18,260.00	18,000.00	17,202.00

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Risk from the COVID-19 Outbreak

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment

Risk from the Labour Shortage

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Risk from Acquisition of Land for Future Development

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Operational Risk

- Delays in the development of future projects

Compliance Risk

- Change in laws and regulations

Financial Risk

- Change in financial and investment policies of financial institutions that affect business operations

Risk from Construction Material Price Fluctuations

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Risk Associated with Interest Rate Increase

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Social and Environmental Risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Safety, occupational health, and working environment
- Climate change and disasters
- Impact on the environment

Emerging Risk

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Changes in technologies

Operational Risk

- Climate change and disasters

Risk to Securities Holder (2.2.2)

Risk from having major shareholders who have influence on business management policy

Risk Management Measures: Yes

Related Risk Topics

- Return from investment of securities holder

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : https://www.scasset.com/scasset/wp-content/uploads/2023/03/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3_%E0%B8%97%E0%B8%9A%E0%B8%97%E0%B8%A7%E0%B8%99%E0%B8%9B%E0%B8%B5-2566_TH.pdf

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : https://www.scasset.com/scasset/wp-content/uploads/2021/12/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%94%E0%B9%89%E0%B8%B2%E0%B8%99%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%A7%E0%B8%94%E0%B8%A5%E0%B9%89%E0%B8%AD%E0%B8%A1_2564.pdf

Company environmental guideline : Electricity Management, Fuel Management, Renewable/Clean Energy Management, Water Management, Waste Management, Biodiversity Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	N/A	N/A	76,355.44
Gasoline (Litre)	N/A	N/A	325,539.67

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	N/A	12,683,330.20

Water management

• Water consumption

	2020	2021	2022
Water consumption (cubic meters)	N/A	N/A	258,384.16

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	N/A	N/A	104,064.00
Total (kg)	N/A	N/A	104,064.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	N/A	388.00	474.00
Scope 2 (Tons of carbon dioxide equivalents)	N/A	12,388.00	6,341.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	1,699.00
Total (Tons of carbon dioxide equivalents)	N/A	12,776.00	8,514.00

- **Verification of greenhouse gas emissions over the past year**

Third-party verification : Yes

Name of verifying organization : Bureau Veritas Certification (Thailand) Ltd.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : https://www.scasset.com/scasset/wp-content/uploads/2022/05/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%81%E0%B8%B2%E0%B8%A3%E0%B8%81%E0%B8%B3%E0%B8%81%E0%B8%B1%E0%B8%9A%E0%B8%94%E0%B8%B9%E0%B9%81%E0%B8%A5%E0%B8%81%E0%B8%B4%E0%B8%88%E0%B8%81%E0%B8%B2%E0%B8%A3_%E0%B8%97%E0%B8%9A%E0%B8%97%E0%B8%A7%E0%B8%99%E0%B8%9B%E0%B8%B5-2565_TH.pdf

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	526	545	655
Number of female employees (persons)	490	488	557
Total (persons)	1,016	1,033	1,212

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	N/A	N/A	1,227,849,170.00

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	15	17	16
Employee development and training expenses (baht)	6,690,000.00	4,110,000.00	10,150,000.00

• **Health, safety and work environment**

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	1	0	0

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	8.86	10.45	11.63

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.scasset.com/th/about-us/company-governance/>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	9	90.00
Number of female directors	1	10.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	7	70.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. RATH KITVEJOSOTH Gender: Male Age: 70 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director) Director type: Original director	13 Nov 2003	Law, Finance, Corporate Management

2.	<p>Mr. NUTTAPHONG KUNAKORNWONG</p> <p>Gender: Male</p> <p>Age: 42 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Vice Chairman (Executive)</p> <p>Director type: Re-elected as director</p>	19 Jan 2017	Corporate Management, Property Development, Architecture
3.	<p>Mr. PRASERT SAMANAWONG</p> <p>Gender: Male</p> <p>Age: 70 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Accounting</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	31 Jan 2007	Corporate Management, Accounting, Internal Control, Commerce
4.	<p>Mr. PRECHA SEKHARARIDHI</p> <p>Gender: Male</p> <p>Age: 75 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Engineering</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	26 Mar 2007	Corporate Management, Engineering, Risk Management, Internal Control
5.	<p>Mr. NATHPATH OUAJAI</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive)</p> <p>Director type: Re-elected as director</p>	28 Feb 2011	Corporate Management, Engineering, Property Development

