



Annual Registration Statement / Annual Report

Form 56-1 One Report

(Structured Data Report)

AIRPORTS OF THAILAND PUBLIC COMPANY LIMITED

Fiscal Year End 30 September 2022



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Group Structure and Operations

Group Structure and Operations

Business Overview and Policies (1.1)

Company Information (1.1.5)

Company Name : AIRPORTS OF THAILAND PUBLIC COMPANY LIMITED

Symbol : AOT

Address : 333 CHERDWUTAGARD ROAD DON MUEANG

Province : Bangkok

Postcode : 10210

Business : AOT is the operator of airport business in Thailand, the core tasks of which are airport management and development of country's 6 international airports, namely Suvarnabhumi, Don Mueang, Chiang Mai, Mae Fah Luang-Chiang Rai, Phuket and Hat Yai. All 6 serve both domestic and international flights with Suvarnabhumi designated as the country's main airport.

Registration Number : 0107545000292

Telephone : 0-2535-1111

Fax (if applicable) : 0-2531-5559, 0-2535-4061

Website : www.airportthai.co.th

Email : aotpr@airportthai.co.th

Total Shares Sold (shares)

Common Stock : 14,285,700,000

Preferred Stock : 0

Business Operations (1.2)

Revenue Structure (1.2.1)

By Product Line or Business Grouping

	2020	2021	2022
Total (Thousand baht)	33,275,514.92	7,543,968.49	17,891,857.90
Airport business (Thousand baht)	30,450,995.57	6,568,281.16	15,397,616.25
Hotel business (Thousand baht)	540,258.55	419,344.11	560,237.71
Ground aviation services (Thousand baht)	187,844.78	97,941.06	599,765.18
Security business (Thousand baht)	0.00	37.95	2,404.00
Project on perishable goods (Thousand baht)	0.00	0.00	0.00
Other Income (Thousand baht)	2,096,416.02	458,364.21	1,331,834.76

	2020	2021	2022
Total (%)	100.00	100.00	100.00
Airport business (%)	91.51	87.07	86.06
Hotel business (%)	1.62	5.56	3.13
Ground aviation services (%)	0.56	1.30	3.35
Security business (%)	0.00	0.00	0.01
Project on perishable goods (%)	0.00	0.00	0.00
Other Income (%)	6.30	6.08	7.44

By Geographical Area or Market

	2020	2021	2022
Total (Thousand baht)	33,275,514.92	7,543,968.49	17,891,857.90
Domestic (Thousand baht)	33,275,514.92	7,543,968.49	17,891,857.90

International (Thousand baht)	0.00	0.00	0.00
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	2020	2021	2022
Total (%)	100.00	100.00	100.00
Domestic (%)	100.00	100.00	100.00
International (%)	0.00	0.00	0.00

Information on Products and Services (1.2.2)

Product/Service Information and Business Innovation Development (1.2.2.1)

Research and Development (R&D) Policy : No

(Unit : Thousand baht)	2020	2021	2022
R&D expenses in the past 3 years	N/A	N/A	N/A

Risk Management

Risk Management

Risk Factors (2.2)

Risk that might affect the company's business, including environmental, social and corporate governance issues (2.2.1)

Airport capacity of AOT might not be in line with the rapidly changing number of passengers

Risk Management Measures: Yes

Related Risk Topics

Strategic Risk

- Volatility in the industry in which the company operates
- Behavior or needs of customers / consumers
- Government policy
- Business operations of partners in the supply chain
- Damage to company image and reputation

Service quality risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Liquidity risk

Risk Management Measures: Yes

Related Risk Topics

Financial Risk

- Insufficient sources of funding
- Change in financial and investment policies of financial institutions that affect business operations

- Default on payment or exchange of goods

Ability of AOT to ensure compliance with rules and regulations on safety and security in its operation

Risk Management Measures: Yes

Related Risk Topics

Compliance Risk

- Change in laws and regulations
- Laws and regulations is not favorable for doing business

Cybersecurity risk that might affect operation of AOT

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Information security and cyber-attack

Compliance Risk

- Change in laws and regulations

Supply chain disruption risk

Risk Management Measures: Yes

Related Risk Topics

Operational Risk

- Shortage or reliance on skilled workers

Sustainable Development

Sustainable Development

Sustainability Management Policy and Targets (3.1)

