



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

UNIVANICH PALM OIL PUBLIC COMPANY LIMITED

Fiscal Year End 31 December 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : UNIVANICH PALM OIL PUBLIC COMPANY LIMITED

Symbol : UVAN

Address : 258 AOLUK-LAEMSAK ROAD, AOLUK TAI SUBDISTRICT, AOLUK DISTRICT

Province : Krabi

Postcode : 81110

Business : The Company engages in oil palm plantations, palm fruit processing and seed businesses for local and overseas palm oil refinery. Its byproducts are palm kernel ,palm kernel cake, and palm shell. The Company also produces hybrid seeds and seedlings for local and overseas oil palm growers. It also involves in the business of generating renewable electricity for sale to the Provincial Electricity Authority grid.

Registration Number : 0107543000066

Telephone : 075-681126,075-681116

Fax (if applicable) : 075-681124

Website : www.univanich.com

Email : info@univanich.com

Total Shares Sold (shares)

Common Stock : 940,000,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping*

	2020	2021	2022
Total (Thousand baht)	5,926,845.62	11,843,508.41	18,610,077.17
Crude Palm Oil (Thousand baht)	4,844,806.89	9,161,351.76	15,530,067.29
Palm Kernel Oil (Thousand baht)	623,486.64	1,975,653.95	1,928,939.18
Others (Thousand baht)	439,802.18	652,284.05	1,127,877.38
Other Income (Thousand baht)	18,749.91	54,218.65	23,193.32

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Crude Palm Oil (%)	81.74	77.35	83.45
Palm Kernel Oil (%)	10.52	16.68	10.37
Others (%)	7.42	5.51	6.06
Other Income (%)	0.32	0.46	0.12

By Geographical Area or Market*

	2020	2021	2022
Total (Thousand baht)	5,926,845.62	11,843,508.41	18,610,077.17
Domestic (Thousand baht)	4,238,651.91	3,895,635.01	5,324,050.94
International (Thousand baht)	1,688,193.71	7,947,873.40	13,286,026.23

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	71.52	32.89	28.61

International (%)	28.48	67.11	71.39
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*Excluding the profit margins in the associated companies

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : Yes

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	7,865.44	8,275.13	8,503.49

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Climate Change

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Climate change and disasters

AFTA and Trade Barriers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Policies or international agreements related to business operations

Competition from Soybean Oil, Rape Seed Oil and Sunflower Oil

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Other

World Demand Growth

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Biofuels Demand Growth

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Behavior or needs of customers / consumers

Exchange Rates

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Fluctuation in exchange rates, interest rates, or the inflation rate

Renewal of Land Concessions

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Property lease agreement execution

Competition from new crushing factories

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or fluctuation in pricing of raw materials or productive resources

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

URL of corporate sustainability policy : <https://www.univanich.com/sustainability/>

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://www.univanich.com/sustainability>

Company environmental guideline : Electricity Management, Fuel Management, Waste Management,
Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

Energy management

• Fuel consumption

	2020	2021	2022
Diesel (Litre)	636,000.00	815,878.00	899,000.00

• Electricity consumption

	2020	2021	2022
Amount of electricity purchased (kWh)	5,698,652.94	5,283,674.77	4,544,738.00

Waste management

• Waste from operations

	2020	2021	2022
Non-hazardous waste (kg)	603,307,500.00	711,114,960.00	905,838,534.00
Total (kg)	603,307,500.00	711,114,960.00	905,838,534.00

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	63,362.00	71,649.00	78,494.00
Scope 2 (Tons of carbon dioxide equivalents)	12,705.00	13,879.00	15,171.00
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	76,067.00	85,528.00	93,665.00

• Verification of greenhouse gas emissions over the past year

Third-party verification : Yes

Name of verifying organization : BUREAU VERITAS CERTIFICATION (THAILAND)LTD.