6.	<p>Mr. SONGSAK PREMSUK</p> <p>Gender: Male</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: architecture</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Original director</p>	23 Apr 2015	Corporate Management, Architecture, Marketing
7.	<p>Mrs. VILASINEE PUDDHIKARANT</p> <p>Gender: Female</p> <p>Age: 67 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Re-elected as director</p>	15 Jan 2016	Marketing, Finance, Information & Communication Technology
8.	<p>Mr. ATTAPOL SARIDDIPUNTAWAT</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Executive)</p> <p>Director type: Original director</p>	21 Apr 2017	Corporate Management, Finance, Accounting
9.	<p>Mr. TANAI CHARINSARN</p> <p>Gender: Male</p> <p>Age: 49 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Information Technology</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive, Independent director)</p> <p>Director type: Additional and newly-appointed directors</p>	21 Apr 2022	Information & Communication Technology, Strategic Management

10.	Mr. ANEK PANA-APICHON	Director	21 Apr 2022	Finance
	Gender: Male	(Non-executive,		
	Age: 57 years old	Independent director)		
	Highest level of education:			
	Master's degree	Director type: Additional		
	Major: Business Administration	and newly-appointed		
	Thai nationality: Yes	directors		
	Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KUNODOM THARMMAPHORNPHILAS Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director)	Date position was assumed: 20 Mar 2006 Date directorship ended: 1 May 2022	No replacement director

Other Information pertaining to committees

The Chairman is an independent director : Yes

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information		Position	Date position was assumed	Experience and expertise
1.	Mr. ANEK PANA-APICHON [1] Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Additional and newly-appointed directors	11 May 2022	Finance
2.	Mr. PRASERT SAMANAWONG [1] Gender: Male Age: 70 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	31 Jan 2007	Corporate Management, Accounting, Internal Control, Commerce
3.	Mr. PRECHA SEKHARARIDHI [1] Gender: Male Age: 75 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	14 Nov 2011	Corporate Management, Engineering, Risk Management, Internal Control

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. KUNODOM THARMMAPHORNPHILAS [1] Gender: Male Age: 77 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 31 Jan 2007 Date directorship ended: 1 May 2022	No replacement director

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. NUTTAPHONG KUNAKORNWONG Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 Jul 2011
2. Mr. NATHPATH OUAJAI Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	1 Mar 2007

3.	Mr. SONGSAK PREMSUK Gender: Male Age: 64 years old Highest level of education: Bachelor's degree Major: architecture Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	13 May 2015
4.	Mrs. VILASINEE PUDDHIKARANT Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	15 Jan 2016
5.	Mr. ATTAPOL SARIDDIPUNTAWAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	12 May 2017
6.	Mr. TANAI CHARINSARN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Information Technology Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	11 May 2022

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
The Nomination and Remuneration Committee	Mr. PRASERT SAMANAWONG	Chairman
	Mr. SONGSAK PREMSUK	Member
	Mr. PRECHA SEKHARARIDHI	Member

The Sustainable Development and Corporate Governance Committee	Mr. SONGSAK PREMSUK	Chairman
	Mrs. VILASINEE PUDDHIKARANT	Member
	Mr. NUTTAPHONG KUNAKORNWONG	Member
The Risk Management Committee	Mr. PRECHA SEKHARARIDHI	Chairman
	Mr. PRASERT SAMANAWONG	Member
	Mr. NUTTAPHONG KUNAKORNWONG	Member
	Mr. ATTAPOL SARIDDIPUNTAWAT	Member
	Mr. TANAI CHARINSARN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: The Risk Management Committee
Sub-committees responsible for nomination	: The Nomination and Remuneration Committee
Sub-committees responsible for remuneration	: The Nomination and Remuneration Committee
Sub-committees responsible for corporate governance	: The Sustainable Development and Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: The Sustainable Development and Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NUTTAPHONG KUNAKORNWONG Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	1 Jan 2015	Corporate Management, Property Development, Architecture
2. Mr. Manit Banchongthanakit Gender: Male Age: 54 years old Highest level of education: Master's degree Major: Management	Chief Business Development Officer	16 Jul 2010	Property Development, Project Management, Engineering, Design
3. Mr. Paphandech Pacharachanant Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Business Support Officer	1 Jan 2012	Project Management, Budgeting, Data Analysis, Engineering
4. Mr. ATTAPOL SARIDDIPUNTAWAT Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	Chief Corporate Officer	1 Apr 2017	Corporate Management, Finance, Accounting
5. Mrs. Pradthana Patsaman [1] Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Apr 2017	Finance, Accounting