Sustainability Management Policy and Targets

Corporate Sustainability Policy : Yes

Environmental Aspect (3.3)

Policy and Guideline on Environmental Aspect (3.3.1)

Environmental Policy and Practice : Yes

URL of environmental policy and practice : <https://corporate.airportthai.co.th/wp-content/uploads/2020/08/%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%AA%E0%B8%B4%E0%B9%88%E0%B8%87%E0%B9%81%E0%B8%>

Company environmental guideline : Electricity Management, Water Management, Waste Management, Greenhouse Gas and Climate Change Management

Results with Respect to the Environmental Aspect (3.3.2)

- **Electricity consumption**

	2020	2021	2022
Amount of electricity purchased (kWh)	N/A	241,187,004.00	287,875,486.00

Water management

- **Water consumption**

	2020	2021	2022
Water consumption (cubic meters)	N/A	5,944,712.40	6,252,996.88

Waste management

- **Waste from operations**

	2020	2021	2022
1. Operating income	1,000	1,000	1,000
2. Operating expenses	800	800	800
3. Operating profit	200	200	200
4. Non-operating income	0	0	0
5. Non-operating expenses	0	0	0
6. Non-operating profit	0	0	0
7. Profit before taxes	200	200	200
8. Taxes	50	50	50
9. Profit after taxes	150	150	150
10. Dividends	0	0	0
11. Retained earnings	150	150	150

Non-hazardous waste (kg)	N/A	34,167,333.00	38,558,885.40
Hazardous waste (kg)	N/A	34,236,070.00	38,646,256.40
Total (kg)	N/A	68,403,403.00	77,205,141.80

Greenhouse gas management

• Greenhouse gas emissions

	2020	2021	2022
GHG emission target	N/A	N/A	N/A
Scope 1 (Tons of carbon dioxide equivalents)	3,201.97	2,499.25	N/A
Scope 2 (Tons of carbon dioxide equivalents)	171,110.75	178,974.37	N/A
Scope 3 (Tons of carbon dioxide equivalents)	N/A	N/A	N/A
Total (Tons of carbon dioxide equivalents)	174,312.72	181,473.62	N/A

• Verification of greenhouse gas emissions over the past year

Third-party verification : No

Social Aspect (3.4)

Policy and Guideline on Social Aspect (3.4.1)

Human Rights Policy : Yes

URL of human rights policy : <https://corporate.airportthai.co.th/storage/2021/03/3.2.1-AOT-Human-Rights-Policy.pdf>

Company human right guideline : Employee Rights, Migrant Workers, Child Labor, Consumer Rights, Community and Environment Rights, Safety and Occupational Health at Work, Non-discrimination

Results with Respect to the Social Aspect (3.4.2)

Information about employees

• Total number of employees

	2020	2021	2022
Number of male employees (persons)	3,851	3,814	3,748
Number of female employees (persons)	2,436	2,427	2,403
Total (persons)	6,287	6,241	6,151

• Employee remuneration

	2020	2021	2022
Employee remuneration (baht)	3,899,027,595.48	3,672,135,994.68	3,790,152,177.24

• Employee development and training

	2020	2021	2022
Average training hours of employees (hour / person / year)	7	3	6
Employee development and training expenses (baht)	46,726,794.40	11,794,411.25	36,887,580.75

• Health, safety and work environment

	2020	2021	2022
Number of employee work injuries leading to employee absence (times)	7	3	6

• **Employee retention**

	2020	2021	2022
Percentage of employees who voluntarily resigned (%)	1.54	1.65	2.05

• **Significant labor dispute**

	2020	2021	2022
Significant labor dispute	No	No	No

Corporate Governance Policy

Corporate Governance Policy

Overview of the Corporate Governance Policy and Guideline (6.1)

Corporate Governance Policy

Corporate Governance Policy : Yes

Company website on corporate governance policy : <https://www.airportthai.co.th/wp-content/uploads/2022/05/5.-%E0%B8%99%E0%B9%82%E0%B8%A2%E0%B8%9A%E0%B8%B2%E0%B8%A2%E0%B8%98>

Policy and Guideline Related to the Board of Directors (6.1.1)

Policy and guideline related to the board of directors

Company policy and guideline : Nomination of Directors, Compensation, Independence of the Board of Directors, Director Development, Board Performance Evaluation