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://www.univanich.com/sustainability>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	925	924	879
Number of female employees (persons)	392	384	400
Total (persons)	1,317	1,308	1,279

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	2	2	5
Employee development and training expenses (baht)	1,128,869.13	414,806.28	1,087,868.63

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	19	10	2

• Employee retention

	2020	2021	2022
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Percentage of employees who voluntarily resigned (%)	3.26	2.91	10.24
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• Significant labor dispute

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Corporate Governance of Subsidiaries and Associated Companies

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

**Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information**

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	10	100.00
Number of male directors	8	80.00
Number of female directors	2	20.00
Number of executive directors	2	20.00
Number of non-executive directors	8	80.00
Number of independent directors	3	30.00

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. APIRAG VANICH Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	26 Sep 2000	Strategic Management, Corporate Management, Economics, Agribusiness

2.	<p>Ms. KANCHANA VANICH</p> <p>Gender: Female</p> <p>Age: 64 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Finance</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	26 Sep 2000	Finance, Corporate Management
3.	<p>Mrs. PHORTCHANA MANOCH</p> <p>Gender: Female</p> <p>Age: 68 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Philosophy and Ethics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	26 Sep 2000	Corporate Management, Law
4.	<p>Mr. JOHN HARVEY CLENDON</p> <p>Gender: Male</p> <p>Age: 74 years old</p> <p>Highest level of education: Bachelor's degree</p> <p>Major: Agriculture</p> <p>Thai nationality: No</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	25 Sep 1998	Strategic Management, Corporate Management, Agribusiness
5.	<p>Mr. PROTE SOSOTHIKUL</p> <p>Gender: Male</p> <p>Age: 55 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director</p> <p>(Non-executive)</p> <p>Director type: Original director</p>	26 Sep 2000	Corporate Management, Data Analysis, Strategic Management

6.	<p>Mr. PALAT TITTINUNCHANON</p> <p>Gender: Male</p> <p>Age: 76 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Soil and Plant Science</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Executive)</p> <p>Director type: Original director</p>	27 Apr 2012	Agribusiness, Corporate Management
7.	<p>Mr. PRAMOAD PHORNPRAPHA</p> <p>Gender: Male</p> <p>Age: 56 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: MPA and MBA</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	30 Sep 2017	Strategic Management, Change Management, Corporate Management, Internal Control, Data Analysis
8.	<p>Mr. VEERATHAI SANTIPRABHOB</p> <p>Gender: Male</p> <p>Age: 53 years old</p> <p>Highest level of education: Doctoral degree</p> <p>Major: Economics</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Original director</p>	30 Apr 2021	Economics, Finance, Banking, Fund Management, Strategic Management, Internal Control, Data Analysis
9.	<p>Mr. ANEK PANA-APICHON</p> <p>Gender: Male</p> <p>Age: 57 years old</p> <p>Highest level of education: Master's degree</p> <p>Major: Business Administration</p> <p>Thai nationality: Yes</p> <p>Residing in Thailand: Yes</p>	<p>Director (Non-executive, Independent director)</p> <p>Director type: Newly appointed director to replace ex-director</p>	22 Apr 2022	Sustainability, Human Resource Management, Corporate Social Responsibility, Corporate Management

10. Mr. HARRY BROCK	Director	22 Apr 2022	Agribusiness, Corporate
Gender: Male	(Executive)		Management, Strategic
Age: 48 years old			Management
Highest level of education:	Director type: Newly		
Master's degree	appointed director to		
Major: Business Administration	replace ex-director		
Thai nationality: No			
Residing in Thailand: Yes			

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SUCHAD CHIARANUSSATI	Director	Date position was	Mr. ANEK PANA-APICHON
Gender: Male	(Non-executive,	assumed:	Date position was assumed:
Age: 59 years old	Independent director)	26 Jul 2003	22 Apr 2022
Highest level of education:		Date directorship	
Master's degree		ended:	
Major: Management		22 Apr 2022	
Thai nationality: Yes			
Residing in Thailand: No			

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : Yes

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. VEERATHAI SANTIPRABHOB Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	22 Apr 2022	Economics, Finance, Banking, Fund Management, Strategic Management, Internal Control, Data Analysis
2. Mr. PRAMOAD PHORNPRAPHA Gender: Male Age: 56 years old Highest level of education: Master's degree Major: MPA and MBA Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	30 Sep 2017	Strategic Management, Change Management, Corporate Management, Internal Control, Data Analysis
3. Mr. ANEK PANA-APICHON Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	22 Apr 2022	Sustainability, Human Resource Management, Corporate Social Responsibility, Corporate Management