6.	Mr. Somboon Kuptimanus Gender: Male Age: 62 years old Highest level of education: Barrister Major: Law	Chief Legal Officer	1 Apr 2017	Law
7.	Mr. Mongkut Techolarn Gender: Male Age: 50 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer - Property Development - Low Rise	1 Jan 2018	Project Management, Construction Materials, Property Development
8.	Ms. Sirikul Kriangkrai Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Business Administration	Chief People Officer	1 Apr 2018	Human Resource Management
9.	Mr. Somchai Laohaburanakit Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Business Administration	Chief Operating Officer - Property Management	1 Apr 2019	Change Management, Data Analysis, Procurement
10.	Ms. Namtip Promchua [2] Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Accounting	Chief Accounting Officer	1 Jul 2019	Finance, Accounting
11.	Mr. Prayongyut Itthiratchai Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Business Administration	Chief Construction Management Officer	10 Mar 2021	Project Management, Property Development, Construction Materials, Design
12.	Mrs. Kanokon Limkumnerd Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Real Estate Development & Finance	Chief Operating Officer - Property Development - High Rise	10 Mar 2021	Property Development, Project Management, Finance, Data Analysis

[1] Highest responsibility in accounting and finance
[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	107,000,000.00	115,800,000.00	158,660,000.00

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : Yes

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons)	: 655
Number of female employees (persons)	: 557
Total (persons)	: 1,212

Employee Remuneration

Total employee remuneration	: 1,227,849,170.00
-----------------------------	--------------------

Provident fund

Total number of employees (persons)	: 1,212
Number of employees contributing to the PVD (persons)	: 1,042
Percentage of employees who are members (%)	: 85.97

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Ms. Namtip Promchua	namtip@scasset.com	02-949-2400

- Company secretary

General information	Email	Telephone
1. Mr. Somboon Kuptimanus	somboon@scasset.com	02-949-2201

- Head of internal audit

General information	Email	Telephone
1. Mr. Kanapon Charoonroch Na Ayudhya	kanapon@scasset.com	02-949-2341

- Head of compliance unit

General information	Email	Telephone
1. Mr. Somboon Kuptimanus	somboon@scasset.com	02-949-2201

• Head of investor relations

General information	Email	Telephone
1. Ms. Rachada Suvanajata	rachada@scasset.com	02-949-2325

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Ms. Sakuna Yamsakul Email: sakuna.yamsakul@pwc.com Telephone: -	2,470,000.00	Details: ESG performance assessment and analysis Total service fee (baht): 1,500,000.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of continuing directors (full term of directorship and being re-appointed as a director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NUTTAPHONG KUNAKORNWONG Gender: Male Age: 42 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Vice Chairman (Executive) Director type: Re-elected as director	Date position was assumed: 19 Jan 2017	Corporate Management, Property Development, Architecture
2. Mr. NATHPATH OUAJAI Gender: Male Age: 64 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Re-elected as director	Date position was assumed: 28 Feb 2011	Corporate Management, Engineering, Property Development
3. Mrs. VILASINEE PUDDHIKARANT Gender: Female Age: 67 years old Highest level of education: Bachelor's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Re-elected as director	Date position was assumed: 15 Jan 2016	Marketing, Finance, Information & Communication Technology

• List of newly appointed director (not being replaced the ex-director)