Code of Conduct (6.2)

Establishing a Code of Conduct

Establishing a Code of Conduct

Code of Conduct : Yes

Policy and Guideline related to the Code of Conduct

Company policy and guideline : Preventing of Conflicts of Interest, Preventing the Misuse of Inside Information, Anti-corruption, Whistleblowing

Corporate Governance Structure
and Significant Information Regarding
the Board of Directors, Subcommittees,
Management,
Employee and Other Information

Corporate Governance Structure and Significant Information Regarding the Board of Directors, Subcommittees, Management, Employee and Other Information

Board of Directors (7.2)

Composition of the board of directors (7.2.1)

	Number of persons	Percentage (%)
Total number of directors	15	100.00
Number of male directors	10	66.67
Number of female directors	5	33.33
Number of executive directors	1	6.67
Number of non-executive directors	14	93.33
Number of independent directors	11	73.33

Information on the board of directors and persons with authority to control the company (7.2.2)

List of directors

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WARA TONGPRASIN Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	16 Jul 2014	Law, Corporate Management, Audit, Finance, Transportation & Logistics, Sustainability, Internal Control, Governance/ Compliance

2.	Mr. NITINAI SIRISMATTHAKARN Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Executive) Director type: Original director	22 Jun 2016	Strategic Management, Risk Management, Marketing, Transportation & Logistics, Governance/ Compliance, Commerce, Information & Communication Technology, Economics
3.	POL. GEN. MANOO MEKMOK Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Political Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	15 Nov 2016	Law, Corporate Management, Transportation & Logistics
4.	Mrs. NATJAREE ANUNTASILPA Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	25 Jan 2019	Corporate Management, Finance, Internal Control, Accounting, Audit
5.	Ms. SUTTIRAT RATTANACHOT Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	27 Jan 2012	Law, Corporate Management, Finance, Transportation & Logistics, Accounting

6.	ACM BHANUPONG SEYAYONGKA Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Oct 2019	Corporate Management, Transportation & Logistics, Audit, Internal Control, Governance/ Compliance
7.	Mr. KRIT SESAVEJ Gender: Male Age: 59 years old Highest level of education: Master's degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Nov 2019	Corporate Management, Risk Management, Marketing
8.	Ms. SUPAWAN TANOMKIEATIPUME Gender: Female Age: 60 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	29 Jul 2020	Strategic Management, Corporate Management, Tourism & Leisure, Risk Management
9.	Ms. PHADCHA PONGKEERATYUT Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	21 Oct 2020	Law, Corporate Management, IT Management, Audit, Internal Control, Accounting, Information & Communication Technology

10.	Mr. PHANTONG LOYKULNANTA Gender: Male Age: 45 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Original director	17 Feb 2021	Corporate Management, Transportation & Logistics, Engineering, Information & Communication Technology
11.	Mr. SARAWUT SONGSIVILAI Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive) Director type: Original director	17 Feb 2021	Corporate Management, Transportation & Logistics, Engineering
12.	Mrs. PHONGSAWARD GUYAROONSUITH Gender: Female Age: 55 years old Highest level of education: Bachelor's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	17 Feb 2021	Law, Corporate Management, Transportation & Logistics
13.	Mr. JIRAPON SUNKPHO Gender: Male Age: 50 years old Highest level of education: Doctoral degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	23 Jun 2021	Data Management, Engineering, Information & Communication Technology

14.	Mr. KRICHTHEP SIMLEE Gender: Male Age: 63 years old Highest level of education: Master's degree Major: Master of Arts Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive, Independent director) Director type: Original director	24 Jan 2018	Corporate Management, Transportation & Logistics, Strategic Management, Engineering
15.	Mr. Apirat Chaiwongnoi Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	22 Jun 2022	Corporate Management, Transportation & Logistics, Engineering

List of directors who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. Mr. SARAWUT BENJAKUL Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Law Thai nationality: Yes Residing in Thailand: Yes	Chairman of the board (Non-executive, Independent director)	Date position was assumed: 19 Oct 2016 Date directorship ended: 30 Mar 2022	Mr. Apirat Chaiwongnoi Date position was assumed: 22 Jun 2022

Other Information pertaining to committees

The Chairman is an independent director : No

The Chairman and the manager are the same person : No

The Chairman and the manager are members of the same family : No

The company appoints at least one independent director to determine the agenda
of the Board of Directors' meetings : No