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SUCHAD CHIARANUSSATI Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: No	Chairman of the audit committee (Non-executive, Independent director)	Date position was assumed: 29 Jul 2003 Date directorship ended: 22 Apr 2022	Mr. ANEK PANA-APICHON Date position was assumed: 22 Apr 2022

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. HARRY BROCK Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Chairman of the executive committee	30 Apr 2022
2. Mr. PALAT TITTINUNCHANON Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Soil and Plant Science Thai nationality: Yes Residing in Thailand: Yes	Vice-chairman of the executive committee	27 Apr 2012

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. VEERATHAI SANTIPRABHOB	Chairman
	Mr. PRAMOAD PHORNPRAPHA	Member
	Mr. ANEK PANA-APICHON	Member
Nominating and Remuneration Subcommittee	Mr. APIRAG VANICH	Chairman
	Mr. PROTE SOSOTHIKUL	Member
	Mr. JOHN HARVEY CLENDON	Member
	Mr. ANEK PANA-APICHON	Member
Strategic Planning Subcommittee	Mr. APIRAG VANICH	Chairman
	Mrs. PHORTCHANA MANOCH	Member
	Mr. PROTE SOSOTHIKUL	Member
	Mr. JOHN HARVEY CLENDON	Member
	Mr. PALAT TITTINUNCHANON	Member
	Mr. VEERATHAI SANTIPRABHOB	Member
	Mr. PRAMOAD PHORNPRAPHA	Member

Roles of Sub-committees

Sub-committees responsible for risk management : Strategic Planning Subcommittee

Sub-committees responsible for nomination : Nominating and Remuneration Subcommittee

Sub-committees responsible for remuneration : Nominating and Remuneration Subcommittee

Sub-committees responsible for corporate governance : Strategic Planning Subcommittee

Sub-committees responsible for corporate sustainability development : Strategic Planning Subcommittee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. HARRY BROCK Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration	CHIEF EXECUTIVE OFFICER	30 Apr 2022	Agribusiness, Corporate Management, Strategic Management
2. Mr. PALAT TITTINUNCHANON Gender: Male Age: 76 years old Highest level of education: Doctoral degree Major: Soil and Plant Science	Executive Director, Head of Oil Palm Research	30 Dec 2019	Agribusiness, Corporate Management
3. Mr. Nattapong Dachanabhirom [1][2] Gender: Male Age: 52 years old Highest level of education: Master's degree Major: Business Administration	Chief Financial Officer	1 Jan 2016	Agribusiness, Accounting, Finance, Internal Control
4. Mr. Phiphit Khlaisombat Gender: Male Age: 52 years old Highest level of education: Bachelor's degree Major: Engineering	Chief Engineer	1 Jan 2016	Agribusiness, Engineering
5. Mr. Santi Suanyot Gender: Male Age: 59 years old Highest level of education: Bachelor's degree Major: Science	Senior Plantations Manager	1 Jan 2016	Agribusiness

6.	Mr. Adoonka Kwankaew	Regional Commercial	1 Jun 2022	Economics, Agribusiness
	Gender: Male	Manager		
	Age: 40 years old			
	Highest level of education: Master's degree			
	Major: Economics			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : Yes

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 879

Number of female employees (persons) : 400

Total (persons) : 1,279

Provident fund

Total number of employees (persons) : 1,279

Number of employees contributing to the PVD (persons) : 10

Percentage of employees who are members (%) : 0.78

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Nattapong Dachanabhirom	nattapong.d@univanich.com	075-681116 Ext.224

- Company secretary

General information	Email	Telephone
1. Ms. Supaporn Na Songkhla	supaporn.n@univanich.com	075-681116 Ext.235

- Head of internal audit

General information	Email	Telephone
1. Ms. Naita Kruasanit	naita.k@univanich.com	075-681116 Ext.241

- Head of compliance unit

General information	Email	Telephone
1. Mr. Harry Brock	harry.brock@univanich.com	075-681116

• Head of investor relations

General information	Email	Telephone
1. Mr. Nattapong Dachanabhirom	nattapong.d@univanich.com	075-681116 Ext.224