General information	Position	Date position was assumed	Experience and expertise
1. Mr. TANAI CHARINSARN Gender: Male Age: 49 years old Highest level of education: Doctoral degree Major: Information Technology Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 21 Apr 2022	Information & Communication Technology, Strategic Management
2. Mr. ANEK PANA-APICHON Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Additional and newly-appointed directors	Date position was assumed: 21 Apr 2022	Finance

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. RATH KITVEJOSOTH	Chairman of the board	Non-participating
Mr. NUTTAPHONG KUNAKORNWONG	Vice Chairman	Non-participating
Mr. PRASERT SAMANAWONG	Director	Non-participating
Mr. PRECHA SEKHARARIDHI	Director	Participating
Mr. NATHPATH OUAJAI	Director	Non-participating
Mr. SONGSAK PREMSUK	Director	Non-participating
Mrs. VILASINEE PUDDHIKARANT	Director	Non-participating
Mr. ATTAPOL SARIDDIPUNTAWAT	Director	Non-participating
Mr. TANAI CHARINSARN	Director	Non-participating

Mr. ANEK PANA-APICHON	Director	Non-participating
Mr. KUNODOM THARMMAPHORNPHILAS	Director	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment), Individual-director assessment (cross-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 9

Date of AGM meeting : 21 Apr 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. RATH KITIVEJOSOTH (Chairman of the board)	-	9/9	Participating	Did not hold the meeting
2. Mr. NUTTAPHONG KUNAKORNWONG (Vice Chairman)	-	9/9	Participating	Did not hold the meeting
3. Mr. PRASERT SAMANAWONG (Director)	-	9/9	Participating	Did not hold the meeting
4. Mr. PRECHA SEKHARARIDHI (Director)	-	9/9	Participating	Did not hold the meeting
5. Mr. NATHPATH OUAJAI (Director)	-	9/9	Participating	Did not hold the meeting
6. Mr. SONGSAK PREMSUK (Director)	-	9/9	Participating	Did not hold the meeting
7. Mrs. VILASINEE PUDDHIKARANT (Director)	-	9/9	Participating	Did not hold the meeting

8.	Mr. ATTAPOL SARIDDIPUNTAWAT (Director)	-	9/9	Participating	Did not hold the meeting
9.	Mr. TANAI CHARINSARN (Director)	-	5/6	N/A	Did not hold the meeting
10.	Mr. ANEK PANA-APICHON (Director)	-	6/6	N/A	Did not hold the meeting
11.	Mr. KUNODOM THARMMAPHORNPHILAS (Director)	1 May 2022	N/A	N/A	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. RATH KITVEJOSOTH (Chairman of the board)	-	0.00	2,500,000.00	No
2.	Mr. NUTTAPHONG KUNAKORNWONG (Vice Chairman)	-	0.00	N/A	No
3.	Mr. PRASERT SAMANAWONG (Director)	-	620,000.00	650,000.00	No
4.	Mr. PRECHA SEKHARARIDHI (Director)	-	610,000.00	650,000.00	No
5.	Mr. NATHPATH OUAJAI (Director)	-	525,000.00	1,010,000.00	No
6.	Mr. SONGSAK PREMSUK (Director)	-	635,000.00	650,000.00	No
7.	Mrs. VILASINEE PUDDHIKARANT (Director)	-	575,000.00	600,000.00	No
8.	Mr. ATTAPOL SARIDDIPUNTAWAT (Director)	-	0.00	N/A	No
9.	Mr. TANAI CHARINSARN (Director)	-	300,000.00	416,000.00	No
10.	Mr. ANEK PANA-APICHON (Director)	-	300,000.00	451,000.00	No
11.	Mr. KUNODOM THARMMAPHORNPHILAS (Director)	1 May 2022	N/A	N/A	No

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 10

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. ANEK PANA-APICHON (Chairman of the audit committee)	-	5/5
2.	Mr. PRASERT SAMANAWONG (Audit committee)	-	10/10
3.	Mr. PRECHA SEKHARARIDHI (Audit committee)	-	10/10
4.	Mr. KUNODOM THARMMAPHORNPHILAS (Chairman of the audit committee)	1 May 2022	N/A