Sub-committees (7.3)

Information about sub-committees (7.3.2)

Audit Committee

List of audit committee members

General information	Position	Date position was assumed	Experience and expertise
1. Mr. WARA TONGPRASIN [1] Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Accounting Thai nationality: Yes Residing in Thailand: Yes	Chairman of the audit committee (Non-executive, Independent director) Director type: Original director	3 Feb 2020	Law, Corporate Management, Audit, Finance, Transportation & Logistics, Sustainability, Internal Control, Governance/ Compliance
2. Mrs. NATJAREE ANUNTASILPA Gender: Female Age: 52 years old Highest level of education: Master's degree Major: Business Administration Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	25 Jan 2019	Corporate Management, Finance, Internal Control, Accounting, Audit
3. Ms. PHADCHA PONGKEERATYUT Gender: Female Age: 63 years old Highest level of education: Master's degree Major: Management Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director) Director type: Original director	21 Dec 2021	Law, Corporate Management, IT Management, Audit, Internal Control, Accounting, Information & Communication Technology

[1] A director with the accounting expertise needed to review financial statements

List of audit committee who resigned/vacated their position during the year

General information	Position	Tenure	Replacement Director
1. ACM BHANUPONG SEYAYONGKA Gender: Male Age: 63 years old Highest level of education: Bachelor's degree Major: Science Thai nationality: Yes Residing in Thailand: Yes	Audit committee (Non-executive, Independent director)	Date position was assumed: 3 Feb 2020 Date directorship ended: 21 Dec 2021	Ms. PHADCHA PONGKEERATYUT Date position was assumed: 21 Dec 2021

[1] A director with the accounting expertise needed to review financial statements

Executive Committee

List of executive committee members

General information	Position	Date position was assumed
1. Mr. NITINAI SIRISMATTHAKARN Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Economics Thai nationality: Yes Residing in Thailand: Yes	Member of the executive committee	22 Jun 2016

Other sub-committees

Sub-committees information

Name of sub-committees	List of directors	Position
Audit Committee	Mr. WARA TONGPRASIN Mrs. NATJAREE ANUNTASILPA Ms. PHADCHA PONGKEERATYUT	Chairman Member Member

Nomination Committee	POL. GEN. MANOO MEKMOK	Chairman
	ACM BHANUPONG SEYAYONGKA	Member
	Ms. PHADCHA PONGKEERATYUT	Member
Remuneration Committee	Ms. SUTTIRAT RATTANACHOT	Chairman
	Mrs. NATJAREE ANUNTASILPA	Member
	Mr. PHANTONG LOYKULNANTA	Member
Corporate Governance Committee	ACM BHANUPONG SEYAYONGKA	Chairman
	Mr. WARA TONGPRASIN	Member
	Mr. NITINAI SIRISMATTHAKARN	Member
Risk Management Committee	Mr. KRIT SESAVEJ	Chairman
	Ms. SUPAWAN TANOMKIEATIPUME	Member
	Mr. NITINAI SIRISMATTHAKARN	Member

Roles of Sub-committees

Sub-committees responsible for risk management	: Risk Management Committee
Sub-committees responsible for nomination	: Nomination Committee
Sub-committees responsible for remuneration	: Remuneration Committee
Sub-committees responsible for corporate governance	: Corporate Governance Committee
Sub-committees responsible for corporate sustainability development	: Corporate Governance Committee

Executives (7.4)

List and positions of the executive (7.4.1)

The four highest-ranking executives

General information	Position	Date position was assumed	Experience and expertise
1. Mr. NITINAI SIRISMATTHAKARN Gender: Male Age: 51 years old Highest level of education: Doctoral degree Major: Economics	PRESIDENT	20 Apr 2015	Strategic Management, Risk Management, Marketing, Transportation & Logistics, Governance/ Compliance, Commerce, Information & Communication Technology, Economics
2. Mr. Kittipoj Venunantana Gender: Male Age: 53 years old Highest level of education: Master's degree Major: Computer Science	Senior Executive Vice President(Digital and Communications Technology)	5 May 2020	IT Management
3. Mr. Anake Teeraviwatchai Gender: Male Age: 53 years old Highest level of education: Doctoral degree Major: Doctor of Architecture	Senior Executive Vice President (Corporate Strategy)	1 Oct 2020	Architecture, Strategic Management
4. Mrs. Chadanisa Chumnarvej Gender: Female Age: 54 years old Highest level of education: Master's degree Major: Political Science	Senior Executive Vice President (Human Resources and Administration)	1 Oct 2018	Human Resource Management
5. Mr. Chenwit Musikarat [1] Gender: Male Age: 55 years old Highest level of education: Bachelor's degree Major: Accounting	Senior Executive Vice President (Accounting and Finance)	1 Oct 2021	Accounting, Finance