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. PRICEWATERHOUSECOOPERS ABAS COMPANY LIMITED	1. Ms. Varaporn Vorathitikul Email: varaporn. vorathitikul@pwc.com Telephone: 02-844-1000	1,870,140.00	Details: Audit for profit per BOI certificate Total service fee (baht): 65,000.00

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. ANEK PANA-APICHON Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Apr 2022	Sustainability, Human Resource Management, Corporate Social Responsibility, Corporate Management
2. Mr. HARRY BROCK Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: No Residing in Thailand: Yes	Director (Executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Apr 2022	Agribusiness, Corporate Management, Strategic Management

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. APIRAG VANICH	Chairman of the board	Participating
Ms. KANCHANA VANICH	Director	Participating
Mrs. PHORTCHANA MANOCH	Director	Participating

Mr. JOHN HARVEY CLENDON	Director	Participating
Mr. PROTE SOSOTHIKUL	Director	Participating
Mr. PALAT TITTINUNCHANON	Director	Participating
Mr. PRAMOAD PHORNPRAPHA	Director	Participating
Mr. VEERATHAI SANTIPRABHOB	Director	Participating
Mr. ANEK PANA-APICHON	Director	Participating
Mr. HARRY BROCK	Director	Participating
Mr. SUCHAD CHIARANUSSATI	Director	Participating

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 4

Date of AGM meeting : 22 Apr 2022

EGM meeting : No

	List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1.	Mr. APIRAG VANICH (Chairman of the board)	-	4/4	Participating	Did not hold the meeting
2.	Ms. KANCHANA VANICH (Director)	-	4/4	Participating	Did not hold the meeting
3.	Mrs. PHORTCHANA MANOCH (Director)	-	4/4	Participating	Did not hold the meeting
4.	Mr. JOHN HARVEY CLENDON (Director)	-	4/4	Participating	Did not hold the meeting
5.	Mr. PROTE SOSOTHIKUL (Director)	-	4/4	Participating	Did not hold the meeting
6.	Mr. PALAT TITTINUNCHANON (Director)	-	4/4	Participating	Did not hold the meeting

7.	Mr. PRAMOAD PHORNPRAPHA (Director)	-	3/4	Participating	Did not hold the meeting
8.	Mr. VEERATHAI SANTIPRABHOB (Director)	-	4/4	Participating	Did not hold the meeting
9.	Mr. ANEK PANA-APICHON (Director)	-	3/3	Non-participating	Did not hold the meeting
10.	Mr. HARRY BROCK (Director)	-	3/3	Participating	Did not hold the meeting
11.	Mr. SUCHAD CHIARANUSSATI (Director)	22 Apr 2022	1/1	Non-participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. APIRAG VANICH (Chairman of the board)	-	N/A	2,805,150.00	N/A
2.	Ms. KANCHANA VANICH (Director)	-	N/A	406,000.00	N/A
3.	Mrs. PHORTCHANA MANOCH (Director)	-	N/A	406,000.00	N/A
4.	Mr. JOHN HARVEY CLENDON (Director)	-	N/A	406,000.00	N/A
5.	Mr. PROTE SOSOTHIKUL (Director)	-	N/A	406,000.00	N/A
6.	Mr. PALAT TITTINUNCHANON (Director)	-	N/A	406,000.00	N/A
7.	Mr. PRAMOAD PHORNPRAPHA (Director)	-	120,000.00	406,000.00	N/A
8.	Mr. VEERATHAI SANTIPRABHOB (Director)	-	142,500.00	406,000.00	N/A
9.	Mr. ANEK PANA-APICHON (Director)	-	90,000.00	281,077.00	N/A
10.	Mr. HARRY BROCK (Director)	-	N/A	281,077.00	N/A
11.	Mr. SUCHAD CHIARANUSSATI (Director)	22 Apr 2022	37,500.00	124,923.00	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 4

List of directors		Termination date	Number of the audit committee meeting
1.	Mr. VEERATHAI SANTIPRABHOB (Chairman of the audit committee)	-	4/4
2.	Mr. PRAMOAD PHORNPRAPHA (Audit committee)	-	4/4
3.	Mr. ANEK PANA-APICHON (Audit committee)	-	3/3
4.	Mr. SUCHAD CHIARANUSSATI (Chairman of the audit committee)	22 Apr 2022	1/1