6.	Mr. Sirote Duangratana Gender: Male Age: 56 years old Highest level of education: Master's degree Major: Finance	Senior Executive Vice President (Business Development and Marketing)	1 Oct 2020	Marketing
7.	Mr. Kerati Kijmanawat Gender: Male Age: 44 years old Highest level of education: Doctoral degree Major: Engineering	Senior Executive Vice President (Engineering and Construction)	1 Oct 2020	Engineering
8.	Flight Lieutenant Thummavudth Nonsee Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Engineering	Senior Executive Vice President (Airport and Aviation Standard)	1 Oct 2019	Transportation & Logistics
9.	Mr. Kittipong Kittikachorn Gender: Male Age: 51 years old Highest level of education: Bachelor's degree Major: Business Administration	General Manager of Suvarnabhumi Airport	1 Oct 2021	Corporate Management, Transportation & Logistics
10.	Mr. Monchai Tanode Gender: Male Age: 57 years old Highest level of education: Master's degree Major: Business Administration	General Manager of Phuket International Airport	1 Oct 2021	Corporate Management, Transportation & Logistics
11.	Mrs. Unchalee Pramualcharoenkit Gender: Female Age: 56 years old Highest level of education: Master's degree Major: Economics	Executive Vice President (Accounting and Finance 1)	1 Oct 2021	Finance, Accounting
12.	Ms. Patcharawalai Tunprawat Gender: Female Age: 43 years old Highest level of education: Master's degree Major: Accounting	Executive Vice President (Accounting and Finance 2)	1 Oct 2021	Accounting

13.	Mr. Chaiyot Chupanya Gender: Male Age: 58 years old Highest level of education: Bachelor's degree Major: Accounting	Deputy General Manager of Suvarnabhumi Airport (Business Support Group)	1 Oct 2020	Corporate Management
14.	Mr. Thanom Tungtongpairoj Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Accounting	Vice President, Finance Department	1 Oct 2021	Finance, Accounting
15.	Mrs. Unchana Uthumma Gender: Female Age: 57 years old Highest level of education: Master's degree Major: Management	Vice President, Accounting and Finance Department, Suvarnabhumi Airport	1 Oct 2021	Corporate Management, Accounting
16.	Mr. Montri Mongkoldao Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Political Science	Senior Executive Vice President (Regional Airports)	1 Oct 2018	Transportation & Logistics, Human Resource Management
17.	Mr. Sarayut Jumpa [2] Gender: Male Age: 48 years old Highest level of education: Master's degree Major: Accounting	Vice President, Accounting Department	1 Oct 2018	Accounting
18.	Pilot Officer Thanee Chuangchoo Gender: Male Age: 60 years old Highest level of education: Master's degree Major: Marketing	General Manager of Don Mueang International Airport	1 Oct 2021	Transportation & Logistics
19.	Flying Officer Sumpun Kutranon Gender: Male Age: 61 years old Highest level of education: Master's degree Major: Civil Engineering	AOT Senior Specialist 11	1 Oct 2021	Engineering

20.	Mr. Vijit Keawsaitiam	General Manager of	1 Oct 2021	Engineering
	Gender: Male	Chiang Mai		
	Age: 57 years old	International		
	Highest level of education: Master's degree	Airport		
	Major: Telecommunication Engineering			

[1] Highest responsibility in accounting and finance

[2] Directly responsible for financial account supervision

Remuneration policy for executives (7.4.2 – 7.4.3)

Remuneration policy for executives

Remuneration policy for executives : No

Remuneration

	2020	2021	2022
Total executive remuneration (baht)	42,770,700.00	47,649,223.78	45,737,535.08

Other forms of remuneration

Employee Stock Ownership Plan (ESOP) : No

Employee Joint Investment Program (EJIP) : No

Employees (7.5)

Information about company employees

Employees

Number of male employees (persons) : 3,748

Number of female employees (persons) : 2,403

Total (persons) : 6,151

Employee Remuneration

Total employee remuneration : 3,790,152,177.24

Provident fund

Total number of employees (persons) : 6,151

Number of employees contributing to the PVD (persons) : 7,400

Percentage of employees who are members (%) : 120.31

Other Significant Information (7.6)

Other significant information

Assigned persons

- Person assigned to take direct responsibility for accounting oversight

General information	Email	Telephone
1. Mr. Sarayut Jumpa	sarayut.j@airportthai.co.th	0 2535 5890

- Company secretary

General information	Email	Telephone
1. Ms. Shanalai Chayakul	shanalai@airportthai.co.th	0 2535 1003

- Head of internal audit

General information	Email	Telephone
1. Mr. Thanya Seangcharoen	thanya.s@airportthai.co.th	0 2535 5040

- Head of compliance unit

General information	Email	Telephone
1. Police Lieutenant Colonel Jueathip Plathong	jueathip.p@airportthai.co.th	0 2535 6620

• Head of investor relations

General information	Email	Telephone
1. Ms. Panpilai Vajanapoom	panpilai.v@airportthai.co.th	0 2535 5980

Company's auditor

Company	Names and general information of auditors	Audit fee (baht)	Other non-audit fees (baht)
1. EY OFFICE LIMITED	<p>1. Ms. Rungrapa Lertsuwankul Email: rungrapa.lertsuwankul@th.ey.com Telephone: 0 2264 9090</p> <p>2. Ms. Sumana Punpongsanon Email: sumana.punpongsanon@th.ey.com Telephone: 0 2264 9090</p>	5,700,000.00	-

Performance Report on Corporate Governance

Performance Report on Corporate Governance

Summary of Director Performance (8.1)

Selection, development, and evaluation of duty performance of the Board of Directors (8.1.1)

List of new directors appointed in the past year

• List of newly appointed director to replace the ex-director

General information	Position	Date position was assumed	Experience and expertise
1. Mr. Apirat Chaiwongnoi Gender: Male Age: 58 years old Highest level of education: Master's degree Major: Engineering Thai nationality: Yes Residing in Thailand: Yes	Director (Non-executive) Director type: Newly appointed director to replace ex-director	Date position was assumed: 22 Jun 2022	Corporate Management, Transportation & Logistics, Engineering

Development of directors over the past year

List of directors	Position	Participated in director development program
Mr. WARA TONGPRASIN	Director	Non-participating
Mr. NITINAI SIRISMATTHAKARN	Director	Non-participating
POL. GEN. MANOO MEKMOK	Director	Non-participating
Mrs. NATJAREE ANUNTASILPA	Director	Non-participating
Ms. SUTTIRAT RATTANACHOT	Director	Non-participating
ACM BHANUPONG SEYAYONGKA	Director	Participating
Mr. KRIT SESAVEJ	Director	Non-participating
Ms. SUPAWAN TANOMKIEATIPUME	Director	Non-participating

Ms. PHADCHA PONGKEERATYUT	Director	Non-participating
Mr. PHANTONG LOYKULNANTA	Director	Participating
Mr. SARAWUT SONGSIVILAI	Chairman of the board	Participating
Mrs. PHONGSAWARD GUYAROONSUITH	Director	Participating
Mr. JIRAPON SUNKPHO	Director	Participating
Mr. KRICHTHEP SIMLEE	Director	Non-participating
Mr. Apirat Chaiwongnoi	Director	Non-participating
Mr. SARAWUT BENJAKUL	Chairman of the board	Non-participating

Directors' performance assessment

Method used to evaluate directors' performance : Whole-board-of-directors assessment, Individual-director assessment (self-assessment)

Meeting attendance and remuneration to each Board member (8.1.2)

Meeting attendance of the board of directors

Number of board meetings (times) : 13

Date of AGM meeting : 21 Jan 2022

EGM meeting : No

List of directors	Termination date	Number of Board Meeting	AGM meetings	EGM meetings
1. Mr. WARA TONGPRASIN (Director)	-	13/13	Participating	Did not hold the meeting
2. Mr. NITINAI SIRISMATTHAKARN (Director)	-	13/13	Participating	Did not hold the meeting
3. POL. GEN. MANOO MEKMOK (Director)	-	13/13	Participating	Did not hold the meeting

4.	Mrs. NATJAREE ANUNTASILPA (Director)	-	13/13	Participating	Did not hold the meeting
5.	Ms. SUTTIRAT RATTANACHOT (Director)	-	13/13	Participating	Did not hold the meeting
6.	ACM BHANUPONG SEYAYONGKA (Director)	-	13/13	Participating	Did not hold the meeting
7.	Mr. KRIT SESAVEJ (Director)	-	12/13	Participating	Did not hold the meeting
8.	Ms. SUPAWAN TANOMKIEATIPUME (Director)	-	13/13	Participating	Did not hold the meeting
9.	Ms. PHADCHA PONGKEERATYUT (Director)	-	13/13	Participating	Did not hold the meeting
10.	Mr. PHANTONG LOYKULNANTA (Director)	-	13/13	Participating	Did not hold the meeting
11.	Mr. SARAWUT SONGSIVILAI (Chairman of the board)	-	13/13	Participating	Did not hold the meeting
12.	Mrs. PHONGSAWARD GUYAROONSUITH (Director)	-	10/13	Participating	Did not hold the meeting
13.	Mr. JIRAPON SUNKPHO (Director)	-	13/13	Participating	Did not hold the meeting
14.	Mr. KRICHTHEP SIMLEE (Director)	-	13/13	Participating	Did not hold the meeting
15.	Mr. Apirat Chaiwongnoi (Director)	-	3/3	Non-participating	Did not hold the meeting
16.	Mr. SARAWUT BENJAKUL (Chairman of the board)	30 Mar 2022	7/7	Participating	Did not hold the meeting

Remuneration for company directors

	List of directors	Termination date	Meeting allowance (baht)	Other monetary remuneration (baht)	Other non- monetary
1.	Mr. WARA TONGPRASIN (Director)	-	390,000.00	555,000.00	N/A

2.	Mr. NITINAI SIRISMATTHAKARN (Director)	-	390,000.00	307,500.00	N/A
3.	POL. GEN. MANOO MEKMOK (Director)	-	390,000.00	153,750.00	N/A
4.	Mrs. NATJAREE ANUNTASILPA (Director)	-	390,000.00	465,000.00	N/A
5.	Ms. SUTTIRAT RATTANACHOT (Director)	-	390,000.00	131,250.00	N/A
6.	ACM BHANUPONG SEYAYONGKA (Director)	-	390,000.00	203,104.84	N/A
7.	Mr. KRIT SESAVEJ (Director)	-	360,000.00	255,000.00	N/A
8.	Ms. SUPAWAN TANOMKIEATIPUME (Director)	-	390,000.00	180,000.00	N/A
9.	Ms. PHADCHA PONGKEERATYUT (Director)	-	390,000.00	501,895.16	N/A
10.	Mr. PHANTONG LOYKULNANTA (Director)	-	390,000.00	108,750.00	N/A
11.	Mr. SARAWUT SONGSIVILAI (Chairman of the board)	-	435,000.00	168,750.00	N/A
12.	Mrs. PHONGSAWARD GUYAROONSUITH (Director)	-	300,000.00	243,750.00	N/A
13.	Mr. JIRAPON SUNKPHO (Director)	-	390,000.00	75,000.00	N/A
14.	Mr. KRICHTHEP SIMLEE (Director)	-	390,000.00	67,500.00	N/A
15.	Mr. Apirat Chaiwongnoi (Director)	-	90,000.00	37,500.00	N/A
16.	Mr. SARAWUT BENJAKUL (Chairman of the board)	30 Mar 2022	262,500.00	N/A	N/A

Report on the Audit Committee's Performance for the Past Year (8.2)

Report on the audit committee's performance for the past year

Meeting attendance of audit committee

Number of Audit committee meetings (times) : 15

	List of directors	Termination date	Number of the audit committee meeting
1.	Mr. WARA TONGPRASIN (Chairman of the audit committee)	-	15/15
2.	Mrs. NATJAREE ANUNTASILPA (Audit committee)	-	15/15

3.	Ms. PHADCHA PONGKEERATYUT (Audit committee)	1 Dec 2022	12/12
4.	ACM BHANUPONG SEYAYONGKA (Audit committee)	21 Dec 2021	3/3